

Sexual Harassment

(ORS 350.330) "Sexual harassment is unwelcome conduct of a sexual nature. Sexual harassment can include unwelcome sexual advances, requests for sexual favors, or other verbal, nonverbal or physical conduct of a sexual nature where such conduct is sufficiently severe or pervasive that it has the effect, intended or unintended, of unreasonably interfering with an individual's work or academic performance or it has created an intimidating, hostile or offensive environment and would have such an effect on a reasonable person."

Sexual Violence

(from committee discussion) Contact or attempted of a sexual nature or in a sexual context without consent or without the ability to refuse the contact. This may involve violence or coercion, or when the person is unable to give consent or refuse the contact because of vulnerability, intoxication, or unconsciousness. Examples of contact of a sexual nature or in a sexual context include forcible kissing, sexual assault, rape, penetration of someone's body by another person's body part or an object, or the use of their body to penetrate another, and touching another person's intimate areas (for example, breasts, genitals, or buttocks).

Consent: freely given permission to participate in sexual contact when the option to say no is present and viable.

Sexual Exploitation

(United Nations High Commissioner for Refugees) An actual or attempted abuse of someone's position of vulnerability (such as a person depending on you for survival, food rations, school, books, transport or other services), differential power or trust, to obtain sexual favours, including but not only, by offering money or other social, economic or political advantages. It includes trafficking and prostitution.

(World Health Organization) Actual or attempted abuse of a position of vulnerability, power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially or politically from the sexual exploitation of another.

(The Global Fund) Sexual exploitation is any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes, including, but not limited to, profiting monetarily, socially, or politically from the sexual exploitation of another.

Examples of sexual exploitation include:

1. Offering money, gifts or access to services in exchange for sex acts.
2. Withholding or threatening to withhold services, or blackmailing in exchange for sex acts.

3. Providing services in exchange for sex acts.
4. Awarding a job in exchange for a sex act, or requiring a person to perform sex acts in order to keep and maintain a position of employment.

(from committee discussion) Exploitation definition to include: (?)

1. Trafficking (I think we decided not to include this?0
2. ~~Non-consensual image sharing~~
3. Exhibitionism and voyeurism

Suggested definition (Rowan):

Sexual exploitation is any actual or attempted abuse of a position of vulnerability, differential power, or trust, for sexual purposes in the absence of consent. Sexual exploitation includes but is not limited to the following:

- a. Non-consensual image sharing: Sharing an intimate or sexual image or recording of a person's likeness without their consent, or sending intimate or sexual images or recordings to a person without their consent; coercion to create an intimate image or record a sexual act under threat of harm
- b. Exhibitionism: Displaying intimate areas of one's body to another person without their consent in a place where such display would not be expected; or engaging in sexual activity while another person was present without their consent.
- c. Voyeurism: Observing another person's intimate areas or sexual activity without their knowledge or consent while they are in a place where they could expect privacy.