

Workforce Ready Grants – All Awards

The following grants were awarded across three rounds of competitive funding:

- Workforce Ready “Capacity-Building” Grants (2022)
- Workforce Ready “Innovation in Workforce Programs” Grants (2023)
- Workforce Ready Sector-Focused Grants in Healthcare, Manufacturing, and Technology (2024)

Organization	Sector (Award Year)	Project Description	Counties	Priority Populations	Amount
Adelante Mujeres	Healthcare (2024)	The Adelante Mujeres Advancing Culturally Specific Holistic Healthcare project will create a more diverse healthcare workforce in two phases. First, the project will deepen a new, innovative behavioral health workforce development pathway for bilingual and bicultural graduate social workers and occupational therapists. Second, it will strengthen a long-standing Community Health Worker professional development and certification model, ensuring the Latine community in Washington County is served with holistic healthcare that is culturally and linguistically responsive. Both phases will address the gap in culturally responsive healthcare providers in Washington County.	Washington	Communities of color; low-income communities; women	\$548,113
Advocates for Life Skills and Opportunities - ALSO	Healthcare, Manufacturing, Technology (2022)	Three key initiatives identified will increase the capacity to expand workforce programs for people with disabilities in the manufacturing, technology, and healthcare industries, nurturing the intersection of job seekers, employers, service providers, community, and stakeholders. 1. Assess, attract, and engage stakeholders in the manufacturing, technology, and healthcare industries within urban, rural, and frontier Oregon communities. 2. Address the needs of job seekers through workforce discovery groups, financial literacy, and assistive technology. 3. Build internal capacity through person-centeredness training, DEI training, and succession planning.	Clackamas, Deschutes, Harney, Jackson, Josephine, Klamath, Multnomah, Umatilla, Washington	Persons with disabilities; low-income communities; rural and frontier communities	\$299,612
Afghan Support Network	Technology (2024)	The Afghan Information Technology Career Program will train 100 Afghan refugees in Oregon to prepare them for careers in the information technology (IT) field. Afghan Support Network will provide culturally appropriate training geared towards achieving certifications valued by the IT profession and positioning them for future employment. In addition to the training, Afghan Support Network will provide career coaching, vocational English classes, and other wraparound services to support refugees and remove barriers to success. Afghan Support Network anticipates having at least 75 Afghan refugees entering the IT profession by the end of the grant period.	Clackamas, Marion, Multnomah, Polk, Washington	Communities of color; low-income communities	\$623,902

AntFarm	Healthcare, Manufacturing, Technology (2022)	AntFarm is a grassroots organization in rural Clackamas County with 16 programs that support local youth and families, with local partners representing schools, churches, businesses, and families. These funds will expand training in businesses of Technology, Manufacturing, and Healthcare.	Rural Clackamas	Communities of color; low- income communities; persons with disabilities; members of Oregon Tribes; rural and frontier communities	\$300,000
AntFarm	Healthcare (2024)	AntFarm's Community Work Program will focus on enhancing employability and professional skills for youth in the healthcare sector in Sandy, Estacada, and Molalla. The program will include helping youth apply for higher education opportunities and financial aid, as well as providing career-specific college tours and site visits. Finally, the program will help participants secure a paid on-the-job training placement in a local healthcare business in their community. These program elements will further the educational and employment opportunities for participants and help them develop their network of professional contacts and advisors.	Clackamas	Communities of color; low-income communities; rural and frontier communities	\$500,000
Apprenti	Technology (2024)	Apprenti will grow a new technology workforce focused on women, communities of color, individuals with disabilities and veterans through Registered Apprenticeship Programs (RAP) in technology occupations throughout Oregon. Apprenti will conduct outreach to identify employers with mid-level career opportunities in tech. Apprenti will educate and engage with these employers to build a sustainable pathway to careers for underrepresented groups, as part of a long-term workforce strategy. Apprenti will partner with Oregon workforce boards statewide to identify the needs of apprentices and to provide wraparound services to support apprentices to minimize barriers to successful program completion.	Statewide	Communities of color; persons with disabilities; veterans; women	\$400,000
Baker Technical Institute	Manufacturing (2022)	BTI will create short-term training sessions to teach key skills and characteristics necessary to be successful in the manufacturing industry. The manufacturing academy training sessions will focus on welding and fabrication, forklift certification, First Aid/CPR, and Hazardous Waste First Responder certification. BTI will increase capacity around regional demand for a mobile platform that brings trainings to communities.	Baker	Women; low-income communities; incarcerated and formerly incarcerated individuals; members of Oregon Tribes	\$89,500
Bay Area Enterprises	Healthcare (2022)	This funding will expand a program that enables persons with disabilities to access employment opportunities within the medical sector via development of an EVS (Environmental Services) program. This program will allow for advanced training, ultimately leading to the development of transferable skills that allow individuals the ability to be self-sufficient and self-reliant.	Coos, Curry, Douglas, Lane, Lincoln	Low-income communities; persons with disabilities; rural and frontier communities	\$424,500

Blue Mountain Community College	Healthcare (2024)	Blue Mountain Community College's (BMCC) Health Horizons in Eastern Oregon (HHEO) project will enhance healthcare career pathways in Eastern Oregon by streamlining the Medical Assisting (MA) Certificate program, upgrading lab equipment, and developing immersive technology to introduce high school students to healthcare careers. HHEO aims to improve bilingual and Hispanic representation in the healthcare workforce and create new entry points into healthcare fields. BMCC will collaborate with local medical facilities, a tribal health center, and high school career programs to support this initiative and address regional healthcare workforce needs.	Baker, Morrow, Umatilla	Communities of color; low-income communities; rural and frontier communities	\$788,015
Boys & Girls Club of Albany	Healthcare (2023)	The Boys & Girls Club of Albany will recruit low-income Latino participants to work alongside BIPOC dentists and Latino dental industry professionals. Participants will receive culturally-specific services, education, and coaching resources, resulting in a dental assisting certification.	Linn	Communities of color; women; low-income communities; persons with disabilities; members of Oregon Tribes; members of LGBTQ+ community	\$397,632
Bushnell University	Healthcare (2024)	Bushnell University's Paving a Pathway to Practice (PPP) is an outreach-education-mentorship pilot program. The goal is to help relieve Oregon's nursing shortage by recruiting, training, and retaining new licensed, bachelor's degree-level nurses who are low-income, women, and/or choose to work in rural hospitals. Mentorship opportunities with healthcare providers and wraparound services will address the employee retention gap in rural healthcare settings for Lane County. This collaborative effort by Bushnell University's School of Nursing, PeaceHealth Oregon, and Lane Workforce Partnership will remove financial and practical barriers to enrollment, train student nurses quickly and effectively for clinical care, place students into mentor-supported practice settings, and create a sustainable source of nurse leaders.	Lane	Low-income communities; rural and frontier communities; women	\$1,000,000
Cascadia Health, Inc.	Healthcare (2024)	Cascadia Health and the National Alliance on Mental Illness (NAMI) Multnomah will conduct two OHA-certified curricula pathways—one for Peer Support Specialists (PSS), and one for Peer Wellness Specialists (PWS)—and will adapt the PSS curriculum for three culturally specific workforces (veteran, LGBTQIA+, and BIPOC communities). In all, they will make available five curricula, 10 total training sessions to certify 200 PSS/PWS, and 20 hours of continuing education coursework to grow and help stabilize the adult mental health peer support workforce.	Multnomah	Communities of color; low-income communities; women	\$453,046

Centro Cultural de Washington County	Healthcare, Manufacturing (2022)	Centro's Workforce Capacity Building leverages the existing Prosperidad program and connections with both Washington County's Latino community and local employers, jurisdictions, and workforce boards. Their program will connect people with emerging opportunities in advanced manufacturing and healthcare. A portion of the funding will be used for facility improvements to centralize operations of the expanding team.	Clackamas, Multnomah, Washington	Communities of color; low-income communities	\$300,000
Centro Cultural del Condado de Washington	Healthcare, Manufacturing (2023)	Centro Cultural del Condado de Washington will support Latino community members to enter middle-skilled jobs by providing paid work experience in manufacturing, tuition and fee assistance in healthcare career training, and wraparound workforce development services to all participants.	Multnomah, Washington, Yamhill	Communities of color; women; low-income communities	\$1,350,169
Centro Cultural del Condado de Washington	Manufacturing (2024)	Centro will use a comprehensive approach to engage Latino families in manufacturing careers. Activities will span from the earliest school grades to experienced workers needing a career change. The project includes three aspects: 1) K-12 outreach, career awareness and exploration, 2) young adult earn-and-learn opportunities, and 3) training for at least 60 adults who would benefit from upskilling and entering the workforce, providing cost-free training and other supports (including earn-and-learn opportunities) to enter careers in areas such as semiconductors, welding, small machinery, winery production, advanced manufacturing, or other high-demand occupations.	Multnomah, Washington	communities of color; low-income communities	\$500,823
Central Oregon Community College	Healthcare, Manufacturing (2022)	Central Oregon Community College (COCC) will purchase needed equipment for the future health career programs being developed as part of the COCC Madras campus expansion, and will fund the planning and design of a redesign/retrofit of the COCC Manufacturing and Applied Technology Center (MATC) in Redmond.	Deschutes	Communities of color; low-income communities; rural and frontier communities; members of Oregon Tribes	\$399,980

