



Oregon

Kate Brown, Governor

Board of Massage Therapists

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OBMT Board Meeting Minutes

January 14, 2019

Board Office

Attendance

Board Members:

Jon Grossart, LMT, Chair
Christa Rodriguez, LMT, Vice Chair (Excused)
Meng Chen, Public Member
John Combe, LMT
Carol Ann Kirby, Public Member
Kelley Rothenberger, LMT
Steven Foster-Wexler, LAc, Public Health Member

Staff:

Bob Ruark, Interim Executive Director
Ekaette Udosenata-Harruna, Policy Analyst
Lori Lindley, AAG
Mitch Breedlove, Office Coordinator

Public:

Annette Brown-Gaillard	Duanea Myers	Jonathan Primack	Mary Betts Sinclair
Ashley Shier	Elizabeth Hoffmann	Julie Crispin	Samuel Hobbs
Bill Denardo	Gail Karuna-Vetter	Karan McAlpine	Shannon Foor
Cindy Milligan	Heather Kirkpatrick	Lowell Welch	Terese Jaeger
Debbie Denardo	Jessica Burlingham	Maria Blair	
Donald Schiff	Jeff Van Laanen	Mark Retzliff	

Call to order at 9:10am

Grosart welcomed everyone to the meeting and expressed that, there has been some confusion with regards to the rules process that must be adhered to by the board. As a public entity, this board only discusses board business at board meetings. The board cannot discuss board business as a group outside of the meetings as it is all done at the board meetings in front of everyone and on record. The other point of clarification is the rules process. The official rules processes are, once the board votes to pass the rules forward, which requires a majority decision of the seven board members, which means, four out of seven have to agree. Then it goes to a public rules hearing process, which requires the board to adhere to multiple timelines with regards to notices. There has to be a hearing about the rules changes. The board receives feedback from the rules hearing, and then the board can vote on actually implementing the rules. So, it takes two full votes from the board to put anything into rules.

Grossart provided instructions for Public comment. He stated that the meeting is a board business meeting. However, the board set aside time for the public to comment on things. During that designated time, **Grossart** requested that members of the public should please wait to be recognized directly by the board chair before speaking. Please do not cross talk as members of the public will get one chance each to comment. Please have your comments ready. When you are called upon, please state your full name for the record so that it makes it easier to get the board minutes.

Grossart called the meeting to order at 9:10 am. Roll call was performed. **Chen, Combe Foster-Wexler, Grossart, Kirby, and Rothenberger** were present and **Rodriguez** was excused. **Ruark**, Interim Executive Director, **Lindley**, AAG, **Udosenata-Harruna**, Policy Analyst, and **Breedlove**, Board Staff.

Grossart asked members of the public to introduce themselves. Public present at this time were.

Annette Brown-Gaillard, Ashley Shier, Bill Denardo, Cindy Milligan, Debbie Denardo, Donald Schiff, Duanea Myers, Elizabeth Hoffmann, Gail Karuna-Vetter, Heather Kirkpatrick, Jessica Burlingham, Jeff Van Laanen, Jonathan Primack, Julie Crispin-AMTA-Oregon, Karan McAlpine, Lowell Welch, Maria Blair, Mark Retzlaff-AMTA-Oregon, Mary Betts Sinclair, Samuel Hobbs, Shannon Foor, Terese Jaeger.

1) Approve Agenda:

Combe moved to approve the Agenda. **Second the motion.** **Chen:** In favor: **Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger.** **Opposed: None.** Motion carries.

2) Public Comment:

Retzlaff stated that it seems there are a few changes that are relatively not disputed and some that are highly disputed. Especially the parts that deal with the approved topics, the number of hours and the ability to test out of Continuing Education (CE). There are issues about the reputation, the standing, and the standards of the profession. These issues are hot button issues, and **Retzlaff** believes they deserve to go through the rules advisory committee process. **Retzlaff** stated that part of the challenge is understanding the mission of the board. **Retzlaff** went on to state that he reckons the board's mission statement is a topic of discussion at an upcoming board meeting. However, he questioned if the board needs to be thinking about revising the mission of the board to merely reflect public safety, which **Retzlaff** believes to be wrong. **Retzlaff** stated that when one looks at other public health licensing board mission statement, they include something along the lines of improving quality access to high-quality care. **Retzlaff** noted that in his opinion, it is a slam dunk to have standards that talks about improving the quality of therapists and should be within the role and mission of the board to promote these standards. Regarding process, **Retzlaff** state that it is hard to discuss CE hours and topics if there is no agreement on what the purpose of the board is. It may seem that there is a cart before the horse situation where there is a conversation about revising the CE rules before revising the mission statement. **Retzlaff** recommended that the board consider pushing aside the discussion on the controversial CE changes until the discussion on the mission statement occurs.

Karuna-Vetter stated that she is expressing her concerns on the issues surrounding the purpose of the board. One of the things that she believed the massage board to stand for and as a part of the board's mission was that the board is a professional board in support of its members. Licensed Massage Therapists (LMTs) are a diverse profession and a group of people who work for the public good, health, and maintenance. The job of a massage therapist is to provide bodywork to people who are often very vulnerable and in an awkward position. She stated that it is imperative that the board stands in support of its members and advocate for them. **Karuna-Vetter** further expressed that Three years ago, Trillium Community Health Plan had its open meeting to discuss adding new therapies to their coverage. There were representatives from the Acupuncture Board and Chiropractic Board who gave a presentation, but there was no one there from the Massage Board. The following year, Trillium Community Health Plan added chiropractic and acupuncture to their covered services, however, not massage. **Karuna-Vetter** stated that she realized at that moment that there is a disconnection of her understanding of the role of this board. **Karuna-Vetter** believes that it comes back to the question of the board mission statement. If the board is a regulatory board whose job it is to ensure that massage therapists comply with state laws, she expressed that it is a loss of opportunities if LMTs cannot have a professional board that advocates on their behalf. The board could serve to help LMTs as professionals get better opportunities to make income, better access to coverage from health insurance, and better support in the community. The board needs to be the standard.

Sinclair stated that she wrote a letter to the board and would like to make a few remarks about the letter. Sinclair expressed that she had a great conversation with Bob Ruark and stated that they talked about priorities at the board and it was made clear that public safety is number one. **Sinclair** noted that the board's priorities seem very unclear to her and all LMTs and

wonders if the board's priorities are clear to the board and board staff. She stated that the process appears foggy and unclear and would vote for having some kind of brainstorming or whatever the board's preference would be to come up with a definition of public safety. She stated that she would like the definition posted on the board website where everybody can see and understand it. **Sinclair** continued to assert that CPR has been a renewal requirement for a long time, and there is no evidence that LMTs need CPR. **Sinclair** noted that she had been a massage therapist here in the States since 1975, worked as an EMT for eight years and has written massage therapy textbooks. She mentioned that in all of her research, she has never heard of or from an LMT or seen any scientific information at all regarding the benefit of CPR for massage therapists. If the board is talking about public safety being a priority, CPR is not something that improves public safety. She stated that she is not interested in particular issues people have about why their class is not on the list, but with the process which seems foggy. She would vote for some clarity on the process. She stated that the one thing that has her disturbed is the fact that self-care was taken out as an allowable topic. Self-care is taught in many massage schools around the United States, and that is because longevity is a goal for massage therapists. However, Self-Care was taken out of the allowable technique, and she believes removing self-care sets the board against the LMTs. **Sinclair** thanked the board and added that she would love to know how the people on the board and the staff learn about public safety and what their job is when they first come on board.

Hobbs expressed his appreciation to the board and all that they do. **Hobbs** stressed that members of the board should use their voice as it is also the voice of the public. **Hobbs** mentioned that he had experienced the last three board meetings since September. And this being the third. He has witnessed some things and would like to speak to that as well. **Hobbs** emphasized that, licensees employ members of the board to share their consensus and voice their concerns. In the last two board meetings, we have witnessed two board members silenced themselves in response to some of the topics, conversations, and information the chairperson presented. He urges board members to please not allow this to occur. **Hobbs** stated that he would like to remind every board member who wishes to speak today, to speak, as Licensed Massage Therapist (LMT) require board members' voices to speak up for LMTs during the board meetings. **Hobbs** asserted that LMTs do not have a voice when board members are not speaking. He states that board members are the voice of LMTs, so please use your voice. **Hobbs** stated that as board members, you all have equal standing with chair and vice chair of the board. **Hobbs** expressed that the transparency during the process of drafting the Continuing Education (CE) rules changes, has been close to none. He stated that he understands the process as he is serving on two boards. He is clear about the process, of how rulemaking works. When LMTs have voiced dissenting opinions publicly, LMTs have been met with defensiveness, subversiveness and incorrect information by the chairperson. As such, LMTs have been required to fact check someone who is in a position of power here, and that is a problem. **Hobbs** mentioned that he addressed in a previous letter to the board about a month or two ago about the statistical bias existing in the recent Oregon Board of Massage Therapists (OBMT) survey that the board is going to be speaking about today. He stated that he would love it if the referred back to that letter. He stated that he has experience in statistical analysis, and knows what he is talking about to that end. **Hobbs** continues to state that there has been a conversation about committees, the committees still exists as it was never disbanded. **Hobbs** stated that committee members are still active members who have expressed their desire to be a part of the CE rules process. The board does not have to do anything extra except for speak to the committee members and start the process to kick that back into gear. **Hobbs** stated that he is aware of the board chair indicating that there have been issues beforehand which have been countered by those who were on that committee. **Hobbs** stated that for fact-checking purposes, he is going to speak about a few items that Grossart has asserted and is being brought back up again today, it relates to the mission. **Hobbs** mentioned that Grossart asserted that the antitrust ruling of 2015 by the Supreme Court of United States regarding North Carolina Board of Dentistry has had a profound effect across the nation on how regulatory and licensing board view their rule as state-sponsored regulatory entities. Because of the ruling, The OBMT must act in direct conflict with OBMT current mission statement and current governing documents the OAR and ORS and change them. The second assertion; Grossart asserted that OBMT is a Regulatory Agency, which does not include the advocacy of massage and bodywork as currently outlined by the state. The board is only interested in initial minimal competencies of licensure. **Hobbs** emphasized that this, is in direct conflict of the mission statement, and is an assertion unsupported by the OBMT governing documents and the state invested powers. Lastly, **Hobbs** stated that Grossart asserted that the board must begin to start considering and fall in line to a lower federal standard outlined by the Federation of State Massage

