

State Library Board Meeting
January 13, 2022
Online

Board members present: Chair Lori Wamsley, Vice Chair Greg Williams, Ben Tate, Ann Malkin, Sean Nickerson, Johnathan Scrimenti, Nikotris Perkins, Tina Roberts,

Guests present: Jeremy Skinner, OLA

Staff present: Wendy Cornelisen, Caren Agata, Elke Bruton, Buzzy Nielsen, Susan Westin, and Jerry Curry

Recorder: Ashley Wilsey, Operations Support Specialist

Chair Lori Wamsley called the meeting to order at 9:03

Approval of the October 21, 2022, minutes – Wamsley

Chair Wamsley proposed that the board approve the minutes taken at the October 21, 2022 meeting. Tina Roberts noted one error within the minutes, in her report the program ESSER III (Elementary and Secondary School Emergency Relief Fund), was misnamed. Chair Wamsley entertained a motion to approve the minutes with this correction. Sean Nickerson moved, and Greg Williams seconded. All were in favor and the motion passed.

Board Member Reports

Ben Tate: The Higher Education Coordinating Commission published two new infographics on their website. They have also published a research agenda and are currently in reviews on their research study in healthcare education, with a focus on post-secondary nursing programs and how those programs are doing meeting workforce demand. The review cycle for this study wrapped up on January 12, 2023. Once changes are made as suggested, all that is left is a final review, and the study itself is expected to be published early to mid-February. After this study is published, the HECC hopes to do another study looking into K-12 educators, looking at the pipeline from universities into public school systems, retentions, demographics, etc. The second study would be an economic mobility study. This study will likely be a two-year undertaking, focusing on students living in poverty in K-12 and then looking down to the workforce. The focus will be on those who can break the cycle of poverty and how they were able to do so, what factors were helpful, i.e. financial aid, etc.

Greg Williams: In December, the Oregon City Public Library unveiled their Because Accessibility Matters (BAM) Books collection, a collection of resources and books for adults with disabilities. On the day the collection opened, 13 items were reserved on Oregon City's picklist. The library hosted a Winter Reading Challenge, with 331 people registering. Within the Winter Reading Challenge were read several activities registrants could complete to earn points – the most popular of these activities was taking a hot bath. The library will also be introducing a couple of new programs in January, including an expanded book group. There will also be a series of meditation and mindfulness activities which will be available as a

hybrid activity so patrons can participate online as well as in person. Oregon City Library staff met with new superintendent of the Oregon City school district, discussing future partnership opportunities, including a possible program for students in the district to be automatically be signed up for a library card. Library staff are also doing outreach with local homeless services groups. For the holiday season, the library featured a lot of fun décor in the library, including decorations for Christmas, Kwanzaa, Hannukah and Festivus. The holiday décor in the library made the front page of their local newspaper.

Jonathan Scrimenti: The Oregon Commission for the Blind is waiting for federal monitoring report from June of 2022, which may have recommendations, requests for adjustments, etc. that the Commission could make, however, the report is not yet available. The Commission currently has two open positions in the interview phase. Recently, the Commission received a nod in a couple of media outlets as the Commission partnered with a Port of Portland and GoodMaps to bring students to the Portland Airport to test a new wayfinding app.

Nikotris Perkins: It is construction time with libraries in Multnomah County - the Midland library closed in December for construction. Construction on the Holgate library is up and going, hopefully both projects will be completed in 2024. The County is still in the information gathering phase for a new East County library, as a new library would be very helpful to the residents that area of Multnomah County. There is strong community engagement in this process.