Central Oregon Intergovernmental Council	Healthcare, Manufacturing, Technology (2022)	The Future Ready Oregon grant will add staffing to strengthen outreach, extend and expand services to more youth, ages 16-24 and all adults 18 and older. It will also add a mobile WorkSource unit to provide employment services to rural and frontier communities.	Crook, Deschutes, Jefferson	Communities of color; women; low-income communities; rural and frontier communities; veterans; persons with disabilities; incarcerated individuals; members of Oregon Tribes; older adults; members of LGBTQ+ community	\$295,316
Central Oregon Intergovernmental Council	Manufacturing (2024)	The Central Oregon Intergovernmental Council (COIC) will expand its employment program by partnering with local manufacturers across Deschutes, Jefferson, and Crook counties, including a prominent HVAC company. This initiative is designed to support returning citizens, adults in custody (AICs), and other vulnerable populations facing employment barriers by offering specialized training, industry-recognized certifications, and hands-on work experience. The goal is to accelerate their entry into manufacturing careers. COIC will also deploy its Mobile Employment Resource Van to rural communities, homeless shelters, and other underserved areas, ensuring access to vital employment resources, personalized training, and support services. Beyond technical skills, COIC provides comprehensive wraparound services such as on-the-job training, career guidance, and ongoing support, equipping participants with tools for long-term success and self-sufficiency.	Crook, Deschutes, Jefferson	Incarcerated and formerly incarcerated individuals; low-income communities; rural and frontier communities	\$301,759
Chemeketa Community College	Healthcare, Manufacturing, Technology (2022)	Chemeketa Community College, a Hispanic Serving Institution with campuses and centers in Yamhill, Marion, and Polk Counties, will increase the capacity to place and support individuals from target populations in jobs in manufacturing, healthcare, and technology industries by building and strengthening employer connections to create an aligned pathway from education to employment, assuring individuals receive the pre and concurrent training that leads to higher-wage careers. Employers will be offered tuition-free DEI classes, leading to a Cultural Competency Certification to ensure workplaces are ready to inclusively welcome and retain new employees.	Marion, Polk, Yamhill	Communities of color; women; low-income communities; rural and frontier communities; persons with disabilities; Members of Oregon Tribes; members of LGBTQ+ community	\$299,992

Chemeketa Community College	Healthcare, Manufacturing, Technology (2023)	Chemeketa Community College's Community Pathways to Careers program will formalize relationships with community-based organizations and tribal governments that support participants in career exploration, early internships, short-term credentialing, and employment.	Marion, Polk, Yamhill	Communities of color; women; low-income communities; incarcerated and formerly incarcerated individuals; members of Oregon Tribes; members of LGBTQ+ community; rural and frontier communities	\$2,790,578
Chemeketa Community College	Healthcare (2024)	Chemeketa Community College will eliminate barriers to nursing careers by leveraging partnerships to create accessible, accelerated pathways. The project will use an Integrated Education and Training (IET) model to offer embedded and contextualized support to increase the number of individuals becoming certified through the Medical Assisting Program. Additionally, it will address the need for more Registered Nurse (RN) graduates by developing and implementing a hybrid "LPN-to-RN" program separate from Chemeketa's traditional RN program, reducing barriers that prevent working Licensed Practical Nurses (LPNs) from transitioning into registered nursing careers, and enhancing access for those who could not participate in or complete the conventional program. This project will focus on expanding education and training, job placement, and career advancement into nursing careers.	Linn, Marion, Polk, Yamhill	Communities of color; low-income communities; rural and frontier communities	\$1,000,000
Chemeketa Community College	Manufacturing (2024)	The Mobile Learning Lab for Manufacturing, led by Chemeketa Community College and Mid- Willamette Education Consortium (MWEC), will transform manufacturing education in the college's and MWEC's region through innovative partnerships and technologies. Central to the initiative are virtual reality (VR) simulators, offering hands-on experiences in realistic manufacturing settings for skills like welding and equipment operation. These simulations will bolster technical skills and confidence, preparing participants for real-world challenges. The project will prioritize industry certifications like OSHA 10 and pre-apprenticeship training, ensuring graduates meet industry standards. The lab will optimize learning outcomes and guide students through diverse manufacturing pathways. Cultural inclusivity will be promoted through partnerships with local organizations, making resources accessible and relevant to diverse backgrounds. The lab will develop a comprehensive approach to manufacturing education, fostering equity, and preparing students for successful careers.	Lincoln, Linn, Marion, Polk, Yamhill	Communities of color; low-income communities; rural and frontier communities	\$1,000,000

Chemeketa Community College	Technology (2024)	Chemeketa Community College's project will support access to careers in computer information systems and cybersecurity by recruiting students to the field through funding Computer Information Systems Certificate coursework and supporting the Tech Support Specialist Apprenticeship. Chemeketa currently has an application under review with the Bureau of Labor and Industries (BOLI) to be the statewide intermediary for the Apprenticeship. This Workforce Ready Grant will support the program launch (once approved by BOLI), while simultaneously serving non-apprenticeship students through recruitment of underrepresented students, tuition-free coursework, increased advising, and a focus on student engagement with specialized learning opportunities in the tech field.	Linn, Marion, Polk, Yamhill	Communities of color; members of LGBTQ+ community; low-income communities; women	\$297,443
City of Hillsboro	Manufacturing (2022)	With grant resources, Hillsboro Advanced Manufacturing Workforce Partnership (HAMWP) capacity will increase access and expand accessible training opportunities that are pathways to direct employment, create culturally and linguistically relevant career mapping, and launch a manufacturing campaign in the advanced manufacturing sector. They will build consortium capacity through investments that support a strong workforce ecosystem. Elements of this ecosystem include an aligned talent pipeline, holistic access and engagement to support priority populations, and advocacy and awareness of the manufacturing sector.	Clackamas, Multnomah, Washington	Communities of color; women; low-income communities	\$300,000
City of Hillsboro	Manufacturing (2024)	This project will expand the Advanced Manufacturing Training and Education Coalition of Hillsboro (AMTECH). The City of Hillsboro, in collaboration with multiple school districts, will significantly increase K-12 outreach and exposure to the manufacturing industry throughout western Washington County, the most diverse county in Oregon. Through events, community gatherings, and collaboration with community-based organizations, the City will increase community engagement and access to related manufacturing career pathways and training throughout the diverse Washington County community, in alignment with regional manufacturing workforce needs and initiatives.	Washington	Communities of color; rural and frontier communities; women	\$500,000
Clackamas Community College	Manufacturing (2024)	Clackamas Community College's Fab*Your*Future project will bring together 20 partner organizations to expand access to training and careers for communities of color and low-income communities in the region. The college will launch a new hands-on welding course offered entirely in Spanish. Designed specifically for English language learners, this career awareness opportunity will introduce students to a career pathway. The project also includes earn-and-learn opportunities in renewable energy infrastructure, industrial maintenance, and welding career pathways. Fab*Your*Future is student-centered, with equity as its core guiding principle, and is designed to reach participants where they are, while ensuring a positive, successful learning experience that leads to high-wage, high-demand careers.	Clackamas	communities of color; low-income communities	\$1,000,000

Clackamas Workforce Partnership	Manufacturing (2024)	Through a partnership with The Immigrant and Refugee Community Organization (IRCO), Clackamas Workforce Partnership's (CWP) Manufacturing for All (MFA) program will increase the number of skilled jobseekers available to local manufacturers by expanding CWP/IRCO's capacity to provide manufacturing-specific career services. One hundred low-income youth, ages 16-24, from communities of color will participate in career service activities, including career planning, job shadowing, exploration of training opportunities, wraparound supports for success, essential employability skills training, paid internships, and advanced manufacturing programs of study. MFA will increase engagement in career pathways to manufacturing positions, providing equitable opportunity for youth participants, and expanding the number of skilled jobseekers available to employers.	Clackamas	Communities of color	\$632,125
Columbia Health Services	Healthcare (2024)	Columbia Health Services (CHS) will increase its capacity to prepare students from communities of color to be trained in high wage, in-demand healthcare professions. At present, the Career and Technical Education (CTE) Certified Nursing Assistant (CNA) program has 37 students, with a total of 40 students registered for the program in Fall 2024. This funding will allow CHS to serve this increased student population, implement focused recruitment and meaningful engagement in planning and capacity building to continue to grow the existing program. The program will also include stipends for students working in a healthcare workplace training program and increase awareness of the program among communities of color.	Columbia	Communities of color	\$440,733
Confederated Tribes of the Umatilla Indian Reservation	Technology (2023)	The Confederated Tribes of the Umatilla Indian Reservation will partner with Cayuse Native Solutions, DelMar Aerospace and Blue Mountain Community College to offer pathways for unmanned aircraft systems (UAS) credentialing and wraparound services through their Workforce Development Program.	Umatilla	Communities of color; women; low-income communities; veterans; persons with disabilities; incarcerated and formerly incarcerated individuals; members of Oregon Tribes; older adults; members of LGBTQ+ community; rural and frontier communities	\$2,130,362

Connected Lane County	Healthcare, Manufacturing, Technology (2023)	Connected Lane County will provide accelerated workforce education and training in manufacturing, healthcare, and technology for youths ages 16-24, along with internship opportunities and comprehensive support services.	Lane	Communities of color; women; low-income communities; persons with disabilities; members of LGBTQ+ community; rural and frontier communities	\$1,400,325
Consejo Hispano	Manufacturing (2024)	La Cocina & Tortillería is a workforce development and training program for Latinx youth (ages 16+) and Latinas, focusing on the food manufacturing industry. The program includes a commercial kitchen to support the production of culturally specific goods for consumption, providing participants with technical, business, and leadership skills. Consejo Hispano will expand existing certifications and training, improving financial stability and career opportunities for participants by equipping them with industry-relevant skills and credentials, while also addressing local workforce needs in the manufacturing sector.	Clatsop	Communities of color; low-income communities; rural and frontier communities	\$500,000
Daisy C.H.A.I.N.	Healthcare (2022)	With this grant, Daisy C.H.A.I.N. (DC) will hire two doula mentors to support their capacity to mentor incoming doulas. They will provide paid mentorship for three DC volunteers who attended doula training in June 2022. These mentees will be paid for up to six months of on-the-job learning, shadowing at least one prenatal, one birth, and one postpartum visit. This project will increase DC's capacity to sustain this specialized workforce development in a healthcare field in which people of color and other priority populations are underrepresented due to systemic racism and oppression.	Lane	Communities of color; women; low-income communities; rural and frontier communities; Persons with disabilities; members of LGBTQ+ community	\$232,695
Daisy C.H.A.I.N.	Healthcare (2023)	Daisy C.H.A.I.N. will provide paid work experience, mentorship, clinical experience, and wraparound supports for individuals from Priority Populations to pursue careers in doula and lactation healthcare.	Lane	Communities of color; women; low-income communities; persons with disabilities; members of LGBTQ+ community; rural and frontier communities	\$500,000

