

## Future Ready Oregon Workforce Ready Grants – Healthcare

*Grant-funded projects are color-coded by funding round. See the final page for an additional grant-funded projects from the 2023 “Innovation in Workforce Programs” round; these projects advance workforce education and training programs in healthcare as well as either technology or manufacturing.*

**Capacity-Building Grants (2022; projects complete June 30, 2023)**

**Innovation in Workforce Programs Grants (2023; projects ongoing through June 30, 2026)**

**Sector-focused Grants - Healthcare (2024; projects ongoing through June 30, 2026)**

<b>Grantee</b>	<b>Project Description</b>	<b>Counties Served</b>	<b>Priority Populations Served</b>	<b>Amount Awarded</b>
<b>Adelante Mujeres</b>	The Adelante Mujeres Advancing Culturally Specific Holistic Healthcare project will create a more diverse healthcare workforce in two phases. First, the project will deepen a new, innovative behavioral health workforce development pathway for bilingual and bicultural graduate social workers and occupational therapists. Second, it will strengthen a long-standing Community Health Worker professional development and certification model, ensuring the Latine community in Washington County is served with holistic healthcare that is culturally and linguistically responsive. Both phases will address the gap in culturally responsive healthcare providers in Washington County.	Washington	communities of color, low-income communities, women	\$548,113
<b>AntFarm</b>	AntFarm's Community Work Program will focus on enhancing employability and professional skills for youth in the healthcare sector in Sandy, Estacada, and Molalla. The program will include helping youth apply for higher education opportunities and financial aid, as well as providing career-specific college tours and site visits. Finally, the program will help participants secure a paid on-the-job training placement in a local healthcare business in their community. These program elements will further the educational and employment opportunities for participants and help them develop their network of professional contacts and advisors.	Clackamas	communities of color, low-income communities, rural and frontier communities	\$500,000
<b>Bay Area Enterprises</b>	This funding will expand a program that enables persons with disabilities to access employment opportunities within the medical sector via development of an EVS (Environmental Services) program. This program will allow for advanced training, ultimately leading to the development of transferable skills that allow individuals the ability to be self-sufficient and self-reliant.	Curry, Coos, Lincoln, Lane, Douglas	Low-income communities, persons with disabilities, rural and frontier communities	\$424,500.00
<b>Blue Mountain Community College</b>	Blue Mountain Community College’s (BMCC) Health Horizons in Eastern Oregon (HHEO) project will enhance healthcare career pathways in Eastern Oregon by streamlining the Medical Assisting (MA) Certificate program, upgrading lab equipment, and developing immersive technology to introduce high school students to healthcare careers. HHEO aims to improve bilingual and Hispanic representation in the healthcare workforce and create new entry points into healthcare fields. BMCC will collaborate with local medical facilities, a tribal health center, and high school career programs to support this initiative and address regional healthcare workforce needs.	Baker, Morrow, Umatilla	communities of color, low-income communities, rural and frontier communities	\$788,015

