



## FUTURE READY OREGON 2022: SB 1545

**ADDITIONAL INFORMATION:**

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SB 1545 includes a comprehensive \$200 million package of investments that work together to advance an equitable workforce system that supports people with the education, training, and resources they need to get into good-paying jobs.

### **Budget**

| Investment Category           | Agency | GF                  | ARPA                 | Totals               |
|-------------------------------|--------|---------------------|----------------------|----------------------|
| Prosperity 10,000             | HECC   | \$17,100,000        | \$20,000,000         | \$37,100,000         |
| CC Career Pathways            | HECC   | \$14,900,000        |                      | \$14,900,000         |
| Registered Apprenticeships    | BOLI   | \$18,900,000        | \$1,100,000          | \$20,000,000         |
| Youth Programs                | YDD    | \$3,500,000         | \$7,000,000          | \$10,500,000         |
| Credit for Prior Learning     | HECC   | \$10,000,000        |                      | \$10,000,000         |
| Workforce Ready Grants        | HECC   | \$10,000,000        | \$85,000,000         | \$95,000,000         |
| Industry Consortia            | HECC   | \$1,000,000         |                      | \$1,000,000          |
| Benefits Navigators           | HECC   |                     | \$10,000,000         | \$10,000,000         |
| Assessment and Accountability | HECC   | \$1,500,000         |                      | \$1,500,000          |
| <b>Totals</b>                 |        | <b>\$76,900,000</b> | <b>\$123,100,000</b> | <b>\$200,000,000</b> |

### **Leveraging Existing Program Successes**

**Local Workforce Boards (Section 3)** – Oregon’s nine Local Workforce Boards support civic, business, and workforce development leaders to develop locally-driven strategies that leverage funding and resources within their local communities to prepare and match the skills of workers with the workforce demands of businesses. Local boards convene regional workforce system partners, using labor market data and partner input to identify regionally significant sector strategies. Local workforce boards also oversee the delivery of workforce services in their regions, coordinating and providing oversight for WorkSource Oregon one-stop centers and administering Title I of federal WIOA funding and state-funded workforce grant programs.

This investment will establish the Prosperity 10,000 Program at the HECC and incorporate Prosperity 10,000 into the statewide plan for the SNAP Employment and Training Program. \$35 million will be distributed directly to local workforce development boards to increase local service capacity to provide career coaching, referrals to training opportunities and wraparound support services; support earn and learn opportunities, including paid internships, scholarships, stipends, and other income supports in conjunction with occupational training; and scale-up wrap-around services and supports, including childcare, housing, transportation, technology, and behavioral health support. Funds will flow from the HECC to Oregon’s nine local workforce development boards utilizing existing grantmaking practices and the WIOA formula.

**Community College Career Pathways Programs (Section 4)** – A Career Pathway is a series of connected education and training programs and student support services enabling individuals to secure a job or advance in an in-demand

industry or occupation. Each of Oregon's 17 community colleges has an existing Career Pathways program. This \$14.9 million investment continues and expands Career Pathways efforts to support an increasing demand for student support services, particularly for priority populations. This investment would fund a full-time Coordinator at each college, recruitment and re-engagement efforts, and student support services, including initial intakes to identify support needs and connect to appropriate resources.

**Registered Apprenticeship (Section 6)** – Apprenticeship is an industry-driven, high-quality career pathway by which employers can develop and prepare their future workforce. Individuals obtain paid work experience, classroom instruction, and an apprentice credential. Oregon uses state and federal funds to support registered apprenticeship programs approved by the Oregon State Apprenticeship and Training Council. The Bureau of Labor and Industry (BOLI) manages apprenticeship and coordinates with the Higher Education Coordination Commission (HECC) to administer grants to expand, diversify, and strengthen apprenticeship in Oregon, and opportunities for Oregonians.

This \$20 million investment will increase BOLI's capacity to recruit new programs and facilitate innovation. It will provide grants to organizations that offer training resources and direct benefits to individual apprentices. Investments will support increased participation in and completion of registered apprenticeship and pre-apprenticeship programs, and for the creation of new programs.

**Youth Programs (Section 7)** – The Youth Development Division's Workforce Readiness and Reengagement grant programs support high quality, community-based workforce readiness programs for youth ages 14-24 who are disconnected from education and employment. Aligning work readiness and educational reengagement supports and motivates youth, and links academic and essential employment skills through career exploration, work readiness training, and paid work experiences. This \$10.5 million investment expands YDD's existing grant programs, providing for expanded workforce readiness and reengagement services, including outreach, academic remediation, diploma and GED completion, mentoring and coaching, career exploration, and paid work experience.

**Credit for Prior Learning (Section 8)** – Credit for Prior Learning is the knowledge and skills gained through work and life experience, through military training and experience, and through formal and informal education and training. In 2012, HB 4059 directed HECC to establish and convene an Advisory Committee to inform and adopt statewide Credit for Prior Learning (CPL) standards. Statewide CPL standards were adopted in 2017. There has not been additional investment for implementation. This \$10 million investment will be used to scale-up CPL, supporting public institutions to develop methods and refine processes for awarding and reporting CPL efforts.

## **Encouraging Innovation**

**Workforce Ready Grants (Section 9)** – This \$95 million investment will fund new and innovative education and training programs in the key sectors of healthcare, manufacturing, and technology; organizational capacity-building; and direct benefits to individuals, including stipends for earn and learn experiences and funding to pay for education and training costs and wraparound services and supports. Competitive Workforce Ready Grants will be administered by HECC, in consultation with the WTDB, Industry Consortia, and local workforce boards. The commission will establish criteria and standards to award competitive grants to community-based organizations and workforce service providers.

**Industry Consortia (Section 10)** – This \$1 million investment will fund the creation of statewide industry consortia in healthcare, manufacturing, and technology to identify industry-specific statewide workforce needs and high-value credentials, improve systems alignment, and develop recruitment and retention strategies. Statewide industry consortia will be advisory to the WTDB, informing strategic planning, policy, and investments.

**Workforce Benefits Navigators (Section 11)** – This \$10 million investment places benefits navigators at WorkSource Oregon one stop centers and community-based organizations across the state. Navigators will provide a single point of contact to efficiently help individuals access the resources that match their unique needs, guide customers through the different programs and benefits.

**Assessment and Accountability (Section 12)** – This \$1.5 million investment includes funding to increase HECC's capacity and infrastructure to collect, integrate, analyze, and report on key data. Funding will also be used to advance data alignment and expand efforts to integrate data across systems. Reports to the WTDB, the Legislature, and the Governor's Office will identify progress towards meeting key milestones and inform data-driven continuous improvement