

Docket Item:

Community College Approval: Tillamook Bay Community College, Certificate of Completion in Basic Healthcare Certificate, within 51.2601, Health Aide.

Summary:

Tillamook Bay Community College proposes a new Certificate of Completion in Basic Healthcare Certificate. Higher Education Coordinating Commission (HECC) staff completed a review of the proposed program. After analysis, HECC staff recommends approval of the degree as proposed.

Staff Recommendation:

The HECC recommends the adoption of the following resolution:
RESOLVED, that the Higher Education Coordinating Commission approve the following degree: CC in Basic Healthcare Certificate.



Tillamook Bay Community College seeks the Oregon Higher Education Coordinating Commission's approval to offer an instructional program leading to a Certificate of Completion in Basic Healthcare Certificate.

Program Summary

This Certificate teaches the basic skills needed for employment in an entry level position in a healthcare setting. Students gain knowledge and skills that provide a basis of preparation to pursue further training and employment in healthcare.

1. Describe the need for this program by providing clear evidence.

The Basic Healthcare Certificate provides a solid foundation for a variety of careers in the allied health field. One example is Home Health Aide. State of Oregon Employment Department states the following as Occupation & Wage Information for Home Health Aide: 2017 Employment 6,316 (Statewide) 373 (Northwest Oregon) 2027 Employment 8,537 (Statewide) 479 (Northwest Oregon) Annual Replacement Openings 826 (Statewide) 48 (Northwest Oregon) Total Annual Openings 1,048 (Statewide) 59 (Northwest Oregon) Median Hourly Wage \$12.52 Average Annual Salary \$27,865 Average Hourly Range \$13.40 Statewide Employment Analysis Employment in this occupation in 2017 was larger than most occupations across the state.

The total number of job openings is projected to be much larger than most occupations in Oregon through 2027. This occupation is expected to grow at a much faster rate than the statewide average growth rate for all occupations through 2027. Reasonable employment opportunities exist. *Northwest Oregon includes Benton, Clatsop, Columbia, Lincoln, and Tillamook counties. Submitted 12/31/2019 Approved The Basic Healthcare Certificate provides a solid foundation for a variety of careers in the allied health field. One example is Home Health Aide. The total number of job openings is projected to be much larger than most occupations in Oregon through 2027. This occupation is expected to grow at a much faster rate than the statewide average growth rate for all occupations through 2027. Reasonable employment opportunities exist. *Northwest Oregon includes Benton, Clatsop, Columbia, Lincoln, and Tillamook counties

2. Does the community college utilize systemic methods for meaningful and ongoing involvement of the appropriate constituencies?

Healthcare Advisory Committee established in March 2019 and meets a minimum of three times per year. Members include representatives from local hospital, public health, various medical clinics, long-term care facilities, and senior and disability services.

3. *Is the community college program aligned with appropriate education, workforce development, and economic development programs?*

Healthcare is a sector strategy for Northwest Oregon Workforce Investment Board and an area of focus for workforce development.

4. *Does the community college program lead to student achievement of academic and technical knowledge, skills, and related proficiencies?*

This is an open enrollment program that starts with CastleBranch and once the background check is complete, students are admitted into the program.

5. *Does the community college identify and have the resources to develop, implement, and sustain the program?*

Basic Healthcare Certificate consists of courses that are currently offered, therefore no additional resources are required to implement and sustain the program. Clinical work experience sites have been secured at three locations in the community: Adventist Health, Tillamook County Community Health Center, and Rinehart Clinic.

Assurances

Tillamook Bay Oregon Community College has met or will meet the four institutional assurances required for program application.

- 1. *Access.*** The college and program will affirmatively provide access, accommodations, flexibility, and additional/supplemental services for special populations and protected classes of students.
- 2. *Continuous Improvement.*** The college has assessment, evaluation, feedback, and continuous improvement processes or systems in place. For the proposed program, there will be opportunities for input from and concerning the instructor(s), students, employers, and other partners/stakeholders. Program need and labor market information will be periodically re-evaluated and changes will be requested as needed.
- 3. *Adverse impact and detrimental duplication.*** The college will follow all current laws, rules, and procedures and has made good faith efforts to avoid or resolve adverse *intersegmental* and *intra-segmental* impact and detrimental duplication problems with other relevant programs or institutions.
- 4. *Program records maintenance and congruence.*** The college acknowledges that the records concerning the program title, curriculum, CIP code, credit hours, etc. maintained by the Office are the official records and it is the college's responsibility to keep their records aligned with those of the Office. The college will not make changes to the program without informing and/or receiving approval from the Office.