



Oregon Mental Health Regulatory Agency

2025-27

Legislatively Adopted Budget

Oregon Board of Psychology

3218 Pringle Road SE, Ste. 130

Salem, OR 97302-6309

Oregon.gov/Psychology

Oregon Board of Licensed Professional Counselors & Therapists

3218 Pringle Road SE, Ste. 120

Salem, OR 97302-6309

Oregon.gov/OBLPCT

MENTAL HEALTH REGULATORY AGENCY

INTRODUCTORY INFORMATION

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CERTIFICATION

I hereby certify that the accompanying summary and detailed statements are true and correct to the best of my knowledge and belief and that the arithmetic accuracy of all numerical information has been verified.

<u>Mental Health Regulatory Agency</u> AGENCY NAME	<u>3218 Pringle Rd. SE, Suite 130, Salem 97302-6309</u> AGENCY ADDRESS
<u>Todd Younkin</u> SIGNATURE	<u>Executive Director, Todd Younkin</u> TITLE

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LEGISLATIVE ACTION

LEGISLATIVE ACTION

The following is a summarized list of budget reports, bill numbers, and emergency board action that impacted MHRA's 2023-25 budget or will have direct budget impact to MHRA in the 2025-27 biennium.

Session/Eboard	Month (Eboard only)	Year	Bill Number	Short Description of Action Taken
82nd Oregon Legislative Assembly	-	2023	HB 5024	Financial administration of boards (budget bill)
82nd Oregon Legislative Assembly	-	2023	SB 5506	Adjustments to Expenditure Limitations
82nd Oregon Legislative Assembly	-	2024	SB 5701	Adjustments to Expenditure Limitations
Eboard	December	2024	-	Adjustments to Expenditure Limitations
83rd Oregon Legislative Assembly		2025	SB 5532	Financial administration of boards (budget bill)

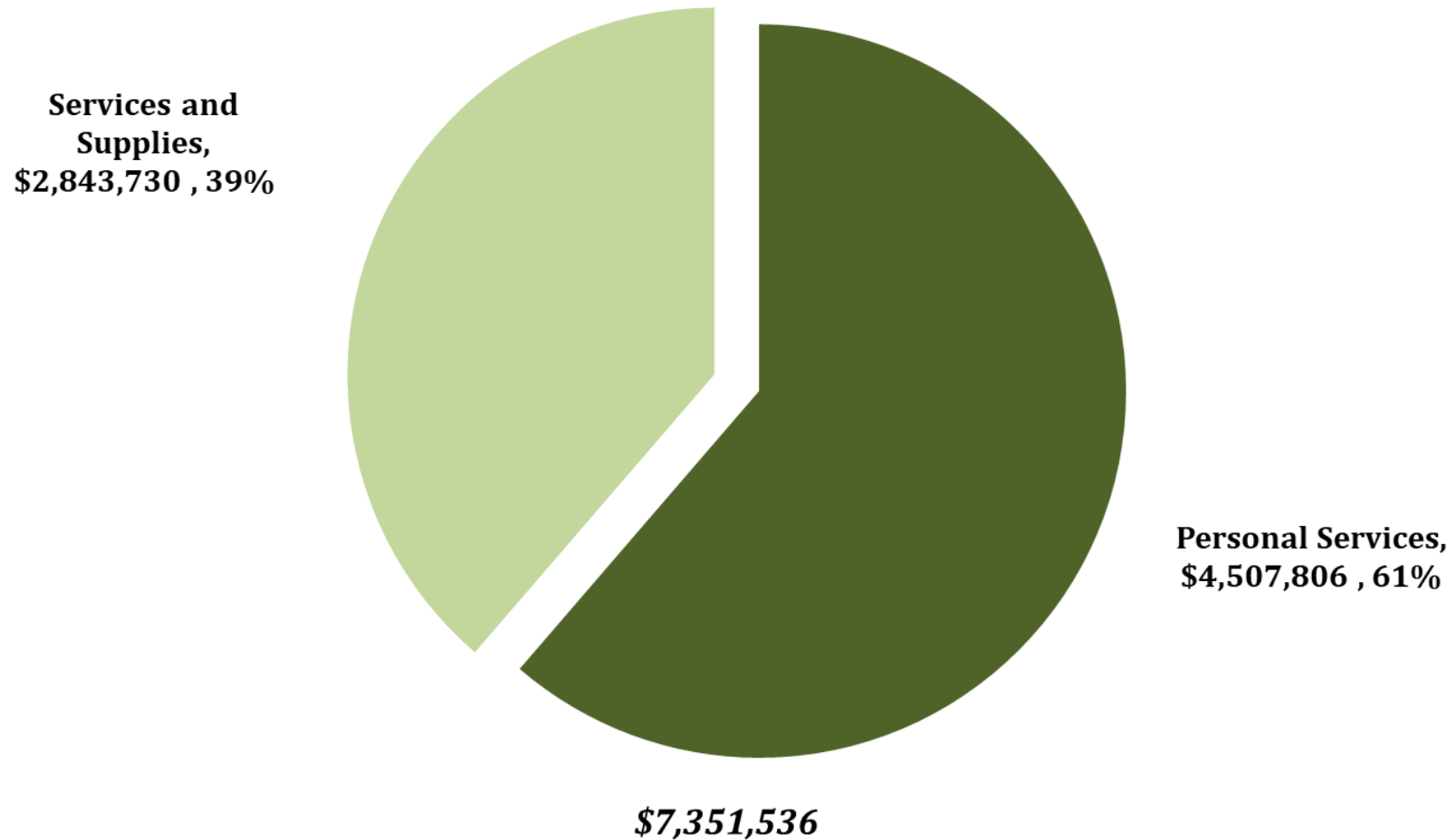
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BUDGET SUMMARY GRAPHICS

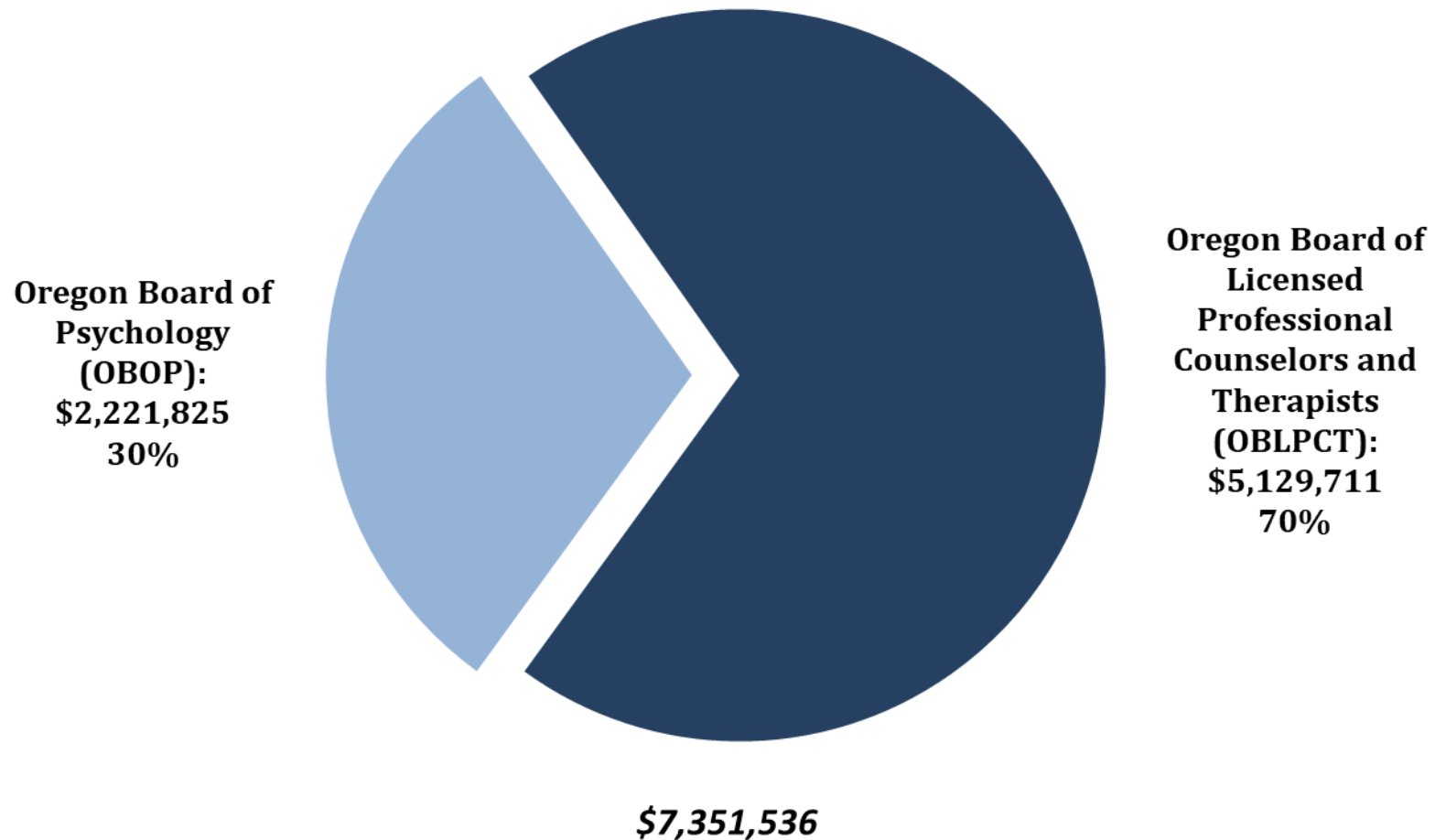
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Distribution by Fund Type

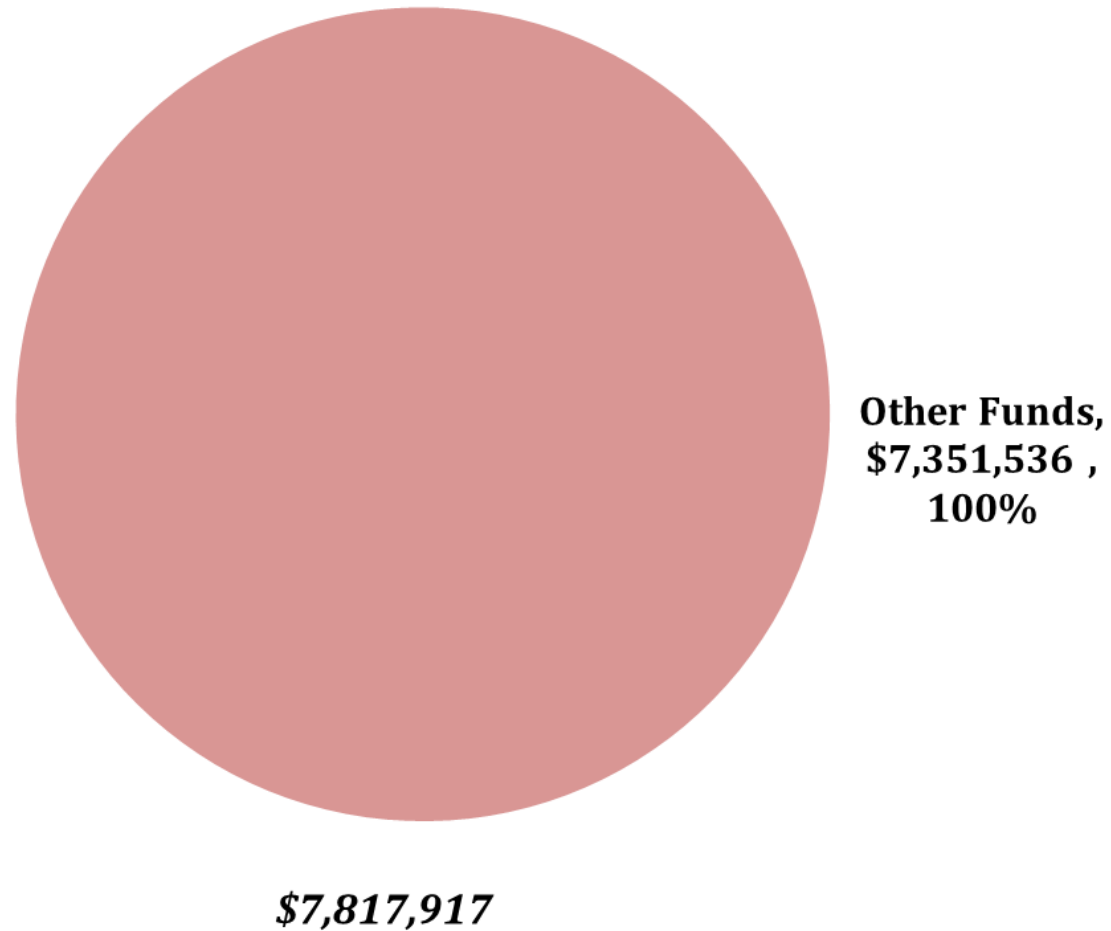
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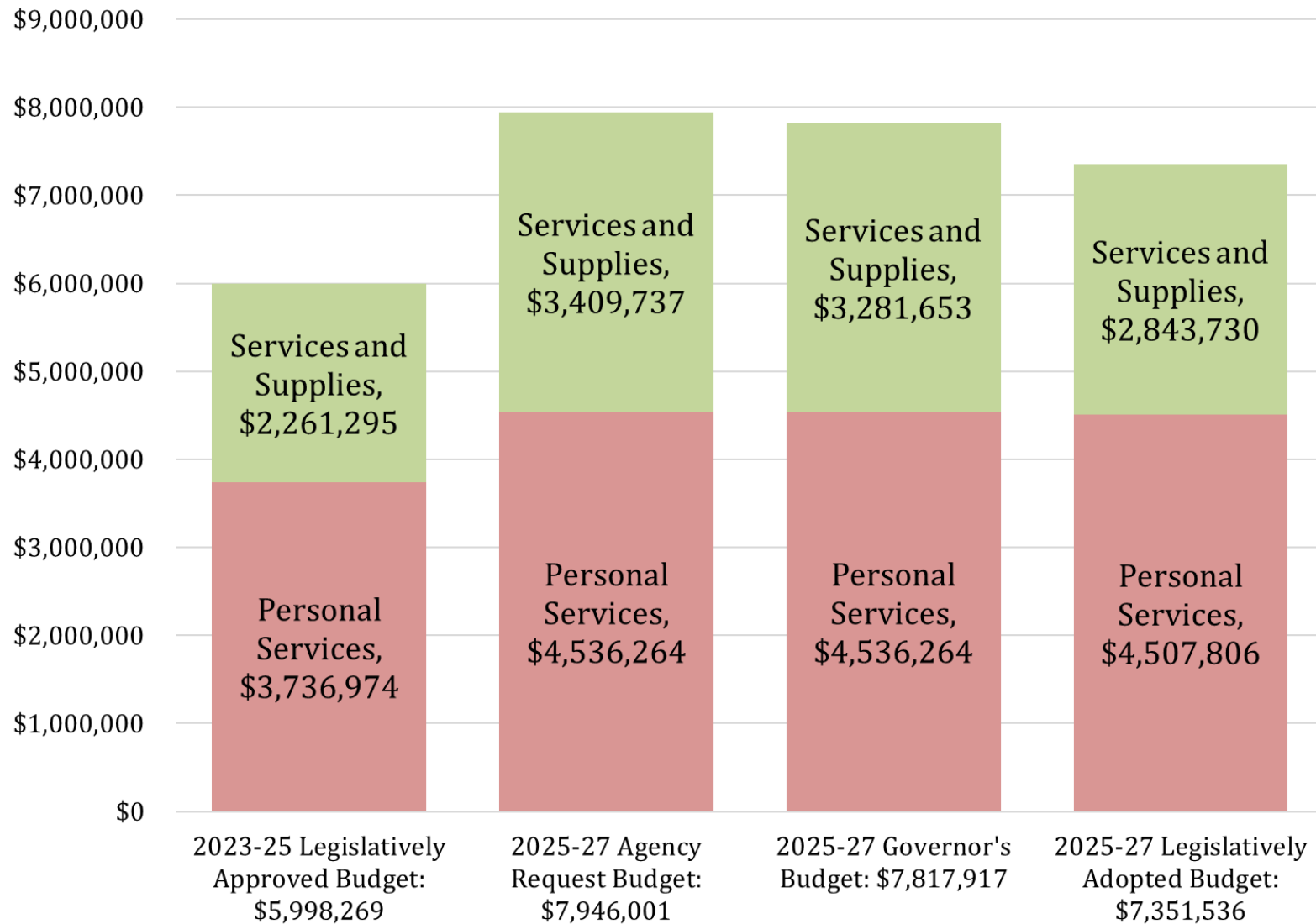
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Budget Comparison



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MISSION STATEMENT & STATUTORY AUTHORITY

The Mental Health Regulatory Agency (MHRA) was created to protect the public from harm by providing administrative and regulatory oversight to two regulated boards that oversee mental health professions in the State:

- The Board of Psychology; and
- The Board of Licensed Professional Counselors and Therapists.

MHRA's enabling statutes can be found at [ORS 675.160](#) through 178.

MHRA performs the following functions for the regulated boards:

- Budgeting;
- Recordkeeping;
- Staffing;
- Contracting;
- Procedure and policymaking; and
- Performance and standard setting functions.

The boards maintain their own separate authority for:

- Complaint investigations;
- Regulatory enforcement;
- Establishment and collection of fees;
- Licensing criteria including education, training, and examination; and
- Practice standards including the adoption of a code of ethics.

MHRA is under the supervision and control of one Executive Director who is responsible for the performance of the duties, functions and powers, and organization of the Agency. The Boards are supported by “Other Funds” generated from licensing renewals, fees, and civil penalties.

Oregon Board of Psychology – Mission and Description of the Board

The mission of the Oregon Board of Psychology (OBOP) is to promote, preserve, and protect the public health and welfare by ensuring the ethical and legal practice of psychology. OBOP was created for the purpose of determining the qualifications of applicants to practice psychology in Oregon,

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and issuing and renewing licensees. The Board investigates complaints of professional misconduct made against licensees, and is also charged with safeguarding the people of the State of Oregon from the dangers of unqualified and improper practice of psychology.

Practicing psychology means rendering or offering to render supervision, consultation, evaluation or therapy services to individuals, groups or organizations for the purpose of diagnosing or treating behavioral, emotional or mental disorders. It is unlawful to practice psychology or represent oneself as a psychologist without first being properly licensed by the OBOP. To "represent oneself as a psychologist" means to use any terminology, title or description of services incorporating the words "psychology," "psychological," "psychotherapy," or "psychologist," or to offer or render to individuals or to groups of individuals services included in the practice of psychology.

The Board consists of nine members. Six members are licensed psychologists; and three members are from the general public, not associated with the profession. All members are appointed by the Governor to three-year terms and confirmed by the Senate. The Board hires staff to administer all official business. The Board regularly meets bimonthly in odd-numbered months, usually at its offices in Salem, with an option for video conferencing. Decisions are made in open public meetings where guests are encouraged to attend.

Board program areas include:

- **Applications:** In 2024, the Board received and processed 213 applications for licensure. This process includes verification of education, work experience, other credentials, references, and a fingerprint-based national criminal background check. The Board reviews and approves psychologist resident supervision contracts, which allow licensure candidates to complete the required post-doctoral supervised work experience in Oregon.
- **Examinations:** The Board approves candidates' eligibility to take the national written examination (the Examination for Professional Practice in Psychology, or EPPP). The Board also prepares and mandates passage of an Oregon Jurisprudence Examination, which is administered online as of January 2021. The Board's Education / Diversity, Equity, and Inclusion Committee reviews current exam questions and modifies or develops new test items.
- **Licensing:** Through biennial birth month licensure renewals, the Board processes approximately 2,500 renewals biennially to psychologists (doctorate level) and psychologist associates (master's level). Additionally, the Board issues about 140 limited permits to out-of-state psychologists annually. The number of permits significantly increased during the pandemic, peaking at 194 in 2021.
- **Continuing Education:** Licensees are required to complete 40 hours of continuing education (CE) activities every two years, including four hours devoted to professional ethics, four hours of cultural competency training, two hours of suicide risk assessment, treatment, and management, and one hour of pain management. Licensees attest to having met the CE requirements at renewal, and each calendar year the Board randomly selects renewed licensees for an audit. Audited licensees must provide complete proof of CE activities.

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- **Consumer Protection:** The Board pursues all complaints relating to the unethical, unprofessional, or unlicensed practice of psychology. The Board opened 60 new compliance cases in 2024. Complaints are typically reported to the Board; however, on occasion the Board will initiate investigations when it becomes aware of alleged unethical or illegal behavior of licensees, applicants, and those practicing psychology without a license. The Board proposes and administers sanctions when it finds violations, and also monitors disciplined licensees.

Many of the issues brought to the Board include custody evaluations, parole evaluations, unlicensed practice of psychology, dual relationships, inappropriate therapy or treatment plans, and breaches of confidentiality. Allegations of sexual misconduct are especially demanding on the Board's time and resources. In general, once the investigation is complete, the Board's compliance staff provide a final written report to the Board for its review. After evaluation of the facts and issues, the Board decides whether to dismiss the case, to gather more information, or to take steps towards issuing a sanction. The Board's authority to discipline licensees is specified in ORS 675.070 and limited by ORS 675.090. The range of discipline includes refusal to issue or renew a license, issue a reprimand, suspend or revoke a license, impose a civil penalty, or require additional training or supervision. When discipline is proposed, the respondent is notified about the Board's intent to impose a sanction and has an opportunity to challenge the Board's notice through a contested case hearing process before an administrative law judge in the Office of Administrative Hearings. Frequently, the Board and the Attorney General's office work together to explore the option of negotiating a settlement before scheduling a case hearing. Beginning in 2025, OBOP will have limited authority to recover costs of the disciplinary process, bringing it more into alignment with other health-related licensing boards to help alleviate historically significant enforcement-related costs that were absorbed by the Board (and passed on to licensees).

Oregon Board of Licensed Professional Counselors and Therapists – Mission and Description of the Board

The mission of the Oregon Board of Licensed Professional Counselors and Therapists (OBLPCT) is to protect the public by identifying and regulating the practice of qualified mental health counselors and marriage and family therapists. OBLPCT was created for the purpose of licensing and regulating licensed professional counselors (LPCs) and licensed marriage and family therapists (LMFTs). The Board is also charged with safeguarding the people of the State of Oregon from the dangers of unqualified and improper practice of professional counseling and marriage and family therapy.

“Marriage and family therapy” means the assessment, diagnosis, or treatment of mental, emotional, or behavioral disorders involving the application of family systems or other psychotherapeutic principles and methods in the delivery of services to individuals, couples, children, families, groups or organizations.

“Professional counseling” means the assessment, diagnosis, or treatment of mental, emotional, or behavioral disorders involving the application of mental health counseling or other psychotherapeutic principles and methods in the delivery of services to individuals, couples, children, families, groups, or organizations.

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Unless exempted, it is unlawful for a person not licensed by OBLPCT to engage in or purport to the public to be engaged in the practice of professional counseling under the title “licensed professional counselor,” or to engage in or purport to the public to be engaged in the practice of marriage and family therapy under the title of “licensed marriage and family therapist.”

The Board consists of eight members: three professional counselors; two marriage and family therapists; a member of faculty of a school that trains counselors or therapists; and two public members. All members are appointed by the Governor to three-year terms and confirmed by the Senate. The Board regularly meets bimonthly in even-numbered months, usually at its offices in Salem, with an option for video conferencing. Decisions are made in open public meetings where guests are encouraged to attend.

Board program areas include:

- **Applications:** In 2024, the Board received and processed 2,014 applications for licensure. This process includes verification of education, work experience, other credentials, references, and a fingerprint-based national criminal background check. The Board reviews and approves associate registration plans which allow licensure candidates to complete the required post-master’s degree supervised work experience in Oregon.
- **Examinations:** The Board approves candidates’ eligibility to take a qualifying national written examination as a prerequisite to licensure. The Board also prepares and mandates passage of an Oregon Law and Rule Examination. The Board’s Education / Diversity, Equity, and Inclusion Committee reviews current exam questions and modifies or develops new test items.
- **Licensing:** The Board processes approximately 9,900 renewals biennially to licensees and registered associates (master’s degree level practitioners).
- **Continuing Education:** Licensees are required to complete 40 hours of continuing education (CE) activities every two years, including six hours devoted to professional ethics, four hours of cultural competency training, and two hours of suicide risk assessment, treatment, and management. Licensees attest to having met the CE requirements at renewal, and each calendar year the Board randomly selects renewed licensees for an audit. Audited licensees must provide complete proof of CE activities.
- **Consumer Protection:** The Board pursues all complaints relating to the unethical, unprofessional, or unlicensed practice of professional counseling or marriage and family therapy. The Board opened 214 new compliance cases in 2024. Complaints are typically reported to the Board; however, on occasion the Board will initiate investigations when it becomes aware of alleged unethical or illegal behavior of licensees, applicants, and those practicing without a license. The Board proposes and administers sanctions when it finds violations, and also monitors disciplined licensees and registrants.

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The types of complaints include breach of ethics, confidentiality, inappropriate relationships with clients, negligence, incompetence, alcohol or drug use, mental health issues, failure to report child abuse, providing false information on application for license or renewal, and unlicensed practice of professional counseling or marriage and family therapy. The Board's authority to discipline licensees is specified in ORS 675.745 and limited by ORS 675.825(3)-(4). The range of discipline includes refusal to issue or renew a license, issue a reprimand, suspend or revoke a license, impose a civil penalty, or require additional training or supervision. The Board also has authority to recover costs of the disciplinary process.

Oregon Revised Statutes (ORS)

Boards' Enabling Statutes:

[ORS Chapter 675](#)

ORS 675.010 - 675.150 – PSYCHOLOGISTS

ORS 675.705 - 675.835 – LICENSED PROFESSIONAL COUNSELORS AND MARRIAGE AND FAMILY THERAPISTS

- Defines the practice of the regulated professions
- Licensure requirements and exemptions
- Investigations, enforcement procedures, sanctions & civil penalties
- Powers and structure of the Board

Statutes Pertaining to the Practice of Psychology, Professional Counseling, and Marriage & Family Therapy:

- [ORS Ch. 40](#), Oregon Evidence Code (Privileges)
 - Rule 504, Psychotherapist – Patient Privilege
 - Rule 504-5, Communications Revealing Intent to Commit Certain Crimes
 - Rule 507, Counselor-Client Privilege
 - Rule 507-1, Certified advocate-victim privilege
 - Rule 511, Waiver of privilege by voluntary disclosure
- [ORS 107.154](#), Authority of Parent when Other Parent Granted Sole Custody of Child
- [ORS 109.672 - 109.695](#), Rights of Minors
- [ORS 124.050 - 124.095](#), Reporting of Abuse of Elderly Persons
- [ORS 137.765 - 137.771](#), Sexually Violent Dangerous Offenders
- [ORS 179.495 - 179.509](#), Inmate Records
- [ORS 192.515 - 192.517](#), Records of Individuals with Disability or Mental Illness

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- [ORS 192.553 – 192.581](#), Protected Health Information. *See also, HIPAA (45 C.F.R. parts 160 and 164).*
- [ORS 419B.005 - 419B.055](#), Reporting of Child Abuse Reporting of Child Abuse
- [ORS 419B195](#), Counsel
- [ORS 426.005 – 426.702](#), Persons with Mental Illness; Sexually Dangerous Persons
- [ORS 430.731 - 430.768](#), Abuse Reporting for Mentally Ill or Developmentally Disabled Persons
- [ORS 675.850](#), Conversion Therapy
- [ORS 609.650 - 609.654](#), Reporting of Animal Abuse
- [ORS 676](#), **Health Professionals Generally**
 - Doctor Title Act- regulates use of the title “doctor”
 - Duty to report prohibited or unprofessional conduct
 - Processing of complaints against health professionals

Oregon Administrative Rules (OARs)

Board of Psychology:

OAR Chapter 858

- [Division 10](#) - Procedural Rules (includes educational requirements for licensure and application process)
- [Division 20](#) - Complaints, Investigations, and Contested Case Hearings
- [Division 30](#) - Fees
- [Division 40](#) - Continuing Education

APA Ethical Principles of Psychology and Code of Conduct

Adopted as the code of professional conduct for licensees, temporary practitioners, residents, and applicants of the Board (OAR 858-010-0075).

Board of Licensed Professional Counselors and Therapists:

OAR Chapter 833

- [Division 1](#) - Procedural
- [Division 10](#) - Definitions
- [Division 20](#) - Application Methods

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- [Division 30](#) - Requirements for Licensed Professional Counselors
- [Division 40](#) - Requirements for Licensed Marriage and Family Therapists
- [Division 50](#) - Registered Associates
- [Division 70](#) - Fees
- [Division 75](#) - General Licensure Provisions
- [Division 80](#) - Continuing Education
- [Division 100](#) - Code of Ethics
- [Division 110](#) - Compliance
- [Division 120](#) - Criminal History Checks
- [Division 130](#) - Registered Associate Supervisor Requirements

2014 ACA Code of Ethics

Adopted as the code of professional conduct for licensees, registered associates, temporary practitioners, and applicants, including the applicant's conduct during the period of education, training, and employment which is required for licensure (OAR 833-100-0011).

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AGENCY STRATEGIC PLAN

The following is MHRA's 2024-27 Strategic Plan (text).

Agency Information

The Mental Health Regulatory Agency (MHRA), established in 2018, provides administrative oversight for two mental health regulatory boards. MHRA is under the supervision and control of one Executive Director who is responsible for the performance of the duties, functions and powers, and organization of the Agency. The Board of Psychology (BOP) regulates psychologists, and the Oregon Board of Licensed Professional Counselors and Therapists (BLPCT) regulates licensed professional counselors and licensed marriage and family therapists. The Boards maintain their own separate authority for complaint investigations, regulatory enforcement, establishment and collection of fees, licensing criteria (including education, training, and examination), and practice standards including the adoption of a code of ethics. The Boards meet regularly in alternative months, each maintaining various committees as well. Decisions are made in open public meetings where guests are encouraged to attend. Board operations are funded solely from licensing-related fees and other miscellaneous revenues such as publication sales and civil penalties.

MHRA Vision

Ensure safe and competent mental and behavioral health services for Oregonians.

MHRA Mission

Protect the public from harm by providing administrative and regulatory oversight to two regulated boards that set the standards for and oversee mental and behavioral health professions in the State.

MHRA Values

- Make decisions that are fair and equitable.
- Exemplify accountability, dignity, and inclusion throughout all agency operations.
- Provide prompt and courteous customer service.
- Conduct business with transparency while complying with confidentiality requirements.
- Continuously improve and innovate within minimal resources.

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MHRA Equity Statement

The Mental Health Regulatory Agency is dedicated to building and maintaining a culture of inclusiveness. We believe that all forms of diversity—age, gender identity, race, sexual orientation, physical or mental ability, ethnicity, socioeconomic status, religion, military status and perspective—create immense value within the agency and helps drive our strong core commitment to public protection. We strive to create a workplace that reflects the stakeholders we serve and where everyone feels empowered to bring their full, authentic selves to work.

Access, advantages, and benefits are not universal, so we must dismantle barriers to ensure that everyone can succeed and is valued and feels like they matter. We believe that all people are worthy simply by existing, and our work aims to show that in words and actions. We ask that all members of our boards, staff, and our community work to uphold these values, together.

PESTLE Analysis

Examining and planning for external factors (Political, Economic, Sociological, Technological, Legal, and Environmental) is vital in strategic planning. This analysis looks at issues and events that have impact but are largely outside of the control of MHRA.

- Political
 - Expanded insurance coverage for the mental health services will promote growth in the regulated professions.
 - The Boards have experienced political pressure to reduce competency standards, which can stand in contrast with their public protection mandates.
- Economic
 - Higher inflation and property prices have fueled Oregon's homelessness and fentanyl crises, increasing the need for competent mental health services.
- Social
 - Oregon's population has declined slightly over the past two years while the volume of licensed mental health professions has grown.
 - Social stigma associated with seeking and receiving mental health services has declined in the U.S., leading to an increased demand.
 - Increased consumer knowledge in mental health care and social media attention tends to increase patient expectations, leading to increased board complaints.
 - The Boards' investigative and enforcement roles, coupled with confidentiality requirements, lend to public misconception and distrust for regulatory bodies.

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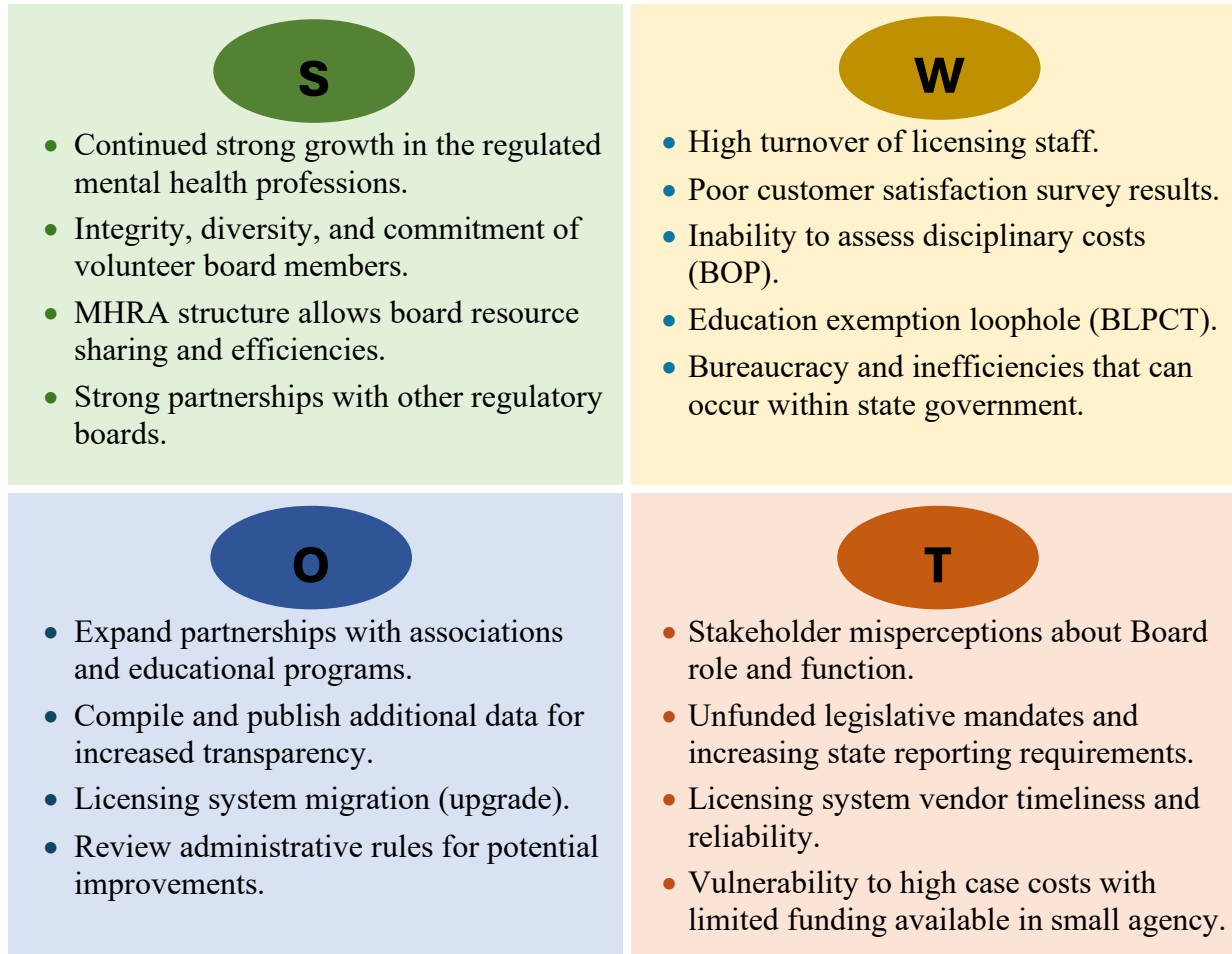
- Technological
 - The availability of more customized and comprehensive licensing software solutions is expanding.
 - Secure online therapy platforms have become more available and user-friendly.
 - The growth of artificial intelligence (AI) presents both advancements in healthcare delivery and unique regulatory challenges (e.g. therapy bots).
- Legal
 - Oregon legislators have focused on regulatory boards as a means to address provider shortages and Oregon's mental health crisis.
 - MHRA often faces unexpected and unfunded legislative mandates that strain resources and redirect focus from planned strategic initiatives.
- Environmental
 - The COVID pandemic fast tracked the use of technology for therapy service delivery and shifted thinking around the need for in-person services.

