



2021 Women of Achievement Awards

The Oregon Commission for Women (OCFW) is seeking nominations of trailblazers and emerging leaders who epitomize the Oregon State motto – “She Flies with Her Own Wings” – for its 2021 Women of Achievement (WOA) Awards. The OCFW is looking for nominees who are emerging leaders, mid-career leaders, and lifetime achievement leaders.

WOA Nomination Period:

The nomination period is September 1st to October 15th, 2021. The Commission will disqualify incomplete nominations or nominations received after the October 15 deadline.

Nomination Process:

- Nominators should complete the online nomination form, here, <https://forms.gle/rF8tsjg5msFeWPst5>, and send your own letter of support and an additional letter of support to nancy.kramer@oregon.gov.
- Letters of support should be one page maximum and may (optionally) include links to up to three supporting materials (e.g. nominee bio/resume, media/newsletter accounts, primary papers, published interviews).
- Nominees must have a minimum of TWO letters of support to be considered. Nominators should reach out to other potential nominators to also submit!
- The Commission will not consider nominees who are incumbent elected officials or candidates during an election cycle.
- Self-nominations accepted with two independent letters of support. Commissioners may not receive this award during their term in office.
- Nominations not selected for an award may be resubmitted once, the following year.

Selection Criteria:

- 1. Exemplifies leadership and accomplishment in Oregon** in one of the following categories: **Education; Jobs and Economy; Healthcare; Justice, Safety and Policing; Housing and Stable Families; Environmental Justice; or Civic Engagement**, and has had a demonstrable impact on the community she serves.
- 2. Actively promotes the status of Oregon women** through her work to advance women’s rights, status, or condition in the category of nomination.
- 3. Demonstrates special commitment to equity and diversity in Oregon**, as evidenced by service for women historically underrepresented due to culture, race, ethnicity, gender identity, occupation, income, religion and geography.

4. Is recognized as a leader by peers or organizations, for career or recent contributions, as evidenced in materials from at least two nominators.

Women of Achievement Awards FAQ

What is the history of the Women of Achievement Awards?

Since 1985 the Oregon Commission for Women has recognized and honored 105 women who, through their works and practices, have significantly improved the lives of women in Oregon. This award demonstrates our state's appreciation for her endeavors and recognizes her accomplishments across Oregon. The statutory charter of the Oregon Commission for Women empowers the Commission to “promote the full recognition of the contributions of women.” Here is a link to the list of [prior Women of Achievement Award winners](#).

What are the goals of the Women of Achievement Awards?

- Recognize women in Oregon who have achieved leadership and success in the strategic priority areas reflected in the mission of the Oregon Commission for Women. These areas include: Education; Jobs and Economy; Healthcare; Justice, Safety and Policing; Housing and Stable Families; Environmental Justice, and Civic Engagement.
- Promote equity and inclusion through the recognition of diverse Oregon women who are typically underrepresented due to race, ethnicity, gender identity, occupation, income, and geography.
- Increase knowledge of the mission and priorities of the Oregon Commission for Women among state and local agencies, elected officials, community and advocacy organizations, foundations, and other groups throughout the state.
- The OCFW is looking for nominees who are emerging leaders, mid-career leaders, and lifetime achievement leaders.

What are the nomination categories?

In the 2017 nomination process, the Commission aligned nomination achievements with the Commission’s strategic priority areas, as we believe these areas are important to women’s prosperity. How the nomination might acknowledge and celebrate women’s leadership in these specific categories is listed below:

1. **Education:** Recognizes an outstanding woman who is a public or private educator, trainer, or administrator who inspires a passion for excellence and innovation for personal growth, development and lifelong learning through the education system, employee training and development, community education, or alternate programs. She has developed innovative programs and/or built a strong rapport with learners, parents, colleagues, or the community at large to foster learning in a broader sense.
2. **Jobs and Economy:** Recognizes an outstanding woman who is acknowledged in business and industry from her exemplary leadership. She is committed to excellence, creates and inspires a

positive work environment, and influences and motivates positive change in her business, industry, trade, or workplace.

3. **Healthcare:** Recognizes an outstanding woman in the healthcare field who has a record of developing innovative policy, leading change, and guiding healthcare delivery improvement. She demonstrates a willingness to share expertise, and serves as a role model or mentor to others in her field.
4. **Justice, Safety and Policing:** Recognizes an outstanding woman who has a record of exemplary achievement to support, promote, improve, and enhance policing, law enforcement, and/or the criminal justice profession. Her commitment to leadership, team building, and developing others has a lasting positive impact on her colleagues and community at large.
5. **Housing and Stable Families:** Recognizes an outstanding woman with a record of exemplary leadership and service in developing policy and programs surrounding affordable housing, families, and children. She demonstrates efforts to provide service to underrepresented persons or communities, bridge the gaps that often exist between differing groups, and/or ensure the fair treatment of oppressed, abused, or underprivileged groups or individuals.
6. **Environmental Justice:** Recognizes contributions of an outstanding woman dedicated to identifying and addressing environmental problems that have a disproportionately adverse effect on communities of color and/or low-income communities. She has a demonstrated dedication to preserving, protecting, or improving the environment through creating, participating in, or adapting programs to meet community needs.
7. **Civic Engagement:** Recognizes an outstanding woman who inspires, mentors, advocates, and acts on behalf of others through community programs or organizations, government, military, first responders, or philanthropic endeavors. She has shown her dedication by creating, participating in, or adapting programs to meet community needs in the areas of social services, community improvement, and human rights.

How should I highlight a nominee's leadership and accomplishments?

- **Demonstrates leadership and significant accomplishments in Oregon** in the applicable strategic priority area and how her achievement(s) influenced the local or statewide community. The Commission is seeking examples of success in leadership in one of the strategic areas important to women's prosperity in Oregon.
- **Promotes the status of women in Oregon by** advancing women's rights, status, or condition within the applicable strategic priority area. The Commission is looking for the identification of any special efforts or programs she has initiated, or participated in, that fulfill this objective.
- **Demonstrates a specific commitment to equity and diversity in Oregon.** The Commission is looking for a demonstrated respect for cultural, religious, ethnic, and other types of diversity, especially regarding the candidate's advocacy of, or participation in, programs and policies impacting women, their families, the community, and the workplace.