



Oregon Health and Science University
ORS 350.345 Annual Report Relating to Sexual Misconduct
Academic Year 2024-25
[July 1st, 2024—June 30th, 2025]

For questions related to this report please contact our Title IX Coordinator, *Angela Fleischer*, MSW, LCSW, CFP-A at titleix@ohsu.edu .

Note: Listing numbers for students and employees is optional and these columns may be omitted

(a)	The total number of allegations of sexual misconduct that were reported to the institution's Title IX coordinator by a student or employee of the institution against another student or employee of the institution during the previous academic year	Students	Employees	Total
	<i>Note: the following information is optional and the rows may be edited or omitted</i>			
	sexual harassment	9	64	73
	sexual violence	0	1	1
	intimate partner violence	1	9	10
	domestic violence	0	0	0
	sexual exploitation	0	0	0
	stalking	1	0	1
	harassment or violence based on sexual orientation	0	0	0
	gender-based harassment or violence	0	1	1

(b)	The number of law enforcement investigations known to have been initiated during the previous academic year in response to reports of sexual misconduct that were brought forward by a student or employee of the institution against another student or employee of the institution	0
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(c)	The number of students and employees at the institution who were found responsible during the previous academic year for violating the institution's policies prohibiting sexual misconduct	Students	Employees	Total
		0	4	4

(d)	The number of students and employees at the institution who during the previous academic year, faced academic or employment disciplinary action due to having violated the institution's policies prohibiting sexual misconduct	Students	Employees	Total
		0	2	2

(e)	The number of students and employees at the institution who, during the previous academic year, were investigated, but found not responsible for having violated the institution's policies prohibiting sexual misconduct	Students	Employees	Total
		0	3	3

(f)	The number of students at the institution who, during the previous academic year, requested supportive measures	47
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(g)	The number of supportive measures requested by each student described in paragraph (f) of this subsection		
	One supportive measure requested		Unknown
	Two supportive measures requested		
	etc.		

(h)	The number of supportive measures granted to each student described in paragraph (f) of this subsection		
	One supportive measure granted		Unknown
	Two supportive measures granted		
	etc.		

This item may be omitted by community colleges

(i)	The number of students during the previous academic year who took a leave of absence, transferred to a different institution of higher education or withdrew from the institution of higher education		Total
			264
	<i>The following rows are optional and may be omitted</i>		
	Took a leave of absence		192
	Transferred to a different institution of higher education		Unknown
	Withdrew from the institution of higher education		72

(j)	The number of students or employees of the institution who reported experiencing sexual misconduct at the institution but who declined to participate or requested no investigation	Students	Employees	Total
		2	17	19

(k)	The number of ongoing investigations into an accusation of sexual misconduct	0
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If there is no discussion to include, insert N/A

(L)	Narrative discussion
	<p>As is illustrated by the data, most reports that OCIC receives are from employees. That makes sense as we have around 20,000 employees and around 4,000 students. Most people who report concerns to our office, request a resolution that does not involve a formal hearing process. Reports are managed through facilitated dialogues, educational conversations, establishing boundaries between parties, helping a manager or program director more effectively manage the concerns coming forward in their department. In Section C it states 2 of 4 employees found responsible experienced discipline; that is because the other two employees resigned in lieu of discipline.</p> <p>In Section F, we have noted that 47 people requested supportive measures. We have chosen to write it that way because we offer supportive measures to every person who interacts with our office.</p>