Diversability Inc.	Healthcare, Manufacturing, Technology (2022)	Funding allows Diversability Inc. to increase wages for their Employment Professionals who provide the direct service that is critical to the success of the individuals we support. HECC funding also allows Diversability Inc. to partner with Central Oregon healthcare, technology and manufacturing businesses, promoting individuals with diverse abilities as a capable and highly under-utilized workforce.	Central Oregon; Deschutes	Women; low-income communities; persons with disabilities; members of LGBTQ+ community	\$50,000
Eastern Oregon University (Acquisition of Computer and Technical Skills)	Technology (2024)	The Eastern Oregon University Acquisition of Computer and Technical Skills (EOU-ACTS) project will provide cybersecurity training for 70 Computer Science students and Information Technology (IT) internships for six students at Eastern Oregon University (EOU) over two years, from July 2024 to June 2026. The project will prioritize students from rural Eastern Oregon communities, low-income students, and women. The program will extend existing academic coursework by providing hands-on IT network support and cybersecurity training. Students will use Cybersecurity training platforms to learn current cyber defense techniques. IT interns will learn to replace network infrastructure, manage critical services, integrate artificial intelligence (AI) tools, and implement VPNs with the EOU IT department. Students can earn academic credit for the cybersecurity training and IT internships, in addition to receiving monetary support provided by the grant funding.	Union	Low-income communities; rural and frontier communities; women	\$1,142,977
Eastern Oregon University (Greater Oregon STEM Hub)	Technology (2024)	Greater Oregon STEM Hub (GO STEM) will hire a Technology Workforce Exploration Educator (TWEE) to develop and provide technology-focused lessons via EOU's established Mobile Maker Lab Effort (MMLE), and act as the expert-in-residence to empower local educators to craft lessons tailored to the local community and region, harnessing the power of artificial intelligence (AI). This added team member will enable GO STEM to deliver more comprehensive workforce development education across Eastern Oregon through a deeply personalized career-focused curriculum, as well as through an innovative train-the-trainer model for regional educators to bolster school-to-workforce connections.	Baker, Grant, Harney, Morrow, Umatilla, Union, Wallowa	Rural and frontier communities	\$444,999

EncodeXP	Manufacturing, Technology (2022)	EncodeXP will build a robust new model for training in digital literacy and create career exploration opportunities and pathways to entrepreneurship and employment in the technology industry, partnering with youth-serving organizations in Southern Oregon.	Jackson, Josephine	Communities of color; women; low-income communities; rural and frontier communities; veterans; persons with disabilities; incarcerated individuals; members of Oregon Tribes; older adults; members of LGBTQ+ community	\$252,270
EncodeXP	Technology (2023)	EncodeXP will build a robust new model for training in digital literacy and create career exploration opportunities and pathways to entrepreneurship and employment in the technology industry, partnering with youth-serving organizations in Southern Oregon.	Jackson, Josephine	Communities of color; women; low-income communities; veterans; incarcerated and formerly incarcerated individuals; older adults; members of LGBTQ+ community; rural and frontier communities	\$712,101
Eugene-Springfield NAACP Unit #1119	Healthcare (2022)	The NAACP Health Committee will plan and implement “Health Care Career Boost,” a workforce development and mentoring program for people of color in Lane County, recruiting and mentoring middle school and high school students of color to complete a high school Health Sciences Career and Technical Education (CTE) career pathways program and subsequently enroll in the local community college or other higher education options, with the goal of obtaining employment in the health care or behavioral health care workforce.	Lane	Communities of color	\$225,953

Familias en Acción	Healthcare (2023)	Familias en Acción's workforce development project seeks to provide linguistically- and culturally-specific Community Health Worker (CHW) training, certification, continuing education opportunities, career services, and support to community-based organizations in rural Oregon.	Hood River, Jackson, Multnomah, Umatilla, Washington	Communities of color; women; low-income communities; rural and frontier communities	\$528,000
Familias en Acción	Healthcare (2024)	Familias en Acción will provide health worker skill building and employment opportunities for Latinés through their culturally and linguistically specific workforce development program for Promotores de Salud/Community Health Workers (CHWs). The program includes: 1) training and support to secure state certification; 2) continuing education opportunities; 3) career coaching and job placement support. This project will involve three 90-hour CHW training cohorts per year; tuition support to make the training low- cost or no-cost to participants; curriculum development; IT/data support to improve data tracking and evaluation; building internal infrastructure to offer Oral Health training and Suicide Prevention training; and outreach and communications to assist with participant and facilitator recruitment.	Clackamas, Hood River, Marion, Multnomah, Polk, Umatilla, Washington, Yamhill	Communities of color; low-income communities; women	\$500,000
Golden Rule ReEntry	Manufacturing (2022)	Golden Rule Reentry will create a workforce development plan focused on essential employability skills that includes partnerships with local workforce development agencies in manufacturing and healthcare, as well as nonprofits, agencies, businesses, and volunteers to deliver Life Skills training for formerly incarcerated individuals. They will develop a Drop-In Center for program participants, graduates, and other formerly incarcerated people who need case management support.	Jackson, Josephine	Incarcerated and formerly incarcerated individuals	\$300,000
Golden Rule ReEntry	Manufacturing (2023)	Golden Rule ReEntry is establishing a residential reentry and workforce development program for formerly incarcerated persons, including life skills, essential employability skills, community volunteering, and job training.	Jackson	Incarcerated and formerly incarcerated individuals	\$500,000
Golden Rule ReEntry	Manufacturing (2024)	Golden Rule ReEntry (GRR) will continue its Prison to Prosperity residential Manufacturing Workforce Development program for formerly incarcerated adults. GRR's program includes manufacturing training, as well as wraparound supports with case management, life skills, essential employability skills, financial literacy, nutrition education, tech-competency, community-service, and a social safety net. The intensive six-month program is followed by six additional months of reentry/recovery housing, allowing participants to remain in place, while gaining employment in the manufacturing field or studying manufacturing at Rogue Community College. GRR's training program will reach beyond the core residential cohort by being available to all participants who come to GRR's Medford Drop-In Center, which offers life skills development classes, a hang-out lounge, case management, and peer resources.	Jackson, Josephine, Klamath	Incarcerated and formerly incarcerated individuals	\$683,794

Hacienda Community Development Corporation	Manufacturing, Technology (2022)	Providing a comprehensive digital literacy curriculum and exposure to emerging technology is the goal for this program to create family-wage jobs in the manufacturing and technology sectors. Through this work, they intend to bridge the gap between noncomputer users and well-paying, highly regarded technology and manufacturing careers. In addition, a Spanish Language Digital Literacy course and create a technical skill learning path will be offered.	Clackamas, Multnomah, Washington	Communities of color; women; low-income communities	\$299,177
Hacienda Community Development Corporation	Manufacturing (2023)	Hacienda Community Development Corporation's Mass Timber Program is a workforce upskilling initiative that will provide pathways to living wages for low-income and Latino workers through modular housing manufacturing training.	Multnomah	Communities of color; low-income communities	\$1,000,000
HIV Alliance	Healthcare (2024)	HIV Alliance will develop and retain a highly skilled and diverse healthcare workforce, including BIPOC, LGBTQIA+, women, rural/frontier, and low-income workers, and workers with the lived experience of substance use disorder. These professionals, based in offices in six Oregon counties, will provide a range of prevention, navigation/support, medical, and behavioral healthcare services to marginalized and at-risk people. This project will give HIV Alliance the opportunity to implement promising workforce development and retention strategies for more than 150 healthcare workers. It will reduce barriers to engagement with the community-based healthcare sector and enhance healthcare delivery by and for underserved community members.	Coos, Douglas, Jackson, Josephine, Lane, Marion	Communities of color; members of LGBTQ+ community; low-income communities	\$500,000
Horizon Project Inc. (HPI)	Healthcare, Manufacturing (2022)	The Future Ready capacity-building grant will allow HPI to enhance and expand their current workforce development offerings by creating new partnerships with employers in the health care and manufacturing fields, by launching an internship / apprenticeship program, and by incorporating person-centered curricula that include tactile learning both on the job site and in the classroom. HPI will develop its apprenticeship program in partnership with Hermiston High School and Hermiston-based employers, focusing on the health care and manufacturing industries.	Umatilla	Persons with disabilities	\$143,780
Impact NW	Manufacturing (2023)	Impact NW will provide young adults ages 17-24 with training and education in manufacturing, including essential technical skills, certifications, hands-on work experience, and career readiness supports.	Multnomah, Washington	Communities of color; women; low-income communities; members of LGBTQ+ community	\$1,000,000

iUrban Teen	Manufacturing (2024)	This project aims to empower youth and adults from communities of color in three counties in Oregon by providing a comprehensive pathway into STEM internships and manufacturing careers. Through a series of summits, workshops, and hands-on training programs focused on semiconductor manufacturing, participants will gain exposure to in-demand fields, develop essential skills, and build connections with industry professionals. This initiative will leverage the expertise and resources of Clackamas Community College, Oregon Tradeswomen, and iUrban Teen, creating a collaborative effort to foster diversity and inclusion in the workforce. By equipping participants with the tools and knowledge to succeed, this project will drive economic mobility and strengthen the community.	Clackamas, Multnomah, Washington	Communities of color	\$847,208
Klamath Community College (KCC)	Manufacturing, Technology (2022)	The KCC Apprenticeship Center, an approximately \$11.5 million, 30,000- square-foot instructional facility for BOLI registered apprenticeships (in construction and related trades), manufacturing, technology, allied “hands- on” skills education, and Emergency Response Operations (ERO) training, is now under construction. This Workforce Ready project will focus predominantly on migrant and seasonal farmworker households/ students associated with KCC’s Highschool Equivalency Program (HEP), which predominantly works with individuals in the Latino/Hispanic community. The college will build on and enhance established relationships while continuing to seek out new mutually beneficial collaborations.	Klamath, Lake	Communities of color; women; low-income communities; rural and frontier; veterans; persons with disabilities; incarcerated individuals; members of Oregon Tribes; older adults; members of LGBTQ+ community	\$300,000
Klamath Community College	Manufacturing (2023)	Klamath Community College will enhance and expand their Klamath Manufacturing Project through intentional outreach and recruitment, training in workforce proficiencies identified by industry partners, industry-recognized academic and non-credit certifications and badges, skills advancement, employer placement, and transfer opportunities to registered apprenticeship programs.	Klamath, Lake	Communities of color; low-income communities; rural and frontier communities	\$998,817
Klamath County School District (Mazama High School)	Manufacturing (2024)	Klamath County School District will renovate and revitalize Mazama High School’s woodshop, creating a modern learning environment that mirrors the dynamic world of manufacturing. The district’s investment in cutting-edge, industry-standard equipment will empower students to earn industry-recognized credentials and pre-apprenticeships, setting them on a path to high-skill, high-wage careers. This initiative is designed to prepare students and provide the local economy with a skilled workforce.	Klamath	Communities of color; low-income communities; women	\$302,793
Klamath Union High School	Healthcare (2024)	Klamath Union High School will create a new Health Occupations Program to provide access to high-wage, high-demand jobs and expand existing partnerships with Sky Lakes Medical Center, Klamath Community College, and Oregon Tech. This program will be modeled after existing programs that Sky Lakes has developed with Henley and Mazama High Schools to help address the need for skilled workers in the medical field by creating more equitable student access to healthcare jobs and pathways to employment.	Klamath	Communities of color; low-income communities	\$440,843