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Grantee	Project Description	Counties Served	Priority Populations Served	Amount Awarded
<b>Boys &amp; Girls Club of Albany</b>	The Boys & Girls Club of Albany will recruit low-income Latino participants to work alongside BIPOC dentists and Latino dental industry professionals. Participants will receive culturally-specific services, education, and coaching resources, resulting in a dental assisting certification.	Linn	communities of color, women, low-income communities, persons with disabilities, Members of Oregon’s Tribes, LGBTQ+	\$397,632
<b>Bushnell University</b>	Bushnell University’s Paving a Pathway to Practice (PPP) is an outreach-education-mentorship pilot program. The goal is to help relieve Oregon’s nursing shortage by recruiting, training, and retaining new licensed, bachelor’s degree-level nurses who are low-income, women, and/or choose to work in rural hospitals. Mentorship opportunities with healthcare providers and wraparound services will address the employee retention gap in rural healthcare settings for Lane County. This collaborative effort by Bushnell University’s School of Nursing, PeaceHealth Oregon, and Lane Workforce Partnership will remove financial and practical barriers to enrollment, train student nurses quickly and effectively for clinical care, place students into mentor-supported practice settings, and create a sustainable source of nurse leaders.	Lane	low-income communities, rural and frontier communities, women	\$1,000,000
<b>Cascadia Health, Inc.</b>	Cascadia Health and the National Alliance on Mental Illness (NAMI) Multnomah will conduct two OHA-certified curricula pathways—one for Peer Support Specialists (PSS), and one for Peer Wellness Specialists (PWS)—and will adapt the PSS curriculum for three culturally specific workforces (veteran, LGBTQIA+, and BIPOC communities). In all, they will make available five curricula, 10 total training sessions to certify 200 PSS/PWS, and 20 hours of continuing education coursework to grow and help stabilize the adult mental health peer support workforce.	Multnomah	communities of color, low-income communities, women	\$453,046
<b>Chemeketa Community College</b>	Chemeketa Community College will eliminate barriers to nursing careers by leveraging partnerships to create accessible, accelerated pathways. The project will use an Integrated Education and Training (IET) model to offer embedded and contextualized support to increase the number of individuals becoming certified through the Medical Assisting Program. Additionally, it will address the need for more Registered Nurse (RN) graduates by developing and implementing a hybrid “LPN-to-RN” program separate from Chemeketa’s traditional RN program, reducing barriers that prevent working Licensed Practical Nurses (LPNs) from transitioning into registered nursing careers, and enhancing access for those who could not participate in or complete the conventional program. This project will focus on expanding education and training, job placement, and career advancement into nursing careers.	Linn, Marion, Polk, Yamhill	communities of color, low-income communities, rural and frontier communities	\$1,000,000
<b>Columbia Health Services</b>	Columbia Health Services (CHS) will increase its capacity to prepare students from communities of color to be trained in high wage, in-demand healthcare professions. At present, the Career and Technical Education (CTE) Certified Nursing Assistant (CNA) program has 37 students, with a total of 40 students registered for the program in Fall 2024. This funding will allow CHS to serve this increased student population, implement focused recruitment and meaningful engagement in planning and capacity building to	Columbia	communities of color	\$440,733

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	continue to grow the existing program. The program will also include stipends for students working in a healthcare workplace training program and increase awareness of the program among communities of color.			
<b>Daisy C.H.A.I.N.</b>	With this grant, Daisy C.H.A.I.N. (DC) will hire two doula mentors to support their capacity to mentor incoming doulas. They will provide paid mentorship for three DC volunteers who attended doula training in June 2022. These mentees will be paid for up to six months of on-the-job learning, shadowing at least one prenatal, one birth, and one postpartum visit. This project will increase DC’s capacity to sustain this specialized workforce development in a healthcare field in which people of color and other priority populations are underrepresented due to systemic racism and oppression.	Lane	communities of color, women, low-income communities, rural and frontier communities, persons with disabilities, LGBTQ+	\$232,695.60
<b>Daisy C.H.A.I.N.</b>	Daisy C.H.A.I.N. will provide paid work experience, mentorship, clinical experience, and wraparound supports for individuals from Priority Populations to pursue careers in doula and lactation healthcare.	Lane	communities of color, women, low income communities, persons with disabilities, LGBTQ+, rural and frontier communities	\$500,000
<b>Eugene-Springfield NAACP Unit #1119</b>	The NAACP Health Committee will plan and implement “Health Care Career Boost,” a workforce development and mentoring program for people of color in Lane County, recruiting and mentoring middle school and high school students of color to complete a high school Health Sciences Career and Technical Education (CTE) career pathways program and subsequently enroll in the local community college or other higher education options, with the goal of obtaining employment in the health care or behavioral health care workforce.	Lane	communities of color	\$225,953.00
<b>Familias en Acción</b>	Familias en Acción's workforce development project seeks to provide linguistically- and culturally-specific Community Health Worker (CHW) training, certification, continuing education opportunities, career services, and support to community-based organizations in rural Oregon.	Hood River, Jackson, Multnomah, Umatilla, Washington	communities of color, women, low income, rural and frontier communities	\$528,000
<b>Familias en Acción</b>	Familias en Acción will provide health worker skill building and employment opportunities for Latinés through their culturally and linguistically specific workforce development program for Promotores de Salud/Community Health Workers (CHWs). The program includes: 1) training and support to secure state certification, 2) continuing education opportunities, 3) career coaching and job placement support. This project will involve three 90-hour CHW training cohorts per year, tuition support to make the training low-cost or no-cost to participants, curriculum development, IT/data support to improve data tracking and evaluation, building internal infrastructure to offer Oral Health training and Suicide Prevention training, and outreach and communications to assist with participant and facilitator recruitment.	Clackamas, Hood River, Marion, Multnomah, Polk, Umatilla, Washington, Yamhill	communities of color, low-income communities, women	\$500,000

