



# Workforce Pell Orientation

HECC Commission  
December Meeting

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Investments

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# What are Pell Grants?

Up to \$7,395 (2025-26) grant to offset the cost of higher education that does not need to be repaid.

## Student Eligibility

- Has exceptional financial need;
- Has not earned a bachelor's, graduate, or professional degree;\*
- Has earned a high school diploma, GED, or the equivalent; and
- Is U.S. citizens or an eligible noncitizen.

## Program Eligibility

- Is delivered by an accredited institution of higher education; and is a:
  - Degree program; or
  - Certificate program that is:
    - Longer than 600 clock hours delivered over at least 15 weeks; and
    - Credit-bearing

# What is Workforce Pell?

Expands the Pell Grant to provide financial aid to short-term workforce training programs for Pell-eligible learners.

- **Aligned with requirements of high-skill, high-wage, or in-demand industry sectors/occupations**
- **Meets hiring requirements of employers**
- **Leads to an industry-recognized credential**
- **Stackable/portable**
- Offered by a Title IV eligible institution of higher education
- $\geq 150$  clock hours,  $< 600$  clock hours;  $\geq 8$  weeks  $< 15$  weeks
- Offered for at least 1 year
- Completion rate  $\geq 70\%$  w/in 150% normal completion time
- Job placement rate  $\geq 70\%$  180 days after completion
- Program cost  $\leq$  value-added earnings

**Determined by Governor in consultation with State Workforce Board**

# Implementation Timeline & Milestones

## Q4 2025

- HECC staff review of existing programs
- HECC & WTDB orientation (12/11 & 12/12)
- Talent Assessment kick-off

## Q1 2026

- Recommended definitions/list of workforce-aligned programs approved by WTDB

## Q2 2026

- Governor adopts (or delays adoption) of definitions/list of workforce-aligned programs

# Top 15 High-Wage Occupations

Occupation	Projected Openings 2023-2033	2023 Median Wage
Medical Dosimetrists	30	\$156,666
Electrical/Electronics Repairers, Powerhouse, Substation & Relay	96	\$132,766
Electrical Power-Line Installers and Repairers	1,248	\$119,891
Fire Inspectors and Investigators	129	\$109,096
Gambling Managers	-s-	\$104,000
Power Plant Operators	196	\$103,813
Electrical/Electronics Installers & Repairers, Transportation Equip.	89	\$103,813
Captains, Mates, and Pilots of Water Vessels	475	\$84,802
Massage Therapists	5,837	\$84,698
Electrical/Electronics Repairers, Commercial & Industrial Equip.	540	\$84,448
Signal and Track Switch Repairers	90	\$81,702
Aircraft Mechanics and Service Technicians	1,114	\$80,413
Security and Fire Alarm Systems Installers	1,080	\$80,142
Avionics Technicians	104	\$79,373
Mechanical Drafters	488	\$78,104

# Top 15 High-Demand Occupations

Occupation	Projected Openings 2023-2033	2023 Median Wage
Bookkeeping, Accounting, and Auditing Clerks	30,720	\$49,691
Heavy and Tractor-Trailer Truck Drivers	30,422	\$62,254
Nursing Assistants	24,220	\$47,694
Medical Assistants	19,917	\$49,858
Real Estate Sales Agents	12,616	\$59,925
Dental Assistants	8,103	\$58,781
Automotive Service Technicians and Mechanics	7,066	\$50,835
Hairdressers, Hairstylists, and Cosmetologists	6,892	\$36,150
Computer User Support Specialists	6,064	\$63,794
Massage Therapists	5,837	\$84,698
Pharmacy Technicians	5,107	\$50,128
Heating, Air Conditioning, & Refrigeration Mechanics & Installers	4,829	\$64,376
Real Estate Brokers	4,730	\$64,438
Insurance Sales Agents	4,315	\$56,056
Chefs and Head Cooks	4,131	\$58,656