

## Women of Achievement Awards 2024

The Oregon Commission for Women (OCFW) is seeking nominations of trailblazers and emerging leaders who are working to establish economic, social, legal, political and/or health equity for women and girls in Oregon.

### Nomination Period

Nominations are open from October 14, 2023 to December 15, 2023 at 11:59 PM. The Commission reserves the right to disqualify incomplete nominations or nominations received after the December 15, 2023 deadline.

### History of Women of Achievement Awards

Since 1985 the Oregon Commission for Women has recognized and honored 108 women who, through their works and practices, have significantly improved the lives of women in Oregon. This award demonstrates our state's appreciation for their endeavors and recognizes their accomplishments across Oregon. The statutory charter of the Oregon Commission for Women empowers the Commission to “promote the full recognition of the contributions of women.” Check out the complete list of [prior Women of Achievement Award recipients](#).

### Goal of the Women of Achievement Awards

- Recognize women in Oregon who have achieved leadership and success in their personal lives, professional endeavors, civic engagement, volunteer efforts, and activism.
- Promote equity and inclusion through the recognition of diverse Oregon women who are typically underrepresented in race, ethnicity, gender identity, occupation, income, and geography. Recognize the often unseen and thankless work that women are doing to promote equity for all.
- Increase knowledge of the mission and priorities of the Oregon Commission for Women among state and local agencies, elected officials, community and advocacy organizations, foundations, and other groups throughout the state.

### Nomination Process

- Nominations *must* be submitted **via email** to our Public Affairs Specialist Saba Saleem at [saba.saleem@oac.oregon.gov](mailto:saba.saleem@oac.oregon.gov). All emails should include the nomination form, with two letters of support and nominee’s resume attached - please coordinate with other nominators to submit.

- All submission email subject line should be as follows: “WOA24: [Nominee First & Last Name] – [Nomination Category]” Example: WOA24: Hermione Granger – Professional Achievement Award.
- All submission documents MUST include the nominee’s full name in the document title.
- Should nominators have issues, please email our Public Affairs Specialist, Saba Saleem at [saba.saleem@oac.oregon.gov](mailto:saba.saleem@oac.oregon.gov) with the subject line “Women of Achievement Award Nomination”.
- To be considered, your email must include which award you are nominating for (Emerging Leader, Professional Leader, or Lifetime Achievement Award), nominee name, nominee title and organization, nominee phone, nominee email, nominator phone, nominator email, nominee’s resume and two letters of support.
- Letters of support should be one page maximum and include the selection criteria below.
- The Commission will not consider nominees who are incumbent elected officials or candidates during an election cycle.
- Nominations not selected for an award may be resubmitted once, the following year.

### Selection Criteria

- **Exemplifies leadership** and accomplishment in Oregon and has had an impact on the community they serve.
- **Actively promotes the status of Oregon women** through their work to advance women’s rights, status, or condition.
- **Demonstrates special commitment to equity and diversity** in Oregon, as evidenced by service for women historically underrepresented due to culture, race, ethnicity, gender identity, occupation, income, religion, and geography.
- **Is recognized as a leader by peers or organizations**, as evidenced by two letters of support for their nomination from such individuals and/or groups.


### Nomination Categories

Women in every stage of their personal, political, and professional development deserve to be recognized for their growth and achievements. For the 2024 nomination process, the Commission wants to highlight a new dawn on the era of women.

1. Emerging Leader Award: Presented to an early career woman who has been working, volunteering and/or organizing for less than 5 years. They have displayed a commitment to their field, passion, or community.
2. Professional Achievement Award: Presented to a woman who has been active for the last 5-15 years in furthering a cause, policy or need in their personal, professional, volunteer, or activism work.
3. Lifetime Achievement Award: Presented to a woman who has paved the way for other women in their 15+ years of service. Through their volunteer, personal,



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professional and/or activism work, they have inspired and supported the advancement of other women in their community and/or field.

### **Highlighting Nominee’s Leadership and Accomplishments**

- **Demonstrates leadership and significant accomplishments** in Oregon and how their achievement(s) influenced the local or statewide community. The Commission is seeking examples of successful, dynamic, and inclusive leadership.
- **Promotes the status of women** in Oregon by advancing women’s rights, status, or condition within the applicable strategic priority area. The Commission is looking for the identification of any special efforts or programs they have initiated or participated in, that fulfill this objective.
- **Demonstrates a specific commitment to equity and** diversity in Oregon. The Commission is looking for a demonstrated respect for cultural, religious, ethnic, and other types of diversity, especially regarding the candidate’s advocacy of, or participation in, programs and policies impacting women, their families, the community, and the workplace.



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