Tina Roberts: The Oregon Department of Education's updated Challenged Materials Guideline is in the final stages. The updated guidelines have gone through many iterations and is now currently with the communications team at ODE. The expected publication date for the new guidelines is February 1, 2023. The report will be a robust guidance and support document for schools, districts, educators, and teacher librarians throughout the state. Library revitalization grants taking better shape. ODE is through the procurement process, and grants are now set up. Definitions for rural and small have been expanded, so ODE will be able to provide grants for up to \$10,000 for 95 school districts in Oregon. In addition to that, ODE can move forward with its professional development plan, the offerings for which will be open to all the schools in the state. ODE is currently working with Oregon Open Learning Team to brainstorm an OER curation training event for teacher librarians. The hope is to combine this program with the professional development plan. ODE is also working on revising its literacy framework. A draft is currently working its way through ODE. A soft launch for the new framework is expected March 15, 2023. ODE is also working on professional development for implementation of this framework, which will hopefully begin in the summer of 2023.

OER is Open Education Resources

Sean Nickerson: There is a new interim director at the Oregon Health Authority: James Schroder. Schroder was previously CEO of Health Share of Oregon, the largest coordinated care organization (CCO) in the state. Schroder's background mostly in primary healthcare as a clinician. He has reassured OHA that the commitment made for reducing healthcare inequity in the state by 2030 will remain. As of Monday, January 9, 1,819 were proposed in the legislature, a number of which will affect OHA. Upon

taking office, Governor Kotek has signed several bills to alleviate the homelessness crisis. Many agencies, including OHA, will be reporting back to the governor regarding this issue in March.

Ann Malkin: Construction starts this month on several new libraries in Deschutes County, including libraries in La Pine, Sisters, and Redmond. Books are being moved to temporary spaces so that services can still be provided during construction. The county will be moving over to a new cataloging system more based on subject matter, and library staff are excited about what this new system has to offer. The re-cataloging will take place at the same time as the books are moved for construction. Recently, there was an intellectual freedom situation in Crook County regarding the shelving and labeling of LGBTQIA+ books. Deschutes County was involved as Deschutes County provides cataloging services to both Jefferson and Crook Counties through a cooperative. Crook County voted not to segregate LGBTQIA+ books from the main collection.

Lori Wamsley: Mt. Hood Community College's Winter Term began on Monday, January 9, with staff and faculty back on campus. There appears to have been a slight uptick in enrollment numbers, but the final statistics will not be in for a few weeks. Starting budgeting process. [The Oregonian featured an article about Mt. Hood Community College's Funeral Services Program](#) on their front page. Mt. Hood Community College is currently starting its budgeting process, and working on creating a cyber security program, which would be applied to a baccalaureate degree. The cyber security program is currently working its way through the approval processes.

State Librarian Report – Wendy Cornelisen

The State's annual Government-to-Government report has been submitted, one of the items listed has to do with the training the state library both provides and takes part in. Buzzy Nielsen, the director of Library Support and Development Services is currently attending Portland State University's 2023 certificate in tribal relations program.

Workplace climate survey was circulated among state library staff and completed. Survey of staff based on Gallup's Q12 Engagement Model. 50% completion rate of the survey. Overall, the climate is good, though there is concern regarding training for staff, especially the availability of funding for training. The state library was able to set aside \$20,000 to dedicate staff training, and the funding request process has been opened. In the first three weeks of the request process being open, the State Library has been able to distribute \$3,000 in funds for staff training.

There will be a management retreat next week (January 20), where the leadership team will discuss ways to show gratitude and resilience to staff.

State Library staff raised over \$4,000 in charitable contributions during the Fall donation campaign.

Wendy Cornelisen was accepted into the Leadership Oregon class of 2023 – the work will start in late January and will continue throughout 2023. Graduation from the program will occur in December.

As of Tuesday, January 17, the Operations department is fully staffed. Joel Henderson will be moving from Talking Books over to Operations to act as the Volunteer and Donor Relations Coordinator.

The State Library now has an agency-wide notification system called Everbridge. Staff have been testing the various features of the program.

The Operations division has also received the Chief Financial Office's Gold Star Certificate for fiscal year 2021.

The State Library has been focusing on space planning. Currently identifying spaces for digitization equipment in order for things to be done efficiently and correctly. Currently considering moving the recording booth used by Talking Books out of the basement.

Talking Books is no longer fully staffed. Joel's previous position will be posted soon.