Therapy Boards (FSMTB) under the premise of reciprocity. Reciprocity is a great idea, however, not at the expense of the profession here in Oregon, the board needs to raise everybody else to a higher standard and stop dumbing down the board and weakening the board's position in the health care committee. **Hobbs** said that he wanted to speak to the first two assertions. As the Continuing Education (CE) rules discussion continues about lowering the required biannual CEs from 25 to 12 and removing massage and bodywork from the allowable topic of CE credits, **Hobbs** expressed that he is in complete dissent against that. Hobbs believes that the majority of LMTs here are as well. He stated that members of the board have expressed that in past meetings and especially at the September board meeting. When a number of you have expressed that, however, the verbiage remains unchanged on the draft proposal that Grossart has continued to present to the board. **Hobbs** stressed that he wants to demonstrate that Grossart's assertions are absolutely incorrect regarding the Supreme Court of the United States (SCOTUS) ruling, **Hobbs** stated that, one of the boards that he works with, works closely with a law firm and therefore, he is versed in legalese and understands how to read case law and has done so. He noted that the case in question is pretty straightforward. In the opinion by SCOTUS, in summary, North Carolina Board of Dentistry Examiners (NCBDE), were sued and found to have violated federal antitrust law regarding the practice of teeth whitening in the state of North Carolina. **Hobbs** expressed that essentially, NCBDE was attempting to regulate teeth whitening by limiting that practice to only dentists. In the ruling, it clearly states that the North Carolina Board of Dental Examiners had relied on the Parker immunity doctrine established by the Supreme Court case Parker v. Brown in 1943. The ruling in Parker v. Brown held that actions by state governments acting in their sovereignty do not violate antitrust law. However, in this particular case, the Supreme Court of the United States found that NCBDE did not meet the requirements set forth by this case regarding the matter of teeth whitening since their governing documents do not specifically state that teeth whitening is solely under the jurisdiction of the NCBDE. **Hobbs** expressed that if the member of the public were like him, they are probably wondering how it pertains to OBMT. **Hobbs** added that Grossart asserted that this case has a tremendous effect on State regulatory agencies across the nation, which LMTs have not seen and would like to see it. Hobbs stated that he would like to inform everybody of the true actual implications of these SCOTUS ruling. The true implications of the Federal Trade Commission (FTC) V. North Carolina Board of Dentistry Examiners (NCBDE) antitrust ruling is that it only bears on the OBMT if one criterion is met. That is, if the verbiage in the OBMT governing documents and mission statement no longer reflect the specifics that regulate and advocate for the practice of massage and bodywork therapy. What this causes is an avenue for antitrust law to pertain to The OBMT, which means that, the board no longer would be able to regulate the practice of massage and bodywork in the State of Oregon. That is the implication. Hobbs stated that it will only occur if the board removed the verbiage of regulation and advocacy as understood in the board's governing documents. That is a pretty significant thing, and that is why LMTs need board members to use their voice. Grossart asserted that the board plan on changing the mission statement at the traveling board meeting in Medford, Oregon. **Hobbs** reference back to Amy Bennett's inquiry and who was not present at the January 14, 2019 board meeting, as to why the board was changing its mission statement and the board responded with something to the effect that, we're changing it to the current understanding of the board rules. **Hobbs** continued that when Amy Bennett asked for clarification. The board cited the FTC ruling. **Hobbs** stated that he has gone through all the recordings that he has of each board meeting, the laws and meeting minutes and there has not been a single person other than Grossart who has shared that opinion. **Hobbs** stated that the chairperson does not have greater influence over the rest of the board members. He emphasized that it is one member, one vote. He stressed that the board members should please use their votes as this is very important. **Hobbs** thanked the board for their service.

Schiff read a correspondence on behalf of Lauren Swick as she is sick and cannot attend the meeting. It reads "I am writing to reconfirm my position opposed to the following proposed CE Rule changes: 1) lowering the required CE hours of 25 per two year term, down to 12, and 2) removing the massage & bodywork techniques from OBMT CE requirements. I have stated my reasons in my letter dated 10/29/2018, subject: Why the proposed rule changes stand in conflict with the board's own mission statement. Not only do the proposed rule changes stand in direct conflict with the board's own mission statement, but also they would be a huge disservice to Oregon LMT's and our clients, creating the potential for people with less than the minimum competency in the field of massage therapy to practice as licensed massage therapists. This would greatly diminish the integrity of our profession and place the care of our clients at risk. Also lowering our standards as such is not aligned with the standards of other health-care providers we often work with. I understand there is a meeting to review the OBMT's mission statement to see if it is still representative of the board's mission and intentions. To overhaul the

mission statement in order to allow some very controversial and potentially damaging rule changes to pass does not serve well the members it purports to support: the public who seek the care of massage therapy, and the massage therapists who provide that care. To each member of the board - I request you vocalize your thoughts, concerns and observations on this matter, so that whichever direction the board chooses to go is transparent. I also request that the decision be based on the valid observations, concerns, and suggestions of the public who have been attending your meetings, writing letters and putting their time and energy into this issue that matters a great deal to both the public and us as massage therapists. I again thank the board for its time and hope we can work together to find a good solution moving forward." Schiff thanked the board and stated that he had nothing else to add than what has already been said.

Primack thanked the board and stated that it feels so good to see the community involved in support of the community. **Primack** expressed that he seconds everything that has been said thus far, and does not want to become repetitive. **Primack** expressed that the present and ongoing discussion around the proposed reduction of continuing education requirements seems to be consistently heading in the wrong direction. **Primack** stated that he does not know if the board is considering the decisions that the board makes, while it may be based in the priority of public safety, and agrees that it should be its highest priority, he believes that these decisions have a far-reaching effect on the profession as a whole. **Primack** asserted that the board is not considering that the board is jeopardizing the credibility, the professionalism, skills, and capability of those practicing under the license granted to them by this very board. He understands that there are people who are part of the massage community who would gladly support less continuing education for themselves in order to continue to work in this industry. **Primack** stated that he is aware that the board is responding in part to that outcry. He requested that all the board members take a moment and consider, What if the board put out a survey that asked whether or not the licensing fee should be reduced because it's just too costly and burdensome? **Primack** stated that he is certain that even when the survey comes back to the board with a hundred percent response in favor of lowering those fees, that the board is going to ignore that survey and all those complaints, and strongly believe the board rightfully should. However, he believes that the board is missing an important component and he does not believe that anybody else has brought this up. **Primack** expressed that essentially, massage therapists are hands-on manual therapists. The board wanting to eliminate hands-on classes where not only are instructors present, watchful and are there to support the learning process, but the board is going to eliminate one of the most valuable learning tools available to all LMTs, which is the interaction and communication about technique, soft tissue, and sensation between open and honest practicing therapists. The therapist in these classes are on the tables while another therapist is working on and with them. It is so crucial to further the understanding of one's craft and essentially supporting the safety of the public. **Primack** expressed that he does not know or understand why that voice or thought has not come from a single member on the board. **Primack** stated that, while he does not wish to be adversarial nor overly aggressive, he is going to ask all the board members to consider one thing. He stated, it is a lot more important to hold the line than it is to tow it.

Denardo expressed that she could not say anything better than has already been said and agrees with everything.

Jaeger stated that in 2012 and 2013, she attended massage school and at that time, there was a lot of discussions about which half the students should take for licensing with regards to the written exam. Do students go for the Massage & Bodywork Licensing Examination (MBLEx) or go for the National? Jaeger expressed that the national at that time was going through a transition. Jaeger stated that from what she has observed from the survey and the minutes, are confusing. She mentioned that she sees a lot of Continuing Education (CE) offered with the National Certification Board for Therapeutic Massage & Bodywork (NCBTMB) approved CE course. Jaeger noted that she assumes that the board is going through a process to certify that CE courses are valid. Jaeger stated that, if that is not the case, she would like to see that made clear. Jaeger expressed that she heard that the board was looking at the Federation of State Massage Therapy Boards (FSMTB) for continuing education. She stated that she did not see the FSMTB logo on a lot of CEs. She expressed that she still regards herself as a new massage therapist even though she got her license in 2013. As a professional, she would like to see more clarity in the confusing areas and would expect the board to advocate for her and the other professionals to help make that point clear.

