

SEXUAL MISCONDUCT REPORTING ANNUAL REPORT 2025 ORS 350.346



This report was prepared in August 2025 by Rowan Frost of the Higher Education Coordinating Commission, Office of Academic Policy and Authorization.

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EXECUTIVE SUMMARY

Oregon's legislature passed HB 3456¹ in 2023 (HB 3456 was amended by HB 4164² in 2024). The law was codified as ORS 350.335-346³. It established certain requirements for collecting and sharing information related to sexual misconduct at higher education institutions. The law includes several sections to ensure that students affected by sexual misconduct have access to confidential advocacy, that the impact of those experiences is lessened by institution policies and practices, and that institutions establish memorandums of understanding with local domestic and sexual violence agencies. The statute assigns responsibility to HECC for establishing rules to implement it. HECC drafted administrative rules during the 2024-25 academic year.

The Higher Education Coordinating Commission is required by ORS 350.346 to annually submit a report to the interim committees of the legislative assembly related to higher education that identifies each instance during the previous academic year in which an institution of higher education has either violated or failed to carry out a provision of ORS 350.335-346.

The report focuses on requirements of the law for institutional action in the following areas:

- Make confidential advocate services available to students who experience sexual misconduct;
- Establish a memorandum of understanding with a local sexual violence/domestic advocacy agency;
- Limit disciplinary actions against sexual misconduct reporting parties and witnesses;
- Conduct trauma-informed primary prevention and awareness training for all students & employees;
- Make waivers for certain activities available to students who have experienced sexual misconduct; and
- Annually report information about sexual misconduct reports and outcomes from the previous academic year.

Institutions that voluntarily shared information with HECC for this report demonstrated substantial progress toward meeting the requirements of the law during the 2024-25 academic year.

¹

[HTTPS://OLIS.OREGONLEGISLATURE.GOV/LIZ/2023R1/DOWNLOADS/MEASUREDOCUMENT/HB3456/ENROLLED](https://olis.oregonlegislature.gov/liz/2023R1/downloads/measuredocument/hb3456/enrolled)

²

[HTTPS://OLIS.OREGONLEGISLATURE.GOV/LIZ/2024R1/DOWNLOADS/MEASUREDOCUMENT/HB4164/ENROLLED](https://olis.oregonlegislature.gov/liz/2024R1/downloads/measuredocument/hb4164/enrolled)

³ [HTTPS://WWW.OREGONLEGISLATURE.GOV/BILLS_LAWS/ORS/ORS350.HTML](https://www.oregonlegislature.gov/bills_laws/ors/ors350.html)

HOW INSTITUTIONAL INFORMATION WAS OBTAINED

All information in this report was voluntarily submitted by institutions. Institutions were not required to submit information to HECC. Email invitations were sent in May, June, and July. The information requested was based on the statutory requirements. Institutions were informed that HECC staff were available to answer questions.

Table 1. Institutions submitting ORS 350.335-346 implementation information

Name of institution	Type of institution	Responded to request for information
American College of Healthcare Science	Private	Yes
American Denturist College	Private	Yes
Bergin College of Canine Studies	Private	Yes
Blue Mountain Community College / BMCC	Community college	No
Bushnell University	Private	Yes
Central Oregon Community College / COCC	Community college	Yes
Chemeketa Community College / Chemeketa CC	Community college	Yes
Clackamas Community College / Clackamas CC	Community college	Yes
Clatsop Community College / Clatsop CC	Community college	Yes
College of Emergency Services	Private	No
Columbia Gorge Community College / CGCC	Community college	Yes
Concordia University—Portland Campus	Private	Yes
Corban University	Private	Yes
Eastern Oregon University / EOU	Public university	Yes
George Fox University	Private	Yes
Gutenberg College	Private	Yes
Institute of Technology	Private	Yes
Klamath Community College / KCC	Community college	Yes
Lane Community College / LCC	Community college	Yes
Lewis & Clark College	Private	Yes
Linfield University	Private	Yes

Name of institution	Type of institution	Responded to request for information
Linn-Benton Community College / LBCC	Community college	Yes
Maitripa College	Private	Yes
Mount Angel Seminary	Private	Yes
Mt Hood Community College / MHCC	Community college	Yes
National University of Natural Medicine / NUNM	Private	Yes
New Hope Christian College	Private	No
Northwest College of the Bible	Private	No
Oregon Coast Community College / OCCC	Community college	Yes
Oregon Health & Science University / OHSU	Public university	Yes
Oregon Institute of Technology / OIT	Public university	Yes
Oregon State University / OSU	Public university	Yes
Pacific Bible College	Private	Yes
Pacific Evangelical School of Ministry	Private	No
Pacific University of Oregon Forest Grove	Private	Yes
Portland Community College / PCC	Community college	Yes
Portland Fashion Institute	Private	Yes
Portland State University / PSU	Public university	Yes
Reed College	Private	Yes
Rogue Community College / RCC, Redwood Campus	Community college	Yes
Rogue Community College / RCC, Riverside Campus	Community college	Yes
Rogue Community College / RCC, Table Rock Campus	Community college	Yes
Southern Oregon University / SOU	Public university	Yes
Southwestern Oregon Community College / SOCC	Community college	Yes
Sumner College	Private	No
Tillamook Bay Community College / TBCC	Community college	Yes
Treasure Valley Community College / TVCC	Community college	Yes

