

apprenticeship programs, and ultimately enter a union apprenticeship program of their choice. Currently, the Oregon Coast Community College uses the Multi-Craft Core Curriculum as part of its Pre-apprenticeship for Construction Trades (PACT) program.

The plan should also include community safety and well-being considerations, including a Murdered and Missing Indigenous Peoples (MMIP) training program that would be mandatory for all contractors and workers on offshore wind energy development and supply chain projects.

6.7.1.3 Action: Assess policy and investment needs to support a future offshore wind energy workforce, including housing, infrastructure, and social support services

A new offshore wind energy workforce would potentially present new growth-related challenges to coastal community services and infrastructure, such as housing, utilities, roads, childcare, healthcare, or safety. These workforce needs and community effects should be considered when conducting Community Needs Assessments in support of Community Agreement discussions. See Section 6.5.1.3 and 6.6.2.3 for more information.

6.7.1.4 Action: Assess whether port and supply chain readiness needs are compatible with local policies and estuary plans, and seek solutions

Development of an offshore wind energy industry requires an established supply chain of project materials and potentially new shoreside and estuary development. This may include navigation channel modification, major port construction projects, or other developments that must be compatible with state and local land use planning policies. The state should coordinate early with ports and the supply chain industry to identify needs and potential planning challenges. Where feasible, the state, developers, and local governments should work together to find potential solutions.

6.8 Assessment of Recommended Roadmap Actions

The table on the following page offers a summarized assessment for all of the actions identified in Section 6 of the Roadmap. For each action, it outlines an estimated timeline of when the action might be needed, its importance to each of the alternative future pathways detailed in the Roadmap, the likely lead entity, potential partners, and high-level funding estimates. These timelines assume no offshore wind energy leasing for the next three years, with permitting in about five years. The information reflects the best professional judgment by DLCD staff and aims to guide general sequencing and prioritization. Additional assessments will be necessary to develop concrete fiscal impact statements for potential legislative actions.

Table 6-4. Offshore Wind Energy Roadmap Action Prioritization Summary

#	Title	Timeline	Importance by Pathway				Lead	Partners	Funding
			No OSW	Econ Only	Pilot	Turbines			
	OBJECTIVE: Meaningful and Effective Engagement								
1	Identify and fulfill the funding and capacity needs of state agencies in charge of convening engagement	Mid-term (3–5 yrs)	Low	High	High	High	Legis.	Relevant state agencies; Tribes; Local govt	TBD
2	Coordinate with federal agencies and developers on outreach and engagement efforts to retain state involvement and reflect state interests in community engagement	Mid-term (3–5 yrs)	Medium	High	High	High	DLCD	Relevant state agencies; Tribes; BOEM	Existing
3	Build community engagement partnerships with other agencies, local government staff, and nongovernmental organizations to combine resources and facilitate consistency in information to communities related to offshore wind energy	Mid-term (3–5 yrs)	Low	High	High	High	DLCD	Relevant state agencies; Tribes; NGOs; BOEM	Existing
4	Clarify community participation expectations in Joint Agency Review Teams and other regulatory processes at the state and local level, and document these opportunities in policy or guidance	Short-term (0–3 yrs)	Medium	High	High	High	DLCD	DSL	Existing
5	For state-led engagement activities, establish and consult an ongoing body/steering committee to guide engagement	Mid-term (3-5 yrs)	High	High	High	High	DLCD	Relevant state agencies; Tribes; BOEM	Existing
6	Publicize public engagement opportunities for major process milestones in coastal newspapers and agency websites and listservs	Ongoing	High	High	High	High	DLCD; DSL	ODOT; Ports; Local govt; Labor; WA/CA partners; BOEM	Existing
7	Incorporate equitable, contextual data transparency standards — including data provenance/lineage and data sovereignty	Long-term (5+ yrs)	Medium	High	High	High	DLCD	Tribes; SHPO; DOJ; DSL; OPRD; Governor’s Office	Existing
8	Provide clear public comment response logs to build trust in formal permitting and other decision-making processes	Ongoing	High	High	High	High	DLCD; DSL	Relevant state agencies	Existing
9	Operate consistently with state law and policy related to consultation with Oregon tribes.	Ongoing	High	High	High	High	DLCD	Relevant state agencies; Tribes; BOEM	Existing
	OBJECTIVE: Achieve State Energy and Climate Policy Objectives and Clarify the Pathways to OSW Development								
	Strategy: Increase Regional Planning, Coordination, and Energy Market Integration								
10	Pursue regional power market opportunities, and transmission planning related to offshore wind energy	Mid-term (3–5 yrs)	Low	Low	High	High	ODOE	Legislature; PUC; BPA; Utilities; Western state agencies;	TBD