Grossart responded to her concern and stated that the board does not certify or approve any CE classes. It is the responsibility of the LMT to make sure that the class topics meet the requirements the board has outlined in rules. The board does not require that it be a certified class by NCBTMB or anything else. With regards to the FSMTB, they are in the process of rolling out a CE certification process. **Grossart** stated that FSMTB at the meeting in October performed beta testing of the continuing education system. The FSMTB system is going to be very extensive. The NCBTMB primarily registered the classes, and that's all the oversight they ever put into it. Under FSMTB, they should be rolling out class surveys, and if a class falls below a specific student rating, it gets knocked off the registry until the course comes into compliance. FSMTB is going to be doing a much more extensive quality check and would probably cost a lot more than NCBTMB.

Rothenberger stated that the board does not have the staff nor the budget to support a database, investigate courses or approve providers. That is why it is up to the LMT to look at classes that they are taking or planning to take to ensure that it complies with the current OBMT continuing education rules before deciding whether or not to take a course. **Rothenberger** expressed that the board has discussed the matter numerous times and concluded that it is not feasible for the board to approve providers. The responsibility is on the LMT and the educator. The board had problems with the educators supplying a certificate of completion without a breakdown of the course that demonstrates how the class meets the criteria that are outlined in the board's rules. **Rothenberger** stated that board staff has to go back and try to figure it out, which is a tedious and complicated process, especially if things are not clarified. The board has been successful in asking some of the educators here in Oregon who supplied the courses for clarification. In essence, it would be very gracious if the educator provided the student and the board with a breakdown of the entire program so that the students understand what they are getting and, the board can more efficiently review the continuing education information for renewal and issue the license without delay. **Rothenberger** stated that any question involves a lot of time in between making decisions. For example, a licensee can submit their renewal request the previous month before the expiration date but would not be renewed because the board cannot get the information back and forth quickly enough to make sure that the class qualifies for continuing education.

McAlpine introduced herself and stated that she agrees with everything that has been said at the meeting today. She expressed that she thought OBMT was in a partnership to some degree with her and with the profession. She is concerned about the shift and how it seems to be moving away from that and more towards administrative policing. **McAlpine** stated that the part about the hands-on CEs as previously indicated by her fellow concerned LMTs is such a vital part of what massage therapists do. LMTs need the hands on aspect of CE and so does the clients. **McAlpine** stated that if the board is going to talk about public safety, the clients are the public. And that includes past, present and potential future clients and LMTs care just as much about public safety as the board.

Rothenberger inquired about an earlier discussion regarding Trillium Community Health Plan and stated that the board did not know anything about it. She expressed that she is shocked that the board of massage was not asked to join in the discussion. **Rothenberger** apologized for things getting to a point where LMTs felt unsupported and stressed that the board does care. Especially about being included in the medical discussions as a lot of LMTs do bill insurance. **Rothenberger** noted that if the board is being excluded and the board is not aware of it, it is appalling.

Foster-Wexler responded to Karuna-Vetter earlier mentioned regarding the Oregon Board of Chiropractic Examiners (OBCE) and Oregon Medical Board (OMB) attending the Trillium Community Health Plan meeting as well as the acupuncture board. **Foster-Wexler** clarified that the acupuncturist does not have a board as the acupuncturist are a part of the medical board. He stated that the Oregon Association of Acupuncture and Oriental Medicine (OAAOM) is the professional advocacy organization for Acupuncture in Oregon.

Myers expressed that she came to the board meeting today because she was concerned about the continuing education changes and wanted to echo the sentiments that have been heard from LMTs at the meeting today. However, would like to echo more specifically to what Mark Retzlaff mentioned that she has not thought about, which is, the board needs to look at

the mission statement before moving on with continuing education changes. **Myers** stated that hearing that might solve some of the issues she was seeking clarity on, and therefore supports that statement.

Blair stated that she came to listen to what everybody had to say. She wanted to understand clearly what was going on and be able to hear the board's perspective as well as hear everybody else's' concern. **Blair** stated that the one thing that somebody said that spoke to her was, safety is the primary concern and education is probably the greatest tool for LMTs.

Grossart requested to amend the November 5, 2018 board meeting minutes on page 4, paragraph 2, and Page 7 paragraph 2.

3) Approve Minutes for November 5, 2018:

Combe moved to approve the November 5, 2018 minutes as amended. **Second the motion: Rothenberger. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**

4) Directors Report:

Kate Coffey, the former Executive Director for the Oregon Board of Massage Therapist (OBMT) retired effective December 31, 2018 after a 30+ year career with the State of Oregon. At the direction of the Board, effective January 1, 2019, Bob Ruark, the Board's Compliance Manager, took over the duties of Interim Executive Director.

Ruark updated the Board on the Budget Status for the 2017-19 Biennium. The board expenses are \$172k more than the revenue received for the first eighteen months of the biennium. The board projected to overspend by \$48k; however, the increase in payroll costs increased the over expenditure. The board's actual revenue is \$82k more than the revenue projection for the first eighteen months of the 2017-19 biennium. The excess revenue is in the categories of Civil Penalties, Applications, Initial License, and Fingerprint fees. The Board has three months of working capital at the end of December 2018.

Compliance Update:

The compliance department opened 46 new complaints since the November 2018 Board Meeting. This number is substantially elevated. There are several reasons for the increase in complaints. First, the Board is receiving many more complaints regarding facilities and while investigating these facilities the investigators are observing violations involving other individuals which result in an additional case or incident number being taken for the new investigation against the individual.

There were two contested cases scheduled in December. One case went to hearing and is pending the proposed order from the Administrative Law Judge (ALJ) the second case was settled prior to hearing.

New Website Demonstration

The State of Oregon is converting to a new website with a direction of allowing the public to easily access information. All agencies must transition to the new website by 2020. The link below will take you to the Board's website that is still under construction. Please review the website as Ekaette will provide a brief demonstration during the board meeting and welcomes your suggestions.

<http://staging.apps.oregon.gov/OBMT/Pages/index.aspx>

5) Board Business:

- a. **Board Action Plan (updated)** - **Ruark** updated the board on the action plan. **Ruark** noted that there are nine items on the strategic planning objective and asked if the board would like to add or modify the action plan.

1. Revise Electronic Board Meeting delivery method
2. Historical FSMTB Documents to Board Meeting area
3. Asian Pacific Islander Community and unlicensed practice concerns
4. Facility Permit – Pursue unlicensed facilities
5. Emeritus Status for Licensees with Over 20 years
6. Revise CEU rule
7. Scope of Practice
8. Topical Preparation policy – include language that state that the policy is a guideline, consult your legal counsel before doing anything.
9. Mission statement (review to ensure that it is in line with current mandate for the board)

b. Proposed Rules (see appendix 1)

Ruark updated the board on the proposed rules with effective date of July 1, 2019.

OAR 334-001-0012 Budget: Establish budget for 2019-2021 Biennium

OAR 334-010-0015 Licensure: Add language requiring licensees to complete pain management course by a licensee's next active renewal

OAR 334-010-0017 Lapsed License: Add language to set a maximum period of renewals for a licensee wanting to reactive a lapsed license

OAR 334-010-0033 Fees: increase of \$25 in renewal fee per biennium for an inactive license status, an increase of \$45 in renewal fee per biennium for an active license status. Increases of \$100 for initial license and \$50 increase for an initial license under 12 months and increases of \$150 for the initial facility permit fee

OAR 334-010-0046 Class Certification: Modify Verbiage to provide clarity

OAR 334-010-0050 Continuing Education: Modify verbiage to add pain management as an approved topic for continuing education and add language to require licensees to complete pain management course by next active renewal.

Combe moved to approve and move the proposed rules to a rules hearing. **Second the motion: Kirby. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**

c. Draft Topical Use Policy (see appendix 2)

Udosenata-Harruna updated the board on the draft topical use policy.

Crispin stated that she wants to make sure that the board is very clear about topical on any policy that the board uses because, CBD is showing up in everything and LMTs are not allowed to do supplements nor make recommendations. **Crispin** stated that there are a number of establishments that are offering CBD tea, CBD infused water, and those are outside the scope of practice of massage. **Crispin** noted that any policy or rules that the board works on, the board needs to ensure that it is with regards to topical products. **Crispin** added that the board needs to ensure that the topical is not transdermal, which means it goes into the bloodstream through the element of the product that pushes the CBD into the bloodstream and that also, is outside the scope of the practice of massage. She mentioned that there are products that are being sold in massage warehouse that are transdermal and are labeled as such. **Crispin** expressed that the other concern that the board needs to address is age. Currently, the age limit is 21 and older with marijuana products, and CBD products can be sold to anyone, most of the stores are doing 18. However, there are a lot of CBD stores that don't even ask. A person could walk in with an eight-year-old child and buy CBD product. **Crispin** stated that a question that the board needs to address is whether a minor can receive a massage with parental consent using CBD products that are topical? There's no research yet that definitively proves the efficacy or safety. **Crispin** noted that this is something as a regulatory board, need to consider. Another question would be in regards to the additional charge for the use of CBD or Marijuana infused topical. **Crispin** stated that one of the reasons why LMTs couldn't charge extra for marijuana-infused

cannabis-infused topical for massage is because massage therapists are not considered a dispensary. As a result, LMTs cannot up-charge. So the LMT has to absorb the expense of using that product. **Crispin** emphasized that is not the case with CBD. Most of the spas are charging extra as they would for hot stones, it is fluid and gray. However, it is something that the board needs to be aware of because there is a lot of marketing. **Crispin** stated that she knows that all of the corporate entities such as Elements, Hands and Stone and Massage Envy will be rolling out 2019 CBD massages. **Crispin** inquired if the board is also going to continue to require with CBD for massage therapists to wear barrier protection or not? **Crispin** stated that the whole shift to go with CBDs for the cannabis industry is to ultimately get people to come to the table and realize that CBD products are not a bad thing. **Crispin** emphasized that this is the first foot in the door, the door is going to open up more. **Crispin** believes that staying ahead of the game but also being willing to learn and get more scientific research to find out efficacy and safety is key to being ahead of the game with regards to regulation.

