

OFFICE OF THE SECRETARY OF STATE
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DEPUTY SECRETARY OF STATE



ARCHIVES DIVISION
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SALEM, OR 97310
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NOTICE OF PROPOSED RULEMAKING INCLUDING STATEMENT OF NEED & FISCAL IMPACT

CHAPTER 660
LAND CONSERVATION AND DEVELOPMENT DEPARTMENT

FILED

04/29/2025 11:13 AM
ARCHIVES DIVISION
SECRETARY OF STATE

FILING CAPTION: Employment Tables Rulemaking Update

LAST DAY AND TIME TO OFFER COMMENT TO AGENCY: 06/26/2025 8:30 AM

The Agency requests public comment on whether other options should be considered for achieving the rule's substantive goals while reducing negative economic impact of the rule on business.

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Ste. 150
Salem, OR 97301

Filed By:
Casaria Taylor
Rules Coordinator

HEARING(S)

Auxiliary aids for persons with disabilities are available upon advance request. Notify the contact listed above.

DATE: 06/26/2025

TIME: 8:00 AM

OFFICER: LCDC

IN-PERSON HEARING DETAILS

ADDRESS: Agriculture Building, Basement Hearing Room, 635 Capitol St., Salem, OR 97301

SPECIAL INSTRUCTIONS:

If you intend to testify, please pre-register here so that we have your name in the queue:

<https://www.oregon.gov/lcd/commission/pages/public-comment.aspx>

REMOTE HEARING DETAILS

MEETING URL: [Click here to join the meeting](#)

PHONE NUMBER: 1-253-215-8782

CONFERENCE ID: 86229514637

SPECIAL INSTRUCTIONS:

Passcode: 508974

If you intend to testify, please pre-register here so that we have your name in the queue:

<https://www.oregon.gov/lcd/commission/pages/public-comment.aspx>

NEED FOR THE RULE(S)

This rule change is needed to update existing Tables 3 and 4 figures with new existing employment figures so that cities can use the most recently available data when calculating employment land needs and potential expansion of the city's urban growth boundary (UGB).

DOCUMENTS RELIED UPON, AND WHERE THEY ARE AVAILABLE

Revised Table 3: Employment figures, and revised Table 4: Projected Regional Long-term Employment Growth Rates, are received from the Oregon Employment Department and attached to this rule notice.

STATEMENT IDENTIFYING HOW ADOPTION OF RULE(S) WILL AFFECT RACIAL EQUITY IN THIS STATE

Amendment of the rule to include the most recently available employment figures will have neither a positive nor negative impact on racial equity in the state. Employment tables in this rule describe the number employees by industry sector and location but lack demographic characteristics of occupants of jobs in local areas. As such, we expect the amended rule to continue to support communities in their efforts to provide adequate land for economic opportunities with a minimal but equal effect on the ability of people of all races to access quality employment.

FISCAL AND ECONOMIC IMPACT:

This rule will have positive fiscal and economic impacts for cities because it will allow cities to use the most recent employment numbers to calculate land needs for a potential urban growth boundary (UGB) expansion under the "simplified" UGB method.

COST OF COMPLIANCE:

(1) Identify any state agencies, units of local government, and members of the public likely to be economically affected by the rule(s). (2) Effect on Small Businesses: (a) Estimate the number and type of small businesses subject to the rule(s); (b) Describe the expected reporting, recordkeeping and administrative activities and cost required to comply with the rule(s); (c) Estimate the cost of professional services, equipment supplies, labor and increased administration required to comply with the rule(s).

Local governments may have positive impacts from this rule in terms of calibration of employment land availability with employment land needs resulting from expected employment growth.

No small businesses are subject to this rule. Since small businesses are not subject to this rule, they will not incur any additional costs to comply with the rule.

DESCRIBE HOW SMALL BUSINESSES WERE INVOLVED IN THE DEVELOPMENT OF THESE RULE(S):

Small businesses were not involved in the development of this rule because small businesses are not subject to this rule.