Name of institution	Type of institution	Responded to request for information
Umpqua Community College / UCC	Community college	Yes
University of Oregon / UO	Public university	Yes
University of Portland	Private	Yes
University of Western States	Private	Yes
Warner Pacific University	Private	Yes
Western Oregon University / WOU	Public university	Yes
Western Seminary	Private	Yes
Western University of Health Sciences	Private	Yes
Willamette University	Private	Yes

INFORMATION PER STATUTE SECTION

The following sections discuss institutional implementation by the section of the law. It should be noted that colleges and universities were not required to submit information for this report.

SEXUAL MISCONDUCT SURVEY (350.338)

The sexual misconduct survey was not provided to the institutions during the 2024-25 academic year. The Sexual Misconduct Survey Council is charged with developing a base survey that must be administered at least biennially by all institutions of higher education. HB 4164 extended the deadline for delivery of the survey to the institutions to the beginning of the 2025-26 academic year.

INFORMATION AVAILABLE ON INSTITUTION WEBSITE (350.338)

Institutions are required to post on their website information about the sexual misconduct survey and any annual security reports required by federal law. Because the survey has not been provided to the institutions, the only information required to be posted by most institutions is the Annual Security (Clery) Report. Institutions must publish and disseminate an Annual Security Report by October 1st of each year. Schools that do not accept federal financial aid dollars are not required to complete Annual Security Reports. All schools required to publish an Annual Security Report did so.

CONFIDENTIAL ADVOCATE SERVICES (350.340)

Institutions are required to employ at least one certified confidential advocate if they have an institution-based qualified victim services program (QVSP) or more than 1,000 enrolled students who reside on campus. Any institution may employ an advocate. The institution's advocate must have specific training and job duties.

If an institution is not required to employ an advocate, they must partner with a local victim advocacy organization to make the services of a certified confidential advocate available to their students, and ensure that the organization's advocate has on-campus office hours and that the services are provided without charge to enrolled students.

Of note, federal VOCA and VAWA funding for sexual assault and domestic violence agencies was recently cut. This is impacting the ability of local agencies to make resources available to their communities and to colleges and universities. Some institutions are exploring advocate training for current employees to ensure that those services are available to students.

The Higher Education Coordinating Commission may waive the requirements of this section if the commission determines that, despite reasonable efforts, the institution was unable to enter into a partnership with a local victim advocacy organization. Waivers were granted to 19 institutions for the 2023-24 academic year.

Table 2. Advocate requirements & availability

Name of institution	Employs an advocate with specified training & duties (required if they have a QVSP or more than 1000 students on campus)	Partners with a local organization to provide free advocacy services (required if they do not employ an advocate)	Partner's advocate has on-campus hours
American College of Healthcare Science	Waiver granted for 2023-2024	N/A	N/A
American Denturist College	Waiver granted for 2023-2024	N/A	N/A
Bergin College of Canine Studies	Waiver granted for 2023-2024	N/A	N/A
Bushnell University	Waiver granted for 2023-2024	N/A	N/A
Central Oregon Community College / COCC	Waiver granted for 2023-2024	N/A	N/A
Chemeketa Community College / Chemeketa CC	Yes	N/A	N/A
Clackamas Community College / Clackamas CC	No	Yes	Yes
Clatsop Community College / Clatsop CC	Waiver granted for 2023-2024	N/A	N/A
Columbia Gorge Community College / CGCC	Waiver granted for 2023-2024	N/A	N/A
Concordia University St. Paul	Waiver granted for 2023-2024	N/A	N/A
Corban University	Yes	N/A	N/A
Eastern Oregon University / EOU	No	Yes	Yes
George Fox University	Yes	Yes	Yes
Gutenberg College	Waiver granted for 2023-2024	N/A	N/A
Institute of Technology	Waiver granted for 2023-2024	N/A	N/A
Klamath Community College / KCC	Waiver granted for 2023-2024	N/A	N/A
Lane Community College / LCC	No	Yes	Yes
Lewis & Clark College	Yes	N/A	N/A
Linfield University	Yes	N/A	N/A
Linn-Benton Community College / LBCC	Yes	N/A	N/A

