



ORS 350.345 Annual Report Relating to Sexual Misconduct

The following report is provided pursuant to ORS 350.345 for the 2024-2025 academic year, which includes data from August 1, 2024, through August 1, 2025. For questions related to this report, please contact the Linfield University Title IX Office at titleIX@linfield.edu.

a.	The total number of allegations of sexual misconduct that were reported to the institution's Title IX coordinator by a student or employee of the institution against another student or employee of the institution during the previous academic year.	8
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This number does not include any reports in which the identity of the respondent was unknown to the Title IX Office, and therefore the respondent's status as a student and/or employee is unknown, or when the report involved allegations of a respondent who was not affiliated with the university.

b.	The number of law enforcement investigations known to have been initiated during the previous academic year in response to reports of sexual misconduct that were brought forward by a student or employee of the institution against another student or employee of the institution.	1
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c.	The number of students and employees at the institution who were found responsible during the previous academic year for violating the institution's policies prohibiting sexual misconduct.	
	Students	0
	Employees	0

d.	The number of students and employees at the institution who during the previous academic year, faced academic or employment disciplinary action due to having violated the institution's policies prohibiting sexual misconduct.	
	Students	0
	Employees	0

e.	The number of students and employees at the institution who, during the previous academic year, were investigated, but found not responsible for having violated the institution's policies prohibiting sexual misconduct.	
	Students	1
	Employees	0

f.	The number of students at the institution who, during the previous academic year, requested supportive measures.	7
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This number includes supportive measure requests that were made directly to the Title IX Office or that were relayed to the Title IX Office by other campus offices. Supportive measures requests that were made and granted directly from individuals (e.g. extensions requested to an individual faculty) may not be reflected in this number.

g.	The number of supportive measures requested by each student described in paragraph (f) above.	
	One supportive measure provided	3
	Two supportive measures provided	2
	Three supportive measures provided	1

This number includes supportive measure requests that were made directly to the Title IX Office or that were relayed to the Title IX Office by other campus offices. Supportive measures requests that were made and granted directly from individuals (e.g. extensions requested to an individual faculty) may not be reflected in this number.

h.	The number of supportive measures granted to each student described in paragraph (f) above.	
	One supportive measure provided	3
	Two supportive measures provided	2
	Three supportive measures provided	1

This number includes supportive measure requests that were made directly to the Title IX Office or that were relayed to the Title IX Office by other campus offices. Supportive measures requests that were made and granted directly from individuals (e.g. extensions requested to an individual faculty) may not be reflected in this number.

i.	The number of students during the previous academic year who took a leave of absence, transferred to a different institution of higher education or withdrew from the institution of higher education.	
	Students	0

This number has been provided based on upon the known parties and their current status at the institution and if the matter was addressed by the Title IX Coordinator.

j.	The number of students or employees of the institution who reported experiencing sexual misconduct at the institution but who declined to participate or requested no investigation.	
	Students	7
	Employees	0

This number includes students or employees who actively declined to participate, did not reply to outreach from the Title IX Coordinator, and/or requested no investigation related to a report.

k.	The number of ongoing investigations into an accusation of sexual misconduct.	0
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l. Linfield University wishes to provide the following optional narrative response.

(A) Describe any work being done at the institution to ensure the institution has accurate information:

The Title IX Coordinator directly collaborates with Student Affairs and Human Resources staff to ensure reporting is accurate and maintained in a central location. Further, the Title IX Coordinator has weekly meetings with the Deputy Title IX Coordinator to review cases and confirm no additional information has been provided. The Title IX Office regularly provides ongoing training to reinforce the importance of reporting, where to report, and what information is needed when a report is made.

(B) Explain any trends and changes in data regarding the numbers being reported:

Campus reporting trends remain relatively consistent; however, there has been an increase in stalking allegations. This rise may be linked to the growing challenges traditional students face related to online dating, location sharing, and the continuous nature of digital connectivity.

(C) Discuss any supportive measures provided or potential gaps in supportive measures being provided:

The University is committed to providing reasonable supportive measures to all students in need. Linfield University offers comprehensive care, including referrals to counseling services, the campus advocate, and other community resources. The University employs both an Advocate and a Director of Care dedicated to promoting student well-being and supporting their academic success and campus engagement. The Title IX Coordinator collaborates closely with these professionals to help ensure students can continue and thrive in their educational pursuits.

The University continues to update regular campus postings in prominent locations on-campus (e.g.: bathroom stalls) with important reporting information for a person that may be in need of support.

The University continues to review the HECC requirements to provide support to students. Linfield University has recently requested additional information from HECC regarding the GPA Waiver Program requirement and will await further guidance to best serve our campus community.

(D) Discuss how the institution is working to eliminate sexual misconduct on the campus of the institution:

The University is committed to providing ongoing training and education to all members of the campus community. In addition to continuous training efforts, University policies and procedures are regularly reviewed and updated to reflect best practices and address evolving needs of the campus community. Students receive ongoing awareness programming focused on preventing sexual misconduct, encouraging active bystander intervention, developing effective communication skills, and promoting safe alcohol and other drug use. The University acknowledges the many complex factors that contribute to sexual misconduct and strives to educate the community on each of these interconnected elements.