Klamath Works	Manufacturing (2022)	Klamath Works will provide supported work and actual work experience opportunities for any individual in the Basin who is interested in pursuing a career in manufacturing. The grantee will provide training, supports and compensation to participants on its manufacturing training crews. Klamath Works will also use Grant Funds to secure equipment needs that will provide hands-on training and vehicle transportation for participants.	Klamath	Low-income communities; rural and frontier communities; incarcerated individuals	\$225,300
La Clinica del Valle Family Health Care Center, Inc.	Healthcare (2024)	La Clinica's project aims to develop and expand career pathways in the behavioral health sector, enhancing the diversity and number of certified and licensed providers. La Clinica will offer paid work experience, training, mentoring, and clinical supervision to diverse participants, guiding them through state licensing and certification processes and necessary academic programs. Participants will gain skills in mental health counseling, family support, drug and alcohol counseling, crisis intervention, peer support, and skills training. The project is designed to create inclusive, culturally appropriate career-connected learning and employment opportunities, and prioritizes equity by recruiting underrepresented groups, including bilingual/bicultural individuals, those with addiction/recovery lived experience, lower-income individuals, and LGBTQIA+ members.	Jackson	Communities of color; members of LGBTQ+ community; low-income communities	\$839,879
Lane Education Service District	Healthcare (2024)	Lane Education Service District (LESD) will establish a high school behavioral health services pathway via the Lane Career Academy model, which delivers curriculum and training to high school students at their home school and at industry partner sites. Upon completion of this culturally relevant, regional Career and Technical Education (CTE) pathway, students will be prepared for further education and careers in settings such as mental health agencies, social service organizations, substance abuse treatment centers, schools, hospitals, in-home healthcare settings, and more. The first year of implementation will involve creating engagement plans, scoping research, interviewing industry, education, and community partners, designing programming, and developing curriculum. In year two, LESD will conduct the pathway pilot in three to five high schools, prioritizing rural and underserved communities.	Lane	Communities of color; rural and frontier communities	\$1,000,000
Lane Workforce Partnership	Healthcare (2023)	Lane Workforce Partnership, in collaboration with Eugene-Springfield NAACP, will launch the NAACP Healthcare Workforce Boost Program using an innovative, nationally recognized two-year health career preparation program in high schools in Lane County with existing Health Sciences Career Technical Education (CTE) programs.	Lane	Communities of color; low-income communities	\$500,000
Latino Network	Healthcare (2022)	The project focuses on updating Latino Network's culturally specific and Spanish language Community Health Worker (CHW) curriculum and obtaining OHA's certification so that they can continue to offer CHW training to their community. They will also continue planning for future work to ensure that CHWs have access to continuing education classes, particularly in the area of mental and behavioral health, as well as externships that lead to a secure job placement through a partnership with Raices de Bienestar and Centro Cultural of Washington County's Centro de Prosperidad.	Multnomah, Washington	Communities of color; low-income communities; members of LGBTQ+ community	\$118,531

Mercy Flights	Healthcare (2022)	The project allows Mercy Flights to build an Emergency Medical Services (EMS) Apprenticeship Program in Southern Oregon. Designed to expand the available pool of EMS professionals and address the current and forecasted EMS workforce crisis, the program is modeled after longstanding trade sector apprenticeship models, where students earn a livable wage while learning a profession.	Douglas, Jackson, Josephine, Klamath	Communities of color; women; low-income communities; rural and frontier communities; veterans; members of Oregon Tribes; members of LGBTQ+ community	\$197,437
Mercy Flights	Healthcare (2023)	Mercy Flights will launch the Southern Oregon EMS training program. Developed with their Round One Workforce Ready Grant, the program will expand EMS career pathways and earn-and-learn opportunities to address the EMS workforce crisis in Southern Oregon.	Jackson, Josephine	Communities of color; women; low-income communities; veterans; members of Oregon Tribes; members of LGBTQ+ community; rural and frontier communities	\$3,000,000
Mid-Willamette Valley Community Action Agency	Manufacturing, Technology (2022)	This project provides the opportunity to meaningfully connect and engage with employers to build concrete, ongoing bridges to employment opportunities in the manufacturing and technology industries within Marion, Polk, and Yamhill counties. They will expand their current employment services, including acting as a liaison between the reentry community and manufacturing/technology employers.	Marion, Polk, Yamhill	Communities of color; low-income communities; rural and frontier communities; incarcerated individuals	\$168,630
Mid-Willamette Valley Community Action Agency	Manufacturing (2024)	Mid-Willamette Valley Community Action Agency (MWVCAA), in collaboration with SEDCOR and Chemeketa Community College, will provide comprehensive employment and industry- specific education opportunities to incarcerated and formerly incarcerated individuals in Marion and Polk counties. By consulting local manufacturing employers, MWVCAA has identified in-demand skillsets and will provide training opportunities in line with employer feedback. Incarcerated and formerly incarcerated clients will have priority access to education and workforce training, wraparound supports, such as resource navigation, and connections with employers in the manufacturing field, thereby increasing career success and self- reliance, and reducing recidivism. Alongside traditional certifications, participants will also earn microcredentials through innovative digital badges.	Marion; Polk	Incarcerated and formerly incarcerated individuals; low-income communities; rural and frontier communities	\$500,000

Mt. Hood Community College	Manufacturing, Technology (2022)	This project a) creates a mobile training/teaching lab to be used onsite at manufacturers' sites (for incumbent or existent workers); b) mentors current experts from the industry to become part-time faculty and provide the training (increasing sustainability and collaboration); c) provides workforce training opportunities for jobseekers with introductory mechatronics classes; and d) provides wraparound support for participants through student resource specialists, strengthening job attainment, retention, and promotion among participants.	Multnomah	Communities of color; women; low-income communities; rural and frontier communities; veterans; persons with disabilities; incarcerated individuals; members of Oregon Tribes; older adults; members of LGBTQ+ community	\$403,867
Mt. Hood Community College	Manufacturing (2023)	Mt. Hood Community College will create incumbent worker career advancement pathways with their industry partners. Specialized training in advanced manufacturing with an emphasis in semiconductors will take place on-site via a mobile training lab.	Multnomah	Communities of color; women; low-income communities; veterans; persons with disabilities; incarcerated and formerly incarcerated individuals; members of Oregon Tribes; older adults; members of LGBTQ+ community	\$1,000,000
Nehalem Bay Health Center and Pharmacy	Healthcare (2024)	Nehalem Bay Health Center and Pharmacy, working in partnership with their region's Rural Health Network, proposes the innovative, new Pathways to Equity in Tillamook County project. Pathways to Equity will create healthcare career pathways for community members in priority populations and for Nehalem Bay Health Center and Pharmacy staff. These pathways will address Tillamook County healthcare workforce needs. Priority populations to be served include communities of color, with a particular emphasis on the Latinx community; rural communities; and members of the LGBTQ+ community.	Tillamook	Communities of color; members of LGBTQ+ community; rural and frontier communities	\$500,000

Nestucca Valley School District	Manufacturing (2023)	Nestucca Valley School District will build out existing Career Technical Education (CTE) programs in advanced manufacturing and related fields, leading to high-wage, high-demand, high-skill jobs across Tillamook County.	Tillamook	Communities of color, low-income communities; rural and frontier communities	\$1,000,000
Nonprofit Technology Enterprise Network	Technology (2024)	The Open Source Fellowship (OSF) will recruit, educate, and train neurodivergent individuals, ages 18-35, including those with dyslexia, ADHD, and autism spectrum disorders who are interested in advancing their technology and open source development careers. The OSF program will also include opportunities for learning and capacity building for staff in nonprofit organizations and technology companies through Fellow work placements, online and offline training, and networking events. Fellows will receive training as full-stack developers, contributing to open source projects for local nonprofits. The innovative program was developed by practitioners with lived neurodiversity experiences, emphasizing evidence-based practices, financial accessibility, and wraparound supports to build equitable opportunities for participants. By addressing systemic challenges and leveraging participatory approaches, the fellowship OSF aims to improve employment outcomes while advancing inclusive opportunities for neurodivergent professionals.	Clackamas, Columbia, Multnomah, Washington, Yamhill	Persons with disabilities	\$666,880
Northeast Oregon Network	Healthcare (2024)	The Northeast Oregon Network (NEON) Community Health Worker (CHW) Training Hub Project will create a satellite and hub training program in 10 counties in the Gorge and mid-Willamette regions in Oregon. The Hub will provide onsite, hybrid, culturally responsive recruitment and training to 90 new CHWs from communities of color and low-income communities. The project will focus on upskilling and career pathway development for an additional 110 current CHWs by providing supervisor and train-the-trainer training to experienced CHWs. NEON will use its existing training infrastructure, the Oregon Coalition of Local Health Official's (CLHO) scholarship and expertise in wraparound support services, and the Bridges to Health and Mid-Willamette Valley Action Agency's deep community relationships to realize the project's goals.	Gilliam, Hood River, Jefferson, Marion, Morrow, Polk, Sherman, Wasco, Wheeler, Yamhill	Communities of color; low-income communities	\$351,512
Northwest Oregon Works	Manufacturing (2024)	Northwest Oregon Works will partner with five community colleges across its service area to increase outreach, enrollment, and completions among rural youth in manufacturing-related Career and Technical Education (CTE) and earn-and-learn programs. Supported programs will include a new pre-apprenticeship, a new advanced manufacturing pre-trades certification, a welding program with new manufacturing/fabrication curriculum, as well as internship programs partnered with manufacturing-sector businesses. Programs will serve K-12 and community college students and work with manufacturing sector partners to provide participants career exploration and exposure.	Benton, Clatsop, Columbia, Lincoln, Tillamook	Incarcerated and formerly incarcerated communities; rural and frontier communities; women	\$1,000,000