Name of institution	Employs an advocate with specified training & duties (required if they have a QVSP or more than 1000 students on campus)	Partners with a local organization to provide free advocacy services (required if they do not employ an advocate)	Partner's advocate has on-campus hours
Maitripa College	Waiver granted for 2023-2024	N/A	N/A
Mount Angel Seminary	No	N/A	N/A
Mt Hood Community College / MHCC	Yes	N/A	N/A
National University of Natural Medicine / NUNM	Yes	N/A	N/A
Oregon Coast Community College / OCCC	Waiver granted for 2023-2024	N/A	N/A
Oregon Health & Science University / OHSU	Yes	N/A	N/A
Oregon Institute of Technology / Oregon Tech / OIT	Waiver granted for 2023-2024	N/A	N/A
Oregon State University / OSU	Yes	N/A	N/A
Pacific Bible College	No	No	N/A
Pacific University of Oregon	Yes	Yes	N/A
Portland Community College / PCC	Yes	Yes	N/A
Portland Fashion Institute	Waiver granted for 2023-2024	N/A	N/A
Portland State University / PSU	Yes	Yes	N/A
Reed College	Yes	Yes	N/A
Rogue Community College / RCC, Redwood Campus	Waiver granted for 2023-2024	N/A	N/A
Rogue Community College / RCC, Riverside Campus	Yes	Yes	N/A
Rogue Community College / RCC, Table Rock Campus	Yes	Yes	N/A
Southern Oregon University / SOU	Yes	Yes	N/A
Southwestern Oregon Community College / SOCC	No	Yes	Yes
Tillamook Bay Community College / TBCC	Waiver granted for 2023-2024	N/A	N/A

Name of institution	Employs an advocate with specified training & duties (required if they have a QVSP or more than 1000 students on campus)	Partners with a local organization to provide free advocacy services (required if they do not employ an advocate)	Partner's advocate has on-campus hours
Treasure Valley Community College / TVCC	No	Yes	Yes
Umpqua Community College / UCC	Yes	Yes	N/A
University of Oregon / UO	Yes	Yes	N/A
University of Portland	Yes	Yes	N/A
University of Western States	Waiver granted for 2023-2024	N/A	N/A
Warner Pacific University	Waiver granted for 2023-2024 (An employee is being trained as an advocate)	Yes	No
Western Oregon University / WOU	Yes	Yes	N/A
Western Seminary	No	Yes	Yes
Western University of Health Sciences	No	Yes	No
Willamette University	Yes	Yes	N/A

MEMORANDUM OF UNDERSTANDING WITH LOCAL AGENCY (350.341)

Institutions are required to enter into and maintain a memorandum of understanding (MOU) with a community-based domestic and sexual violence advocacy agency that is in the same county as the institution. Under the MOU, the agency will:

- Assist in developing the institution's training regarding sexual misconduct that involves students and employees;
- Provide off-campus free and confidential sexual misconduct crisis services, including but not limited to access to a sexual assault nurse examiner, if available, and to domestic violence crisis services in response to sexual misconduct;

Ensure that a student or employee of the institution can access free and confidential counseling and advocacy services either on campus or off campus; and

- Ensure cooperation and training between the institution and the community-based domestic and sexual violence advocacy agency to ensure an understanding of the roles that the institution or center should play in responding to reports and disclosures of sexual misconduct against students and employees.

The MOU may contain a fee structure for the provision of confidential victim services. In this section, “confidential victim services” means case consultation and training fees for certified advocates, consultation fees for the development and implementation of student education and prevention programs, the development of staff training and prevention curriculum, and confidential on-campus office space for a representative from a community-based domestic and sexual violence advocacy agency to meet with students or employees of the institution of higher education.

Of note, federal VOCA and VAWA funding for sexual assault and domestic violence agencies was recently cut. This is impacting the ability of local agencies to meet community needs, and diminishes further their ability to take on the extra work of consulting with colleges and universities.

The Higher Education Coordinating Commission may waive the requirements of this section if the commission determines that, despite reasonable efforts, an institution has not been able to establish an MOU with an advocacy agency. Waivers were granted to 29 institutions for the 2023-34 academic year.

Table 3. Memorandum of understanding with local agency

Name of institution	Has an MOU with a local advocacy agency	Agency assists the institution in developing prevention and response training	Students and employees receive free confidential counseling & advocacy/ victim services on & off campus	Institution and agency cross train staff to clarify roles & response protocols
American College of Healthcare Science	Waiver granted for 2023-2024	N/A	N/A	N/A
American Denturist College	Waiver granted for 2023-2024	N/A	N/A	N/A
Bergin College of Canine Studies	Waiver granted for 2023-2024	N/A	N/A	N/A
Bushnell University	Waiver granted for 2023-2024	N/A	N/A	N/A
Central Oregon Community College / COCC	Waiver granted for 2023-2024	N/A	N/A	N/A
Chemeketa Community College / Chemeketa CC	Yes	Yes	Yes	Yes
Clackamas Community College / Clackamas CC	No	N/A	N/A	N/A
Clatsop Community College / Clatsop CC	Waiver granted for 2023-2024	N/A	N/A	N/A
Columbia Gorge Community College / CGCC	Waiver granted for 2023-2024	N/A	N/A	N/A
Concordia University St. Paul	Waiver granted for 2023-2024	N/A	N/A	N/A