Lindley asked if Crispin is recommending that the board put in the policy that LMT can charge extra for the use of CBD infused topical for massage. She expressed that she is not sure the board wants to do that. **Lindley** stated that the way it is worded now in the rule, it does not say one cannot.

Crispin stated that she had people call her wondering why others were charging extra for topical when they were under the impression that they could not charge extra.

Sinclair inquired if there would need to be any consideration to dosage?

Crispin stated that unfortunately at this time, there is no scientific research with regards to dosage because researchers' hands have been tied because it's federally illegal and no universities or entities have been able to research dosage. As a result, it is the Wild West at this time.

The board reviewed and discussed the draft topical use policy and directed board staff to make modificationS to the policy and bring the policy back for further discussion at the March 18, 2019 board meeting.

Karuna-Vetter emphasized that the new rules specify that when using recreational marijuana products on the body, LMTs have to use a barrier. LMTs are supposed to use a barrier, even though these are topical and non-transdermal and do not go through to the bloodstream. However, there is no requirement for LMTs to use a barrier when using essential oils which are transdermal and do enter the bloodstream, and accumulate in the body. **Karuna-Vetter** stated that she wants to clarify that, because it seems to her that the board has a rule about using something that does not enter the bloodstream at all, LMTs have to use a barrier, and no rule around the thing that LMTs knows enters the bloodstream, and LMTs do not have to use a barrier. She asserted that it feels like an uneven application of safety, and would like to point out the discrepancy in safety. She expressed that she would like to ask that the board either reconsider the rules on the barrier for a product that does not end in the bloodstream for the therapist because LMTs are at no risk and also the board to reconsider the policy around essential oil use and require the use of barrier since LMTs are at risk there.

Grossart issued a point of correction stating that the document is a policy, not rules.

Ruark clarified that essential oils are not regulated while THC is regulated.

d. Draft Public Disclosure Exemption Policy (see appendix 3)

Ruark stated that the Board directed staff to implement a policy that will serve as a guideline for individuals seeking exemption from their public information being released to the public based on a specific situation(s). The draft policy outlines a scenario or scenarios where an individual may petition the board to have their information withheld from being released to the public.

Retzlaff stated that in the past, there was an opted out option on the licensing application which allows applicants to elect not to be included in the mailing list. **Retzlaff** asserted that the opt-out option was removed, and it sounds like it is being restored only for email addresses. In essence, somebody will still be able to request the board for the names of all licensees. **Retzlaff** questioned about home addresses and inquired if that is public record. At this time, LMTs are required to have some address and most LMTs have only a home address. **Retzlaff** stated that his reading of the law is that, the board has the freedom to uphold the law and create a policy about public record request.

Kirkpatrick inquired if she is working at multiple locations, how those addresses are supposed to be reported for the locations. She continued to ask if she is working at a spa and maybe one other location, is she required to list every single one of those addresses.

Ruark stated that only address that is public is the one that is listed as the mailing address. **Ruark** went on to clarify that if the address is listed on an application and someone were to get that application, it would be on the application for a public records request. **Ruark** pointed out that the public records request the board is discussing is specifically for, the mailing list which has nothing to do with the licensee's application. He stated that somebody could subpoena the licensee's application, and the board would have to provide that information to them with the social security number and date of birth amongst other items redacted. **Ruark** noted that LMTs do not have to list all of their addresses. The purpose of that information is for the board to be able to contact the licensee able if the board received a complaint or if the board have a question about, renewals, CE update, etc.

The board reviewed and discussed the draft public disclosure exemption policy and directed board staff to make the modification to the policy and bring the policy back for further discussion at the March 18, 2019 board meeting.

e. CEU Survey Results (see appendix 4)

Kirby expressed that every meeting in the executive session is about subject of boundary and when she sees massage therapists saying they do not need Ethics, Boundaries or Communication, she is dumbfounded. Requiring Ethics, Boundaries, and Communication is a non-issue matter to her. Every single massage therapist should have Ethics, Boundaries and good Communication.

Karuna-Vetter pointed out that all LMTs are very passionate about ethics. She stated that she never had an opportunity to weigh in on the particular survey in question. **Karuna-Vetter** indicated that she believes in Ethics, communication, and boundaries and believes LMTs need to continue to have regular updates on these topics. However, 4 hours out of the 25 hours of continuing education requirement every single renewal period, starts to feel punitive and a little insulting. This is her perspective, she speaks for herself and nobody else. **Karuna-Vetter** expressed that she does believe that continuing education is important and does understand that most of what the board sees are people who have problems in the areas of Ethics, Boundaries, and Communication. **Karuna-Vetter** asserted that the board's approach on the requirement is similar to that of a police officer who only sees the person they are arresting which gives a skewed view of the grand majority of the massage therapists who are practicing ethically, carefully and using good communication skills. For lack of a better metaphor, everybody has to miss recess because a few people were bad. **Karuna-Vetter** believes this is where the board is seeing the pushback on ethics with regards to the survey. It is not that the question of whether or not it is important, we all know it is important. She went on to state that it is an expense to pay for continuing education, it is an expense if the LMT has to stay overnight and these things come out of massage therapists' income which is already restricted and already limited by the nature of work that massage therapists do. **Karuna-Vetter** went on to state that by her estimate, 25 hours represents about a week or two of income for massage therapists and that is a significant financial burden. Every single year, she expressed that she has to carefully budget to make sure that she can afford to take the classes that she is interested in. Class prices continue to rise, but the income for massage therapists remain fairly stagnate.

Kirby stated that, if LMTs want to be a profession that has professional standards, LMTs have to understand that the requirements are not punitive; it is what a person does when they want to be a professional in a profession that is recognized as such. Kirby stated that she has two certifications one requires 4 hours of just ethics not boundaries and communication once every two years and the other certification requires two hours of Ethics every year. In essence, she has to have 6 hours of ethics every two years. **Kirby** stated that she will always disagree with those LMTs who believe they do not have to have ethics.

Combe stated that he believes it was a good attempt in his perspective. He asserted that the survey fell flat on its face. He does not believe he can make a decision based on the survey result because he believes, some of the wording and the data is not one that he feels comfortable for a knowledge-based decision. **Combe** stated that he is an LMT on the board, hearing that his colleagues have concerns about the survey, means he has a problem as well.

Chen stated that it might be helpful to have frequently asked questions for continuing education as there appears to be a lot of confusion with regards to continuing education.

Chen moved to add Frequently Asked Questions for Continuing Education to the board action plan. **Second the motion: Kirby.** In favor: **Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger.** Opposed: **None.** Motion carries.

f. CEU Rule Discussion

Grossart noted that there had been no changes to the draft continuing education proposal. The draft is still in version 3 that the board had in November which had dual language for 25/12 hours, and the potential language was put back in for technique. The statement saying that it is not in there is incorrect. There are no current changes to version 3. The board has discussed taking some of the languages from various boards specifically language disallowing certain topics, and that will potentially be in the draft 4 version for the March board meeting. There is no current change at this time to the proposed draft continuing education rules.

Kirby stated that she has some concerns about the path forward for the board with regards to the proposed continuing education rules. The board has completed the survey; it is time for the board to decide the way forward. **Kirby** expressed that the board could get a subcommittee to dive into rules language with some of the information the board already gathered as a guidance. She asked, what the board needed before it can move forward. Does the board need legal advice from AG with regards to the Supreme Court decision? It seems the board keeps rehashing the same thing over and over. **Kirby** stressed that she needs to know what the path forward is so the board can make a good decision. She emphasized the need to know what further steps the board wants to take to get to the point where the board feels comfortable with a decision.

Grossart stated that the path he was planning on was for the board to continue working on the proposed rules to a degree where the board was moderately happy with the result. At that time, decide if the board wants to send it to the rules committee to get the rules process started. **Grossart** noted that what he has seen in the past with the committees is, the board sends a semi-nebulous directive to the committee, and the committee goes in the direction that was not intended by the board which results in time wasted. **Grossart** noted that if the board gives something with a little better form to the committee, then the committee is given an assignment with clear direction.

Ruark added that the rules committee is a standing committee that is used as needed. He stated that the purpose of the rules committee is to do everything that the board is currently doing. The committee conducts the research, gather the information, and has meetings. All the data collected is presented to the board and ultimately is up to the board to decide to implement those rules. Nonetheless, the rules committee will make recommendations based on the information gathered to the board.

Combe expressed that as a new board member, he is very old school and feels that the rules committee model is a much healthier way for people to get involved, as a result, the board is not spending valuable board time doing committee work and making our public advocates frustrated with the board's process. The subcommittee is meant to make the role as a board more efficient and more knowledge driven. **Combe** stressed that, survey after survey means nothing if the subcommittee does not hash it out first. They are some of the board's key players, and we should all play together in the same sandbox.

Continuing Education Proposal:

334-010-0050

Continuing Education

(1) The intent of Continuing Education is to protect the public by maintaining knowledge and **minimal competency** of massage and/or bodywork. Each licensee must complete **25/12** hours of continuing education each renewal period.