WAS AN ADMINISTRATIVE RULE ADVISORY COMMITTEE CONSULTED? NO IF NOT, WHY NOT?

The department exercised no rulemaking discretion - this rule amendment updates Tables in several rules contained within OAR chapter 660, division 38 to reflect more recent numbers of employees in each urban growth boundary in the state.

HOUSING IMPACT STATEMENT:

Description of proposed change:

Amend employment tables to update current numbers of employees for use with "simplified method" for UGB expansion.

Description of the need for, and objectives of the rule: OAR chapter 660 division 38 provides a process for estimating employment land need under the "Simplified Urban Growth Boundary (UGB) Method." This rule change updates two tables referenced in the rule. The tables contain current numbers of employees in all urban growth boundaries within Oregon and projected regional employment growth rates for use in calculation related to local employment growth. Data contained in these tables is used to determine need for commercial and industrial land, when cities use the

“simplified method” for considering an urban growth boundary expansion.

Since the rule amendments involve planning for economic development and development of commercial and industrial lands, there is no impact on housing costs associated with the amendment.

List of rules adopted or amended:

OAR 660-038-0100

OAR 660-038-0110

OAR 660-038-0140

Materials and labor costs increase or savings: \$0

Estimated administrative construction or other costs increase or savings: \$0

Land costs increase or savings: \$0

Other costs increase or savings: \$0

RULES PROPOSED:

660-038-0100, 660-038-0110, 660-038-0140

AMEND: 660-038-0100

RULE SUMMARY: This rule change updates two tables referenced in the rule. The tables contain current numbers of employees in all urban growth boundaries within Oregon and projected regional employment growth rates for use in calculations related to local employment growth. Data contained in these tables is used to determine need for commercial and industrial land when cities use the "simplified method" for considering an urban growth boundary expansion.

CHANGES TO RULE:

660-038-0100

Forecast Employment Growth Based on Population Growth ¶¶

To forecast 14-year employment growth based on the PSU long term forecast of population growth, a city must:¶¶

(1) Determine the forecast population of the city's UGB for the 14-year period from the year in which the UGB analysis was initiated based on the most recent forecast issued by the Portland State University Population Research Center.¶¶

(2) Determine the current population of the UGB using the most recent population estimate issued by the Portland State University Population Research Center.¶¶

(3) Determine the rate of population growth for the city over the 14-year period based on sections (1) and (2).¶¶

(4) Using Table 3, determine the current number of "commercial" and "industrial" jobs in the UGB, based on the definitions in OAR 660-038-0010.¶¶

(5) To forecast the number of new commercial and new industrial jobs anticipated to occur in the UGB for the 14-year planning period, the city must:¶¶

(a) Multiply the number of commercial jobs currently in the UGB determined in section (4) by the rate of population growth rate determined in section (3), and¶¶

(b) Multiply the number of industrial jobs currently in the UGB determined in section (4) by the rate of population growth determined in section (3).¶¶

(6) To account for jobs that are likely to occur on land that is zoned for uses other than commercial or industrial (and which therefore will not require buildable "employment land"), the city must reduce the forecast of new jobs determined in section (5) by 20 percent.¶¶

(7) The result is the number of new commercial and industrial jobs forecast for the 14-year planning period to be

accommodated on employment lands in the UGB. The city must use this result or the result in OAR 660-038-0110 as a basis for determining land needs under OAR 660-038-0140.

Statutory/Other Authority: ~~ORS 197A.305.040~~, ~~ORS 197A.320.235~~, ~~ORS 197.040A.285~~, ~~ORS 197.23A.305~~

Statutes/Other Implemented: ORS 197A.300, ORS 197A.302, ORS 197A.305, ORS 197A.310, ORS 197A.312, ORS 197A.315, ~~ORS 197A.3205~~, ~~ORS 197A.3285~~

RULE ATTACHMENTS MAY NOT SHOW CHANGES. PLEASE CONTACT AGENCY REGARDING CHANGES.