Name of institution	Has an MOU with a local advocacy agency	Agency assists the institution in developing prevention and response training	Students and employees receive free confidential counseling & advocacy/ victim services on & off campus	Institution and agency cross train staff to clarify roles & response protocols
Corban University	Waiver granted for 2023-2024	N/A	N/A	N/A
Eastern Oregon University / EOU	Yes	Yes	Yes	Yes
George Fox University	No	N/A	N/A	N/A
Gutenberg College	Waiver granted for 2023-2024	N/A	N/A	N/A
Institute of Technology	Waiver granted for 2023-2024	N/A	N/A	N/A
Klamath Community College / KCC	Waiver granted for 2023-2024	N/A	N/A	N/A
Lane Community College / LCC	Waiver granted for 2023-2024	N/A	N/A	N/A
Lewis & Clark College	Waiver granted for 2023-2024	N/A	N/A	N/A
Linfield University	Waiver granted for 2023-2024	N/A	N/A	N/A
Linn-Benton Community College / LBCC	Waiver granted for 2023-2024	N/A	N/A	N/A
Maitripa College	Waiver granted for 2023-2024	N/A	N/A	N/A
Mount Angel Seminary	No	N/A	N/A	N/A
Mt Hood Community College / MHCC	Yes	Yes	Yes	Yes
National University of Natural Medicine / NUNM	Waiver granted for 2023-2024	N/A	N/A	N/A
Oregon Coast Community College / OCCC	Waiver granted for 2023-2024	N/A	N/A	N/A
Oregon Health & Science University	Yes	Yes	Yes	No
Oregon Institute of Technology / Oregon Tech / OIT	Waiver granted for 2023-2024	N/A	N/A	N/A
Oregon State University / OSU	Yes	Yes	Yes	No
Pacific Bible College	No	N/A	N/A	N/A
Pacific University of Oregon	Yes	Yes	Yes	No
Portland Community College / PCC	Yes	No	Yes	Yes
Portland Fashion Institute	Waiver granted for 2023-2024	N/A	N/A	N/A

Name of institution	Has an MOU with a local advocacy agency	Agency assists the institution in developing prevention and response training	Students and employees receive free confidential counseling & advocacy/ victim services on & off campus	Institution and agency cross train staff to clarify roles & response protocols
Portland State University / PSU	Yes	Yes	Yes	No
Reed College	Yes	Yes	Yes	Yes
Rogue Community College / RCC, Redwood Campus	Waiver granted for 2023-2024	N/A	N/A	N/A
Rogue Community College / RCC, Riverside Campus	Yes	Yes	Yes	Yes
Rogue Community College / RCC, Table Rock Campus	Yes	Yes	Yes	Yes
Southern Oregon University / SOU	Yes	Yes	Yes	Yes
Southwestern Oregon Community College / SOCC	Waiver granted for 2023-2024	N/A	N/A	N/A
Tillamook Bay Community College / TBCC	Waiver granted for 2023-2024	N/A	N/A	N/A
Treasure Valley Community College / TVCC	Yes	Yes	Yes	Yes
Umpqua Community College / UCC	Yes	Yes	Yes	Yes
University of Oregon / UO	Waiver granted for 2023-2024	N/A	N/A	N/A
University of Portland	Yes	Yes	Yes	Yes
University of Western States	Waiver granted for 2023-2024	N/A	N/A	N/A
Warner Pacific University	Waiver granted for 2023-2024	N/A	N/A	N/A
Western Oregon University / WOU	Yes	Yes	Yes	Yes
Western Seminary	Yes	Yes	Yes	Yes
Western University of Health Sciences	Waiver granted for 6/17/24-2/9/25; MOU subsequently obtained	Yes	Yes	Yes
Willamette University	Waiver granted for 2023-2024	N/A	N/A	N/A

LIMIT DISCIPLINARY ACTIONS AGAINST REPORTING PARTIES (350.342)

Institutions are required to prohibit disciplinary proceedings or sanctions against complainants and witnesses when violations of school policy or code of conduct are discovered in connection with a report of sexual misconduct unless the institution determines that the report was not made in good faith or that the violation of the policy was an egregious violation (defined by the section as including but not limited to an action that places the health and safety of another individual at risk).