#	Title	Timeline	Importance by Pathway				Lead	Partners	Funding
			No OSW	Econ Only	Pilot	Turbines			
11	Address transboundary energy issues and opportunities with California, Washington, and other western states related to offshore wind energy costs and benefits	Long-term (5+ yrs)	Low	Medium	High	High	Gov Office	ODOT; Ports; Local govt; Labor; DLCD; WA/CA partners; BOEM	TBD
	Strategy: Explore Policies and Investments to Create a Future Energy System that Can Meet Oregon’s Energy and Climate Goals Prepare for Offshore Wind Energy Potential								
12	Support investments and planning for grid infrastructure to increase resilience and facilitate new energy options.	Short-term (0–3 yrs) + Ongoing	High	High	High	High	Legis.; ODOE	PUC; BPA; Utilities; CA/WA agencies; DLCD; BOEM	\$10M+
13	Explore potential economic incentives, energy planning policies, procurement frameworks and authorities, or other amendments to Oregon energy policy that might attract and facilitate long lead-time resources such as offshore wind energy.	Short-term (0–2 yrs)	Medium	Medium	High	High	Legis.; ODOE	PUC; BPA; Utilities; CA/WA agencies; DLCD; BOEM	TBD
14	Consider policy that would require offshore wind energy off the coast of Oregon to connect to the Oregon Coast grid.	Short-term (0–3 yrs)	Low	Low	Medium	High	Legis.; DLCD	ODOE; PUC; BPA; Utilities; CA/WA agencies	Existing
	Strategy: Improve Understanding of Offshore Wind Potential Benefits and Costs for Oregon to Clarify Investment Decisions								
15	Continue to refine the Oregon Energy Strategy to account for changing conditions related to offshore wind energy technology and the regional energy market.	Ongoing	Medium	Medium	High	High	ODOE		TBD
16	Complete coastal and state-wide socioeconomic studies to quantify and refine the economic costs and benefits and job opportunities from offshore wind energy for Oregon.	Long-term (5+ yrs)	Medium	Medium	High	High	BIZOR	Ports; Local govt; Labor; DLCD; WA/CA partners; BOEM	\$1-3M
17	Evaluate energy infrastructure needs more holistically to determine what role offshore wind energy and other renewables can play in improving energy resilience and reliability.	Long-term (5+ yrs)	Medium	Medium	High	High	ODOE	BIZOR; PUC; Utilities	TBD
	Objective: Protect the Environment and Species								
	Strategy: Strengthen State and Local Government Policies, Processes, and Capacity to Address Environmental Effects from Offshore Wind Energy								
18	Amend Oregon’s Territorial Sea Plan (and other policies as applicable) to address gaps.	Short-term (0–3 years)	Medium	High	High	High	DLCD; OPAC	DSL; ODFW; OPRD; DOGAMI; Tribes; DOJ; BOEM	\$300K - \$500K
19	Support agency capacity for building expertise in offshore wind energy effects and participating in regulatory processes.	Mid-term (3–5 yrs)	Medium	Medium	High	High	Legis.	Relevant state agencies	TBD
20	Monitor changes to federal environmental protection standards and adopt new state policies as needed to maintain existing levels of protectiveness.	Ongoing	High	High	High	High	DLCD	Relevant state agencies; Legislature	TBD

