



Oregon

Tina Kotek, Governor

Higher Education Coordinating Commission

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www.oregon.gov/HigherEd

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 Dr. Adrien Bennings (Chair)
 Marin Arreola (Chair)
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 Chris DeMars
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 Lindsey Woolsey
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 Rudyane Rivera-Lindstrom
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 Kerry Thomas
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FUTURE READY OREGON HEALTHCARE INDUSTRY CONSORTIUM

Kick-Off Meeting Agenda

Thursday, April 27, 2023

10:00am-3:00pm

Chemeketa Center for Business & Industry

626 High St NE, Salem OR 97301

For virtual option, register in advance to attend:

<https://www.zoomgov.com/meeting/register/vJltdOGqqjsjEm9l8lkUzqcDdG9ul3wXJl8>

Times approximate and order of agenda items may vary.

Kick-Off Meeting Objectives

- To collectively as invited members of Oregon's Healthcare Industry Consortium understand our charge and responsibilities to:
 - Be a forum for identifying ways the Healthcare Industry can engage in workforce and talent development strategies that align with economic opportunity;
 - Be a mechanism for coordinated action and implementation by public, private and community-based partners that solve workforce development problems;
 - Be a vehicle through which the Healthcare industry can develop and demonstrate a shared commitment to diversity and inclusion through talent and workforce development strategies.
- To formally launch three standing working groups of the Oregon Healthcare Industry Consortium: 1) Integrating Workforce Supply & Demand Data; 2) Expanding Equity & Diversity; and 3) Integrating Education & Training Responses.
- To identify information and initial needs for each Working Group to position themselves and their work for success in the immediate and long term.

Agenda

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|---------|------------|---|
| 10:00am | 1.0 | Welcoming and Introductions
A welcome from key leadership responsible for ensuring this Industry Consortium is positioned for success, a room-wide introduction exercise to understand who this Consortium includes, and guidance from its facilitation team. <ul style="list-style-type: none"> ▪ Ben Cannon, Executive Director, Higher Education Coordinating Commission (virtual) ▪ Rachel Currans-Henry, Health and Human Services Advisor, Governor's Office (virtual) ▪ Lindsey Woolsey, Principal, The Woolsey Group ▪ Turner Odell, Senior Project Manager, Oregon Consensus |
| 10:30am | 2.0 | Big Picture: Why this matters for Healthcare and Our People
Consortium members will hear an overview of their Charter, focusing on the roles and responsibilities going forward and in the spirit of Future Ready Oregon. Responses and comments from industry, |

Sarah Shinn
Ronan FitzSimons-
Brey
Laura Eidam

education, and community leaders will follow about trends, opportunities, and what's working (or not working) to strengthen the healthcare industry in the state and grow the talent pipeline, particularly among priority populations. The panel will lead into a facilitated discussion about where these needs and opportunities intersect and how this consortium can lead a collaborative response.

- **Jennifer Purcell**, *Future Ready Oregon Director, Higher Education Coordinating Commission*
- **Janet Campbell**, *President, Oregon Health Leadership Council*
- **Dr. Adrien Bennings**, *President, Portland Community College*
- **Marin Arreola**, *RJC Member and President, Advanced Economic Solutions Inc.*

3.0 Deep Dive: Critical Presentations to Launch Standing Working Groups

A series of three presentations intended to take stock of what we know, identify what we need to know, and position Working Groups to be able to begin their work with strong data and information.

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|---------|------------|--|
| 11:00am | 3.1 | ▪ Integrating Workforce Supply & Demand Data
Oregon Healthcare Workforce Trends – Gail Krumenauer, State Employment Economist, Oregon Employment Department |
| 11:20am | 3.2 | ▪ Integrating Education & Training Responses
Postsecondary Healthcare Education Shortage in Oregon – Addressing the nursing shortage in Oregon: removing barriers in nursing education – Ben Tate, Oregon Longitudinal Data Collaborative Director, Higher Education Coordinating Commission; and Dr. Jesse Helligso, Senior Research and Data Analyst, Oregon Longitudinal Data Collaborative |
| 11:40am | 3.3 | ▪ Expanding Equity & Diversity
2022 Healthcare Workforce Needs Assessment – Chris DeMars, Delivery System Innovation Office Director, Oregon Health Authority; and Dr. Jeff Luck, OSU College of Public Health and Human Sciences |
| 12:00pm | 4.0 | Break – Lunch (provided) and Connecting
A short break to grab lunch, connect with peers new and known, check your messages and find your breakout group |
| 12:30pm | 5.0 | Working Groups Breakout Sessions
Members should be ready to dig into what their charge is, what they heard that is most relevant and important from presentations, what is missing and critical to carry out their charge, and their collective agreement on what are first priorities. <ul style="list-style-type: none">▪ Integrating Workforce Supply & Demand Data
Chair: Janet Campbell; Facilitator: Turner Odell; joined by Gail Krumenauer, Oregon Employment Department▪ Integrating Education & Training Responses
Chair: Dr. Adrien Bennings; Facilitator: Lindsey Woolsey; joined by Ben Tate and Dr. Jesse Helligso, Oregon Longitudinal Data Collaborative▪ Expanding Equity & Diversity
Chair: Marin Arreola; Facilitator: Kerry Thomas; joined by Chris |

DeMars, Oregon Health Authority and Dr. Jeff Luck, Oregon State University

- 1:30pm **6.0 Transition Break**
- 1:45pm **7.0 Oregon Healthcare Industry Consortium Executive Chair Panel**
This session will re-ground the launch of the Healthcare Industry Consortium in the most pressing needs and opportunities of Oregon's people and businesses, based on what each Working Group breakout discussed and decided, and based in the overall vision of what is possible through this important work. Report outs and comments from Chairs will be facilitated and include groupwide membership discussion.
- **Integrating Workforce Supply & Demand Data**
Janet Campbell, President, Oregon Health Leadership Council
 - **Expanding Equity & Diversity**
Marin Arreola, RJC Member and President, Advanced Economic Solutions Inc.
 - **Integrating Education & Training Responses**
Dr. Adrien Bennings, President, Portland Community College
- 2:30pm **8.0 Closing Remarks**
- **Terry Cross**, Chair, Oregon Higher Education Coordinating Commission
 - **Anne Mersereau**, Chair, Oregon Workforce and Talent Development Board
- 2:45pm **9.0 Looking Ahead**
Final comments and expectations for the coming months, including the first official quarterly meeting of the Consortium
- 3:00pm **10.0 Adjourn**