

The following report is provided by the Equity Grievance Office at Southern Oregon University, pursuant to ORS 350.345 for the 2023-2024 academic year. This includes data from September 4, 2023, through September 3, 2024. For questions related to this report please contact the Equity Grievance Office at equitygrievance@sou.edu or (541)552-7079.

The University’s Equal Opportunity, Harassment, and Sexual Misconduct policy can be found on the Equity Grievance Office website: <https://sou.edu/equity-grievance/>.

a.	The total number of allegations of sexual misconduct that were <i>reported</i> to the institution’s Title IX coordinator by a student or employee of the institution against another student or employee of the institution during the previous academic year.	59
b.	The number of <i>law enforcement investigations</i> known to have been initiated during the previous academic year in response to reports of sexual misconduct that were brought forward by a student or employee of the institution against another student or employee of the institution.	2
c.	The number of students and employees at the institution who were <i>found responsible</i> during the previous academic year (for reports received during that academic year) for violating the institution’s policies prohibiting sexual misconduct.	
	Students	0
	Employees	0
d.	The number of students and employees at the institution who during the previous academic year, <i>faced academic or employment disciplinary action</i> due to having violated the institution’s policies prohibiting sexual misconduct (for reports received during that academic year).	
	Students	0
	Employees	0
e.	The number of students and employees at the institution who, during the previous academic year, were investigated, but <i>found not responsible</i> for having violated the institution’s policies prohibiting sexual misconduct (for reports received during that academic year).	
	Students	0
	Employees	0
f.	The number of students at the institution who, during the previous academic year, <i>requested supportive measures</i> .	15

g.	The <i>number of supportive measures</i> requested by each student described in paragraph (f) above.	
	One supportive measure provided	11
	Two supportive measures provided	4
	Three supportive measures provided	0

h.	The <i>number of supportive measures granted</i> to each student described in paragraph (f) above.	
	One supportive measure provided	10
	Two supportive measures provided	3
	Three supportive measures provided	0

i.	The <i>number of students</i> during the previous academic year who took a leave of absence, transferred to a different institution of higher education or withdrew from the institution of higher education.	
	Students	9

j.	The number of students or employees of the institution who reported experiencing sexual misconduct at the institution but who <i>declined to participate or requested no investigation</i> .	
	Students	56
	Employees	0

k.	The number of <i>ongoing investigations</i> into an accusation of sexual misconduct.	4
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Supplemental Information

- A number of reports received by and responded to by the Equity Grievance office include cases where a Party was unknown and/or unaffiliated with the University. These reports are not counted in the total aggregate number presented (a).
- The University hosted hearings and/or facilitated disciplinary action for cases during the 2023-2024 academic year; however, the outcomes for these formal complaints were related to reports received by the Equity Grievance office in the previous academic year (2022-2023) and are not therefore not reportable in this section (d and e).
- At times, supportive measures may not be granted because they are not reasonable (such as fundamentally altering graduation requirements) and may be denied (h).
- 37 of 56 individuals responded to outreach from the Equity Grievance office; 27 of 56 individuals met with a staff member in the Equity Grievance office regarding their report (j).