(a) The continuing education hours must be from the following topics **and within the scope of the license:**

(A) Practice of Massage Therapy:

(A-i) Massage and bodywork techniques;

**(B-ii) Use of thermal modalities, topical preparations, mechanical assistive;
devices/appliances;**

(C-iii) Stretching and gymnastics that lengthen and shorten soft tissues;

~~(D) Posture and movement assessment;~~

~~(E) Massage and bodywork business practices;~~

(B) Science of Massage Therapy:

(F-i) Anatomy and physiology of the human body;

(G-ii) Kinesiology of the human body;

(H-iii) Pathology of the human body;

(iv) Assessment of client's soft tissue, posture, and movement patterns;

(v) Pain management;

~~(I) Professional Ethics, Boundaries or
Communication;~~

(C) Client Safety and Communication:

(i) Communicable diseases;

(ii) Sanitation;

(iii) Draping;

(iv) Ethical client interaction;

(v) Therapeutic framework and boundary setting;

(vi) Trauma informed care;

(D) Oregon Regulatory Practices:

(i) Attendance at an Oregon Board of Massage Therapists board meeting, board committee meeting, board task force or serving on these committees/task forces. One hour of CE will be given for each meeting day with a limit of 3 per renewal period.

(ii) Insurance Billing;

(E) Re-Examination of Minimal Competency:

(i) Licensee may retake any of the Board approved written exams once per renewal period for 6 CE hours. Proof of passing counts as the CE certificate.

(ii) Licensee may retake the OBMT Jurisprudence Exam once per renewal period for 1 CE hour. Proof of passing counts as the CE certificate.

(iii) Licensee may take any of the Board approved written ethics exams once per renewal period for 6 CE hours. Proof of passing all sections counts as the CE certificate.

(J-F) Cultural competency as defined in ORS 413.450

~~(K) Body mechanics;~~

~~(L) Somatic education; or~~

(M-G) CPR/First Aid, Basic Life Support (BLS) for Healthcare Providers; Distance learning versions of the course shall count for 1 hour of CE;

~~(a-b)~~ At renewal time, each licensee must ~~sign and submit a Board supplied CE form~~ **submit full details of all CEs taken during the renewal period** indicating they have completed ~~25 the~~ **required** hours of continuing education.

(A) The Board may require proof of CE hours.

(B) Required details include, but are not limited to, course title, course provider, completion date, grade if applicable, and hour breakdown per CE category.

(C) ~~(b-c)~~ Of the ~~25 required~~ hours, ~~at least 15 must be contact hours of continuing education training or Board approved activities. A~~ at least 4 contact hours must be in Professional Ethics, Boundaries and/or Communication topics listed in OAR 334-010-0050(1)(a)(C) or the examinations in OAR 334-010-0050(1)(a)(E)(iii). The remaining ~~10 of 25 hours may be contact or noncontact hours.~~

(2) The methods of obtaining continuing education contact hours shall include: courses, seminars, workshops, meetings, and research conferences.

~~(a) Attendance of courses, seminars, and workshops sponsored, certified by a licensed or accredited massage and bodywork training program;~~

~~(b) Attendance of courses or activities for continuing education offered by a provider recognized by a massage and bodywork professional organization;~~

~~(c) Attendance of courses provided by an accredited institution of higher education if topics are listed in OAR 334-010-0050(1)(A-M).~~

~~(d) Attendance of courses, seminars, and workshops that meets the content requirement of OAR 334-010-0050(1)(A-M).~~

~~(e) Individual interactive distance learning study courses with subject matter that is listed in OAR 334-010-0050(1)(E-J).~~

~~(f) Courses in cardiopulmonary resuscitation/first aid if taken in the presence of an instructor;~~

~~(g) Providing Board requested peer supervision or Board exam proctoring; One hour of CE contact credit will be given for each meeting/day.~~

~~(h) Attendance at an Oregon Board of Massage Therapists board meeting, board committee meeting, board task force or serving on these committees/task forces. One hour of CE contact credit will be given for each meeting.~~

a) Classes shall be provided by:

- A. licensed or accredited massage and bodywork training program;**
- B. accredited institution of higher learning;**
- C. a provider recognized by a massage and bodywork professional organization;**
- D. licensed healthcare provider;**
- E. American Heart Association (AHA) or OSHA compliant CPR provider**

b) Classes may be in-person or distance learning.

c) Classes must be completed and with a passing grade when applicable.

~~(3) The methods of obtaining continuing education non-contact hours shall include:~~

~~(a) Publishing an article relating to massage and bodywork;~~

~~(b) Self-study based on media (i.e. book/video, periodical, web-based, DVD); (c) Courses or lectures on massage and bodywork which a licensee presents. A licensee may receive credit for presenting a course or lecture only one time per renewal period regardless of how many times the licensee presents the course or lecture.~~

~~(4-d) If the Continuing Education with subject matter is not listed under OAR 334-010-0050(1)(a) or outside the scope of an LMT it will not be accepted for continuing education.~~

(e) Continuing education with expanded topic focus will be given partial credit based on the CE hours covering the topics listed in OAR-334-010-0050(1)(a) if the licensee can verify the hour breakdown via an official syllabus or a class completion certificate.

~~(6-3) The continuing education requirement does not apply to a licensee's first license renewal. For a licensee's first renewal:~~

(a) A licensee is only required to take the 1 hour pain management course specific to Oregon provided by the Pain Management Commission (OPMC) of the Department of Human Services.

(b) All licenses are required to take the 1 hour online OPMC Pain Module by their next active renewal. [To be removed 2 years after this effective date]

~~(7-4) Continuing education must be completed within the renewal period, as determined by the class' completion date. Contact hours taken and submitted during renewal in excess of the total number required may only be carried over to the next subsequent renewal period.~~

~~(a) Contact hours taken in topics from Professional Ethics, Boundaries and/or Communication in excess of the four hour requirement may be carried over to the next subsequent renewal period.~~

~~(b) First renewal CE are not required to be submitted at the time of renewal, CE taken during the first renewal period may be submitted with second renewal.~~

(8-5) Continuing education records must be maintained by each licensee for a minimum of five years.

(5-6) The Oregon Board of Massage Therapists randomly selects a minimum of 10 percent of received monthly renewals for an audit.

(a) If selected for an audit you will have 30 days to complete the audit form and submit copies (not originals) of your Continuing Education certificates.

(b) If you fail to provide the requested information to the Board, within the 30 days, the Board may issue discipline per ORS 687.081 and 687.250.

(9-7) If the Board finds indications of fraud or falsification of records, investigative action shall be taken.

Findings may result in disciplinary action up to and including revocation of the licensee's license.

(10-8) Failure to complete continuing education hours by the time of renewal may result in revocation, suspension and/or denial of a license. Licensee has 30 days from date of notification of non-compliance to come into compliance. Failure to be in compliance may result in discipline of the license to practice massage.

The board reviewed and discussed the proposed CE rules and concluded to move the discussion to the March 18, 2019 board meeting where the board will finalize discussion and assign the task to the rules committee with clear direction and questions for the committee to address.

6) Correspondence:

Ruark shared details of correspondence received at the Board office. See Appendix 5 for all correspondence received by the board at the January 14, 2019 board meeting.

The Board reviewed all correspondence and directed the Executive Director to respond to all thanking them for their inquiries and feedback on the continuing education draft rules proposal.

7) Spring 2019 BOARDerline:

The Board approved the spring BOARDerline topics for publication in April. The board recommended adding an article on mailing address; an article on Kate Coffey retiring and Bob serving as interim ED; an article on the case law that found that acupressure was massage, and include a link to the Frequently Asked Question.

8) Public Comments:

Primack thanked the board for hearing the public as the public can sometimes become very passionate about things and can find it difficult to hold back. He apologized for any disruption because they do believe in the process which is why they are present today. **Primack** went on to express that he cannot stress enough and will continue to repeat himself that there are 18000 hours in two years, 25 hours in two years is not too much. **Primack** stated that he spends \$775 for his two-year renewal that turns into just about 91 cents a day. He does not see the continuing education requirements as burdensome. He does understand what it means to work full time as he works six days a week and sometimes works 13 hours in a row. He knows how hard it is and the effort that massage therapists put into the practice. If the board is telling him that it would listen to people who want less, he does not understand the logic nor how the board could think, let's do less is the way to go make no sense. If the board is going to allow what people want to be the dictator of the discussion is appalling because, what people want and the right thing to do, does not seem like the same thing. He hopes that there are some board members who are hearing what he has to say, embracing it, and will continue to champion a higher standard for LMTs.

Sinclair requested that when the board is considering topics for the continuing education rules that the board would consider making CPR optional. She believes that when she spoke to Bob Ruark about the required CPR, he informed her that he spoke to AMTA and they had no cases nor heard of any cases of CPR being effectively used by massage therapists. **Sinclair** stated that there are no scientific bases for using CPR and believes those hours could be used for something else. **Sinclair** added that the other thing that she would say about Ethics is that she has been in practice for 43 years and she is willing to take the Ethics and communication because of the young people in the profession that are going to be propositioned by all kinds of sleazy people as it happened to her when she was young. Communication skills and Ethics is as much to protect the new massage therapists as it is to protect the public.

Rothenberger stated that the idea of CPR not being useful in the profession is not as accurate, as she has used it twice in

her career on massage clients on the table. It is not just about the content of the CPR mechanics but about being able to respond and knowing how to judge what response is needed. LMTs must know how to react quickly in emergency situations as that ability to react quickly can make a difference between life and death for a patient. CPR medical training provides that practice of response and demonstrates the information in a real-time way for better judgement in an emergency.