Table 3: Current Employment (2023)

City	Industrial Employment	Commercial Employment	City	Industrial Employment	Commercial Employment
Adair Village	93	59	Condon	61	280
Adams	-c-	12	Coos Bay	2,825	7,214
Adrian	24	67	Coquille	698	1,246
Albany	9,417	14,802	Corvallis	7,658	24,455
Amity	143	208	Cottage Grove	1,551	2,182
Antelope	4	-c-	Cove	24	102
Arlington	24	109	Creswell	488	924
Ashland	2,989	6,838	Culver	99	151
Astoria	1,667	4,580	Dallas	1,370	3,841
Athena	63	158	Dayton	77	273
Aumsville	306	433	Dayville	-c-	34
Aurora	235	329	Depoe Bay	102	320
Baker City	1,623	2,818	Detroit	37	43
Bandon	550	1,212	Donald	505	28
Banks	334	280	Drain	206	155
Barlow	-c-	23	Dufur	86	158
Bay City	-c-	159	Dundee	358	451
Bend	19,622	40,614	Dunes City	96	48
Boardman	2,126	802	Eagle Point	555	973
Bonanza	32	97	Echo	19	-c-
Brookings	1,772	2,551	Elgin	389	168
Brownsville	207	143	Elkton	6	70
Burns	377	987	Enterprise	510	1,332
Butte Falls	29	78	Estacada	879	936
Canby	3,955	3,198	Eugene	30,959	64,916
Cannon Beach	323	1,442	Falls City	17	115
Canyon City	50	182	Florence	1,197	4,132
Canyonville	240	928	Fossil	25	141
Carlton	193	245	Garibaldi	125	201
Cascade Locks	168	165	Gaston	29	156
Cave Junction	425	569	Gates	-c-	10
Central Point	2,130	3,215	Gearhart	150	346
Chiloquin	35	280	Gervais	360	271
Clatskanie	294	484	Glendale	46	90
Coburg	1,242	750	Gold Beach	434	887
Columbia City	51	129	Gold Hill	154	201

Key: "-c-" denotes confidential data has been withheld by the Oregon Employment Department

Source: Oregon Employment Department, data for covered employment inside Urban Growth Boundaries in 2023

Table 3: Current Employment (2023)

City	Industrial Employment	Commercial Employment	City	Industrial Employment	Commercial Employment
Granite	n/a	n/a	Long Creek	-c-	26
Grants Pass	6,707	17,467	Lostine	51	29
Grass Valley	12	4	Lowell	103	141
Haines	12	67	Lyons	370	105
Halfway	44	116	Madras	2,013	2,068
Halsey	123	89	Malin	92	122
Harrisburg	523	379	Manzanita	116	223
Helix	-c-	43	Maupin	42	181
Heppner	174	662	McMinnville	5,621	9,692
Hermiston	4,024	5,285	Medford	19,704	34,543
Hines	265	293	Merrill	154	104
Hood River	2,469	5,400	Metolius	90	229
Hubbard	1,116	187	Mill City	357	412
Huntington	13	29	Millersburg	2,409	321
Idanha	-c-	-c-	Milton-Freewater	762	1,100
Imbler	46	9	Mitchell	-c-	-c-
Independence	1,518	1,559	Molalla	1,604	1,302
lone	44	56	Monmouth	258	2,326
Irrigon	86	179	Monroe	48	170
Island City	692	351	Monument	29	28
Jacksonville	192	774	Moro	-c-	94
Jefferson	173	293	Mosier	9	65
John Day	718	870	Mt. Angel	538	901
Jordan Valley	30	45	Mt. Vernon	25	58
Joseph	197	252	Myrtle Creek	697	640
Junction City	1,445	1,677	Myrtle Point	284	341
Klamath Falls	5,801	12,556	Nehalem	36	196
La Grande	1,917	4,591	Newberg	4,190	6,393
La Pine	598	952	Newport	2,389	5,393
Lafayette	227	938	North Bend	1,291	3,043
Lakeside	78	100	North Plains	612	520
Lakeview	573	976	North Powder	22	71
Lebanon	2,814	4,405	Nyssa	456	422
Lexington	14	8	Oakland	54	188
Lincoln City	1,441	4,333	Oakridge	203	381
Lonerock	-c-	-c-	Ontario	3,520	4,682

