

## **SB 860: CAREER MENTORING PILOT PROGRAM FRAMEWORKS**

Two institutions were selected for a competitive grant per SB 860 to pilot a career and advising mentorship coordinator program, and they are Oregon State University and Western Oregon University. Grantees were selected for pilot programs based on cost-effectiveness, existing infrastructure to fulfill program goals, ability to serve students from traditionally underserved populations, and infrastructure capacity. A rubric with the selection criteria is available in the interim report to the Student Success and Institutional Collaboration subcommittee. Funds will be distributed to the two universities for pilot programs by the HECC to coordinate campus resources pertaining to: academic advising, career services, and alumni networks or foundations for the benefit of students. The pilot programs and the HECC have prepared this joint report on program frameworks for the 2016 regular session of the Oregon Legislature. In addition, the two grantees and the HECC will jointly report on results of the pilot programs to the 2017 regular session of the Oregon Legislature.

### **OREGON STATE UNIVERSITY: ALUMNI CAREER PLACEMENT PILOT PROGRAM**

HECC will provide OSU up to \$243,180.00 (“Grant Funds”); \$225,000.00 for proposed activities and \$18,180.00 to facilitate a statewide conference which are described in Appendix A.

This position will build on existing online services being offered through our customized communities (colleges and majors) by expanding the services and events offered, the number of students served, the number of OSU alumni participating as mentors, and the times and locations these services and events will be offered. As a result of coordinating and expanding these offerings, OSU intends to serve our students more efficiently, connect more students with alumni, and offer events and services in a manner and mode through which students prefer to receive communications, events, resources, and services.

### **WESTERN OREGON UNIVERSITY: CAREER ADVISING & MENTORSHIP OPPORTUNITIES PILOT PROJECT**

HECC will provide WOU up to \$184,320.00 (“Grant Funds”); \$166,140.00 for proposed activities and \$18,180.00 to facilitate a statewide conference which are described in Appendix B.

WOU’s long-term goal is to provide every student with career services and mentorship opportunities based on their individual needs and developmental stages. Such a comprehensive and widespread program requires the development of a smaller pilot program that can be fine-tuned through the use of an iterative cycle that (1) identifies student needs, (2) designs and implements a program based on those identified needs, (3) conducts ongoing evaluation of the pilot program through student feedback, and (4) engages in a continuous improvement cycle to monitor alignment between student need and program delivery.

### **ADDITIONAL COLLABORATIVE ACTIVITIES**

Western Oregon University (WOU) in collaboration with Oregon State University (OSU) shall facilitate a statewide conference for career mentoring pilot programs. This conference should take place at a mutually convenient time and location but preferably will be held in January of 2017, in advance of the 2017 Legislative session when the results of the pilot programs will be reported.

This conference shall be a public event which includes invitations to Oregon’s other public postsecondary institutions. The funding is intended to provide opportunities for those institution’s participation at the collaboration conference.