Hobbs apologized for his disruption and expressed that it was not his goal to be disruptive. His goal was to offer information and add a different view from what the board members have. He apologized and wanted to acknowledge that directly. **Hobbs** noted that Grossart talked about the many times where people are confused about what the law states. As a public servant, it is an essential part of and a matter of communication and ethics of being a public servant to understand what the public does not know because the board member is intimately related and familiar with the legal documents. Nobody else outside of the board is unless they take the time to show up to the meetings. **Hobbs** believes that it is essential to understand that when dealing with the public. **Hobbs** stated a point of clarification that there was a discussion about the law of board member being unable to communicate between board meetings because it constitutes a board meeting and he understands clearly, however, he does not believe the same constraints are on the committee. **Hobbs** noted that there was a clear bias in the survey and offered suggestions and tried to be as objective and as clear as he can be in the correspondence and offer suggestions on ways in which the board could clarify the question on the survey. He enumerated very clearly so the board can also understand and maybe unbiased the survey results. **Hobbs** stated that he loves the ethics requirement and wishes it could be 6 hours. He loves every ethics class that he takes and wishes he could take more than is required. Four hours of ethics are great and he wanted to state that for the record. **Hobbs** stated lastly that the continuing education hour requirements reduction is the act of deregulation. Changing the mission statement is also the act of deregulation and wants to clarify for the people that deregulation does not occur overnight. It is a process that is often slow and incremental. **Hobbs** stated that as a regulatory board, the board should block every attempt to deregulate the board's power as it is a matter of public safety.

Grossart clarified that the same public meeting laws apply to committees as well. To clarify, at renewal, LMTs signs attestation that they are up to date with current regulations. Everyone is required to be up to date and are supposed to be up to date on laws and rules about the board.

Lindley stated that with the point of being passionate, she is passionate about giving accurate legal advice. She has been talking with Bob who wants her to put together a summary of the North Carolina case as it appears that a lot of information is missing from the presentation. There are a lot of things going on nationwide that LMTs needs to be aware of and how these cases relate to the board of massage.

Retzlaff pointed out that the chair has been generous in recognizing public members during board business and would like that to continue, he would like to have the privilege to raise his hands and be called on to address the board and would like the public to respect that. With regards to the rules committee, there was not much discussion about the order of operation and mission statement. Part of the direction to the rules committee may need to include questions about the broadness of the scope regarding whether the board only regulate for public safety. **Retzlaff** pointed out the cultural competency requirement which is something that the state of Oregon has decided is relevant for continuing education classes. He stated that he could not see a public safety interest there but rather, it is about access to quality care which could be an indication that, public safety is not the only standard that is considered. Finally, regarding the Ethics, Boundaries, and Communication, he stated that he often hears this described as being about safety and ensuring that harassment does not happen. It is broader than that. It is about the quality of connection that LMTs can make with their clients. It is not about what LMTs do with their hands that is important, what is important is the way LMTs talk, relate to clients, the setup of the environment and all of these things makes a difference when serving clients. **Retzlaff** encouraged people to think about Ethics, Boundaries and Communication category in the rules as much broader than just about safety and harassment. It is about making a good, appropriate and professional connection with clients. **Retzlaff** stated that in his role as education coordinator, he gets to program things like the convention AMTA is hosting in April and Ethics, Boundaries and Communication is a big focus of the convention for the association.

Crispin stated that the American Massage Therapy Association (AMTA) wanted to let the board know that AMTA has a Senate Bill, SB 124. **Crispin** asserted that Senator Laurie Anderson informed AMTA that she would be bringing SB 124 up in the first few weeks of committee review. **Crispin** expressed that for those who are not aware of what the SB is requesting, it is seeking a change in the definition of massage therapy practice act about who can perform massage. AMTA wants to clarify that to practice massage; one must be a licensed health care professional and not someone who is under the supervision of a health care provider.

Kanna-Vetter thanked the board for the hard work that they do as being on a board is very difficult and hopes that she speaks on behalf of everyone present today when she says thank you for hearing about all the concerns. She is saddened that even though LMTs opened a discussion today talking about the mission of the board, and the mission of the board was brought up several times during public comments, and yet, the board does not seem to think that the mission statement is a topic of conversation. **Kanna-Vetter** stated that she did not hear it mentioned once by any board member and it is not part of the agenda for today's meeting, and it is not part of the proposed agenda for the next meeting. She hoped that when the board goes into private session, they would take up this question and put some serious thought and energy into clearly defining what the board of massage is. If the board is moving towards being simply a regulatory board that keeps massage therapists legal and not an advocacy board, it is a very scary and sad turn for her. She went on to say that she is very sad to hear that the board was not invited to the Trillium Community Health Plan meeting and believes that is a travesty and hope the board can find out why that is. However, she suspects that is probably because massage therapy is not seen as being a legitimate health care profession as acupuncture or chiropractor. **Kanna-Vetter** expressed that it feels as though massage therapy is being left out and left behind and that makes her very sad as she believes that what massage therapists give is very important. Touch is so essential to health, and massage therapists are the only practitioners who do this kind of long term, hands-on therapy. What massage therapists do is lifesaving and would like to have a professional board that stands behind LMTs and makes that very clear to everyone else. She would like to encourage the board to consider the mission and make a strong stand of where the board stands.

Lindley clarified that the board cannot discuss public matter in executive session and therefore, any public issue must be discussed in public session.

Foster-Wexler clarified that the board is a regulatory board and that is the role of the board. The board is not an advocacy board and never has been. The board is not changing to be a regulatory board; the board is a regulatory board.

Ruark clarified that the mission statement will be on the proposed agenda for discussion at the strategic planning board meeting in September 2019. **Ruark** stated that the board would review the board's mission statement at the traveling board meeting which is a two-day business meeting and a whole day is dedicated to board business.

Schiff stated that most of what he wanted to tell the board, people have already covered. The questionnaire was a good attempt, but the questions left a lot of the meaning open to interpretation. What he got from the survey was, people do not understand the rules, and people do not understand the difference between what they want and what a good regulatory policy should be. It is apparent that people do not understand the process. There is an act to running a meeting and being a board member and being a member of the audience and participate effectively, and we all are continuing to learn these things. The board is looking at changing continuing education rules based on a new understanding of what the mission statement should be and that the board wants to change the mission statement before the board starts looking at changing rules as a matter of process, rather than changing the mission statement to suit the rules.

Jaeger stated that upon review of the OAR with regards to exempt practices, she notes that there are examples given and she is asking the board if it would be possible to put on the board website a list of people who have gone through the exempt process to be exempt. **Jaeger** stated that it would be helpful for her and for members of the public to see a list of exempt practices

Grossart stated that the board used to list exempt practices in rules. The AG advised the board that technically, the board has no control over that. If a practitioner believes that their modality is an exempt practice, it is up to them to make that decision based on what is in law. However, if someone makes a compliant and the practitioner's practice falls within the jurisdiction of the board, then the practitioner would be in violation of the board's rules.

Ruark stated that once the exemption became effective, people were eager to have their modality listed in rules as an exempt practice. The board decided that instead of spending time every board meeting with a queue of people wishing to demonstrate or explain their modality in hopes of being listed in rules as exempt, was to inform people as to what the law states and to confirm with them that they are exempt from the law if they meet the criteria outlined in the exemption. The Board also instructed staff to caution the individuals that if they began to use techniques included in the definition of massage, then they would have to obtain a massage license and would no longer be exempt.

Rothenberger moved to take a short break. **Second the motion: Kirby. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**

The Board returned to Public Session at 11:45pm.

Public present: None Present

Grossart called the Board into Executive Session at 11:45pm.

EXECUTIVE SESSION

The Board may enter into Executive Session to discuss certain matters on the agenda pursuant to ORS 192.660(2)(f) to consider information or records that are exempt by law from public inspection, ORS 192.501(4) to review test questions, scoring keys and other data used to administer a licensing examination, ORS 192.660(2)(h) consultation with counsel concerning legal rights and duties regarding current litigation or litigation likely to be filed, ORS 192.660(2)(L) to consider information obtained as part of an investigation of a licensee or applicant by a health professional regulatory Board and ORS 192.660(2)(i) To review and evaluate the job performance of the Executive Director or staff. Prior to entering into Executive Session, the nature of and authority for holding the Executive Session will be announced.

9) Executive Session

a. Compliance (192.660(2)(L))

The Board returned to Public Session at 2:57 pm.