Key: "-c-" denotes confidential data has been withheld by the Oregon Employment Department

Source: Oregon Employment Department, data for covered employment inside Urban Growth Boundaries in 2023

Table 3: Current Employment (2023)

City	Industrial Employment	Commercial Employment	City	Industrial Employment	Commercial Employment
Paisley	11	62	Stanfield	134	195
Pendleton	2,719	5,916	Stayton	1,510	1,970
Philomath	677	1,022	Sublimity	191	352
Phoenix	676	646	Summerville	-c-	15
Pilot Rock	143	115	Sumpter	14	14
Port Orford	159	218	Sutherlin	1,178	1,255
Powers	49	98	Sweet Home	1,013	1,255
Prairie City	82	133	Talent	390	570
Prineville	2,642	3,558	Tangent	730	245
Rainier	666	299	The Dalles	3,013	5,733
Redmond	7,390	8,923	Tillamook	1,709	2,401
Reedsport	381	852	Toledo	725	496
Richland	49	29	Turner	468	262
Riddle	59	158	Ukiah	14	22
Rockaway Beach	107	283	Umatilla	1,582	1,498
Rogue River	417	531	Union	71	166
Roseburg	5,765	15,116	Unity	-c-	18
Rufus	21	35	Vale	337	613
Salem/Keizer	34,600	89,529	Veneta	314	573
Sandy	1,728	2,355	Vernonia	142	274
Scappoose	1,132	1,147	Waldport	246	321
Scio	86	275	Wallowa	72	110
Scotts Mills	19	48	Warrenton	2,331	1,751
Seaside	868	3,236	Wasco	23	27
Seneca	-c-	7	Waterloo	-c-	30
Shady Cove	133	236	Westfir	-c-	-c-
Shaniko	-c-	-c-	Weston	371	61
Sheridan	158	456	Wheeler	22	133
Siletz	25	361	Willamina	350	213
Silverton	1,212	2,589	Winston	266	716
Sisters	941	1,399	Woodburn	7,092	4,531
Sodaville	-c-	67	Yachats	55	503
Spray	-c-	29	Yamhill	70	180
Springfield	12,793	17,705	Yoncalla	55	108
St. Helens	1,434	3,408			
St. Paul	68	201			

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Source: Oregon Employment Department, data for covered employment inside Urban Growth Boundaries in 2023

Table 4: Projected Regional Long-Term Employment Growth Rates (2023 - 2033)
(OAR 660-038-0110)

Region	Commercial	Industrial
Central Oregon	8%	10%
Columbia Basin	6%	6%
Columbia Gorge	7%	5%
Eastern Six	6%	6%
Lane	7%	8%
Mid-Valley	7%	9%
Northwestern Oregon	7%	5%
Portland Tri-County	9%	9%
Rogue Valley	7%	7%
South Central	7%	7%
Southwestern Oregon	6%	4%

NOTE: This table provides the projected long-term regional growth rate for commercial and industrial jobs in each of the “regions” (Workforce Innovation and Opportunity Act Areas) for which OED forecasts long-term job growth (see OAR 660-038-0110).

Data Source: Oregon Employment Department (2023)

AMEND: 660-038-0110

RULE SUMMARY: This rule change updates two tables referenced in the rule. The tables contain current numbers of employees in all urban growth boundaries within Oregon and projected regional employment growth rates for use in calculations related to local employment growth. Data contained in these tables is used to determine need for commercial and industrial land when cities use the "simplified method" for considering an urban growth boundary expansion.

