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**Colleges That Change Lives**

**ORS 350.345 Annual Report Relating to Sexual Misconduct**  
**Academic Year 2024-25**  
**[July 1, 2024 to June 30, 2025]**

For questions related to this report please contact *Amanda Hanincik* at [ahanincik@willamette.edu](mailto:ahanincik@willamette.edu).

*Note: Listing numbers for students and employees is optional and these columns may be omitted*

(a)	<b>The total number of allegations of sexual misconduct that were reported to the institution's Title IX coordinator by a student or employee of the institution against another student or employee of the institution during the previous academic year</b>	<b>Total</b>
		34
	<i>Note: the following information is optional and the rows may be edited or omitted</i>	
	sexual harassment	10
	sexual violence	8
	intimate partner violence	3
	domestic violence	
	sexual exploitation	3
	stalking	
	harassment or violence based on sexual orientation	
	gender-based harassment or violence	2
	other	7
	retaliation	1

(b)	The number of law enforcement investigations known to have been initiated during the previous academic year in response to reports of sexual misconduct that were brought forward by a student or employee of the institution against another student or employee of the institution	1
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(c)	The number of students and employees at the institution who were found responsible during the previous academic year for violating the institution's policies prohibiting sexual misconduct	Students	Employees	Total
		1	1	2

(d)	The number of students and employees at the institution who during the previous academic year, faced academic or employment disciplinary action due to having violated the institution's policies prohibiting sexual misconduct	Students	Employees	Total
		1	1	2

(e)	The number of students and employees at the institution who, during the previous academic year, were investigated, but found not responsible for having violated the institution's policies prohibiting sexual misconduct	Students	Employees	Total
			1	1

(f)	The number of students at the institution who, during the previous academic year, requested supportive measures	10
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(g)	The number of supportive measures requested by each student described in paragraph (f) of this subsection		
	One supportive measure requested		7
	Two supportive measures requested		1
	Three supportive measures requested		2

(h)	The number of supportive measures granted to each student described in paragraph (f) of this subsection		
	One supportive measure granted		7
	Two supportive measures granted		1

	Three supportive measures granted	2
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*This item may be omitted by community colleges*

(i)	<b>The number of students during the previous academic year who took a leave of absence, transferred to a different institution of higher education or withdrew from the institution of higher education</b>	<b>Total</b>
		7

(j)	<b>The number of students or employees of the institution who reported experiencing sexual misconduct at the institution but who declined to participate or requested no investigation</b>	<b>Students</b>	<b>Employees</b>	<b>Total</b>
				29

(k)	<b>The number of ongoing investigations into an accusation of sexual misconduct</b>	0
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*If there is no discussion to include, insert N/A*

(L)	<b>Narrative discussion</b>
	N/A

Additional clarification:

For letter (a) – 34 total reports were received. 7 reports are categorized as “other” because they would not fit criteria for above definitions but were initially reported as sexual misconduct – examples include: watching someone sleep; and general concerns or rumors of sexual misconduct by a student; and 1 report is categorized as “retaliation”.

For letter (e) – this was a retaliation complaint involving employees.

For letter (i) – A total of 299 students either transferred, withdrew, or took a leave of absence in the 2024-25 academic year. *Note: other students may have left the institution without notice.* Based on available known information, 7 students who were named either a Complainant or Respondent in a sexual misconduct report or formal complaint process left the institution. However, the Title IX Office cannot definitively state that any student left the institution for this specific reason.

For letter (j) – 29 refers to the number of students or employees who were either unresponsive to outreach, or requested supportive measures only, or requested no further action. Of the 34 total reports received, 5 formal complaints were filed and resolved or dismissed.