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SWOT Analysis

The following chart analyzes MHRA's Strengths, Weaknesses, Opportunities, and Threats.



SMART Goals & Objectives

MHRA has set the following Specific, Measurable, Achievable, Relevant, and Time-Bound (SMART) goals and objectives.

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Goal #1: Improve Customer Service

Excellent customer service is a top priority at MHRA and begins with timely and successful recruitment and retention of qualified employees. Improving customer services is one of the Governor's top four priorities in her vision for 2025-27. The Boards' annual customer satisfaction surveys have shown declining satisfaction ratings over the past four years. The percentage of stakeholders ranking customer services as "excellent" or "good" fell below the target of 75% in all areas in the most recent survey year (2023). Feedback has included lack of timeliness, inaccurate or conflicting information, and generic responses that do not address the person's question. Addressing this issue requires ensuring adequate staffing levels and expertise.

Objectives & Strategies

- **Reduce Licensing Staff Turnover by 25%**
Work with DAS Chief Human Resources Office (CHRO) to evaluate current staff positions, identify need for reclassifications and additional resources, and create a plan for implementation. Request funding as needed in e-board and 2025-27 agency request budget.
- **Enhance Employee Training**
Build a comprehensive, customer service-focused employee training program that enhances retention by positioning staff to achieve success and job satisfaction.
- **Facilitate Knowledge Transfer and Cross-Training**
Promote knowledge retention and transfer processes for new employees, and create job development strategies based on employee strengths. As the agency grows, cross-training efforts and interagency promotion opportunities become more feasible, though it is currently limited by the small size. Explore creative solutions to address limitations.
- **Address Shortcomings in Hiring Process**
Work with the Governor's Office, Chief Operating Officer, and legislators to address delays and compensation deficits in the state hiring process. Explore alternative human resource options and consider whether to contract with a vendor other than DAS CHRO.

Action Plan

MHRA leadership has begun the foundational steps towards developing this goal, which requires consultation and guidance from DAS CHRO, support from the regulated Boards, and preliminary planning steps in preparation for the 2025-27 budget cycle. Changes in FTE levels or classifications must be submitted as part of the 2025-27 agency request budget (due approximately July 31, 2024), along with licensing fee increases if necessary.

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Resource Allocation

MHRA will dedicate staffing resources needed to accomplish this project. Budgetary needs will be identified as part of the 2025-27 budget development cycle.

Goal #2: Diversity, Equity, and Inclusion (DEI) Objectives

The December 2022 [Diversity Study](#) highlighted strengths and weaknesses within the licensing, compliance, and character and fitness review processes of the Boards. It made recommendations for consideration, which are summarized as follows:

1. Make and sustain a viable, active commitment to DEI.
2. Reconsider licensing policies and procedures to support equity.
3. Add safeguards around complaints, investigations, and disciplinary actions.
4. Audit and improve communications and service. (See also, [Goal #1](#), above).
5. Identify and to the extent possible advocate for, influence, or support changes in factors external to MHRA and the Boards to foster equity.

MHRA and the Boards have made considerable progress towards DEI initiatives since Study publication, and are committed to continuing this work as described in the [MHRA Written Report](#) and [DEI Plan](#).

Objectives & Strategies

- **Develop the Next DEI & Affirmative Action Plans (July 1, 2025 to June 30, 2027)**
Work closely with board DEI committees and enterprise champions to review 2023-25 progress and develop new strategies and goals for 2025-27.
- **Prioritize Diversity in Recruitment**
As part of the staffing efforts in customer service improvements identified in [Goal #1](#) (above), MHRA leadership will continue to prioritize multiple aspects of diversity in its recruitment efforts. This includes staffing and Board membership positions.
- **Publish Additional Data**
Collect and analyze additional data- particularly demographic and compliance-related data- to identify trends, inform other entities, and dispel misperceptions about the Boards that lead to distrust.
- **Racial Impact Statements**
Begin creating racial impact statements in accordance with House Bill 2167 (2021). Utilize the Racial Equity Toolkit developed by the Chief Financial Office, and work with the Racial Justice Council to develop this information as part of the 2025-27 agency request budget.

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Action Plan

MHRA leadership continuously reviews information needed for the DEI and AA plans, and will submit draft plans by the due dates (first deadline expected September 2024; final September 2025). The first racial impact statement must be submitted in the 2025-27 agency request budget (due approximately July 31, 2024).

Resource Allocation

MHRA will dedicate available staffing resources needed to accomplish this project. The need for additional budgetary resources is not anticipated.

Goal #3: Improve Licensing System

The Boards rely heavily on their licensing systems, which have significant impact on operational efficiencies and customer satisfaction. These systems include online submission and tracking of applications for licensing, registration, and permits; online investigation requests; internal processing of applications and complaints; license issuance, renewal, and reactivation; contact information changes, continuing education submission and auditing, financial tracking and reporting; information requests; and other important functions. The Board transitioned from its old, dysfunctional systems in October 2020 (BLPCT) and April 2021 (BOP) to the Thentia Open Regulate system. Though this has resulted in significant efficiencies, the Boards have faced delays and problems in implementation that have led to complaints and criticism by stakeholders.

Objectives & Strategies

- **Migrate to Thentia Cloud 2.0**
Work with the vendor to develop and execute a migration plan to transition away from the legacy Open Regulate system to Thentia Cloud 2.0. This will allow expanded system capabilities and facilitate smoother development in a system that is more efficient for ongoing support.
- **Eliminate Ticket Backlog**
Work with the vendor to complete work related to tickets going back to 2022, including important regulatory changes resulting from rulemaking and legislation.
- **Identify and Implement System Efficiencies**
Once the backlog is eliminated, there will be increased focus on identifying other ways to improve the system by reducing manual work required by staff and system users. This will free staff to focus on customer service-oriented tasks with the growing volume of applicants, licensees, and investigations.
- **Review Contract with Current Vendor**
Review performance of licensing system vendor and product, availability of alternative vendors, and budgetary resources. Consider whether to renew contract or to pursue alternative system. This includes continued discussion with the State Chief Information Office regarding the potential development of an enterprise licensing solution. Ensure thorough review of any contract to mitigate future vendor issues.

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Action Plan

Planning for the migration to Thentia 2.0 is expected to begin prior to the implementation of this Strategic Plan, in early- to mid-2024, with migration and ticket backlog to be completed in late 2024. Contract review will be ongoing, with final decision in early 2025.

Resource Allocation

MHRA will dedicate available staffing resources needed to accomplish these objectives. If additional budgetary resources are needed, this will be analyzed and developed as part of the 2027-29 budget cycle, which begins in 2026, and/or via e-board request if funding is required sooner.

Goal #4: Enhance Post-Degree Process Supports

The Boards have received feedback describing resident (BOP) and registered associate (BLPCT) difficulties in navigating the supervision process, including licensing portal documentation and completion of forms that track and evaluate supervised clinical experience. Also, the Boards have become increasingly concerned with the volume of complaints about pre-licensed individuals who make technical errors such as initiating practice prior to Board authorization. This initiative will facilitate front-end support for future applicants and their supervisors to be prepared for the process and reduce the need for repeated individual questions to Board staff. MHRA's proactive approach will help to alleviate confusion and reduce the volume of misunderstandings and complaints.

Objectives & Strategies

- **Create Supervisor Training**
Develop an online training for supervisors who provide clinical supervision services to residents (BOP) and registered associates (BLPCT) who are working towards licensure.
- **Presentations to Oregon Training Programs**
Develop a comprehensive presentation structure to orient future Board applicants to the licensing process and system, including helpful hints and pitfalls to avoid. Dedicate trained MHRA licensing personnel to present professional trainings to Oregon mental health training programs.
- **Improve the Quality of Correspondence**
Update form letters and response templates to improve clarity and consistency. Ensure correspondences are easy for applicants, supervisors, and supervisees to read and understand.

Action Plan

Development work for these objectives will begin in early 2025, in advance of the July 1, 2025 start of the 2025-27 biennium budget cycle when licensing staff position changes resulting from [Goal #1](#) (above) will be implemented. This will include identification and training of the personnel responsible for presentations. These initiatives will go live no later than January 1, 2026.

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Resource Allocation

MHRA will dedicate available staffing resources needed to accomplish these objectives. Additional budgetary resources beyond those to be identified in [Goal #1](#) (above) are not expected for this Goal #4.

Goal #5: Identify and Address Barriers to Licensure

While this Goal is closely tied to the other three goals above- to improve the areas of customer service, DEI, and licensing systems- addressing barriers to licensure is set forth as its own separate goal due to its significant scope and stand-alone importance as it relates to operational efficiency. As a regulatory agency with a consumer protection mission, MHRA must keep this mission at the forefront while exploring ways to reduce the burden on those seeking licensure to serve our most vulnerable populations in Oregon.

Objectives & Strategies

- **Review Oregon Administrative Rules**
Review Board OARs to identify the need for updates, elimination of redundancies, and to identify processes or requirements that create unnecessary barriers to licensure. Reinstitute Board Law and Rule Committees, gather stakeholder feedback, and propose rule amendments as needed.
- **Update Board Forms**
Work with staff and Board committees to review licensing forms and ensure they collect sufficient information in accordance with current requirements, and provide clear and concise instructions for applicants, supervisors, or others completing the forms.
- **Consider Interjurisdictional Practice Compacts**
Work collaboratively with compact vendors, professional associations, the Governor's Office, legislators, and stakeholders to review the benefits and risks to Oregon's adoption of interjurisdictional practice compacts- the Psychology Interjurisdictional Compact (PSYPACT) and the Counseling Compact. This includes navigating state constitution, statute, and rule conflict challenges. Implement compact(s) if adopted by Legislature.
- **Review National Examination Requirements**
Consider research and data on national clinical competency exams to consider validity, exam bias, implications with joining compacts, and accessibility. In particular, BOP must implement the EPPP Part 2 by January 2026, including rulemaking, web, and systems changes.

Action Plan

Work to review interjurisdictional practice compacts and national examinations has already begun and is expected to continue through this Strategic Plan period. Timeline for compact implementation will be determined if one or both is adopted via required legislation. EPPP Part 2 integration and administrative rule reviews will begin in early 2025 to allow a January 1, 2026 effective date.

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Resource Allocation

MHRA will dedicate available staffing resources needed to accomplish these objectives. If additional budgetary resources are needed for compact implementation, this will be analyzed and developed as part of the 2027-29 budget cycle, which begins in 2026, and/or via e-board request if funding is required sooner.

Monitoring and Evaluating

MHRA will begin implementing this Strategic Plan in July of 2024, and the three-year planning lifecycle concludes in June of 2027. Progress towards the strategic priorities will be measured as follows, with recognition that many of the goals and objectives are interwoven and build upon one another.

Goal #1: Improve Customer Service

MHRA will measure success primarily from customer satisfaction ratings and written comments, and also based on internal review of employees' satisfaction with trainings. Management will evaluate the overall effectiveness of trainings.

Goal #2: Diversity, Equity, and Inclusion (DEI) Objectives

MHRA will measure success according to feedback and guidance from the Governor's Office and Oregon Department of Administrative Services (DAS) for state agency plans.

Goal #3: Improve Licensing System

MHRA will measure success primarily from customer satisfaction ratings and written comments; also based on staff feedback regarding system effectiveness.

Goal #4: Enhance Post-Degree Process Supports

MHRA will measure success based on feedback received related to supervision trainings and presentation, both informally and in written comments via the customer satisfaction survey. Data on investigations over time should show a reduction in the proportion of complaints against pre-licensed individuals.

Goal #5: Identify and Address Barriers to Licensure

MHRA will measure success based on the timeliness of administrative rules amended/adopted as a result of the objectives, and also based on feedback received related to these topics, both informally and in written comments via the customer satisfaction survey.

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The MHRA Executive Director will manage plan implementation, including resource allocation, and monitor outcomes on an ongoing basis. The regulated Boards will discuss and make decisions as needed regarding plan components as they progress during regular meetings, and review overall strategic planning progress and accomplishments during their respective annual strategic planning meetings. MHRA leadership will review and update the strategic plan every three years.

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CRITERIA FOR 2025-27 BUDGET DEVELOPMENT

This biennium, the Agency has focused on the costs of operating the Boards professionally and successfully to ensure the protection of Oregon's public while supporting Excellence in State Government. The Agency reviewed and evaluated the cost of Board operations, the need to ensure performance measure excellence, and the ability to meet the long-term and short-term goals of the Boards. Below is a brief discussion of the criteria used in the 2025-27 Board budget development process.

Cost of Board Operations

The Agency based the 2025-27 budget on the costs associated with operating the Boards to ensure the protection of Oregon's public. The budget was reviewed to meet the needs of the agency and its stakeholders. Primary costs are related to staffing and office space needed to meet the increasing workload. The Boards have faced a continued growing number of licensure applications received, license renewals processed, and compliance investigations.

Long Term and Short Term Goals

The Agency considered the Boards' long-term and short-term goals in the 2025-27 Budget, as indicated in the strategic and DEI action plans, as well as the MHRA Succession Plan. In particular, there is a focus on customer service improvement initiatives.

Environmental Factors

The Agency incorporates the following environmental factors in developing and implementing its strategic plan and budget:

- Population Growth/Migration
As the state population continues to grow, the demand for qualified practitioners in the professions regulated by the Boards continues to grow as well.
- Performance Measurement
The statewide initiative to quantify government performance and its effect on the state's quality of living provides the Boards with an effective mechanism to measure its progress in key performance areas, based on the Boards' mission and goals. The Agency budgeted for the resources needed to ensure the achievement of performance measure excellence.
- Regulatory Streamlining
Statewide efforts to make regulation simpler, faster, and cheaper for business form the backdrop that influences much of the Boards' decision-making process in determining how to best provide services that reduce barriers to practice while retaining public protection standards.

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- Economic Conditions

The Boards are funded solely by licensee fees and penalties and do not receive general or lottery funds. General statewide economic conditions affect Boards' operations. Changes to the structure of funding and delivery of health and mental health care may have significant impact on the behavioral health professions.

- Professional Development

Ongoing developments in the professions regulated by the Agency provide an constant challenge to “stay ahead of the curve” and to respond quickly and effectively to clarify regulatory and practice issues for both practitioners and the public. There will continue to be a heightened need for trained practitioners in health and mental wellness fields in the future.

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RACIAL IMPACT STATEMENT

Cover Memo

Beneficiaries of the programs of the Mental Health Regulatory Agency (MHRA) are most directly the Oregonian consumers of mental and behavioral health services. Those who receive services from MHRA's licensed providers can be assured that their psychologist, counselor, or therapist has been evaluated to ensure they meet character and fitness criteria and minimal competency standards (education, examination, and experience) that qualify them to practice. Consumers can also expect their provider to abide by a professional code of ethics and applicable Oregon laws and rules administered by MHRA's boards. Those consumers who feel harmed by their provider may request a board investigation of alleged misconduct. The boards enforce ethical and legal standards and impose sanctions on providers for violations, sometimes including revocation of a license or registration when necessary, to protect the public from further harm. Licensees also benefit from MHRA programs because their license information, available on board websites, signifies their authority to practice their profession in Oregon and allows them to participate in related credentialing activities. Indirectly, family members of mental and behavioral health consumers and the general public benefit from the protections provided by MHRA when the services of competent practitioners contribute to a safe and healthy Oregon. Employers can also be assured that licensed providers meet minimal standards when making important hiring decisions.

The potential burden of MHRA's programs lies in the administrative effort required to adequately document licensure qualifications, and the timeline to do so. This process relies on the active engagement by licensure applicants, their supervisors, other credentialing entities, universities, and other Oregon agencies (for example, Oregon State Police which processes fingerprints and provides criminal history reports). Applicants must ensure all required materials are received before their application may be reviewed and approved, which takes time, and must also pay the costs associated with the agency process and obtaining records from other entities. Additionally, those who comply with board investigations (licensees, applicants, respondents, patients, and other witnesses) are burdened by investigative process which requires MHRA staff to gather evidence, interview witnesses, and report to the boards for case deliberation and decision.

As outlined in the DEI Plan and Affirmative Action Plan, MHRA and the regulated boards have taken active steps to increase racial equity, both to program beneficiaries and to staffing and board membership within. Any new program, though uncommon in a small agency, would be closely evaluated for potential unintended racial equity consequences while advancing the underlying mission of public protection. When envisioned and carried out correctly, these concepts are mutually inclusive.

The lesser heard voices and perspectives in MHRA's programs, unfortunately, are the consumers of mental and behavioral health services. This tends to be a tricky population to reach in general. Although the Boards' meetings and administrative rulemakings are published and open for public attendance/comment, much of the consuming public is unaware of role or services provided by the boards. In 2022, MHRA contracted with an independent consulting firm to complete a diversity study that advised on actions the boards could consider to promote diversity and eliminate

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barriers to licensure. One of the noted shortcomings in the study was the focus on opinions of licensed/registered practitioners and applicants, without the perspective of consumers that may have opposing views on proposed reductions in competency standards purported to increase diversity.

MHRA's boards make active efforts to ensure that multiple perspectives are considered as a part of the decision-making process. Decisions are made in open public meetings that may be attended in-person or virtually. Regular meetings include a "public forum" portion for members of the public to address the Board with comments related to matters within the boards' purview. The board websites and listservs are important tools for distributing information and gathering feedback, for example, quarterly newsletters, surveys, rulemaking proposals, and notice of regulatory changes affecting applicants or licensees. The boards often involve stakeholders such as professional associations, educational institutions, and other states or local agencies for partnership when considering impactful policy or procedural changes.

Mental Health Regulatory Agency DEI Plan

The following is MHRA's 2023-25 Diversity, Equity, & Inclusion Initial Plan (text & appendices).

Agency Information

The Mental Health Regulatory Agency (MHRA) was established in 2018 to protect the public from harm by providing administrative and regulatory oversight to two regulated boards that set the standards for and oversee mental and behavioral health professions in the State. MHRA provides various functions including budgeting, recordkeeping, staffing, contracting, procedure and policymaking, and performance and standard setting functions for the Boards.

MHRA is committed to the principles of affirmative action and equal opportunity, and to creating and sustaining an agency that is:

- Free from harassment and discrimination;
- Empowered by valuing employees and their talents; and
- Intentionally recruiting, developing, and retaining a diverse workforce.

The Oregon Board of Psychology regulates psychologists and psychologist associates, and the Oregon Board of Licensed Professional Counselors and Therapists regulates licensed professional counselors and licensed marriage and family therapists. The Boards maintain their own separate authority for complaint investigations, regulatory enforcement, establishment and collection of fees, licensing criteria (including education, training, and examination), and practice standards including the adoption of a code of ethics. The Boards meet regularly in alternative months, each maintaining various committees as well. Decisions are made in open public meetings where guests are encouraged to attend. The Boards are funded solely from licensing-related fees and other miscellaneous revenues such as publication sales and civil penalties.

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Oregon Board of Psychology

The mission of the Oregon Board of Psychology (OBOP) is to promote, preserve, and protect the public health and welfare by ensuring the ethical and legal practice of psychology. OBOP was created for the purpose of determining the qualifications of applicants to practice psychology in Oregon, and issuing and renewing licensees. The Board investigates complaints of professional misconduct made against licensees, and is also charged with safeguarding the people of the State of Oregon from the dangers of unqualified and improper practice of psychology. At the conclusion of 2022, OBOP had 2,587 psychologists, permitted practitioners, and residents pursuing licensure. The volume of regulated professionals has been growing at an average rate of 3.4% per year over the last decade.

OBOP consists of nine members. Six members are licensed psychologists and three members are from the general public, not associated with the profession. All members are appointed by the Governor to three-year terms and confirmed by the Senate.

Oregon Board of Licensed Professional Counselors and Therapists

The mission of the Oregon Board of Licensed Professional Counselors and Therapists (OBLPCT) is to protect the public by identifying and regulating the practice of qualified mental health counselors and marriage and family therapists. OBLPCT was created for the purpose of licensing and regulating licensed professional counselors (LPCs) and licensed marriage and family therapists (LMFTs). The Board is also charged with safeguarding the people of the State of Oregon from the dangers of unqualified and improper practice of professional counseling and marriage and family therapy.

The Board consists of eight members: three professional counselors, two marriage and family therapists, a member of faculty of a school that trains counselors or therapists, and two public members. All members are appointed by the Governor to three-year terms and confirmed by the Senate. At the conclusion of 2022, OBLPCT had 8,149 LPCs, LMFTs, and registered associates pursuing licensure. The volume of regulated professionals has been growing at an average rate of 9.3% per year over the last decade.

Agency Organization

MHRA is under the supervision and control of one Executive Director who is responsible for the performance of the duties, functions and powers, and organization of the Agency. MHRA's organizational chart may be found in the [Appendix A](#). This displays the agency structure in the 2023-25 Governor's Budget, which is expected to be approved as part of the Legislatively Adopted Budget for 2023-25.

The Agency outsources human resources services to the Department of Administrative Services, Chief Human Resources Office (CHRO) via a service level agreement. The CHRO service package includes leave management, records management, recruitment, position management, HR advice and interpretation, worker compensation and safety support, employee investigations/audits, HR management and limited "soft-skills" training, consultation, affirmative action and inclusion, and Workday Oregon agency system administration.

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DEI Introduction

The Mental Health Regulatory Agency's (MHRA) Diversity, Equity, and Inclusion (DEI) plan serves as an overarching DEI strategy tool. It unifies MHRA's commitment to racial equity, diversity, and inclusion with the Boards' missions to protect Oregon consumers of mental and behavioral health services. By doing this work, MHRA aspires to make DEI organizational values that are reflected in all its policies, programs, services, and day-to-day-interactions.

Statewide DEI Action Plan

In 2021, the Governor's Office of Diversity, Equity, and Inclusion (DEI) along with the Office of Cultural Change developed and released a [State of Oregon DEI Action Plan](#). This plan is designed to guide the still early efforts of the state enterprise to dismantle structural racism in state government and establish a shared understanding. It is intended to complement individual agencies' existing equity initiatives and provide guidance to agencies just embarking on the journey, threading the collective equity initiatives across the state. Over time, MHRA is committed to continually moving from unconnected programs and goals to personal commitments and formal policies and practices that dismantle racism.

Governor's Expectations

Oregon Governor Tina Kotek released a letter of expectations to state agencies on January 11, 2023 that included a requirement that each agency have an initial DEI plan no later than June 1, 2023. Agencies were encouraged to adopt the strategies, goals, and implementation processes from the Statewide DEI Plan to fit their mission. The letter explained that agencies' Affirmative Action Plans were to serve as an element of their DEI Plans and supplement the implantation to achieve both DEI and Affirmative Action goals.

MHRA Diversity Study

Section 266 of House Bill 5006 (2021), effective August 6, 2021, allocated \$300,000 in General Funds to MHRA "for a demographic study of licensees and a diversity plan." To carry out this work, MHRA formed an ad-hoc HB 5006 Contract Workgroup made up of seven volunteer Board members including the Chairs of each Board. The Workgroup met 10 times between August 2021 and March 2022 and worked with Agency staff, legal counsel, and an assigned procurement analyst from the Department of Administrative Services on the procurement process for a third-party consultant. They developed the project scope of work, determined how long to accept bids, formulated the criteria for evaluating potential contractors, and determined methods of evaluating the selected contractor's work. The Workgroup selected Keen Independent Research, LLC (Keen) as the vendor, and finalized the contract in June 2022.

Over the next several months, Agency staff provided information, compiled, and sent requested data, and worked with Keen representatives to build Keen's study webpage and virtual workshop. Keen engaged in detailed research and data analysis and gathered stakeholder input via the study website, virtual workshops, in-depth interviews, and focus groups. In December 2022, Keen produced the [Diversity Study](#) with appendices that

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highlighted strengths and weaknesses within the licensing, compliance, and character and fitness review processes of the Boards, and made recommendations to consider. More information on the work involved and timeline can be found in MHRA's [Project Chart](#).

The Diversity Study included five recommendations based on quantitative and qualitative information gleaned from the six-month long study, including comparative analysis of other jurisdictions, review of licensee and Oregon population demographic data, summaries of surveys and interviews with stakeholders, and analysis of Agency and Board laws, rules, policies, and procedures. The report explained that “key themes behind these recommendations include the need for: (a) visible, consistent efforts to avoid exacerbating inequities and challenges facing professionals, (b) support for professionals and diversity in the professions as a means of supporting and protecting mental health consumers.” Keen and the Boards were pleased to see a relatively high level of participation in the study by Oregon mental health professionals. The recommendations to the Boards are summarized as follows:

1. Make and sustain a viable, active commitment to DEI.
2. Reconsider licensing policies and procedures to support equity.
3. Add safeguards around complaints, investigations, and disciplinary actions.
4. Audit and improve communications and service.
5. Identify and to the extent possible advocate for, influence, or support changes in factors external to MHRA and the Boards to foster equity.

MHRA quickly produced a [Written Report](#) that contained a plan for the Boards to review the recommendations and consider implementing changes. On February 1, 2023, MHRA and Keen presented the Diversity Study and Written Report to the Joint Committee on Ways and Means Subcommittee on Education at the State Capital.

Terminology

DEI-related terms and concepts referenced in this Plan are defined in [Appendix II](#) of the State of Oregon DEI Action Plan.

Racial Equity Vision

MHRA adopts the Racial Equity Vision as set forth in the Statewide DEI Plan, as follows.

Within the context of historical harms, changing demographics, intersectional identities, and more; our vision for the next five years and beyond is to:

- **Dismantle** institutional and structural racism in Oregon state government, and by doing so, have resounding impacts on the communities of our great state.
- **Build** a more equitable Oregon where everyone has the opportunity to thrive and everyone's voice is heard.

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- **Ensure** an inclusive and welcoming Oregon for all by celebrating our collective diversity of race, ethnicity, culture, color, disability, gender, gender identity, marital status, national origin, age, religion, sex, sexual orientation, socio-economic status, veteran status, and immigration status.

Racial Equity Values

MHRA adopts the Racial Equity Values as set forth in the Statewide DEI Plan, as follows.

- **Putting racial equity at the forefront while understanding intersectionality.** We must be bold and put racial equity at the forefront as a primary and pervasive location of oppression that connects with and worsens other identity-based inequities.
- **Prioritize equity, anti-racism, and racial justice actions.** Commitment to prioritizing equity and eliminating racial disparities involves taking action in our policies, budgets, decision-making, and daily work.
- **Foster internal and external partnerships.** Across the state enterprise and other institutions, community-based organizations are crucial to achieving racial equity. True partnership means shared power, listening, resolving tensions by creating solutions together, and scaling up what already works well.
- **Ensure collective responsibility and accountability.** As public servants, we have a collective responsibility at every level of government to proactively reduce racial disparities and barriers. We must establish measurements of success so that we can ensure improvements are real and ongoing.

Racial Equity Goals

MHRA adopts the Racial Equity Goals as set forth in the Statewide DEI Plan, as follows.

- **Establish** strong leadership to eradicate racial and other forms of disparities in all aspects of state government.
- **Center** equity in budgeting, planning, procurement, and policymaking.
- **Strengthen** public involvement through transformational community engagement, access to information, and decision-making opportunities.
- **Improve** equitable access to services, programs, and resources including education, health, housing, human services, environmental justice, criminal justice, and economic opportunities.
- **Foster** an inclusive workplace culture and promote equitable hiring, retention, and promotion practices.

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DEI Action Plan

While the timelines are important, MHRA's DEI Plan is a living plan with the goal of successfully carrying out various described actions while remaining adaptable and responsive to Board and stakeholder needs.

DEI Team & Partners

The DEI planning team is responsible for developing and managing the agency's DEI action plan for implementation, ensuring the plan supports MHRA's mission, vision, laws, rules, policies, and financial structure. DEI champions exist at both the enterprise and agency level. It is important for everyone to work collaboratively toward operationalizing and advancing the strategies outlined in this Plan.

The MHRA Executive Director serves as the Agency Champion who is designated to lead MHRA's DEI efforts. The Director establishes agency racial equity plans, set goals and timelines, appoints necessary staff, and is accountable to the enterprise level. The Executive Director also serves as the agency Affirmative Action Representative, providing pertinent information from the agency Affirmative Action Plan and other relevant agency policies and procedures, collaborating with DAS CHRO as needed regarding workforce success efforts, and engaging other staff members as needed to ensure project success. The MHRA Policy Advisor assists the Executive Director in project management including plan development, and serves as the Agency Champion in the Executive Director's absence.

Enterprise Champions provide the framework, context, environment, and help to centralize the collective effort while holding agencies and agency champions accountable. The following key partners are involved in the development of MHRA's DEI Plan:

- Strategic Initiatives and Enterprise Accountability Division
Department of Administrative Services
- Equity and Racial Justice Office
Office of Governor Kotek
- Office of Cultural Change
Department of Administrative Services

Plan Development

MHRA is committed to racial equity, diversity, equity, and inclusion. As described in the MHRA Affirmative Action Plan, equity is at the forefront of the Agency's employee hiring and Board member recruitment efforts, promotion considerations, and succession planning. The AA Plan should be referenced in consideration of MHRA's workforce planning efforts. This initial agency-specific DEI Plan is created to review the positive work MHRA and the Boards have recently completed and to form a basis for future DEI planning efforts over the next biennium.

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Agency Progress, 2021-23

The Mental Health Regulatory Agency (MHRA) has achieved many DEI accomplishments during the 2021-23 biennium, as listed below.

- The Boards affirmed their intent to continue to offer meeting access via videoconferencing, with no plans to change those arrangements. While team relationships, collegiality, and goodwill have been better fostered by the Boards in-person, maintaining a remote meeting participation option will continue to promote accessibility for both board members and members of the public.
- In 2021, the Oregon Board of Psychology (OBOP) moved from an in-person to an online-based Oregon Jurisprudence Examination, a well-received change that allowed psychologists to become licensed expediently and with greater accessibility. This change has allowed practitioners to get working more quickly in Oregon rather than facing the time and cost to travel from out of state for an in-person exam.
- In preparation for the 2022 Special Session and 2023 Regular Legislative Session, the MHRA Executive Director and board leadership have worked closely with the Governor's Appointments Office to recruit a sizable and diverse pool of applicants for Board membership. The success of these efforts is demonstrated under [Appendix B: Board Diversity Data](#). In July of 2021, the Executive Director established a Recruitment and Selection Committee for each board to facilitate this process.
- In November of 2021, the Boards formed a joint committee of members of both boards, in consultation with the Agency's Assistant Attorney General and MHRA Policy Advisor, to explore possible revisions to the MHRA Character and Fitness Policy, with particular consideration of whether any potential barriers to licensure could be eliminated while maintaining strong standards for consumer protection. The committee proposed draft recommendations that were approved by both boards during public meetings on February 4, 2022 (OBLPCT) and March 11, 2022 (OBOP). The new process removed some procedural hurdles in the application processing. It delegated more authority to the Executive Director to review misdemeanor arrests, allowing applications to move forward quickly when there is no nexus to the practice of the profession rather than delay of approval for further review. It includes explicit direction for consideration of whether a nexus exists, limiting actionable criminal information to what is relevant to the practice of the profession.

The revised application questions no longer ask about misdemeanor arrests or charges that are older than 6 months, and invite preemptive disclosure and explanation of information regarding the person's background. This provides an opportunity for applicants to explain things like a history of substance abuse, which is specifically identified as part of the Boards' consideration, particularly when there is a history of multiple arrests related to past substance abuse. These revisions help mitigate the need for additional follow-up questions after disclosure.

- MHRA leadership engaged with the Boards and a third-party consultant to conduct a Diversity Study which was published in December 2022 (see above, [MHRA Diversity Study](#)). MHRA produced a written report and presented the information to the Joint Committee on Ways and Means Subcommittee on Education in February 2023. The following recommendations have been implemented by MHRA:
 - The Diversity Study recommended a reduction in the frequency of professional counselor and marriage and family therapist license renewal, which required legislative change. The Board of Licensed Professional Counselors and Therapists requested a legislative concept for introduction in the 2023 Legislative Session that will remove the word "annual" from the statute, ORS 675.725, allowing

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it to implement a biennial renewal schedule in alignment with the Board of Psychology. This concept was not pre-session filed by the Governor's Office as the Board requested. However, following the Agency's budget presentation to the Joint Ways and Means Education Subcommittee, Representatives Susan McLain and Ricki Ruiz graciously offered to help with introducing the concept. And so it became House Bill 3300. MHRA has provided testimony and answered legislator questions, and expects the bill to be successful.

- The Board of Licensed Professional Counselors and Therapists' House Bill 3300 will also add a limited practice option outside of regular full licensure for individuals who are licensed as a professional counselor or marriage and family therapist outside of Oregon, allowing them to provide services to a client who relocates to the State, or to an Oregonian who has a particular need. The regular licensure process takes time to ensure qualifications are met, requires a larger application fee in proportion to the limited services that are being sought, and comes with added requirements like a continuing education. The new limited permit option will reduce service gaps and possible discontinuity of care for clients who rely on behavioral health services in Oregon.
- The Board of Licensed Professional Counselors and Therapists made changes to the clinical supervised work experience requirements for LPC and LMFT licensure in Oregon that become effective July 1, 2023. The Board heard a presentation with recommendations from Keen Independent Research during the October 7, 2022 public meeting. Keen's comparative analysis found that similar to Oregon, most states specify hours that must be direct client contact. The average range of between 1,500 to 1,999 hours of direct client contact was the most common among states. For LPC post-degree direct client contact hours, only Alabama (2,250) required more than Oregon (2,000), and only Idaho and Vermont required the same as Oregon. For LMFT post-degree direct client contact hours, only Arkansas (2,200) required more than Oregon (2,000), and only Idaho and Vermont required the same as Oregon. Keen recommended that BLPCT consider revising supervised clinical experience requirements to be comparable to other states that also have rigorous standards. It also recommended these requirements continue to be set forth in administrative rule rather than statute to allow flexibility as information about optimal requirements become forthcoming in the future. During the December 2, 2022 public session meeting, the Board voted to file a notice of proposed rulemaking to implement recommended changes. During the February 3, 2023 meeting, the Board reviewed public comments received on the proposal and voted to file a permanent administrative rule. The changes will be as follows:

The direct client contact hours requirement is reduced by 500, and the LMFT direct couple, family or group specific hours are reduced by 250. The rule amendment changes the requirements for reciprocity applicants coming from other states, allowing more flexibility in the allowable substitution of post-licensure clinical experience to would help facilitate interjurisdictional mobility for early career professionals. The Board hopes to bolster the volume of counselors and therapists who consider relocating to Oregon to provide crucial mental health services to Oregonians. The rule change also removes the requirement that registered associates must complete at least 1,000 of the required hours of direct client contact while in a Board-approved associate registration plan. The Board found this to be an unnecessary barrier to licensure for individuals coming to Oregon from out of state that have substantially completed the clinical experience requirements.