Table 4. Institution limits disciplinary proceedings or sanctions against reporting parties

Name of institution	Limits disciplinary proceedings or sanctions
American College of Healthcare Science	Yes
American Denturist College	Yes
Bergin College of Canine Studies	Yes
Bushnell University	Yes
Central Oregon Community College / COCC	Yes
Chemeketa Community College / Chemeketa CC	Yes
Clackamas Community College / Clackamas CC	No
Clatsop Community College / Clatsop CC	Yes
Columbia Gorge Community College / CGCC	Partially (no explanation provided)
Concordia University St. Paul	No
Corban University	Yes
Eastern Oregon University / EOU	Partially; "Medical clemency will be afforded in such cases."
George Fox University	Yes
Gutenberg College	No; "We are currently looking into the ways in which we need to modify our policy handbooks to be compliant with the requirements to limit disciplinary actions and to make waivers. Our expectation is that within the next year we will be able to make the changes and have them approved by the Board."
Institute of Technology	Yes
Klamath Community College / KCC	Yes
Lane Community College / LCC	Yes
Lewis & Clark College	Partially (no explanation provided)
Linfield University	Yes

Name of institution	Limits disciplinary proceedings or sanctions
Linn-Benton Community College / LBCC	Yes
Maitripa College	Yes
Mount Angel Seminary	No
Mt Hood Community College / MHCC	Yes
National University of Natural Medicine / NUNM	Yes
Oregon Coast Community College / OCCC	Yes
Oregon Health & Science University	Yes
Oregon Institute of Technology / Oregon Tech / OIT	Yes
Oregon State University / OSU	Yes
Pacific Bible College	Partially (no explanation provided)
Pacific University of Oregon	Yes
Portland Community College / PCC	Yes
Portland Fashion Institute	Yes
Portland State University / PSU	Partially; "PSU does not impose disciplinary sanctions on complainants or witnesses for minor policy violations (e.g., alcohol or drug use) that are disclosed during a sexual misconduct report. However, staff and faculty are not categorically exempt if investigations uncover serious misconduct directly attributable to those individuals. In those instances, the normal conduct process may apply."
Reed College	Partially; "While we do not automatically prohibit disciplinary proceedings or sanctions against complainants and witnesses, we do have an amnesty policy that we apply liberally."
Community College / RCC, Redwood Campus	Yes
Rogue Community College / RCC, Riverside Campus	Yes
Rogue Community College / RCC, Table Rock Campus	Yes
Southern Oregon University / SOU	Yes
Southwestern Oregon Community College / SOCC	Yes
Tillamook Bay Community College / TBCC	Yes
Treasure Valley Community College / TVCC	Partially (no explanation provided)
Umpqua Community College / UCC	Yes
University of Oregon / UO	Yes
University of Portland	Yes
University of Western States	Yes

Name of institution	Limits disciplinary proceedings or sanctions
Warner Pacific University	Yes
Western Oregon University /WOU	Yes
Western Seminary	Yes
Western University of Health Sciences	No
Willamette University	Yes

PREVENTION TRAINING FOR STUDENTS AND EMPLOYEES (350.343)

Institutions are required to establish a trauma-informed, gender-inclusive, culturally-responsive primary prevention and awareness training to be completed annually by all employees and students who are enrolled at least half-time in an academic credit-bearing program.

In developing its training, the institution must receive guidance from the following sources:

- The Title IX coordinator of the institution;
- Local law enforcement; violence prevention specialists;
- Public health specialists;
- Other individuals with experience identifying protective and risk factors related to violence; and
- The community-based domestic and sexual violence advocacy agency with which the institution entered into a memorandum of understanding under 350.341.

The trainings must be accessible to individuals with a disability and culturally responsive, addressing unique experiences and challenges faced by students based on race, color, ethnicity, national origin, religion, economic status, disability status, immigration status, sexual orientation, gender identity, and pregnancy or parenting status.

The training must include the following topics:

- An explanation of consent as it applies to sexual activity and sexual relationships;
- The role drugs and alcohol play in an individual's ability to consent;
- Information on options relating to the reporting of an incident of sexual misconduct, the effects of each option presented and the methods to report an incident of sexual misconduct, including confidential and anonymous disclosure;

- Information on the institution’s procedures for resolving sexual misconduct reports and the range of sanctions or penalties the institution may impose on students and employees responsible for a violation;
- Contact information for the office charged with handling complaints and the name, contact information and role of each certified advocate employed by the institution, and information on how to reach a certified advocate confidentially;
- Strategies for bystander intervention and risk reduction; and
- Opportunities for ongoing sexual misconduct prevention and awareness training and programming.

The majority of institutions that submitted information to HECC have developed or are developing trainings. Several institutions conducted the training during the 2024-25 academic year.

It should be noted that some institutions and advocates have contacted HECC staff with concerns because the law does not have provisions for exemptions from completing the training for students or employees who have experienced sexual misconduct and who may find participating in the training activating or destabilizing.

