

**Docket Item:**

Oregon HECC Equity Lens Update

**Summary:**

The Higher Education Coordinating Commission adopted the Oregon Equity Lens in 2014, and has applied the lens as a cornerstone to postsecondary education and training policy and budgeting since its first year as an agency. The Equity Lens was originally developed by the former Oregon Education Investment Board (OEIB) in 2011, and was adopted, reaffirmed and implemented by state education leadership since that time, including by the HECC, the former Oregon Chief Education Office and the Oregon Department of Education. The Equity Lens is based on a vision of educational equity and excellence for each and every child and learner in Oregon, and was developed with an attention to all levels of education, from preschool to postsecondary. **In 2021, HECC staff updated and customized the Equity Lens, now titled the Oregon HECC Equity Lens, with a renewed attention on application to postsecondary education and training.** This update draws on the State of Oregon [Diversity, Equity, and Inclusion \(DEI\) Action Plan: A Roadmap to Racial Equity and Belonging for the State of Oregon](#) published by the Governor's Office in Fall, 2021, as well as the [2021 Strategic Roadmap for Postsecondary Education and Training](#), and recent HECC equity leadership conversations. While the HECC Equity Lens focuses on postsecondary education and training, we affirm our longstanding commitment to partnership on urgently addressing inequities across the education systems in Oregon. **We invited feedback from the Commission on the updated text before finalizing this update and creating a designed version to share with partners.**

**Materials:**

Presentation: Equity Lens Update  
Updated Oregon HECC Equity Lens – DRAFT  
Current Oregon Equity Lens  
State of Oregon Diversity, Equity, and Inclusion Action Plan

**Staff Recommendation:**

For potential adoption. Depending on discussion and feedback, the Commission may choose to postpone final adoption until a subsequent meeting.