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- Although the Diversity Study found licensing fees to be modest expenses when compared to the costs of education (student loans), low or unpaid internship and post-degree experiences, and supervision costs that are outside of the Boards' span of control, it did note these fees as a potential hardship. Some study participants opined that licensing fees may be a hinderance to diversity in the mental health professions. Accordingly, the Boards proposed significant reductions to licensing fees in the 2023-25 Governor's Budget, and these are recommended for approval in the Legislatively Approved Budget. These reductions were made possible through the continued efforts of MHRA leadership to streamline operations and maximize efficiencies since the new agency structure was formed in 2018.
 - The Diversity Study recommended that the Boards review the possibility of joining interstate compacts that would allow an expedited approach to the practice of the professions across state lines. Each Board has received legal advice and discussed their respective professional compacts during meetings in 2022 and the first half of 2023. In April 2023, the Board of Psychology gathered stakeholder feedback by surveying all licensees and licensure applicants regarding their opinion on the best direction for Oregon. The Board had learned in October 2022 that the Association of State and Provincial Psychology Boards (ASPPB) which creates and owns the national psychology examination, the Examination for Professional Practice in Psychology (EPPP), announced it would require a second "Part 2" of the exam to be integrated with the original EPPP. The Board discussed that psychologists in Oregon had mixed opinions about the added step to licensure. Some shared concern over the additional expense and equity issues with the EPPP and/or standardized testing generally.
 - Oregon psychologists also expressed interest in Oregon becoming a Psychology Interjurisdictional Compact (PSYPACT) state. PSYPACT is a national organization that facilitates agreements between states such that individual PSYPACT providers can practice telepsychology in other PSYPACT states. However, in order for an individual to become part of PSYPACT, the state must be designated as a PSYPACT state (which would require legislation in Oregon), and the individual must apply through PSYPACT, whose requirements include passing the EPPP (which will include both parts in January 2026). In order to authorize individuals to take the EPPP, a state must have a requirement for passage of the EPPP in the state's licensure process (non-EPPP states are not allowed to authorize individuals to take the EPPP). Because of the logistics outlined above, the EPPP and PSYPACT are essentially mutually exclusive options. Survey results showed that 84% of respondents favored legislation to join PSYPACT, even though it means retaining the EPPP requirement, including EPPP Part 2 starting January 2026.
 - To address limitations in language translations in Board website PDF documents, MHRA staff has begun to integrate information contained in PDF format into the body of Board websites which have integrated language translation (Google Translate). This gradual approach to change respects inclusive processes to remove language barriers while reducing resource allocation pressure on the Boards.
- In late 2022, all MHRA investigators completed training on trauma-informed investigation procedures.
 - The MHRA 2023-25 Agency Request Budget proposes to add two new permanent positions to help alleviate the workload and allow leadership to have a greater focus on DEI efforts and other board mission-oriented tasks and improvements going forward.

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- MHRA's [2023-25 Affirmative Action Plan](#) was approved by the Statewide Affirmative Action Manager on February 27, 2023. This Plan includes MHRA's Affirmative Action Policy Statement and Diversity & Inclusion Statement. It contains strategies and goals to continue MHRA's work to create a diverse and respectful agency in the 2023-25 biennium.
- MHRA developed and adopted a Succession Plan in May 2023 that includes DEI efforts as they relate to succession planning, including a commitment to intentionally recruiting, developing, and retaining a diverse workforce.
- MHRA developed and adopted this initial agency-specific DEI Plan in May 2023.

Agency Strategy & Goals, 2023-25

Ongoing actions highlight the work that has begun and will be continually built upon and put into practice. The goals set by the Mental Health Regulatory Agency are as follows:

- Agency and Board leadership will continue to review the recommendations contained within Keen Independent Research's Diversity Study to determine strategies for improving organization transparency and accountability within the Agency, including ways Agency policies and procedures may impact affirmative action initiatives and results. Identified strategies will assist in the review and development of next MHRA Affirmative Action and DEI plans.
- Beginning in 2023, the Boards will include Diversity, Equity, and Inclusion as a standing agenda item for discussion during each annual strategic planning meeting. Each year the Boards will review accomplishments and discuss short- and long-term DEI goals.
- During the next strategic planning meeting, each Board will:
 - Begin the development of a Public Commitment to Racial Equity statement for placement on their websites.
 - Consider forming a DEI Committee and developing its scope of work and composition. This committee may explore the need to enlist a DEI implementation consultant to advise the agency and boards on diversity-related improvements, assist with development of creative and more effective communications with stakeholders, and who can assist, guide, and develop public education and public relations efforts.
 - Explore methods for more inclusive meeting facilitation. Discuss strategies to conduct meetings in a manner that supports racial equity and inclusion, and values diverse ways of speaking, thinking, debating, reflecting and making decisions.
 - Begin a discussion of communications improvement to explore new and creative ways to hear from stakeholders and to respond to feedback.
- MHRA management will engage the Boards in rulemaking and incorporate changes made during the 2023 Legislative Session into agency systems and web materials, including:

MENTAL HEALTH REGULATORY AGENCY

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- Licensing fee reductions effective January 1, 2024.
- New limited permit rule and application process for counselors and therapists.
- Change from annual to biennial renewal cycle for counselors and therapists, effective January 1, 2024.
- In the 2025-27 Agency Request Budget:
 - Per House Bill 2167 (2021), MHRA will begin creating a racial impact statement. When the next budget development cycle begins in March 2024, Agency leadership will utilize the Racial Equity Toolkit developed by the Chief Financial Office and work with the Racial Justice Council to develop this supplemental information. MHRA will apply a racial equity lens to the budget development process and assess how its programs benefit and/or burden Tribal/Native American, Black/African American, Latino/a/x, Asian, Pacific Islander, Arab/Middle Eastern/North African, Immigrant, and Refugee communities.
 - The Boards will work with budgetary and legislative partners to allocate the resources needed and pass the legislation required to implement effective change. MHRA will identify related system and resource needs to achieve stated goals, in preparation to present to legislative committees in the next legislative session.
 - MHRA will closely monitor the impact of licensing fee reductions and ensure a healthy biennium ending balance for continuity of operations.
- The Boards will continue to review the possibility of joining interstate compacts that would allow an expedited approach to the practice of the professions across state lines. If such legislation is proposed, MHRA will provide information to legislators and other stakeholders as needed. If legislation is passed, MHRA and the Boards will work collaboratively with stakeholders to ensure successful implementation that includes culturally respectful and inclusive community engagement.
- The Boards will continue to explore options for smoother, faster and more flexible acceptance. This includes methods to expedite the licensing process for those currently licensed in other jurisdictions (reciprocity applicants for BLPCT, and licensure by endorsement applicants for BOP).
- MHRA leadership will continue to prioritize multiple aspects of diversity in its recruitment efforts for staff and board member positions.
- The MHRA Executive Director will continue to participate in the bimonthly Affirmative Action Representatives meeting to share ideas and strategy with other state partners in diversity.
- Following the July 1, 2023 effective date of the Board of Licensed Professional Counselors and Therapists' amendments to the clinical supervised work experience requirements for LPC and LMFT licensure, the Board will monitor for and respond to any unintended consequences, for example tracking the rate of complaints against early career professionals before and after the reduction in competency standards for counselors and therapists practicing in Oregon.

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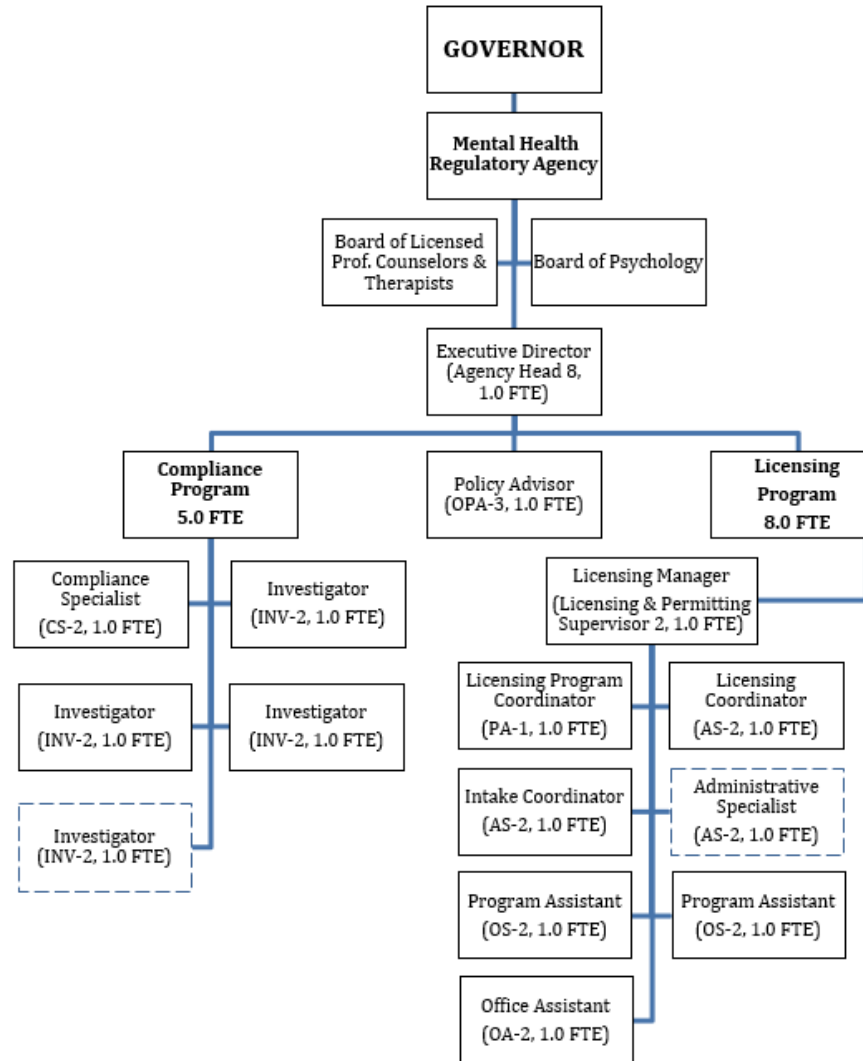
- The Boards will further explore methods to improve communications related to character and fitness reviews. This includes reviewing application instructions and wording of web materials to consider expanding descriptions about what is being asked, how it is viewed, and how it is protected.
- To promote language accessibility, MHRA staff will continue to integrate information contained in PDF format into the body of Board websites which have integrated language translation (Google Translate), with the goal of 100% completion by the end of 2023-25.
- The Boards will continue to monitor for assessment and/or evidence that may suggest cause for caution about validity and bias in national examinations required for licensure.

MENTAL HEALTH REGULATORY AGENCY

AGENCY SUMMARY

APPENDIX A: MHRA Organizational Chart

2023-25 (Expected)



* Positions shown with dashed lines indicate new permanent FTE authorized for 2023-25.

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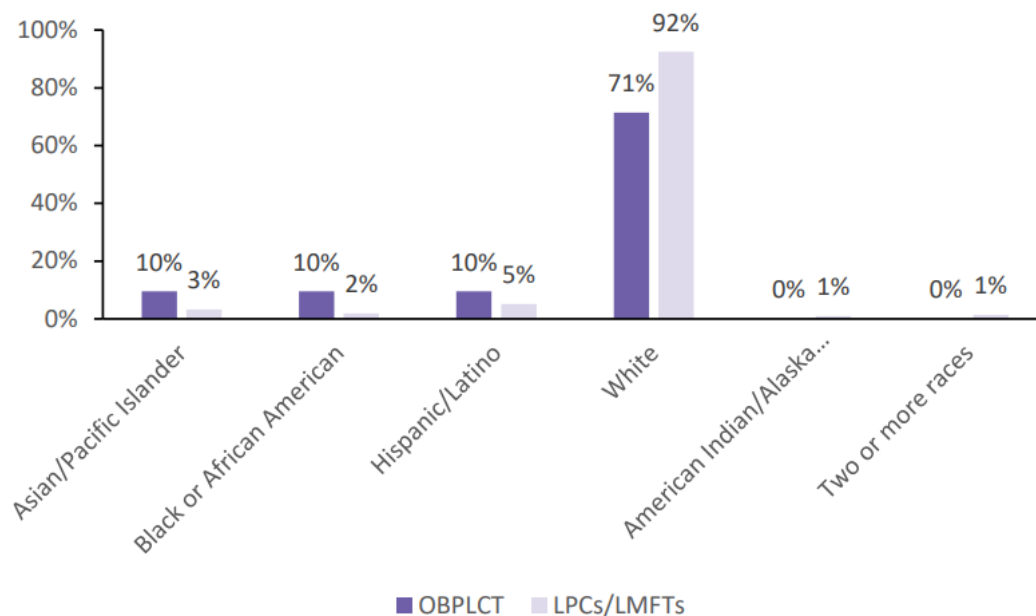
AGENCY SUMMARY

APPENDIX B: BOARD DIVERSITY DATA

The role of data is to help identify the populations the Boards are working with, optimal conditions for access to services, and opportunities for service delivery improvement. The 2022 Diversity Study conducted by Keen Independent Research examined the license affiliation, gender, race/ethnicity and sexual orientation of members of the Board of Licensed Professional Counselors and Therapists (BLPCT), the Board of Psychology (BOP), and staff of the Mental Health Regulatory Agency (MHRA). Select summary graphs are provided below.

Race/Ethnicity of BLPCT Members Compared to all Oregon Licensees, 2015-2022

Keen found that BLPCT members were less white and more racially diverse than the Oregon population of Licensed Professional Counselors (LPCs) and Licensed Marriage and Family Therapists (LMFTs).

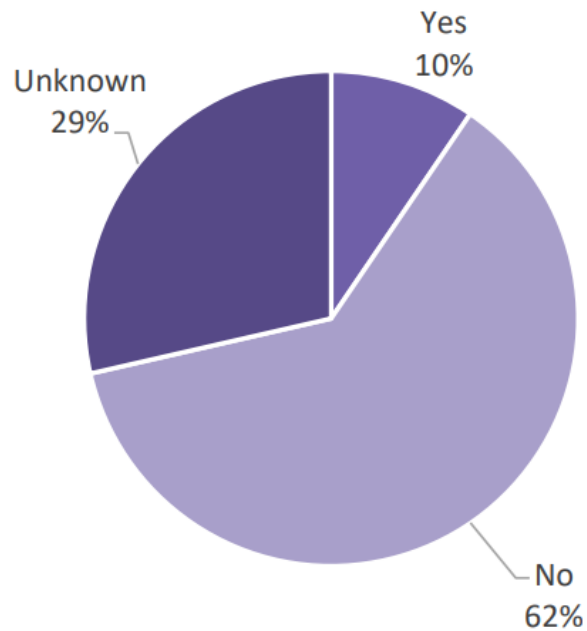


Note: Asian and Native Hawaiian/Pacific Islander were combined categories in the board data but separate categories in the practitioner data. We combined the categories into Asian/Pacific Islander here for ease of comparison.

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LGBTQ+ Status of BLPCT Members, 2015-2022



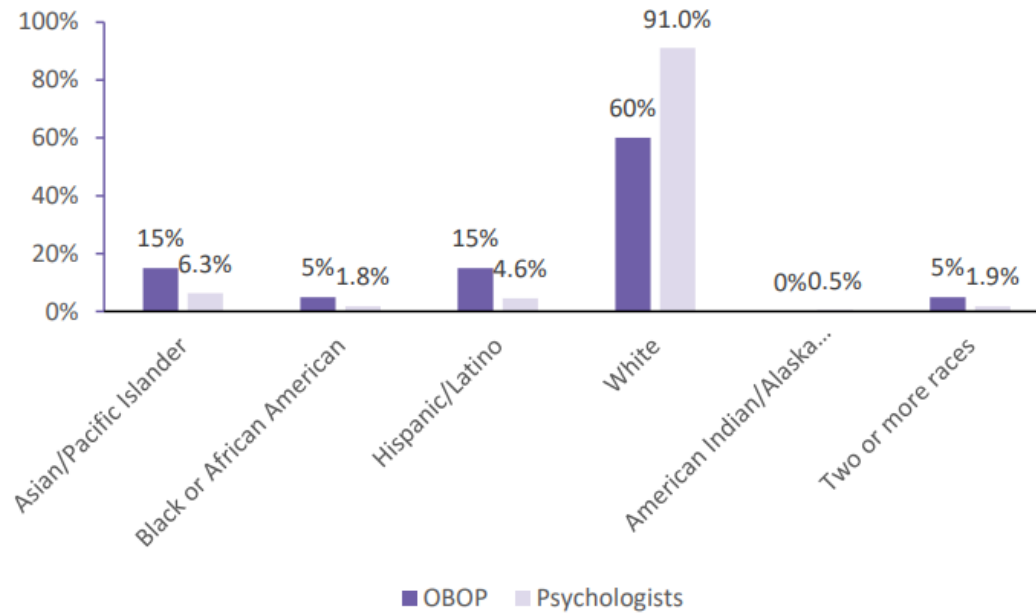
Note: Numbers add to more than 100 percent due to rounding.

Race/Ethnicity of BOP Members Compared to all Oregon Licensees, 2015-2022

Keen found that BOP members were substantially less white and more racially diverse than the Oregon population of psychologists.

MENTAL HEALTH REGULATORY AGENCY

AGENCY SUMMARY

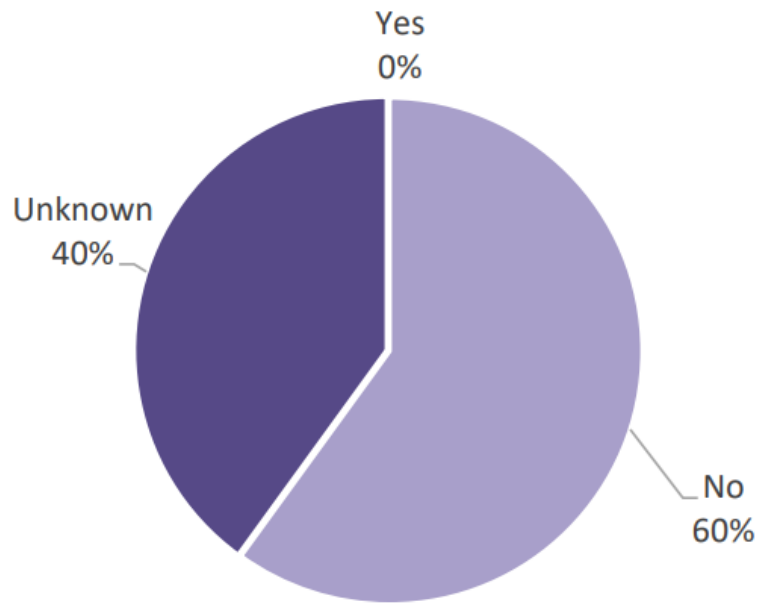


Note: Asian and Native Hawaiian/Pacific Islander were combined categories in the board data but separate categories in the practitioner data. We combined the categories into Asian/Pacific Islander here for ease of comparison.

MENTAL HEALTH REGULATORY AGENCY

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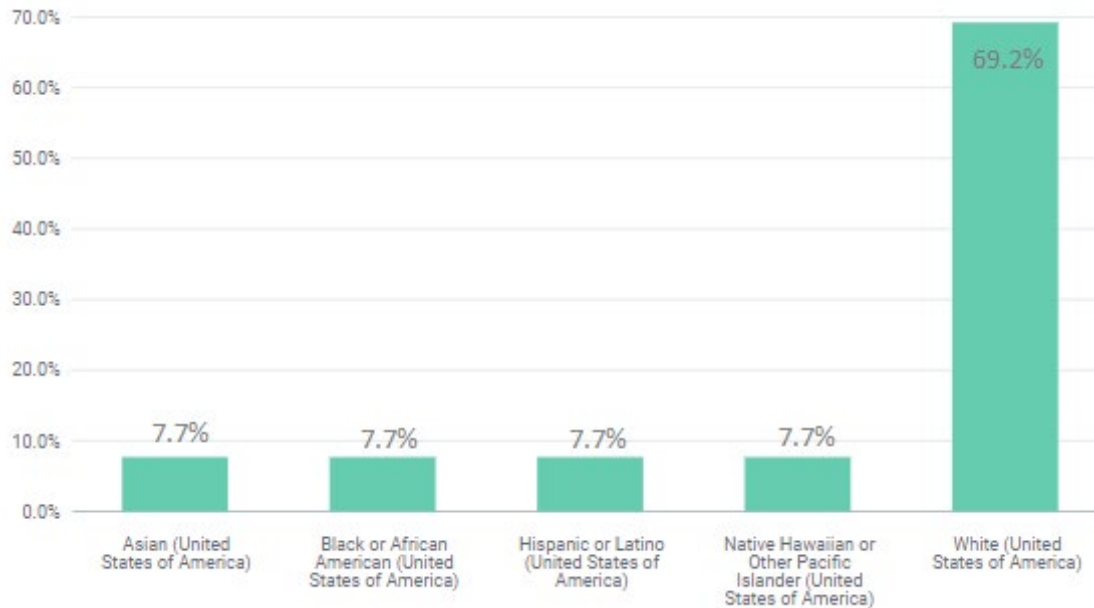
LGBTQ+ Status of BOP Members, 2015-2022



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Race and Ethnicity of MHRA Staff



Source: Workday Oregon, MHRA DEI Dashboard, data accessed April 28, 2023. Note: Workday Oregon does not collect LGBTQ+ data.

The most recent data on Oregon's health care workforce race and ethnicity, including those specific to psychology and counselors/therapists as compared to the Oregon population, please see the Oregon Health Authority's 2022 Edition of [The Diversity of Oregon's Licensed Health Care Workforce](#), published by the Office of Health Analytics in March 2023.

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STATE-OWNED BUILDINGS AND INFRASTRUCTURE

The Agency leases office space and does not plan to own any buildings or infrastructure during the 2025-27 biennium.

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AGENCY IT STRATEGIC PLAN

The agency has less than 50 FTE in the 2025-27 biennium.

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IT PROJECT PRIORITIZATION MATRIX

The Agency has no IT investments of \$1,000,000 or greater planned for the 2025-27 biennium.

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SUMMARY OF 2025-27 BUDGET (BDV104)

Summary of 2025-27 Biennium Budget

Mental Health Regulatory Agency
Mental Health Regulatory Agency
2025-27 Biennium

Leg. Adopted Budget
Cross Reference Number: 10800-000-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
2023-25 Leg Adopted Budget	15	15.00	5,702,602	-	-	5,702,602	-	-	-
2023-25 Emergency Boards	-	-	295,667	-	-	295,667	-	-	-
2023-25 Leg Approved Budget	15	15.00	5,998,269	-	-	5,998,269	-	-	-
2025-27 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	-	334,129	-	-	334,129	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2025-27 Base Budget	15	15.00	6,332,398	-	-	6,332,398	-	-	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Non-PICS Personal Service Increase/(Decrease)	-	-	(1,701)	-	-	(1,701)	-	-	-
Subtotal	-	-	(1,701)	-	-	(1,701)	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	311,981	-	-	311,981	-	-	-
State Gov't & Services Charges Increase/(Decrease)			41,028	-	-	41,028	-	-	-
Subtotal	-	-	353,009	-	-	353,009	-	-	-

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Summary of 2025-27 Biennium Budget

Mental Health Regulatory Agency
Mental Health Regulatory Agency
2025-27 Biennium

Leg. Adopted Budget
Cross Reference Number: 10800-000-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2025-27 Current Service Level	15	15.00	6,683,706	-	-	6,683,706	-	-	-

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Summary of 2025-27 Biennium Budget

Mental Health Regulatory Agency
Mental Health Regulatory Agency
2025-27 Biennium

Leg. Adopted Budget
Cross Reference Number: 10800-000-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Subtotal: 2025-27 Current Service Level	15	15.00	6,683,706	-	-	6,683,706	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2025-27 Current Service Level	15	15.00	6,683,706	-	-	6,683,706	-	-	-
080 - E-Boards									
081 - May 2024 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
082 - September 2024 Emergency Board	-	-	-	-	-	-	-	-	-
090 - Analyst Adjustments	-	-	-	-	-	-	-	-	-
092 - Statewide AG Adjustment	-	-	-	-	-	-	-	-	-
093 - Statewide Adjustment DAS Chgs	-	-	-	-	-	-	-	-	-
801 - LFO Analyst Adjustments	-	-	-	-	-	-	-	-	-
802 - Vacant Position Reductions	-	-	-	-	-	-	-	-	-
803 - Federal Revenue Shortfall	-	-	-	-	-	-	-	-	-
804 - Position Rebalance	-	-	-	-	-	-	-	-	-
805 - Constitutionally Elected Officials Adjustments	-	-	-	-	-	-	-	-	-
810 - Statewide Adjustments	-	-	155,535	-	-	155,535	-	-	-
811 - Budget Reconciliation Adjustments	-	-	-	-	-	-	-	-	-
812 - Policy Bills	-	-	-	-	-	-	-	-	-
813 - Updated Base Debt Service Adjustments	-	-	-	-	-	-	-	-	-
816 - Capital Construction	-	-	-	-	-	-	-	-	-
840 - Mandated Caseloads	-	-	-	-	-	-	-	-	-

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Summary of 2025-27 Biennium Budget

Mental Health Regulatory Agency
Mental Health Regulatory Agency
2025-27 Biennium

Leg. Adopted Budget
Cross Reference Number: 10800-000-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
845 - Statutory Caseloads	-	-	-	-	-	-	-	-	-
100 - Disciplinary Cost Assessment Authority	-	-	-	-	-	-	-	-	-
101 - Psych Interjurisdictional Compact Adoption	-	-	-	-	-	-	-	-	-
550 - BH - Licensing System (Database) Replacement	-	-	-	-	-	-	-	-	-
551 - BH - MHRA Staff Restructuring	2	2.00	512,295	-	-	512,295	-	-	-
Subtotal Policy Packages	2	2.00	667,830	-	-	667,830	-	-	-
<hr/>									
Total 2025-27 Leg. Adopted Budget	17	17.00	7,351,536	-	-	7,351,536	-	-	-
<hr/>									
Percentage Change From 2023-25 Leg Approved Budget	13.33%	13.33%	22.56%	-	-	22.56%	-	-	-
Percentage Change From 2025-27 Current Service Level	13.33%	13.33%	9.99%	-	-	9.99%	-	-	-

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AGENCY SUMMARY

Summary of 2025-27 Biennium Budget

**Mental Health Regulatory Agency
Board of Counselors & Therapists
2025-27 Biennium**

**Leg. Adopted Budget
Cross Reference Number: 10800-001-00-00-00000**

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
2023-25 Leg Adopted Budget	15	11.05	3,944,704	-	-	3,944,704	-	-	-
2023-25 Emergency Boards	-	-	205,429	-	-	205,429	-	-	-
2023-25 Leg Approved Budget	15	11.05	4,150,133	-	-	4,150,133	-	-	-
2025-27 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	(0.05)	245,446	-	-	245,446	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2025-27 Base Budget	15	11.00	4,395,579	-	-	4,395,579	-	-	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Non-PICS Personal Service Increase/(Decrease)	-	-	(1,169)	-	-	(1,169)	-	-	-
Subtotal	-	-	(1,169)	-	-	(1,169)	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	187,982	-	-	187,982	-	-	-
State Gov't & Services Charges Increase/(Decrease)			30,771	-	-	30,771	-	-	-
Subtotal	-	-	218,753	-	-	218,753	-	-	-

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Summary of 2025-27 Biennium Budget

Mental Health Regulatory Agency
Board of Counselors & Therapists
2025-27 Biennium

Leg. Adopted Budget
Cross Reference Number: 10800-001-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2025-27 Current Service Level	15	11.00	4,613,163	-	-	4,613,163	-	-	-

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Summary of 2025-27 Biennium Budget

**Mental Health Regulatory Agency
Board of Counselors & Therapists
2025-27 Biennium**

**Leg. Adopted Budget
Cross Reference Number: 10800-001-00-00-00000**

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Subtotal: 2025-27 Current Service Level	15	11.00	4,613,163	-	-	4,613,163	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2025-27 Current Service Level	15	11.00	4,613,163	-	-	4,613,163	-	-	-
080 - E-Boards									
081 - May 2024 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
082 - September 2024 Emergency Board	-	-	-	-	-	-	-	-	-
090 - Analyst Adjustments	-	-	-	-	-	-	-	-	-
092 - Statewide AG Adjustment	-	-	-	-	-	-	-	-	-
093 - Statewide Adjustment DAS Chgs	-	-	-	-	-	-	-	-	-
801 - LFO Analyst Adjustments	-	-	-	-	-	-	-	-	-
802 - Vacant Position Reductions	-	-	-	-	-	-	-	-	-
803 - Federal Revenue Shortfall	-	-	-	-	-	-	-	-	-
804 - Position Rebalance	-	-	-	-	-	-	-	-	-
805 - Constitutionally Elected Officials Adjustments	-	-	-	-	-	-	-	-	-
810 - Statewide Adjustments	-	-	92,510	-	-	92,510	-	-	-
811 - Budget Reconciliation Adjustments	-	-	-	-	-	-	-	-	-
812 - Policy Bills	-	-	-	-	-	-	-	-	-
813 - Updated Base Debt Service Adjustments	-	-	-	-	-	-	-	-	-
816 - Capital Construction	-	-	-	-	-	-	-	-	-
840 - Mandated Caseloads	-	-	-	-	-	-	-	-	-

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Summary of 2025-27 Biennium Budget

Mental Health Regulatory Agency
Board of Counselors & Therapists
2025-27 Biennium

Leg. Adopted Budget
Cross Reference Number: 10800-001-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
845 - Statutory Caseloads	-	-	-	-	-	-	-	-	-
100 - Disciplinary Cost Assessment Authority	-	-	-	-	-	-	-	-	-
101 - Psych Interjurisdictional Compact Adoption	-	-	-	-	-	-	-	-	-
550 - BH - Licensing System (Database) Replacement	-	-	-	-	-	-	-	-	-
551 - BH - MHRA Staff Restructuring	2	1.50	424,038	-	-	424,038	-	-	-
Subtotal Policy Packages	2	1.50	516,548	-	-	516,548	-	-	-
Total 2025-27 Leg. Adopted Budget	17	12.50	5,129,711	-	-	5,129,711	-	-	-
Percentage Change From 2023-25 Leg Approved Budget	13.33%	13.12%	23.60%	-	-	23.60%	-	-	-
Percentage Change From 2025-27 Current Service Level	13.33%	13.64%	11.20%	-	-	11.20%	-	-	-

MENTAL HEALTH REGULATORY AGENCY

AGENCY SUMMARY

Summary of 2025-27 Biennium Budget

Mental Health Regulatory Agency
Oregon Board of Psychologists
2025-27 Biennium

Leg. Adopted Budget
Cross Reference Number: 10800-002-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
2023-25 Leg Adopted Budget	-	3.95	1,757,898	-	-	1,757,898	-	-	-
2023-25 Emergency Boards	-	-	90,238	-	-	90,238	-	-	-
2023-25 Leg Approved Budget	-	3.95	1,848,136	-	-	1,848,136	-	-	-
2025-27 Base Budget Adjustments									
Net Cost of Position Actions									
Administrative Biennialized E-Board, Phase-Out	-	0.05	88,683	-	-	88,683	-	-	-
Estimated Cost of Merit Increase			-	-	-	-	-	-	-
Base Debt Service Adjustment			-	-	-	-	-	-	-
Base Nonlimited Adjustment			-	-	-	-	-	-	-
Capital Construction			-	-	-	-	-	-	-
Subtotal 2025-27 Base Budget	-	4.00	1,936,819	-	-	1,936,819	-	-	-
Essential Packages									
010 - Non-PICS Pers Svc/Vacancy Factor									
Non-PICS Personal Service Increase/(Decrease)	-	-	(532)	-	-	(532)	-	-	-
Subtotal	-	-	(532)	-	-	(532)	-	-	-
020 - Phase In / Out Pgm & One-time Cost									
021 - Phase-in	-	-	-	-	-	-	-	-	-
022 - Phase-out Pgm & One-time Costs	-	-	-	-	-	-	-	-	-
Subtotal	-	-	-	-	-	-	-	-	-
030 - Inflation & Price List Adjustments									
Cost of Goods & Services Increase/(Decrease)	-	-	123,999	-	-	123,999	-	-	-
State Gov't & Services Charges Increase/(Decrease)			10,257	-	-	10,257	-	-	-
Subtotal	-	-	134,256	-	-	134,256	-	-	-

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BDV104 - Biennial Budget Summary
BDV104

MENTAL HEALTH REGULATORY AGENCY

AGENCY SUMMARY

Summary of 2025-27 Biennium Budget

Mental Health Regulatory Agency
Oregon Board of Psychologists
2025-27 Biennium

Leg. Adopted Budget
Cross Reference Number: 10800-002-00-00-00000

<i>Description</i>	<i>Positions</i>	<i>Full-Time Equivalent (FTE)</i>	<i>ALL FUNDS</i>	<i>General Fund</i>	<i>Lottery Funds</i>	<i>Other Funds</i>	<i>Federal Funds</i>	<i>Nonlimited Other Funds</i>	<i>Nonlimited Federal Funds</i>
040 - Mandated Caseload									
040 - Mandated Caseload	-	-	-	-	-	-	-	-	-
050 - Fundshifts and Revenue Reductions									
050 - Fundshifts	-	-	-	-	-	-	-	-	-
060 - Technical Adjustments									
060 - Technical Adjustments	-	-	-	-	-	-	-	-	-
Subtotal: 2025-27 Current Service Level	-	4.00	2,070,543	-	-	2,070,543	-	-	-

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BDV104 - Biennial Budget Summary
BDV104

