



Campus Sexual Misconduct Report  
AY 23-24: July 1, 2023- June 30, 2024

Prepared by:  
Office of Diversity, Inclusion, and Cultural Engagement  
& Title IX Compliance  
Last Revision: September 30, 2024

*ORS 350.345 and HB 4164 authorize the release of this information.*

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This report contains data related to reports of sexual misconduct and Oregon Tech’s response to those reports for the 23-24 Academic year.

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**Name of Reporting institution:** Oregon Institute of Technology

**Location:** 3201 Campus Drive, Klamath Falls, OR 97601

**Institutional Contact:** Dr. Jennifer Wilson, Executive Director of Diversity, Inclusion, and Cultural Engagement/Title IX Coordinator

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**Phone:** 541-885-0182

**Number of Full-time undergraduates by gender:**

(Fall 2023 Term enrollment data)

Undergraduates	Number	Percent
Male	2402	47%
Female	2709	53%
Total	5111	100%

### Sexual Misconduct at Oregon Tech

This report details the number and type of sexual misconduct reports received by the Title IX Coordinator at Oregon Tech during the 23-24 Academic Year and the institutional response to each of those reports. Information for reports of sexual misconduct at Oregon Tech’s Klamath Falls, Wilsonville, and Scappoose locations are included in the counts provided. Sexual Misconduct is defined as an incident of sexual harassment, sexual violence, intimate partner violence, domestic partner violence, sexual exploitation, stalking, harassment, or violence based on sexual orientation or gender identity or expression, or other gender-based harassment or violence.

Additional information is provided to detail the institutional response to the reports of sexual misconduct included. This includes whether an investigation of the report was conducted into the report of sexual misconduct, the result of the investigation, disciplinary actions taken, supportive measures given, etc. Additional information is included to contextualize the quantitative data provided, however due to Oregon Tech’s small campus sizes some information cannot be contextualized in order to preserve the anonymity of all parties.

**I. Sexual Misconduct Policy:**

Oregon Tech understands that sexual misconduct has no place on our campuses. In order to ensure that our campus community is aware of our commitment to fostering a safe educational and work environments Oregon Tech maintains the following policies to address sex discrimination, sexual misconduct, and reporting of sexual misconduct:

OIT-01-004: Interim Prohibited Sexual Misconduct

<https://www.oit.edu/sites/default/files/2024/documents/OIT-01-004%20Interim%20Prohibited%20Sexual%20Misconduct.pdf>

OIT-01-003: Prohibited Discrimination and Discriminatory Harassment

<https://www.oit.edu/sites/default/files/2022/documents/OIT-01-003%20Prohibited%20Discrimination%20and%20Discriminatory%20Harassment%20%20WV.pdf>

OIT-01-005: Interim Reporting Misconduct and Retaliation

<https://www.oit.edu/sites/default/files/2024/documents/OIT-01-005%20Interim%20Reporting%20Misconduct%20%26%20Retaliation.pdf>

In addition to the policies provided above Oregon Tech also has a Student Code of Conduct that is used to address reports of misconduct and sexual misconduct.

<https://www.oit.edu/campus-life/student-affairs/student-resources/student-conduct>

Oregon Tech did not have a formal Employee Code of Conduct at the writing of this report.

**II. Reports of Sexual Violence**

Type of Sexual Misconduct reported to the institution:	Number of reports received by the institution
Sexual Harassment	14
Sexual Violence	1
Intimate Partner Violence	3
Domestic Violence	0
Sexual Exploitation	0
Stalking	4
Harassment based on sexual orientation	3
Harassment based on gender-identity or gender-expression	6
Violence based on sexual orientation	0
Violence based on gender-identity or gender-expression	0
Other gender-based harassment or violence*	8
<b>Total Incidents reported</b>	<b>39</b>

**Table 1**

Oregon Tech’s Title IX Coordinator received a total of thirty-nine (39) sexual misconduct reports during the 23-24 Academic year involving forty-two (42) reporting parties. Two (2) reports were made to the Title IX Coordinator involving multiple reporting parties. One (1) incident involved two (2) individuals to whom the conduct had occurred. Another incident involved three (3) individuals to whom the conduct had occurred. Both of these incidents are counted as single incidents for the purposes of this report.

Table 1 provides a breakdown of the reports made to the Title IX Coordinator to demonstrate the conduct reported and the number of incidents reported for each type of conduct identified in this report as sexual misconduct per the definition provided in ORS 350.335(4). The information contained in Table 1 represents an aggregate of all reports received on all Oregon Tech campuses. More information regarding the status of the parties involved, the type of conduct reported, and the institutional response to the report(s) received is included in the following sections of this report.

Table 2 and Table 3 detail the status of the individuals accused of Sexual Misconduct and the status of the individuals to whom the conduct occurred. Table 2 details the status of each responding party for each type of sexual misconduct report made to the Title IX Coordinator. Table 3 details the status of each reporting party for each type of sexual misconduct report made to the Title IX Coordinator.