CHANGES TO RULE:

660-038-0110

Forecast Employment Growth Based on Oregon Employment Department Forecast ¶

As an alternative to the method provided in OAR 660-038-0100, to forecast 14-year employment growth based on the most recent long-term job forecast issued by the Oregon Employment Department (OED), a city must:¶
(1) Determine the number of "commercial" and "industrial" jobs currently in the UGB as provided in Table 3.¶
(2) Using Table 4, determine the long-term growth rates forecast by OED for commercial jobs and for industrial jobs in the OED region that includes the city. For purposes of this rule, "OED region" means Workforce Innovation and Opportunity Act (WIOA) Areas for which OED forecasts long-term job growth.¶
(3) To forecast the number of new commercial and new industrial jobs anticipated to occur in the UGB for the 14-year planning period, the city must:¶
(a) Multiply the number of commercial jobs currently in the UGB determined in section (1) by the forecast rate of growth determined in section (2), and¶
(b) Multiply the number of industrial jobs currently in the UGB determined in section (1) by the forecast rate of growth determined in section (2).¶
(4) To account for jobs that are likely to occur on land that is zoned for uses other than commercial or industrial (and which therefore will not require buildable "employment land"), the city must reduce the forecast of new commercial and industrial jobs determined in subsections (3)(a) and (3)(b) by 20 percent.¶
(5) The result is the number of new commercial and industrial jobs forecast for the 14-year planning period to be accommodated on employment lands in the UGB. The city must use this result or the result in OAR 660-038-0100 as a basis for determining employment land needs under OAR 660-038-0140.

Statutory/Other Authority: ORS 197.040, ORS 197A.30, ~~235~~, ORS 197A.320, ~~284~~, ORS 197.23A, ~~305~~

Statutes/Other Implemented: ~~ORS 197A.285~~, ORS 197A.300, ORS 197A.302, ORS 197A.305, ORS 197A.310, ORS 197A.312, ORS 197A.315, ~~ORS 197A.320~~, ORS 197A.325

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Source: Oregon Employment Department, data for covered employment inside Urban Growth Boundaries in 2023

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Powers	49	98	Sweet Home	1,013	1,255
Prairie City	82	133	Talent	390	570
Prineville	2,642	3,558	Tangent	730	245
Rainier	666	299	The Dalles	3,013	5,733
Redmond	7,390	8,923	Tillamook	1,709	2,401
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Richland	49	29	Turner	468	262
Riddle	59	158	Ukiah	14	22
Rockaway Beach	107	283	Umatilla	1,582	1,498
Rogue River	417	531	Union	71	166
Roseburg	5,765	15,116	Unity	-c-	18
Rufus	21	35	Vale	337	613
Salem/Keizer	34,600	89,529	Veneta	314	573
Sandy	1,728	2,355	Vernonia	142	274
Scappoose	1,132	1,147	Waldport	246	321
Scio	86	275	Wallowa	72	110
Scotts Mills	19	48	Warrenton	2,331	1,751
Seaside	868	3,236	Wasco	23	27
Seneca	-c-	7	Waterloo	-c-	30
Shady Cove	133	236	Westfir	-c-	-c-
Shaniko	-c-	-c-	Weston	371	61
Sheridan	158	456	Wheeler	22	133
Siletz	25	361	Willamina	350	213
Silverton	1,212	2,589	Winston	266	716
Sisters	941	1,399	Woodburn	7,092	4,531
Sodaville	-c-	67	Yachats	55	503
Spray	-c-	29	Yamhill	70	180
Springfield	12,793	17,705	Yoncalla	55	108
St. Helens	1,434	3,408			
St. Paul	68	201			

Key: "-c-" denotes confidential data has been withheld by the Oregon Employment Department

Source: Oregon Employment Department, data for covered employment inside Urban Growth Boundaries in 2023

Table 4: Projected Regional Long-Term Employment Growth Rates (2023 - 2033)
(OAR 660-038-0110)

Region	Commercial	Industrial
Central Oregon	8%	10%
Columbia Basin	6%	6%
Columbia Gorge	7%	5%
Eastern Six	6%	6%
Lane	7%	8%
Mid-Valley	7%	9%
Northwestern Oregon	7%	5%
Portland Tri-County	9%	9%
Rogue Valley	7%	7%
South Central	7%	7%
Southwestern Oregon	6%	4%

NOTE: This table provides the projected long-term regional growth rate for commercial and industrial jobs in each of the “regions” (Workforce Innovation and Opportunity Act Areas) for which OED forecasts long-term job growth (see OAR 660-038-0110).