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Grantee	Project Description	Counties Served	Priority Populations Served	Amount Awarded
<b>HIV Alliance</b>	HIV Alliance will develop and retain a highly skilled and diverse healthcare workforce, including BIPOC, LGBTQIA+, women, rural/frontier, and low-income workers, and workers with the lived experience of substance use disorder. These professionals, based in offices in six Oregon counties, will provide a range of prevention, navigation/support, medical, and behavioral healthcare services to marginalized and at-risk people. This project will give HIV Alliance the opportunity to implement promising workforce development and retention strategies for more than 150 healthcare workers. It will reduce barriers to engagement with the community-based healthcare sector and enhance healthcare delivery by and for underserved community members.	Coos, Douglas, Jackson, Josephine, Lane, Marion	communities of color, LGBTQ+ individuals, low-income communities	\$500,000
<b>Klamath Union High School</b>	Klamath Union High School will create a new Health Occupations Program to provide access to high-wage, high-demand jobs and expand existing partnerships with Sky Lakes Medical Center, Klamath Community College, and Oregon Tech. This program will be modeled after existing programs that Sky Lakes has developed with Henley and Mazama High Schools to help address the need for skilled workers in the medical field by creating more equitable student access to healthcare jobs and pathways to employment.	Klamath	communities of color, low-income communities	\$440,843
<b>Latino Network</b>	The project focuses on updating Latino Network’s culturally specific and Spanish language Community Health Worker (CHW) curriculum and obtaining OHA’s certification so that they can continue to offer CHW training to their community. They will also continue planning for future work to ensure that CHWs have access to continuing education classes, particularly in the area of mental and behavioral health, as well as externships that lead to a secure job placement through a partnership with Raices de Bienestar and Centro Cultural of Washington County’s Centro de Prosperidad.	Multnomah, Washington	communities of color, low- income communities, LGBTQ+	\$118,531.00
<b>La Clinica del Valle Family Health Care Center, Inc.</b>	La Clinica’s project aims to develop and expand career pathways in the behavioral health sector, enhancing the diversity and number of certified and licensed providers. La Clinica will offer paid work experience, training, mentoring, and clinical supervision to diverse participants, guiding them through state licensing and certification processes and necessary academic programs. Participants will gain skills in mental health counseling, family support, drug and alcohol counseling, crisis intervention, peer support, and skills training. The project is designed to create inclusive, culturally appropriate career-connected learning and employment opportunities, and prioritizes equity by recruiting underrepresented groups, including bilingual/bicultural individuals, those with addiction/recovery lived experience, lower-income individuals, and LGBTQIA+ members.	Jackson	communities of color, LGBTQ+ individuals, low-income communities	\$839,879

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<b>Lane Education Service District</b>	Lane Education Service District (LESD) will establish a high school behavioral health services pathway via the Lane Career Academy model, which delivers curriculum and training to high school students at their home school and at industry partner sites. Upon completion of this culturally relevant, regional Career and Technical Education (CTE) pathway, students will be prepared for further education and careers in settings such as mental health agencies, social service organizations, substance abuse treatment centers, schools, hospitals, in-home healthcare settings, and more. The first year of implementation will involve creating engagement plans, scoping research, interviewing industry, education, and community partners, designing programming, and developing curriculum. In year two, LESD will conduct the pathway pilot in three to five high schools, prioritizing rural and underserved communities.	Lane	communities of color, rural and frontier communities	\$1,000,000
<b>Lane Workforce Partnership</b>	Lane Workforce Partnership, in collaboration with Eugene-Springfield NAACP, will launch the NAACP Healthcare Workforce Boost Program using an innovative, nationally recognized two-year health career preparation program in high schools in Lane County with existing Health Sciences Career Technical Education (CTE) programs.	Lane	communities of color, low-income communities	\$500,000
<b>Mercy Flights</b>	The project allows Mercy Flights to build an Emergency Medical Services (EMS) Apprenticeship Program in Southern Oregon. Designed to expand the available pool of EMS professionals and address the current and forecasted EMS workforce crisis, the program is modeled after longstanding trade sector apprenticeship models, where students earn a livable wage while learning a profession.	Jackson, Josephine, Klamath, Douglas	communities of color, women, low-income communities, rural and frontier communities, veterans, members of Oregon’s Tribes, LGBTQ+	\$197,437.00
<b>Mercy Flights</b>	Mercy Flights will launch the Southern Oregon EMS training program. Developed with their Round One Workforce Ready Grant, the program will expand EMS career pathways and earn-and-learn opportunities to address the EMS workforce crisis in Southern Oregon.	Jackson, Josephine	communities of color, women, low-income communities, veterans, members of Oregon’s Tribes, LGBTQ+, rural and frontier communities	\$3,000,000
<b>Nehalem Bay Health Center and Pharmacy</b>	Nehalem Bay Health Center and Pharmacy, working in partnership with their region’s Rural Health Network, proposes the innovative, new Pathways to Equity in Tillamook County project. Pathways to Equity will create healthcare career pathways for community members in priority populations and for Nehalem Bay Health Center and Pharmacy staff. These pathways will address Tillamook County healthcare workforce needs. Priority populations to be served include communities of color, with a particular emphasis on the Latinx community, rural communities, and members of the LGBTQ+ community.	Tillamook	communities of color, LGBTQ+ individuals, rural and frontier communities	\$500,000