**Table 2:** Respondent Status

Sexual Harassment	Status of accused	Number of Reports
	Employee	9
	Student	5
Sexual Violence		
	Employee	
	Student	1
Intimate Partner Violence		
	Employee	
	Student	2
Domestic Violence		
	Employee	
	Student	
Sexual Exploitation		
	Employee	
	Student	
Stalking		
	Employee	
	Student	3
Harassment based on Sexual Orientation		
	Employee	
	Student	2
Harassment based on gender-identity or gender-expression		

**Table 3:** Reporting party status

Sexual Harassment	Status of person to whom conduct occurred	Number of Reports
	Employee	2
	Student	12
Sexual Violence		
	Employee	
	Student	1
Intimate Partner Violence		
	Employee	
	Student	2
Domestic Violence		
	Employee	
	Student	
Sexual Exploitation		
	Employee	
	Student	
Stalking		
	Employee	
	Student	3
Harassment based on Sexual Orientation		
	Employee	
	Student	2
Harassment based on gender-identity or gender-expression		

	Employee	
	Student	4
Violence based on sexual orientation		
	Employee	
	Student	
Violence based on gender-identity or gender-expression		
	Employee	
	Student	
Other gender-based harassment or violence		
	Employee	7
	Student	1
<b>Total reports*</b>		<b>34</b>

\*Three (3) reports involved non-affiliated Respondents  
 \*\*One (1) report involved an unknown Responding party

	Employee	
	Student	4
Violence based on sexual orientation		
	Employee	
	Student	
Violence based on gender-identity or gender-expression		
	Employee	
	Student	
Other gender-based harassment or violence*		
	Employee	3
	Student	6
<b>Total reports*</b>		<b>35</b>

\*Two (2) reports involved a non-affiliated reporting party

**III. Reports involving Law Enforcement**

Oregon Tech has no knowledge of any reports of sexual misconduct received by the institution that resulted in investigations by law enforcement agencies. The Title IX Coordinator referred two (2) parties to law enforcement as the responding parties in the reports were non-affiliated members of the community for which the institution had no jurisdictional authority.

**IV. Report outcomes**

Oregon Tech’s Title IX Coordinator received thirty-nine (39) reports of conduct that “if true” would constitute sexual misconduct in the 23-24 Academic year. The outcomes of those reports are detailed in Table 4.

**Table 4**

Report outcome breakdown for Respondents			
Type of report outcome	Number of reports	Employees	Students
Investigation conducted	6	2	1
Declined investigation	18	5	13
Report dismissed*	16	5	7
Resulting in Disciplinary Action	0	0	0
Resulting in “Responsible” findings	0	0	0
Resulting in "Not Responsible" findings	1	1	0
Ongoing Investigations	2	1	1

\* 3 reports were dismissed due to non-affiliated Respondents (No jurisdiction)

\*\* 1 report was dismissed due to unknown respondent

As noted in Table 4, the Title IX Coordinator was required to dismiss three (3) reports due to non-affiliated Responding parties and another report due to an unknown responding party. The institution held no authority to impose corrective action on the responding parties in these reports requiring “mandatory dismissal” per §106.45 of federal regulations. In two of these dismissed reports the reporting parties were provided with Interim/Supportive measures by the Title IX Coordinator. Supportive measures provided to parties as a result of a sexual misconduct report are detailed in Section V of this report.

Formal investigations were conducted in six (6) of the reports of sexual misconduct received by the Title IX Coordinator. One (1) investigation involved four (4) student reporting parties and one (1) employee responding party. Another investigation involved a report of sexual misconduct involving a student reporting party and a student responding party. The third investigation involves an employee reporting party and an employee responding party. Two (2) investigations center on reports of sexual harassment, while the third involves harassment on the basis of gender-identity and/or gender-expression. As of September 30, 2024, two (2) investigations started during the 23-24 Academic Year are ongoing.

A total of eighteen (18) reporting parties declined to participate in a formal investigation. Student reporting parties were most likely to refuse an investigation. Student reporting parties were also more likely that employee reporting parties to engage in informal resolutions and less likely to engage a formal investigation. Of the eighteen (18) reporting parties that declined a formal investigative process thirteen (13) were student reporting parties.

## **V. Supportive Measures**

The Title IX Coordinator has the ability to provide supportive measures to those involved in reports of sexual misconduct. Supportive measures are available to any student who has informed the institution of an incident or experience of sexual misconduct. Supportive measures can include individualized services designed to preserve and restore equal access to education, protect the safety of the student or employee, or deter continued harassment. Both reporting and responding parties are entitled to supportive measures.

During the 23-24 Academic Year the Title IX Coordinator received requests for supportive measures from individuals whom Sexual Misconduct had occurred. Interim or Supportive measures requested included: Trespass of a non-affiliated respondent, no contact orders between students, no contact order between employee and student, room changes in the Residential Hall, flexible attendance while receiving medical care, and flexible due dates while receiving medical care. In most cases the Title IX Coordinator was able to approve the request and ensure that the individual maintained access to their educational opportunities. In the one instance where the request was denied, the Reporting party was not limited in their ability to access their educational opportunities at Oregon Tech.

Reporting parties and Responding parties in reports of sexual misconduct requested supportive measures from the Title IX Coordinator during the 23-24 Academic year. Requests for supportive measures were received from six (6) reporting parties and one (1) responding party. All requests for supportive measures were granted with the exception of one (1) request made by a reporting party to

trespass an employee responding party from campus. A no contact order was issued in lieu of a trespass. One (1) reporting party requested and received a total of four (4) supportive measures. While another reporting party received three (3) supportive measures. The other reporting parties each received one (1) supportive measure.

**Table 5**

Interim/Supportive Measures		
Supportive Measure Requested	Number of requests	Number of requests approved
Trespass of non-affiliated	2	1
No Contact Order	5	5
Room changes in Residential Hall	1	1
Flexible attendance (short term)	2	2
Flexible due date (short term)	2	2

## **VI. Leave of Absence**

During the 23-24 Academic Year Oregon Tech did not have mechanisms in place to track this information for reporting purposes. The Title IX Coordinator will implement a process to record this information working with the Registrar's Office and the Human Resource Office to ensure accurate reporting of individuals who have requested or taken a leave of absence from the university, transferred to a different institution of higher education, or withdrew from the university following a report of sexual misconduct.