#	Title	Timeline	Importance by Pathway				Lead	Partners	Funding
			No OSW	Econ Only	Pilot	Turbines			
	Strategy: Responsibly Manage Uncertainty and Risk								
21	Conduct marine/coastal zone spatial planning to identify suitable sea space for development led by State interests and policies.	Mid-term (3–5 yrs)	Low	Low	High	High	DLCD; OPAC	Oregon Ocean Science Trust; Universities; Relevant state agencies; NGOs; Local govt; Tribes; BOEM; NOAA	\$500k–\$3M
22	Develop and pursue an offshore wind energy research agenda for Oregon.	Mid-term (3–5 yrs) + Ongoing	Low	Low	High	High	DLCD; OPAC	Oregon Ocean Science Trust; Universities; Relevant state agencies; NGOs; Local govt; Tribes; BOEM; NOAA	\$500k–\$3M
23	Clarify the timing of a cumulative impact assessment and other information needs before leasing and permitting.	Short-term (0–3 yrs)	Medium	Medium	High	High	DLCD; OPAC	Relevant state agencies; Tribes; BOEM	Existing
24	Establish a research collaborative to build Oregon-specific scientific consensus around offshore wind energy effects and coordinate with other west coast states.	Mid-term (3–5 yrs) + Ongoing	Low	Low	High	High	DLCD	OPAC; Oregon Ocean Science Trust; NGOs; Universities; Relevant state agencies; Tribes; Local govt; BOEM; NOAA	\$500k–\$3M
25	Funding support for an Oregon Offshore Wind Energy Research Agenda and Oregon Offshore Wind Energy Science Collaborative.	Mid-term (3–5 yrs)	Medium	Medium	High	High	DLCD	OPAC; Oregon Ocean Science Trust; NGOs; Universities; Relevant state agencies; Tribes	\$3M+
26	Define a framework for monitoring and adaptive management specific to offshore wind energy development.	Mid-term (3–5 yrs)	Medium	Medium	High	High	DLCD	OPAC; Oregon Ocean Science Trust; Universities; Relevant state agencies Tribes; BOEM; NOAA	Existing
27	Clarify and strengthen accountability measures for offshore wind energy projects throughout their entire lifecycle.	Short-term (0–3 yrs)	Medium	Medium	High	High	DLCD	Relevant state agencies; Tribes; BOEM/BSEE	Existing
28	Establish clear decommissioning expectations and require adequate financial assurance for decommissioning and incident response at the permitting phase.	Short-term (0–3 yrs)	Low	Low	High	High	DLCD	Relevant state agencies; Tribes; BOEM/BSEE	Existing