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Grantee	Project Description	Counties Served	Priority Populations Served	Amount Awarded
<b>Northeast Oregon Network</b>	The Northeast Oregon Network (NEON) Community Health Worker (CHW) Training Hub Project will create a satellite and hub training program in 10 counties in the Gorge and mid-Willamette regions in Oregon. The Hub will provide onsite, hybrid, culturally responsive recruitment and training to 90 new CHWs from communities of color and low-income communities. The project will focus on upskilling and career pathway development for an additional 110 current CHWs by providing supervisor and train-the-trainer training to experienced CHWs. NEON will use its existing training infrastructure, the Oregon Coalition of Local Health Official’s (CLHO) scholarship and expertise in wraparound support services, and the Bridges to Health and Mid-Willamette Valley Action Agency’s deep community relationships to realize the project’s goals.	Gilliam, Hood River, Jefferson, Marion, Morrow, Polk, Sherman, Wasco, Wheeler, Yamhill	communities of color, low-income communities	\$351,512
<b>Northwest Portland Area Indian Health Board</b>	Northwest Portland Area Indian Health Board will create culturally-specific programming for American Indian and Alaskan Native students in Oregon to pursue careers as behavioral health aides, community health aides, and dental health aides.	Statewide	communities of color, low-income communities, members of Oregon’s Tribes, rural and frontier communities	\$1,000,000
<b>Oregon Center for Nursing (OCN)</b>	This project aims to support workforce programs in the healthcare sector through evidence-based research uncovering the barriers to workforce expansion and sustainability specific to low-income and rural communities. The information gleaned from this project will allow the local workforce development board to recommend, lead, coordinate, and conduct new initiatives to advance opportunities specifically designed to reduce resistance and eliminate barriers for low-income and rural community members, which in turn enhances their capacity to launch, expand, sustain, and offer continued support to the local nursing workforce.	Coos County	low-income communities, rural and frontier communities	\$115,640.00
<b>Oregon Health &amp; Science University</b>	OHSU’s project, Recruitment and Retention of Nurse Educators to Advance Nursing Capacity and Health Equity, will: 1) recruit and retain registered nurses from underrepresented communities, including communities of color and rural/frontier communities, to become nurse educators to advance nursing education capacity, and, 2) evaluate the impact and support for educational certification as a retention strategy for nurse educators in Oregon. The project will expand career pathways for registered nurses, and aims to address the nursing shortage by resolving the nursing faculty shortage.	Jackson, Klamath, Marion, Multnomah, Union	communities of color, rural and frontier communities, women	\$732,620
<b>Oregon State University</b>	Expands Community Health Worker (CHW) training to serve Oregon’s veterans. Grant activities include (a) recruiting two small cohorts of veterans and training them to become entry-level CHWs who are certified for work by the Oregon Health Authority, (b) developing and launching a Continuing Education course for all CHWs regarding Veteran’s healthcare needs, and (c) supporting Veteran’s job placement as CHWs with professional networking opportunities.	Statewide	veterans	\$278,141.00