Northwest Portland Area Indian Health Board	Healthcare (2023)	Northwest Portland Area Indian Health Board will create culturally- specific programming for American Indian and Alaskan Native students in Oregon to pursue careers as behavioral health aides, community health aides, and dental health aides.	Statewide	Communities of color, low-income communities; members of Oregon Tribes; rural and frontier communities	\$1,000,000
Oregon Bioscience Association	Manufacturing (2023)	Oregon Bioscience Association will continue final stages of development and implementation of the Access Bio Program, an extensive culturally focused, industry-led, on-the-job training program that will recruit, train, and retain participants in the growing bioscience manufacturing industry.	Deschutes, Crook, Jefferson, Marion, Multnomah, Polk Washington, Yamhill	Communities of color; women; low-income communities; members of Oregon Tribes	\$2,077,342
Oregon Center for Nursing (OCN)	Healthcare (2022)	This project aims to support workforce programs in the healthcare sector through evidence-based research uncovering the barriers to workforce expansion and sustainability specific to low-income and rural communities. The information gleaned from this project will allow the local workforce development board to recommend, lead, coordinate, and conduct new initiatives to advance opportunities specifically designed to reduce resistance and eliminate barriers for low-income and rural community members, which in turn enhances their capacity to launch, expand, sustain, and offer continued support to the local nursing workforce.	Coos	Low-income communities; rural and frontier communities	\$115,640
Oregon Health & Science University	Healthcare (2024)	OHSU's project, Recruitment and Retention of Nurse Educators to Advance Nursing Capacity and Health Equity, will: 1) recruit and retain registered nurses from underrepresented communities, including communities of color and rural/frontier communities, to become nurse educators to advance nursing education capacity; and, 2) evaluate the impact and support for educational certification as a retention strategy for nurse educators in Oregon. The project will expand career pathways for registered nurses, and aims to address the nursing shortage by resolving the nursing faculty shortage.	Jackson, Klamath, Marion, Multnomah, Union	Communities of color; rural and frontier communities; women	\$732,620

Oregon Institute of Technology (Applied Computing)	Technology (2024)	The “Applied Computing Training for Upskilling and Reskilling Professionals” project aims to equip professionals from underserved communities with essential concepts and tools in applied computing, covering topics from system architecture to data science methodologies. The program’s key objectives are to develop a skilled workforce by equipping participants with the technical skills and knowledge required for high-demand careers, facilitate professional development through specialized training and mentorship, promote continuous learning habits to keep pace with evolving technologies, provide problem-solving support for real-world challenges through applied research and collaboration, and encourage knowledge exchange in a collaborative environment. By achieving these goals, the project aims to ensure that participants from underserved communities gain the necessary skills and knowledge to effectively navigate and utilize technology-driven environments.	Klamath	Members of Oregon Tribes; veterans; women	\$709,546
Oregon Institute of Technology (UX Writing, Design, and Research)	Technology (2024)	This project aims to: 1) develop a training program that provides upskilling/reskilling in user experience (UX) writing, research, and design, and 2) build awareness of transferable technology skills in UX to a range of occupations. It will serve the state workforce growth interest by creating hands-on, engaged learning experiences that will help Oregonians develop UX skills for positions across technology industries. Through hands-on class projects and a paid apprenticeship, certificate students will learn user-centered design, use cases, design principles and theory, accessibility, user research methods, and industry-standard UX tools. Certificate students can pursue career opportunities as UX professionals in fields like software development, information technology (IT), mechanical and medical device engineering, and instructional design and education.	Oregon	Low-income communities; rural and frontier communities; women	\$500,000
Oregon Solar Energy Education Fund	Technology (2023)	Oregon Solar Energy Education Fund will provide women, low-income individuals, and members of BIPOC communities with tools, books, and coursework reimbursement for apprentices enrolled in the Limited Renewable Energy Technician (LRT) Apprenticeship Program, and paid internships at solar companies.	Clackamas, Deschutes, Jackson, Lane, Multnomah, Polk, Washington	Communities of color; women; low-income communities; incarcerated and formerly incarcerated individuals; members of Oregon Tribes; members of LGBTQ+ community; rural and frontier communities	\$724,621

Oregon State University	Healthcare, Manufacturing, Technology (2022)	The Ecampus grant project will serve Veteran students who are living in Oregon and using the post-9/11 GI Bill to pursue degrees in healthcare, technology, and manufacturing in online programs. Presently, the federal government reduces the housing allowance portion of the GI Bill for these students—simply because they are studying online. This grant funding will help make the housing allowance more equitable for veterans pursuing online degree programs in the targeted disciplines in the state of Oregon.	Statewide	Veterans	\$52,737
Oregon State University	Healthcare (2022)	Expands Community Health Worker (CHW) training to serve Oregon’s Veterans. Grant activities include (a) recruiting two small cohorts of Veterans and training them to become entry-level CHWs who are certified for work by the Oregon Health Authority; (b) developing and launching a Continuing Education course for all CHWs regarding Veteran’s healthcare needs; and (c) supporting Veteran’s job placement as CHWs with professional networking opportunities.	Statewide	Veterans	\$278,141
Oregon State University (College of Earth, Ocean, and Atmospheric Sciences)	Technology (2024)	Geospatial Internship & Skills Training for Employment and Professional development (GIS- STEP) is a collaborative, evidence-based innovative workforce partnership between Oregon State University, Central Oregon Community College, Blue Mountain Community College, and employers, creating geospatial technology workforce ready cohorts to reskill and upskill incumbent workers. Participants will be employable in Oregon’s high-wage, high-demand geospatial information and technology industries due to their technical expertise, analytical skills, and hands-on work experience. GIS-STEP will cover tuition, fees, and books for in- person and/or online classes, career readiness training, and a paid GIS internship for 55 participants to pursue geospatial technology careers. Supporting educational equity, GIS- STEP will prioritize communities of color, low-income communities, and rural and frontier communities in Oregon.	Oregon	Communities of color; low-income communities; rural and frontier communities	\$1,000,000
Oregon State University (Mechanized Harvesting Laboratory)	Manufacturing (2024)	The Oregon State University (OSU) Mechanized Harvesting Laboratory will partner with Umpqua Community College (UCC), Melcher Logging, Papé Machinery, John Deere, Associated Oregon Loggers, and the Future Natural Resources Leaders to deliver the following training certificates through OSU’s computer-based forest harvesting machine simulators: 1) Forest Machine Management Certificate: OSU undergraduate certificate for managers of mechanized forest harvesting operations; 2) Mechanized Forestry Technician Certificate: UCC certificate focused on training forestry technicians capable of implementing mechanized harvesting operations; 3) Forest Machine Operator Certificate: OSU Professional and Continuing Education certificate providing upskill training for operating modern forest harvesting equipment; and 4) Introduction to Mechanized Forest Harvesting: OSU PACE certificate available to high school students participating in the Career and Technical Education (CTE) simulator program.	Benton, Douglas, Jackson, Lane, Linn, Tillamook, Wallowa	Communities of color; rural and frontier communities; women	\$383,730

Oregon State University (OSU Professional and Continuing Education)	Technology (2024)	Oregon State University's (OSU's) proposed PDX Software Career Accelerator program will provide underserved learners with 12-week boot camp-style programs taking place in convenient, accessible, and culturally relevant sites across Portland (for example, community centers and churches). Upon completion, participants will enter into nine-month apprenticeships connected to Portland-area employers—with guidance and support from program personnel throughout. This innovative, partnership-driven effort is designed to provide local industry with qualified professionals to meet growing demand for software and web developers in the Portland area.	Clackamas	Communities of color; low-income communities; women	\$1,000,000
Oregon State University (Veterans Semiconductor Upskilling)	Manufacturing (2024)	Oregon State University (OSU) proposes an evidence-based training and upskilling initiative, VETS-UP (Veterans Semiconductor Upskilling), that will close skills gaps and prepare veterans for careers in the semiconductor industry. It includes: 1) paid internships at Analog Devices, Inc., in their semiconductor training facility; 2) add-on online modules that count for academic credit; 3) tuition scholarships and promotion of OSU semiconductor educational programs; and 4) wraparound resources for veterans to secure family-wage jobs in the industry.	Benton, Washington	Veterans	\$1,000,000
Oregon TRIO Association	Technology (2024)	Oregon TRIO Association will launch an initiative aimed at strengthening its support for 55 TRIO programs across Oregon, directly impacting 300 students pursuing careers in technology. Oregon TRIO will hire a Workforce Readiness Director dedicated to leading practical workshops that introduce students to various technology careers and impart vital, versatile tech skills. Efforts will concentrate on middle and high school students from low-income, first-generation, rural, and BIPOC backgrounds. TRIO programs aim to raise awareness of tech career opportunities and encourage thorough exploration of high-tech fields throughout the state with the goal of preparing students with the essential skills and knowledge to succeed in the rapidly changing tech sector, contributing to long-term economic and personal growth.	Baker, Benton, Clatsop, Columbia, Coos, Crook, Curry, Deschutes, Douglas, Gilliam, Grant, Harney, Hood River, Jackson, Jefferson, Josephine, Klamath, Lake, Lane, Linn, Malheur, Marion, Morrow, Multnomah, Polk, Sherman, Umatilla, Union, Wallowa, Wasco, Wheeler, Yamhill	Communities of color; low-income communities; rural and frontier communities	\$223,939
Oregon Workforce Partnership (OWP)	Manufacturing (2022)	In this capacity-building grant, OWP will lead the integration of WorkSource Oregon services in the 12 Oregon state prisons alongside the Department of Corrections. The emphasis of this program will focus on work readiness, education, training opportunities, and placement connections to high-wage, high-growth industries.	Statewide	Low-income communities; incarcerated individuals	\$107,500