#	Title	Timeline	Importance by Pathway					Lead	Partners	Funding
			No OSW	Econ Only	Pilot	Turbines				
29	Involve State agencies early in site characterization activities, looking ahead to uncertainty management needs.	Ongoing	Low	Low	High	High	DLCD	OPAC/STAC; Oregon Ocean Science Trust; Universities; ODFW; DOGAMI; Tribes; BOEM; NOAA	Existing	
	Strategy: Recognize the Effects of Shoreside Development as an Essential Component of an Offshore Wind Energy Presence in Oregon									
30	State reviews of offshore wind energy authorizations should consider the cumulative effects of dependent or interrelated shoreside and in-estuary development.	Short-term (0–3 yrs)	Medium	High	High	High	DLCD	OPAC/STAC; DSL	Existing	
	Objective: Protect Tribal Cultural and Archaeological Resources, Culturally Significant Viewsheds, Subsistence Activities, and other Interests of Tribes									
	Strategy: Protection of Culturally Significant Viewsheds									
31	Amend Part Five of the Territorial Sea Plan to include visual effects of cultural significance to Tribes.	Mid-term (3–5 yrs)	Medium	Medium	High	High	DLCD	OPAC; DOJ; DSL; ODFW; DOGAMI; Tribes; BOEM	TBD	
	Strategy: Protection of Natural Resources as Cultural Resources									
32	Protect Natural Resources as Cultural Resources by Implementing the Actions Identified in Section 6.3 (Protect the Environment and Species).	Mid-term (3–5 yrs)	Medium	High	High	High	DLCD	Tribes; SHPO; DOJ; DSL; OPRD	\$3M+ for all	
	Strategy: Protection of Archaeological Resources, including Underwater Villages									
33	Place conditions on any future offshore wind energy leasing or permitting consistent with the coordination and oversight conditions used in the 2024 BOEM leasing decision.	Ongoing	Medium	High	High	High	DLCD	Tribes; SHPO; BOEM	Existing	
34	Require Qualified Marine Archaeologists for certain offshore exploration activities.	Ongoing	Medium	High	High	High	DLCD	Tribes; SHPO; BOEM	Existing	
35	Include the opportunity for Tribal observers during potentially ecologically disturbing activities offshore.	Mid-term (3–5 yrs)	Medium	High	High	High	DLCD	Tribes; SHPO; BOEM	Existing	
36	Tribal oversight of ground disturbing activities.	Ongoing	Medium	High	High	High	DLCD	Tribes; SHPO; BOEM	Existing	
37	Reduce Federal barriers to Tribal archaeological participation through credentialing requirements.	Mid-term (3–5 yrs)	Medium	High	High	High	DLCD	Tribes; SHPO; BOEM	Existing	
	Strategy: Protection of Areas Used for Cultural Practices									
38	Encourage local policies to protect cultural sites.	Mid-term (3–5 yrs)	High	High	High	High	DLCD	Tribes; SHPO; Local govt	TBD	
39	Seek legislative action to amend state statutes and rules to exclude cultural resource areas from public disclosure when necessary.	Short-term (0–3 yrs)	High	High	High	High	Legis.	DLCD; Tribes; SHPO; DOJ	Existing	

#	Title	Timeline	Importance by Pathway						Funding
			No OSW	Econ Only	Pilot	Turbines	Lead	Partners	
40	Require cultural site inventories as part of the offshore wind energy process.	Mid-term (3–5 yrs)	Medium	High	High	High	DLCD	Tribes; SHPO	Existing
Strategy: Protection of Tribal Fishing									
41	Explicitly include Tribal fishing uses in Territorial Sea Plan fishery protection policies.	Mid-term (3–5 yrs)	High	High	High	High	DLCD	OPAC; DOJ; DSL; ODFW; DOGAMI; Tribes; BOEM	Existing
42	Develop model memoranda of agreement between offshore wind energy developers and Tribal governments related to Tribal fishery impacts.	Mid-term (3–5 yrs)	Medium	High	High	High	DLCD	Oregon Sea Grant; Tribes; Developers; BOEM	Existing
43	Amend the Territorial Sea Plan Part Five area-specific fishery use protection standards to make them broadly applicable to types of environments rather than specific geographical areas. This includes the standard of presumptive exclusion unless the project proponent can demonstrate no significant adverse effect on areas important to fisheries and that there be no practicable alternative site.	Mid-term (3–5 yrs)	High	High	High	High	DLCD	OPAC; Relevant state agencies; Tribes	Existing
44	Amend the Territorial Sea Plan Part Five policy around memorialized agreements to make them a firm requirement rather than an encouraged action. Regardless of an explicit policy change, the state should in practice seek evidence of consistency with the fisheries protection policies through memorialized agreements as it has done in past projects.	Mid-term (3–5 yrs)	Medium	High	High	High	DLCD	OPAC; DSL; ODFW; Tribes	Existing
Strategy: Use Indigenous and Traditional Knowledge in State Decision-Making									
45	Incorporate Traditional Ecological Knowledge in the Territorial Sea Plan information requirements for marine energy projects.	Mid-term (3–5 yrs)	Medium	High	High	High	DLCD	Tribes; Relevant state agencies	Existing
46	Include Tribes in a Research Collaborative to build Oregon-specific scientific consensus and coordinate with other west coast states.	Mid-term (3–5 yrs)	Medium	High	High	High	DLCD	Tribes	Tribal Cap TBD
47	Conduct state-led marine/coastal zone spatial planning to identify suitable sea space for offshore wind energy development, with Tribal involvement.	Mid-term (3–5 yrs)	Low	High	High	High	DLCD	Tribes	Tribal Cap TBD
Strategy: Tribal Engagement Expectations in Future Offshore Wind Energy Processes and Inclusion in Offshore Wind Energy Decision-Making									
48	Tribal government policy consideration during State Federal Consistency reviews	Ongoing	Medium	High	High	High	DLCD	Tribes; Relevant state agencies	Existing