MENTAL HEALTH REGULATORY AGENCY

AGENCY SUMMARY

Summary of 2025-27 Biennium Budget

Mental Health Regulatory Agency
Oregon Board of Psychologists
2025-27 Biennium

Leg. Adopted Budget
Cross Reference Number: 10800-002-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
Subtotal: 2025-27 Current Service Level	-	4.00	2,070,543	-	-	2,070,543	-	-	-
070 - Revenue Reductions/Shortfall									
070 - Revenue Shortfalls	-	-	-	-	-	-	-	-	-
Modified 2025-27 Current Service Level	-	4.00	2,070,543	-	-	2,070,543	-	-	-
080 - E-Boards									
081 - May 2024 Emergency Board	-	-	-	-	-	-	-	-	-
Subtotal Emergency Board Packages	-	-	-	-	-	-	-	-	-
Policy Packages									
082 - September 2024 Emergency Board	-	-	-	-	-	-	-	-	-
090 - Analyst Adjustments	-	-	-	-	-	-	-	-	-
092 - Statewide AG Adjustment	-	-	-	-	-	-	-	-	-
093 - Statewide Adjustment DAS Chgs	-	-	-	-	-	-	-	-	-
801 - LFO Analyst Adjustments	-	-	-	-	-	-	-	-	-
802 - Vacant Position Reductions	-	-	-	-	-	-	-	-	-
803 - Federal Revenue Shortfall	-	-	-	-	-	-	-	-	-
804 - Position Rebalance	-	-	-	-	-	-	-	-	-
805 - Constitutionally Elected Officials Adjustments	-	-	-	-	-	-	-	-	-
810 - Statewide Adjustments	-	-	63,025	-	-	63,025	-	-	-
811 - Budget Reconciliation Adjustments	-	-	-	-	-	-	-	-	-
812 - Policy Bills	-	-	-	-	-	-	-	-	-
813 - Updated Base Debt Service Adjustments	-	-	-	-	-	-	-	-	-
816 - Capital Construction	-	-	-	-	-	-	-	-	-
840 - Mandated Caseloads	-	-	-	-	-	-	-	-	-

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BDV104 - Biennial Budget Summary
BDV104

MENTAL HEALTH REGULATORY AGENCY

AGENCY SUMMARY

Summary of 2025-27 Biennium Budget

Mental Health Regulatory Agency
Oregon Board of Psychologists
2025-27 Biennium

Leg. Adopted Budget
Cross Reference Number: 10800-002-00-00-00000

Description	Positions	Full-Time Equivalent (FTE)	ALL FUNDS	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds
845 - Statutory Caseloads	-	-	-	-	-	-	-	-	-
100 - Disciplinary Cost Assessment Authority	-	-	-	-	-	-	-	-	-
101 - Psych Interjurisdictional Compact Adoption	-	-	-	-	-	-	-	-	-
550 - BH - Licensing System (Database) Replacement	-	-	-	-	-	-	-	-	-
551 - BH - MHRA Staff Restructuring	-	0.50	88,257	-	-	88,257	-	-	-
Subtotal Policy Packages	-	0.50	151,282	-	-	151,282	-	-	-
<hr/>									
Total 2025-27 Leg. Adopted Budget	-	4.50	2,221,825	-	-	2,221,825	-	-	-
<hr/>									
Percentage Change From 2023-25 Leg Approved Budget	-	13.92%	20.22%	-	-	20.22%	-	-	-
Percentage Change From 2025-27 Current Service Level	-	12.50%	7.31%	-	-	7.31%	-	-	-

PROGRAM PRIORITIZATION FOR 2025-27 (107BF23)

Program Prioritization for 2025-27

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MENTAL HEALTH REGULATORY AGENCY

AGENCY SUMMARY

Program 2: Oregon Board of Psychology

Program Prioritization for 2025-27

Agency Name: Mental Health Regulatory Agency																								
2025-27 Biennium																			Agency Number: 10800					
Program 2: Oregon Board of Psychology																								
Program/Division Priorities for 2025-27 Biennium																								
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22			
Priority (ranked with highest priority first)	Agency Initials	Program or Activity Initials	Program Unit/Activity Description	Identify Key Performance Measure(s)	Primary Purpose Program- Activity Code	GF	LF	OF	NL- OF	FF	NL- FF	TOTAL FUNDS	Pos.	FTE	New or Enhanced Program (Y/N)	Included as Reduction Option (Y/N)	Legal Req. Code (C, D, FM, FO, S)	Legal Citation	Explain What is Mandatory (for C, FM, and FO Only)	Comments on Proposed Changes to CSL included in Agency Request				
Agcy	Prgmt/ Div																							
10800	002	MHRA	OBOP	Oregon Board of Psychology	1,2,3,4	3			2,070,543			\$ 2,070,543	4	4.00	Y	Y	S	ORS 675.010 - 675.150		ARB = \$2,386,116; represents increase of \$315,573				
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Program Prioritization for 2025-27

<p>Within each Program/Division area, prioritize each Budget Program Unit (Activities) by detail budget level in ORBITS</p>	<p>7. Primary Purpose Program/Activity Exists</p> <ul style="list-style-type: none"> 1 Civil Justice 2 Community Development 3 Consumer Protection 4 Administrative Function 5 Criminal Justice 6 Economic Development 7 Education & Skill Development 8 Emergency Services 9 Environmental Protection 10 Public Health 11 Recreation, Heritage, or Cultural 12 Social Support 	<p>19. Legal Requirement Code</p> <ul style="list-style-type: none"> C Constitutional D Debt Service FM Federal - Mandatory FO Federal - Optional (once you choose to participate, certain requirements exist) S Statutory
<p>Document criteria used to prioritize activities:</p>		
<p>While the Agency considers both Boards high priority, OBOP was established in 1963 to regulate the practice of psychology, many years prior to OBLPCT's establishment in 1989. Licensure as a professional counselor and marriage and family therapist was not required, and the Board did not have a practice act until recent years. Therefore, the OBOP program was ranked higher priority.</p>		

MENTAL HEALTH REGULATORY AGENCY

AGENCY SUMMARY

REDUCTION OPTIONS

10% Reduction Options (ORS 291.216)

Activity or Program	Describe Reduction	Amount and Fund Type									Rank and Justification
(WHICH PROGRAM OR ACTIVITY WILL NOT BE UNDERTAKEN)	(DESCRIBE THE EFFECTS OF THIS REDUCTION. IDENTIFY REVENUE SOURCE FOR OF, FF. INCLUDE POSITIONS AND FTE FOR 2025-27 AND 2027-29)	GF	LF	OF	NL-OF	FF	NL-FF	Total Funds	Pos.	FTE	(RANK THE ACTIVITIES OR PROGRAMS NOT UNDERTAKEN IN ORDER OF LOWEST COST FOR BENEFIT OBTAINED)
1: Out of State Travel	Eliminate Out of State Travel. Decreases the ability for national networking, reducing the Agency's ability to keep up on national trends and contacts.			(\$13,588)				(\$13,588)	-	-	9- Keeping up with trends was determined to be very low in priority compared to other more mission-oriented activities.
2: Instate Travel	Eliminate Instate Travel. Eliminates in-person board and committee meetings and strategic planning sessions. Reduces relationship building, thoughtful engagement, and creativity in discussions of complex ideas and strategy.			(\$29,886)				(\$29,886)	-	-	8- In-person meetings were determined to be very low in priority compared to other more mission-oriented activities, particularly when the agency adjusted well to virtual meetings during the pandemic.
3: Employee Training / Recruitment and Development	Reduce employee training by 50%, and eliminate recruitment and development expenditures. Decreases the ability of the Agency to recruit and for staff to maintain and strengthen their skills.			(\$9,231)				(\$9,231)	-	-	7- This does not eliminate, but rather cuts in half expenditures related to employee training, so that training can be focused in-house to a greater extent. Training is important, but not at the expense of FTE.
4: Dues & Subscriptions	Eliminate association memberships and subscriptions. Decreases the ability for national networking, reducing the Agency's ability to keep up on national trends and contacts. Reduces training opportunities for board members and staff at conferences.			(\$14,720)				(\$14,720)	-	-	6- Networking and training in this manner was determined to be lower in priority compared to directly mission-oriented activities.

MENTAL HEALTH REGULATORY AGENCY

AGENCY SUMMARY

5: Administrative Services	Eliminate 1.0 FTE Office Specialist 2 position. Reduces Agency's ability to provide customer service for daily operations. Agency processing of licensure applications, renewals, and compliance cases will slow significantly.			(\$146,748)				(\$146,748)	(1)	(1.00)	5- The OS-2 is one of several administrative positions that may be eliminated with the lowest overall impact on agency operations, as the duties may be distributed to other positions.
6: Professional Services	Reduces professional services by 10%. Hinders the ability to contract for expert witnesses for compliance hearings, reducing the Agency's ability to support and uphold enforcement actions that protect the public from improper mental health practice.			(\$41,767)				(\$41,767)	-	-	4- While professional services are crucial to the Boards' effectiveness in protecting the public, it is not expected that a 10% reduction in this area will be excessively disruptive. The AAG may need to be creative in defensive solutions and/or barter for lower fees from vendors.
7: Administrative Services	Reduce 1.0 FTE Office Assistant 2 position to 0.5 FTE. Reduces Agency's ability to maintain updated data and records, slowing service time. Places burden on licensing and investigative staff to perform clerical tasks, taking away from crucial mission-oriented tasks.			(\$79,894)				(\$79,894)	-	(0.50)	3- A further reduction in clerical staff would be prioritized over other key positions that have mission-specific duties which are more difficult to redistribute.
8: Investigations	Eliminate 1.0 FTE Investigator 2 position. Threatens the Boards' ability to properly protect the public through timely and thorough compliance investigations.			(\$185,134)				(\$185,134)	(1)	(1.00)	2- The INV-2 is one of five compliance positions that may be reduced with the lowest overall impact on agency operations, as the workload may be absorbed by the other investigators.

MENTAL HEALTH REGULATORY AGENCY

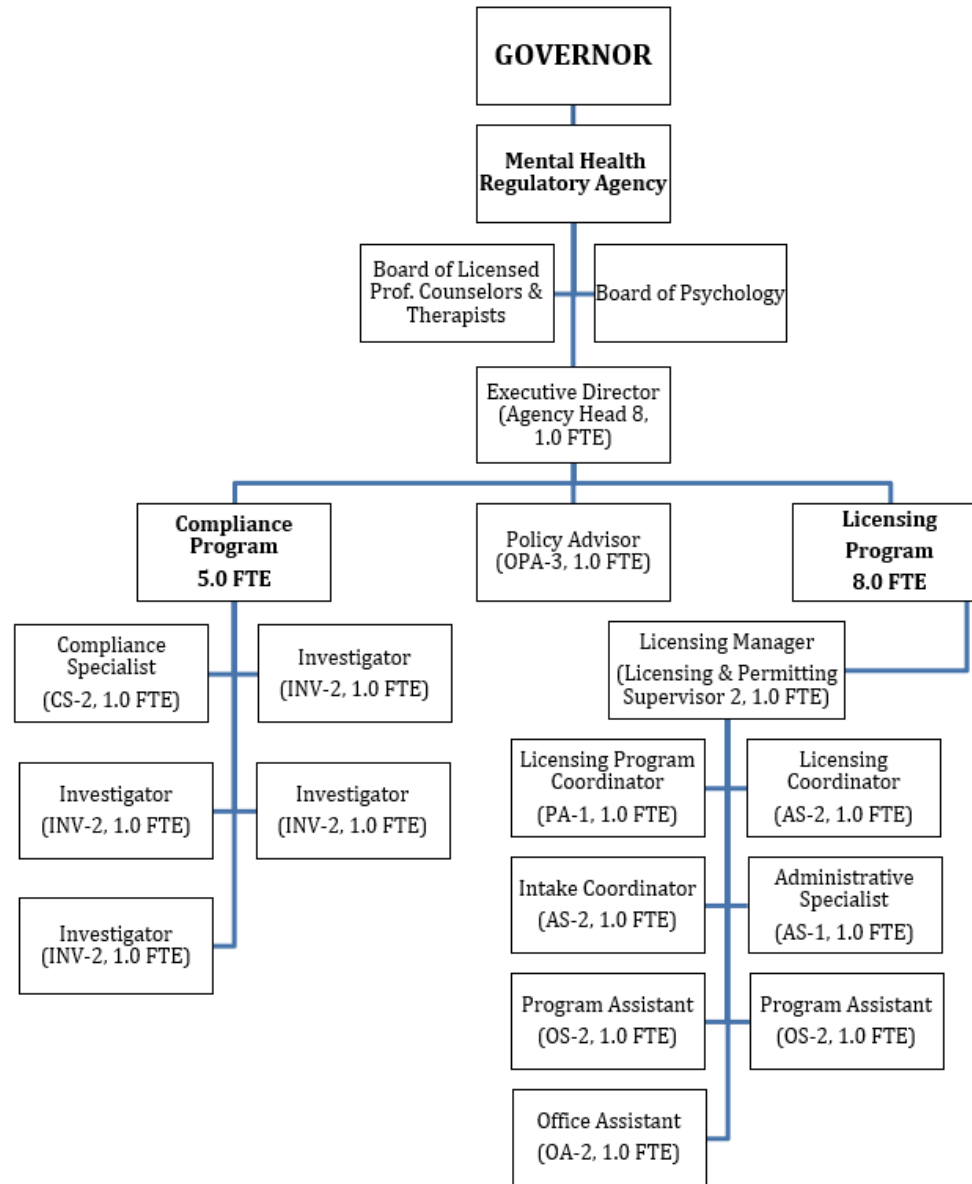
AGENCY SUMMARY

9: Attorney General	Reduces access to assigned assistant attorney general by 19%. This impairs the Agency's access to legal advice to interpret and enforce laws and rules, and to pursue and uphold enforcement actions that protect the public from improper mental health practice.			(\$148,926)				(\$148,926)	-	-	1- The AAG is among the higher cost budget items, and also the highest benefit of all the reduction options. However, it is determined that a 19% reduction will have lower impact on agency operations compared to eliminating other FTE or services that are directly tied to the agency's consumer protection charge.
								\$ -	-	-	
								\$ -	-	-	
								\$ -	-	-	
Total		\$ -	\$ -	\$ (669,892)	\$ -	\$ -	\$ -	\$ (669,892)	(2)	(2.50)	

MENTAL HEALTH REGULATORY AGENCY

AGENCY SUMMARY

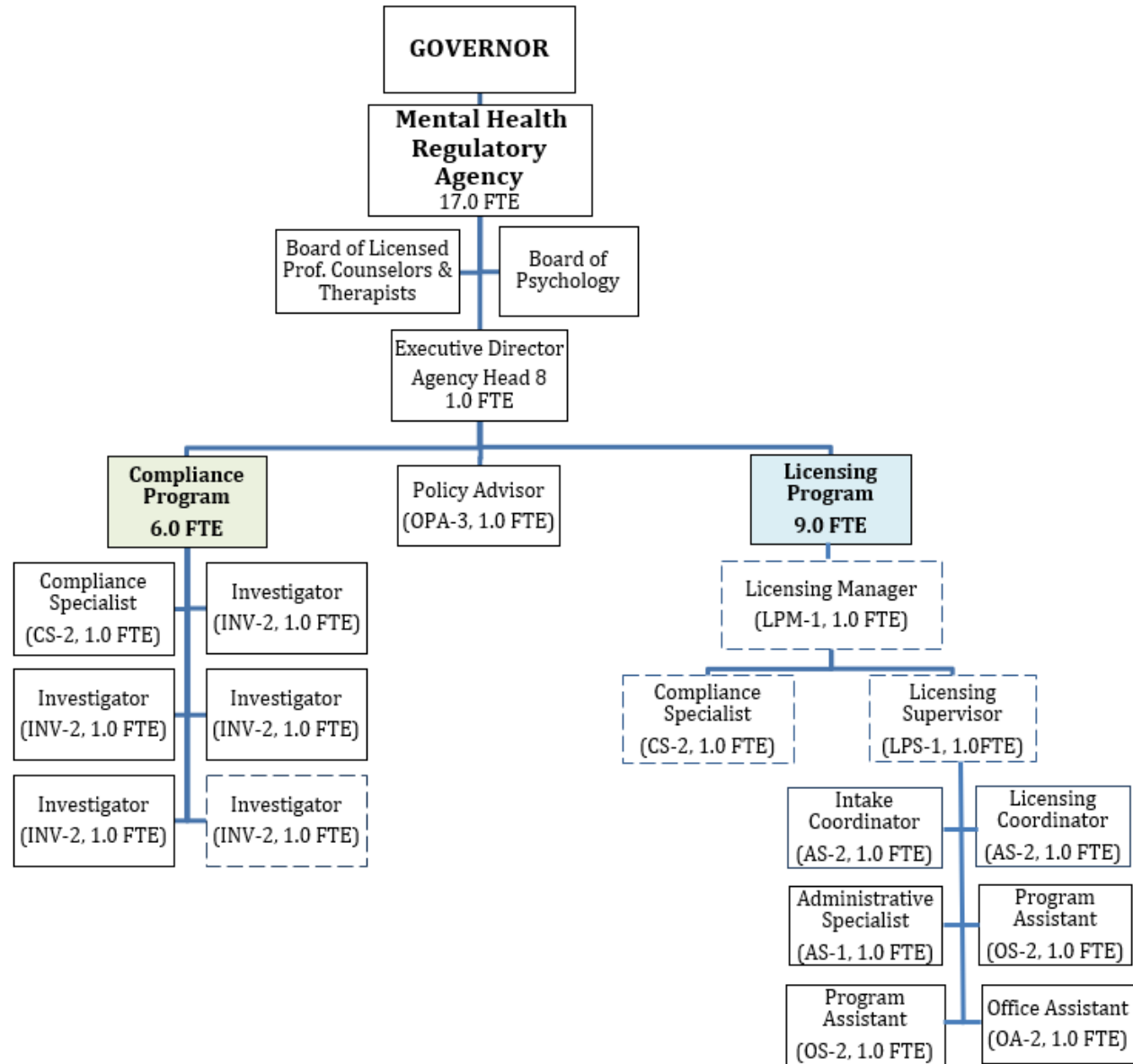
ORGANIZATION CHART 2023-25



MENTAL HEALTH REGULATORY AGENCY

AGENCY SUMMARY

ORGANIZATION CHART 2025-27



MENTAL HEALTH REGULATORY AGENCY

AGENCY SUMMARY

AGENCY-WIDE PROGRAM UNIT SUMMARY (BPR010)

Mental Health Regulatory Agency

Agency Number: 10800

Agencywide Program Unit Summary
2025-27 Biennium

Version: Z - 01 - Leg. Adopted Budget

<i>Summary Cross Reference Number</i>	<i>Cross Reference Description</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Agency Request Budget</i>	<i>2025-27 Governor's Budget</i>	<i>2025-27 Leg. Adopted Budget</i>
001-00-00-00000	Board of Counselors & Therapists						
	General Fund	101,051	-	-	562,500	468,750	-
	Other Funds	3,224,779	3,944,704	4,150,133	4,997,385	5,013,196	5,129,711
	All Funds	3,325,830	3,944,704	4,150,133	5,559,885	5,481,946	5,129,711
002-00-00-00000	Oregon Board of Psychologists						
	General Fund	109,082	-	-	187,500	156,250	-
	Other Funds	1,480,009	1,757,898	1,848,136	2,198,616	2,179,721	2,221,825
	All Funds	1,589,091	1,757,898	1,848,136	2,386,116	2,335,971	2,221,825
TOTAL AGENCY							
	General Fund	210,133	-	-	750,000	625,000	-
	Other Funds	4,704,788	5,702,602	5,998,269	7,196,001	7,192,917	7,351,536
	All Funds	4,914,921	5,702,602	5,998,269	7,946,001	7,817,917	7,351,536

MENTAL HEALTH REGULATORY AGENCY
AGENCY SUMMARY

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MENTAL HEALTH REGULATORY AGENCY

REVENUE

REVENUE FORECAST NARRATIVE (107BF02)

Sources

The Agency is Other Funds supported by licensing fees, applications, examinations, and other miscellaneous sources, including civil penalties and sales of publications. Interest earned on agency funds accrues to the General Fund and thus does not constitute an income source for the agency.

Matching Funds

The Agency receives no revenue subject to matching funds.

Agency Programs

The Agency supports two similar programs: the Board of Psychology (BOP) and the Board of Licensed Professional Counselors and Therapists (BLPCT).

General Limitations on Use

BOP's revenues are funds dedicated under ORS 675.140 to carry out its administrative and regulatory functions. ORS 675.115 requires BOP not to establish fees or charges in excess of the cost for which the fee or charge is established. BLPCT's revenues are funds dedicated under ORS 675.805 to carry out its administrative and regulatory functions. ORS 675.785(3) grants the BLPCT authority to establish non-refundable fees through administrative rules.

Additionally, pursuant to ORS 676.410, the Boards must collect a pass-through fee from renewing licensees for the Oregon Health Authority, which is currently set at \$4 per biennial renewal but proposed to increase to \$8 per biennial renewal beginning in January 2026.

Basis for 2025-27 Biennium Revenue Estimates

The revenue forecast is predominantly based on a conservative assumption of growth in the number of licensees. The criminal background check fees paid by licensure applicants are entirely a pass-through item, offset by the equivalent amount to be paid by the Boards to the Oregon State Police, but are still counted as expenditures and charged against the Boards' expenditure limitations. Approximately 98% of the Boards' revenue is derived from fees paid by licensees, registered associates, and applicants for licensure and/or permit. The remainder is revenue received from civil penalties paid by licensees, applicants, and unlicensed persons practicing in violation of the law, and miscellaneous service charges.

Following is BOP's fee schedule for the 2025-27 biennium:

- Application for Licensure: \$325
- Criminal Background Check: Actual cost assessed by the Oregon State Police and Federal Bureau of Investigation; currently \$45
- Jurisprudence Examination: \$155

MENTAL HEALTH REGULATORY AGENCY

REVENUE

- Biennial License Renewals:
 - Active Status License: \$600
 - Semi-Active Status License: \$300
 - Inactive Status License: \$90
- Limited Permit: \$120
- Temporary Practice Authorization: \$700
- Miscellaneous Fees:
 - Certified verification of licensure: \$5
 - Certified transfer of application information: \$20
 - Student loan deferment letter: \$5
 - Duplicating request: \$2.50 for the first five copies; \$.25 for each copy thereafter
 - Laws and administrative rules: \$5
 - Electronic file of mailing labels: \$35
 - Application packet, including laws and administrative rules: \$10
 - Duplicate wall display certificate of licensure: \$12
 - Certified duplicate license: \$10
 - Cumulative disciplinary report: \$7.50

During 2025-27, BOP is projected to renew 2,514 licenses, receive 443 licensure applications, assess 63 delinquent fees, register 367 jurisprudence exam candidates, and issue 367 limited permits. These represent an expected 3% annual increase in renewals and permits based on a ten-year history of average annual growth rates in the licensee base, and an expected 2% annual increase in applications and exams based on a ten-year history of average annual growth rates in applications received.

Following is BLPCT's fee schedule for the 2025-27 biennium:

- Application for Licensure: \$175
- Criminal Background Check: Actual cost assessed by the Oregon State Police and Federal Bureau of Investigation; currently \$45
- Initial License: \$115
- Biennial License Renewal:
 - Active Status License: \$290

MENTAL HEALTH REGULATORY AGENCY

REVENUE

- Inactive Status License: \$180
- Annual Registered Associate Renewal: \$105
- Temporary Practice Authorization: \$405
- Limited Permit: \$100
- Restoration fees:
 - Delinquent fee for late renewals: \$50
 - Reactivation of inactive status license: \$125
- Duplicate license or certificate of licensure: \$5
- Verification of licensure or examination scores for applicant or licensee to other licensing or certifying agencies: \$10

During 2025-27, BLPCT is projected to issue 2,157 initial licensees, process renewals for 8,449 licenses and 4,174 associate registrations, receive 4,547 licensure applications, and assess 493 delinquent fees. These represent an expected 9% annual increase in license fees and 11% increase in registration-related fees based on a ten-year history of average annual growth rates in the licensee and registered associate bases, and an expected 13% annual increase in applications based on a ten-year history of average annual growth rates in applications received.

Proposed Changes

There are no proposed new or amended fees in 2025-27.

New Legislation

In 2025, BOP proposed one Legislative Concept, Senate Bill 789- Disciplinary Cost Assessment Authority, which passed and became effective on September 26, 2025, with an operative date of January 1, 2026. This legislation added the authority to impose disciplinary costs, in-line with other health-related boards, via a “tiered” fee assessment structure. This is estimated to add \$17,753 in revenue to BOP; however, this revenue-only package was removed in an adjustment that the Legislature passed.

MENTAL HEALTH REGULATORY AGENCY REVENUE

DETAIL OF FEE, LICENSE, OR ASSESSMENT REVENUE PROPOSED FOR INCREASE (107BF08)

There are no proposed new or amended fees in 2025-27.

MENTAL HEALTH REGULATORY AGENCY REVENUE

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE (BPR012)

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Mental Health Regulatory Agency 2025-27 Biennium					Agency Number: 10800 Cross Reference Number: 10800-000-00-00-00000	
Source	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Business Lic and Fees	4,810,204	4,330,909	4,330,909	5,120,353	5,120,353	5,102,600
Non-business Lic. and Fees	193,113	612,030	612,030	707,722	707,722	707,722
Charges for Services	27,365	29,571	29,571	28,097	28,097	28,097
Fines and Forfeitures	309,451	226,862	226,862	181,536	181,536	181,536
Other Revenues	65	-	-	-	-	-
Tsfr To Oregon Health Authority	(28,456)	(34,981)	(34,981)	(42,872)	(42,872)	(42,872)
Total Other Funds	\$5,311,742	\$5,164,391	\$5,164,391	\$5,994,836	\$5,994,836	\$5,977,083

MENTAL HEALTH REGULATORY AGENCY

REVENUE

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Mental Health Regulatory Agency
2025-27 Biennium

Agency Number: 10800

Cross Reference Number: 10800-001-00-00-00000

<i>Source</i>	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Business Lic and Fees	2,986,499	2,804,580	2,804,580	3,496,616	3,496,616	3,496,616
Non-business Lic. and Fees	173,238	589,028	589,028	687,834	687,834	687,834
Charges for Services	20,098	21,501	21,501	22,405	22,405	22,405
Fines and Forfeitures	158,179	101,290	101,290	152,746	152,746	152,746
Other Revenues	30	-	-	-	-	-
Tsfr To Oregon Health Authority	(20,127)	(25,373)	(25,373)	(32,896)	(32,896)	(32,896)
Total Other Funds	\$3,317,917	\$3,491,026	\$3,491,026	\$4,326,705	\$4,326,705	\$4,326,705

MENTAL HEALTH REGULATORY AGENCY REVENUE

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Mental Health Regulatory Agency
2025-27 Biennium

Agency Number: 10800

Cross Reference Number: 10800-002-00-00-00000

<i>Source</i>	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Business Lic and Fees	1,823,705	1,526,329	1,526,329	1,623,737	1,623,737	1,605,984
Non-business Lic. and Fees	19,875	23,002	23,002	19,888	19,888	19,888
Charges for Services	7,267	8,070	8,070	5,692	5,692	5,692
Fines and Forfeitures	151,272	125,572	125,572	28,790	28,790	28,790
Other Revenues	35	-	-	-	-	-
Tsfr To Oregon Health Authority	(8,329)	(9,608)	(9,608)	(9,976)	(9,976)	(9,976)
Total Other Funds	\$1,993,825	\$1,673,365	\$1,673,365	\$1,668,131	\$1,668,131	\$1,650,378

**MENTAL HEALTH REGULATORY AGENCY
REVENUE**

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MENTAL HEALTH REGULATORY AGENCY

PROGRAM UNITS

ESSENTIAL PACKAGES

Purpose:

The essential packages and current adjustments are needed to bring the base budget to current service level and represent the cost for continuing legislatively adopted programs for 2025-27 for the Board of Psychology (BOP) and the Board of Licensed Professional Counselors and Therapists (BLPCT).

010 Vacancy Factor and Non-PICS Personnel Service

This package includes budget savings reasonably expected during the 2025-27 biennium from staff turnover, and inflation adjustments for unemployment assessments, overtime, temporary employees, shift differentials and mass transit taxes. The vacancy factor savings is five percent of the current service level for salaries and wages. The total for this essential package is (\$1,169) – BLPCT and (\$532) – BOP.

031 Standard Inflation

This package includes the cost of goods and services adjusted for anticipated inflation. For the 2025-27 biennium, the standard inflation factor is 4.2%, and includes services and supplies, non-PICS personal services costs, capital outlay, and some special payments. The non-state employee personnel costs (contract providers) rate, as applied to the Professional Services line item, is 6.8%. The total for this essential package is \$151,582 – BLPCT and \$111,866 – BOP.

032 Above Standard Inflation

This package includes the cost of goods and services that are increasing at a rate that is higher than standard inflation on a price per unit basis. The total for this essential package is \$5,315- BLPCT and \$1,771- BOP.

033 Exceptional Inflation

This package includes the cost of goods and services that the standard inflationary factors may not be sufficient to cover agency cost increases. The total for this essential package is \$61,856- BLPCT and \$20,619- BOP.

810 Statewide Adjustments

This package implements the End of Session bill which balanced the Statewide Price List and increased state government service charges and attorney general fees. The total for this package is \$92,510- OBLPCT and \$63,025- OBOP.

MENTAL HEALTH REGULATORY AGENCY

PROGRAM UNITS

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Mental Health Regulatory Agency

Cross Reference Name: Board of Counselors & Therapists

Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services

Cross Reference Number: 10800-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Overtime Payments	-	-	93	-	-	-	93
All Other Differential	-	-	154	-	-	-	154
Public Employees' Retire Cont	-	-	52	-	-	-	52
Pension Obligation Bond	-	-	(3,986)	-	-	-	(3,986)
Social Security Taxes	-	-	19	-	-	-	19
Paid Family Medical Leave Insurance	-	-	1	-	-	-	1
Mass Transit Tax	-	-	2,498	-	-	-	2,498
Total Personal Services	-	-	(\$1,169)	-	-	-	(\$1,169)
Total Expenditures							
Total Expenditures	-	-	(1,169)	-	-	-	(1,169)
Total Expenditures	-	-	(\$1,169)	-	-	-	(\$1,169)
Ending Balance							
Ending Balance	-	-	1,169	-	-	-	1,169
Total Ending Balance	-	-	\$1,169	-	-	-	\$1,169

MENTAL HEALTH REGULATORY AGENCY

PROGRAM UNITS

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Mental Health Regulatory Agency

Cross Reference Name: Oregon Board of Psychologists

Pkg: 010 - Vacancy Factor and Non-ORPICS Personal Services

Cross Reference Number: 10800-002-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Overtime Payments	-	-	144	-	-	-	144
Public Employees' Retire Cont	-	-	30	-	-	-	30
Pension Obligation Bond	-	-	(1,896)	-	-	-	(1,896)
Social Security Taxes	-	-	11	-	-	-	11
Paid Family Medical Leave Insurance	-	-	1	-	-	-	1
Mass Transit Tax	-	-	1,178	-	-	-	1,178
Total Personal Services	-	-	(\$532)	-	-	-	(\$532)
Total Expenditures							
Total Expenditures	-	-	(532)	-	-	-	(532)
Total Expenditures	-	-	(\$532)	-	-	-	(\$532)
Ending Balance							
Ending Balance	-	-	532	-	-	-	532
Total Ending Balance	-	-	\$532	-	-	-	\$532

MENTAL HEALTH REGULATORY AGENCY

PROGRAM UNITS

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Mental Health Regulatory Agency
Pkg: 031 - Standard Inflation

Cross Reference Name: Board of Counselors & Therapists
Cross Reference Number: 10800-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Instate Travel	-	-	903	-	-	-	903
Out of State Travel	-	-	214	-	-	-	214
Employee Training	-	-	555	-	-	-	555
Office Expenses	-	-	1,793	-	-	-	1,793
Telecommunications	-	-	1,604	-	-	-	1,604
State Gov. Service Charges	-	-	30,771	-	-	-	30,771
Data Processing	-	-	1,908	-	-	-	1,908
Publicity and Publications	-	-	7	-	-	-	7
Professional Services	-	-	19,945	-	-	-	19,945
IT Professional Services	-	-	5,560	-	-	-	5,560
Attorney General	-	-	65,149	-	-	-	65,149
Employee Recruitment and Develop	-	-	115	-	-	-	115
Dues and Subscriptions	-	-	444	-	-	-	444
Facilities Rental and Taxes	-	-	6,321	-	-	-	6,321
Agency Program Related S and S	-	-	5,189	-	-	-	5,189
Other Services and Supplies	-	-	10,095	-	-	-	10,095
Expendable Prop 250 - 5000	-	-	682	-	-	-	682
IT Expendable Property	-	-	327	-	-	-	327
Total Services & Supplies	-	-	\$151,582	-	-	-	\$151,582
Total Expenditures							
Total Expenditures	-	-	151,582	-	-	-	151,582
Total Expenditures	-	-	\$151,582	-	-	-	\$151,582

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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Mental Health Regulatory Agency
Pkg: 031 - Standard Inflation

Cross Reference Name: Board of Counselors & Therapists
Cross Reference Number: 10800-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Ending Balance							
Ending Balance	-	-	(151,582)	-	-	-	(151,582)
Total Ending Balance	-	-	(\$151,582)	-	-	-	(\$151,582)

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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Mental Health Regulatory Agency
Pkg: 031 - Standard Inflation

Cross Reference Name: Oregon Board of Psychologists
Cross Reference Number: 10800-002-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Instate Travel	-	-	302	-	-	-	302
Out of State Travel	-	-	334	-	-	-	334
Employee Training	-	-	189	-	-	-	189
Office Expenses	-	-	603	-	-	-	603
Telecommunications	-	-	545	-	-	-	545
State Gov. Service Charges	-	-	10,257	-	-	-	10,257
Data Processing	-	-	637	-	-	-	637
Publicity and Publications	-	-	3	-	-	-	3
Professional Services	-	-	6,648	-	-	-	6,648
IT Professional Services	-	-	1,853	-	-	-	1,853
Attorney General	-	-	82,763	-	-	-	82,763
Employee Recruitment and Develop	-	-	39	-	-	-	39
Dues and Subscriptions	-	-	149	-	-	-	149
Facilities Rental and Taxes	-	-	2,107	-	-	-	2,107
Agency Program Related S and S	-	-	1,730	-	-	-	1,730
Other Services and Supplies	-	-	3,336	-	-	-	3,336
Expendable Prop 250 - 5000	-	-	231	-	-	-	231
IT Expendable Property	-	-	140	-	-	-	140
Total Services & Supplies	-	-	\$111,866	-	-	-	\$111,866
Total Expenditures							
Total Expenditures	-	-	111,866	-	-	-	111,866
Total Expenditures	-	-	\$111,866	-	-	-	\$111,866

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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Mental Health Regulatory Agency
Pkg: 031 - Standard Inflation

Cross Reference Name: Oregon Board of Psychologists
Cross Reference Number: 10800-002-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Ending Balance							
Ending Balance	-	-	(111,866)	-	-	-	(111,866)
Total Ending Balance	-	-	(\$111,866)	-	-	-	(\$111,866)

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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Mental Health Regulatory Agency
Pkg: 033 - Exceptional Inflation

Cross Reference Name: Board of Counselors & Therapists
Cross Reference Number: 10800-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Other Services and Supplies	-	-	61,856	-	-	-	61,856
Total Services & Supplies	-	-	\$61,856	-	-	-	\$61,856
Total Expenditures							
Total Expenditures	-	-	61,856	-	-	-	61,856
Total Expenditures	-	-	\$61,856	-	-	-	\$61,856
Ending Balance							
Ending Balance	-	-	(61,856)	-	-	-	(61,856)
Total Ending Balance	-	-	(\$61,856)	-	-	-	(\$61,856)

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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Mental Health Regulatory Agency
Pkg: 033 - Exceptional Inflation

Cross Reference Name: Oregon Board of Psychologists
Cross Reference Number: 10800-002-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Other Services and Supplies	-	-	20,619	-	-	-	20,619
Total Services & Supplies	-	-	\$20,619	-	-	-	\$20,619
Total Expenditures							
Total Expenditures	-	-	20,619	-	-	-	20,619
Total Expenditures	-	-	\$20,619	-	-	-	\$20,619
Ending Balance							
Ending Balance	-	-	(20,619)	-	-	-	(20,619)
Total Ending Balance	-	-	(\$20,619)	-	-	-	(\$20,619)

MENTAL HEALTH REGULATORY AGENCY

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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Mental Health Regulatory Agency
Pkg: 810 - Statewide Adjustments

Cross Reference Name: Board of Counselors & Therapists
Cross Reference Number: 10800-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Office Expenses	-	-	1,541	-	-	-	1,541
Telecommunications	-	-	357	-	-	-	357
State Gov. Service Charges	-	-	48,776	-	-	-	48,776
Data Processing	-	-	(7,084)	-	-	-	(7,084)
Attorney General	-	-	34,360	-	-	-	34,360
Other Services and Supplies	-	-	14,560	-	-	-	14,560
Total Services & Supplies	-	-	\$92,510	-	-	-	\$92,510
Total Expenditures							
Total Expenditures	-	-	92,510	-	-	-	92,510
Total Expenditures	-	-	\$92,510	-	-	-	\$92,510
Ending Balance							
Ending Balance	-	-	(92,510)	-	-	-	(92,510)
Total Ending Balance	-	-	(\$92,510)	-	-	-	(\$92,510)

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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Mental Health Regulatory Agency
Pkg: 810 - Statewide Adjustments

Cross Reference Name: Oregon Board of Psychologists
Cross Reference Number: 10800-002-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Services & Supplies							
Office Expenses	-	-	514	-	-	-	514
Telecommunications	-	-	119	-	-	-	119
State Gov. Service Charges	-	-	16,259	-	-	-	16,259
Data Processing	-	-	(2,362)	-	-	-	(2,362)
Attorney General	-	-	43,643	-	-	-	43,643
Other Services and Supplies	-	-	4,852	-	-	-	4,852
Total Services & Supplies	-	-	\$63,025	-	-	-	\$63,025
Total Expenditures							
Total Expenditures	-	-	63,025	-	-	-	63,025
Total Expenditures	-	-	\$63,025	-	-	-	\$63,025
Ending Balance							
Ending Balance	-	-	(63,025)	-	-	-	(63,025)
Total Ending Balance	-	-	(\$63,025)	-	-	-	(\$63,025)

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POLICY OPTION PACKAGE 551 – BH- MHRA Staff Restructuring

Purpose:

This package requests the establishment of two new permanent positions: a Compliance Specialist 2 (1.0 FTE) and an Investigator 2 (1.0 FTE). It also requests the reclassification of two current permanent positions: for the Licensing and Permitting Supervisor 2 (1.0 FTE) to become a Licensing and Permitting Manager 1 (1.0 FTE) and for the Program Analyst 1 (1.0 FTE, SEIU represented) to become a Licensing and Permit Supervisor 1 (1.0 FTE, management service- supervisory). As the Mental Health Regulatory Agency has developed and matured from its inception in 2018, the Executive Director and Board leadership have monitored the success of the organizational structure and identified opportunities for improvement. The current agency structure includes licensing and compliance sections that carry out the regulated Boards' public protection functions of issuing and renewing licenses and registrations, enforcing established standards of licensure and professional practice, investigating complaints of misconduct, and monitoring sanctioned practitioners for compliance. As the Boards' licensee bases and compliance caseload continues to grow, the agency's personnel needs have increased as well.