**Workforce Ready Grants – Healthcare Projects**

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<p><b>PODER Oregon’s Latino Leadership Network</b></p>	<p>Due to the lack of culturally specific mental health providers and employers, PODER is working to support behavioral health by increasing the number of Latino bilingual and bicultural qualified mental health providers. This work is expected to establish a statewide Latino Health Council made up of diverse Latino healthcare professionals, healthcare research experts, and healthcare CBOs. The goals are to expand access to bilingual/bicultural services for Latino across the region and to strategically inform and guide healthcare policy and resources in the private, nonprofit, and public sectors in order to improve health outcomes and increase capacity for the communities served.</p>	<p>Marion, Statewide</p>	<p>communities of color, low-income communities, rural and frontier communities</p>	<p>\$300,000.00</p>
<p><b>Portland Community College</b></p>	<p>Portland Community College (PCC) will deliver a revitalized Certified Nursing Assistant (CNA) education program and expand it as part of a nursing career pathway to RN and beyond. This project includes partnering with employers to upskill workers in healthcare-adjacent occupations, providing holistic coaching and other wraparound supports, including financial assistance, offering Integrated Education and Training (IET) cohorts for English language learners, creating a college credit option for the training, leveraging partnerships to maximize access and success for members of communities of color and low-income communities, and further developing the nursing pathway in collaboration with workforce and community partners.</p>	<p>Clackamas, Columbia, Multnomah, Washington, Yamhill</p>	<p>communities of color, low-income communities</p>	<p>\$842,773</p>
<p><b>Portland Opportunities Industrialization Center, Inc. and Rosemary Anderson High School</b></p>	<p>The Portland Opportunities Industrialization Center (POIC) and Rosemary Anderson High School (RAHS) Healthcare Careers Pathway project will use POIC’s Workforce Opportunities Training (WOT) program to engage 45 low-income young adults of color over a two-year period. The project will provide students and graduates of RAHS, as well as out-of-school young adults, with workforce readiness training, postsecondary education support, and career coaching—helping support them in obtaining employment in healthcare. The project also prepares participants to enter a healthcare certificate program at a local community college, provided through one of POIC and RAHS’s community partners, and supports participants with internship/job placement services for one year following certificate completion. Finally, POIC and RAHS will connect all workforce trainees with wraparound support services to support retention and project success.</p>	<p>Clackamas, Multnomah, Washington</p>	<p>communities of color, incarcerated and formerly incarcerated individuals, low-income communities</p>	<p>\$500,000</p>
<p><b>Portland State University</b></p>	<p>The Fostering Oregon’s Workforce in Advanced and Restorative Healthcare Program at Portland State University (FORWARD PSU) aims to prepare a cohort of 30 American Indian/Alaska Native (AI/AN) undergraduate students to pursue a terminal degree in a health professions program—Master of Public Health (MPH), Doctor of Dental Medicine (DMD), Doctor of Pharmacy (PharmD), or Doctor of Medicine (MD)—and enter critical healthcare roles in Oregon. Developed through a partnership between PSU and Oregon Health &amp; Science University’s (OHSU’s) Northwest Native American Center for Excellence (NNACoE), FORWARD PSU will identify undergraduate AI/AN students on healthcare pathways and engage them in a holistic, paid 15-month intensive, including clinical internships, multitiered mentorship, and culturally responsive curriculum to help ensure future AI/AN representation in Oregon’s healthcare workforce.</p>	<p>Multnomah</p>	<p>communities of color, members of Oregon’s Tribes</p>	<p>\$1,229,321</p>

