



# Advancing our Medium-Term Objectives

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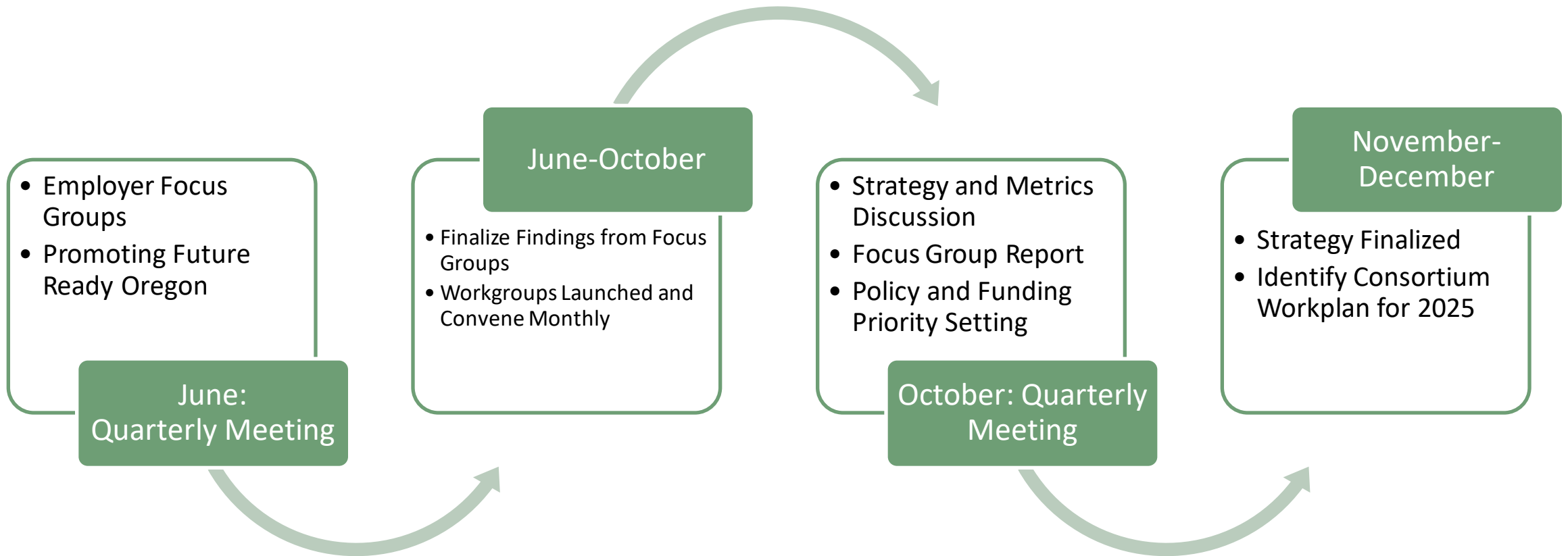
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# Consortium Objectives

- Short-Term (April 2023 – January 2024): Advise on Future Rounds of Workforce Ready Grant Sector Specific Funding
- **Medium-Term Objectives (Through December 2025)**
  - Make strategic policy and funding recommendations to address high-tech workforce gaps and opportunities
  - Establish standing workgroup structure
  - Establish success measures (performance & collective impact)



# Timeline and Workplan



# Employer Focus Groups

## Design and Regions

### Approach

- 5 Regional Focus Groups
  - 10-12 individual participants
- Participants will include diverse perspectives across the manufacturing industry

- **Portland Metro**
  - NW Oregon Works
  - Worksystems
- **Northwest**
  - Clackamas Workforce Partnership
  - Willamette Workforce Partnership
- **Central**
  - East Cascade Works
- **Eastern**
  - Eastern Oregon Workforce Board
- **Southern**
  - Lane Workforce Partnership
  - Southwestern Oregon Workforce Investment Board
  - Rogue Workforce Partnership

# Foundational Focus Areas for Focus Groups

- Demand Planning
  - In the context of workforce demand. What data do employers use and how do they forecast their workforce needs?
- Industry Recognized Skills, High Value Credentials, and Education and Training Needs
  - Are there clear educational and career pathways for advancement, including short-term credentials and licensed/credentialed occupations?
- Diversity, Equity, and Inclusion Strategies
  - What are the strategies employers are using to recruit and retain a diverse workforce?
- AI and Future of Work (sector specific question)

# Next Steps

- Pre-Assessment Interviews (April-May)
  - Increase understanding of issues within parameters of foundational focus areas
  - Inform questions and membership of focus groups
  - Identify regionally specific issues employers are facing
  - Seek suggestions for employer representatives for focus group participants
- Focus Groups (June-August)
- Final Report (October Quarterly Meeting)