



# Educating and Training the Healthcare Pipeline

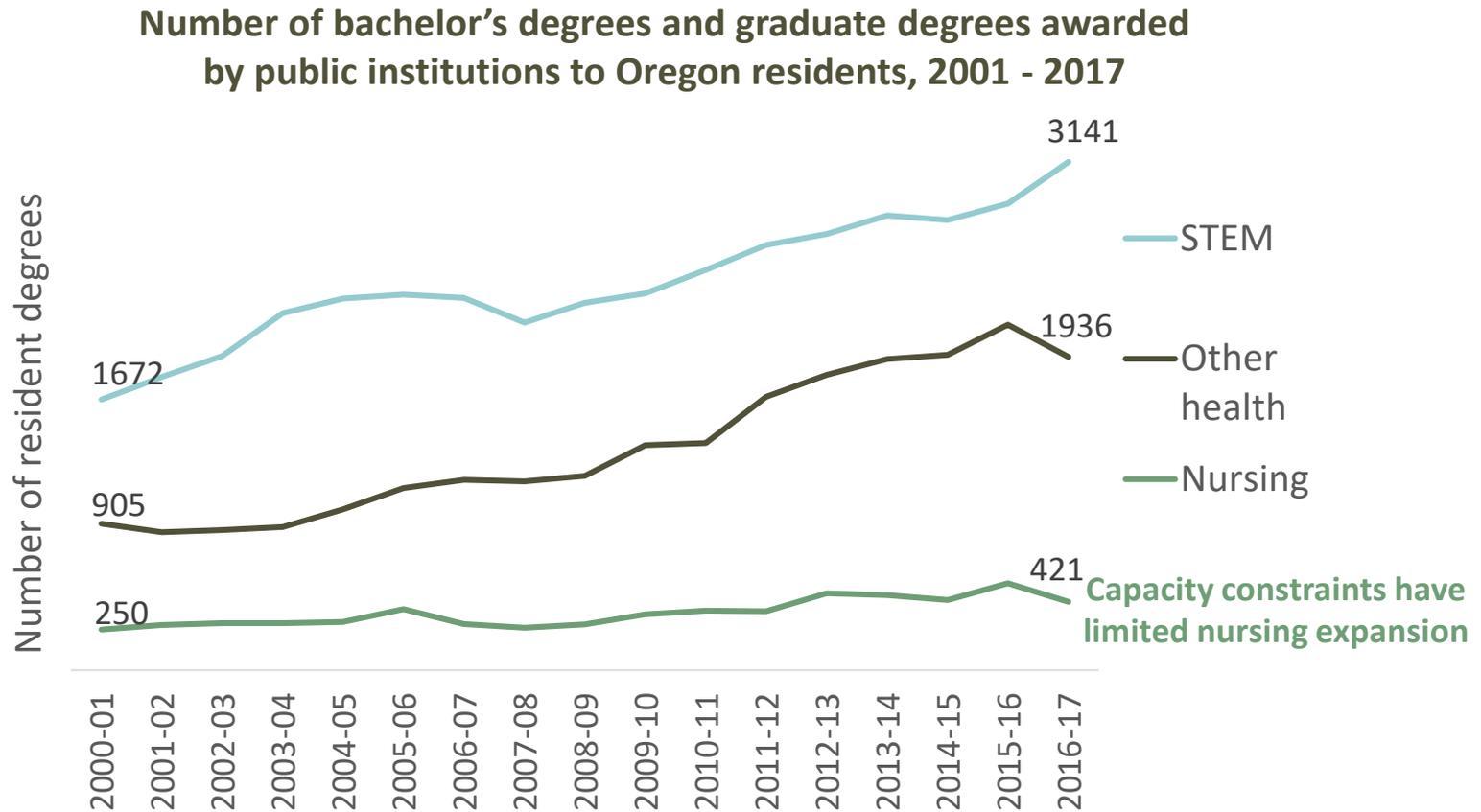
## Building Oregon's Healthcare Talent Pipeline

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# Health degrees have risen steadily in Oregon...

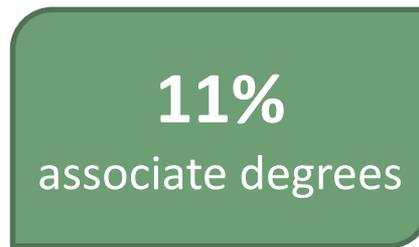


# ...but continued expansion is needed to meet projected labor market growth

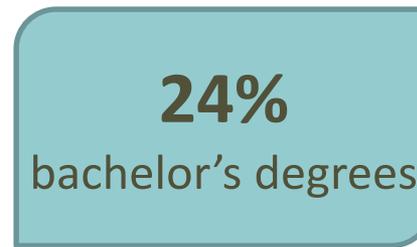
**12 percent** of new jobs projected through 2027 will be in health fields  
**16 percent** of new certificates and degrees are in health fields



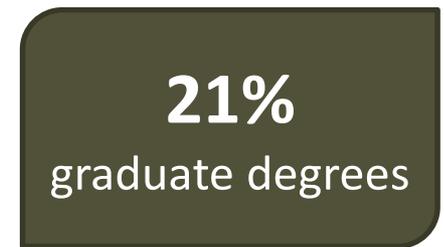
Percent of certificates	
Trades	33%
Business and communication	30%
<b>Health</b>	<b>21%</b>
STEM	9%
Social science	3%
Education	2%
Arts, humanities	1%



Percent of degrees	
Arts, humanities	59%
<b>Health</b>	<b>11%</b>
Trades	10%
Business and communication	9%
STEM	7%
Social science	3%
Education	1%



Percent of degrees	
Social science	29%
Business and communication	21%
Arts, humanities	17%
STEM	15%
<b>Health</b>	<b>14%</b>
Trades	2%
Education	2%



Percent of degrees	
Education	24%
<b>Health</b>	<b>21%</b>
STEM	17%
Social science	14%
Business and communication	13%
Arts, humanities	10%
Trades	0%

# Continued growth in healthcare workers with credentials is possible



## Make College Affordable

- **51%** of Oregon students who file FAFSAs are unable to meet college expenses, even with grant aid, expected family contributions, and their own earnings



## Research New Groups of Students

- Engage and re-engage **adult learners**
- Expand access and increase completion of **historically underserved communities**: racial/ethnic minority, rural, and low-income Oregonians



## Expand Programs

- Start with nursing
- Invest in capital
- Attract instructors



## Partner with Business

- Build joint efforts like the **healthcare apprenticeship program** developed by Southwestern Oregon Community College, the Southern Oregon Workforce Investment Board, and the Ford Family Foundation