

NUNM: Annual Report on Sexual Misconduct Cases for the 2024-2025 Academic Year

In compliance with the reporting requirements outlined in [ORS 350-345], National University of Natural Medicine (NUNM) submits this report regarding instances of sexual misconduct for the 2024-2025 academic year. NUNM uses the academic year, July 1, 2024-June 30, 2025.

We are pleased to report that during the 2024-2025 academic year:

1. **Total Number of Allegations:**
NUNM received **zero (0)** allegations of sexual misconduct reported by students or employees against other students or employees.
2. **Law Enforcement Investigations:**
There were **no (0)** known law enforcement investigations initiated in response to any reports of sexual misconduct, as no such reports were made.
3. **Responsible Parties:**
Zero (0) students or employees were found responsible for violating NUNM's policies prohibiting sexual misconduct.
4. **Disciplinary Actions:**
There were **no (0)** students or employees who faced academic or employment disciplinary action due to violations of the institution's policies prohibiting sexual misconduct.
5. **Non-Responsibility Findings:**
No (0) students or employees were investigated and found not responsible for violating the institution's policies prohibiting sexual misconduct.
6. **Supportive Measures:**
There were **no (0)** requests from students or employees for supportive measures related to sexual misconduct. Consequently, no supportive measures were granted.
7. **Leave of Absence, Transfer, or Withdrawal:** no such cases occurred, this section is not applicable.
8. **Declined Participation or No Investigation:**
Zero (0) students or employees reported experiencing sexual misconduct but declined to participate or requested no investigation.
9. **Ongoing Investigations:**
There are **no (0)** ongoing investigations into any accusations of sexual misconduct at NUNM for the 2024-2025 academic year.

In accordance with requirements [ORS 350.345(2)(L)], NUNM provides the following responses to prompts:

(A) Describe any work being done at the institution to ensure the institution has accurate information.

NUNM is committed to maintaining up-to-date and compliant Title IX policies and procedures. To ensure accuracy in our materials and alignment with state and federal regulations, the institution regularly reviews legal and regulatory updates issued by the U.S. Department of Education, the Oregon Higher Education Coordinating Commission (HECC), and the Office for Civil Rights (OCR).

To support this effort, NUNM has partnered with Grand River Solutions, a nationally recognized Title IX consulting firm, to:

- Provide professional development training for Title IX Coordinators and committee members;
- Review and update our Title IX policy language and notification materials;
- Assist in developing updated grievance procedures, training records, and educational content.

We also monitor ongoing guidance and court decisions impacting Title IX interpretations and integrate any changes into our procedures as needed. This collaborative and proactive approach ensures that NUNM's Title IX response remains compliant, transparent, and aligned with best practices.

(B) Explain any trends and changes in data regarding the numbers being reported.

There were no Title IX cases reported during the current reporting year, nor were any reported in the previous year. As a result, no trends can be identified at this time. NUNM continues to maintain channels for reporting and transparency and will track any future activity to evaluate trends over time.

(C) Discuss any supportive measures provided or potential gaps in supportive measures being provided.

Because there were no formal or informal Title IX complaints during the last year, no supportive measures were provided.

However, NUNM continues to offer a broad set of supportive measures in the event that a case arises. These include:

- Academic accommodations (e.g., excused absences, extensions, or course adjustments);
- Schedule changes to reduce contact between involved parties;
- No-contact directives;

- Access to WellConnect, our 24/7 student mental health counseling service;
- Referrals to external medical and legal resources.

(D) Discuss how the institution is working to eliminate sexual misconduct on the campus of the institution.

Although no sexual misconduct cases have been filed in the past year, NUNM remains dedicated to prevention, education, and support as part of its campus safety strategy. Key efforts include:

- Regular training for Title IX Committee members, including investigators, decision-makers, and appeals officers, with support from Grand River Solutions.
- Annual updates to Title IX policies and materials to reflect current federal and state law.
- Continued student access to free and confidential counseling through WellConnect.
- Exploration of an MOU with a local victim advocacy agency to offer 24/7 support and guidance. As of writing this report (7/28/2025)- this MOU was signed for the agency Call to Safety for 24/7 advocacy for all NUNM students.
- Distribution of Title IX resource guides to all incoming students and employees.
- Inclusion of Title IX awareness in student and employee orientation programs.
- Maintenance of an easily accessible Title IX webpage that outlines rights, reporting options, and institutional responsibilities.
- Active efforts to ensure that faculty and staff are informed of Title IX changes and reporting obligations through institutional communications.
- Denim Day in support of survivors and in standing against sexual violence, on April 30, NUNM engages in collective action and awareness to support survivors and educate ourselves and others about sexual violence.

These measures reflect NUNM's commitment to cultivating a safe, respectful, and inclusive campus environment for all students, faculty, and staff.

In conclusion, this report provides all required information in an anonymous and aggregate manner, in compliance with applicable state and federal privacy laws. Please feel free to reach out to me, our Title IX Coordinator if further clarification or details are required.

Sincerely,
Iris Sobottke

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