Table 5. Prevention training

Name of institution	Primary prevention & awareness training delivered to all students & employees	Received guidance from sources per statute	Training contains topics per statute
American College of Healthcare Science	“We are currently reviewing our existing training and updating the content to ensure it continues to reflect evolving best practices and meets the needs of our community.”	Yes (2 of 6 sources)	Yes
American Denturist College	No	N/A	N/A
Bergin College of Canine Studies	No	N/A	N/A
Bushnell University	No; “Entered into contract with Vector Solutions in Jan 2025 to enhance prevention and awareness trainings for students and employees.”	Yes	Yes
Central Oregon Community College / COCC	Yes	Yes (2 of 6 sources)	Yes (4 of 7 topics)

Name of institution	Primary prevention & awareness training delivered to all students & employees	Received guidance from sources per statute	Training contains topics per statute
Chemeketa Community College / Chemeketa CC	No; "Training for all employees is required annually online, many student groups receive training and additional training is being made available for all students."	Yes (3 of 6 sources)	Yes
Clackamas Community College / Clackamas CC	No		
Clatsop Community College / Clatsop CC	No		
Columbia Gorge Community College / CGCC	No		
Concordia University St. Paul	No		
Corban University	Yes	Yes (1 of 6 sources)	Yes
Eastern Oregon University / EOU	Yes	Yes (5 of 6 sources)	Yes
George Fox University	Yes	Yes (3 of 6 sources)	Yes
Gutenberg College	No		
Institute of Technology	Yes	Yes (2 of 6 sources)	Yes
Klamath Community College / KCC	No		
Lane Community College / LCC	Yes	Yes (5 of 6 sources)	Yes
Lewis & Clark College	No; "Training was offered to all students"	Yes (5 of 6 sources)	Yes
Linfield University	Yes	Yes (4 of 6 sources)	Yes
Linn-Benton Community College / LBCC	Yes	Yes	Yes
Maitripa College	No		
Mount Angel Seminary	Yes	Yes (1 of 6 sources)	Yes (5 of 7 topics)
Mt Hood Community College / MHCC	No		
National University of Natural Medicine / NUNM	"Employees yes—students at new student orientation"	Yes (1 of 6 sources)	Yes (6 of 7 topics)
Oregon Coast Community College / OCCC	"All employees, but not all students"	Yes (3 of 6 sources)	Yes (3 of 7 topics)
Oregon Health & Science University	Yes	Yes (5 of 6 sources)	Yes

Name of institution	Primary prevention & awareness training delivered to all students & employees	Received guidance from sources per statute	Training contains topics per statute
Oregon Institute of Technology / Oregon Tech / OIT	Yes	Yes (4 of 6 sources)	Yes
Oregon State University / OSU	Yes	Yes	Yes
Pacific Bible College	No	N/A	N/A
Pacific University of Oregon	Yes	Yes (3 of 6 sources)	Yes (5 of 7 topics)
Portland Community College / PCC	Yes	Yes	Yes
Portland Fashion Institute	Yes	Yes (1 of 6 sources)	Yes
Portland State University / PSU	Yes	Yes	Yes
Reed College	Yes	Yes (4 of 6 sources)	Yes
Rogue Community College / RCC, Redwood Campus	Yes	Yes (4 of 6 sources)	Yes (6 of 7 topics)
Rogue Community College / RCC, Riverside Campus	Yes	Yes (4 of 6 sources)	Yes (6 of 7 topics)
Rogue Community College / RCC, Table Rock Campus	Yes	Yes (4 of 6 sources)	Yes (6 of 7 topics)
Southern Oregon University / SOU	Yes	Yes (5 of 6 sources)	Yes
Southwestern Oregon Community College / SOCC	Yes	Yes (1 of 6 sources)	Yes
Tillamook Bay Community College / TBCC	No	N/A	N/A
Treasure Valley Community College / TVCC	Partially; still in development	Yes (4 of 6 sources)	Yes
Umpqua Community College / UCC	Yes	Yes	Yes
University of Oregon / UO	Yes	Yes (5 of 6 sources)	Yes
University of Portland	Yes	Yes	Yes
University of Western States	Currently in development	Yes (2 of 6 sources)	Yes
Warner Pacific University	No	N/A	N/A
Western Oregon University / WOU	Yes	Yes (5 of 6 sources)	Yes
Western Seminary	Yes	Yes (3 of 6 sources)	Yes (6 of 7 topics)
Western University of Health Sciences	Yes	Yes (2 of 6 sources)	Yes
Willamette University	Yes	Yes (4 of 6 sources)	Yes

WAIVERS FOR PROGRAMS OR ACTIVITIES (350.344)

Institutions must waive any requirements relating to a minimum required grade point average or disciplinary record requirements required to demonstrate academic success that are part of an institution-sponsored program or activity identified by the institution for any participant who has experienced sexual misconduct while enrolled at the institution, and who has received a waiver from a certified advocate employed by the institution or the Title IX coordinator.

