

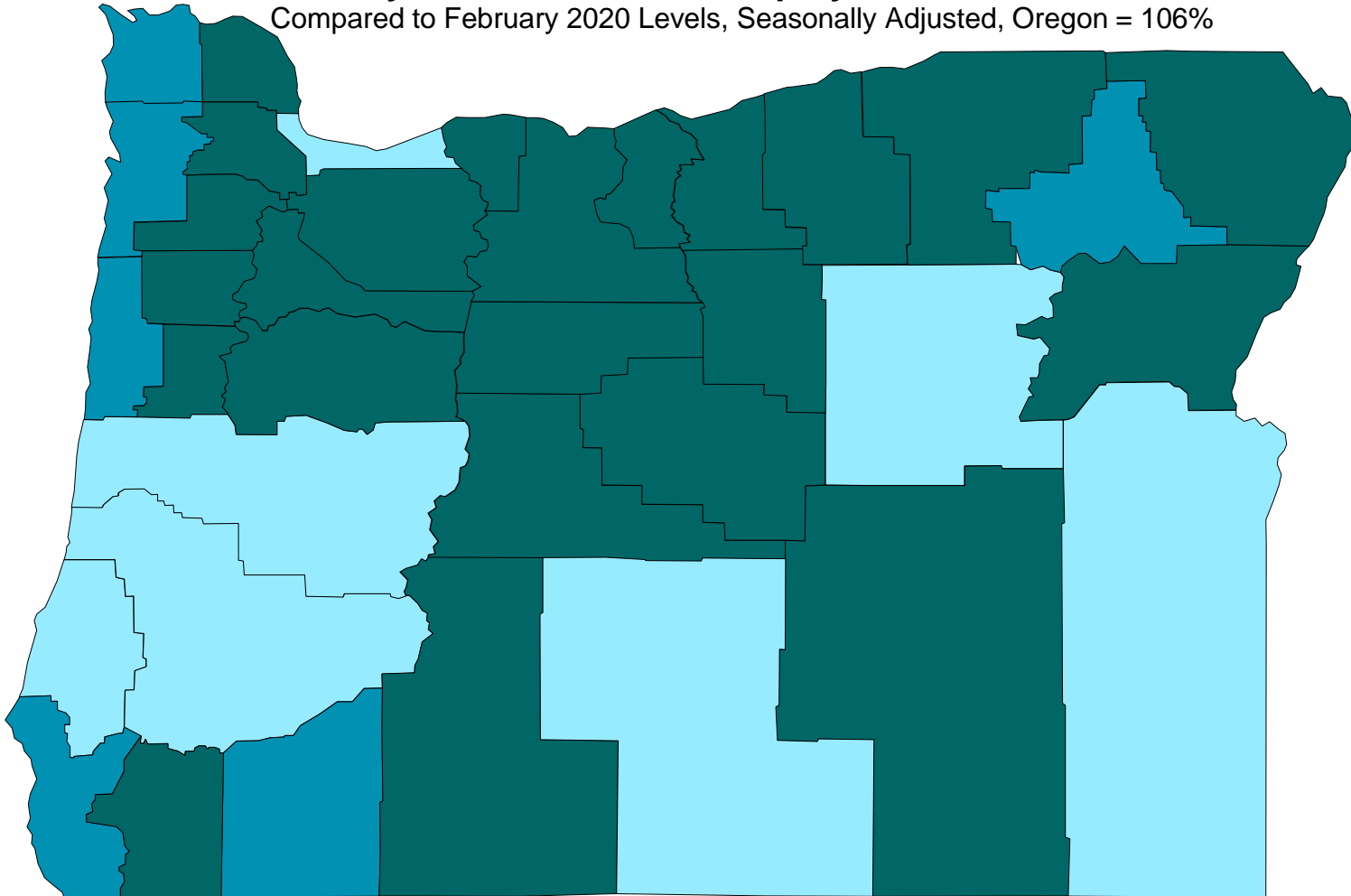
Health Care Trends and Difficulty Finding Workers

Future Ready Health Care Consortium
April 27, 2023

OREGON HAS MORE JOBS NOW THAN BEFORE THE PANDEMIC RECESSION.