#	Title	Timeline	Importance by Pathway				Lead	Partners	Funding
			No OSW	Econ Only	Pilot	Turbines			
	Strategy: Opportunities for Co-stewardship and Business Partnership								
49	Explore creation of a natural resource endowment fund	Mid-term (3–5 yrs)	Low	Medium	Medium	Medium	DLCD; Legis.	Relevant state agencies; Tribes	TBD
	Strategy: Data Collection, Monitoring, and Access								
50	Include data accessibility conditions in Federal Consistency reviews.	Ongoing	Medium	High	High	High	DLCD		Existing
51	Memorandum of Agreement/ Memorandum of Understanding between the state and Tribes for data sovereignty agreements, subject to applicable information protection requirements.	Mid-term (3–5 yrs)	Medium	High	High	High	DLCD	Tribes; DOJ	Existing
	Strategy: State Role in Sovereign Communications between Tribes and Federal Government								
52	Seek a Memorandum of Understanding with federal agencies (notably BOEM) to clearly outline expectations for simultaneous engagement with state and Tribal representatives, with clearly defined goals and expectations for those interactions.	Mid-term (3–5 yrs)	Low	High	High	High	DLCD	Tribes; BOEM	Existing
	Strategy: Tri-Party Communication with Tribes, State, and Developers								
53	Require ongoing communication between the State, Tribes, and developers	Mid-term (3–5 yrs)	Low	High	High	High	DLCD	Relevant state agencies; Tribes; BOEM	Existing
54	Expand Tribal participation in Joint Agency Review Teams	Ongoing	Medium	High	High	High	DLCD	OPAC; DSL; Tribes	Existing
55	At the request of Tribes, the State should seek information from project developers about funding sources.	Mid-term (3–5 yrs)	Low	High	High	High	DLCD	Tribes	Existing
	Strategy: Tribal Capacity Needs to Support Offshore Wind Energy Engagement								
56	Support Tribal capacity needs to participate in offshore wind energy processes and activities	Mid-term (3–5 yrs)	Medium	High	High	High	Legis,	Tribes; DLCD	TBD
	Strategy: Protection of Tribal People During Implementation of Offshore Wind Energy Projects								
57	Safety and Missing and Murdered Indigenous People Protection Plans.	Mid-term (3–5 yrs)	Medium	High	High	High	DLCD; Local Govt; Ports	BOLI; Community Colleges; Labor	TBD
	OBJECTIVE: Support Coastal and Regional Communities								
	Strategy: Protect and Sustain Coastal Communities and Existing Uses								
58	Update Oregon’s visual resource inventory and further study community and Tribal values surrounding visual resource effects.	Ongoing	Medium	High	High	High	DLCD	Tribes; Local govt; SHPO; DOJ; DSL; OPRD; BOEM; NOAA/NMFS	\$100k- \$500k