Oregon Workforce Partnership	Manufacturing (2023)	Oregon Workforce Partnership will expand capacity to provide WorkSource Oregon services inside the 12 Oregon prisons in partnership with Oregon's Local Workforce Development Boards.	Statewide	Incarcerated and formerly incarcerated individuals	\$1,000,000
Pacific University	Technology (2024)	Pacific University's "Empowering Communities Through Student Leadership & Technology Integration" program will leverage the talents of diverse College of Business students to support local Oregon businesses through technology. Over 1.5 years, the program will create three to five teams of three students each semester that will support small businesses in collaboration with Birdee Media. Each student-led team will assess a website and social media platforms, providing data analytic insights for business growth. This hands-on approach will teach students practical, technical, and digital skills while supporting business growth. The project will foster collaboration, aiming to enhance student employability and business success via a thorough assessment of customer-facing digital platforms. Learn more here: www.boxerbusinessfutures.com/	Washington	Communities of color; women	\$525,100
PODER Oregon's Latino Leadership Network	Healthcare (2022)	Due to the lack of culturally specific mental health providers and employers, PODER is working to support behavioral health by increasing the number of Latino bilingual and bicultural qualified mental health providers. This work is expected to establish a statewide Latino Health Council made up of diverse Latino healthcare professionals, healthcare research experts, and healthcare CBOs. The goals are to expand access to bilingual/bicultural services for Latino across the region and to strategically inform and guide healthcare policy and resources in the private, nonprofit, and public sectors in order to improve health outcomes and increase capacity for the communities served.	Marion; statewide	Communities of color; low-income communities; rural and frontier communities	\$300,000
Portland Community College (PCC)	Manufacturing (2022)	This project is designed to support communities of color, women, low-income communities, formerly incarcerated individuals, and members of Oregon's nine federally recognized Indian tribes by improving awareness of and expanding access to culturally relevant, industry-aligned training that leads to high-demand, good paying jobs in manufacturing, with a particular focus on machine manufacturing technology (MTT). It will accomplish this by engaging community and industry partners in a comprehensive review of a student's journey, including initial engagement with PCC, career and college preparatory activities, technical training in MMT, and holistic student supports that can create and strengthen pathways to careers in machine manufacturing. PCC will also enhance its MTT laboratory equipment. This work will inform a future curriculum redesign that better meets the needs of priority populations as well as industry.	Clackamas, Columbia, Multnomah, Washington, Yamhill,	Communities of color; women; low-income communities; incarcerated individuals; members of Oregon Tribes	\$291,248

Portland Community College	Healthcare, Manufacturing, Technology (2023)	The Portland Community College (PCC) Community 2 Career (C2C) program will create and expand connections between community- based organizations, PCC's Opportunity Center, and regional employers to support workforce training, industry-recognized certifications, short-term pathways to employment, and other opportunities for economic mobility.	Columbia, Multnomah, Washington	Communities of color; low-income communities; veterans; persons with disabilities; incarcerated and formerly incarcerated individuals; members of Oregon Tribes; rural and frontier communities	\$2,235,649
Portland Community College	Healthcare (2024)	Portland Community College (PCC) will deliver a revitalized Certified Nursing Assistant (CNA) education program and expand it as part of a nursing career pathway to RN and beyond. This project includes partnering with employers to upskill workers in healthcare- adjacent occupations; providing holistic coaching and other wraparound supports, including financial assistance; offering Integrated Education and Training (IET) cohorts for English language learners; creating a college credit option for the training; leveraging partnerships to maximize access and success for members of communities of color and low-income communities; and further developing the nursing pathway in collaboration with workforce and community partners.	Clackamas, Columbia, Multnomah, Washington, Yamhill	Communities of color; low-income communities	\$842,773
Portland Opportunities Industrialization Center Inc (POIC)	Healthcare, Manufacturing (2022)	POIC's project will expand the Health Care career training pathway to serve approximately 50 new trainees and support them in ultimately entering living-wage careers. POIC and Rosemary Anderson High School (RAHS) are well-positioned to make a significant impact on the healthcare sector in the Portland Metropolitan Area. They have strong partnerships with hundreds of workforce partners across Portland and beyond who are in dire need of qualified, highly skilled, and diverse applicants. POIC+RAHS' programming is unique because participants have access to POIC+RAHS' array of other wraparound services, including access to a Career Coach and mentors (before and after their placement), financial education support, counseling, additional education, pro-social activities, and much more.	Multnomah	Communities of color; low- income communities; incarcerated individuals	\$299,970

Portland Opportunities Industrialization Center, Inc. and Rosemary Anderson High School	Healthcare (2024)	The Portland Opportunities Industrialization Center (POIC) and Rosemary Anderson High School (RAHS) Healthcare Careers Pathway project will use POIC's Workforce Opportunities Training (WOT) program to engage 45 low-income young adults of color over a two-year period. The project will provide students and graduates of RAHS, as well as out-of-school young adults, with workforce readiness training, postsecondary education support, and career coaching—helping support them in obtaining employment in healthcare. The project also prepares participants to enter a healthcare certificate program at a local community college, provided through one of POIC and RAHS's community partners, and supports participants with internship/job placement services for one year following certificate completion. Finally, POIC and RAHS will connect all workforce trainees with wraparound support services to support retention and project success.	Clackamas, Multnomah, Washington	Communities of color; incarcerated and formerly incarcerated individuals; low-income communities	\$500,000
Portland State University (PSU)	Healthcare, Manufacturing, Technology (2022)	PSU's Vernier Science Center STEM Equity Hub will transform existing priority-population student support programs and physical space to ensure that STEM/health students can succeed in their disciplines and quickly enter fulfilling, well-paying careers. This capacity-building project will enable PSU's team to: 1) expand connections and build a common agenda with employers and other workforce partners in the health, manufacturing, and technology workforce; 2) develop foci on climate change mitigation/adaptation and connect partners' perspectives to the vision for the Center; 3) begin scaling existing programs in the Center that can immediately support student success and grow the workforce in priority sectors. The efforts are designed to 4) bring in new partners—particularly community-based organizations led by Black, Indigenous, and People of Color—to the workforce ecosystem.	Multnomah	Communities of color; women; low-income communities; rural and frontier communities; veterans; persons with disabilities; incarcerated individuals; members of Oregon Tribes; older adults; members of LGBTQ+ community	\$223,741
Portland State University	Healthcare (2024)	The Fostering Oregon's Workforce in Advanced and Restorative Healthcare Program at Portland State University (FORWARD PSU) aims to prepare a cohort of 30 American Indian/Alaska Native (AI/AN) undergraduate students to pursue a terminal degree in a health professions program—Master of Public Health (MPH), Doctor of Dental Medicine (DMD), Doctor of Pharmacy (PharmD), or Doctor of Medicine (MD)—and enter critical healthcare roles in Oregon. Developed through a partnership between PSU and Oregon Health & Science University's (OHSU's) Northwest Native American Center for Excellence (NNACoE), FORWARD PSU will identify undergraduate AI/AN students on healthcare pathways and engage them in a holistic, paid 15-month intensive, including clinical internships, multitiered mentorship, and culturally responsive curriculum to help ensure future AI/AN representation in Oregon's healthcare workforce.	Multnomah	Communities of color; members of Oregon Tribes	\$1,229,321

Portland State University	Technology (2024)	This collaborative project represents an innovative training program that will upskill and reskill tribal members in cybersecurity jobs. This partnership between Hatfield Cybersecurity and Cyber Defense Policy Center (part of Oregon Cybersecurity Center of Excellence - CCD/OCCOE), CISCO, Institute of Tribal Government, and Umpqua Technologies of the Cow Creek Band of Umpqua Indians will build awareness and lower barriers to pursue careers in cybersecurity with an industry-recognized certification. This two-year program will include nine one-day-long introductory cybersecurity seminars held on tribal sites, followed by virtual advanced certificate options: (a) a no-cost 12-week noncredit cybersecurity resilience certificate at CCD/OCCOE, or (b) a selection of fee-based certificate trainings for those who prefer an industry option (with scholarships available).	Multnomah	Members of Oregon Tribes	\$604,378
Project Youth+	Healthcare (2024)	College Dreams' Project Youth+, a nonprofit workforce development provider in Southern Oregon, proposes the HealthPlus Innovation in Health Pathways (HIP) project. This project will offer various healthcare career pathway opportunities to 100 low-income youth, ages 16-24, from rural communities. Career exploration and training include a three-day HealthPlus Explorers Cohort, paid work experience at one of the Project Youth+ partner facilities (such as hospitals and retirement communities), and healthcare certifications including Certified Nurse Assistant, Medical Assistant, Certified Medication Aide, and Phlebotomy. The project will also provide comprehensive wraparound support to ensure participant success.	Jackson, Josephine	Low-income communities; rural and frontier communities	\$500,000
Project Youth+	Technology (2024)	Project Youth+, a nonprofit in Southern Oregon, proposes the Rogue Valley NextGen Tech Hub project. This innovative initiative aims to bridge the digital skills gap among low-income rural youth in the Rogue Valley. By offering training in high-demand tech skills such as Python, data science, and artificial intelligence (AI), the project will address critical needs in the tech sector for a historically underserved population. The NextGen Tech Hub provides state-of-the-art technology access and comprehensive support services, overcoming multiple barriers faced by these youth. This holistic approach ensures participants are equipped with cutting-edge technical skills and the necessary support to succeed in their careers.	Jackson, Josephine	Low-income communities; rural and frontier communities	\$605,964
Providence Health & Services - Oregon	Healthcare (2024)	The Providence "Earn-to-Learn PCT to CNA Program" will hire and upskill women, low-income, and rural community members. It will hire and/or enroll 108 entry-level caregivers as Patient Care Technicians (PCTs) and train them to obtain state certification as Certified Nursing Assistant 1 (CNA) within 3-4 months. This program will bring a traveling instructor to rural locations, provide all participant costs/supplies, and conduct trainings within work hours in Clatsop, Yamhill, Clackamas, and Washington counties. These program aspects help eliminate the barriers of distance to training, personal finances, and time in order to promote career advancement for priority populations and address Oregon's healthcare staffing shortage.	Clackamas, Clatsop, Washington, Yamhill	Low-income communities; rural and frontier communities; women	\$621,992