How Achieved:

This proposal adds the permanent position of Compliance Specialist 2 and Investigator 2 to support agency compliance functions. The Investigator will help the Agency meet its strategic goals of timely complaint investigation processing and optimal customer satisfaction to those who have filed complaints and respondents subject to investigations. This position will support the completion of timely, thorough, and procedurally sound investigations. The Compliance Specialist will focus on applicant character and fitness reviews and license continuing education compliance, helping the agency to meet its strategic goals in efficient application processing and ensuring the ongoing professional competence of licensed professionals. The Agency's Compliance Section is facing an ever-increasing number of investigation requests and complex cases, and must dedicate significant time to each case to ensure that Board members have sufficient information to take appropriate action based on the facts. This proposal promotes a more effective compliance section whose complete investigations are strong and defensible in contested case hearing or on appeal. This package supports a strong staffing structure for an agency that continues to grow in terms of the volume of licensees, residents, registered associates, permit holders, and applicants subject to regulation. The Boards' ability to work more effectively and efficiently will result in improved customer service and enhanced ability to protect the public.

The Compliance Specialist 2 will support the Licensing Section, performing the following important functions:

- Compliance Enforcement (70%)
- Investigations / Case Management (25%)
- Other Duties as Assigned (5%)

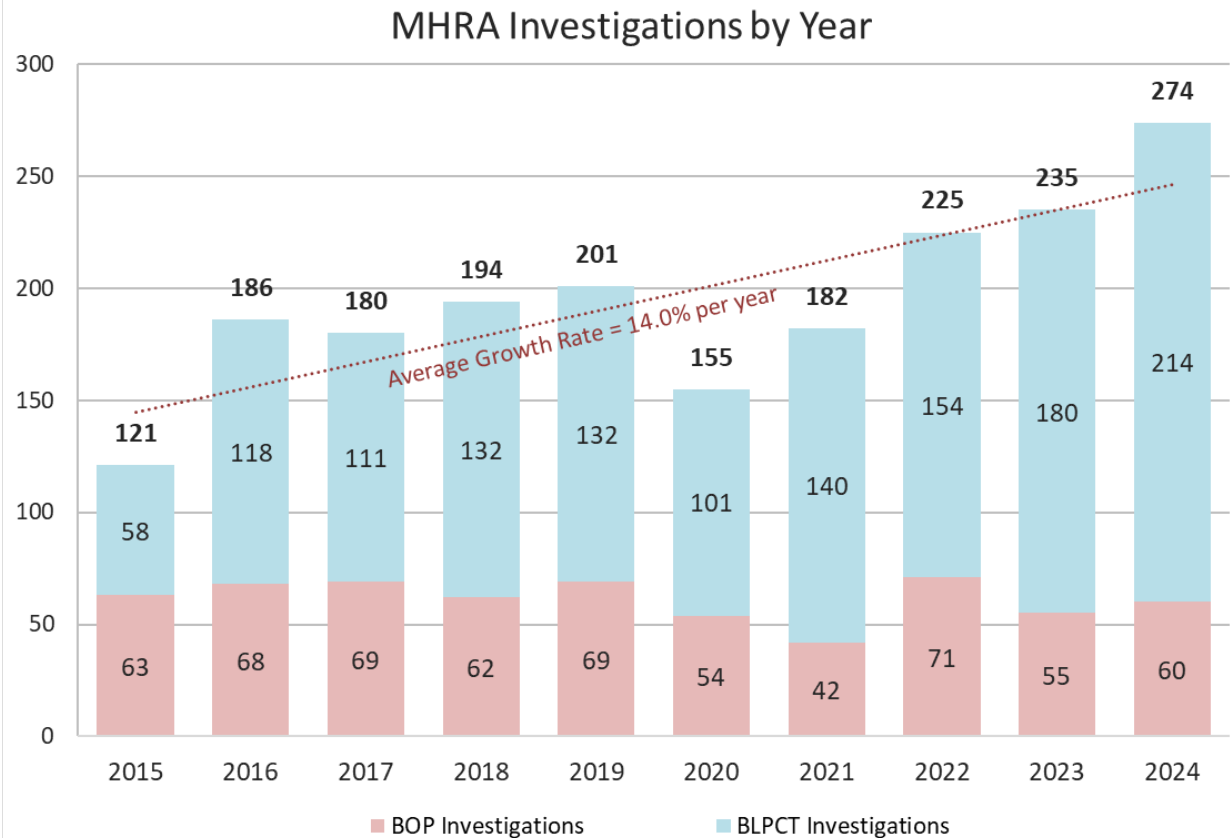
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The Investigator 2 will join a team of 4 other investigators, performing important compliance functions that include:

- Complaint Investigations (75%)
- Investigation Reporting and Documentation (20%)
- Other Duties as Assigned (5%)

The graphic on the right demonstrates the Boards' increases in volume of investigative cases. The annual number of investigations received by the Boards has increased by an average of 14.0% per year over the past 10 years. As previously discussed, the licensing base continues to grow rapidly. In 2015 there were 5,252 total licensed psychologists, psychologist associates, licensed professional counselors, and marriage and family therapists. Ten years later at year end 2024 there were 10,235 licensees, nearly doubling over the past decade. The number of registered associates overseen by BLPCT has grown two-fold, from 1,037 in 2015 to 2,122 at year end 2024. More licensure applicants and practitioners lead to more consumer complaints and therefore more compliance matters for MHRA to manage.



This proposal also reclassifies two Licensing Section positions. This will help the Agency meet its strategic goals of efficient application processing and optimal customer satisfaction to consumers, licensees, and applicants for licensure. As the licensing section has faced continued growth in the licensing base for the two regulated Boards, there has been a significant increase in licensing workload. Ensuring that the regulated boards have adequate staffing oversight, strong leadership, and balanced workload is crucial to maintaining appropriate licensing program service levels and ensuring the administrative needs of the Boards are met. This proposal promotes cost avoidance through a more effective licensing section that is well-trained and able to quickly process licensure applications and renewals and respond

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to stakeholder needs. The added managerial layer will promote accountability and allow agency leadership to increase focus on mission-oriented responsibilities.

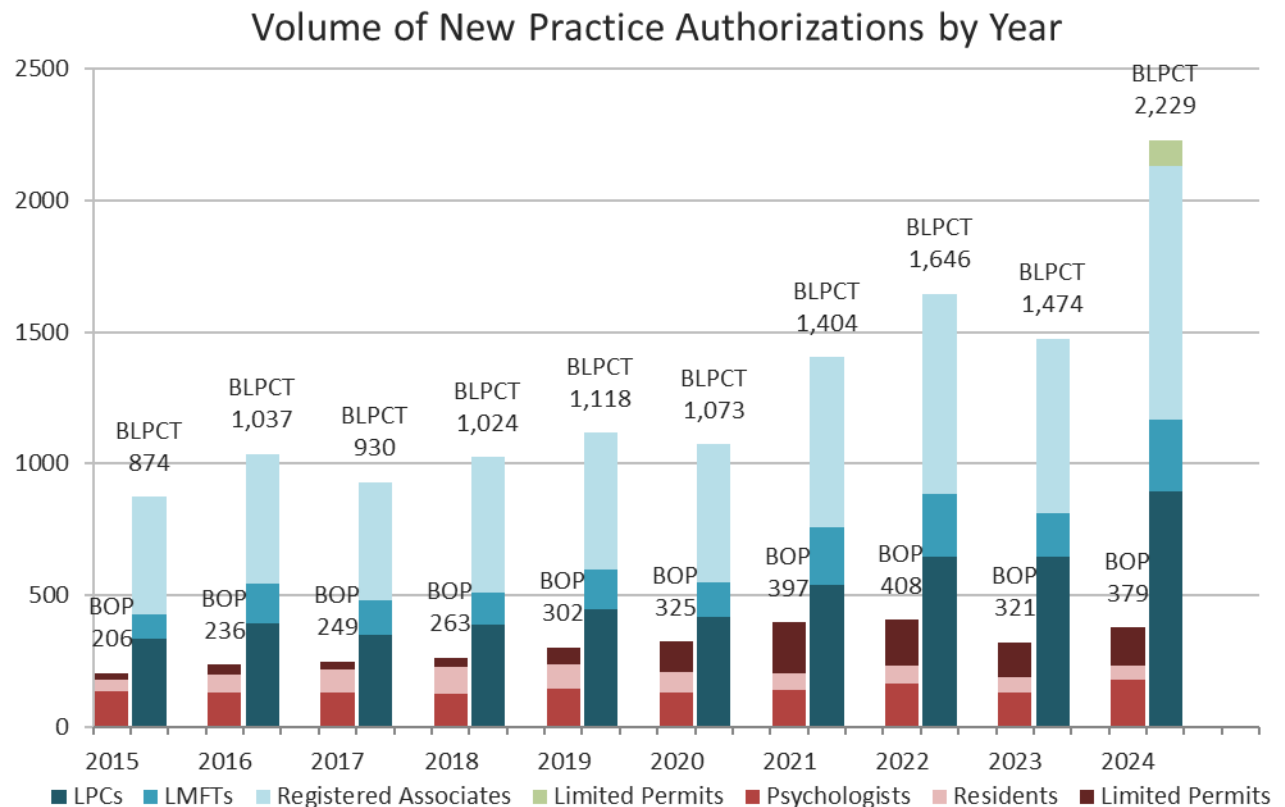
The duties of the Licensing and Permitting Manager 1 will include:

- Licensing Management (55%)
- Fiscal AP/AR and Office Management (10%)
- Customer Service (10%)
- Licensing System Management, Data Stewardship, and Continuous Improvement (15%)
- Training/Outreach (5%)
- Other Duties as Assigned (5%)

The duties of the Licensing and Permit Supervisor 1 will include:

- Workload Supervision and Staffing (55%)
- Stakeholder Engagement (15%)
- Communication with Management (10%)
- Licensing Program, Associate and Residency Contract, and Examination Coordination (10%)
- Continuing Education Coordination (5%)
- Administrative Support (5%)
- Other Duties as Assigned (5%)

The graphic on the right demonstrates the Boards' increases in volume for licensing. The number of new Licensed Professional Counselor (LPC) and Licensed Marriage and



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Family Therapists (LMFTs) licenses issued has been increasing by an average of 13.4% per year over the last ten years. Also during this time, the number of new psychologist licenses issued each year has increased by an average 3.1%, and the number of associate registrations has increased by an average 10.2% per year. As mentioned above, the total number of licensees has nearly doubled over the past decade. The Agency expects the licensing program volume to continue to increase significantly each year, as the demand for behavioral and mental health services in Oregon continues to grow.

Staffing Impact:

This package establishes two new permanent positions within MHRA- a Compliance Specialist 2 (1.0 FTE) and an Investigator 2 (1.0 FTE). It also modifies two current positions. The Licensing and Permitting Supervisor 2 (1.0 FTE) will be reclassified to a Licensing and Permitting Manager 1 (1.0 FTE) and the Program Analyst 1 (1.0 FTE, SEIU represented) will be reclassified to a Licensing and Permit Supervisor 1 (1.0 FTE, management service- supervisory).

Quantifying Results:

This proposal will allow the Agency to meet the following strategic plan goals:

- Improving customer service, which is the Agency's top priority for this biennium
- Efficient and effective Board operations, particularly licensing and investigative processes
- Streamline complaint investigation process, and to make public information available as soon as possible
- Maximize administrative efficiency
- Optimize staffing and facilities to meet resource needs

The Agency will review trends in three key performance measures- customer satisfaction and timely processing of licensure applications and investigations- in order to quantify the results if this proposal is approved. The Agency expects improvements in these areas.

This proposal supports the Agency's mission to protect the public from harm through the licensing and regulation of behavioral and mental health professions in Oregon. Without necessary funding, the Agency may face an inadequate staffing structure that lacks oversight, continued declines in customer satisfaction ratings, slow processing of applications that delay behavioral health professionals who wish to serve Oregonians, and untimely resolution of compliance matters that involve harm to the public.

Revenue Source:

The funding source is 100% Other Funds from licensing-related fees. The total requested ongoing limitation increase is \$438,404 in Personal Services and \$73,891 in Services and Supplies for total expenditures of \$512,295 (allocated \$424,038 to BLPCT, \$88,257 to BOP), in

MENTAL HEALTH REGULATORY AGENCY

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addition to position authority for 2025-27. Note: this allocation should follow the Agency's 25% BOP / 75% BLPCT cost allocation model, but an error occurred, and the Agency will work with CFO and LFO to identify a technical adjustment to the budget as part of the 2026 session. This package does not directly add revenue to the Agency appropriation, but it allows the Agency to maintain continued increases in other current revenue sources. No fee increase is needed to support this package.

Enhanced Racial Equity Analysis Questions:

1. Outcomes

This POP will allow MHRA to restructure its staff to better serve its mission and to provide quality customer service. This connects to the Governor's priority for behavioral health because the Boards oversee three license types- psychologists, licensed professional counselors and therapists, and licensed marriage and family therapists who provide crucial behavioral health services to Oregonians. A strong staffing structure will allow MHRA to provide prompt and accurate services to stakeholders in support of the Governor's expectations for optimal customer service.

2. Racial Equity Strategy

A strong staffing structure will facilitate many of MHRA's goals and objectives in racial equity as set forth in the MHRA Diversity, Equity, and Inclusion Plan. Our people are the key to our success. Additional staffing resources will allow management to adequately train staff to provide optimal customer service, and to focus on important initiatives identified in MHRA's DEI Plan and in response to the 2022 Diversity Study. This initiative supports the Boards' ability to issue licenses and renewals and process compliance cases in a timely manner, helping to ensure Oregonians have access to qualified care from licensed behavioral care providers.

3. Accountability to Racially Equitable Outcomes

MHRA tracks customer satisfaction and compliance and application processing timeliness, key performance measures closely tied to optimum staffing. Feedback from stakeholders is qualitatively analyzed by Board leadership. MHRA and the Boards' DEI Committees are exploring other methods to track quantitative and/or qualitative data to evaluate program outcomes by race and ethnicity.

4. Contracting

While this initiative does not involve contracting, MHRA is committed to the principles set forth in its Affirmative Action Plan which include employing, training, advancing, and otherwise treating staff members in a way that provides equal opportunities for all and does not tolerate discrimination.

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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Mental Health Regulatory Agency
Pkg: 551 - BH - MHRA Staff Restructuring

Cross Reference Name: Board of Counselors & Therapists
Cross Reference Number: 10800-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Class/Unclass Sal. and Per Diem	-	-	220,806	-	-	-	220,806
Empl. Rel. Bd. Assessments	-	-	108	-	-	-	108
Public Employees' Retire Cont	-	-	46,458	-	-	-	46,458
Social Security Taxes	-	-	16,892	-	-	-	16,892
Paid Family Medical Leave Insurance	-	-	884	-	-	-	884
Worker's Comp. Assess. (WCD)	-	-	62	-	-	-	62
Mass Transit Tax	-	-	1,325	-	-	-	1,325
Flexible Benefits	-	-	63,612	-	-	-	63,612
Total Personal Services	-	-	\$350,147	-	-	-	\$350,147
Services & Supplies							
Instate Travel	-	-	531	-	-	-	531
Employee Training	-	-	2,663	-	-	-	2,663
Office Expenses	-	-	3,353	-	-	-	3,353
Telecommunications	-	-	2,958	-	-	-	2,958
Data Processing	-	-	789	-	-	-	789
Employee Recruitment and Develop	-	-	394	-	-	-	394
Dues and Subscriptions	-	-	394	-	-	-	394
Other Services and Supplies	-	-	40,210	-	-	-	40,210
Expendable Prop 250 - 5000	-	-	20,231	-	-	-	20,231
IT Expendable Property	-	-	2,368	-	-	-	2,368
Total Services & Supplies	-	-	\$73,891	-	-	-	\$73,891

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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Mental Health Regulatory Agency
Pkg: 551 - BH - MHRA Staff Restructuring

Cross Reference Name: Board of Counselors & Therapists
Cross Reference Number: 10800-001-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Capital Outlay							
Office Furniture and Fixtures	-	-	-	-	-	-	-
Total Capital Outlay	-	-	-	-	-	-	-
Total Expenditures							
Total Expenditures	-	-	424,038	-	-	-	424,038
Total Expenditures	-	-	\$424,038	-	-	-	\$424,038
Ending Balance							
Ending Balance	-	-	(424,038)	-	-	-	(424,038)
Total Ending Balance	-	-	(\$424,038)	-	-	-	(\$424,038)
Total Positions							
Total Positions							2
Total Positions	-	-	-	-	-	-	2
Total FTE							
Total FTE							1.50
Total FTE	-	-	-	-	-	-	1.50

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ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Mental Health Regulatory Agency
Pkg: 551 - BH - MHRA Staff Restructuring

Cross Reference Name: Oregon Board of Psychologists
Cross Reference Number: 10800-002-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Personal Services							
Class/Unclass Sal. and Per Diem	-	-	73,602	-	-	-	73,602
Empl. Rel. Bd. Assessments	-	-	36	-	-	-	36
Public Employees' Retire Cont	-	-	15,485	-	-	-	15,485
Social Security Taxes	-	-	5,631	-	-	-	5,631
Paid Family Medical Leave Insurance	-	-	295	-	-	-	295
Worker's Comp. Assess. (WCD)	-	-	20	-	-	-	20
Mass Transit Tax	-	-	442	-	-	-	442
Flexible Benefits	-	-	21,204	-	-	-	21,204
Reconciliation Adjustment	-	-	(28,458)	-	-	-	(28,458)
Total Personal Services	-	-	\$88,257	-	-	-	\$88,257
Services & Supplies							
Instate Travel	-	-	-	-	-	-	-
Employee Training	-	-	-	-	-	-	-
Office Expenses	-	-	-	-	-	-	-
Telecommunications	-	-	-	-	-	-	-
Data Processing	-	-	-	-	-	-	-
Employee Recruitment and Develop	-	-	-	-	-	-	-
Dues and Subscriptions	-	-	-	-	-	-	-
Other Services and Supplies	-	-	-	-	-	-	-
Expendable Prop 250 - 5000	-	-	-	-	-	-	-
IT Expendable Property	-	-	-	-	-	-	-
Total Services & Supplies	-	-	-	-	-	-	-

MENTAL HEALTH REGULATORY AGENCY

PROGRAM UNITS

ESSENTIAL AND POLICY PACKAGE FISCAL IMPACT SUMMARY

Mental Health Regulatory Agency
Pkg: 551 - BH - MHRA Staff Restructuring

Cross Reference Name: Oregon Board of Psychologists
Cross Reference Number: 10800-002-00-00-00000

<i>Description</i>	General Fund	Lottery Funds	Other Funds	Federal Funds	Nonlimited Other Funds	Nonlimited Federal Funds	All Funds
Total Expenditures							
Total Expenditures	-	-	88,257	-	-	-	88,257
Total Expenditures	-	-	\$88,257	-	-	-	\$88,257
Ending Balance							
Ending Balance	-	-	(88,257)	-	-	-	(88,257)
Total Ending Balance	-	-	(\$88,257)	-	-	-	(\$88,257)
Total FTE							
Total FTE							0.50
Total FTE	-	-	-	-	-	-	0.50

MENTAL HEALTH REGULATORY AGENCY

PROGRAM UNITS

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE (BPR012)

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Mental Health Regulatory Agency 2025-27 Biennium					Agency Number: 10800 Cross Reference Number: 10800-000-00-00-00000	
<i>Source</i>	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Business Lic and Fees	4,810,204	4,330,909	4,330,909	5,120,353	5,120,353	5,102,600
Non-business Lic. and Fees	193,113	612,030	612,030	707,722	707,722	707,722
Charges for Services	27,365	29,571	29,571	28,097	28,097	28,097
Fines and Forfeitures	309,451	226,862	226,862	181,536	181,536	181,536
Other Revenues	65	-	-	-	-	-
Tsfr To Oregon Health Authority	(28,456)	(34,981)	(34,981)	(42,872)	(42,872)	(42,872)
Total Other Funds	\$5,311,742	\$5,164,391	\$5,164,391	\$5,994,836	\$5,994,836	\$5,977,083

MENTAL HEALTH REGULATORY AGENCY

PROGRAM UNITS

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Mental Health Regulatory Agency
2025-27 Biennium

Agency Number: 10800

Cross Reference Number: 10800-001-00-00-00000

<i>Source</i>	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Business Lic and Fees	2,986,499	2,804,580	2,804,580	3,496,616	3,496,616	3,496,616
Non-business Lic. and Fees	173,238	589,028	589,028	687,834	687,834	687,834
Charges for Services	20,098	21,501	21,501	22,405	22,405	22,405
Fines and Forfeitures	158,179	101,290	101,290	152,746	152,746	152,746
Other Revenues	30	-	-	-	-	-
Tsfr To Oregon Health Authority	(20,127)	(25,373)	(25,373)	(32,896)	(32,896)	(32,896)
Total Other Funds	\$3,317,917	\$3,491,026	\$3,491,026	\$4,326,705	\$4,326,705	\$4,326,705

MENTAL HEALTH REGULATORY AGENCY

PROGRAM UNITS

DETAIL OF LOTTERY FUNDS, OTHER FUNDS, AND FEDERAL FUNDS REVENUE

Mental Health Regulatory Agency
2025-27 Biennium

Agency Number: 10800

Cross Reference Number: 10800-002-00-00-00000

<i>Source</i>	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
Other Funds						
Business Lic and Fees	1,823,705	1,526,329	1,526,329	1,623,737	1,623,737	1,605,984
Non-business Lic. and Fees	19,875	23,002	23,002	19,888	19,888	19,888
Charges for Services	7,267	8,070	8,070	5,692	5,692	5,692
Fines and Forfeitures	151,272	125,572	125,572	28,790	28,790	28,790
Other Revenues	35	-	-	-	-	-
Tsfr To Oregon Health Authority	(8,329)	(9,608)	(9,608)	(9,976)	(9,976)	(9,976)
Total Other Funds	\$1,993,825	\$1,673,365	\$1,673,365	\$1,668,131	\$1,668,131	\$1,650,378

MENTAL HEALTH REGULATORY AGENCY PROGRAM UNITS

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MENTAL HEALTH REGULATORY AGENCY
SPECIAL REPORTS

IT PROJECT PRIORITIZATION MATRIX

The Agency does not have any new or continuing IT investments with total cost of \$1,000,000 or greater.

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

INFORMATION TECHNOLOGY PROJECT BUDGET SPREADSHEET

The Agency does not have any new or continuing IT Project investments which are part of an IT policy package and with total costs of \$150,000 or greater.

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

ANNUAL PERFORMANCE PROGRESS REPORT / KEY PERFORMANCE MEASURES

Oregon Board of Psychology

KPM Measure	GOAL	2024	2025
1- CUSTOMER SERVICE – Percent of customers rating their satisfaction with the agency’s customer service as “good” or “excellent”			
Accuracy	≥75	52	76
Availability of Information	≥75	57	73
Expertise	≥75	63	76
Helpfulness	≥75	59	77
Overall	≥75	56	74
Timeliness	≥75	58	75
2 - BOARD BEST PRACTICES- Percent of total best practices met by the Board.	≥95	94	100
3 - TIMELY INVESTIGATIONS- Percent of complaints presented to the Board within 180 days of receipt.	≥75	25	18
4- EFFICIENT APPLICATION PROCESSING- Average number of calendar days from completed license application file to application approval.	≤7	2	1

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Oregon Board of Licensed Professional Counselors and Therapists

KPM Measure	GOAL	2024	2025
1- CUSTOMER SERVICE – Percent of customers rating their satisfaction with the agency’s customer service as “good” or “excellent”			
Accuracy	≥75	44	52
Availability of Information	≥75	43	52
Expertise	≥75	49	55
Helpfulness	≥75	42	48
Overall	≥75	42	52
Timeliness	≥75	36	51
2 - BOARD BEST PRACTICES- Percent of total best practices met by the Board.	≥95	99	99
3 - TIMELY INVESTIGATIONS- Percent of complaints presented to the Board within 180 days of receipt.	≥75	64	51
4- EFFICIENT APPLICATION PROCESSING- Average number of calendar days from completed license application file to application approval.	≤5	2	2

MENTAL HEALTH REGULATORY AGENCY
SPECIAL REPORTS

AUDITS RESPONSE REPORT

There have been no audit findings or recommendations by the Secretary of State since February 2022, and there are no audits currently being conducted regarding the Agency.

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

AFFIRMATIVE ACTION REPORT

The Mental Health Regulatory Agency (MHRA) is committed to achieving a work force that represents the diversity of Oregon's population and to providing fair and equal employment opportunities. MHRA is committed to an affirmative action program that provides equal opportunities for all persons regardless of race, color, religion, sex, sexual orientation, gender identity, national origin, marital status, age, or disability.

MHRA is committed to maintaining a work environment for each applicant, employee, and member that is free from sexual harassment, as well as harassment and intimidation on account of an individual's race, color, religion, gender, sexual orientation, gender identity, national origin, age, marital status, or disability. MHRA employment practices are consistent with the State's Affirmative Action Plan Guidelines and with state and federal laws, which preclude discrimination. MHRA is an equal-opportunity employer and will not discriminate, nor tolerate discrimination, against any applicant, employee or member because of physical or mental disability in regard to any position for which the known candidate is qualified. MHRA is committed to providing broad and culturally enriched training, career growth, and developmental opportunities to all employees on an equal basis, enabling them to further advance and promote their knowledge, skills, and abilities, and their value of diversity.

MHRA agrees to take affirmative action to employ, advance in employment, and otherwise treat known qualified individuals with disabilities without regard to their physical or mental disabilities in all human resources selection and decision practices. This includes advertising, benefits, compensation, discipline (including probation, suspension, and/or termination for cause or layoff), employee facilities, performance evaluation, recruitment, social/recreational programs, and training. MHRA will also continue to administer these practices without regard to race, color, religion, gender, sexual orientation, gender identity, national origin, age, marital status, or disability. Additionally, all applicants, employees, and members are protected from coercion, intimidation, interference, or discrimination for filing a complaint or assisting in an investigation under this policy.

MHRA remains committed to its policy on Affirmative Action and Equal Opportunity and to a rigorous and active affirmative action program. The Agency will not discriminate or tolerate discrimination against any employee because they are a member of, apply to be a member of, perform, has performed, applied to perform or have an obligation to perform service in a uniformed service (ORS 659A.082). Likewise, MHRA's Plan represents the Agency's commitment to equal opportunity and affirmative action in employment and public service consistent with all applicable federal and state laws, including, but not limited to: Executive Order 11246; Executive Order 16-09; Title VII of the Civil Rights Act of 1964; Sections 503 and 504 of the Rehabilitation Act of 1974; the Vietnam Era Veterans Readjustment Assistance Act; and the Americans with Disabilities Act.

MHRA's [2025-27 Affirmative Action Plan](#) was submitted to the Department of Administrative Services, Office of Cultural Change on July 30, 2024.

