



HILLSBORO

ADVANCED MANUFACTURING
APPRENTICESHIP

Manufacturing Consortium Meeting

April 2025

APPRENTICESHIP PROGRAM STRUCTURE

Key Components

1. Employer Driven:
Company hires first

2. On-the-Job Learning:
Mentors oversee training

3. Related Instruction:
School-based coursework

4. Wage Progression: Skill-
based increases

5. National Credential:
Recognized by US DOL

Did You Know?

Registered Apprenticeship has a proven track record of strong results for employers and workers.

*Based on information available through Kansas Department of Commerce Common Reporting Information System (CRIS)



\$84K*

Average Starting Salary

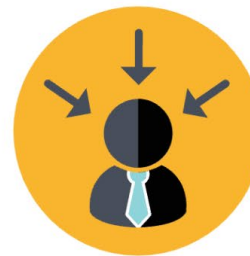
Average starting salary after an apprentice completes an apprenticeship program



90%*

Employment Retention

Percentage of apprentices who retain employment after apprenticeship completion



\$300K+

Lifetime Earning Advantage

Apprentice graduates earn more over their lifetime compared to peers who don't

WHY YOUTH APPRENTICESHIP MATTERS



Preparing the Next Generation of Advanced Manufacturing Talent!



Create opportunities to network and learn from experienced mentors



Youth apprenticeships build loyalty and reduce turnover.



School and industry partnerships drive community workforce resilience.

WHAT IS YOUTH APPRENTICESHIP?



A structured, paid work experience for high school students that combines classroom instruction with on-the-job training.



Education + Hands-On
Learning + Career
Readiness



Inaugural Cohort – Graduated June 2024

WHAT MAKES YOUTH APPRENTICESHIP UNIQUE?



Second Cohort – Graduating June 2026

- Students ages 16–18

- Must be on track to graduate

- Work after school and weekends

- Employer + school + intermediary collaboration

BENEFITS FOR EMPLOYERS



- Build a loyal, trained workforce



- Reduce turnover and hiring costs



- Align training with real company needs



- Prepare for retirements



- Access workforce funding



JIREH
SEMICONDUCTOR, INC.



BENEFITS FOR STUDENTS

- Gain real-world experiences through hands-on learning
- Guaranteed wage growth through program progression
- National industry certification upon completion
- Career direction before graduation
- Exposure to industry



Occupation: Certified
Manufacturing
Technician



Hosted at:
Jireh Semiconductor



In partnership with
Hillsboro School
District

OUR
CURRENT
PROGRAM

APPRENTICE SPOTLIGHT

Hear from a Former
Youth Apprentice

*Reese Bond,
Inaugural Cohort Graduate*

[Link to video](#)