RISE Partnership	Healthcare (2022)	RISE Partnership provides workers in long-term care facilities with training, apprenticeship, and mentorship to help them thrive in their careers. Careworks created and operates Oregon's first and only competency-based and BOLI-certified Certified Nursing Assistant (CNA) apprenticeship program. The Rural Equity Project will scope the cost and feasibility of mobile training units that can be training centers for rural communities who may benefit from targeted strategies to grow and retain a long-term care workforce. These mobile training units would be designed to serve as training facilities to mimic on-the-job training (e.g., hospital beds, vital equipment) and have computer training and broadband access. The funding will also support developing curriculum continuing education for long-term care facility workers, and developing a new, Oregon-specific CNA curriculum.	Statewide	Communities of color; women; low-income communities; rural and frontier communities; persons with disabilities; incarcerated individuals; older adults	\$300,000
RISE Partnership	Healthcare (2024)	The RISE Partnership Nursing Career Pathway Program will expand existing education and training programs to encourage Oregonians to enter the direct care workforce, and guide and support their career development. The program will include three phases: 1) recruitment and training of homecare workers, 2) advancing homecare workers into Certified Nursing Assistant roles; 3) developing Certified Nursing Assistant (CNA) into Licensed Practical Nurse (LPN) pathways. The program is focused on building career pathways for long-term care workers, who according to a recent analysis by the Professional Healthcare Institute (PHI), are disproportionately women of color and live at or near the poverty line. The RISE Partnership Program will include free training, tuition support, financial stipends, wraparound support services to mitigate barriers to learning, paid licensing fees, career coaching, and job placement services.	Benton, Clackamas, Deschutes, Jackson, Josephine, Lane, Marion, Multnomah, Polk, Umatilla, Washington, Yamhill	Communities of color; low-income communities; women	\$2,000,000
Rockwood Community Development Corporation, East County Community Health (ECCH)	Healthcare (2022)	Rockwood Community Development will initiate this workforce initiative incrementally through three phases. Phase I of CHW community health capacity building initiative will strengthen current relationships while building new partnerships, developing robust programming, and being intentional with outreach into BIPOC communities for participants. Phase II will launch the CHW Community Health Workforce Training and Certification program for People of Color (POC) community members and students. Phase III will focus on securing additional funding sources for sustainability and expansion.	Multnomah	Communities of color; women; low-income communities; older adults	\$181,985
Rogue Community College	Healthcare, Manufacturing, Technology (2022)	The scope of the grant-funded project is to increase RCC's capacity to launch, sustain, and support workforce training in healthcare within the Rogue Valley in response to the region's industry needs. Priority populations affected by this project include first-generation college students, as well as rural and economically disadvantaged residents of the Rogue Valley. Anticipated longer-term outcomes of this project include 1) providing pathways to high-demand, high-wage jobs in the Rogue Valley; 2) expanding the healthcare training portfolio in the region; 3) responding to urgent requests from healthcare partners; and 4) increasing the economic output in the region.	Jackson, Josephine	Communities of color; women; low-income communities; rural and frontier communities; veterans; older adults	\$299,999

Rogue Community College	Healthcare (2023)	Rogue Community College will expand the two-year Associate of Applied Science (AAS) nursing program by increasing program capacity, enhancing simulation education, expanding access to clinical sites and faculty, and addressing the pay gap for clinical faculty through partnerships with Asante Health and Providence.	Jackson, Josephine	Communities of color, women, low-income communities, veterans, persons with disabilities, members of Oregon Tribes, older adults, members of LGBTQ+ community, rural and frontier communities	\$969,722
Rogue Community College	Healthcare (2024)	The Expanding Nursing Pathways project will build upon Rogue Community College's existing 2023 Workforce Ready Grant project for Registered Nursing (RN) by implementing two innovative components: 1) integrating virtual reality (VR) simulation training experiences into the RN program, and 2) developing curriculum to incorporate the existing Practical Nursing (PN) program into the first year of the RN program.	Jackson, Josephine	Low-income communities; rural and frontier communities; women	\$435,410
Ross Ragland Theater	Technology (2024)	The Ross Ragland Theater Pathways in Technology program will provide education and training opportunities with transferable technology skills in audiovisual (AV) training settings. The program raises awareness of AV technology occupations around theater-performance technologies. Participants can earn credit for a high school diploma, associate degree, or certificate and gain relevant work experience in a technical field. The program will provide paid internships, credit for prior learning, and course credit training on equipment in a professional theater environment. Participants working in this program can earn transferable education credit through articulation agreements with local high schools and higher education entities. Program participants will be prepared for employment in entry-level AV engineering areas. The program will broaden AV understanding and upskill participants in rural and low- income communities.	Klamath	Low-income communities; rural and frontier communities; women	\$500,000
Sheridan School District 48J	Manufacturing (2024)	Sheridan School District (SSD) will complete next steps in the development of the Manufacturing pathway at the Barbara Roberts Career Technical Education Center (BRCTEC). Once completed, BRCTEC will offer career technical education to multiple underserved, rural school districts across the Western Willamette Valley alongside adults reintegrating into the workforce from the federal prison in Sheridan. SSD will focus on addressing: 1) developing curriculum in collaboration with future end users, local manufacturing sector businesses, and industry advisors; and 2) purchasing state-of-the-art, industry-specific equipment for the Manufacturing pathway.	Polk, Yamhill	Incarcerated and formerly incarcerated individuals; members of Oregon Tribes; rural and frontier communities	\$500,000

South Coast Business	Manufacturing (2022)	South Coast Business will use the funding to bridge the gap between Spanish-speaking populations and manufacturing employers throughout the western portion of the state through developing targeted recruitment practices and developing culturally competent employment opportunities.	Coos, Curry, Douglas	Communities of color, women, low-income communities, rural and frontier communities	\$188,550
The Contingent	Healthcare, Manufacturing, Technology (2022)	This project aims to expand the Empowering Leaders Internship program to Southern Oregon and build the infrastructure needed to scale to multiple locations beyond the Portland Metro area. The expansion to Southern Oregon is in partnership with Project Youth +, a nonprofit working in Jackson and Josephine Counties to increase opportunities for youth to thrive in school, careers, and life. Funding will support recruitment of Southern Oregon companies to provide internships across sectors, with an emphasis on the technology sector as well as support roles in manufacturing and health care. Student recruitment will focus on enhancing opportunities for students from communities of color and/or lower-income rural backgrounds. Funding also supports Emerging Leaders Internship orientation and interns.	Jackson, Josephine	Communities of color, women, low-income communities, rural and frontier communities	\$313,599
The Immigrant and Refugee Community Organization	Healthcare, Manufacturing, Technology (2022)	Understanding the many barriers to gainful employment, this capacity grant will engage job seekers from targeted immigrant and refugee communities living and working in the greater Portland metro area via focus groups to help identify and understand barriers to entering manufacturing, technology, and healthcare industry sectors. With both job seeker and employer input, they will develop a new program modeling culturally and linguistically specific appropriate services that identifies barriers, needs, and career opportunities for priority populations.	Clackamas, Multnomah, Washington	Communities of color, women, low-income communities, rural and frontier communities, veterans, persons with disabilities, incarcerated individuals, members of Oregon Tribes, older adults, members of LGBTQ+ community	\$72,890
The Immigrant and Refugee Community Organization	Healthcare (2024)	The Immigrant and Refugee Community Organization (IRCO) will create equitable healthcare career pathways with quality wages for immigrant, refugee, and other healthcare career jobseekers of color, ages 16+. This project will include culturally specific strengths-based outreach, career mapping/planning and occupational training, links to trainings for licensing providers, as well as job search assistance, placement, and retention services.	Clackamas, Multnomah, Washington	Communities of color; low-income communities	\$500,000

Treasure Valley Community College	Healthcare (2023)	Treasure Valley Community College will expand workforce development opportunities in healthcare, including offering a hybrid course model; program-specific advising, tutoring, and wraparound services; and direct financial support to remove barriers for participants from Priority Populations.	Malheur, Baker	Communities of color; low-income; rural and frontier communities	\$575,000
Umpqua Community College	Healthcare (2023)	Umpqua Community College, in partnership with Aviva Health, will implement an earn-and-learn program that recruits, trains, and retains rural and low-income students who will join the healthcare workforce.	Douglas	Low-income communities; rural and frontier communities	\$1,007,226
Umpqua Community College	Manufacturing (2024)	Career Ready Umpqua (CRU) is a program designed by Umpqua Community College (UCC) in partnership with local manufacturers to allow rural and low-income students to explore careers in Douglas County's manufacturing sector. The CRU program incorporates K-12 outreach, recruitment events, facilities tours, mentorship opportunities, professional skills workshops, scholarships incentives, and a competitive paid internship experience for students in Mechatronics, Engineering, Welding, and Forestry. The CRU program will serve at least 100 students, focusing on those with low incomes from rural and frontier communities. Students will have clearer, well-supported pathways from education to the manufacturing workforce in which they can earn family-supporting wages and contribute Oregon's manufacturing sector.	Douglas	Low-income communities; rural and frontier communities	\$500,000
Unidos Bridging Community	Manufacturing (2024)	Unidos Bridging Community's collaborative project aims to expand their Level Up program, a multifaceted approach to advancing intergenerational wealth-building of Latinx families by increasing equitable participation in economic mobility and workforce development. Level Up creates pathways to viable careers for Latinx youth, ages 18-25, through paid internships, including coaching and training in essential employability skills. These skills include communication, problem-solving, critical thinking, professionalism, teamwork, networking, interviewing, and financial literacy. Participants will engage in eight-week earn-and-learn internships and job training opportunities at local manufacturing employers. Unidos partners at Chemeketa Community College will assist with enrollment in their welding or manufacturing certificate programs. Unidos will provide culturally tailored mentorship and wraparound support services to ensure participants complete the certificate program and their internships.	Yamhill	Communities of color; low-income communities; rural and frontier communities	\$959,691
United We Heal Training	Healthcare, Technology (2022)	This project will utilize existing grassroots structures to establish and nurture long-term support structures for thousands of workers including primarily women and people of color to advance their careers in healthcare and in IT Help Desk roles. The project will 1) develop recruitment and selection materials and processes with engagement from BIPOC, female, rural, and gender non-binary individuals; 2) engage existing worker caucuses to build mentorship programs that are culturally relevant, union-associated, and worksite-based; 3) engage experienced adult educators to develop mentor training curriculum as well as recruit and train mentors; 4) recruit trainees; and 5) prepare for future workforce funding opportunities, including future rounds of Workforce Ready Grants to pay for tuition.	Statewide	Communities of color; Women; low-income communities; persons with disabilities; members of LGBTQ+ community	\$300,000