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

SUMMARY CROSS REFERENCE LISTING AND PACKAGES (BSU003A)

Mental Health Regulatory Agency

Summary Cross Reference Listing and Packages

2025-27 Biennium

Agency Number: 10800

BAM Analyst: Beck, Kendra

Budget Coordinator: Kreztschmar, Madeline - (971)718-2512

<i>Cross Reference Number</i>	<i>Cross Reference Description</i>	<i>Package Number</i>	<i>Priority</i>	<i>Package Description</i>	<i>Package Group</i>
001-00-00-00000	Board of Counselors & Therapists	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
001-00-00-00000	Board of Counselors & Therapists	021	0	Phase-in	Essential Packages
001-00-00-00000	Board of Counselors & Therapists	022	0	Phase-out Pgm & One-time Costs	Essential Packages
001-00-00-00000	Board of Counselors & Therapists	031	0	Standard Inflation	Essential Packages
001-00-00-00000	Board of Counselors & Therapists	032	0	Above Standard Inflation	Essential Packages
001-00-00-00000	Board of Counselors & Therapists	033	0	Exceptional Inflation	Essential Packages
001-00-00-00000	Board of Counselors & Therapists	040	0	Mandated Caseload	Essential Packages
001-00-00-00000	Board of Counselors & Therapists	050	0	Fundshifts	Essential Packages
001-00-00-00000	Board of Counselors & Therapists	060	0	Technical Adjustments	Essential Packages
001-00-00-00000	Board of Counselors & Therapists	070	0	Revenue Shortfalls	Policy Packages
001-00-00-00000	Board of Counselors & Therapists	081	0	May 2024 Emergency Board	Policy Packages
001-00-00-00000	Board of Counselors & Therapists	082	0	September 2024 Emergency Board	Policy Packages
001-00-00-00000	Board of Counselors & Therapists	090	0	Analyst Adjustments	Policy Packages
001-00-00-00000	Board of Counselors & Therapists	092	0	Statewide AG Adjustment	Policy Packages
001-00-00-00000	Board of Counselors & Therapists	093	0	Statewide Adjustment DAS Chgs	Policy Packages
001-00-00-00000	Board of Counselors & Therapists	801	0	LFO Analyst Adjustments	Policy Packages
001-00-00-00000	Board of Counselors & Therapists	802	0	Vacant Position Reductions	Policy Packages
001-00-00-00000	Board of Counselors & Therapists	803	0	Federal Revenue Shortfall	Policy Packages
001-00-00-00000	Board of Counselors & Therapists	804	0	Position Rebalance	Policy Packages
001-00-00-00000	Board of Counselors & Therapists	805	0	Constitutionally Elected Officials Adjustments	Policy Packages
001-00-00-00000	Board of Counselors & Therapists	810	0	Statewide Adjustments	Policy Packages
001-00-00-00000	Board of Counselors & Therapists	811	0	Budget Reconciliation Adjustments	Policy Packages

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Summary Cross Reference Listing and Packages

BSU-003A

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Summary Cross Reference Listing and Packages
2025-27 Biennium

Agency Number: 10800

BAM Analyst: Beck, Kendra

Budget Coordinator: Kreztschmar, Madeline - (971)718-2512

<i>Cross Reference Number</i>	<i>Cross Reference Description</i>	<i>Package Number</i>	<i>Priority</i>	<i>Package Description</i>	<i>Package Group</i>
001-00-00-00000	Board of Counselors & Therapists	812	0	Policy Bills	Policy Packages
001-00-00-00000	Board of Counselors & Therapists	813	0	Updated Base Debt Service Adjustments	Policy Packages
001-00-00-00000	Board of Counselors & Therapists	816	0	Capital Construction	Policy Packages
001-00-00-00000	Board of Counselors & Therapists	840	0	Mandated Caseloads	Policy Packages
001-00-00-00000	Board of Counselors & Therapists	845	0	Statutory Caseloads	Policy Packages
001-00-00-00000	Board of Counselors & Therapists	100	1	Disciplinary Cost Assessment Authority	Policy Packages
001-00-00-00000	Board of Counselors & Therapists	101	4	Psych Interjurisdictional Compact Adoption	Policy Packages
001-00-00-00000	Board of Counselors & Therapists	550	2	BH - Licensing System (Database) Replacement	Policy Packages
001-00-00-00000	Board of Counselors & Therapists	551	3	BH - MHRA Staff Restructuring	Policy Packages
002-00-00-00000	Oregon Board of Psychologists	010	0	Vacancy Factor and Non-ORPICS Personal Services	Essential Packages
002-00-00-00000	Oregon Board of Psychologists	021	0	Phase-in	Essential Packages
002-00-00-00000	Oregon Board of Psychologists	022	0	Phase-out Pgm & One-time Costs	Essential Packages
002-00-00-00000	Oregon Board of Psychologists	031	0	Standard Inflation	Essential Packages
002-00-00-00000	Oregon Board of Psychologists	032	0	Above Standard Inflation	Essential Packages
002-00-00-00000	Oregon Board of Psychologists	033	0	Exceptional Inflation	Essential Packages
002-00-00-00000	Oregon Board of Psychologists	040	0	Mandated Caseload	Essential Packages
002-00-00-00000	Oregon Board of Psychologists	050	0	Fundshifts	Essential Packages
002-00-00-00000	Oregon Board of Psychologists	060	0	Technical Adjustments	Essential Packages
002-00-00-00000	Oregon Board of Psychologists	070	0	Revenue Shortfalls	Policy Packages
002-00-00-00000	Oregon Board of Psychologists	081	0	May 2024 Emergency Board	Policy Packages
002-00-00-00000	Oregon Board of Psychologists	082	0	September 2024 Emergency Board	Policy Packages
002-00-00-00000	Oregon Board of Psychologists	090	0	Analyst Adjustments	Policy Packages

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Summary Cross Reference Listing and Packages
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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Summary Cross Reference Listing and Packages

2025-27 Biennium

Agency Number: 10800

BAM Analyst: Beck, Kendra

Budget Coordinator: Kreztschmar, Madeline - (971)718-2512

<i>Cross Reference Number</i>	<i>Cross Reference Description</i>	<i>Package Number</i>	<i>Priority</i>	<i>Package Description</i>	<i>Package Group</i>
002-00-00-00000	Oregon Board of Psychologists	092	0	Statewide AG Adjustment	Policy Packages
002-00-00-00000	Oregon Board of Psychologists	093	0	Statewide Adjustment DAS Chgs	Policy Packages
002-00-00-00000	Oregon Board of Psychologists	801	0	LFO Analyst Adjustments	Policy Packages
002-00-00-00000	Oregon Board of Psychologists	802	0	Vacant Position Reductions	Policy Packages
002-00-00-00000	Oregon Board of Psychologists	803	0	Federal Revenue Shortfall	Policy Packages
002-00-00-00000	Oregon Board of Psychologists	804	0	Position Rebalance	Policy Packages
002-00-00-00000	Oregon Board of Psychologists	805	0	Constitutionally Elected Officials Adjustments	Policy Packages
002-00-00-00000	Oregon Board of Psychologists	810	0	Statewide Adjustments	Policy Packages
002-00-00-00000	Oregon Board of Psychologists	811	0	Budget Reconciliation Adjustments	Policy Packages
002-00-00-00000	Oregon Board of Psychologists	812	0	Policy Bills	Policy Packages
002-00-00-00000	Oregon Board of Psychologists	813	0	Updated Base Debt Service Adjustments	Policy Packages
002-00-00-00000	Oregon Board of Psychologists	816	0	Capital Construction	Policy Packages
002-00-00-00000	Oregon Board of Psychologists	840	0	Mandated Caseloads	Policy Packages
002-00-00-00000	Oregon Board of Psychologists	845	0	Statutory Caseloads	Policy Packages
002-00-00-00000	Oregon Board of Psychologists	100	1	Disciplinary Cost Assessment Authority	Policy Packages
002-00-00-00000	Oregon Board of Psychologists	101	4	Psych Interjurisdictional Compact Adoption	Policy Packages
002-00-00-00000	Oregon Board of Psychologists	550	2	BH - Licensing System (Database) Replacement	Policy Packages
002-00-00-00000	Oregon Board of Psychologists	551	3	BH - MHRA Staff Restructuring	Policy Packages

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Summary Cross Reference Listing and Packages
BSU-003A

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

POLICY PACKAGE LIST BY PRIORITY (BSU004A)

Mental Health Regulatory Agency

Policy Package List by Priority
2025-27 Biennium

Agency Number: 10800

BAM Analyst: Beck, Kendra

Budget Coordinator: Kreztschmar, Madeline - (971)718-2512

<i>Priority</i>	<i>Policy Pkg Number</i>	<i>Policy Pkg Description</i>	<i>Summary Cross Reference Number</i>	<i>Cross Reference Description</i>
0	070	Revenue Shortfalls	001-00-00-00000	Board of Counselors & Therapists
			002-00-00-00000	Oregon Board of Psychologists
	081	May 2024 Emergency Board	001-00-00-00000	Board of Counselors & Therapists
			002-00-00-00000	Oregon Board of Psychologists
	082	September 2024 Emergency Board	001-00-00-00000	Board of Counselors & Therapists
			002-00-00-00000	Oregon Board of Psychologists
	090	Analyst Adjustments	001-00-00-00000	Board of Counselors & Therapists
			002-00-00-00000	Oregon Board of Psychologists
	092	Statewide AG Adjustment	001-00-00-00000	Board of Counselors & Therapists
			002-00-00-00000	Oregon Board of Psychologists
	093	Statewide Adjustment DAS Chgs	001-00-00-00000	Board of Counselors & Therapists
			002-00-00-00000	Oregon Board of Psychologists
	801	LFO Analyst Adjustments	001-00-00-00000	Board of Counselors & Therapists
			002-00-00-00000	Oregon Board of Psychologists
	802	Vacant Position Reductions	001-00-00-00000	Board of Counselors & Therapists
			002-00-00-00000	Oregon Board of Psychologists
	803	Federal Revenue Shortfall	001-00-00-00000	Board of Counselors & Therapists
			002-00-00-00000	Oregon Board of Psychologists
	804	Position Rebalance	001-00-00-00000	Board of Counselors & Therapists
			002-00-00-00000	Oregon Board of Psychologists
	805	Constitutionally Elected Officials Adjustments	001-00-00-00000	Board of Counselors & Therapists
			002-00-00-00000	Oregon Board of Psychologists
	810	Statewide Adjustments	001-00-00-00000	Board of Counselors & Therapists

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Policy Package List by Priority

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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Policy Package List by Priority
2025-27 Biennium

Agency Number: 10800

BAM Analyst: Beck, Kendra

Budget Coordinator: Kreztschmar, Madeline - (971)718-2512

<i>Priority</i>	<i>Policy Pkg Number</i>	<i>Policy Pkg Description</i>	<i>Summary Cross Reference Number</i>	<i>Cross Reference Description</i>
0	810	Statewide Adjustments	002-00-00-00000	Oregon Board of Psychologists
	811	Budget Reconciliation Adjustments	001-00-00-00000	Board of Counselors & Therapists
			002-00-00-00000	Oregon Board of Psychologists
	812	Policy Bills	001-00-00-00000	Board of Counselors & Therapists
			002-00-00-00000	Oregon Board of Psychologists
	813	Updated Base Debt Service Adjustments	001-00-00-00000	Board of Counselors & Therapists
			002-00-00-00000	Oregon Board of Psychologists
	816	Capital Construction	001-00-00-00000	Board of Counselors & Therapists
			002-00-00-00000	Oregon Board of Psychologists
	840	Mandated Caseloads	001-00-00-00000	Board of Counselors & Therapists
			002-00-00-00000	Oregon Board of Psychologists
	845	Statutory Caseloads	001-00-00-00000	Board of Counselors & Therapists
			002-00-00-00000	Oregon Board of Psychologists
1	100	Disciplinary Cost Assessment Authority	001-00-00-00000	Board of Counselors & Therapists
			002-00-00-00000	Oregon Board of Psychologists
2	550	BH - Licensing System (Database) Replacement	001-00-00-00000	Board of Counselors & Therapists
			002-00-00-00000	Oregon Board of Psychologists
3	551	BH - MHRA Staff Restructuring	001-00-00-00000	Board of Counselors & Therapists
			002-00-00-00000	Oregon Board of Psychologists
4	101	Psych Interjurisdictional Compact Adoption	001-00-00-00000	Board of Counselors & Therapists
			002-00-00-00000	Oregon Board of Psychologists

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Policy Package List by Priority
BSU-004A

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

BUDGET SUPPORT – DETAIL REVENULES AND EXPENDITURES (AGENCYWIDE/SCR LEVELS) (BDV103A)

Mental Health Regulatory Agency

Agency Number: 10800

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 10800-000-00-00-00000

2025-27 Biennium

Mental Health Regulatory Agency

<i>Description</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Agency Request Budget</i>	<i>2025-27 Governor's Budget</i>	<i>2025-27 Leg. Adopted Budget</i>
BEGINNING BALANCE						
0025 Beginning Balance						
3400 Other Funds Ltd	4,195,355	1,301,658	1,301,658	2,912,443	2,912,443	2,912,443
0030 Beginning Balance Adjustment						
3400 Other Funds Ltd	(1,910,943)	811,407	811,407	-	-	-
BEGINNING BALANCE						
3400 Other Funds Ltd	2,284,412	2,113,065	2,113,065	2,912,443	2,912,443	2,912,443
TOTAL BEGINNING BALANCE	\$2,284,412	\$2,113,065	\$2,113,065	\$2,912,443	\$2,912,443	\$2,912,443
REVENUE CATEGORIES						
GENERAL FUND APPROPRIATION						
0050 General Fund Appropriation						
8000 General Fund	300,000	-	-	750,000	625,000	-
LICENSES AND FEES						
0205 Business Lic and Fees						
3400 Other Funds Ltd	4,810,204	4,330,909	4,330,909	5,120,353	5,120,353	5,102,600
0210 Non-business Lic. and Fees						
3400 Other Funds Ltd	193,113	612,030	612,030	707,722	707,722	707,722
LICENSES AND FEES						
3400 Other Funds Ltd	5,003,317	4,942,939	4,942,939	5,828,075	5,828,075	5,810,322
TOTAL LICENSES AND FEES	\$5,003,317	\$4,942,939	\$4,942,939	\$5,828,075	\$5,828,075	\$5,810,322
CHARGES FOR SERVICES						
0410 Charges for Services						
3400 Other Funds Ltd	27,365	29,571	29,571	28,097	28,097	28,097

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BDV103A - Budget Support - Detail Revenues & Expenditures
BDV103A

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 10800-000-00-00-00000

2025-27 Biennium

Mental Health Regulatory Agency

Description	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
FINES, RENTS AND ROYALTIES						
0505 Fines and Forfeitures						
3400 Other Funds Ltd	309,451	226,862	226,862	181,536	181,536	181,536
OTHER						
0975 Other Revenues						
3400 Other Funds Ltd	65	-	-	-	-	-
REVENUE CATEGORIES						
8000 General Fund	300,000	-	-	750,000	625,000	-
3400 Other Funds Ltd	5,340,198	5,199,372	5,199,372	6,037,708	6,037,708	6,019,955
TOTAL REVENUE CATEGORIES	\$5,640,198	\$5,199,372	\$5,199,372	\$6,787,708	\$6,662,708	\$6,019,955
TRANSFERS OUT						
2443 Tsfr To Oregon Health Authority						
3400 Other Funds Ltd	(28,456)	(34,981)	(34,981)	(42,872)	(42,872)	(42,872)
AVAILABLE REVENUES						
8000 General Fund	300,000	-	-	750,000	625,000	-
3400 Other Funds Ltd	7,596,154	7,277,456	7,277,456	8,907,279	8,907,279	8,889,526
TOTAL AVAILABLE REVENUES	\$7,896,154	\$7,277,456	\$7,277,456	\$9,657,279	\$9,532,279	\$8,889,526
EXPENDITURES						
PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
8000 General Fund	28,706	-	-	-	-	-
3400 Other Funds Ltd	1,921,214	2,090,952	2,090,952	2,789,472	2,789,472	2,789,472

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Agency Number: 10800

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 10800-000-00-00-00000

2025-27 Biennium

Mental Health Regulatory Agency

<i>Description</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Agency Request Budget</i>	<i>2025-27 Governor's Budget</i>	<i>2025-27 Leg. Adopted Budget</i>
All Funds	1,949,920	2,090,952	2,090,952	2,789,472	2,789,472	2,789,472
3115 Board Member Stipend						
3400 Other Funds Ltd	-	86,766	86,766	86,766	86,766	86,766
3160 Temporary Appointments						
3400 Other Funds Ltd	35,068	-	-	-	-	-
3170 Overtime Payments						
3400 Other Funds Ltd	34,670	5,639	5,639	5,876	5,876	5,876
3180 Shift Differential						
3400 Other Funds Ltd	212	-	-	-	-	-
3190 All Other Differential						
3400 Other Funds Ltd	6,549	3,673	3,673	3,827	3,827	3,827
SALARIES & WAGES						
8000 General Fund	28,706	-	-	-	-	-
3400 Other Funds Ltd	1,997,713	2,187,030	2,187,030	2,885,941	2,885,941	2,885,941
TOTAL SALARIES & WAGES	\$2,026,419	\$2,187,030	\$2,187,030	\$2,885,941	\$2,885,941	\$2,885,941
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
8000 General Fund	2	-	-	-	-	-
3400 Other Funds Ltd	727	756	292,509	1,224	1,224	1,224
All Funds	729	756	292,509	1,224	1,224	1,224
3220 Public Employees' Retire Cont						
8000 General Fund	1,520	-	-	-	-	-
3400 Other Funds Ltd	316,152	374,411	374,411	586,651	586,651	586,651

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Mental Health Regulatory Agency

<i>Description</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Agency Request Budget</i>	<i>2025-27 Governor's Budget</i>	<i>2025-27 Leg. Adopted Budget</i>
All Funds	317,672	374,411	374,411	586,651	586,651	586,651
3221 Pension Obligation Bond						
8000 General Fund	492	-	-	-	-	-
3400 Other Funds Ltd	99,966	100,177	104,091	98,209	98,209	98,209
All Funds	100,458	100,177	104,091	98,209	98,209	98,209
3230 Social Security Taxes						
8000 General Fund	2,175	-	-	-	-	-
3400 Other Funds Ltd	152,559	160,667	160,667	214,135	214,135	214,135
All Funds	154,734	160,667	160,667	214,135	214,135	214,135
3241 Paid Family Medical Leave Insurance						
8000 General Fund	8	-	-	-	-	-
3400 Other Funds Ltd	2,603	8,321	8,321	11,154	11,154	11,154
All Funds	2,611	8,321	8,321	11,154	11,154	11,154
3250 Worker's Comp. Assess. (WCD)						
8000 General Fund	2	-	-	-	-	-
3400 Other Funds Ltd	603	664	664	698	698	698
All Funds	605	664	664	698	698	698
3260 Mass Transit Tax						
8000 General Fund	46	-	-	-	-	-
3400 Other Funds Ltd	11,806	11,873	11,873	17,316	17,316	17,316
All Funds	11,852	11,873	11,873	17,316	17,316	17,316
3270 Flexible Benefits						
8000 General Fund	840	-	-	-	-	-

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Mental Health Regulatory Agency

<i>Description</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Agency Request Budget</i>	<i>2025-27 Governor's Budget</i>	<i>2025-27 Leg. Adopted Budget</i>
3400 Other Funds Ltd	458,337	574,200	574,200	720,936	720,936	720,936
All Funds	459,177	574,200	574,200	720,936	720,936	720,936
OTHER PAYROLL EXPENSES						
8000 General Fund	5,085	-	-	-	-	-
3400 Other Funds Ltd	1,042,753	1,231,069	1,526,736	1,650,323	1,650,323	1,650,323
TOTAL OTHER PAYROLL EXPENSES	\$1,047,838	\$1,231,069	\$1,526,736	\$1,650,323	\$1,650,323	\$1,650,323
P.S. BUDGET ADJUSTMENTS						
3465 Reconciliation Adjustment						
3400 Other Funds Ltd	-	23,208	23,208	-	-	(28,458)
PERSONAL SERVICES						
8000 General Fund	33,791	-	-	-	-	-
3400 Other Funds Ltd	3,040,466	3,441,307	3,736,974	4,536,264	4,536,264	4,507,806
TOTAL PERSONAL SERVICES	\$3,074,257	\$3,441,307	\$3,736,974	\$4,536,264	\$4,536,264	\$4,507,806
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	6,986	28,681	28,681	30,594	30,594	30,417
4125 Out of State Travel						
3400 Other Funds Ltd	11,765	13,040	13,040	13,588	13,588	13,588
4150 Employee Training						
3400 Other Funds Ltd	34,636	17,717	17,717	22,012	22,012	21,124
4175 Office Expenses						
3400 Other Funds Ltd	25,227	57,063	57,063	63,930	63,930	64,867
4200 Telecommunications						

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Mental Health Regulatory Agency

<i>Description</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Agency Request Budget</i>	<i>2025-27 Governor's Budget</i>	<i>2025-27 Leg. Adopted Budget</i>
3400 Other Funds Ltd	34,864	51,160	51,160	57,253	57,253	56,743
4225 State Gov. Service Charges						
3400 Other Funds Ltd	144,125	160,956	160,956	201,984	242,081	267,019
4250 Data Processing						
3400 Other Funds Ltd	78,255	60,606	60,606	64,203	57,108	54,494
4275 Publicity and Publications						
3400 Other Funds Ltd	1,648	239	239	249	249	249
4300 Professional Services						
8000 General Fund	159,460	-	-	750,000	625,000	-
3400 Other Funds Ltd	36,796	391,074	391,074	417,667	417,667	417,667
All Funds	196,256	391,074	391,074	1,167,667	1,042,667	417,667
4315 IT Professional Services						
3400 Other Funds Ltd	20,000	109,011	109,011	116,424	116,424	116,424
4325 Attorney General						
8000 General Fund	16,882	-	-	-	-	-
3400 Other Funds Ltd	434,346	635,907	635,907	783,819	725,268	861,822
All Funds	451,228	635,907	635,907	783,819	725,268	861,822
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	126	3,674	3,674	4,353	4,353	4,222
4400 Dues and Subscriptions						
3400 Other Funds Ltd	6,976	14,127	14,127	15,245	15,245	15,114
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	252,907	200,658	200,658	209,086	209,086	209,086

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Mental Health Regulatory Agency

<i>Description</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Agency Request Budget</i>	<i>2025-27 Governor's Budget</i>	<i>2025-27 Leg. Adopted Budget</i>
4475 Facilities Maintenance						
3400 Other Funds Ltd	18,394	-	-	-	-	-
4575 Agency Program Related S and S						
3400 Other Funds Ltd	198,744	164,735	164,735	171,654	171,654	171,654
4650 Other Services and Supplies						
3400 Other Funds Ltd	320,167	319,785	319,785	423,302	445,767	482,399
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	11,343	21,752	21,752	49,640	49,640	42,896
4715 IT Expendable Property						
3400 Other Funds Ltd	27,017	11,110	11,110	14,734	14,734	13,945
SERVICES & SUPPLIES						
8000 General Fund	176,342	-	-	750,000	625,000	-
3400 Other Funds Ltd	1,664,322	2,261,295	2,261,295	2,659,737	2,656,653	2,843,730
TOTAL SERVICES & SUPPLIES	\$1,840,664	\$2,261,295	\$2,261,295	\$3,409,737	\$3,281,653	\$2,843,730
EXPENDITURES						
8000 General Fund	210,133	-	-	750,000	625,000	-
3400 Other Funds Ltd	4,704,788	5,702,602	5,998,269	7,196,001	7,192,917	7,351,536
TOTAL EXPENDITURES	\$4,914,921	\$5,702,602	\$5,998,269	\$7,946,001	\$7,817,917	\$7,351,536
REVERSIONS						
9900 Reversions						
8000 General Fund	(89,867)	-	-	-	-	-
ENDING BALANCE						
3400 Other Funds Ltd	2,891,366	1,574,854	1,279,187	1,711,278	1,714,362	1,537,990

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Mental Health Regulatory Agency

<i>Description</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Agency Request Budget</i>	<i>2025-27 Governor's Budget</i>	<i>2025-27 Leg. Adopted Budget</i>
TOTAL ENDING BALANCE	\$2,891,366	\$1,574,854	\$1,279,187	\$1,711,278	\$1,714,362	\$1,537,990
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	14	15	15	17	17	17
TOTAL AUTHORIZED POSITIONS	14	15	15	17	17	17
AUTHORIZED FTE						
8250 Class/Unclass FTE Positions	14.00	15.00	15.00	17.00	17.00	17.00
TOTAL AUTHORIZED FTE	14.00	15.00	15.00	17.00	17.00	17.00

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Board of Counselors & Therapists

<i>Description</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Agency Request Budget</i>	<i>2025-27 Governor's Budget</i>	<i>2025-27 Leg. Adopted Budget</i>
BEGINNING BALANCE						
0025 Beginning Balance						
3400 Other Funds Ltd	2,037,106	871,520	871,520	1,235,297	1,235,297	1,235,297
0030 Beginning Balance Adjustment						
3400 Other Funds Ltd	(683,747)	443,273	443,273	-	-	-
BEGINNING BALANCE						
3400 Other Funds Ltd	1,353,359	1,314,793	1,314,793	1,235,297	1,235,297	1,235,297
TOTAL BEGINNING BALANCE	\$1,353,359	\$1,314,793	\$1,314,793	\$1,235,297	\$1,235,297	\$1,235,297
REVENUE CATEGORIES						
GENERAL FUND APPROPRIATION						
0050 General Fund Appropriation						
8000 General Fund	150,000	-	-	562,500	468,750	-
LICENSES AND FEES						
0205 Business Lic and Fees						
3400 Other Funds Ltd	2,986,499	2,804,580	2,804,580	3,496,616	3,496,616	3,496,616
0210 Non-business Lic. and Fees						
3400 Other Funds Ltd	173,238	589,028	589,028	687,834	687,834	687,834
LICENSES AND FEES						
3400 Other Funds Ltd	3,159,737	3,393,608	3,393,608	4,184,450	4,184,450	4,184,450
TOTAL LICENSES AND FEES	\$3,159,737	\$3,393,608	\$3,393,608	\$4,184,450	\$4,184,450	\$4,184,450
CHARGES FOR SERVICES						
0410 Charges for Services						
3400 Other Funds Ltd	20,098	21,501	21,501	22,405	22,405	22,405

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Board of Counselors & Therapists

Description	2021-23 Actuals	2023-25 Leg Adopted Budget	2023-25 Leg Approved Budget	2025-27 Agency Request Budget	2025-27 Governor's Budget	2025-27 Leg. Adopted Budget
FINES, RENTS AND ROYALTIES						
0505 Fines and Forfeitures						
3400 Other Funds Ltd	158,179	101,290	101,290	152,746	152,746	152,746
OTHER						
0975 Other Revenues						
3400 Other Funds Ltd	30	-	-	-	-	-
REVENUE CATEGORIES						
8000 General Fund	150,000	-	-	562,500	468,750	-
3400 Other Funds Ltd	3,338,044	3,516,399	3,516,399	4,359,601	4,359,601	4,359,601
TOTAL REVENUE CATEGORIES	\$3,488,044	\$3,516,399	\$3,516,399	\$4,922,101	\$4,828,351	\$4,359,601
TRANSFERS OUT						
2443 Tsfr To Oregon Health Authority						
3400 Other Funds Ltd	(20,127)	(25,373)	(25,373)	(32,896)	(32,896)	(32,896)
AVAILABLE REVENUES						
8000 General Fund	150,000	-	-	562,500	468,750	-
3400 Other Funds Ltd	4,671,276	4,805,819	4,805,819	5,562,002	5,562,002	5,562,002
TOTAL AVAILABLE REVENUES	\$4,821,276	\$4,805,819	\$4,805,819	\$6,124,502	\$6,030,752	\$5,562,002
EXPENDITURES						
PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
8000 General Fund	10,623	-	-	-	-	-
3400 Other Funds Ltd	1,324,515	1,491,408	1,491,408	2,005,596	2,005,596	2,005,596

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Board of Counselors & Therapists

<i>Description</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Agency Request Budget</i>	<i>2025-27 Governor's Budget</i>	<i>2025-27 Leg. Adopted Budget</i>
All Funds	1,335,138	1,491,408	1,491,408	2,005,596	2,005,596	2,005,596
3115 Board Member Stipend						
3400 Other Funds Ltd	-	40,380	40,380	40,380	40,380	40,380
3160 Temporary Appointments						
3400 Other Funds Ltd	24,545	-	-	-	-	-
3170 Overtime Payments						
3400 Other Funds Ltd	27,972	2,222	2,222	2,315	2,315	2,315
3180 Shift Differential						
3400 Other Funds Ltd	212	-	-	-	-	-
3190 All Other Differential						
3400 Other Funds Ltd	4,769	3,673	3,673	3,827	3,827	3,827
SALARIES & WAGES						
8000 General Fund	10,623	-	-	-	-	-
3400 Other Funds Ltd	1,382,013	1,537,683	1,537,683	2,052,118	2,052,118	2,052,118
TOTAL SALARIES & WAGES	\$1,392,636	\$1,537,683	\$1,537,683	\$2,052,118	\$2,052,118	\$2,052,118
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
8000 General Fund	1	-	-	-	-	-
3400 Other Funds Ltd	541	572	198,616	900	900	900
All Funds	542	572	198,616	900	900	900
3220 Public Employees' Retire Cont						
8000 General Fund	760	-	-	-	-	-
3400 Other Funds Ltd	219,568	267,713	267,713	422,565	422,565	422,565

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Board of Counselors & Therapists

<i>Description</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Agency Request Budget</i>	<i>2025-27 Governor's Budget</i>	<i>2025-27 Leg. Adopted Budget</i>
All Funds	220,328	267,713	267,713	422,565	422,565	422,565
3221 Pension Obligation Bond						
8000 General Fund	246	-	-	-	-	-
3400 Other Funds Ltd	69,258	66,823	74,208	70,222	70,222	70,222
All Funds	69,504	66,823	74,208	70,222	70,222	70,222
3230 Social Security Taxes						
8000 General Fund	802	-	-	-	-	-
3400 Other Funds Ltd	105,514	114,543	114,543	153,898	153,898	153,898
All Funds	106,316	114,543	114,543	153,898	153,898	153,898
3241 Paid Family Medical Leave Insurance						
8000 General Fund	4	-	-	-	-	-
3400 Other Funds Ltd	1,864	5,967	5,967	8,034	8,034	8,034
All Funds	1,868	5,967	5,967	8,034	8,034	8,034
3250 Worker's Comp. Assess. (WCD)						
8000 General Fund	1	-	-	-	-	-
3400 Other Funds Ltd	436	499	499	517	517	517
All Funds	437	499	499	517	517	517
3260 Mass Transit Tax						
8000 General Fund	23	-	-	-	-	-
3400 Other Funds Ltd	8,277	8,490	8,490	12,313	12,313	12,313
All Funds	8,300	8,490	8,490	12,313	12,313	12,313
3270 Flexible Benefits						
8000 General Fund	420	-	-	-	-	-

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Board of Counselors & Therapists

<i>Description</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Agency Request Budget</i>	<i>2025-27 Governor's Budget</i>	<i>2025-27 Leg. Adopted Budget</i>
3400 Other Funds Ltd	327,019	431,640	431,640	530,100	530,100	530,100
All Funds	327,439	431,640	431,640	530,100	530,100	530,100
OTHER PAYROLL EXPENSES						
8000 General Fund	2,257	-	-	-	-	-
3400 Other Funds Ltd	732,477	896,247	1,101,676	1,198,549	1,198,549	1,198,549
TOTAL OTHER PAYROLL EXPENSES	\$734,734	\$896,247	\$1,101,676	\$1,198,549	\$1,198,549	\$1,198,549
P.S. BUDGET ADJUSTMENTS						
3465 Reconciliation Adjustment						
3400 Other Funds Ltd	-	16,884	16,884	-	-	-
PERSONAL SERVICES						
8000 General Fund	12,880	-	-	-	-	-
3400 Other Funds Ltd	2,114,490	2,450,814	2,656,243	3,250,667	3,250,667	3,250,667
TOTAL PERSONAL SERVICES	\$2,127,370	\$2,450,814	\$2,656,243	\$3,250,667	\$3,250,667	\$3,250,667
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	1,539	21,494	21,494	22,928	22,928	22,928
4125 Out of State Travel						
3400 Other Funds Ltd	4,526	5,094	5,094	5,308	5,308	5,308
4150 Employee Training						
3400 Other Funds Ltd	13,889	13,207	13,207	16,425	16,425	16,425
4175 Office Expenses						
3400 Other Funds Ltd	17,682	42,695	42,695	47,841	47,841	49,382
4200 Telecommunications						

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BDV103A - Budget Support - Detail Revenues & Expenditures

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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 10800-001-00-00-00000

2025-27 Biennium

Board of Counselors & Therapists

<i>Description</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Agency Request Budget</i>	<i>2025-27 Governor's Budget</i>	<i>2025-27 Leg. Adopted Budget</i>
3400 Other Funds Ltd	16,647	38,180	38,180	42,742	42,742	43,099
4225 State Gov. Service Charges						
3400 Other Funds Ltd	100,519	120,717	120,717	151,488	181,561	200,264
4250 Data Processing						
3400 Other Funds Ltd	53,464	45,431	45,431	48,128	42,807	41,044
4275 Publicity and Publications						
3400 Other Funds Ltd	944	167	167	174	174	174
4300 Professional Services						
8000 General Fund	79,730	-	-	562,500	468,750	-
3400 Other Funds Ltd	31,251	293,307	293,307	313,252	313,252	313,252
All Funds	110,981	293,307	293,307	875,752	782,002	313,252
4315 IT Professional Services						
3400 Other Funds Ltd	13,000	81,758	81,758	87,318	87,318	87,318
4325 Attorney General						
8000 General Fund	8,441	-	-	-	-	-
3400 Other Funds Ltd	248,778	280,090	280,090	345,239	319,450	379,599
All Funds	257,219	280,090	280,090	345,239	319,450	379,599
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	126	2,743	2,743	3,252	3,252	3,252
4400 Dues and Subscriptions						
3400 Other Funds Ltd	4,033	10,583	10,583	11,421	11,421	11,421
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	177,035	150,494	150,494	156,815	156,815	156,815

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MENTAL HEALTH REGULATORY AGENCY

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Mental Health Regulatory Agency

Agency Number: 10800

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 10800-001-00-00-00000

2025-27 Biennium

Board of Counselors & Therapists

<i>Description</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Agency Request Budget</i>	<i>2025-27 Governor's Budget</i>	<i>2025-27 Leg. Adopted Budget</i>
4475 Facilities Maintenance						
3400 Other Funds Ltd	12,876	-	-	-	-	-
4575 Agency Program Related S and S						
3400 Other Funds Ltd	171,130	123,551	123,551	128,740	128,740	128,740
4650 Other Services and Supplies						
3400 Other Funds Ltd	215,980	240,360	240,360	318,020	334,868	372,396
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	7,940	16,242	16,242	37,155	37,155	37,155
4715 IT Expendable Property						
3400 Other Funds Ltd	18,930	7,777	7,777	10,472	10,472	10,472
SERVICES & SUPPLIES						
8000 General Fund	88,171	-	-	562,500	468,750	-
3400 Other Funds Ltd	1,110,289	1,493,890	1,493,890	1,746,718	1,762,529	1,879,044
TOTAL SERVICES & SUPPLIES	\$1,198,460	\$1,493,890	\$1,493,890	\$2,309,218	\$2,231,279	\$1,879,044
EXPENDITURES						
8000 General Fund	101,051	-	-	562,500	468,750	-
3400 Other Funds Ltd	3,224,779	3,944,704	4,150,133	4,997,385	5,013,196	5,129,711
TOTAL EXPENDITURES	\$3,325,830	\$3,944,704	\$4,150,133	\$5,559,885	\$5,481,946	\$5,129,711
REVERSIONS						
9900 Reversions						
8000 General Fund	(48,949)	-	-	-	-	-
ENDING BALANCE						
3400 Other Funds Ltd	1,446,497	861,115	655,686	564,617	548,806	432,291

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Mental Health Regulatory Agency

Agency Number: 10800

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 10800-001-00-00-00000

2025-27 Biennium

Board of Counselors & Therapists

<i>Description</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Agency Request Budget</i>	<i>2025-27 Governor's Budget</i>	<i>2025-27 Leg. Adopted Budget</i>
TOTAL ENDING BALANCE	\$1,446,497	\$861,115	\$655,686	\$564,617	\$548,806	\$432,291
AUTHORIZED POSITIONS						
8150 Class/Unclass Positions	14	15	15	17	17	17
TOTAL AUTHORIZED POSITIONS	14	15	15	17	17	17
AUTHORIZED FTE						
8250 Class/Unclass FTE Positions	9.60	11.00	11.00	12.50	12.50	12.50
8280 FTE Reconciliation	-	0.05	0.05	-	-	-
TOTAL AUTHORIZED FTE	9.60	11.05	11.05	12.50	12.50	12.50

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MENTAL HEALTH REGULATORY AGENCY

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Mental Health Regulatory Agency

Agency Number: 10800

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 10800-002-00-00-00000

2025-27 Biennium

Oregon Board of Psychologists

<i>Description</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Agency Request Budget</i>	<i>2025-27 Governor's Budget</i>	<i>2025-27 Leg. Adopted Budget</i>
BEGINNING BALANCE						
0025 Beginning Balance						
3400 Other Funds Ltd	2,158,249	430,138	430,138	1,677,146	1,677,146	1,677,146
0030 Beginning Balance Adjustment						
3400 Other Funds Ltd	(1,227,196)	368,134	368,134	-	-	-
BEGINNING BALANCE						
3400 Other Funds Ltd	931,053	798,272	798,272	1,677,146	1,677,146	1,677,146
TOTAL BEGINNING BALANCE	\$931,053	\$798,272	\$798,272	\$1,677,146	\$1,677,146	\$1,677,146
REVENUE CATEGORIES						
GENERAL FUND APPROPRIATION						
0050 General Fund Appropriation						
8000 General Fund	150,000	-	-	187,500	156,250	-
LICENSES AND FEES						
0205 Business Lic and Fees						
3400 Other Funds Ltd	1,823,705	1,526,329	1,526,329	1,623,737	1,623,737	1,605,984
0210 Non-business Lic. and Fees						
3400 Other Funds Ltd	19,875	23,002	23,002	19,888	19,888	19,888
LICENSES AND FEES						
3400 Other Funds Ltd	1,843,580	1,549,331	1,549,331	1,643,625	1,643,625	1,625,872
TOTAL LICENSES AND FEES	\$1,843,580	\$1,549,331	\$1,549,331	\$1,643,625	\$1,643,625	\$1,625,872
CHARGES FOR SERVICES						
0410 Charges for Services						
3400 Other Funds Ltd	7,267	8,070	8,070	5,692	5,692	5,692

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MENTAL HEALTH REGULATORY AGENCY

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Mental Health Regulatory Agency

