

Higher Education Coordinating Commission

RFA: 25-105-RFA Statewide Apprenticeship Creation Grant

Date: November 10, 2025
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As a reminder, the closing date and time for receiving Applications through Survey Monkey Apply is **November 17, 2025 at 3:00p.m. Pacific Time.**

Questions & Answers

- 1. Do School Districts who provide workforce development programs fall under the eligibility criteria as a public workforce education service provider?**

Yes, school districts are eligible for the Statewide Apprenticeship Creation grant as a public workforce education service provider.

- 2. Are there any approved K-12 Education Registered Apprenticeship Programs ("RAP"s) in Oregon?**

Please search the BOLI database
(<https://www.oregon.gov/boli/apprenticeship/Pages/apprenticeship-opportunities.aspx>)
for "K-12", where you should find one listed.

- 3. If an Applicant is already a subgrantee for this federal money for an existing RAP, are they eligible to apply for this RFA for a potential new apprenticeship as well?**

An Applicant who is already a subgrantee on the SAEF3 grant would still be eligible to apply to this RFA for a new apprenticeship.

- 4. Are Head Start programs eligible to apply for this opportunity?**

Head Start Programs are eligible to apply should they want to start an apprenticeship of their own.

- 5. We are considering creating a pre-apprenticeship program through our Education CTE. Are you able to share if there are any registered education or early childhood BOLI approved apprenticeship programs that we could align to?**

The Southern Oregon Workforce Investment Board is willing to share their BOLI approved documents for their Early Childhood Educator Registered Apprenticeship Program to anyone who is interested in modeling their program after theirs. You could email: sstephens@sowib.org to get more information.

- 6. If we've already been approved as a Registered Apprenticeship but haven't been able to actually launch the program due to funding needs, are we eligible to apply for this funding opportunity?**

If the program has never had apprentices and has no current apprentices, then you can apply.

- 7. Is there a reason for a focus on new Registered Apprenticeship Programs and not utilizing existing ones?**

Through SAEF3 funds, we invested in existing, proven, successful programs and the intention of this RFA is to fund the creation of new Registered Apprenticeship Programs.

- 8. Could I join an existing RAP to expand it?**

This grant is focused on the creation of new programs, not expansion of existing programs, but still support and encourage use of other state and federal funds for expansion. If desired, you can use an existing apprenticeship model to create a new one.

- 9. How long does it take for an apprenticeship to get approved once all the documents are in order?**

Typically, about 9-12 months. This may vary depending on the frequency of JATC meetings, (which is based on the size of the specific committee and number of members), though all JATCs meet twice annually at a minimum.

- 10. Can you use this just to make the JATC or does there have to be an actual apprenticeship?**

The idea is to create the apprenticeship, then if it has made it through the process within the allowable time period and apprentices are ready to start the process, the funds will be there to support that.

- 11. What does the reporting look like?**

This grant requires quarterly reporting, which includes financial reporting, performance reporting, and narrative reporting. Please refer to pages 11, 12, and 23 of the RFA for more detailed information.

- 12. How is the funding disbursed? Is it on a reimbursement basis?**

The funding will be disbursed quarterly on a reimbursement basis. Frequency may be adjusted to monthly reimbursement upon request and approval.

- 13. What is the allowable indirect rate?**

You may use your federally negotiated rate if you have one by providing supporting documentation. The de minimis rate is 15%.

14. How do I contact BOLI if I have further questions?

Check out [this](#) website. If you have further questions, contact BOLI at 971-245-3844 or ATD.GENERAL@boli.oregon.gov to get in touch with a staff member who can help.

15. We are interested in applying for the RFA on building apprenticeships in Behavioral Health. Specifically, we are super excited about building a QMHA apprenticeship program. Would you be open to meeting with my team to help us understand how we might build this into the grant requirements?

Unfortunately, we cannot discuss this grant opportunity while the RFA is open.

16. Our College just launched a Behavioral Health certificate this fall. Would students be eligible for some of these funds for their internship? How might we support collaboration?

No, it is not an apprenticeship program. HECC staff are happy to meet to discuss collaboration and partnership opportunities.

17. Will the pre-apprenticeships need to hold onto BOLI's standards, including age of apprentices?

Yes.

18. Can a current education committee offer behavioral health apprenticeship standards (or vice versa)?

No, due to the subject matter experts necessary to sit on the committees and the need for industry expertise in the focus area of the apprenticeship.

19. Can funds be used for related training?

Only for the training required for the apprenticeship.

20. Can funds be used to compensate JATC for their time?

Yes.

21. Would you be able to meet for a brief review of our eligibility for this grant opportunity?

Unfortunately, we cannot meet to discuss this grant opportunity while the RFA is open. Please review Section 2.1 of the RFA to determine your eligibility for this grant opportunity.

22. We are a registered apprenticeship program getting ready to launch. We would appreciate any guidance regarding the age range of youth we serve.

The age of apprentices would need to follow BOLI's standards. Please reach out to BOLI directly for clarification via phone at: 971-245-3844 or via email at: ATD.GENERAL@boli.oregon.gov