Data Source: Oregon Employment Department (2023)

RULE SUMMARY: This rule change updates two tables referenced in the rule. The tables contain current numbers of employees in all urban growth boundaries within Oregon and projected regional employment growth rates for use in calculations related to local employment growth. Data contained in these tables is used to determine need for commercial and industrial land when cities use the "simplified method" for considering an urban growth boundary expansion.

CHANGES TO RULE:

660-038-0140

Translate Job Forecast to Employment Land Need ¶¶

- (1) Determine the current density (jobs per acre) of developed commercial land, as follows:¶¶
 - (a) Based on the determination from OAR 660-038-0120, for all lots and parcels zoned for commercial uses, identify the area (acreage) of "developed" lots and parcels, and the developed portion (acreage) of "partially vacant" lots and parcels. The sum of these equals the total area of "developed commercial land" for purposes of this rule.¶¶
 - (b) Determine current number of commercial jobs in the UGB from Table 3.¶¶
 - (c) Subtract 20 percent from (b) to account for current commercial jobs that occur on land not zoned commercial or industrial.¶¶
 - (d) Divide the number of jobs determined in subsection (c) by the amount of developed commercial land determined in subsection (a). The result is the current density of commercial uses (jobs per acre) on commercial land in the UGB.¶¶
- (2) Determine the current density (jobs per acre) for developed industrial land in the UGB, as follows:¶¶
 - (a) Based on the determination in OAR 660-038-0120, for all lots and parcels zoned for industrial uses, identify the area (acreage) of "developed" lots and parcels, and the developed portion (acreage) of "partially vacant" lots and parcels. The sum of these equals the total area of "developed industrial land" for purposes of this rule.¶¶
 - (b) Determine current number of industrial jobs in the UGB from Table 3.¶¶
 - (c) Subtract 20 percent from the determination in subsection (b) to account for current industrial jobs that occur on land not zoned commercial or industrial.¶¶
 - (d) Divide the number of jobs determined in subsection (c) by the amount of developed industrial land determined in subsection (a). The result is the current density of industrial uses (jobs per acre) on industrial land in the UGB.¶¶
- (3) To account for redevelopment and the anticipated long term increase in efficiency of employment land, the city must:¶¶
 - (a) Multiply the result of section (1) for commercial uses, and section (2) for industrial uses, by the applicable factors in paragraphs (A) or (B) of this subsection:¶¶
 - (A) For cities with a UGB population less than 10,000, the factor shall be a range from one to three percent for commercial, and one-half of a percent for industrial.¶¶
 - (B) For cities with a UGB population equal to or greater than 10,000 the factor shall be a range of three to five percent for commercial and one percent for industrial.¶¶
 - (b) Add the result from subsection (a) to the result in section (1) for commercial uses, and to the result in section (2) for industrial uses. This is the anticipated density of commercial and industrial land (jobs per acre) in the UGB.¶¶
- (4) Divide the number of commercial and industrial jobs forecast in OAR 660-038-0100 and 660-038-0110 by the applicable results in section (3) to determine the net new land need for commercial and industrial uses over the planning period.¶¶
- (5) The city must increase the results of section (4) by 15 percent to convert net land need to gross land need in consideration of land need for streets, roads and other public facilities due to employment land growth over the planning period.

