Higher Education Coordinating Commission
RFA 26-072: State Apprenticeship Expansion Formula Round – 4, Apprenticeship Healthcare Incentive Program

Date: November 6, 2026
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Questions & Answers

1. **We're reviewing the SAEF4 Apprenticeship Healthcare Incentive Program RFA and are interested in attending the November 9 information session. The RFA references a Microsoft Teams link, but the link doesn't appear to be included in the document. Would you be able to share the meeting link or instructions for joining?**

   There is a link listed on the cover page to the virtual information Session.

Available Funding	$300,000. The maximum amount a single Applicant may apply for is $100,000.
Purpose	The purpose of this RFA is to provide incentive-based funding to create and expand Registered Apprenticeship Programs ("RAPs") in healthcare.
Period of Performance	The term of the initial grant period is anticipated to be from the date the grant is fully executed, ending no later than June 30, 2029.
Application Due Date	December 1, 2026, by 5PM PST
Submission Instructions	Email completed application materials to: karen.george@hecc.oregon.gov and cc hecc.procurement@hecc.oregon.gov
Information Session	A virtual information session will be held on November 9, 2026, at 9:00AM. Teams Link
Questions	All questions should be submitted to the SPC: Karen.George@hecc.oregon.gov
Notification of Award	Applicant awards will be announced no later than January 1, 2027. The estimated program start date is February 15, 2027.

   Teams Link

2. **Exhibit A-2 of the 2026 Oregon Talent Assessment lists priority occupations "Health Techs, All Other" in demand sectors.**

   Would 2,000 OJT hour, 144 hour RTI programs for these techs roles be included in that category:

   - Sterile Processing Technician,
   - MRI Technologist,
   - Ultrasound Technician,
   - Mammography Technologist?

   The occupations listed in the RFA are examples of priority healthcare occupations and are not intended to be an exhaustive list. Applicants may propose other healthcare occupations under the "Other" category in Question 3.2.

   Ultrasound Technician aligns with the listed occupation of Diagnostic Medical Sonographer.

   Mammography Technologist, **MRI Technologist**, and **Sterile Processing Technician** may be proposed under the "Other" category.

   For occupations not specifically listed in the RFA, applicants should describe the workforce need for the occupation and how it aligns with the goals of the Apprenticeship Healthcare Incentive Program and Oregon's healthcare workforce priorities.

   We encourage applicants to clearly explain the demand for the occupation and how the proposed apprenticeship will help address healthcare workforce needs.

3. **We are considering applying for apprenticeship funds for a dental assistant program. This apprenticeship is not registered, but we have a medical assistant program that is registered with NIMAA and BOLI. Does that count for the RAP requirement or does the specific program have to be RAP?**

   If your organization is currently a Registered Apprenticeship Program (RAP) sponsor through the Medical Assistant program, that would satisfy the sponsor eligibility requirement under the RFA.

   The proposed Dental Assistant apprenticeship does not need to be registered at the time of application. However, the program would need to become a registered apprenticeship program, and apprentices would need to be registered, before they could be counted toward A-HIP incentive milestones.