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Grantee	Project Description	Counties Served	Priority Populations Served	Amount Awarded
<b>Project Youth+</b>	College Dreams' Project Youth+, a nonprofit workforce development provider in Southern Oregon, proposes the HealthPlus Innovation in Health Pathways (HIP) project. This project will offer various healthcare career pathway opportunities to 100 low-income youth, ages 16-24, from rural communities. Career exploration and training include a three-day HealthPlus Explorers Cohort, paid work experience at one of the Project Youth+ partner facilities (such as hospitals and retirement communities), and healthcare certifications including Certified Nurse Assistant, Medical Assistant, Certified Medication Aide, and Phlebotomy. The project will also provide comprehensive wraparound support to ensure participant success.	Jackson, Josephine	low-income communities, rural and frontier communities	\$500,000
<b>Providence Health &amp; Services - Oregon</b>	The Providence "Earn-to-Learn PCT to CNA Program" will hire and upskill women, low-income, and rural community members. It will hire and/or enroll 108 entry-level caregivers as Patient Care Technicians (PCTs) and train them to obtain state certification as Certified Nursing Assistant 1 (CNA) within 3-4 months. This program will bring a traveling instructor to rural locations, provide all participant costs/supplies, and conduct trainings within work hours in Clatsop, Yamhill, Clackamas, and Washington counties. These program aspects help eliminate the barriers of distance to training, personal finances, and time in order to promote career advancement for priority populations and address Oregon's healthcare staffing shortage.	Clackamas, Clatsop, Washington, Yamhill	low-income communities, rural and frontier communities, women	\$621,992
<b>RISE Partnership</b>	The RISE Partnership Nursing Career Pathway Program will expand existing education and training programs to encourage Oregonians to enter the direct care workforce, and guide and support their career development. The program will include three phases: 1) recruitment and training of homecare workers, 2) advancing homecare workers into Certified Nursing Assistant roles, 3) developing Certified Nursing Assistant (CNA) into Licensed Practical Nurse (LPN) pathways. The program is focused on building career pathways for long-term care workers, who according to a recent analysis by the Professional Healthcare Institute (PHI), are disproportionately women of color and live at or near the poverty line. The RISE Partnership Program will include free training, tuition support, financial stipends, wraparound support services to mitigate barriers to learning, paid licensing fees, career coaching, and job placement services.	Benton, Clackamas, Deschutes, Jackson, Josephine, Lane, Marion, Multnomah, Polk, Umatilla, Washington, Yamhill	communities of color, low-income communities, women	\$2,000,000
<b>Rogue Community College</b>	Rogue Community College will expand the two-year Associate of Applied Science (AAS) nursing program by increasing program capacity, enhancing simulation education, expanding access to clinical sites and faculty, and addressing the pay gap for clinical faculty through partnerships with Asante Health and Providence.	Jackson, Josephine	communities of color, women, low-income communities, veterans, persons with disabilities, members of Oregon's Tribes, older adults, LGBTQ+, rural and frontier communities	\$969,722

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Grantee	Project Description	Counties Served	Priority Populations Served	Amount Awarded
<b>Rogue Community College</b>	The Expanding Nursing Pathways project will build upon Rogue Community College's existing 2023 Workforce Ready Grant project for Registered Nursing (RN) by implementing two innovative components: 1) integrating virtual reality (VR) simulation training experiences into the RN program, and 2) developing curriculum to incorporate the existing Practical Nursing (PN) program into the first year of the RN program.	Jackson, Josephine	low-income communities, rural and frontier communities, women	\$435,410
<b>The Immigrant and Refugee Community Organization</b>	The Immigrant and Refugee Community Organization (IRCO) will create equitable healthcare career pathways with quality wages for immigrant, refugee, and other healthcare career jobseekers of color, ages 16+. This project will include culturally specific strengths-based outreach, career mapping/planning and occupational training, links to trainings for licensing providers, as well as job search assistance, placement, and retention services.	Clackamas, Multnomah, Washington	communities of color, low-income communities	\$500,000
<b>Treasure Valley Community College</b>	Treasure Valley Community College will expand workforce development opportunities in healthcare, including offering a hybrid course model, program-specific advising, tutoring, and wraparound services, and direct financial support to remove barriers for participants from Priority Populations.	Malheur, Baker	communities of color, low-income communities, rural and frontier communities	\$575,000
<b>Umpqua Community College</b>	Umpqua Community College, in partnership with Aviva Health, will implement an earn-and-learn program that recruits, trains, and retains rural and low-income students who will join the healthcare workforce.	Douglas	low-income communities, rural and frontier communities	\$1,007,226
<b>United We Heal Training Trust</b>	United We Heal will partner with Oregon Health and Science University (OHSU) to implement the Building Bridges to Healthcare Careers: Enhancing Opportunities for Underrepresented Communities in Portland program, which will include paid training opportunities that will help participants achieve industry and nationally recognized certifications. This program will advance racial and income equity in healthcare.	Multnomah, Washington	communities of color, low-income communities	\$3,000,000
<b>Western Oregon University</b>	Western Oregon University's program will address the shortage of bilingual mental health professionals by recruiting Spanish-speaking bilingual (and multilingual) students interested in behavioral health careers. Students will receive scholarships, wraparound supports, cultural competency training, and earn-to-learn opportunities. WOU is partnering with Polk and Marion counties to provide students with supervised work experience and training under the guidance of licensed professionals. Interface Network is a community-based organization that will help with participant outreach, cultural competency training, engagement and funding for transportation, childcare services, or technology, if needed, to further reduce barriers to participation for students from diverse communities. The proposed program will create a behavioral health training pathway from community college to bachelor's degrees, graduate degrees, and postgraduate clinical supervision.	Marion, Polk	communities of color, low-income communities, women	\$2,000,000