Recovery of Total Nonfarm Employment as of March 2023

Compared to February 2020 Levels, Seasonally Adjusted, Oregon = 106%



Jobs recovery and expansion is widespread across the state:

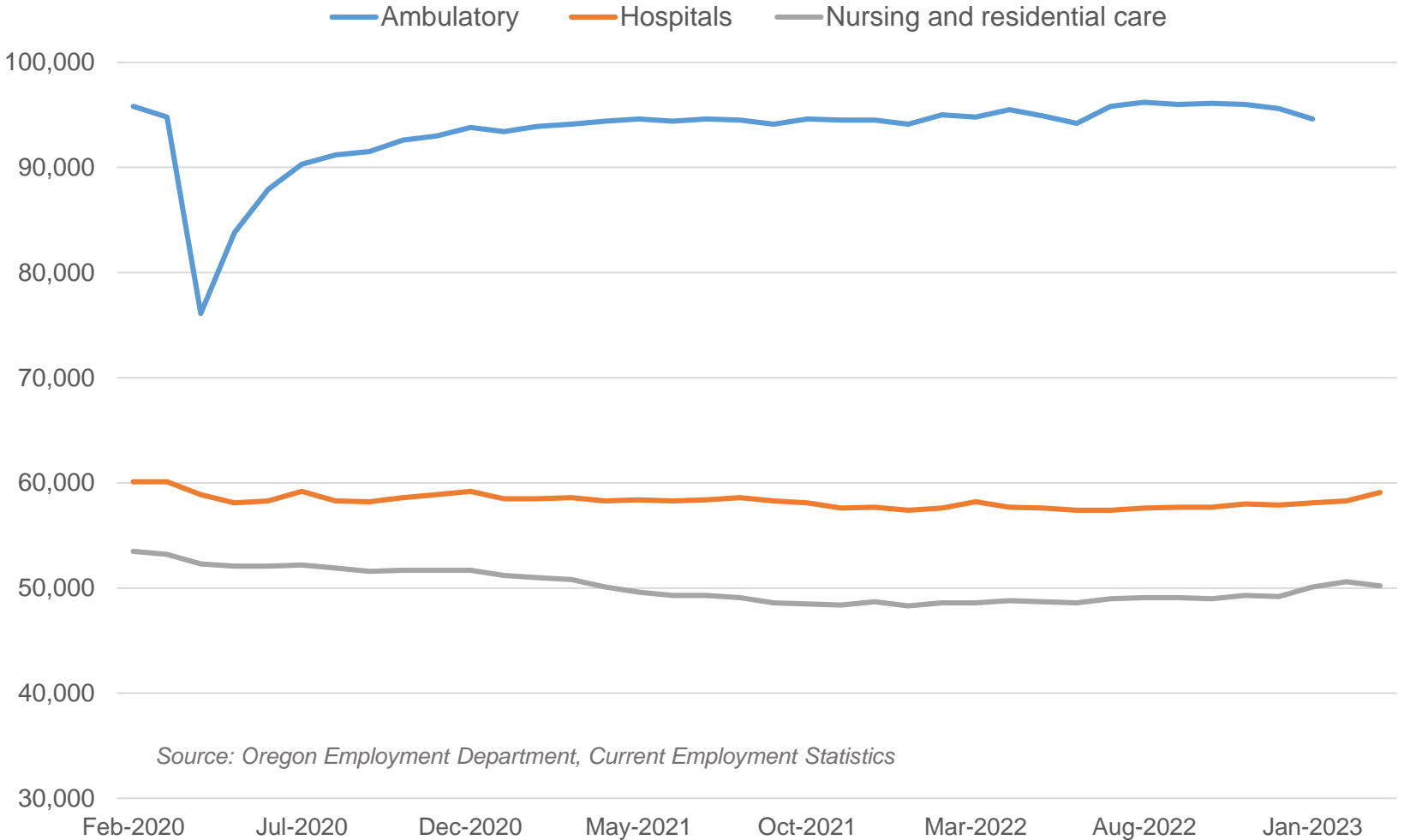
- In 23 of Oregon's 36 counties, there are more jobs now than before the recession.
- Slower recovery along the coast, and in parts of Southern and Eastern Oregon

Source: Oregon Employment Department



PRIVATE HEALTH CARE AND SOCIAL ASSISTANCE HAS NOT FULLY RECOVERED.