#	Title	Timeline	Importance by Pathway						Funding
			No OSW	Econ Only	Pilot	Turbines	Lead	Partners	
59	Socioeconomic studies to support offshore wind energy decision-making.	Long-term (5+ yrs)	Medium	High	High	High	BIZOR	ODOT; Ports; Local govt; Labor; DLCD; WA/CA partners; BOEM	TBD
60	Assess community needs to support offshore wind energy development.	Mid-term (3–5 yrs)	Medium	High	High	High	BIZOR	ODOT; Ports; Local govt; Labor; DLCD; WA/CA partners; BOEM	TBD
61	Support local governments in amending comprehensive plans and codes to address Identified Gaps.	Short-term (0–3 yrs)	Medium	High	High	High	DLCD	BIZOR; ODOT; Ports; Local govt; Labor; WA/CA partners; BOEM	TBD
Strategy: Protect and Maintain Optimum Management and Uses of Oregon’s Fisheries									
62	Include fishing communities in effective and precautionary offshore wind energy area siting.	Mid-term (3–5 yrs)	Low	Low	High	High	DLCD	OPAC; ODFW; Oregon Sea Grant; NOAA/NMFS; Tribes; Fishing groups; BOEM	Existing
63	Assess the use of existing state fisheries protection policies in TSP Part Five for Tribal community impacts and amend as necessary to explicitly consider Tribal ceremonial and subsistence fishing uses in addition to commercial and recreational fishing.	Mid-term (3–5 yrs)	Medium	Medium	High	High	DLCD; OPAC	DOJ; DSL; ODFW; DOGAMI; Tribes; BOEM	Existing
64	Amend the Territorial Sea Plan Part Five area-specific fishery use protection standards to make them broadly applicable to types of environments rather than specific geographical areas. This includes the standard of presumptive exclusion unless the project proponent can demonstrate no significant adverse effect on areas important to fisheries and that there be no practicable alternative site.	Mid-term (3–5 yrs)	Medium	Medium	High	High	DLCD; OPAC	DOJ; DSL; ODFW; DOGAMI; Tribes; Fishing groups; BOEM	Existing
65	Amend the Territorial Sea Plan Part Five policy around memorialized agreements to make them a firm requirement rather than an encouraged action.	Mid-term (3–5 yrs)	Medium	Medium	High	High	DLCD; OPAC	DOJ; DSL; Tribes	Existing
66	For any future leasing actions for offshore wind energy exploration, DLCD should establish an Offshore Wind Energy Fisheries Working Group to facilitate the development memorialized agreements between offshore wind energy developers and fishing communities.	Mid-term (3–5 yrs)	Medium	Medium	High	High	DLCD	ODFW; OPAC; Oregon Sea Grant; NOAA/NMFS; Tribes; Fishing groups; BOEM	TBD

#	Title	Timeline	Importance by Pathway					Lead	Partners	Funding
			No OSW	Econ Only	Pilot	Turbines				
67	Include fishing community perspectives in an Oregon Offshore Wind Energy Research Agenda, Oregon-Based Science Collaborative, and the California-led West Coast Science Collaborative.	Mid-term (3–5 yrs)	Medium	Medium	High	High	DLCD	ODFW; OPAC; Oregon Sea Grant; NOAA/NMFS; Tribes; Fishing groups; BOEM	TBD	
68	Support and require fisheries compensation agreements	Short-term (0–3 yrs)	Medium	Medium	High	High	DLCD	ODFW; OPAC; Oregon Sea Grant; NOAA/NMFS; Tribes; Fishing groups; BOEM	Existing	
69	Sustain ongoing Engagement with fishing communities through support of fishing community groups focused on marine energy.	Long-term (5+ yrs)	Medium	Medium	High	High	DLCD	ODFW; OPAC; Oregon Sea Grant; NOAA/NMFS; Tribes; Fishing groups; BOEM	TBD	
	Strategy: Enforceable Community Agreements to Support Coastal Communities									
70	Explore creation of new Enforceable Policies to require large-scale coastal development have a net benefit to coastal communities.	Short-term (0–3 yrs)	Medium	High	High	High	DLCD	Relevant state agencies; Local govt; Tribes; BOEM	Existing	
71	Promote and pursue enforceability and accountability for Community Agreements.	Ongoing	Medium	High	High	High	DLCD	Local govt; CBOs; Tribes; BIZOR; ODOE; ODFW	Existing	
72	State support and guidance for convening Community Agreement negotiations.	Mid-term (3–5 yrs)	Low	High	High	High	Legis.	DLCD; Ports; Local govt; Labor; Tribes; NGOs	TBD	
73	Explore Community Agreement requirements in power procurement policies.	Short-term (0–3 yrs)	Low	High	High	High	PUC	ODOE; BPA; Utilities; CA/WA partners; DLCD; BOEM; Legis.	Existing	
74	Fulfill the resource needs for Community Agreement capacity.	Mid-term (3–5 yrs)	Low	High	High	High	DLCD	Local govt; CBOs; Tribes; BIZOR	TBD	
75	Conduct Community Needs Assessments to support future community Agreement negotiations.	Long-term (5+ yrs)	Medium	High	High	High	BIZOR	Local govt; CBOs; Colleges; Universities	TBD	
	OBJECTIVE: Support the Creation of New Economic Opportunities from Offshore Wind Energy Under Alternative Futures									
	Strategy: Identify and Secure Economic Opportunities									
76	Senior state official to coordinate with California and Washington regarding supply chain and other economic opportunities for the West Coast.	Short-Mid-term (0–5 yrs)	Low	High	High	High	BIZOR	ODOT; Ports; Local govt; Labor; DLCD; WA/CA partners; BOEM	TBD	

