

ORS 350.345 Annual Report Relating to Sexual Misconduct

The following report is provided pursuant to ORS 350.345 for the 2024-2025 academic year which includes data reported from July 1, 2024 through June 30, 2025. For questions related to this report, please contact Jill Childress (Title IX Deputy Coordinator) at childrj@linnbenton.edu or Heather Mercer (Title IX Coordinator) at mercervh@linnbenton.edu.

a.	The total number of allegations of sexual misconduct that were <i>reported</i> to the institution's Title IX Coordinator by a student or employee of the institution against another student or employee of the institution during the previous academic year.	14
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b.	The number of <i>law enforcement investigations</i> known to have been initiated during the previous academic year in response to reports of sexual misconduct that were brought forward by a student or employee of the institution against another student or employee of the institution.	1
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c.	The number of students and employees at the institution who were <i>found responsible</i> during the previous academic year for violating the institution's policies prohibiting sexual misconduct.	
	Students	0
	Employees	0

d.	The number of students and employees at the institution who during the previous academic year, <i>faced academic or employment disciplinary action</i> due to having violated the institution's policies prohibiting sexual misconduct.	
	Students	0
	Employees	0

e.	The number of students and employees at the institution who, during the previous academic year, were investigated, but <i>found not responsible</i> for having violated the institution's policies prohibiting sexual misconduct.	
	Students	0
	Employees	0

f.	The number of students at the institution who, during the previous academic year, <i>requested supportive measures</i> .	27
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g.	The <i>number of supportive measures</i> requested by each student described in paragraph (f) above.	
	One supportive measure requested	10
	Two supportive measures requested	13
	Three or more supportive measures requested	4

h.	The <i>number of supportive measures granted</i> to each student described in paragraph (f) above.	
	One supportive measure granted	10
	Two supportive measures granted	13
	Three or more supportive measures granted	4

(i. Leave of absence, transfer, or withdrawal information not required for community colleges)

j.	The number of students or employees of the institution who reported experiencing sexual misconduct at the institution but who <i>declined to participate or requested no investigation</i> .	
	Students	11
	Employees	3

k.	The number of <i>ongoing investigations</i> into an accusation of sexual misconduct.	0
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l.	A section for narrative discussion in which the institution may describe any work being done at the institution to ensure the institution has accurate information, is improving supportive measures and is working to eliminate sexual misconduct on the campus of the institution.	
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Linn-Benton Community College is a 2-year, non-residential institution serving students at three different campus locations in Linn and Benton counties, as well as distance students via online learning. The student population headcount at the Fall 2024 census was 6,771 degree-seeking students. The institution's Title IX Coordinator is the Executive Director of Human Resources, and the Title IX Deputy Coordinator is the Manager for Student Conduct and Retention. Following is additional narrative information to give context to this report.

The number reported in **row A** reflects only those incidents that were reported by a student or employee against another student or employee at the institution; however, LBCC had a total number of 36 incidents reported of sexual misconduct, following the definition noted in ORS 350.335(4) which includes reported incidents of sexual harassment, sexual violence, intimate partner violence, domestic violence, sexual exploitation, stalking, harassment or violence based on sexual orientation or gender identity or expression, or other gender-based harassment or



violence, or some combination of these types of incidents. (Note: reports that include reported non-sexual, familial violence are also included in these numbers, because of how state law defines “domestic violence” under ORS 135.230.) These numbers are not broken out by category for this report in order to maintain privacy of the reported data.

The number in **row B** reflects only those that were reported against another employee or student at the institution. However, LBCC had a total of 5 cases in which it is known that a report was made to law enforcement, regardless of the status of the accused party. This may not reflect the extent to which law enforcement is involved in cases, nor may this number reflect the number of cases that students are pursuing with law enforcement that were *not* reported to LBCC.

In **rows C, D, and E**, no formal complaint was filed by any reporting parties or the Title IX Coordinator to initiate investigation and/or a grievance procedure; in many cases, LBCC had no jurisdiction over the alleged. LBCC does not have jurisdiction over non-students or non-employees, nor can LBCC take action if the accused party is our student or employee but is not disclosed by a reporting party or complainant, or if no complaint is received. In many cases, complainants are only seeking supportive measures. Additionally, some cases are resolved through informal measures such as supporting students with boundary setting, coaching conversations, or initiating no contact directives.

In **row F**, the number reflected is the number of students who responded to outreach from the LBCC Title IX Coordinator/Deputy, or who responded to a referral to the LBCC Title IX Coordinator/Deputy.

LBCC offers a wide variety of supportive measures as noted in **rows G and H**, customized to the needs of the student or employee making the request. These include, but are not limited to, late withdrawals, tuition refunds, support for requesting course incompletes, support for requesting deadline extensions, referral to resources on campus and in the community, no contact directives, safety planning, campus escorts, and schedule changes.

The number in **row J** reflects the number of students or employees who were either unresponsive to outreach from the Title IX staff, or who received supportive measures but did not request any further action.

LBCC maintains cases via the case management system, Maxient, which allows for consistent review of cases and accurate data reporting. LBCC students and employees are trained on sexual misconduct policies, process for reporting, possible outcomes of reports, an overview of examples and statistics of sexual misconduct, consent, healthy relationships, and bystander intervention via the self-paced Healthy and Safe Campus course in Canvas, LBCC’s learning management system. Additionally, educational workshops and programs are offered at various times throughout the year, on topics that include consent, healthy relationships, how to respond to a disclosure, and relevant community partners and resources. LBCC also hosts a series of educational activities to continue to increase awareness during Sexual Assault Awareness Month (SAAM) in April. Employees or student groups who are interested in additional workshops or training are invited to contact the Student Conduct and Retention office to discuss details on program collaboration. More information about LBCC’s sexual misconduct policies, resources, and other information can be found at linnbenton.edu/titleix.