Statutory/Other Authority: ORS 197.040, ORS 197A.~~30~~235, ORS 197A.~~320~~285, ORS 197.~~23A~~305

Statutes/Other Implemented: ORS 197A.315, ORS 197A.320, ORS 197A.325, ORS 197A.300, ORS 197A.302, ORS 197A.305, ORS 197A.310, ORS 197A.312

RULE ATTACHMENTS MAY NOT SHOW CHANGES. PLEASE CONTACT AGENCY REGARDING CHANGES.

Table 3: Current Employment (2023)

City	Industrial Employment	Commercial Employment	City	Industrial Employment	Commercial Employment
Adair Village	93	59	Condon	61	280
Adams	-c-	12	Coos Bay	2,825	7,214
Adrian	24	67	Coquille	698	1,246
Albany	9,417	14,802	Corvallis	7,658	24,455
Amity	143	208	Cottage Grove	1,551	2,182
Antelope	4	-c-	Cove	24	102
Arlington	24	109	Creswell	488	924
Ashland	2,989	6,838	Culver	99	151
Astoria	1,667	4,580	Dallas	1,370	3,841
Athena	63	158	Dayton	77	273
Aumsville	306	433	Dayville	-c-	34
Aurora	235	329	Depoe Bay	102	320
Baker City	1,623	2,818	Detroit	37	43
Bandon	550	1,212	Donald	505	28
Banks	334	280	Drain	206	155
Barlow	-c-	23	Dufur	86	158
Bay City	-c-	159	Dundee	358	451
Bend	19,622	40,614	Dunes City	96	48
Boardman	2,126	802	Eagle Point	555	973
Bonanza	32	97	Echo	19	-c-
Brookings	1,772	2,551	Elgin	389	168
Brownsville	207	143	Elkton	6	70
Burns	377	987	Enterprise	510	1,332
Butte Falls	29	78	Estacada	879	936
Canby	3,955	3,198	Eugene	30,959	64,916
Cannon Beach	323	1,442	Falls City	17	115
Canyon City	50	182	Florence	1,197	4,132
Canyonville	240	928	Fossil	25	141
Carlton	193	245	Garibaldi	125	201
Cascade Locks	168	165	Gaston	29	156
Cave Junction	425	569	Gates	-c-	10
Central Point	2,130	3,215	Gearhart	150	346
Chiloquin	35	280	Gervais	360	271
Clatskanie	294	484	Glendale	46	90
Coburg	1,242	750	Gold Beach	434	887
Columbia City	51	129	Gold Hill	154	201

Key: "-c-" denotes confidential data has been withheld by the Oregon Employment Department

Source: Oregon Employment Department, data for covered employment inside Urban Growth Boundaries in 2023

Table 3: Current Employment (2023)

City	Industrial Employment	Commercial Employment	City	Industrial Employment	Commercial Employment
Granite	n/a	n/a	Long Creek	-c-	26
Grants Pass	6,707	17,467	Lostine	51	29
Grass Valley	12	4	Lowell	103	141
Haines	12	67	Lyons	370	105
Halfway	44	116	Madras	2,013	2,068
Halsey	123	89	Malin	92	122
Harrisburg	523	379	Manzanita	116	223
Helix	-c-	43	Maupin	42	181
Heppner	174	662	McMinnville	5,621	9,692
Hermiston	4,024	5,285	Medford	19,704	34,543
Hines	265	293	Merrill	154	104
Hood River	2,469	5,400	Metolius	90	229
Hubbard	1,116	187	Mill City	357	412
Huntington	13	29	Millersburg	2,409	321
Idanha	-c-	-c-	Milton-Freewater	762	1,100
Imbler	46	9	Mitchell	-c-	-c-
Independence	1,518	1,559	Molalla	1,604	1,302
lone	44	56	Monmouth	258	2,326
Irrigon	86	179	Monroe	48	170
Island City	692	351	Monument	29	28
Jacksonville	192	774	Moro	-c-	94
Jefferson	173	293	Mosier	9	65
John Day	718	870	Mt. Angel	538	901
Jordan Valley	30	45	Mt. Vernon	25	58
Joseph	197	252	Myrtle Creek	697	640
Junction City	1,445	1,677	Myrtle Point	284	341
Klamath Falls	5,801	12,556	Nehalem	36	196
La Grande	1,917	4,591	Newberg	4,190	6,393
La Pine	598	952	Newport	2,389	5,393
Lafayette	227	938	North Bend	1,291	3,043
Lakeside	78	100	North Plains	612	520
Lakeview	573	976	North Powder	22	71
Lebanon	2,814	4,405	Nyssa	456	422
Lexington	14	8	Oakland	54	188
Lincoln City	1,441	4,333	Oakridge	203	381
Lonerock	-c-	-c-	Ontario	3,520	4,682
Key: "-c-" denotes confidential data has been withheld by the Oregon Employment Department					
Source: Oregon Employment Department, data for covered employment inside Urban Growth Boundaries in 2023					