10) Action on Executive Session Items

Compliance Cases

- i. **Case 2458 – Combe moved** to Dismiss Case: Complaint unsubstantiated. **Second the motion: Kirby. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**
- ii. **Case 2486 – Foster-Wexler moved** to Issue a Notice of Proposed Action (Civil Penalty) for one violation each: ORS 687.081 (1) (b) Has made a false representation or statement to the board in order to induce or prevent action by the board; OAR 334-010-0025 (8) Active licensed massage therapists must display their license in a location clearly visible to their clients; OAR 334-030-0005 (1) Standard I: Responsibility -- the relationship between the LMT and the profession. The LMT must: (b) Act within the context of professional practice standards, codes of ethics, and relevant statutes and regulations; (d) Represent all aspects of his or her professional capabilities and services honestly and accurately; (g) Be accountable for his or her actions and commitments and assume personal and professional responsibility to do his or her best; and for two violations of OAR 334-040-0010 (12) Assisting, employing, or permitting an unlicensed person to practice massage. For a

total civil penalty of \$5000. **Second the motion: Rothenberger. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**

- iii. **Case 2551 – Foster-Wexler moved** to Issue a Notice of Proposed Action (Civil Penalty) for one violation each: OAR 334-020-0005 (1) Permanent and Mobile structures: (a) All permanent structures and mobile facilities where a LMT routinely conducts massage and bodywork must: (B) Obtain a facility permit to operate (ii) keep posted and visible to the public, the facility permit with the correct location address; and OAR 334-040-0010 (7) The use of false, deceptive, or misleading advertising, which includes but is not limited to, advertising massage using the term “massage” or any other term that implies a massage technique or method in any private or public communication or publication by a person licensed or not licensed by the Board as a massage therapist; and for two violations of ORS 687.059 (2) A massage facility for which a person has been issued a permit under this section may provide massage therapy only through the use of massage therapists licensed under ORS 687.051. For a total civil penalty of \$4000. **Second the motion: Rothenberger. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**
- iv. **Case 2522 – Foster-Wexler moved** to Issue a Notice of Proposed Action (Civil Penalty) for one violation each: ORS 687.021 (1) A person may not: (a) Engage in or purport to engage in the practice of massage without a massage therapist license issued by the State Board of Massage Therapists under ORS 687.051; and (c) Advertise that the person engages in the practice of massage unless the person is licensed under ORS 687.051 or holds a permit under ORS 687.059. For a total civil penalty of \$2000. **Second the motion: Combe. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**
- v. **Case 2481 – Combe moved** to Issue a Notice of Proposed Action (Revocation) for violation of: ORS 687.081 (1) (j) Engages in unprofessional or dishonorable conduct. OAR 334-010-0025 (3) A massage therapist must use safe and functional coverage/draping practices during the practice of massage when the client is disrobed. (a) Safe and functional coverage/draping means: (A) LMT explains, maintains and respects coverage/draping boundaries; (B) Client gives informed consent; (C) Genitals and gluteal cleft of male and female clients and the breast area of female clients are not exposed; OAR 334-030-0005 (1) Standard I: Responsibility -- the relationship between the LMT and the profession. The LMT must: (b) Act within the context of professional practice standards, codes of ethics, and relevant statutes and regulations; (d) Represent all aspects of his or her professional capabilities and services honestly and accurately; (2) Standard II: Therapeutic Relationship — the relationship between the LMT and the client. The LMT must: (a) Be accountable to his or her clients for the quality and effectiveness of care and services and for creating the basic conditions and boundaries necessary to foster safety and trust in the client-professional relationship; and (c) Ensure that their actions with a client are based on understanding and implementing the core values of caring, respect, compassion, appropriate boundaries, and appropriate use of personal power; OAR 334-040-0010 (25) Unprofessional or dishonorable conduct which includes but is not limited to: (a) Any conduct involving inappropriate physical contact or sexual misconduct which includes: (B) ... engaging in any conduct with a client that is sexual, or may be reasonably interpreted as sexual. (C) Sexual impropriety which is any behavior, gestures, or expressions that are seductive or sexually demeaning to a client; inappropriate procedure and (f) Any conduct or practice which could endanger the health or safety of a client or the public. **Second the motion: Kirby. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**
- vi. **Case 2485 – Rothenberger moved** to Issue a Notice of Proposed Action (Civil Penalty) for one violation of ORS 687.059 (2) A massage facility for which a person has been issued a permit under this section may provide massage therapy only through the use of massage therapists licensed under ORS 687.051. For a total civil penalty of \$1000. **Second the motion: Chen. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**
- vii. **Case 2552 – Rothenberger moved** to Issue a Notice of Proposed Action (Civil Penalty) for one violation each: ORS 687.081 (1) (b) Has made a false representation or statement to the board in order to induce or prevent action by the board; OAR 334-040-0010 (8) Allowing the use of a license by an unlicensed person, and (12) Assisting, employing, or permitting an unlicensed person to practice massage. For a total civil penalty of \$3000. **Second the motion: Chen. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**
- viii. **Case 2553 – Rothenberger moved** to Issue a Notice of Proposed Action (Civil Penalty) for one violation of ORS 687.021 (1) A person may not: (a) Engage in or purport to engage in the practice of massage without a massage therapist license issued by the State Board of Massage Therapists under ORS 687.051. For a total civil penalty of \$1000. **Second the**

motion: Chen. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.

- ix. Case 2530 – Kirby moved** to Issue a Notice of Proposed Action (Civil Penalty) For one violation each of ORS 687.021 (1) A person may not: (b) Operate a massage facility or purport to operate a massage facility without a permit issued by the board under ORS 687.059, unless the person is an individual massage therapist who is working out of the individual's home; and OAR 334-040-0010 (12) Assisting, employing, or permitting an unlicensed person to practice massage; and for seven violations of ORS 687.021 (1) A person may not: (c) Advertise that the person engages in the practice of massage unless the person is licensed under ORS 687.051 or holds a permit under ORS 687.059. For a total civil penalty of \$9,000. **Second the motion: Combe. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**
- x. Case 2554 – Kirby moved** to Issue a Notice of Proposed Action (Civil Penalty) for one violation of ORS 687.021 (1) A person may not: (a) Engage in or purport to engage in the practice of massage without a massage therapist license issued by the State Board of Massage Therapists under ORS 687.051. For a total civil penalty of \$1000. **Second the motion: Combe. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**
- xi. Case 2520 – Rothenberger moved** to Issue a Notice of Proposed Action (Civil Penalty) for one violation each of OAR 334-010-0017 (2) During the lapsed status, no such person shall practice massage in the State of Oregon; ORS 687.021 (1) A person may not: (c) Advertise that the person engages in the practice of massage unless the person is licensed under ORS 687.051 or holds a permit under ORS 687.059; and OAR 334-010-0025 (6) Any person who holds a license as a massage therapist in this state may use the abbreviation "LMT." No other person(s) may assume such title or such abbreviation or any other word[s], letters, signs, or figures to indicate that the person using the title is a licensed massage therapist. For a total civil penalty of \$3000. **Second the motion: Combe. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**
- xii. Case 2521 - Rothenberger moved** to Issue a Letter of Concern. **Second the motion: Combe. In favor: Chen, Combe, Foster-Wexler, Grossart, and Rothenberger. Opposed: Kirby. Motion carries.**
- xiii. Case 2580 - Rothenberger moved** to Approve Facility Permit. **Second the motion: Combe. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**
- xiv. Case 2528 – Chen moved** to Issue a Notice of Proposed Action (Civil Penalty) for one violation of OAR 334-040-0010 (12) Assisting, employing, or permitting an unlicensed person to practice massage. For a total civil penalty of \$1000. **Second the motion: Combe. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**
- xv. Case 2557 – Chen moved** to Issue a Notice of Proposed Action (Civil Penalty) for one violation each of: ORS 687.021 (1) A person may not: (a) Engage in or purport to engage in the practice of massage without a massage therapist license issued by the State Board of Massage Therapists under ORS 687.051; and OAR 334-040-0010 (9) Presenting as one's own license, the license of another. For a total civil penalty of \$2000. **Second the motion: Combe. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**
- xvi. Case 2581 – Chen moved** to Issue a Notice of Proposed Action (Civil Penalty) for one violation of OAR 334-040-0010 The Board may deny, conditionally grant, restrict, suspend or revoke a license or permit, impose probation, reprimand, and censure, impose remedial education or corrective actions, and/or impose a civil penalty for any of the following reasons: (12) Assisting, employing, or permitting an unlicensed person to practice massage; For a total civil penalty of \$1000. **Second the motion: Combe. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**
- xvii. Case 2532 – Rothenberger moved** Issue a Notice of Proposed Action (Civil Penalty) for one violation each of ORS 687.021 (1) A person may not: (b) Operate a massage facility or purport to operate a massage facility without a permit issued by the board under ORS 687.059, unless the person is an individual massage therapist who is working out of the individual's home; and (d) Use the word "massage" in a business name unless the person is licensed under ORS 687.051 or holds a permit under ORS 687.059; and OAR 334-040-0010 (12) Assisting, employing, or permitting an unlicensed person to practice massage; and for five violations of ORS 687.021 (1) A person may not: (c) Advertise that the person engages in the practice of massage unless the person is licensed under ORS 687.051 or holds a permit under ORS 687.059. For a total civil penalty of \$8,000. **Second the motion: Foster-Wexler. In favor: In favor: Chen, Combe, Foster-**

Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.