Employment Trends in Private Health Care Subsectors



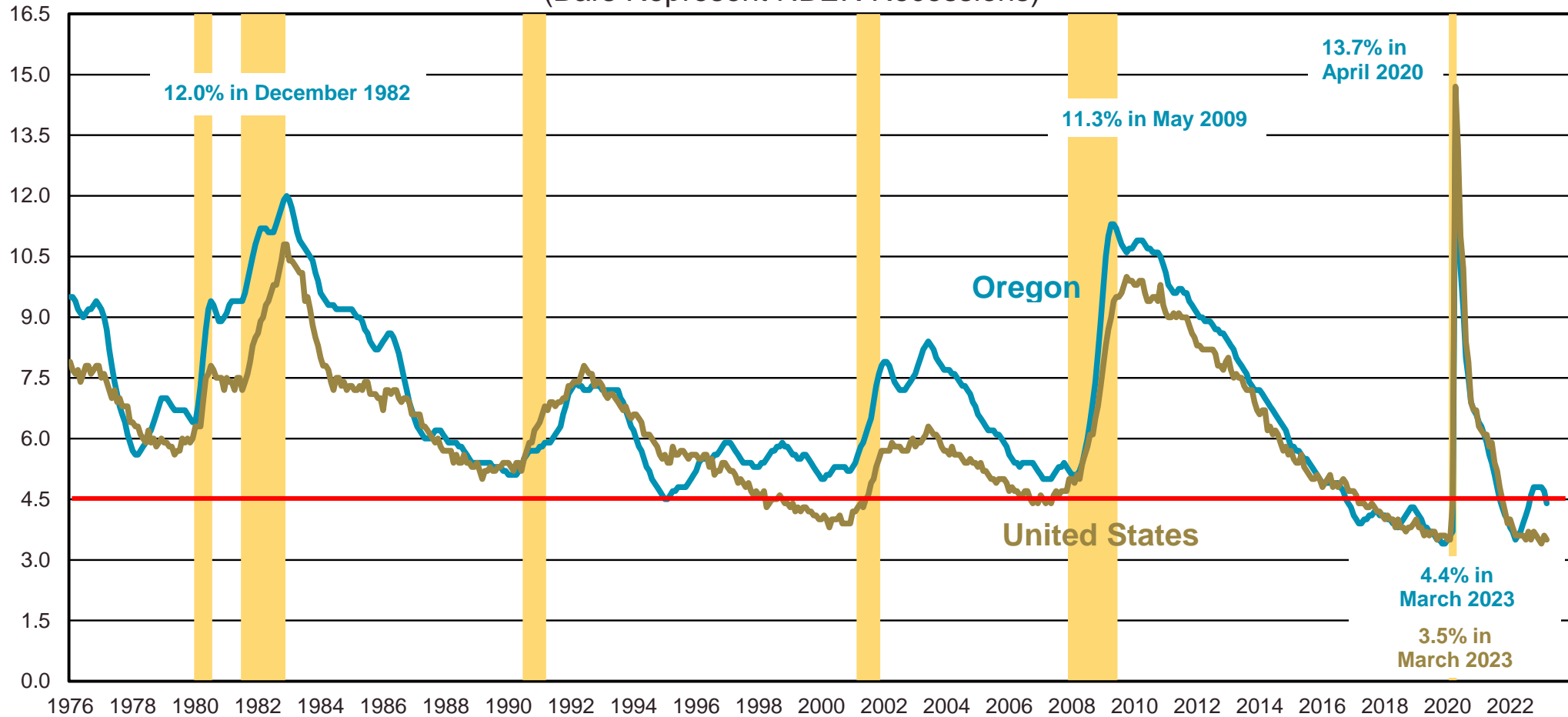
Source: Oregon Employment Department, Current Employment Statistics

Employment in March 2023 compared with February 2020:

- Ambulatory care: - 900
- Hospitals: -1,000
- Nursing and residential care facilities: -3,300

Oregon's Unemployment Rate is Near Historic Lows

Oregon's Unemployment Rate Was 4.4% in March 2023
(Bars Represent NBER Recessions)

