



How to Use the Oregon IET Toolkit

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Integrated Education and Training (IET) is an evidence-based service delivery model designed to help adult learners build foundational skills while simultaneously progressing toward career and postsecondary goals. By aligning adult education, workforce preparation, and occupational training, IET programs create accelerated and coherent learning experiences that support persistence, credential attainment, and meaningful employment outcomes. As the demand for skilled workers continues to grow, IET offers a powerful approach for meeting learners' needs and supporting economic mobility.

This Oregon IET Toolkit provides college program staff, administrators, and instructors with practical guidance, planning tools, and curated resources to strengthen or develop IET programs. Whether you are refining an existing model or exploring ways to launch a new one, the materials included here aim to support effective design, implementation, and continuous improvement. Our goal is to equip practitioners with Oregon-specific examples and resources, adaptable templates, and evidence-informed strategies that make IET both achievable and sustainable at your Oregon community college program.

The Toolkit is organized by nationally-recognized [IET Quality Indicator](#) categories: Program Design, Collaboration and Industry Engagement, Curriculum and Instruction, Student Experience and Progress, and Program Management/Staffing/Organization Support.

The HECC/CCWD IET Team is here to support you and provide technical assistance along the way. Please see some suggested ways to get started below.

- If you are a **beginner in IET**, you should start with the first section, “IETs in Oregon.” Once you’ve had an opportunity to connect with your local team to better understand your local IET programs and resources, revisit the toolkit to learn more.
- If you have some experience or consider yourself **intermediate**, you might consider identifying which category it is you want to improve upon and begin in that category.
- If you are **experienced** in IETs and looking for program evaluation resources, you may want to use the Oregon IET Self-Assessment Tool to evaluate your program and identify areas for continuous program improvement.

The HECC/CCWD IET Team would like to thank Melody Abarca-Millan, IET Faculty Lead and ESOL Instructor/Program Co-Chair at Chemeketa Community College, as well as all the contributing programs across the state, for their invaluable assistance constructing this Toolkit.

If you have any questions about the Oregon IET Toolkit, or if you’d like to share a local resource in the Toolkit, please email hecc.absteam@hecc.oregon.gov.

-The HECC/CCWD IET Team