

ASSURANCES

Access

Every Oregon community college and academic program will provide access, accommodations, flexibility, and additional / supplemental services for special populations and all protected classes of students.

Civil Rights / Nondiscrimination Policies

New and amended community college program designs must assure that there will be no discrimination against any individual or class of individuals in enrollment, support services, completion, placement, or other student service.

Discrimination is

"... defined as any act that unreasonably differentiates treatment, intended or unintended, or any act that is fair in form but discriminatory in operation, either of which is based on race, color, national origin, religion, sex, age, disability, veterans' status, sexual orientation, or marital status." OAR 715-011-0005(3)
(<https://secure.sos.state.or.us/oard/viewSingleRule.action?ruleVrsnRsn=238594>)

Division 11 (<https://secure.sos.state.or.us/oard/displayDivisionRules.action?selectedDivision=4293>) of the HECC-CCWD Administrative Rules prohibits discrimination in community college educational, service, or interschool activities that are financed in whole or in part by legislatively appropriated funds.

OAR 715-011-0010 (<https://secure.sos.state.or.us/oard/viewSingleRule.action?ruleVrsnRsn=238595>) Discrimination Prohibition

"No person in Oregon shall be subjected to discrimination in any post-secondary education program or service, school or interschool activity where the program, service, school or activity is financed in whole or in part by monies appropriated by the Legislative Assembly of the State of Oregon."Continuous Improvement

The college has assessment, evaluation, feedback and continuous improvement processes or systems in place. For the proposed program, there will be opportunities for input from and concerning instructors(s), students, employers, and other partners/stakeholders. The need for the program, and labor market information, will be periodically re-evaluated and changes will be requested as appropriate.

Adverse Impact and Detrimental Duplication

The college will follow all current laws, rules and procedures and has made good faith efforts to avoid or resolve adverse intersegmental and intrasegmental impact and detrimental duplication problems regarding **Stand-Alone Occupational Preparatory courses**. For more information, see Courses at a Glance (</handbook/courses/courses-at-a-glance>) in this *Handbook*.

Program Records Maintenance & Congruence

CCWD is responsible for maintaining databases on community college students, faculty and staff, finances, and programs; for providing services to track progress, inform the public, make policy decisions, and respond to legislative requests. These databases are also used by the Oregon Progress Board to rate community colleges on their state benchmarks. Required records include program title, CIP code, credit hours and other identifying and descriptive information required at both the local and state level.