United We Heal Training Trust	Healthcare (2023)	United We Heal will partner with Oregon Health and Science University (OHSU) to implement the Building Bridges to Healthcare Careers: Enhancing Opportunities for Underrepresented Communities in Portland program, which will include paid training opportunities that will help participants achieve industry and nationally recognized certifications. This program will advance racial and income equity in healthcare.	Multnomah, Washington	Communities of color; low-income communities	\$3,000,000
University of Oregon	Manufacturing, Technology (2023)	University of Oregon will support career pathways from community college through industry-focused bachelor's and master's degrees that lead to high-tech and manufacturing jobs. The career pathways programming will include scholarships, cultural competency training, and master's-level internships. This project leverages a \$4.3M 6-year National Science Foundation-funded program in partnership with Lane, Umpqua, and Central Oregon community colleges.	Deschutes, Douglas, Lane	Low-income communities	\$1,039,835
University of Oregon	Technology (2024)	The Nurturing Inclusive Cybersecurity Education (NICE) project will lay the foundation for creating more equitable cybersecurity education programs in Oregon high schools and postsecondary institutions that focus on underrepresented students. The project includes three activity tracks: 1) engaging in outreach at several Oregon high schools with high populations of underrepresented students to inform, mentor, and support students in pursuing a postsecondary Cybersecurity degree; 2) curating a culturally responsive Cybersecurity curriculum for Oregon high schools with direct feedback from teachers and underrepresented students; and 3) improving the retention of underrepresented students in University of Oregon Cybersecurity programs by conducting a DEI audit of the Cybersecurity curriculum, and providing community-building, advising, tutoring, and job-placement support.	Benton, Deschutes, Lane, Marion, Polk, Washington, Yamhill	Communities of color; low-income communities; women	\$500,000
Virginia Garcia Memorial Health Center	Healthcare (2022)	The funding increases Virginia Garcia Memorial Health Center's capacity to expand, strengthen and diversify workforce pipelines to healthcare careers through a partnership with Hillsboro School District (HSD) and Portland Community College (PCC). VGMHC and partners will work to create a pipeline for existing staff and community members to enter the fields of registered nurses and dental hygienists. All three partners serve priority populations, including people with low incomes, people of color, immigrants, and refugees.	Washington	Communities of color, women, low-income communities	\$300,000
Virginia Garcia Memorial Health Center	Healthcare (2023)	Virginia Garcia Memorial Health Center will design and implement the Dental Career Pathways project, an earn-and-learn cohort model for education with supports for students that include technology assistance. Partners will offer tuition assistance and job placement.	Washington, Yamhill	Rural and frontier communities	\$750,000

Virginia Garcia Memorial Health Center	Healthcare (2024)	Virginia Garcia Memorial Health Center (VGMHC) will expand their Workforce Development and Clinical Training Program, designed to train, prepare, and credential Latiné community members in healthcare professions. The project will strengthen workforce pathways for Medical Assistants (MAs) and Registered Nurses (RNs) by funding three key training positions and direct supports for participants working to earn MA certifications and RN licenses. The project will expand their workforce development program launched in 2021 to meet the growing need for healthcare professionals in the organization and region, specifically MAs and RNs who share the cultural background and languages of VGMHC patients. Their “grow our own” strategy ensures workforce participants reflect the population served, are culturally competent, and bilingual/bicultural.	Washington	Communities of color; low-income communities	\$710,318
Vision Action Network (VAN)	Healthcare (2022)	Vision Action Network will support a collaborative cohort to focus on the behavioral health sector with Adelante Mujeres and Raíces de Bienestar, two community-based organizations located in Washington County. Together, they intend to build their capacity to provide culturally specific behavioral health services for the Latino/a/e/x communities in Washington County and rural areas in the Willamette Valley and Southern Oregon.	Clackamas, Jackson, Josephine, Marion, Polk, Washington,	Communities of color, women, low-income communities, rural and frontier communities	\$300,000
Warm Springs Community Action Team	Technology (2022)	WSCAT will build the capacity of the workforce development program by conducting needs assessments and asset mapping, and by developing a vision and strategic plan around technology workforce training in Warm Springs. This includes a variety of technology sectors, including IT and solar. They will serve tribal members living on the Warm Springs Indian Reservation.	Jefferson	Communities of color; women; low-income communities; rural and frontier communities; members of Oregon Tribes	\$130,579
Warm Springs Community Action Team	Manufacturing, Technology (2023)	Warm Springs Community Action Team will provide and expand career exploration, training, and work experience opportunities—including training in Information Technology (IT) and solar technology— to Warm Springs Community members.	Jefferson, Wasco	Communities of color; low-income; incarcerated and formerly incarcerated individuals; members of Oregon Tribes; members of LGBTQ+ community; rural and frontier communities	\$870,056

Warm Springs Community Action Team	Technology (2024)	This project will expand on Warm Spring Community Action Team's Grow with Google certificate program to enable Warm Springs community members to complete training and find long-term career opportunities in the technology sector. Fifteen participants per year will have opportunities to complete an internship and create a portfolio, based on what they learn in their Grow with Google certificate program, gaining skills and increasing their competitiveness in the workforce.	Jefferson	Low-income communities; members of Oregon Tribes; rural and frontier communities	\$452,991
West Linn-Wilsonville School District 3Jt	Manufacturing (2024)	This project will launch a new Career & Technical Education program at Wilsonville High School and scale up an existing program at West Linn High School. The project will reach 400 high school students annually, allowing them to explore careers in manufacturing and gain technical skills. The project is designed to recruit and support female participants, students of color, and students experiencing a disability. This program will provide students: 1) hands-on training in a machine shop and through the use of virtual reality simulations; 2) dual credit, giving a head start toward postsecondary education; 3) connections with role models from diverse backgrounds who provide mentorship; 4) wraparound supports to help participants be successful; and 5) a manufacturing pre-apprenticeship certificate upon completion.	Clackamas	Communities of color; persons with disabilities; women	\$500,000
Western Oregon University	Healthcare (2024)	Western Oregon University's program will address the shortage of bilingual mental health professionals by recruiting Spanish-speaking bilingual (and multilingual) students interested in behavioral health careers. Students will receive scholarships, wraparound supports, cultural competency training, and earn-to-learn opportunities. WOU is partnering with Polk and Marion counties to provide students with supervised work experience and training under the guidance of licensed professionals. Interface Network is a community-based organization that will help with participant outreach, cultural competency training, engagement and funding for transportation, childcare services, or technology, if needed, to further reduce barriers to participation for students from diverse communities. The proposed program will create a behavioral health training pathway from community college to bachelor's degrees, graduate degrees, and postgraduate clinical supervision.	Marion, Polk	Communities of color; low-income communities; women	\$2,000,000
Willamette Education Service District	Manufacturing, Technology (2022)	With funding, they will obtain and install needed high-priced industry-standard equipment for the new Information Technology and Manufacturing Programs including a precision lathe, a CNC machine, downdraft tables, an ironworker, large scale printer, and water jet tools. They will also set up infrastructure for Career and Technical Student Organizations.	Marion, Polk, Yamhill	Communities of color; women; low-income communities; rural and frontier communities	\$274,357
Willamette Education Service District	Healthcare (2024)	With funding, they will obtain and install needed high-priced industry-standard equipment for the new Information Technology and Manufacturing Programs including a precision lathe, a CNC machine, downdraft tables, an ironworker, large scale printer, and water jet tools. They will also set up infrastructure for Career and Technical Student Organizations.	Marion, Polk, Yamhill	Communities of color; low-income communities	\$499,332

Willamette Health Council	Healthcare (2023)	Willamette Education Service District's Building Blocks for Health Care Futures (BBHCF) will expand two Health Services programs, serving up to 75 high school students enrolled at Willamette Career Academy (WCA) annually. WCA is a regional Career and Technical Education (CTE) center operated by the Willamette Education Service District, which serves students from multiple regional school districts. The first of the two Health Services programs is a new Medical Interpreting credential for students who speak Spanish and are currently participating in WCA's Medical Assisting (MA) or Dental Assisting (DA) programs. In the second Health Services program, MA and DA students can earn a Certified Nursing Assistant 1 (CNA1) credential through paid work experience at Salem Health.	Marion, Polk	Communities of color; women; low-income communities; veterans; persons with disabilities; incarcerated and formerly incarcerated individuals; members of Oregon Tribes; older adults; members of LGBTQ+ community; rural and frontier communities	\$3,000,000
Worksystems, Inc.	Manufacturing (2023)	Willamette Health Council will launch the Traditional Health Worker Alliance, which aims to address healthcare workforce disparities and increase access to employment and career development opportunities for Priority Populations in the Mid-Valley region. Numerous partnerships with employers and culturally-specific community-based organizations will be key to the development and implementation of this program.	Multnomah, Washington	Communities of color; women; low-income communities; veterans; persons with disabilities; incarcerated and formerly incarcerated individuals; members of Oregon Tribes; older adults; members of LGBTQ+ community; rural and frontier communities	\$1,000,000
Worksystems, Inc.	Manufacturing (2024)	Worksystems, Inc. will implement the Quick Start semiconductor expansion program and earn-and-learn training experience that increases access to good paying jobs and careers for underrepresented participants through community-based partnerships. The Quick Start Program is a 10-day training course that offers participants hands-on knowledge about semiconductor careers as well as individualized guidance, training, and career coaching.	Multnomah, Washington	Communities of color; low-income communities; women	\$1,000,000