

## Policy Option Packages - Draft ARB Status

		Received initial approval	Partially Approved	Not Approved		
Title/Topic	Status	Proposed Solution			Estimated 2025-27 resources needed	Funds
HECC Modernization Project: Completion of ETPL, FAMIS, and APA systems and Planning/Design for Grant Making Module	Approved for inclusion in ARB.	Complete production on all Modernization modules currently in design/planning phase and incorporate grant-making functionality for OWI, CCWD, and other offices within HECC. Project would make all three legacy systems fully functional and begin planning and design work for grant making functionality. Hire three staff to support HECC's IT operational needs for data governance and project portfolio management, which were recommended by EIS and the QA vendor during the hold process.			1 - Business Analyst (OPA4 - \$329,506) GF 1 - Project Manager 3 (\$355,387) GF 1 - Data Manager 3 (\$329,056) GF  \$5.8M in Q-Bonds for IT Contractors OF	\$1,113,949 GF/\$5.8 million OF
Early Learning Professionals College Grant Funding	Approved for inclusion in ARB.	Oregon is experiencing a shortage of qualified Early Learning educators and mental health providers, which in turn is causing a shortage of quality, dependable, safe childcare and mental health care options in the state. Package provides ongoing funds and staff support to carry out the scholarship and grant program described in ORS 329.181, which provides scholarships to those studying early learning education, mental or behavioral healthcare.			1 - Program Analyst 2 (\$256,237) GF  \$5M Special Payments GF	\$5,256,237 GF
Oregon Teacher Scholars Program	Approved for inclusion in ARB.	An increase in OF expenditure limitation to allow HECC to collaboratively work with ODE and the Educator Advancement Council to meet the needs of this program.			\$3M in OF limitation authority	\$3M OF
Future Ready Oregon (SB 1545, 2022) ARPA Reauthorization	Partially Approved. OF Request included in ARB, but GF investment is yet to be determined.	Future Ready Oregon ARPA funds have been obligated and must be spent by December 31, 2026. The balance of these funds (\$62.5M) must be reauthorized to be used in the first half of the 25-27 biennium. Package re-authorizes \$62.5 million in OF expenditure limitation authority for 25-27. Appropriate \$75M GF for continued investment in equitable workforce education and training strategies to address critical workforce shortages and strategic opportunities in Oregon. This is a scalable investment in our future. This solution integrates proven best practices from Future Ready Oregon programs, aligns Future Ready Oregon statutes and other HECC workforce development statutes to contribute to a more unified workforce system, and includes \$10M to continue funding for the Oregon Conservation Corps program which has received one-time funding for the past two biennia.			\$62.5M in OF expenditure limitation authority  \$75M GF  8 Positions. For this biennium, they would mostly be Other funded. Going into 27-29 they would be GF.	\$75M GF/\$62.5M OF
Oregon Opportunity Grant Funding	Partially Approved. GF up to 1% cap approved for inclusion in ARB.	The level of increased funding in the POP allows the Commission to award persistence and completion grants under ORS 348.263 (\$2M) and restore the increase to OOG maximum awards for the highest need/low-income student's covering more direct (tuition) and indirect cost of attendance (all costs) while increasing access to need based aid to more middle-income students up to 10,000 SAI (\$148M). Legislative reforms would remove the shared responsibility model, a dated and unutilized financial aid award model from statute, ensure that all resident Oregon students can access OOG by fixing the current tuition equity law, and allow for awards to students enrolled at less than half-time and in career technical education programs.			2 - Program Analyst 2s (\$256,237/each)  \$40M GF to continue at CSL  \$147 M GF to implement reforms	\$24,629,814 GF/\$126,070,185 GF (\$150.7M GF Total)
Corequisite Remediation	Not included in ARB.	The current Prerequisite remediation programs in use have a low success rates, especially for students enrolled in extended sequences of these courses. The Corequisite model, where students needing remedial work receive this support while enrolled in the major course, has much higher rates of completion. Package implements the recommendations of a workgroup established in the short session to move Oregon to nationally proven remedial education models that show drastic increases in success.			1- Education Program Specialist 2 - (\$319,057) GF  \$1M Special Payment GF	\$1,319,057 GF
Workforce and Education Pathways Reentry for Justice-Involved Adults	Not included in ARB.	1) Establish in statute the WorkSource Oregon Reentry program, which would fund WorkSource centers in each of Oregon's correctional institutions. 2) Establish in statute the Higher Education in Prison program. This program would replicate Portland State University's Higher Education in Prison program at other higher education providers around the state. 3) Create a position for the coordination of postsecondary pathways and programs for adults who are incarcerated.			1- Education Program Specialist 2 - (\$319,057) GF  \$1.5M Special Payments GF	\$1,819,057 GF
College Access Program Grants	Not included in ARB.	Establish a grant program to expand capacity in existing programs and build new programs, particularly within organizations that serve underrepresented populations with other services.			1 - Program Analyst 2 - (\$256,237) GF  \$5M Special Pay GF	\$5.25M GF

