

Expanding Opportunities

Integrated Education and Training

Integrated Education and Training (IET) is an evidence-based service delivery model designed to help adult learners build foundational skills while simultaneously progressing toward career and postsecondary goals. As the demand for skilled workers continues to grow, IET offers a powerful approach for meeting learners' needs and supporting economic mobility. IET programs weave together adult education and literacy activities, workforce preparation and employability skills, and hands-on job training in one coordinated pathway. Learners are co-enrolled in Adult Basic Skills and Career and Technical Education classes, and instruction is connected to real workplace tasks using industry-relevant materials. Each program leads to a recognized postsecondary credential, helping learners move directly into a career pathway with stronger skills and greater job opportunities.



Meet Lisbet!

Lisbet was a student in the Irrigation IET program at Clackamas Community College. She received hands-on, contextualized training and support from CCC's Career Pathways program to guide her along the way. Lisbet achieved her goal of owning her own landscaping business, and the IET program equipped her with the skills to succeed in the industry.

"The best part of the program was being able to put everything we learned into practice."

Example IET Programs in Oregon include:

IET: Welding	IET: Early Childhood Education	IET: Healthcare
<p>Participants learn foundational skills concurrently with industrial safety and technical welding competencies to gain employment and industry recognized credentials such as the American Welders Society certificate.</p>	<p>Participants learn occupational concepts in a contextualized manner while improving literacy or English language skills that will prepare them for the workforce and earn the Child Development Associate certificate.</p>	<p>Participants learn to apply basic patient-care competencies, showing workforce readiness through clear communication and professional behavior, while earning a Career Pathways Certificate in Basic Patient Services in Healthcare.</p>



Connecting Learners to Employment

By combining adult foundational skills, workforce preparation and employability skills, and workforce training in a career and technical education (CTE) setting, IETs prepare learners for in-demand occupations by aligning curriculum directly with regional employer needs in specific industries, including healthcare, IET, welding, and childcare.

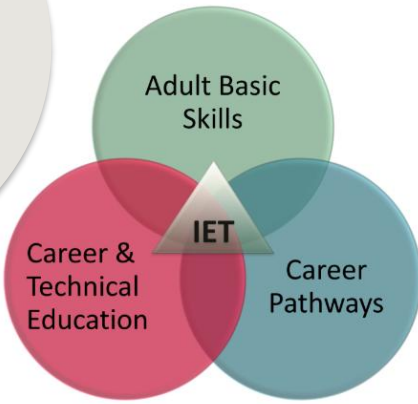
IET participants see results!

Oregon’s IET participants are achieving exceptional results – employment at nearly double the statewide rate six months after leaving the program and retaining employment at more than double the statewide rate a year after leaving the program. IET participants are also earning 16% higher quarterly wages than non-IET participants.

54%
IET completers
employed six
months later

69%
IET completers
employed one
year later

\$9,420
quarterly median earnings



Partnerships and Collaboration

In Oregon, IET brings together three key partners – Adult Basic Skills, Career and Technical Education, and Career Pathways – working side-by-side at both the state and program levels. Strong partnerships and ongoing collaboration are essential for program alignment to create clearer pathways, stronger systems, and more meaningful opportunities for learners. While this coordination can be challenging, the combined strengths of all three programs lead to greater opportunities for students and better outcomes for communities.

Program Highlight: Lane Community College

The Pathways, Academic Skills, and Services (PASSLane) program at Lane Community College provides foundational skills and additional support to help students build real-world skills and confidence to launch them into exciting careers. PASSLane offers IET pathways in Early Childhood Education (ECE), Culinary, Nursing Assistant, and Trades, and students earn recognized postsecondary credentials. PASSLane makes workforce training more accessible through paired academic skill building and wraparound support services. Janet (pictured right, with her family) earned both the ECE Teacher Aide and Guidance & Curriculum certificates through the PASSLane ECE program.



For more information, contact hecc.absteam@hecc.Oregon.gov. Source: HECC CCWD analysis of data from CASAS TOPSpro Enterprise® and the Oregon Employment Department. Photo credits: Central Oregon Community College, Clackamas Community College, Clatsop Community College, and Lane Community College.

