Strategic Plan Dashboard: Initiative Status Summary
Quarter Ending September 30, 2021

<table>
<thead>
<tr>
<th>Category</th>
<th>Percentage</th>
<th>Tasks</th>
</tr>
</thead>
<tbody>
<tr>
<td>Not yet started</td>
<td>12.5%</td>
<td>4</td>
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<tr>
<td>Planning</td>
<td>9.4%</td>
<td>3</td>
</tr>
<tr>
<td>Data Gathering</td>
<td>9.4%</td>
<td>3</td>
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<tr>
<td>Implementation</td>
<td>21.9%</td>
<td>7</td>
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<tr>
<td>On hold</td>
<td>15.6%</td>
<td>5</td>
</tr>
<tr>
<td>Ongoing/ Completed</td>
<td>31.3%</td>
<td>10</td>
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</tbody>
</table>

100% 32

Strategic Planning Snapshot

- Not yet started: 13%
- Planning: 9%
- Data Gathering: 9%
- Implementation: 31%
- On hold: 16%
- Ongoing/ Completed: 22%
Goals

I. Oregonians pursue learning that contributes to their personal well-being and the well-being of their community.

21. Develop strategies and initiatives to assist libraries as they enhance and grow workforce development programmes and activities.

22A. Migrate the Oregon Library Directory from legacy platform to stable environment that reflects current web standards.

22B. Migrate Libraries of Oregon from legacy platform to stable environment that reflects current web standards.

II. Oregonians are connected to state government and Oregon's heritage through digital initiatives and services.

23. Build staff skills and implement consistent agency practices in needs assessment, project management, and outcome-based evaluation.

24. Align individual staff development plans with the State Library's strategic priorities.

25. Provide ongoing learning opportunities for State Library staff to deepen understanding and appreciation of anti-racism, equity, diversity, and inclusion principles into daily work, decision-making, and related systems.

26. Develop and implement an equity framework to assess and improve our policies, programs, and services, remove barriers, and address potential bias.

27. Access needs and plan for increased State Library engagement with Oregon's federally recognized tribes.

Implementation

Not Started | Planning | Data Gathering | Implementation | On hold | Ongoing/ Completed
--- | --- | --- | --- | --- | ---

- Developing strategies and initiatives to assist libraries as they enhance and grow workforce development programmes and activities.
- Developing and implementing an equity framework to assess and improve our policies, programs, and services, remove barriers, and address potential bias.
- Accessing needs and planning for increased State Library engagement with Oregon's federally recognized tribes.