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ASPIRE Capacity	Not included in ARB.	The Office of Student Access and Completion (OSAC) has seen an increase in schools joining the ASPIRE program especially from rural and remote communities that require significant staff time to travel to and support. OSAC has also seen an increase in the number of requests for career and college readiness workshops from schools across the state. Our proposed solution to the increase in demand from Oregon schools for relevant career and college readiness support and training is to increase staffing levels to meet these demands.	2 - Program Analyst 1s (\$217,181/each) 1- Program Analyst 2 (\$256,237)  \$570K GF for payments to ASPIRE sites	\$1.27M GF
Transfer Pathway and Tool	Not included in ARB.	As work related to the transfer legislation (HB 2998 and SB 233) has progressed, it has become apparent that increasing support, coordination, and technical assistance must be provided at the state level for Oregon's postsecondary public institutions to ensure equitable, efficient, and seamless postsecondary transfer pathways for Oregonians. Fund three additional HECC Staff including an Office Specialist 2 for meeting logistics and coordination, and two Education Program Specialist 2 positions to provide leadership and facilitate the work with faculty and institutional partners. Create a grant fund for institutions to provide faculty stipends for faculty participating in the work. Also provides funding to complete the work on the Transfer Portal.	1 - Office Specialist 2 (\$171,038) 2 - Education Specialist 2s (\$319,057/each)  \$5 M GF for grant funds	\$5.8M GF
Expand OLDC Research Capacity	Not included in ARB.	Currently, the program has two research staff and due to the lengthy and complex nature of the work, this means that OLDC can complete 3-4 projects each year. The agencies have asked for more work from OLDC than current capacity can handle. In addition, OLDC has become more critical to conversations with the legislature and current capacity means OLDC is slow to respond to emerging needs. Add 3 Research Analyst positions (1 RA2, 1 RA3, 1 RA4) to allow rapid expansion of OLDC's ability to provide state agencies and the legislature research and reporting to answer critical questions.  In order to support these additional researchers, make two current LD positions (ISS6 and OPA3) permanent. These positions will support the technical and program needs of the research staff.	1 - Research Analyst 2 (\$217,120) GF 1 - Research Analyst 3 (\$241,239) GF 1 - Research Analyst4 (\$305,387) GF 1 - ISS 6 (\$281,267) GF 1 - OPA 3 (\$305,387) GF TOTAL: \$1,350,400 OF	\$1,350,400 OF
Enhanced Customer Service to Students, Colleges and Universities, Employers, and Oregonians	Not included in ARB.	Package includes small infrastructure investments in a number of programs to improve services to HECC customers. Specifically, includes funds for: (1) Two positions to establish new legislatively mandated Direct Admissions program; (2) Two Research Analysts to create a program repository that lists all post-secondary education and training options and can be used by students and employers; (3) one Internal Auditor to enable HECC to comply with IA standards; (4) One OPA position to implement policy and programs supporting rural learners; (5) One compliance specialist with ability to assess financial stability and resources of Career Schools; (6) AmeriCorps position to perform federally mandated Disaster Preparedness work; and (7) Support for participation in Wildfire Risk Map development and planning.	Direct Admissions 1- Education Program Specialist 2 - (\$319,057) 1- Research Analyst 3 - (\$241,239) Program Repository 2 - Research Analyst 3s - (\$241,239/each) Internal Auditor 1 - Internal Auditor - (\$273,290) Rural Learning 1 - OPA 3 (\$305,387) Compliance Specialist 1 - Compliance Specialist (\$282,168) AmeriCorps Disaster Preparedness 1 - Program Analyst 3 (\$283,257) Wildfire Risk Map Support \$30,000  Total: \$ 2,216,876 GF	\$ 2,216,876 GF
Tribal Workforce Development	Not included in ARB.	Establish tribal government-specific workforce development funding to support grant opportunities, supported by an in-house Tribal Workforce liaison to directly engage Tribes on workforce development issues	1 - OPA3 (\$305,387) GF  \$5M Special Pay GF	\$5.3M GF
CTE Faculty Pay Differential	Not included in ARB.	To support colleges in offering competitive wages for CTE faculty, CCWD will create a grant program that would support colleges in developing incentives and/or competitive salary packages for faculty in hard-to-recruit CTE programs. We anticipate that this change in practice will improve equity outcomes by ensuring that colleges can recruit and retain highly skilled faculty in critical CTE programs.	\$5M GF	\$5M GF
Oregon Future Educators Grant	Not included in ARB.	Oregon is currently facing a shortage of qualified, credentialed, and educated K-12 teachers. Creates a dedicated grant program for would be teachers in need, regardless of background for those in traditional 5 year and graduate programs. Grant includes eligibility for all teacher subject matter, different degree levels (certificates, associates, bachelors, graduate-level), allow for funding year round due to the need of would be teachers to pursue continuing education during the summers due to the increase of teachers on emergency licenses.	1 - OPA3 (\$305,387) GF  \$20M Special Pay GF	\$20.3M GF

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PUSF (above CSL)	Not included in ARB.	CSL for Institutions is determined by DAS using an agreed upon methodology. HECC has requested an exceptional inflation exception in the CSL workbook to account for any difference between CSL and the institution funding request the institutions submit to HECC using guidelines issued by HECC. This POP is a placeholder, as CSL has not been determined nor exception requests been reviewed.	Provide GF to pay for current service level for operational support at Oregon's seven public universities.	TBD
CCSF (above CSL)	Not included in ARB.	CSL for Institutions is determined by DAS using an agreed upon methodology. HECC has requested an exceptional inflation exception in the CSL workbook to account for any difference between CSL and the institution funding request the institutions submit to HECC using guidelines issued by HECC. This POP is a placeholder, as CSL has not been determined nor exception requests been reviewed.	Provide GF to pay for current service level for operational support at Oregon's seventeen Community Colleges.	TBD