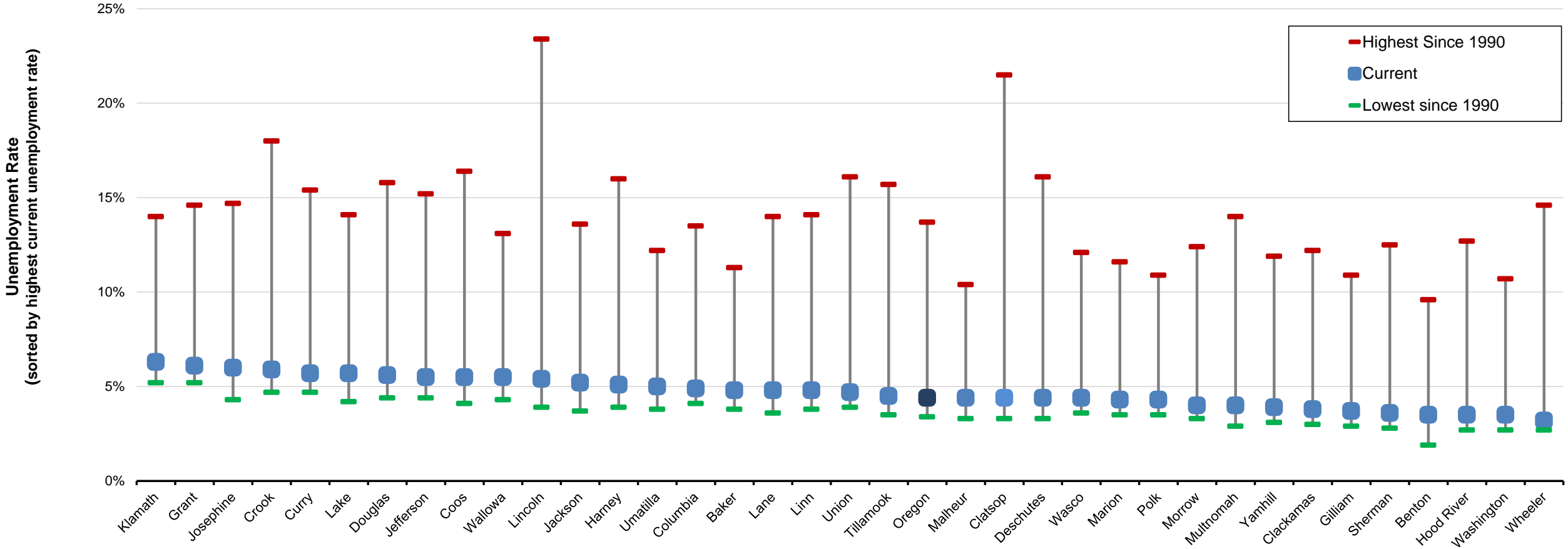


Source: Oregon Employment Department and National Bureau of Economic Research

Unemployment Rates by County in March 2023

Unemployment Rates in Oregon Counties

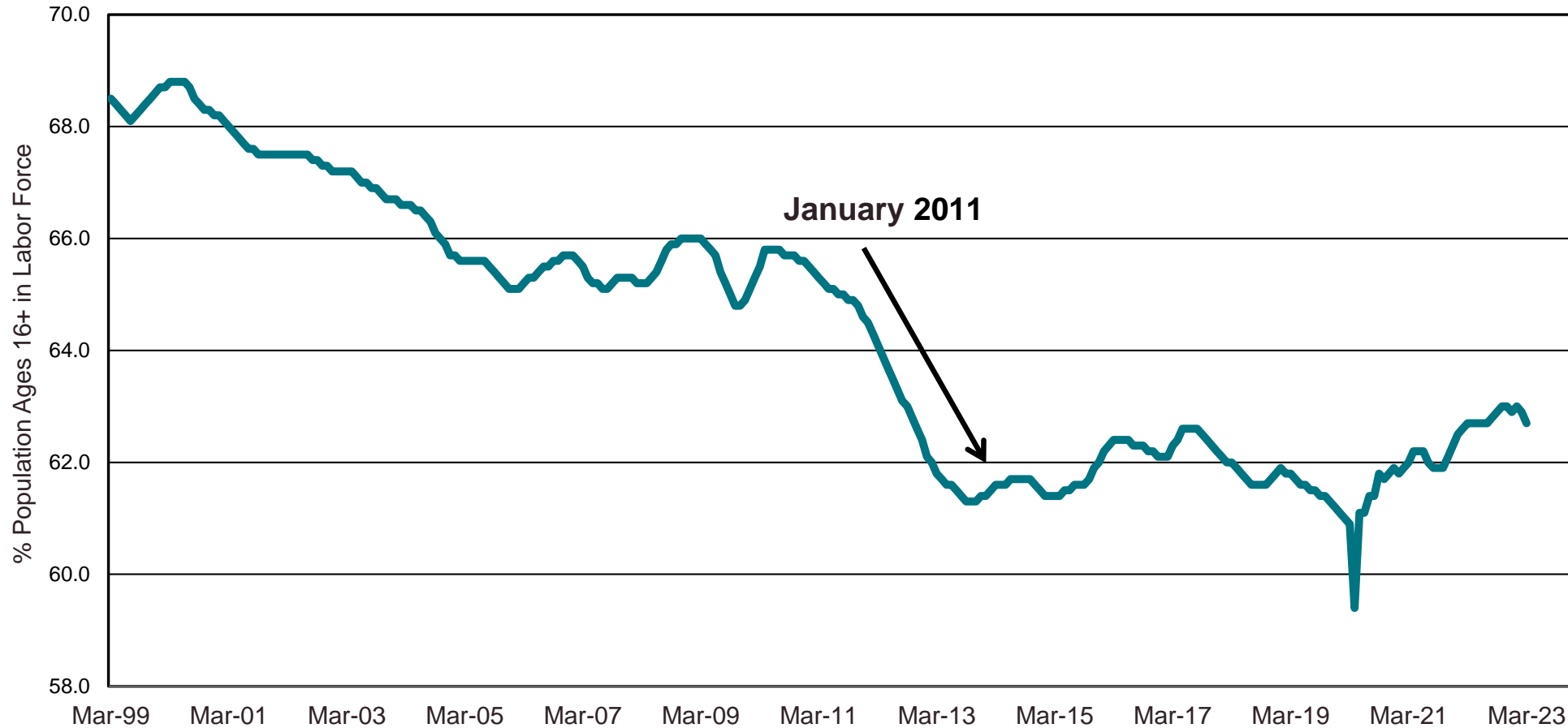
Current Rate (March 2023), Record High, and Record Low for Each County, Seasonally Adjusted