Fall appeal for talking books will end in January. As of December 31, Fall appeal has raised \$29,125, covering the cost of the Calendars.

Oregon Center for the Book Design Concept Contest is underway, will wrap up at the end of January.

Government Information and Library Services Staff has been very busy with webinars and trainings for new legislators, legislative aides, and staff. A new e-resources librarian, Janelle Youngblood, will be joining us on January 25.

The secretary of state's office has been incorporating government services training into their onboarding. SOS office staff are required to take the introduction to library services and a course on O'Riley. Hoping to spread this throughout other state agencies.

The Federal Communications Commission now has a map that can show internet access by address – however, the map is highly inaccurate, as it shows many libraries in Oregon as not being ready or interested in high-speed internet. Of the 227 Oregon library locations listed on this map, 74% are inaccurately shown as being not ready or not interested in high speed internet. The maps need to be accurate as they are used to determine where grant money is distributed. The State Library will be reporting this information to our congressional delegation and working with the Schools Health & Libraries Broadband Coalition (SHLB) to make sure the FCC is aware of the problems with the maps.

Jen Mauer did a presentation at the Oregon Association of School Libraries Conference in Bend entitled "You've Landed in a School Library: Now What?" to help paraprofessionals in school libraries have the information and resources they need.

The November 2022 Election results for libraries were a bit of a mixed bag – six library-related measures were on the ballot, three failed and three passed.

There was an intellectual freedom situation in Crook County, and if a library is not following the profession's intellectual freedom practices, it could run afoul of the State Library's Public Library Minimum Conditions. This is the second time the State Library has been requested to provide more information on what those minimum conditions mean and what benefits they provide. The situation in

Crook County received a lot of public and media attention. The State Library will continue to keep an eye out for these issues and answer any questions libraries might have.

Darci Hanning has been coordinating with Christina Fuller-Gregory of Fuller Potential Consulting to provide three multi-session cohorts of Equity Diversity and Inclusion and Antiracism training in Oregon in three locations: one in Wilsonville, one in Tillamook, and one at the State Library in Salem.

Quarterly Performance Measures – Wendy Cornelisen

The Quarterly Performance Measures listed cover July through September 2022. There was a big bump up in the Northwest Digital Heritage numbers once the Athena Public Library Content was added. There was an increase in employee account activations in Government Services. Our intern Shelby worked very diligently in July and August of 2022, and, as a result, intern hours were up 987% over the past biennium. We did not have an intern in the previous biennium.

Quarterly Strategic Report – Wendy Cornelisen

The Quarterly Strategic Report covers the same July-September 2022 timeframe. The report includes movement on a couple of initiatives, including expanding opportunities for development for staff. Progress has been made with the equity framework. The EDI framework made in 2021 had not been finalized, but now the State Library is working hard to implement the state's EDI framework.

Darci Hanning has also been working with the EDGE Cohort, focusing on digital inclusion and data fluency, to provide training for library staff across the state

The Summer reading program for Talking Books had a 34% increase over the previous year (2021).

Government Information and Library Services are working with Workday to create universal onboarding content.

One of the ways the State Library has been incorporating the EDI framework is through the State Library's EDI Book Club. The first session was held in July. January's book is a joint book club read with the Washington State Library. The book clubs will be reading *Free* by Lauren Kessler.

Budget Report – Wendy Cornelisen

The Budget Report covers July 2021 through November 2022. The State Library is on target for fourteen months into the biennium. Government Services is slightly over the average. At the December E-Board meeting, the State Library asked for, and received a limitation increase of \$335,000. This will resolve the rent shortage and any other underlying concerns regarding funding within the assessment budget.

Personnel has changed at the State Library – the new E-Resources Librarian starts on January 25. Dave Hegeman, special collections librarian, will be leaving on February 10. The Donor Relations and Volunteer Coordinator position has been filled, but this has left the AS2 position in Talking Books open – the job listing will be posted next week. There are currently two frozen positions, the office assistant position in Government Services, and the State Library Specialist I in Talking Books.

