



Docket Item: 9.1  
Workforce and Talent  
Development Plan  
2023 Annual Report  
(ORS 660.324)

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# Workforce and Talent Development Board (WTDB)

## Background

- Federal requirement
- Diverse membership
- Business led
- Role expanded in Oregon through state legislation
- 2023-24 WTDB Strategic Plan

## Roles and Responsibilities

- Advises the Governor on plans, policies, strategies and alignment
- Provides vision and leadership for the workforce system
- Provides accountability
- HB 3437 (2017)
- SB 623 (2021)

## WorkSource Oregon System

Governor and Legislature

Workforce and Talent Development Board (WTDB)

Oregon Employment Department (Agency)

- Employment Services for Job Seekers and Businesses
- Veterans Services
- Trade Adjustment Assistance
- Migrant and Seasonal Farmworker Services
- Reemployment Services (RESEA)

Higher Education Coordinating Commission (Commission and Agency)

- Adult, Dislocated Worker, and Youth Workforce Development Services
- Adult Education and Family Literacy Services

Department of Human Services (Agency)

- Vocational Rehabilitation Program
- Self-Sufficiency Programs (TANF and SNAP)
- Senior Employment Program (SCSEP)

Commission for the Blind

- Commission for the Blind Workforce Program

Local Workforce Development Boards

WorkSource Oregon (WSO) Centers

## Workforce and Talent Development (WTD) Plan

ORS 660.324 requires the WTDB:

- To Convene leaders
- To “create a single, unified state Workforce and Talent Development (WTD) Plan”
- Every two years
- Exceeds federal requirements under the Workforce Innovation and Opportunity Act (WIOA)

# 2022-23 Plan-related Highlights

- Continuous Improvement Committee Governance Assessment
- Future Ready Oregon's investments focused on advancing opportunities for historically underserved communities and supporting the education and training needs of Oregonians including:
  - Workforce readiness,
  - Post-secondary career pathway training,
  - Credit for prior learning,
  - Youth workforce development,
  - Workforce benefits navigators, and
  - Apprenticeship expansion.
- Reopening of WSO Centers throughout the state while keeping and expanding the best of virtual service delivery.
- Essential Employability Skills
- Oregon Talent Assessment

# 2024 WTD Plan – Next Steps



WTDB Strategic  
Plan and Joint  
Priority Setting  
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July 2023

Partner and  
Interested  
Party  
Engagement  
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December 2023

WTD Plan  
Development  
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March 2024

WTD Plan  
Approval  
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June 2024

**Questions?**