Agency Number: 10800

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 10800-002-00-00-00000

2025-27 Biennium

Oregon Board of Psychologists

<i>Description</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Agency Request Budget</i>	<i>2025-27 Governor's Budget</i>	<i>2025-27 Leg. Adopted Budget</i>
FINES, RENTS AND ROYALTIES						
0505 Fines and Forfeitures						
3400 Other Funds Ltd	151,272	125,572	125,572	28,790	28,790	28,790
OTHER						
0975 Other Revenues						
3400 Other Funds Ltd	35	-	-	-	-	-
REVENUE CATEGORIES						
8000 General Fund	150,000	-	-	187,500	156,250	-
3400 Other Funds Ltd	2,002,154	1,682,973	1,682,973	1,678,107	1,678,107	1,660,354
TOTAL REVENUE CATEGORIES	\$2,152,154	\$1,682,973	\$1,682,973	\$1,865,607	\$1,834,357	\$1,660,354
TRANSFERS OUT						
2443 Tsfr To Oregon Health Authority						
3400 Other Funds Ltd	(8,329)	(9,608)	(9,608)	(9,976)	(9,976)	(9,976)
AVAILABLE REVENUES						
8000 General Fund	150,000	-	-	187,500	156,250	-
3400 Other Funds Ltd	2,924,878	2,471,637	2,471,637	3,345,277	3,345,277	3,327,524
TOTAL AVAILABLE REVENUES	\$3,074,878	\$2,471,637	\$2,471,637	\$3,532,777	\$3,501,527	\$3,327,524
EXPENDITURES						
PERSONAL SERVICES						
SALARIES & WAGES						
3110 Class/Unclass Sal. and Per Diem						
8000 General Fund	18,083	-	-	-	-	-
3400 Other Funds Ltd	596,699	599,544	599,544	783,876	783,876	783,876

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MENTAL HEALTH REGULATORY AGENCY

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Mental Health Regulatory Agency

Agency Number: 10800

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 10800-002-00-00-00000

2025-27 Biennium

Oregon Board of Psychologists

<i>Description</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Agency Request Budget</i>	<i>2025-27 Governor's Budget</i>	<i>2025-27 Leg. Adopted Budget</i>
All Funds	614,782	599,544	599,544	783,876	783,876	783,876
3115 Board Member Stipend						
3400 Other Funds Ltd	-	46,386	46,386	46,386	46,386	46,386
3160 Temporary Appointments						
3400 Other Funds Ltd	10,523	-	-	-	-	-
3170 Overtime Payments						
3400 Other Funds Ltd	6,698	3,417	3,417	3,561	3,561	3,561
3190 All Other Differential						
3400 Other Funds Ltd	1,780	-	-	-	-	-
SALARIES & WAGES						
8000 General Fund	18,083	-	-	-	-	-
3400 Other Funds Ltd	615,700	649,347	649,347	833,823	833,823	833,823
TOTAL SALARIES & WAGES	\$633,783	\$649,347	\$649,347	\$833,823	\$833,823	\$833,823
OTHER PAYROLL EXPENSES						
3210 Empl. Rel. Bd. Assessments						
8000 General Fund	1	-	-	-	-	-
3400 Other Funds Ltd	186	184	93,893	324	324	324
All Funds	187	184	93,893	324	324	324
3220 Public Employees' Retire Cont						
8000 General Fund	760	-	-	-	-	-
3400 Other Funds Ltd	96,584	106,698	106,698	164,086	164,086	164,086
All Funds	97,344	106,698	106,698	164,086	164,086	164,086
3221 Pension Obligation Bond						

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Agency Number: 10800

Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 10800-002-00-00-00000

2025-27 Biennium

Oregon Board of Psychologists

<i>Description</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Agency Request Budget</i>	<i>2025-27 Governor's Budget</i>	<i>2025-27 Leg. Adopted Budget</i>
8000 General Fund	246	-	-	-	-	-
3400 Other Funds Ltd	30,708	33,354	29,883	27,987	27,987	27,987
All Funds	30,954	33,354	29,883	27,987	27,987	27,987
3230 Social Security Taxes						
8000 General Fund	1,373	-	-	-	-	-
3400 Other Funds Ltd	47,045	46,124	46,124	60,237	60,237	60,237
All Funds	48,418	46,124	46,124	60,237	60,237	60,237
3241 Paid Family Medical Leave Insurance						
8000 General Fund	4	-	-	-	-	-
3400 Other Funds Ltd	739	2,354	2,354	3,120	3,120	3,120
All Funds	743	2,354	2,354	3,120	3,120	3,120
3250 Worker's Comp. Assess. (WCD)						
8000 General Fund	1	-	-	-	-	-
3400 Other Funds Ltd	167	165	165	181	181	181
All Funds	168	165	165	181	181	181
3260 Mass Transit Tax						
8000 General Fund	23	-	-	-	-	-
3400 Other Funds Ltd	3,529	3,383	3,383	5,003	5,003	5,003
All Funds	3,552	3,383	3,383	5,003	5,003	5,003
3270 Flexible Benefits						
8000 General Fund	420	-	-	-	-	-
3400 Other Funds Ltd	131,318	142,560	142,560	190,836	190,836	190,836
All Funds	131,738	142,560	142,560	190,836	190,836	190,836

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Budget Support - Detail Revenues and Expenditures

Cross Reference Number: 10800-002-00-00-00000

2025-27 Biennium

Oregon Board of Psychologists

<i>Description</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Agency Request Budget</i>	<i>2025-27 Governor's Budget</i>	<i>2025-27 Leg. Adopted Budget</i>
OTHER PAYROLL EXPENSES						
8000 General Fund	2,828	-	-	-	-	-
3400 Other Funds Ltd	310,276	334,822	425,060	451,774	451,774	451,774
TOTAL OTHER PAYROLL EXPENSES	\$313,104	\$334,822	\$425,060	\$451,774	\$451,774	\$451,774
P.S. BUDGET ADJUSTMENTS						
3465 Reconciliation Adjustment						
3400 Other Funds Ltd	-	6,324	6,324	-	-	(28,458)
PERSONAL SERVICES						
8000 General Fund	20,911	-	-	-	-	-
3400 Other Funds Ltd	925,976	990,493	1,080,731	1,285,597	1,285,597	1,257,139
TOTAL PERSONAL SERVICES	\$946,887	\$990,493	\$1,080,731	\$1,285,597	\$1,285,597	\$1,257,139
SERVICES & SUPPLIES						
4100 Instate Travel						
3400 Other Funds Ltd	5,447	7,187	7,187	7,666	7,666	7,489
4125 Out of State Travel						
3400 Other Funds Ltd	7,239	7,946	7,946	8,280	8,280	8,280
4150 Employee Training						
3400 Other Funds Ltd	20,747	4,510	4,510	5,587	5,587	4,699
4175 Office Expenses						
3400 Other Funds Ltd	7,545	14,368	14,368	16,089	16,089	15,485
4200 Telecommunications						
3400 Other Funds Ltd	18,217	12,980	12,980	14,511	14,511	13,644
4225 State Gov. Service Charges						

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Cross Reference Number: 10800-002-00-00-00000

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Oregon Board of Psychologists

<i>Description</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Agency Request Budget</i>	<i>2025-27 Governor's Budget</i>	<i>2025-27 Leg. Adopted Budget</i>
3400 Other Funds Ltd	43,606	40,239	40,239	50,496	60,520	66,755
4250 Data Processing						
3400 Other Funds Ltd	24,791	15,175	15,175	16,075	14,301	13,450
4275 Publicity and Publications						
3400 Other Funds Ltd	704	72	72	75	75	75
4300 Professional Services						
8000 General Fund	79,730	-	-	187,500	156,250	-
3400 Other Funds Ltd	5,545	97,767	97,767	104,415	104,415	104,415
All Funds	85,275	97,767	97,767	291,915	260,665	104,415
4315 IT Professional Services						
3400 Other Funds Ltd	7,000	27,253	27,253	29,106	29,106	29,106
4325 Attorney General						
8000 General Fund	8,441	-	-	-	-	-
3400 Other Funds Ltd	185,568	355,817	355,817	438,580	405,818	482,223
All Funds	194,009	355,817	355,817	438,580	405,818	482,223
4375 Employee Recruitment and Develop						
3400 Other Funds Ltd	-	931	931	1,101	1,101	970
4400 Dues and Subscriptions						
3400 Other Funds Ltd	2,943	3,544	3,544	3,824	3,824	3,693
4425 Facilities Rental and Taxes						
3400 Other Funds Ltd	75,872	50,164	50,164	52,271	52,271	52,271
4475 Facilities Maintenance						
3400 Other Funds Ltd	5,518	-	-	-	-	-

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Agency Number: 10800

Budget Support - Detail Revenues and Expenditures
2025-27 Biennium
Oregon Board of Psychologists

Cross Reference Number: 10800-002-00-00-00000

<i>Description</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Agency Request Budget</i>	<i>2025-27 Governor's Budget</i>	<i>2025-27 Leg. Adopted Budget</i>
4575 Agency Program Related S and S						
3400 Other Funds Ltd	27,614	41,184	41,184	42,914	42,914	42,914
4650 Other Services and Supplies						
3400 Other Funds Ltd	104,187	79,425	79,425	105,282	110,899	110,003
4700 Expendable Prop 250 - 5000						
3400 Other Funds Ltd	3,403	5,510	5,510	12,485	12,485	5,741
4715 IT Expendable Property						
3400 Other Funds Ltd	8,087	3,333	3,333	4,262	4,262	3,473
SERVICES & SUPPLIES						
8000 General Fund	88,171	-	-	187,500	156,250	-
3400 Other Funds Ltd	554,033	767,405	767,405	913,019	894,124	964,686
TOTAL SERVICES & SUPPLIES	\$642,204	\$767,405	\$767,405	\$1,100,519	\$1,050,374	\$964,686
EXPENDITURES						
8000 General Fund	109,082	-	-	187,500	156,250	-
3400 Other Funds Ltd	1,480,009	1,757,898	1,848,136	2,198,616	2,179,721	2,221,825
TOTAL EXPENDITURES	\$1,589,091	\$1,757,898	\$1,848,136	\$2,386,116	\$2,335,971	\$2,221,825
REVERSIONS						
9900 Reversions						
8000 General Fund	(40,918)	-	-	-	-	-
ENDING BALANCE						
3400 Other Funds Ltd	1,444,869	713,739	623,501	1,146,661	1,165,556	1,105,699
TOTAL ENDING BALANCE	\$1,444,869	\$713,739	\$623,501	\$1,146,661	\$1,165,556	\$1,105,699
AUTHORIZED FTE						

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Cross Reference Number: 10800-002-00-00-00000

2025-27 Biennium

Oregon Board of Psychologists

<i>Description</i>	<i>2021-23 Actuals</i>	<i>2023-25 Leg Adopted Budget</i>	<i>2023-25 Leg Approved Budget</i>	<i>2025-27 Agency Request Budget</i>	<i>2025-27 Governor's Budget</i>	<i>2025-27 Leg. Adopted Budget</i>
8250 Class/Unclass FTE Positions	4.40	4.00	4.00	4.50	4.50	4.50
8280 FTE Reconciliation	-	(0.05)	(0.05)	-	-	-
TOTAL AUTHORIZED FTE	4.40	3.95	3.95	4.50	4.50	4.50

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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

VERSION/COLUMN COMPARISON – DETAIL (BASE BUDGET BY SCR) (ANA100A)

Mental Health Regulatory Agency

Agency Number: 10800

Version / Column Comparison Report - Detail

Cross Reference Number: 10800-001-00-00-00000

2025-27 Biennium

Board of Counselors & Therapists

Description	Governor's Budget (Y-01) 2025-27 Base Budget	Leg. Adopted Budget (Z-01) 2025-27 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
BEGINNING BALANCE				
0025 Beginning Balance				
3400 Other Funds Ltd	1,235,297	1,235,297	0	-
REVENUE CATEGORIES				
LICENSES AND FEES				
0205 Business Lic and Fees				
3400 Other Funds Ltd	3,496,616	3,496,616	0	-
0210 Non-business Lic. and Fees				
3400 Other Funds Ltd	687,834	687,834	0	-
TOTAL LICENSES AND FEES				
3400 Other Funds Ltd	4,184,450	4,184,450	0	-
CHARGES FOR SERVICES				
0410 Charges for Services				
3400 Other Funds Ltd	22,405	22,405	0	-
FINES, RENTS AND ROYALTIES				
0505 Fines and Forfeitures				
3400 Other Funds Ltd	152,746	152,746	0	-
TOTAL REVENUES				
3400 Other Funds Ltd	4,359,601	4,359,601	0	-
TRANSFERS OUT				
2443 Tsfr To Oregon Health Authority				
3400 Other Funds Ltd	(32,896)	(32,896)	0	-
AVAILABLE REVENUES				
3400 Other Funds Ltd	5,562,002	5,562,002	0	-

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MENTAL HEALTH REGULATORY AGENCY

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Mental Health Regulatory Agency

Agency Number: 10800

Version / Column Comparison Report - Detail

Cross Reference Number:10800-001-00-00-00000

2025-27 Biennium

Board of Counselors & Therapists

Description	Governor's Budget (Y-01) 2025-27 Base Budget	Leg. Adopted Budget (Z-01) 2025-27 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

3400 Other Funds Ltd	1,784,790	1,784,790	0	-
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3115 Board Member Stipend

3400 Other Funds Ltd	40,380	40,380	0	-
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3170 Overtime Payments

3400 Other Funds Ltd	2,222	2,222	0	-
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3190 All Other Differential

3400 Other Funds Ltd	3,673	3,673	0	-
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TOTAL SALARIES & WAGES

3400 Other Funds Ltd	1,831,065	1,831,065	0	-
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OTHER PAYROLL EXPENSES

3210 Empl. Rel. Bd. Assessments

3400 Other Funds Ltd	792	792	0	-
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3220 Public Employees' Retire Cont

3400 Other Funds Ltd	376,055	376,055	0	-
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3221 Pension Obligation Bond

3400 Other Funds Ltd	74,208	74,208	0	-
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3230 Social Security Taxes

3400 Other Funds Ltd	136,987	136,987	0	-
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3241 Paid Family Medical Leave Insurance

3400 Other Funds Ltd	7,149	7,149	0	-
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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Version / Column Comparison Report - Detail

Cross Reference Number:10800-001-00-00-00000

2025-27 Biennium

Board of Counselors & Therapists

Description	Governor's Budget (Y-01) 2025-27 Base Budget	Leg. Adopted Budget (Z-01) 2025-27 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3250 Worker's Comp. Assess. (WCD)				
3400 Other Funds Ltd	455	455	0	-
3260 Mass Transit Tax				
3400 Other Funds Ltd	8,490	8,490	0	-
3270 Flexible Benefits				
3400 Other Funds Ltd	466,488	466,488	0	-
TOTAL OTHER PAYROLL EXPENSES				
3400 Other Funds Ltd	1,070,624	1,070,624	0	-
TOTAL PERSONAL SERVICES				
3400 Other Funds Ltd	2,901,689	2,901,689	0	-
SERVICES & SUPPLIES				
4100 Instate Travel				
3400 Other Funds Ltd	21,494	21,494	0	-
4125 Out of State Travel				
3400 Other Funds Ltd	5,094	5,094	0	-
4150 Employee Training				
3400 Other Funds Ltd	13,207	13,207	0	-
4175 Office Expenses				
3400 Other Funds Ltd	42,695	42,695	0	-
4200 Telecommunications				
3400 Other Funds Ltd	38,180	38,180	0	-
4225 State Gov. Service Charges				
3400 Other Funds Ltd	120,717	120,717	0	-
4250 Data Processing				

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Agency Number: 10800

Version / Column Comparison Report - Detail

Cross Reference Number: 10800-001-00-00-00000

2025-27 Biennium

Board of Counselors & Therapists

Description	Governor's Budget (Y-01) 2025-27 Base Budget	Leg. Adopted Budget (Z-01) 2025-27 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	45,431	45,431	0	-
4275 Publicity and Publications				
3400 Other Funds Ltd	167	167	0	-
4300 Professional Services				
3400 Other Funds Ltd	293,307	293,307	0	-
4315 IT Professional Services				
3400 Other Funds Ltd	81,758	81,758	0	-
4325 Attorney General				
3400 Other Funds Ltd	280,090	280,090	0	-
4375 Employee Recruitment and Develop				
3400 Other Funds Ltd	2,743	2,743	0	-
4400 Dues and Subscriptions				
3400 Other Funds Ltd	10,583	10,583	0	-
4425 Facilities Rental and Taxes				
3400 Other Funds Ltd	150,494	150,494	0	-
4575 Agency Program Related S and S				
3400 Other Funds Ltd	123,551	123,551	0	-
4650 Other Services and Supplies				
3400 Other Funds Ltd	240,360	240,360	0	-
4700 Expendable Prop 250 - 5000				
3400 Other Funds Ltd	16,242	16,242	0	-
4715 IT Expendable Property				
3400 Other Funds Ltd	7,777	7,777	0	-
TOTAL SERVICES & SUPPLIES				

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2025-27 Biennium

Board of Counselors & Therapists

Description	Governor's Budget (Y-01) 2025-27 Base Budget	Leg. Adopted Budget (Z-01) 2025-27 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	1,493,890	1,493,890	0	-
TOTAL EXPENDITURES				
3400 Other Funds Ltd	4,395,579	4,395,579	0	-
ENDING BALANCE				
3400 Other Funds Ltd	1,166,423	1,166,423	0	-
AUTHORIZED POSITIONS				
8150 Class/Unclass Positions	15	15	0	-
AUTHORIZED FTE				
8250 Class/Unclass FTE Positions	11.00	11.00	0	-

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Mental Health Regulatory Agency

Agency Number: 10800

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Cross Reference Number: 10800-002-00-00-00000

2025-27 Biennium

Oregon Board of Psychologists

Description	Governor's Budget (Y-01) 2025-27 Base Budget	Leg. Adopted Budget (Z-01) 2025-27 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
BEGINNING BALANCE				
0025 Beginning Balance				
3400 Other Funds Ltd	1,677,146	1,677,146	0	-
REVENUE CATEGORIES				
LICENSES AND FEES				
0205 Business Lic and Fees				
3400 Other Funds Ltd	1,605,984	1,605,984	0	-
0210 Non-business Lic. and Fees				
3400 Other Funds Ltd	19,888	19,888	0	-
TOTAL LICENSES AND FEES				
3400 Other Funds Ltd	1,625,872	1,625,872	0	-
CHARGES FOR SERVICES				
0410 Charges for Services				
3400 Other Funds Ltd	5,692	5,692	0	-
FINES, RENTS AND ROYALTIES				
0505 Fines and Forfeitures				
3400 Other Funds Ltd	28,790	28,790	0	-
TOTAL REVENUES				
3400 Other Funds Ltd	1,660,354	1,660,354	0	-
TRANSFERS OUT				
2443 Tsfr To Oregon Health Authority				
3400 Other Funds Ltd	(9,976)	(9,976)	0	-
AVAILABLE REVENUES				
3400 Other Funds Ltd	3,327,524	3,327,524	0	-

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Version / Column Comparison Report - Detail

Cross Reference Number: 10800-002-00-00-00000

2025-27 Biennium

Oregon Board of Psychologists

Description	Governor's Budget (Y-01) 2025-27 Base Budget	Leg. Adopted Budget (Z-01) 2025-27 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

3400 Other Funds Ltd	710,274	710,274	0	-
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3115 Board Member Stipend

3400 Other Funds Ltd	46,386	46,386	0	-
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3170 Overtime Payments

3400 Other Funds Ltd	3,417	3,417	0	-
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TOTAL SALARIES & WAGES

3400 Other Funds Ltd	760,077	760,077	0	-
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OTHER PAYROLL EXPENSES

3210 Empl. Rel. Bd. Assessments

3400 Other Funds Ltd	288	288	0	-
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3220 Public Employees' Retire Cont

3400 Other Funds Ltd	148,571	148,571	0	-
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3221 Pension Obligation Bond

3400 Other Funds Ltd	29,883	29,883	0	-
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3230 Social Security Taxes

3400 Other Funds Ltd	54,595	54,595	0	-
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3241 Paid Family Medical Leave Insurance

3400 Other Funds Ltd	2,824	2,824	0	-
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3250 Worker's Comp. Assess. (WCD)

3400 Other Funds Ltd	161	161	0	-
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2025-27 Biennium

Oregon Board of Psychologists

Description	Governor's Budget (Y-01) 2025-27 Base Budget	Leg. Adopted Budget (Z-01) 2025-27 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3260 Mass Transit Tax				
3400 Other Funds Ltd	3,383	3,383	0	-
3270 Flexible Benefits				
3400 Other Funds Ltd	169,632	169,632	0	-
TOTAL OTHER PAYROLL EXPENSES				
3400 Other Funds Ltd	409,337	409,337	0	-
TOTAL PERSONAL SERVICES				
3400 Other Funds Ltd	1,169,414	1,169,414	0	-
SERVICES & SUPPLIES				
4100 Instate Travel				
3400 Other Funds Ltd	7,187	7,187	0	-
4125 Out of State Travel				
3400 Other Funds Ltd	7,946	7,946	0	-
4150 Employee Training				
3400 Other Funds Ltd	4,510	4,510	0	-
4175 Office Expenses				
3400 Other Funds Ltd	14,368	14,368	0	-
4200 Telecommunications				
3400 Other Funds Ltd	12,980	12,980	0	-
4225 State Gov. Service Charges				
3400 Other Funds Ltd	40,239	40,239	0	-
4250 Data Processing				
3400 Other Funds Ltd	15,175	15,175	0	-
4275 Publicity and Publications				

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2025-27 Biennium

Oregon Board of Psychologists

Description	Governor's Budget (Y-01) 2025-27 Base Budget	Leg. Adopted Budget (Z-01) 2025-27 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	72	72	0	-
4300 Professional Services				
3400 Other Funds Ltd	97,767	97,767	0	-
4315 IT Professional Services				
3400 Other Funds Ltd	27,253	27,253	0	-
4325 Attorney General				
3400 Other Funds Ltd	355,817	355,817	0	-
4375 Employee Recruitment and Develop				
3400 Other Funds Ltd	931	931	0	-
4400 Dues and Subscriptions				
3400 Other Funds Ltd	3,544	3,544	0	-
4425 Facilities Rental and Taxes				
3400 Other Funds Ltd	50,164	50,164	0	-
4575 Agency Program Related S and S				
3400 Other Funds Ltd	41,184	41,184	0	-
4650 Other Services and Supplies				
3400 Other Funds Ltd	79,425	79,425	0	-
4700 Expendable Prop 250 - 5000				
3400 Other Funds Ltd	5,510	5,510	0	-
4715 IT Expendable Property				
3400 Other Funds Ltd	3,333	3,333	0	-
TOTAL SERVICES & SUPPLIES				
3400 Other Funds Ltd	767,405	767,405	0	-
TOTAL EXPENDITURES				

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2025-27 Biennium

Oregon Board of Psychologists

Description	Governor's Budget (Y-01) 2025-27 Base Budget	Leg. Adopted Budget (Z-01) 2025-27 Base Budget	Column 2 minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	1,936,819	1,936,819	0	-
ENDING BALANCE				
3400 Other Funds Ltd	1,390,705	1,390,705	0	-
AUTHORIZED FTE				
8250 Class/Unclass FTE Positions	4.00	4.00	0	-

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

PACKAGE COMPARISON – DETAIL (ESSENTIAL AND POLICY PACKAGES BY SCR) (ANA101A)

Mental Health Regulatory Agency

Agency Number: 10800

Package Comparison Report - Detail

Cross Reference Number: 10800-001-00-00-00000

2025-27 Biennium

Package: Vacancy Factor and Non-ORPICS Personal Services

Board of Counselors & Therapists

Pkg Group: ESS Pkg Type: 010 Pkg Number: 010

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3170 Overtime Payments

3400 Other Funds Ltd	93	93	0	0.00%
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3190 All Other Differential

3400 Other Funds Ltd	154	154	0	0.00%
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SALARIES & WAGES

3400 Other Funds Ltd	247	247	0	0.00%
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TOTAL SALARIES & WAGES	\$247	\$247	\$0	0.00%
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OTHER PAYROLL EXPENSES

3220 Public Employees Retire Cont

3400 Other Funds Ltd	52	52	0	0.00%
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3221 Pension Obligation Bond

3400 Other Funds Ltd	(3,986)	(3,986)	0	0.00%
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3230 Social Security Taxes

3400 Other Funds Ltd	19	19	0	0.00%
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3241 Paid Family Medical Leave Insurance

3400 Other Funds Ltd	1	1	0	0.00%
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Mental Health Regulatory Agency

Agency Number: 10800

Package Comparison Report - Detail

Cross Reference Number: 10800-001-00-00-00000

2025-27 Biennium

Package: Vacancy Factor and Non-ORPICS Personal Services

Board of Counselors & Therapists

Pkg Group: ESS Pkg Type: 010 Pkg Number: 010

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3260 Mass Transit Tax				
3400 Other Funds Ltd	2,498	2,498	0	0.00%
OTHER PAYROLL EXPENSES				
3400 Other Funds Ltd	(1,416)	(1,416)	0	0.00%
TOTAL OTHER PAYROLL EXPENSES	(\$1,416)	(\$1,416)	\$0	0.00%
PERSONAL SERVICES				
3400 Other Funds Ltd	(1,169)	(1,169)	0	0.00%
TOTAL PERSONAL SERVICES	(\$1,169)	(\$1,169)	\$0	0.00%
EXPENDITURES				
3400 Other Funds Ltd	(1,169)	(1,169)	0	0.00%
TOTAL EXPENDITURES	(\$1,169)	(\$1,169)	\$0	0.00%
ENDING BALANCE				
3400 Other Funds Ltd	1,169	1,169	0	0.00%
TOTAL ENDING BALANCE	\$1,169	\$1,169	\$0	0.00%

MENTAL HEALTH REGULATORY AGENCY

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Mental Health Regulatory Agency

Agency Number: 10800

Package Comparison Report - Detail

Cross Reference Number: 10800-001-00-00-00000

2025-27 Biennium

Package: Standard Inflation

Board of Counselors & Therapists

Pkg Group: ESS Pkg Type: 030 Pkg Number: 031

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

EXPENDITURES

SERVICES & SUPPLIES

4100 Instate Travel

3400 Other Funds Ltd	903	903	0	0.00%
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4125 Out of State Travel

3400 Other Funds Ltd	214	214	0	0.00%
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4150 Employee Training

3400 Other Funds Ltd	555	555	0	0.00%
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4175 Office Expenses

3400 Other Funds Ltd	1,793	1,793	0	0.00%
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4200 Telecommunications

3400 Other Funds Ltd	1,604	1,604	0	0.00%
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4225 State Gov. Service Charges

3400 Other Funds Ltd	30,771	30,771	0	0.00%
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4250 Data Processing

3400 Other Funds Ltd	1,908	1,908	0	0.00%
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4275 Publicity and Publications

3400 Other Funds Ltd	7	7	0	0.00%
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4300 Professional Services

MENTAL HEALTH REGULATORY AGENCY

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Mental Health Regulatory Agency

Agency Number: 10800

Package Comparison Report - Detail

Cross Reference Number: 10800-001-00-00-00000

2025-27 Biennium

Package: Standard Inflation

Board of Counselors & Therapists

Pkg Group: ESS Pkg Type: 030 Pkg Number: 031

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	19,945	19,945	0	0.00%
4315 IT Professional Services				
3400 Other Funds Ltd	5,560	5,560	0	0.00%
4325 Attorney General				
3400 Other Funds Ltd	65,149	65,149	0	0.00%
4375 Employee Recruitment and Develop				
3400 Other Funds Ltd	115	115	0	0.00%
4400 Dues and Subscriptions				
3400 Other Funds Ltd	444	444	0	0.00%
4425 Facilities Rental and Taxes				
3400 Other Funds Ltd	6,321	6,321	0	0.00%
4575 Agency Program Related S and S				
3400 Other Funds Ltd	5,189	5,189	0	0.00%
4650 Other Services and Supplies				
3400 Other Funds Ltd	10,095	10,095	0	0.00%
4700 Expendable Prop 250 - 5000				
3400 Other Funds Ltd	682	682	0	0.00%
4715 IT Expendable Property				
3400 Other Funds Ltd	327	327	0	0.00%

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Agency Number: 10800

Package Comparison Report - Detail

Cross Reference Number: 10800-001-00-00-00000

2025-27 Biennium

Package: Standard Inflation

Board of Counselors & Therapists

Pkg Group: ESS Pkg Type: 030 Pkg Number: 031

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
SERVICES & SUPPLIES				
3400 Other Funds Ltd	151,582	151,582	0	0.00%
TOTAL SERVICES & SUPPLIES	\$151,582	\$151,582	\$0	0.00%
EXPENDITURES				
3400 Other Funds Ltd	151,582	151,582	0	0.00%
TOTAL EXPENDITURES	\$151,582	\$151,582	\$0	0.00%
ENDING BALANCE				
3400 Other Funds Ltd	(151,582)	(151,582)	0	0.00%
TOTAL ENDING BALANCE	(\$151,582)	(\$151,582)	\$0	0.00%

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Package: Above Standard Inflation

Board of Counselors & Therapists

Pkg Group: ESS Pkg Type: 030 Pkg Number: 032

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SERVICES & SUPPLIES				
4650 Other Services and Supplies				
3400 Other Funds Ltd	5,315	5,315	0	0.00%
SERVICES & SUPPLIES				
3400 Other Funds Ltd	5,315	5,315	0	0.00%
TOTAL SERVICES & SUPPLIES	\$5,315	\$5,315	\$0	0.00%
EXPENDITURES				
3400 Other Funds Ltd	5,315	5,315	0	0.00%
TOTAL EXPENDITURES	\$5,315	\$5,315	\$0	0.00%
ENDING BALANCE				
3400 Other Funds Ltd	(5,315)	(5,315)	0	0.00%
TOTAL ENDING BALANCE	(\$5,315)	(\$5,315)	\$0	0.00%

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

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Package: Exceptional Inflation

Board of Counselors & Therapists

Pkg Group: ESS Pkg Type: 030 Pkg Number: 033

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SERVICES & SUPPLIES				
4650 Other Services and Supplies				
3400 Other Funds Ltd	61,856	61,856	0	0.00%
SERVICES & SUPPLIES				
3400 Other Funds Ltd	61,856	61,856	0	0.00%
TOTAL SERVICES & SUPPLIES	\$61,856	\$61,856	\$0	0.00%
EXPENDITURES				
3400 Other Funds Ltd	61,856	61,856	0	0.00%
TOTAL EXPENDITURES	\$61,856	\$61,856	\$0	0.00%
ENDING BALANCE				
3400 Other Funds Ltd	(61,856)	(61,856)	0	0.00%
TOTAL ENDING BALANCE	(\$61,856)	(\$61,856)	\$0	0.00%

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Package: Statewide AG Adjustment

Board of Counselors & Therapists

Pkg Group: POL Pkg Type: 090 Pkg Number: 092

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SERVICES & SUPPLIES				
4325 Attorney General				
3400 Other Funds Ltd	(25,789)	-	25,789	100.00%
SERVICES & SUPPLIES				
3400 Other Funds Ltd	(25,789)	-	25,789	100.00%
TOTAL SERVICES & SUPPLIES	(\$25,789)	-	\$25,789	100.00%
EXPENDITURES				
3400 Other Funds Ltd	(25,789)	-	25,789	100.00%
TOTAL EXPENDITURES	(\$25,789)	-	\$25,789	100.00%
ENDING BALANCE				
3400 Other Funds Ltd	25,789	-	(25,789)	(100.00%)
TOTAL ENDING BALANCE	\$25,789	-	(\$25,789)	(100.00%)

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Board of Counselors & Therapists

Cross Reference Number: 10800-001-00-00-00000
Package: Statewide Adjustment DAS Chgs
Pkg Group: POL Pkg Type: 090 Pkg Number: 093

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

EXPENDITURES

SERVICES & SUPPLIES

4225 State Gov. Service Charges

3400 Other Funds Ltd	30,073	-	(30,073)	(100.00%)
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4250 Data Processing

3400 Other Funds Ltd	(5,321)	-	5,321	100.00%
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4650 Other Services and Supplies

3400 Other Funds Ltd	16,848	-	(16,848)	(100.00%)
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SERVICES & SUPPLIES

3400 Other Funds Ltd	41,600	-	(41,600)	(100.00%)
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TOTAL SERVICES & SUPPLIES	\$41,600	-	(\$41,600)	(100.00%)
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EXPENDITURES

3400 Other Funds Ltd	41,600	-	(41,600)	(100.00%)
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TOTAL EXPENDITURES	\$41,600	-	(\$41,600)	(100.00%)
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ENDING BALANCE

3400 Other Funds Ltd	(41,600)	-	41,600	100.00%
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TOTAL ENDING BALANCE	(\$41,600)	-	\$41,600	100.00%
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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Package Comparison Report - Detail

Cross Reference Number: 10800-001-00-00-00000

2025-27 Biennium

Package: BH - Licensing System (Database) Replacement

Board of Counselors & Therapists

Pkg Group: POL Pkg Type: POL Pkg Number: 550

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

REVENUE CATEGORIES

GENERAL FUND APPROPRIATION

0050 General Fund Appropriation

8000 General Fund	468,750	-	(468,750)	(100.00%)
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AVAILABLE REVENUES

8000 General Fund	468,750	-	(468,750)	(100.00%)
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TOTAL AVAILABLE REVENUES	\$468,750	-	(\$468,750)	(100.00%)
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EXPENDITURES

SERVICES & SUPPLIES

4300 Professional Services

8000 General Fund	468,750	-	(468,750)	(100.00%)
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SERVICES & SUPPLIES

8000 General Fund	468,750	-	(468,750)	(100.00%)
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TOTAL SERVICES & SUPPLIES	\$468,750	-	(\$468,750)	(100.00%)
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EXPENDITURES

8000 General Fund	468,750	-	(468,750)	(100.00%)
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TOTAL EXPENDITURES	\$468,750	-	(\$468,750)	(100.00%)
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ENDING BALANCE

8000 General Fund	-	-	0	0.00%
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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Package Comparison Report - Detail

Cross Reference Number: 10800-001-00-00-00000

2025-27 Biennium

Package: BH - Licensing System (Database) Replacement

Board of Counselors & Therapists

Pkg Group: POL Pkg Type: POL Pkg Number: 550

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
TOTAL ENDING BALANCE	-	-	\$0	0.00%

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Package Comparison Report - Detail

Cross Reference Number: 10800-001-00-00-00000

2025-27 Biennium

Package: BH - MHRA Staff Restructuring

Board of Counselors & Therapists

Pkg Group: POL Pkg Type: POL Pkg Number: 551

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

3400 Other Funds Ltd	220,806	220,806	0	0.00%
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SALARIES & WAGES

3400 Other Funds Ltd	220,806	220,806	0	0.00%
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TOTAL SALARIES & WAGES	\$220,806	\$220,806	\$0	0.00%
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OTHER PAYROLL EXPENSES

