



WORKFORCE TALENT AND DEVELOPMENT



TODD NELL
JULIE STEINBERGER
CLAY MARTIN



OREGON'S WORKFORCE TALENT AND DEVELOPMENT BOARD

HB 3437 Implementation

HOUSE BILL 3437

- Unified Workforce and Talent Development Plan
- Business/Industry engagement
- Partnerships with key industry sectors, workforce development, economic development and education
- Talent Council/Talent Plan

WORKFORCE AND TALENT DEVELOPMENT PLAN

- Oregon Talent Assessment
- OWIB Strategic Plan
- Workforce and Talent Development Plan
- Local Workforce Development Board Plans

OREGON TALENT ASSESSMENT

- In-demand occupations and skills
- Current and future talent needs and gaps
- Voice of business and industry
- Includes public workforce system stakeholders

EXPECTED TIMELINE

- Complete procurement – December 2017
- Talent Summits – January 2018
- Business Engagement – January–March 2018
- Evaluation of Data – January–March 2018
- Complete and publish Talent Assessment – April–June 2018



NEW EDUCATION AND TRAINING GOALS

HB 2311 Implementation

HOUSE BILL 2311

- Oregon's 40-40-20 Goal
- Impact of HB 2311
- Joint OWIB and HECC Workgroup

NEW EDUCATION AND TRAINING GOAL

- Oregonians not enrolled in secondary or post-secondary education and training
- Connected to current and future job opportunities
- Designed to promote labor market success
- Provides a “North Star” for the Workforce and Talent Development Plan

KEY PROJECT ELEMENTS

- Joint OWIB-HECC Workgroup's charge
- Business and industry engagement
- Public workforce system engagement
- Joint development project with the Oregon Talent Assessment

EXPECTED TIMELINE

- Form and Initiate OWIB-HECC Workgroup – December 2017
- Talent Summits – January 2018
- Evaluation of Data – October 2017 to March 2018
- Business Engagement – January to March 2018
- Develop and publish new education and training goal – April to June 2018