Source: Oregon Employment Department, Local Area Unemployment Statistics

OREGON'S LABOR FORCE PARTICIPATION RATE WAS 62.7% IN MARCH.

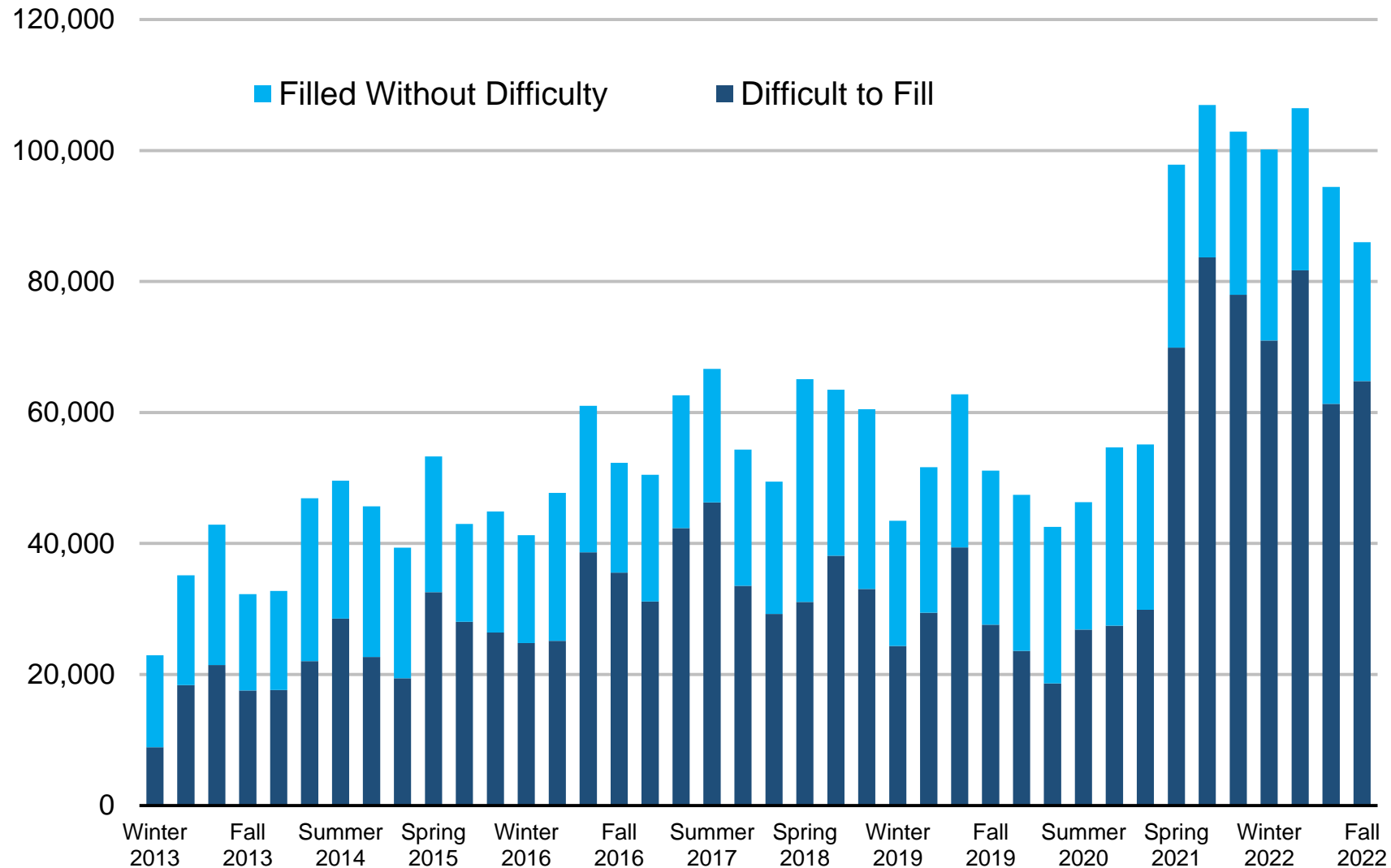
Oregon Labor Force Participation Rate



Source: Oregon Employment Department, Local Area Unemployment Statistics

Difficulty Finding Workers

Oregon Job Vacancies Reached Record Levels in 2022



Source: Oregon Employment Department, Oregon Job Vacancy Survey

Difficulty Finding Workers

Occupations with the Most Vacancies in Private Health Care and Social Assistance, 2022