The law specifies that institutions shall identify the institution-sponsored programs or activities for which waivers may be granted, and those are listed in the table for each institution that responded to the request for information.

Table 6. Waivers for programs or activities

Name of institution	Waiver available for students from certain requirements for institution-sponsored program or activities; programs & activities for which waivers may be granted
American College of Healthcare Science	Yes; none identified (none requested yet)
American Denturist College	No
Bergin College of Canine Studies	No; "The school does not offer scholarships or extracurricular activities"
Bushnell University	Yes; "Waivers may be granted for institutional scholarship programs, leadership/employment positions, and some co-curricular activities."
Central Oregon Community College / COCC	Yes; "On-campus housing/residence hall; course requirements; student government and course/program requirements. Essentially, COCC will waive any program or service requirements if a student's engagement in that program or service is impacted by sexual misconduct of any kind."
Chemeketa Community College / Chemeketa CC	No
Clackamas Community College / Clackamas CC	No
Clatsop Community College / Clatsop CC	No; "During 2024-25 Clatsop Community College has not received any reports of students experiencing sexual misconduct while enrolled at the institution. Clatsop Community College has not developed a list of institution-sponsored programs and activities for which waivers may be granted. A compliance action plan will be developed."
Columbia Gorge Community College / CGCC	"According to whistleblower protection policy"
Concordia University St. Paul	No
Corban University	Yes; "Institutional scholarships, student leadership positions, and participation in university-sponsored athletic programs."
Eastern Oregon University / EOU	No; ""No; however, EOU is currently developing a process to include the waiver requirement as identified in ORS 350.344(1)."
George Fox University	No; "Our policy is currently being drafted."

Name of institution	Waiver available for students from certain requirements for institution-sponsored program or activities; programs & activities for which waivers may be granted
Gutenberg College	No; "We are currently looking into the ways in which we need to modify our policy handbooks to be compliant with the requirements to limit disciplinary actions and to make waivers. Our expectation is that within the next year we will be able to make the changes and have them approved by the Board."
Institute of Technology	No
Klamath Community College / KCC	Yes; "All persons who have experienced sexual misconduct while enrolled at the College shall be eligible to have any requirements waived relating to a minimum required grade point average or disciplinary record requirements required to demonstrate academic success as part of a College-sponsored program or activity, including but not limited to scholarships provided by the College or College-sponsored academic or extracurricular activities."
Lane Community College / LCC	Yes; "Unless there is an external GPA or records requirement for certification or licensure, potentially any of the program or activities' requirements at Lane Community College are waivable. This could be participation in Athletics, Student Government, LCC controlled scholarship programs, and academic programs."
Lewis & Clark College	Yes; "A scholarship provided by the College; student employment and leadership opportunities (e.g. Resident Assistant, Student Government, other student employment opportunities); academic programs that the College exercise full control over; student organization internal College requirements; NCAA eligibility as it relates to internal College requirements"
Linfield University	Yes; "A scholarship provided by the University; student employment and leadership opportunities; student organization requirements as they relate to internal University requirements; NCAA eligibility as it relates to internal University requirements."
Linn-Benton Community College / LBCC	Yes; "Waivers may be granted for any institution-sponsored programs and activities where it is appropriate, including scholarships, academic activities, or extracurricular activities, as part of the supportive measures process with the Title IX Coordinator, if the student seeks that support."
Maitripa College	Yes; "Institutional-based scholarship GPA requirements are waived in the case of a student reporting sexual misconduct."
Mount Angel Seminary	No; "We do not have any"
Mt Hood Community College / MHCC	Yes; "academic and/or extracurricular activities"
National University of Natural Medicine / NUNM	Yes; "[NUNM] allows students who have experienced or are experiencing sexual violence to participate in all of our programs despite their grade point average or disciplinary records".
Oregon Coast Community College / OCCC	Yes; "Student Government, Foundation scholarships"
Oregon Health & Science University / OHSU	No
Oregon Institute of Technology / Oregon Tech / OIT	No

