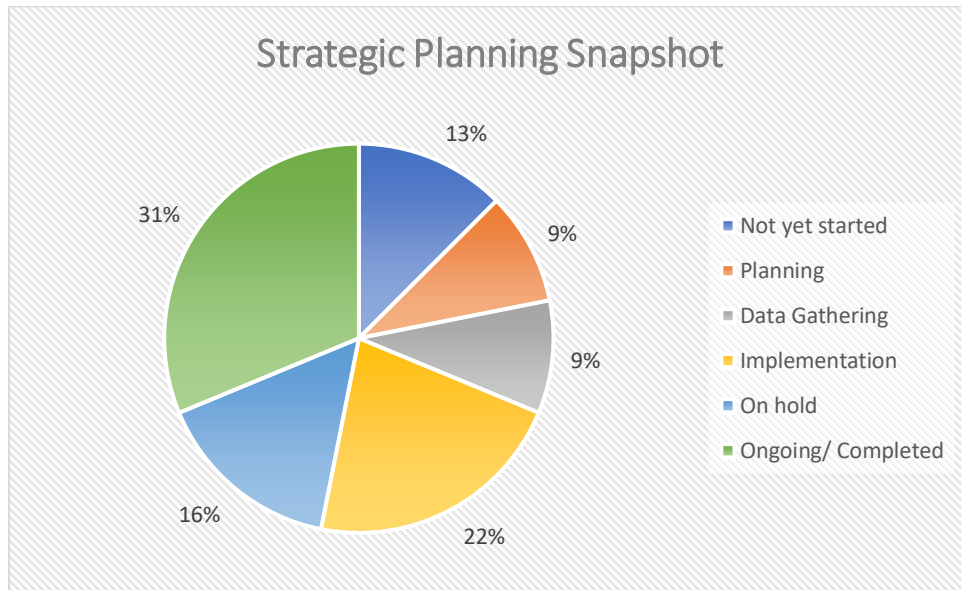


## Strategic Plan Dashboard: Initiative Status Summary Quarter Ending September 30, 2021

Category	Percentage	Count
Not yet started	12.5%	4
Planning	9.4%	3
Data Gathering	9.4%	3
Implementation	21.9%	7
On hold	15.6%	5
Ongoing/ Completed	31.3%	10
	100%	32



Goals	Initiatives	Not Started	Planning	Data Gathering	Implementation	On hold	Ongoing/ Completed
I. Oregonians pursue learning that contributes to their personal well-being and the well-being of their community.	1. Align Ready to Read Program goals to other state early literacy initiatives, such as Raise Up Oregon and Early Learning System.						
	2. Develop strategies and initiatives to assist libraries as they enhance and grow workforce development programming and activities.						
	3. Contribute to the collection of audio books available to Talking Book and Braille Library users throughout Oregon and across the country by recording Oregon-interest books and uploading them to BARD (Braille and Audio Reading Download).						
II. Oregonians are connected to state government and Oregon's heritage through digital initiatives and	4. Improve the environment and security of State Library permanent collections by evaluating current use of space and creating a plan for changes.						
	5. Provide tools and support to libraries and heritage organizations to ensure long-term access and preservation of local digital collections throughout Oregon.						
III. Stakeholders' interests and needs are reflected in relevant and effective programs and services.	6. Enhance the user experience for state employees and the Legislature by upgrading the State Library's account management and related systems.						
	7. Improve the State Library's continuing education program for library staff across Oregon through programming that is relevant and responsive to user needs.						
	8. Expand title selection and reduce wait times for Talking Book & Braille Library users by implementing the Duplication On-Demand service model.						
	9. Implement Talking Book & Braille Library user engagement strategies:						
	9A Better understand and meet the needs of registered Braille readers by determining what factors affect their reading habits.						
	9B Proactively contact and support Talking Book & Braille Library users to increase retention.						
	9C Broaden outreach efforts and engagement strategies for school-aged users (youth 0-21 years old) to increase readership and circulation.						
	9D Implement an expansion of service to organization accounts by allowing them to receive custom cartridges.						
	9E Identify inactive download-only users who may be better served by books through the mail and transition them to customized cartridges.						
IV. State employees and the public receive seamless information and research services through partnerships	10. Expand opportunities for state employees' professional development by partnering with state agencies to provide interagency training and awareness activities.						
	11. Provide seamless service and referrals to users by developing strategies within the State Library and with partner organizations.						
V. Oregon communities receive more robust services when libraries collaborate with agencies and organizations around mutual interests.	12. Strengthen the state's early learning infrastructure by building connections among Oregon libraries, early learning hubs, and other local organizations.						
	13. Develop and grow a Northwest heritage network that provides a robust system for access and long-term management of local digital collections in partnership with the Washington State Library and Oregon Heritage Commission.						
	14. Work with state and regional workforce development agencies and organizations to identify collaborative opportunities with local libraries.						
VI. Stakeholders understand and appreciate the impact of State Library programs and services on individuals and communities.	15. Demonstrate the value of the State Library through the development and implementation of a communications plan that includes outreach, awareness campaigns, and consistent messaging.						
	16. Promote State Library services among all user groups through the delivery of outreach programs and events.						
VII. Oregonians understand and appreciate the value and impact libraries throughout Oregon have on individuals and communities.	17. Create tools that assist Oregon library staff in making data-driven decisions by collecting, synthesizing, and analyzing relevant data sets.						
	18. Empower libraries across Oregon to demonstrate their current and future value through the use of data and stories.						
	19. Align data dissemination and access efforts with state open data initiatives						
VIII. Staff are empowered to deliver quality services and programs through updated technology tools and professional development opportunities.	20. Migrate the Government Services patron database from its legacy platform to a sustainable integrated system.						
	21. Implement new technology to monitor state agency web publishing and collect digital Oregon state government publications.						
	22A. Migrate the Oregon Library Directory from legacy platform to stable environment that reflects current web standards						
	22B. Migrate Libraries of Oregon from legacy platform to stable environment that reflects current web standards.						
	23. Build staff skills and implement consistent agency practices in needs assessment, project management, and outcome-based evaluation.						
IX. Staff integrate anti-racism, equity, diversity, and inclusion principles into daily work, decision-making, and programs and services.	24. Align individual staff development plans with the State Library's strategic priorities.						
	25. Provide ongoing learning opportunities for State Library staff to deepen understanding and practice of anti-racism, equity, diversity, and inclusion principles and strategies.						
	26. Develop and implement an equity framework to assess and improve our policies, programs, and services, remove barriers, and address potential bias.						
	27. Assess needs and plan for increased State Library engagement with Oregon's federally recognized tribes.						

	Not Started
	Planning
	Data Gathering
	Implementation
	On hold
	Ongoing/ Completed