Occupation	Vacancies	Difficult to Fill	% Difficult to Fill	Average Starting Wage Offered
All Health Care and Social Assistance	21,211	15,995	75%	\$22.61
Personal Care Aides	3,180	2,933	92%	\$17.43
Nursing Assistants	2,817	2,371	84%	\$18.06
Registered Nurses	1,690	1,427	84%	\$38.08
Medical Assistants	821	651	79%	\$19.47
Licensed Practical and Licensed Vocational Nurses	708	570	81%	\$30.24
Preschool Teachers, Except Special Education	655	368	56%	\$20.35
Mental Health Counselors	606	577	95%	\$27.35

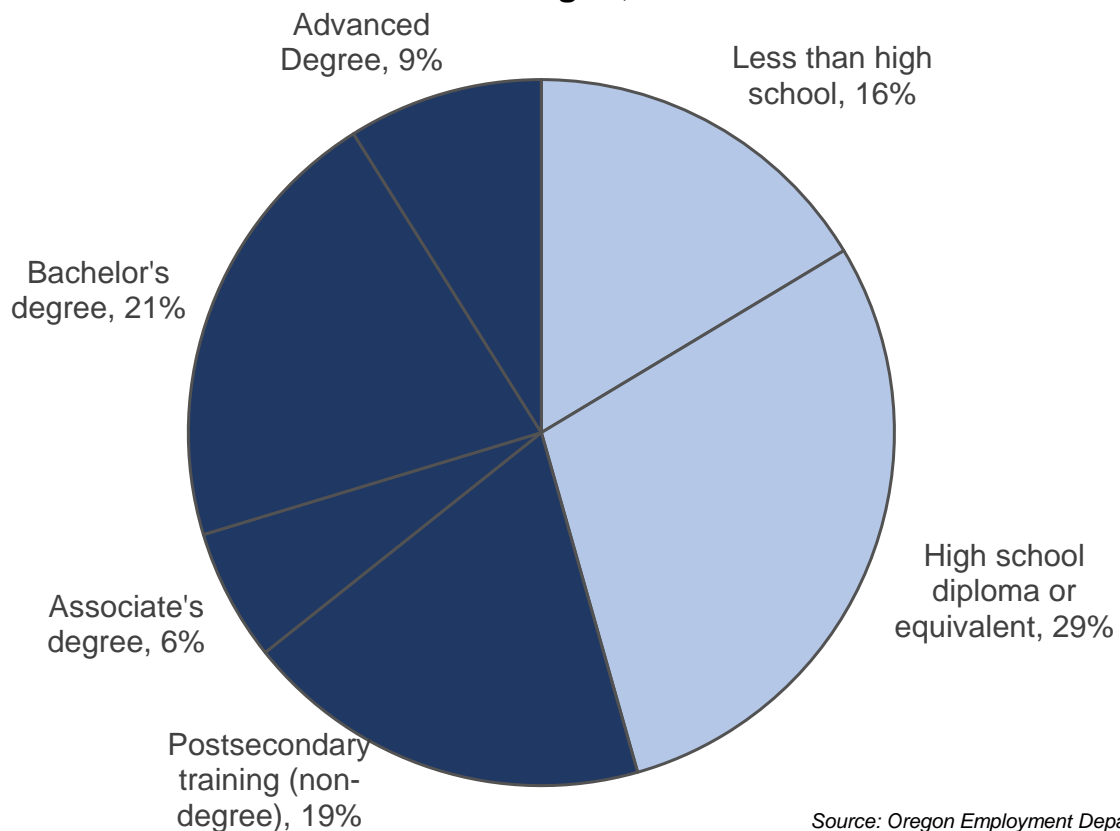
Source: Oregon Employment Department, Annual Job Vacancy Survey