Name of institution	Waiver available for students from certain requirements for institution-sponsored program or activities; programs & activities for which waivers may be granted
Oregon State University / OSU	Yes; "Programs and activities sponsored and/or under the control of OSU that may be eligible for a waiver include, but are not limited to: • Institutional and departmental scholarships • Student group/club participation • Student employment • Student leadership positions • Other academic or institutional programs with a GPA or disciplinary requirement, such as field trips, research opportunities, study abroad, etc."
Pacific Bible College	No; "We have ~ 30-40 part time students and have no reports of any sexual misconduct. We have not had any in 2023-24 either."
Pacific University of Oregon	Yes; "This list is non-exhaustive, because new programs and activities are developed regularly. If you have questions about the applicability or availability of waivers to a particular program or activity, please contact the Title IX Coordinator. 1. Student Government Association Service and Participation 2. Employment Requirements for Residential Assistant 3. Student Employment Requirements"
Portland Community College / PCC	Yes; "We would waive a GPA or disciplinary standing check for student leadership, a college based scholarship or an internship."
Portland Fashion Institute	No
Portland State University / PSU	Yes; "all programs & activities"
Reed College	Yes; "All institution academic and extracurricular programs and initiatives as well as Financial Aid."
Rogue Community College / RCC, Redwood Campus	Yes (no programs or activities listed)
Rogue Community College / RCC, Riverside Campus	Yes (no programs or activities listed)
Rogue Community College / RCC, Table Rock Campus	Yes (no programs or activities listed)
Southern Oregon University / SOU	Yes; "1) Any Raider Aid (institutional funds) provided solely by the University; 2) Student employment and leadership opportunities, including roles such as Resident Assistant, Student Government student leaders, and student organization membership; and 3) Admission requirements for certain academic programs that are unaffiliated with accreditation or external requirements."
Southwestern Oregon Community College / SOCC	No
Tillamook Bay Community College / TBCC	Yes; "GPA requirement for college based financial aid as well as membership in ASTBCC (our student government)."
Treasure Valley Community College / TVCC	Yes; "Scholarships, Waivers, Student Leadership Organizations, and Athletics."
Umpqua Community College / UCC	Yes; "Scholarships, Grants with appeal process if required, Clubs, Orgs, Athletics, Housing requirements"
University of Oregon / UO	Yes; "Scholarship provided by the institution, institution-sponsored academic or extracurricular activities."
University of Portland	Yes; "All academic programs including study abroad; Extracurricular activities"

Name of institution	Waiver available for students from certain requirements for institution-sponsored program or activities; programs & activities for which waivers may be granted
University of Western States	Yes; “any university sponsored event including allowing options to switch cohorts to attend different class sessions or switch clinic rotation shifts to attend at different hours, continuing scholarship, extracurricular activities”
Warner Pacific University	No
Western Oregon University /WOU	Yes; “Sports, clubs, scholarships, etc.”
Western Seminary	Yes; “Scholarships; grants”
Western University of Health Sciences	No
Willamette University	Yes; “Student leadership positions (RA, Orientation leader, Student Organization officer); Some student employment positions (tutors, Colloquium Associates); Student Leader Award recipients; scholarships; grants”

ANNUAL REPORT BY INSTITUTIONS (350.345)

Institutions are required to submit annual reports for the previous academic year by October 1. The first annual report was submitted in October, 2024, for the 2023-24 academic year. Reports must be submitted to: the Secretary of the Senate and the Chief Clerk of the House of Representatives; the interim committees of the Legislative Assembly relating to higher education; the Higher Education Coordinating Commission; and the Director of Human Services.

Table 7. Annual report submitted by institution

Name of institution	Submitted 2023-24 annual report
American College of Healthcare Science	Yes
American Denturist College	Yes
Bergin College of Canine Studies	Yes
Bushnell University	Yes
Central Oregon Community College / COCC	Yes
Chemeketa Community College / Chemeketa CC	Yes
Clackamas Community College / Clackamas CC	Yes
Clatsop Community College / Clatsop CC	Yes
Columbia Gorge Community College / CGCC	Yes
Concordia University St. Paul	Yes
Corban University	Yes
Eastern Oregon University / EOU	Yes
George Fox University	Yes
Gutenberg College	Yes
Institute of Technology	No
Klamath Community College / KCC	Yes
Lane Community College / LCC	Yes
Lewis & Clark College	Yes
Linfield University	Yes
Linn-Benton Community College / LBCC	Yes
Maitripa College	Yes
Mount Angel Seminary	Yes
Mt Hood Community College / MHCC	Yes

Name of institution	Submitted 2023-24 annual report
National University of Natural Medicine / NUNM	Yes
Oregon Coast Community College / OCCC	Yes
Oregon Health & Science University	Yes
Oregon Institute of Technology / Oregon Tech / OIT	Yes
Oregon State University / OSU	Yes
Pacific Bible College	Yes
Pacific University of Oregon	Yes
Portland Community College / PCC	Yes
Portland Fashion Institute	Yes
Portland State University / PSU	Yes
Reed College	Yes
Rogue Community College / RCC (Redwood, Riverside, & Table Rock campuses)	Yes
Southern Oregon University / SOU	Yes
Southwestern Oregon Community College / SOCC	Yes
Tillamook Bay Community College / TBCC	Yes
Treasure Valley Community College / TVCC	Yes
Umpqua Community College / UCC	Yes
University of Oregon / UO	Yes
University of Portland	Yes
University of Western States	Yes
Warner Pacific University	Yes
Western Oregon University /WOU	Yes
Western Seminary	Yes
Western University of Health Sciences	Yes
Willamette University	Yes