#	Title	Timeline	Importance by Pathway				Lead	Partners	Funding
			No OSW	Econ Only	Pilot	Turbines			
77	State-led supply chain market opportunity assessment, inclusive of California and international markets.	Short-Mid-term (0–5 yrs)	Low	High	High	High	BIZOR	Ports; Oregon businesses; Universities	TBD
78	Promote relationships between Oregon businesses and interstate or international markets.	Ongoing	Low	High	High	High	BIZOR	Oregon businesses; Universities	Existing
	Strategy: Identify Investment and Planning Needs								
79	Clarify port infrastructure development needs and integrate with existing estuary management plans and other applicable Enforceable Policies.	Short-Mid-term (0–5 yrs)	Low	High	High	High	BIZOR	DLCD; Ports; Local govt; WA/CA partners; BOEM	Existing
80	Understand and prepare for future port development needs to support offshore wind energy.	Mid-term (3–5 yrs)	Low	High	High	High	BIZOR	Ports; Local govt; Labor; DLCD; WA/CA partners; BOEM	TBD
81	Assess complementary community investment needs under different scenarios.	Mid-term (3–5 yrs)	Medium	High	High	High	DLCD; BIZOR	Local govt; Tribes; CBOs; other affected communities	TBD
82	Conduct Supply Chain and Workforce Assessment and Planning	Mid-term (3–5 yrs)	Low	High	High	High	DLCD	OPAC; Oregon Ocean Science Trust; Colleges; Universities; ODFW; DOGAMI; Tribes; BOEM; NOAA	TBD
	OBJECTIVE: Position Oregon to have an Offshore Wind Energy Workforce that is Housed, Trained, and Equitable								
83	Strengthen and enforce labor and safety standards.	Ongoing	Medium	High	High	High	DLCD	BOLI; DOJ; Labor	TBD
84	Develop a workforce development and training plan.	Mid-term (3–5 yrs)	Medium	High	High	High	Labor	BOLI; Community Colleges; BIZOR; Local govt; DLCD; Labor	TBD
85	Assess community policy and investment needs to support a future offshore wind energy workforce, including housing, infrastructure, and social support services.	Long-term (5+ yrs)	Medium	High	High	High	BIZOR	ODOT; Ports; Local govt; Labor; DLCD; WA/CA partners; BOEM	TBD
86	Assess the compatibility of Port and Supply Chain readiness needs with local policies and estuary plans and seek solutions.	Mid-term (3–5 yrs)	Medium	High	High	High	BIZOR	ODOT; Ports; Local govt; Labor; DLCD; WA/CA partners; BOEM	TBD