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<b>Willamette Education Service District</b>	Willamette Education Service District’s Building Blocks for Health Care Futures (BBHCF) will expand two Health Services programs, serving up to 75 high school students enrolled at Willamette Career Academy (WCA) annually. WCA is a regional Career and Technical Education (CTE) center operated by the Willamette Education Service District, which serves students from multiple regional school districts. The first of the two Health Services programs is a new Medical Interpreting credential for students who speak Spanish and are currently participating in WCA’s Medical Assisting (MA) or Dental Assisting (DA) programs. In the second Health Services program, MA and DA students can earn a Certified Nursing Assistant 1 (CNA1) credential through paid work experience at Salem Health.	Marion, Polk, Yamhill	communities of color, low-income communities	\$499,332
<b>Virginia Garcia Memorial Health Center</b>	Virginia Garcia Memorial Health Center will design and implement the Dental Career Pathways project, an earn-and-learn cohort model for education with supports for students that include technology assistance. Partners will offer tuition assistance and job placement.	Washington, Yamhill	rural and frontier communities	\$750,000
<b>Virginia Garcia Memorial Health Center</b>	Virginia Garcia Memorial Health Center (VGMHC) will expand their Workforce Development and Clinical Training Program, designed to train, prepare, and credential Latiné community members in healthcare professions. The project will strengthen workforce pathways for Medical Assistants (MAs) and Registered Nurses (RNs) by funding three key training positions and direct supports for participants working to earn MA certifications and RN licenses. The project will expand their workforce development program launched in 2021 to meet the growing need for healthcare professionals in the organization and region, specifically MAs and RNs who share the cultural background and languages of VGMHC patients. Their “grow our own” strategy ensures workforce participants reflect the population served, are culturally competent, and bilingual/bicultural.	Washington	communities of color, low-income communities	\$710,318
<b>Willamette Health Council</b>	Willamette Health Council will launch the Traditional Health Worker Alliance, which aims to address healthcare workforce disparities and increase access to employment and career development opportunities for Priority Populations in the Mid-Valley region. Numerous partnerships with employers and culturally-specific community-based organizations will be key to the development and implementation of this program.	Marion, Polk	communities of color, women, low-income communities, veterans, persons with disabilities, incarcerated and formerly incarcerated individuals, members of Oregon’s Tribes, older adults, LGBTQ+, rural and frontier communities	\$3,000,000

**Workforce Ready Grants – Healthcare Projects**

*Innovation in Workforce Programs Grants (2023) that served multiple sectors, including healthcare*

<b>Organization</b>	<b>Description</b>	<b>County</b>	<b>Priority Populations</b>	<b>Amount Awarded</b>
<b>Centro Cultural del Condado de Washington</b>	Centro Cultural del Condado de Washington will support Latino community members to enter middle-skilled jobs by providing paid work experience in manufacturing, tuition and fee assistance in healthcare career training, and wraparound workforce development services to all participants.	Multnomah, Washington, Yamhill	communities of color, women, low-income communities	\$1,350,169
<b>Chemeketa Community College</b>	Chemeketa Community College's Community Pathways to Careers program will formalize relationships with community-based organizations and tribal governments that support participants in career exploration, early internships, short-term credentialing, and employment.	Marion, Polk, Yamhill	communities of color, women, low-income communities	\$2,790,578
<b>Connected Lane County</b>	Connected Lane County will provide accelerated workforce education and training in manufacturing, healthcare, and technology for youths ages 16-24, along with internship opportunities and comprehensive support services.	Lane	communities of color, women, low-income, persons with disabilities, LGBTQ+, rural and frontier communities	\$1,400,325
<b>Portland Community College</b>	The Portland Community College (PCC) Community 2 Career (C2C) program will create and expand connections between community-based organizations, PCC's Opportunity Center, and regional employers to support workforce training, industry-recognized certifications, short-term pathways to employment, and other opportunities for economic mobility.	Columbia, Multnomah, Washington	communities of color, low income, veterans, persons with disabilities, incarcerated and formerly incarcerated individuals, members of Oregon's Tribes, rural and frontier communities	\$2,235,649