



Oregon
Kate Brown, Governor

Higher Education Coordinating Commission
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Education Related Committees,

House Bill 2561 (2015) required the Oregon Higher Education Coordinating Commission (HECC) to conduct an evaluation on:

- (1) The best method for providing oversight to ensure compliance with ORS 352.218 (requiring universities to interview one or more qualified minority applicants when hiring a head coach or athletic director).
- (2) Whether there are disparities in hiring female head coaches or female athletic directors, and the most effective method of correcting any disparities.

HECC recommends that it continue to act as a reporting intermediary. In performing this role, the HECC will annually collect the information in the attached report, aggregate the data across the participating public universities, and keep a record of the information reported. Annual reports will be requested from and filed by all seven (7) public universities.

While the HECC and its staff believe it is appropriate for the Commission to act as a statewide facilitator and repository for HB 2561 evaluation reports, we acknowledge the authority of the universities' institutional boards over their own personnel and hiring practices. For the HECC to assume a direct role in personnel or hiring practices would be outside the agency's purview.

Sincerely,

Ben Cannon, Executive Director