We are currently waiting on the Governor's recommended 2023-25 budget. The budget hearing for State Library has not yet been scheduled but will likely be in February. The Federal Omnibus Bill that was passed in December 2022 included additional funds for the federal Institute of Museum and Library Services (IMLS). This will allow the State Library to increase its federal grant amount by about \$200,000, roughly \$90,000 more than projected in our agency requested budget.

The State Library is still hoping for funding for an Equity, Diversity, and Inclusion (EDI) Consultant position to work in Library Support with other consultants. To afford this position, the LearningExpress Library resource has been canceled. Libraries throughout the state will be informed of this cancellation by the end of January. The service will continue to be available through October of 2023.

Appointments to Advisory Council – Caren Agata

Jerry Curry has been working on appointing a new member to the Government Services Advisory Council. The requested appointee, Jillian Coy, is currently with the Oregon Department of Corrections. Chair Lori Wamsley entertained a motion to approve the nominee. Greg Williams motioned. Ann Malkin seconded. All were in favor, and the motion passed.

Public Forum

The Public Forum opened at 10:31 AM. As no one was in attendance, the Forum was closed at 10:32 AM.

Reports to the Legislature – Wendy Cornelisen

The State Library has two reports that it has sent to the Legislature – report 357.008 which comes from the State Library to DAS and the Oregon State Legislature, and 357.026, which comes from the board to the State Legislature. 357.008 talks about the effectiveness of library services and adds in a bit more narrative to our key performance measures. This report is currently in draft form as the initial report was sent out before the new Governor was appointed, so the letterhead will need to be replaced. Other numbers for programs such as the Ready-to-Read grant information are still being collected and finalized. As these numbers are updated, the board will receive updates before the report is sent to the legislature. The majority of the narrative and other numbers will likely stay the same.

For 357.026, in addition to the new letterhead, information on subscriptions will also be updated, along with other survey information as more responses come in.

As these reports are drafts, there is some data missing. State Librarian Wendy Cornelisen requested that the vote on whether or not to approve these reports be tabled until the drafts could be updated and have the vote held online. Chair Wamsley approved.

Strategic Planning Updates – Wendy Cornelisen

The overall goals for the 2023 Strategic Plan are to provide direction and focus to achieve greater success, clearly communicate the State Library's purpose and impact, and to prioritize future activities.

The current strategic plan expires June 30, 2023. The new plan will cover July 1, 2023 to June 30, 2026 and allows for utilization of the 2025-27 biennium budget process. The hope is to weave Equity, Diversity and Inclusion throughout the plan, be more future focused, and include a separate implementation plan.

Our Vision & Mission statements have been finalized. The vision statement reads: Equitable access to library and information services for the people of Oregon. The mission statement reads: The State Library of Oregon cultivates, preserves and delivers library and information services to foster lifelong learning and community engagement.

Currently State Library staff are gathering draft reporting options and gathering initiatives for the new strategic plan.

OLA Legislative Update - Jeremy Skinner, OLA

Jeremy Skinner, co-chair of the Legislative Committee for the Oregon Library Association gave a presentation on key bills and other legislation for the 2023 Legislative Session. One key bill is the Broadband bill, Draft Bill LC 1839, which would allocate monies from the general funds for the purpose of hiring a consultant to assist libraries in applying for federal funds for broadband services and projects. Another bill hopes to add a media program standards position at the Oregon Department of Education that will have an effect on School Libraries. Other legislation the OLA is monitoring include funding for law libraries, open education resources, bills restricting intellectual freedom, a bill to fund Dolly Parton's Imagination Library statewide, and bills related to firearms in public spaces.

Library Legislative Day is February 15, 2023.

Staff Presentation, Government Services Resources – Jerry Curry

Jerry Curry, the State Library's Outreach Services Librarian, gave a presentation on resources available to State employees and other users. Among the available resources are dozens of research databases, live trainings on data uses, databases, map searches and more, as well as the ability to check out materials from anywhere with the State Library's interlibrary loan system.

Meeting adjourned at 11:49 AM.