Private health care and social assistance typically has the most total job vacancies of any sector.

It also has the largest number of hard-to-fill job openings.

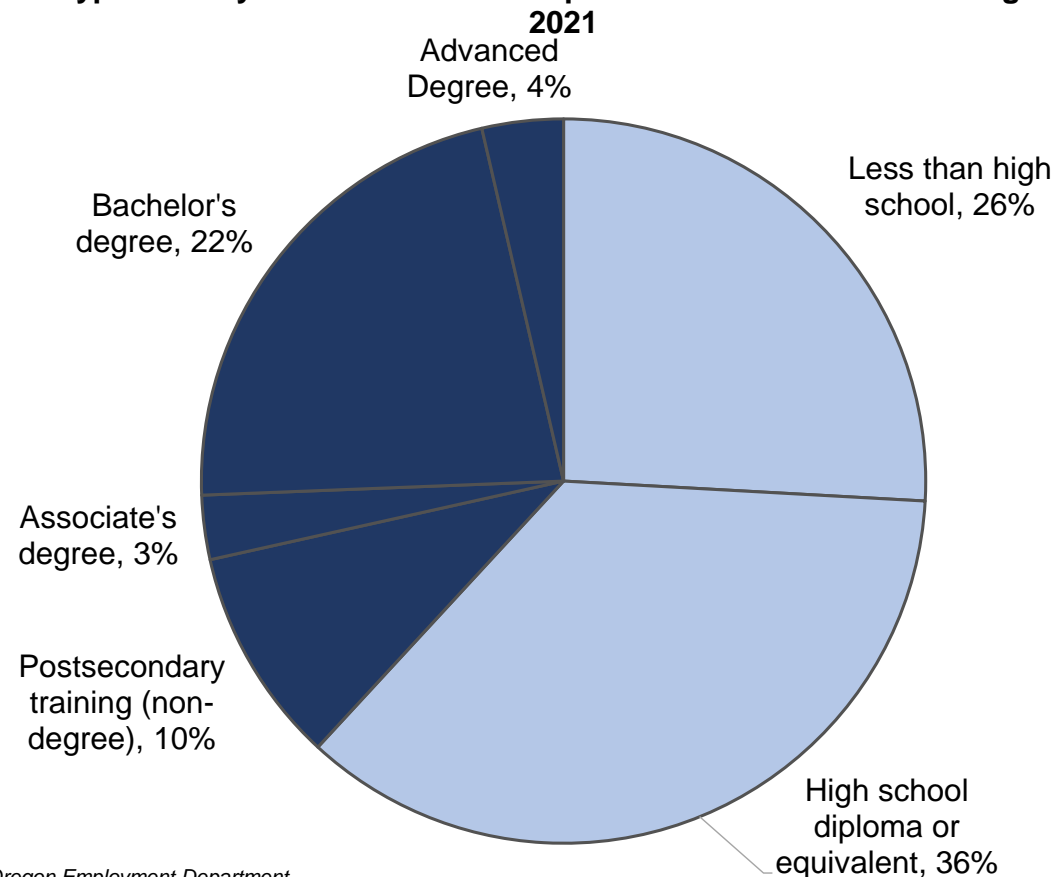
Health Care Jobs More Likely to Require Higher Education

Typical Entry-Level Education Requirements for Health Care Jobs in Oregon, 2021



Source: Oregon Employment Department, Occupational Employment Projections 2021-2031