Table 3: Current Employment (2023)

City	Industrial Employment	Commercial Employment	City	Industrial Employment	Commercial Employment
Paisley	11	62	Stanfield	134	195
Pendleton	2,719	5,916	Stayton	1,510	1,970
Philomath	677	1,022	Sublimity	191	352
Phoenix	676	646	Summerville	-c-	15
Pilot Rock	143	115	Sumpter	14	14
Port Orford	159	218	Sutherlin	1,178	1,255
Powers	49	98	Sweet Home	1,013	1,255
Prairie City	82	133	Talent	390	570
Prineville	2,642	3,558	Tangent	730	245
Rainier	666	299	The Dalles	3,013	5,733
Redmond	7,390	8,923	Tillamook	1,709	2,401
Reedsport	381	852	Toledo	725	496
Richland	49	29	Turner	468	262
Riddle	59	158	Ukiah	14	22
Rockaway Beach	107	283	Umatilla	1,582	1,498
Rogue River	417	531	Union	71	166
Roseburg	5,765	15,116	Unity	-c-	18
Rufus	21	35	Vale	337	613
Salem/Keizer	34,600	89,529	Veneta	314	573
Sandy	1,728	2,355	Vernonia	142	274
Scappoose	1,132	1,147	Waldport	246	321
Scio	86	275	Wallowa	72	110
Scotts Mills	19	48	Warrenton	2,331	1,751
Seaside	868	3,236	Wasco	23	27
Seneca	-c-	7	Waterloo	-c-	30
Shady Cove	133	236	Westfir	-c-	-c-
Shaniko	-c-	-c-	Weston	371	61
Sheridan	158	456	Wheeler	22	133
Siletz	25	361	Willamina	350	213
Silverton	1,212	2,589	Winston	266	716
Sisters	941	1,399	Woodburn	7,092	4,531
Sodaville	-c-	67	Yachats	55	503
Spray	-c-	29	Yamhill	70	180
Springfield	12,793	17,705	Yoncalla	55	108
St. Helens	1,434	3,408			
St. Paul	68	201			

Key: "-c-" denotes confidential data has been withheld by the Oregon Employment Department

Source: Oregon Employment Department, data for covered employment inside Urban Growth Boundaries in 2023

Table 4: Projected Regional Long-Term Employment Growth Rates (2023 - 2033)
(OAR 660-038-0110)

Region	Commercial	Industrial
Central Oregon	8%	10%
Columbia Basin	6%	6%
Columbia Gorge	7%	5%
Eastern Six	6%	6%
Lane	7%	8%
Mid-Valley	7%	9%
Northwestern Oregon	7%	5%
Portland Tri-County	9%	9%
Rogue Valley	7%	7%
South Central	7%	7%
Southwestern Oregon	6%	4%

NOTE: This table provides the projected long-term regional growth rate for commercial and industrial jobs in each of the “regions” (Workforce Innovation and Opportunity Act Areas) for which OED forecasts long-term job growth (see OAR 660-038-0110).

Data Source: Oregon Employment Department (2023)