3210 Empl. Rel. Bd. Assessments

3400 Other Funds Ltd	108	108	0	0.00%
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3220 Public Employees Retire Cont

3400 Other Funds Ltd	46,458	46,458	0	0.00%
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3230 Social Security Taxes

3400 Other Funds Ltd	16,892	16,892	0	0.00%
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3241 Paid Family Medical Leave Insurance

3400 Other Funds Ltd	884	884	0	0.00%
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3250 Workers Comp. Assess. (WCD)

3400 Other Funds Ltd	62	62	0	0.00%
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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Package Comparison Report - Detail
2025-27 Biennium
Board of Counselors & Therapists

Cross Reference Number: 10800-001-00-00-00000
Package: BH - MHRA Staff Restructuring
Pkg Group: POL Pkg Type: POL Pkg Number: 551

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3260 Mass Transit Tax				
3400 Other Funds Ltd	1,325	1,325	0	0.00%
3270 Flexible Benefits				
3400 Other Funds Ltd	63,612	63,612	0	0.00%
OTHER PAYROLL EXPENSES				
3400 Other Funds Ltd	129,341	129,341	0	0.00%
TOTAL OTHER PAYROLL EXPENSES	\$129,341	\$129,341	\$0	0.00%
PERSONAL SERVICES				
3400 Other Funds Ltd	350,147	350,147	0	0.00%
TOTAL PERSONAL SERVICES	\$350,147	\$350,147	\$0	0.00%
SERVICES & SUPPLIES				
4100 Instate Travel				
3400 Other Funds Ltd	531	531	0	0.00%
4150 Employee Training				
3400 Other Funds Ltd	2,663	2,663	0	0.00%
4175 Office Expenses				
3400 Other Funds Ltd	3,353	3,353	0	0.00%
4200 Telecommunications				
3400 Other Funds Ltd	2,958	2,958	0	0.00%

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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Package Comparison Report - Detail

Cross Reference Number: 10800-001-00-00-00000

2025-27 Biennium

Package: BH - MHRA Staff Restructuring

Board of Counselors & Therapists

Pkg Group: POL Pkg Type: POL Pkg Number: 551

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
4250 Data Processing				
3400 Other Funds Ltd	789	789	0	0.00%
4375 Employee Recruitment and Develop				
3400 Other Funds Ltd	394	394	0	0.00%
4400 Dues and Subscriptions				
3400 Other Funds Ltd	394	394	0	0.00%
4650 Other Services and Supplies				
3400 Other Funds Ltd	394	40,210	39,816	10,105.58%
4700 Expendable Prop 250 - 5000				
3400 Other Funds Ltd	20,231	20,231	0	0.00%
4715 IT Expendable Property				
3400 Other Funds Ltd	2,368	2,368	0	0.00%
SERVICES & SUPPLIES				
3400 Other Funds Ltd	34,075	73,891	39,816	116.85%
TOTAL SERVICES & SUPPLIES	\$34,075	\$73,891	\$39,816	116.85%
EXPENDITURES				
3400 Other Funds Ltd	384,222	424,038	39,816	10.36%
TOTAL EXPENDITURES	\$384,222	\$424,038	\$39,816	10.36%

ENDING BALANCE

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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Package Comparison Report - Detail

Cross Reference Number: 10800-001-00-00-00000

2025-27 Biennium

Package: BH - MHRA Staff Restructuring

Board of Counselors & Therapists

Pkg Group: POL Pkg Type: POL Pkg Number: 551

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	(384,222)	(424,038)	(39,816)	(10.36%)
TOTAL ENDING BALANCE	(\$384,222)	(\$424,038)	(\$39,816)	(10.36%)
AUTHORIZED POSITIONS				
8150 Class/Unclass Positions	2	2	0	0.00%
AUTHORIZED FTE				
8250 Class/Unclass FTE Positions	1.50	1.50	0.00	0.00%

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Package Comparison Report - Detail

Cross Reference Number: 10800-001-00-00-00000

2025-27 Biennium

Package: Statewide Adjustments

Board of Counselors & Therapists

Pkg Group: POL Pkg Type: LFO Pkg Number: 810

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

EXPENDITURES

SERVICES & SUPPLIES

4175 Office Expenses

3400 Other Funds Ltd	-	1,541	1,541	100.00%
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4200 Telecommunications

3400 Other Funds Ltd	-	357	357	100.00%
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4225 State Gov. Service Charges

3400 Other Funds Ltd	-	48,776	48,776	100.00%
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4250 Data Processing

3400 Other Funds Ltd	-	(7,084)	(7,084)	100.00%
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4325 Attorney General

3400 Other Funds Ltd	-	34,360	34,360	100.00%
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4650 Other Services and Supplies

3400 Other Funds Ltd	-	14,560	14,560	100.00%
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SERVICES & SUPPLIES

3400 Other Funds Ltd	-	92,510	92,510	100.00%
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TOTAL SERVICES & SUPPLIES

	-	\$92,510	\$92,510	100.00%
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EXPENDITURES

3400 Other Funds Ltd	-	92,510	92,510	100.00%
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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Package Comparison Report - Detail

Cross Reference Number: 10800-001-00-00-00000

2025-27 Biennium

Package: Statewide Adjustments

Board of Counselors & Therapists

Pkg Group: POL Pkg Type: LFO Pkg Number: 810

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
TOTAL EXPENDITURES	-	\$92,510	\$92,510	100.00%
ENDING BALANCE				
3400 Other Funds Ltd	-	(92,510)	(92,510)	100.00%
TOTAL ENDING BALANCE	-	(\$92,510)	(\$92,510)	100.00%

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Package Comparison Report - Detail

Cross Reference Number: 10800-002-00-00-00000

2025-27 Biennium

Package: Vacancy Factor and Non-ORPICS Personal Services

Oregon Board of Psychologists

Pkg Group: ESS Pkg Type: 010 Pkg Number: 010

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
PERSONAL SERVICES				
SALARIES & WAGES				
3170 Overtime Payments				
3400 Other Funds Ltd	144	144	0	0.00%
SALARIES & WAGES				
3400 Other Funds Ltd	144	144	0	0.00%
TOTAL SALARIES & WAGES	\$144	\$144	\$0	0.00%
OTHER PAYROLL EXPENSES				
3220 Public Employees Retire Cont				
3400 Other Funds Ltd	30	30	0	0.00%
3221 Pension Obligation Bond				
3400 Other Funds Ltd	(1,896)	(1,896)	0	0.00%
3230 Social Security Taxes				
3400 Other Funds Ltd	11	11	0	0.00%
3241 Paid Family Medical Leave Insurance				
3400 Other Funds Ltd	1	1	0	0.00%
3260 Mass Transit Tax				
3400 Other Funds Ltd	1,178	1,178	0	0.00%

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Package Comparison Report - Detail

Cross Reference Number: 10800-002-00-00-00000

2025-27 Biennium

Package: Vacancy Factor and Non-ORPICS Personal Services

Oregon Board of Psychologists

Pkg Group: ESS Pkg Type: 010 Pkg Number: 010

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
OTHER PAYROLL EXPENSES				
3400 Other Funds Ltd	(676)	(676)	0	0.00%
TOTAL OTHER PAYROLL EXPENSES	(\$676)	(\$676)	\$0	0.00%
PERSONAL SERVICES				
3400 Other Funds Ltd	(532)	(532)	0	0.00%
TOTAL PERSONAL SERVICES	(\$532)	(\$532)	\$0	0.00%
EXPENDITURES				
3400 Other Funds Ltd	(532)	(532)	0	0.00%
TOTAL EXPENDITURES	(\$532)	(\$532)	\$0	0.00%
ENDING BALANCE				
3400 Other Funds Ltd	532	532	0	0.00%
TOTAL ENDING BALANCE	\$532	\$532	\$0	0.00%

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Package Comparison Report - Detail

Cross Reference Number: 10800-002-00-00-00000

2025-27 Biennium

Package: Standard Inflation

Oregon Board of Psychologists

Pkg Group: ESS

Pkg Type: 030

Pkg Number: 031

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

EXPENDITURES

SERVICES & SUPPLIES

4100 Instate Travel

3400 Other Funds Ltd	302	302	0	0.00%
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4125 Out of State Travel

3400 Other Funds Ltd	334	334	0	0.00%
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4150 Employee Training

3400 Other Funds Ltd	189	189	0	0.00%
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4175 Office Expenses

3400 Other Funds Ltd	603	603	0	0.00%
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4200 Telecommunications

3400 Other Funds Ltd	545	545	0	0.00%
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4225 State Gov. Service Charges

3400 Other Funds Ltd	10,257	10,257	0	0.00%
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4250 Data Processing

3400 Other Funds Ltd	637	637	0	0.00%
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4275 Publicity and Publications

3400 Other Funds Ltd	3	3	0	0.00%
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4300 Professional Services

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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Package Comparison Report - Detail

Cross Reference Number: 10800-002-00-00-00000

2025-27 Biennium

Package: Standard Inflation

Oregon Board of Psychologists

Pkg Group: ESS

Pkg Type: 030

Pkg Number: 031

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	6,648	6,648	0	0.00%
4315 IT Professional Services				
3400 Other Funds Ltd	1,853	1,853	0	0.00%
4325 Attorney General				
3400 Other Funds Ltd	82,763	82,763	0	0.00%
4375 Employee Recruitment and Develop				
3400 Other Funds Ltd	39	39	0	0.00%
4400 Dues and Subscriptions				
3400 Other Funds Ltd	149	149	0	0.00%
4425 Facilities Rental and Taxes				
3400 Other Funds Ltd	2,107	2,107	0	0.00%
4575 Agency Program Related S and S				
3400 Other Funds Ltd	1,730	1,730	0	0.00%
4650 Other Services and Supplies				
3400 Other Funds Ltd	3,336	3,336	0	0.00%
4700 Expendable Prop 250 - 5000				
3400 Other Funds Ltd	231	231	0	0.00%
4715 IT Expendable Property				
3400 Other Funds Ltd	140	140	0	0.00%

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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Package Comparison Report - Detail

Cross Reference Number: 10800-002-00-00-00000

2025-27 Biennium

Package: Standard Inflation

Oregon Board of Psychologists

Pkg Group: ESS

Pkg Type: 030

Pkg Number: 031

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
SERVICES & SUPPLIES				
3400 Other Funds Ltd	111,866	111,866	0	0.00%
TOTAL SERVICES & SUPPLIES	\$111,866	\$111,866	\$0	0.00%
EXPENDITURES				
3400 Other Funds Ltd	111,866	111,866	0	0.00%
TOTAL EXPENDITURES	\$111,866	\$111,866	\$0	0.00%
ENDING BALANCE				
3400 Other Funds Ltd	(111,866)	(111,866)	0	0.00%
TOTAL ENDING BALANCE	(\$111,866)	(\$111,866)	\$0	0.00%

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Package Comparison Report - Detail

Cross Reference Number: 10800-002-00-00-00000

2025-27 Biennium

Package: Above Standard Inflation

Oregon Board of Psychologists

Pkg Group: ESS Pkg Type: 030 Pkg Number: 032

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

EXPENDITURES

SERVICES & SUPPLIES

4650 Other Services and Supplies

3400 Other Funds Ltd	1,771	1,771	0	0.00%
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SERVICES & SUPPLIES

3400 Other Funds Ltd	1,771	1,771	0	0.00%
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TOTAL SERVICES & SUPPLIES	\$1,771	\$1,771	\$0	0.00%
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EXPENDITURES

3400 Other Funds Ltd	1,771	1,771	0	0.00%
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TOTAL EXPENDITURES	\$1,771	\$1,771	\$0	0.00%
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ENDING BALANCE

3400 Other Funds Ltd	(1,771)	(1,771)	0	0.00%
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TOTAL ENDING BALANCE	(\$1,771)	(\$1,771)	\$0	0.00%
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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Package Comparison Report - Detail

Cross Reference Number: 10800-002-00-00-00000

2025-27 Biennium

Package: Exceptional Inflation

Oregon Board of Psychologists

Pkg Group: ESS Pkg Type: 030 Pkg Number: 033

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

EXPENDITURES

SERVICES & SUPPLIES

4650 Other Services and Supplies

3400 Other Funds Ltd	20,619	20,619	0	0.00%
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SERVICES & SUPPLIES

3400 Other Funds Ltd	20,619	20,619	0	0.00%
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TOTAL SERVICES & SUPPLIES	\$20,619	\$20,619	\$0	0.00%
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EXPENDITURES

3400 Other Funds Ltd	20,619	20,619	0	0.00%
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TOTAL EXPENDITURES	\$20,619	\$20,619	\$0	0.00%
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ENDING BALANCE

3400 Other Funds Ltd	(20,619)	(20,619)	0	0.00%
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TOTAL ENDING BALANCE	(\$20,619)	(\$20,619)	\$0	0.00%
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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Package Comparison Report - Detail

Cross Reference Number: 10800-002-00-00-00000

2025-27 Biennium

Package: Statewide AG Adjustment

Oregon Board of Psychologists

Pkg Group: POL Pkg Type: 090 Pkg Number: 092

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
EXPENDITURES				
SERVICES & SUPPLIES				
4325 Attorney General				
3400 Other Funds Ltd	(32,762)	-	32,762	100.00%
SERVICES & SUPPLIES				
3400 Other Funds Ltd	(32,762)	-	32,762	100.00%
TOTAL SERVICES & SUPPLIES	(\$32,762)	-	\$32,762	100.00%
EXPENDITURES				
3400 Other Funds Ltd	(32,762)	-	32,762	100.00%
TOTAL EXPENDITURES	(\$32,762)	-	\$32,762	100.00%
ENDING BALANCE				
3400 Other Funds Ltd	32,762	-	(32,762)	(100.00%)
TOTAL ENDING BALANCE	\$32,762	-	(\$32,762)	(100.00%)

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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Package Comparison Report - Detail
2025-27 Biennium
Oregon Board of Psychologists

Cross Reference Number: 10800-002-00-00-00000
Package: Statewide Adjustment DAS Chgs
Pkg Group: POL Pkg Type: 090 Pkg Number: 093

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

EXPENDITURES

SERVICES & SUPPLIES

4225 State Gov. Service Charges

3400 Other Funds Ltd	10,024	-	(10,024)	(100.00%)
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4250 Data Processing

3400 Other Funds Ltd	(1,774)	-	1,774	100.00%
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4650 Other Services and Supplies

3400 Other Funds Ltd	5,617	-	(5,617)	(100.00%)
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SERVICES & SUPPLIES

3400 Other Funds Ltd	13,867	-	(13,867)	(100.00%)
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TOTAL SERVICES & SUPPLIES

	\$13,867	-	(\$13,867)	(100.00%)
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EXPENDITURES

3400 Other Funds Ltd	13,867	-	(13,867)	(100.00%)
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TOTAL EXPENDITURES

	\$13,867	-	(\$13,867)	(100.00%)
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ENDING BALANCE

3400 Other Funds Ltd	(13,867)	-	13,867	100.00%
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TOTAL ENDING BALANCE

	(\$13,867)	-	\$13,867	100.00%
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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Package Comparison Report - Detail

Cross Reference Number: 10800-002-00-00-00000

2025-27 Biennium

Package: Disciplinary Cost Assessment Authority

Oregon Board of Psychologists

Pkg Group: POL Pkg Type: POL Pkg Number: 100

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

REVENUE CATEGORIES

LICENSES AND FEES

0205 Business Lic and Fees

3400 Other Funds Ltd	17,753	-	(17,753)	(100.00%)
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REVENUE CATEGORIES

3400 Other Funds Ltd	17,753	-	(17,753)	(100.00%)
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TOTAL REVENUE CATEGORIES	\$17,753	-	(\$17,753)	(100.00%)
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AVAILABLE REVENUES

3400 Other Funds Ltd	17,753	-	(17,753)	(100.00%)
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TOTAL AVAILABLE REVENUES	\$17,753	-	(\$17,753)	(100.00%)
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ENDING BALANCE

3400 Other Funds Ltd	17,753	-	(17,753)	(100.00%)
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TOTAL ENDING BALANCE	\$17,753	-	(\$17,753)	(100.00%)
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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Package Comparison Report - Detail
2025-27 Biennium
Oregon Board of Psychologists

Cross Reference Number: 10800-002-00-00-00000
Package: BH - Licensing System (Database) Replacement
Pkg Group: POL Pkg Type: POL Pkg Number: 550

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

REVENUE CATEGORIES

GENERAL FUND APPROPRIATION

0050 General Fund Appropriation

8000 General Fund	156,250	-	(156,250)	(100.00%)
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REVENUE CATEGORIES

8000 General Fund	156,250	-	(156,250)	(100.00%)
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TOTAL REVENUE CATEGORIES	\$156,250	-	(\$156,250)	(100.00%)
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AVAILABLE REVENUES

8000 General Fund	156,250	-	(156,250)	(100.00%)
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TOTAL AVAILABLE REVENUES	\$156,250	-	(\$156,250)	(100.00%)
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EXPENDITURES

SERVICES & SUPPLIES

4300 Professional Services

8000 General Fund	156,250	-	(156,250)	(100.00%)
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SERVICES & SUPPLIES

8000 General Fund	156,250	-	(156,250)	(100.00%)
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TOTAL SERVICES & SUPPLIES	\$156,250	-	(\$156,250)	(100.00%)
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EXPENDITURES

8000 General Fund	156,250	-	(156,250)	(100.00%)
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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Package Comparison Report - Detail

Cross Reference Number: 10800-002-00-00-00000

2025-27 Biennium

Package: BH - Licensing System (Database) Replacement

Oregon Board of Psychologists

Pkg Group: POL Pkg Type: POL Pkg Number: 550

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
TOTAL EXPENDITURES	\$156,250	-	(\$156,250)	(100.00%)
ENDING BALANCE				
8000 General Fund	-	-	0	0.00%
TOTAL ENDING BALANCE	-	-	\$0	0.00%

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

**Package Comparison Report - Detail
2025-27 Biennium
Oregon Board of Psychologists**

**Cross Reference Number: 10800-002-00-00-00000
Package: BH - MHRA Staff Restructuring
Pkg Group: POL Pkg Type: POL Pkg Number: 551**

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

EXPENDITURES

PERSONAL SERVICES

SALARIES & WAGES

3110 Class/Unclass Sal. and Per Diem

3400 Other Funds Ltd	73,602	73,602	0	0.00%
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SALARIES & WAGES

3400 Other Funds Ltd	73,602	73,602	0	0.00%
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TOTAL SALARIES & WAGES	\$73,602	\$73,602	\$0	0.00%
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OTHER PAYROLL EXPENSES

3210 Empl. Rel. Bd. Assessments

3400 Other Funds Ltd	36	36	0	0.00%
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3220 Public Employees Retire Cont

3400 Other Funds Ltd	15,485	15,485	0	0.00%
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3230 Social Security Taxes

3400 Other Funds Ltd	5,631	5,631	0	0.00%
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3241 Paid Family Medical Leave Insurance

3400 Other Funds Ltd	295	295	0	0.00%
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3250 Workers Comp. Assess. (WCD)

3400 Other Funds Ltd	20	20	0	0.00%
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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Package Comparison Report - Detail
2025-27 Biennium
Oregon Board of Psychologists

Cross Reference Number: 10800-002-00-00-00000
Package: BH - MHRA Staff Restructuring
Pkg Group: POL Pkg Type: POL Pkg Number: 551

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3260 Mass Transit Tax				
3400 Other Funds Ltd	442	442	0	0.00%
3270 Flexible Benefits				
3400 Other Funds Ltd	21,204	21,204	0	0.00%
OTHER PAYROLL EXPENSES				
3400 Other Funds Ltd	43,113	43,113	0	0.00%
TOTAL OTHER PAYROLL EXPENSES	\$43,113	\$43,113	\$0	0.00%
P.S. BUDGET ADJUSTMENTS				
3465 Reconciliation Adjustment				
3400 Other Funds Ltd	-	(28,458)	(28,458)	100.00%
PERSONAL SERVICES				
3400 Other Funds Ltd	116,715	88,257	(28,458)	(24.38%)
TOTAL PERSONAL SERVICES	\$116,715	\$88,257	(\$28,458)	(24.38%)
SERVICES & SUPPLIES				
4100 Instate Travel				
3400 Other Funds Ltd	177	-	(177)	(100.00%)
4150 Employee Training				
3400 Other Funds Ltd	888	-	(888)	(100.00%)
4175 Office Expenses				

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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Package Comparison Report - Detail
2025-27 Biennium
Oregon Board of Psychologists

Cross Reference Number: 10800-002-00-00-00000
Package: BH - MHRA Staff Restructuring
Pkg Group: POL Pkg Type: POL Pkg Number: 551

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	1,118	-	(1,118)	(100.00%)
4200 Telecommunications				
3400 Other Funds Ltd	986	-	(986)	(100.00%)
4250 Data Processing				
3400 Other Funds Ltd	263	-	(263)	(100.00%)
4375 Employee Recruitment and Develop				
3400 Other Funds Ltd	131	-	(131)	(100.00%)
4400 Dues and Subscriptions				
3400 Other Funds Ltd	131	-	(131)	(100.00%)
4650 Other Services and Supplies				
3400 Other Funds Ltd	131	-	(131)	(100.00%)
4700 Expendable Prop 250 - 5000				
3400 Other Funds Ltd	6,744	-	(6,744)	(100.00%)
4715 IT Expendable Property				
3400 Other Funds Ltd	789	-	(789)	(100.00%)
SERVICES & SUPPLIES				
3400 Other Funds Ltd	11,358	-	(11,358)	(100.00%)
TOTAL SERVICES & SUPPLIES	\$11,358	-	(\$11,358)	(100.00%)

EXPENDITURES

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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Package Comparison Report - Detail

Cross Reference Number: 10800-002-00-00-00000

2025-27 Biennium

Package: BH - MHRA Staff Restructuring

Oregon Board of Psychologists

Pkg Group: POL Pkg Type: POL Pkg Number: 551

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
3400 Other Funds Ltd	128,073	88,257	(39,816)	(31.09%)
TOTAL EXPENDITURES	\$128,073	\$88,257	(\$39,816)	(31.09%)
ENDING BALANCE				
3400 Other Funds Ltd	(128,073)	(88,257)	39,816	31.09%
TOTAL ENDING BALANCE	(\$128,073)	(\$88,257)	\$39,816	31.09%
AUTHORIZED FTE				
8250 Class/Unclass FTE Positions	0.50	0.50	0.00	0.00%

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Package Comparison Report - Detail

Cross Reference Number: 10800-002-00-00-00000

2025-27 Biennium

Package: Statewide Adjustments

Oregon Board of Psychologists

Pkg Group: POL Pkg Type: LFO Pkg Number: 810

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		

EXPENDITURES

SERVICES & SUPPLIES

4175 Office Expenses

3400 Other Funds Ltd	-	514	514	100.00%
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4200 Telecommunications

3400 Other Funds Ltd	-	119	119	100.00%
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4225 State Gov. Service Charges

3400 Other Funds Ltd	-	16,259	16,259	100.00%
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4250 Data Processing

3400 Other Funds Ltd	-	(2,362)	(2,362)	100.00%
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4325 Attorney General

3400 Other Funds Ltd	-	43,643	43,643	100.00%
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4650 Other Services and Supplies

3400 Other Funds Ltd	-	4,852	4,852	100.00%
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SERVICES & SUPPLIES

3400 Other Funds Ltd	-	63,025	63,025	100.00%
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TOTAL SERVICES & SUPPLIES

	-	\$63,025	\$63,025	100.00%
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EXPENDITURES

3400 Other Funds Ltd	-	63,025	63,025	100.00%
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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

Mental Health Regulatory Agency

Agency Number: 10800

Package Comparison Report - Detail

Cross Reference Number: 10800-002-00-00-00000

2025-27 Biennium

Package: Statewide Adjustments

Oregon Board of Psychologists

Pkg Group: POL Pkg Type: LFO Pkg Number: 810

Description	Governor's Budget (Y-01)	Leg. Adopted Budget (Z-01)	Column 2 Minus Column 1	% Change from Column 1 to Column 2
	Column 1	Column 2		
TOTAL EXPENDITURES	-	\$63,025	\$63,025	100.00%
ENDING BALANCE				
3400 Other Funds Ltd	-	(63,025)	(63,025)	100.00%
TOTAL ENDING BALANCE	-	(\$63,025)	(\$63,025)	100.00%

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

POSITION BUDGET REPORT LIST BY DCR (PIC100)

PIC100 - Position Budget Report

Mental Health Regulatory Agency

2025-27 Biennium

Cross Reference Number: 10800-000-00-00-00000

Budget Preparation

Legislatively Adopted Budget

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/ OPE	Salary/OPE						
											GF	LF	OF	FF	AF		
Total Salary												-	-	2,789,472	-	2,789,472	
Total OPE												-	-	1,531,974	-	1,531,974	
Total Personal Services						17	17.00						-	-	4,321,446	-	4,321,446

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

PIC100 - Position Budget Report

Board of Counselors & Therapists

2025-27 Biennium

Cross Reference Number: 10800-001-01-00-00000

Budget Preparation

Legislatively Adopted Budget

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
0000590	MMN X0872 AP	OPERATIONS & POLICY ANALYST 3	30	PF	1	0.75	18	9	10512	SAL	-	-	189,216	-	189,216
										OPE	-	-	86,934	-	86,934
0000591	MMS X7437 AP	LICENSING AND PERMITTING SUPERVIS 24X		PF	1	0.75	18	3	5607	SAL	-	-	100,926	-	100,926
										OPE	-	-	61,251	-	61,251
0000592	OAS C5232 AP	INVESTIGATOR 2	23	PF	1	0.75	18	10	7206	SAL	-	-	129,708	-	129,708
										OPE	-	-	69,624	-	69,624
0000597	OAS C0104 AP	OFFICE SPECIALIST 2	15	PF	1	0.75	18	10	4943	SAL	-	-	88,974	-	88,974
										OPE	-	-	57,774	-	57,774
0000640	MEAH Z7588 HF	AGENCY HEAD 8	34X	PF	1	0.50	12	10	13613	SAL	-	-	163,356	-	163,356
										OPE	-	-	68,781	-	68,781
0000641	OAS C0108 AP	ADMINISTRATIVE SPECIALIST 2	20	PF	1	0.75	18	6	5169	SAL	-	-	93,042	-	93,042
										OPE	-	-	58,957	-	58,957
0000643	UA C0108 AP	ADMINISTRATIVE SPECIALIST 2	20	PF	1	0.75	18	9	5461	SAL	-	-	98,298	-	98,298
										OPE	-	-	60,486	-	60,486
0000645	UA C5232 AP	INVESTIGATOR 2	23	PF	1	0.75	18	10	6595	SAL	-	-	118,710	-	118,710
										OPE	-	-	66,424	-	66,424
0000648	UA C5232 AP	INVESTIGATOR 2	23	PF	1	0.75	18	10	6595	SAL	-	-	118,710	-	118,710
										OPE	-	-	66,424	-	66,424
0000649	OAS C0102 AP	OFFICE ASSISTANT 2	10	PF	1	0.75	18	9	3785	SAL	-	-	68,130	-	68,130
										OPE	-	-	51,711	-	51,711
0000650	UA C0104 AP	OFFICE SPECIALIST 2	15	PF	1	0.75	18	9	4713	SAL	-	-	84,834	-	84,834
										OPE	-	-	56,569	-	56,569
0000652	UA C5247 AP	COMPLIANCE SPECIALIST 2	25	PF	1	0.75	18	10	7918	SAL	-	-	142,524	-	142,524
										OPE	-	-	73,351	-	73,351
0000653	MMS X7435 AP	LICENSING AND PERMITTING MANAGER 31X		PF	1	0.75	18	9	10512	SAL	-	-	189,216	-	189,216
										OPE	-	-	86,934	-	86,934
0000655	OAS C0107 AP	ADMINISTRATIVE SPECIALIST 1	17	PF	1	0.75	18	10	5419	SAL	-	-	97,542	-	97,542
										OPE	-	-	60,266	-	60,266
0000656	OAS C5232 AP	INVESTIGATOR 2	23	PF	1	0.75	18	9	6866	SAL	-	-	123,588	-	123,588
										OPE	-	-	67,842	-	67,842
0000660	UA C5247 AP	COMPLIANCE SPECIALIST 2	25	PF	1	0.75	18	3	5690	SAL	-	-	102,420	-	102,420

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PIC100 - Position Budget Report

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MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

PIC100 - Position Budget Report

Board of Counselors & Therapists

2025-27 Biennium

Cross Reference Number: 10800-001-01-00-00000

Budget Preparation

Legislatively Adopted Budget

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/ OPE	Salary/OPE					
											GF	LF	OF	FF	AF	
0000661	OAS C5232 AP	INVESTIGATOR 2	23	PF	1	0.75	18	3	5169	OPE	-	-	61,685	-	61,685	
										SAL	-	-	93,042	-	93,042	
0004701	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	OPE	-	-	58,957	-	58,957	
										SAL	-	-	420	-	420	
0004702	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	OPE	-	-	32	-	32	
										SAL	-	-	420	-	420	
0004703	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	OPE	-	-	32	-	32	
										SAL	-	-	420	-	420	
0004704	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	OPE	-	-	32	-	32	
										SAL	-	-	420	-	420	
0004705	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	OPE	-	-	32	-	32	
										SAL	-	-	420	-	420	
0004706	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	OPE	-	-	32	-	32	
										SAL	-	-	420	-	420	
0004707	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	OPE	-	-	32	-	32	
										SAL	-	-	420	-	420	
0004708	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	OPE	-	-	32	-	32	
										SAL	-	-	420	-	420	
											OPE	-	-	32	-	32
Total Salary												-	-	2,005,596	-	2,005,596
Total OPE												-	-	1,114,226	-	1,114,226
Total Personal Services					17	12.50					-	-	3,119,822	-	3,119,822	

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

PIC100 - Position Budget Report

Oregon Board of Psychologists

**2025-27 Biennium
Budget Preparation**

**Cross Reference Number: 10800-002-01-00-00000
Legislatively Adopted Budget**

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/OPE	Salary/OPE				
											GF	LF	OF	FF	AF
0000590	MMN X0872 AP	OPERATIONS & POLICY ANALYST 3	30	PF	0	0.25	6	9	10512	SAL	-	-	63,072	-	63,072
										OPE	-	-	28,977	-	28,977
0000591	MMS X7437 AP	LICENSING AND PERMITTING SUPERVIS 24X		PF	0	0.25	6	3	5607	SAL	-	-	33,642	-	33,642
										OPE	-	-	20,417	-	20,417
0000592	OAS C5232 AP	INVESTIGATOR 2	23	PF	0	0.25	6	10	7206	SAL	-	-	43,236	-	43,236
										OPE	-	-	23,208	-	23,208
0000597	OAS C0104 AP	OFFICE SPECIALIST 2	15	PF	0	0.25	6	10	4943	SAL	-	-	29,658	-	29,658
										OPE	-	-	19,258	-	19,258
0000640	MEAH Z7588 HF	AGENCY HEAD 8	34X	PF	0	0.50	12	10	13613	SAL	-	-	163,356	-	163,356
										OPE	-	-	68,781	-	68,781
0000641	OAS C0108 AP	ADMINISTRATIVE SPECIALIST 2	20	PF	0	0.25	6	6	5169	SAL	-	-	31,014	-	31,014
										OPE	-	-	19,652	-	19,652
0000643	UA C0108 AP	ADMINISTRATIVE SPECIALIST 2	20	PF	0	0.25	6	9	5461	SAL	-	-	32,766	-	32,766
										OPE	-	-	20,162	-	20,162
0000645	UA C5232 AP	INVESTIGATOR 2	23	PF	0	0.25	6	10	6595	SAL	-	-	39,570	-	39,570
										OPE	-	-	22,141	-	22,141
0000648	UA C5232 AP	INVESTIGATOR 2	23	PF	0	0.25	6	10	6595	SAL	-	-	39,570	-	39,570
										OPE	-	-	22,141	-	22,141
0000649	OAS C0102 AP	OFFICE ASSISTANT 2	10	PF	0	0.25	6	9	3785	SAL	-	-	22,710	-	22,710
										OPE	-	-	17,236	-	17,236
0000650	UA C0104 AP	OFFICE SPECIALIST 2	15	PF	0	0.25	6	9	4713	SAL	-	-	28,278	-	28,278
										OPE	-	-	18,856	-	18,856
0000652	UA C5247 AP	COMPLIANCE SPECIALIST 2	25	PF	0	0.25	6	10	7918	SAL	-	-	47,508	-	47,508
										OPE	-	-	24,450	-	24,450
0000653	MMS X7435 AP	LICENSING AND PERMITTING MANAGER 31X		PF	0	0.25	6	9	10512	SAL	-	-	63,072	-	63,072
										OPE	-	-	28,977	-	28,977
0000655	OAS C0107 AP	ADMINISTRATIVE SPECIALIST 1	17	PF	0	0.25	6	10	5419	SAL	-	-	32,514	-	32,514
										OPE	-	-	20,088	-	20,088
0000656	OAS C5232 AP	INVESTIGATOR 2	23	PF	0	0.25	6	9	6866	SAL	-	-	41,196	-	41,196
										OPE	-	-	22,614	-	22,614
0000660	UA C5247 AP	COMPLIANCE SPECIALIST 2	25	PF	0	0.25	6	3	5690	SAL	-	-	34,140	-	34,140

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PIC100

MENTAL HEALTH REGULATORY AGENCY

SPECIAL REPORTS

PIC100 - Position Budget Report

Oregon Board of Psychologists

**2025-27 Biennium
Budget Preparation**

**Cross Reference Number: 10800-002-01-00-00000
Legislatively Adopted Budget**

Position Number	Classification	Classification Name	Sal Rng	Pos Type	Pos Cnt	FTE	Mos	Step	Rate	SAL/ OPE	Salary/OPE					
											GF	LF	OF	FF	AF	
0000661	OAS C5232 AP	INVESTIGATOR 2	23	PF	0	0.25	6	3	5169	OPE	-	-	20,562	-	20,562	
										SAL	-	-	31,014	-	31,014	
0005201	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	OPE	-	-	19,652	-	19,652	
										SAL	-	-	840	-	840	
0005202	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	OPE	-	-	64	-	64	
										SAL	-	-	840	-	840	
0005203	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	OPE	-	-	64	-	64	
										SAL	-	-	840	-	840	
0005204	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	OPE	-	-	64	-	64	
										SAL	-	-	840	-	840	
0005205	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PF	0	0.00	0	0	0	OPE	-	-	64	-	64	
										SAL	-	-	840	-	840	
0005206	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	OPE	-	-	64	-	64	
										SAL	-	-	840	-	840	
0005207	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	OPE	-	-	64	-	64	
										SAL	-	-	840	-	840	
0005208	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	OPE	-	-	64	-	64	
										SAL	-	-	840	-	840	
0005209	B Y7500 AE	BOARD AND COMMISSION MEMBER	0	PP	0	0.00	0	0	0	OPE	-	-	64	-	64	
										SAL	-	-	840	-	840	
Total Salary											-	-	783,876	-	783,876	
Total OPE											-	-	417,748	-	417,748	
Total Personal Services						0	4.50					-	-	1,201,624	-	1,201,624