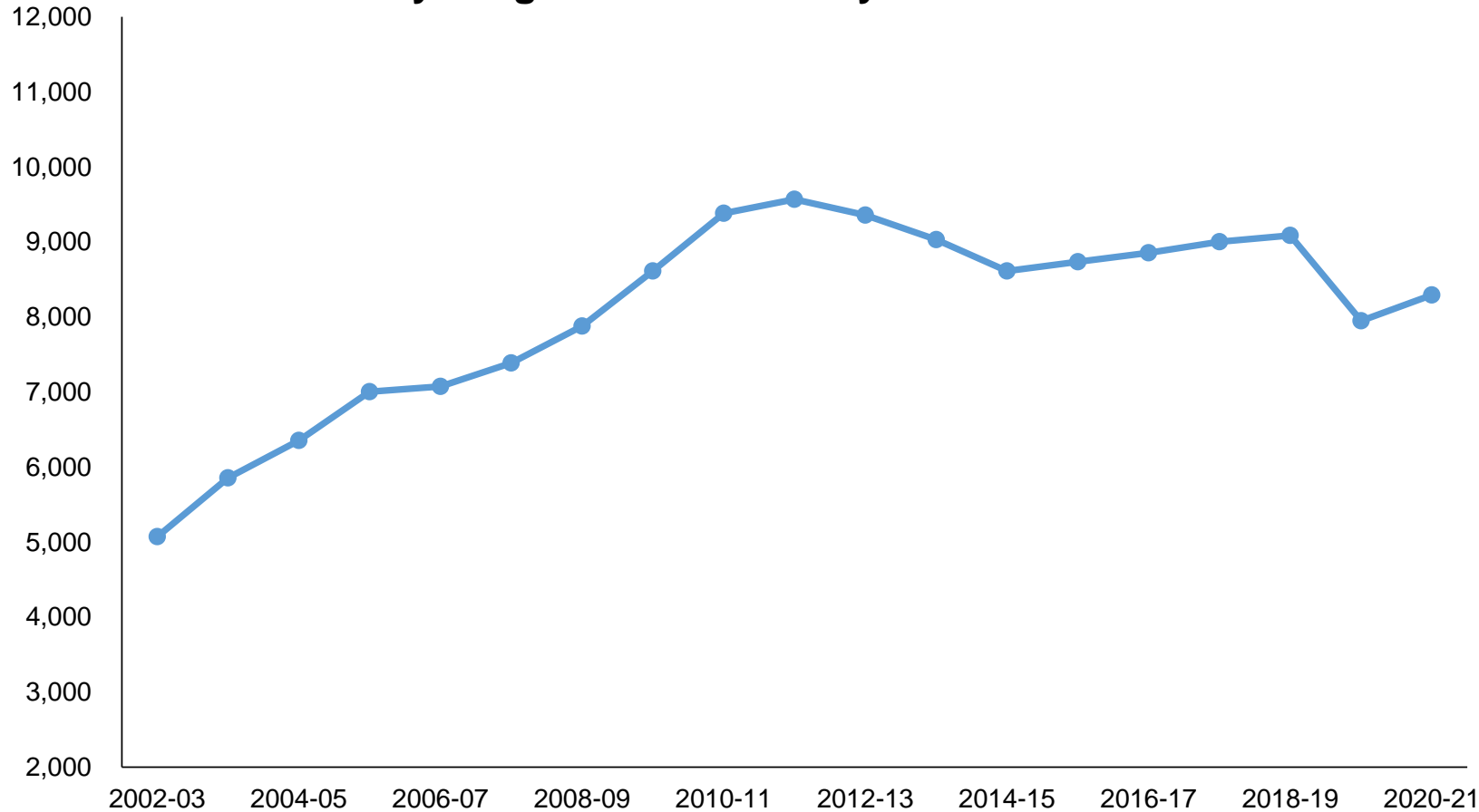
Typical Entry-Level Education Requirements for All Jobs in Oregon, 2021



Source: Oregon Employment Department, Occupational Employment Projections 2021-2031

Key Performance Measures and Outcomes for 2022

Health Care Professional Degrees or Certificates Awarded by Oregon Postsecondary Institutions



Source: US Department of Education, National Center for Education Statistics

Health care and social assistance also had nearly 70,000 job holders ages 55+ in Oregon in 2021, who may be looking towards retirement over the next decade.

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