- xviii. Case 2558 – Rothenberger moved to Issue a Notice of Proposed Action (Civil Penalty) for one violation of ORS 687.021 (1) A person may not: (a) Engage in or purport to engage in the practice of massage without a massage therapist license issued by the State Board of Massage Therapists under ORS 687.051. For a total civil penalty of \$1,000. Second the motion: Foster-Wexler. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**
- xix. Case 2533 – Combe moved to Issue a Notice of Proposed Action (Civil Penalty) for one violation each of ORS 687.021 (1) A person may not: (a) Engage in or purport to engage in the practice of massage without a massage therapist license issued by the State Board of Massage Therapists under ORS 687.051, and (b) Operate a massage facility or purport to operate a massage facility without a permit issued by the board under ORS 687.059, unless the person is an individual massage therapist who is working out of the individual's home; and for three violations of ORS 687.021 (1) A person may not: (c) Advertise that the person engages in the practice of massage unless the person is licensed under ORS 687.051 or holds a permit under ORS 687.059. For a total civil penalty of \$5000. Second the motion: Chen. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**
- xx. Case 2539 – Rothenberger moved to Issue a Letter of Concern. Second the motion: Foster-Wexler. In favor: Chen, Combe, Foster-Wexler, Grossart, and Rothenberger. Opposed: Kirby. Motion carries.**
- xxi. Case 2542 – Kirby moved to Issue a Notice of Proposed Action (Civil Penalty) for one violation each of ORS 687.021 (1) A person may not: (b) Operate a massage facility or purport to operate a massage facility without a permit issued by the board under ORS 687.059, unless the person is an individual massage therapist who is working out of the individual's home, and OAR 334-040-0010 (12) Assisting, employing, or permitting an unlicensed person to practice massage; and for five violations of ORS 687.021 (1) A person may not: (c) Advertise that the person engages in the practice of massage unless the person is licensed under ORS 687.051 or holds a permit under ORS 687.059. For a total civil penalty of \$7000. Second the motion: Combe. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**
- xxii. Case 2564 – Kirby moved to Issue a Notice of Proposed Action (Civil Penalty) for one violation of ORS 687.021 (1) A person may not: (a) Engage in or purport to engage in the practice of massage without a massage therapist license issued by the State Board of Massage Therapists under ORS 687.051. For a total civil penalty of \$1,000. Second the motion: Combe. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**
- xxiii. Case 2543 – Foster-Wexler moved to Issue a Notice of Proposed Action (Civil Penalty) for one violation of ORS 687.021 (1) A person may not: (b) Operate a massage facility or purport to operate a massage facility without a permit issued by the board under ORS 687.059, unless the person is an individual massage therapist who is working out of the individual's home; and for two violations of ORS 687.021 (1) A person may not: (c) Advertise that the person engages in the practice of massage unless the person is licensed under ORS 687.051 or holds a permit under ORS 687.059; and for four violations of OAR 334-040-0010 (12) Assisting, employing, or permitting an unlicensed person to practice massage. For a total civil penalty of \$7000. Second the motion: Rothenberger. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**
- xxiv. Case 2565 – Foster-Wexler moved to Issue a Notice of Proposed Action (Civil Penalty) for one violation of ORS 687.021 (1) A person may not: (a) Engage in or purport to engage in the practice of massage without a massage therapist license issued by the State Board of Massage Therapists under ORS 687.051. For a total civil penalty of \$1,000. Second the motion: Rothenberger. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**
- xxv. Case 2566 – Foster-Wexler moved to Issue a Notice of Proposed Action (Civil Penalty) for one violation of ORS 687.021 (1) A person may not: (a) Engage in or purport to engage in the practice of massage without a massage therapist license issued by the State Board of Massage Therapists under ORS 687.051. For a total civil penalty of \$1,000. Second the motion: Rothenberger. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**
- xxvi. Case 2567 – Foster-Wexler moved to Issue a Notice of Proposed Action (Civil Penalty) for one violation of ORS 687.021 (1) A person may not: (a) Engage in or purport to engage in the practice of massage without a massage therapist license issued by the State Board of Massage Therapists under ORS 687.051. For a total civil penalty of \$1,000. Second the**

motion: Rothenberger. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.

- xxvii. Case 2568 – Foster-Wexler moved** to Issue a Notice of Proposed Action (Civil Penalty) for one violation of ORS 687.021 (1) A person may not: (a) Engage in or purport to engage in the practice of massage without a massage therapist license issued by the State Board of Massage Therapists under ORS 687.051. For a total civil penalty of \$1,000. **Second the motion: Rothenberger. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**
- xxviii. Case 2526 – Kirby moved** to Issue a Notice of Proposed Action (Revocation) on the Grounds Licensee violated OAR 334-010-0025 (3) A massage therapist must use safe and functional coverage/draping practices during the practice of massage when the client is disrobed. (a) Safe and functional coverage/draping means: (A) LMT explains, maintains and respects coverage/draping boundaries; (B) Client gives informed consent; (C) Genitals and gluteal cleft of male and female clients and the breast area of female clients are not exposed; OAR 334-010-0025 (8) Active licensed massage therapists must display their license in a location clearly visible to their clients; (12) Assisting, employing, or permitting an unlicensed person to practice massage, and (25) Unprofessional or dishonorable conduct which includes but is not limited to: (a) Any conduct involving inappropriate physical contact or sexual misconduct which includes: (C) Sexual impropriety which is any behavior, gestures, or expressions that are seductive or sexually demeaning to a client; and (f) Any conduct or practice which could endanger the health or safety of a client. **Second the motion: Chen. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**
- xxix. Case 2559 – Kirby moved** to Issue a Notice of Proposed Action (Civil Penalty) for one violation each of ORS 687.021 (1) A person may not: (b) Operate a massage facility or purport to operate a massage facility without a permit issued by the board under ORS 687.059, unless the person is an individual massage therapist who is working out of the individual's home and (d) Use the word "massage" in a business name unless the person is licensed under ORS 687.051 or holds a permit under ORS 687.059; and for six violations of ORS 687.021 (1) A person may not: (c) Advertise that the person engages in the practice of massage unless the person is licensed under ORS 687.051 or holds a permit under ORS 687.059; and for three violations of (12) Assisting, employing, or permitting an unlicensed person to practice massage. For a total civil penalty of \$11,000. **Second the motion: Chen. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**
- xxx. Case 2560 – Kirby moved** to Issue a Notice of Proposed Action (Civil Penalty) for one violation of ORS 687.021 (1) A person may not: (a) Engage in or purport to engage in the practice of massage without a massage therapist license issued by the State Board of Massage Therapists under ORS 687.051. For a total civil penalty of \$1,000. **Second the motion: Chen. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**
- xxxi. Case 2561 – Kirby moved** to Issue a Notice to Deny Facility Permit. **Second the motion: Chen. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**
- xxxii. Case 2562 – Kirby moved** to Issue a Notice to Deny Facility Permit. **Second the motion: Chen. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**
- xxxiii. Case 2563 – Kirby moved** to Issue a Notice to Deny Facility Permit. **Second the motion: Chen. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**
- xxxiv. Case 2441 – Chen moved** to Issue a Letter of Concern and a reminder of new facility permit rules. **Second the motion: Rothenberger. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.**
- xxxv. Case 2573 – Chen moved** to Issue a Notice of Proposed Action (Revocation) for violation of: OAR 334-010-0025 (3) A massage therapist must use safe and functional coverage/draping practices during the practice of massage when the client is disrobed. (a) Safe and functional coverage/draping means: (A) LMT explains, maintains and respects coverage/draping boundaries; (B) Client gives informed consent; (C) Genitals and gluteal cleft of male and female clients and the breast area of female clients are not exposed; OAR 334-010-0025 (8) Active licensed massage therapists must display their license in a location clearly visible to their clients; and (25) Unprofessional or dishonorable conduct which includes but is not limited to: (a) Any conduct involving inappropriate physical contact or sexual misconduct which includes: (C) Sexual impropriety which is any behavior, gestures, or expressions that are seductive or sexually demeaning to a client; inappropriate procedures, including, but not limited to, (i) Disrobing or draping practices that reflect a lack of respect for the client's privacy,

deliberately watching a client dress or undress instead of providing privacy for disrobing; (25) (a) (C) (iii) An examination or touching of genitals; and (f) Any conduct or practice which could endanger the health or safety of a client or the public.

Second the motion: Rothenberger. In favor: Chen, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.

xxxvi. Case 2531 – Combe moved to Issue a Notice of Proposed Action (Civil Penalty) for one violation of OAR 334-040-0010 (12) Assisting, employing, or permitting an unlicensed person to practice massage. For a total civil penalty of \$1000.

Second the motion: Chen. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.

xxxvii. Case 2572 – Combe moved to Issue a Notice of Proposed Action (Civil Penalty) for one violation of ORS 687.021 (1) A person may not: (a) Engage in or purport to engage in the practice of massage without a massage therapist license issued by the State Board of Massage Therapists under ORS 687.051. For a total civil penalty of \$1,000. Second the motion: Chen. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.

xxxviii. Case 2571 – Foster-Wexler moved to Approve Facility Permit Application. Second the motion: Combe. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.

xxxix. Case 2479 – Foster-Wexler moved to Issue a Notice of Proposed Action (Civil Penalty) for one violation of ORS 676.150 (3) A licensee who is convicted of a misdemeanor or felony or who is arrested for a felony crime shall report the conviction or arrest to the licensee's board within 10 days after the conviction or arrest, and OAR 334-040-0010 (2) Knowingly or recklessly making any false statement to the Board. For a total civil penalty of \$2,000. Second the motion Rothenberger. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.

xl. Case 2487 – Rothenberger moved to Issue a Notice of Proposed Action (Civil Penalty) for three violations of ORS 676.150 (3) A licensee who is convicted of a misdemeanor or felony or who is arrested for a felony crime shall report the conviction or arrest to the licensee's board within 10 days after the conviction or arrest. For a total civil penalty of \$3,000; and to Renew License with the following conditions of licensure: Submission of fingerprints for criminal background check, compliance with criminal case probation requirements, abide by all laws, notify board of any arrest within 10 days. Second the motion: Combe. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.

xli. Case 2540 – Kirby moved to Issue a Notice of Proposed Action (Deny Application for Renewal of Licensure) for violation of ORS 676.150 (3) A licensee who is convicted of a misdemeanor or felony or who is arrested for a felony crime shall report the conviction or arrest to the licensee's board within 10 days after the conviction or arrest; OAR 334-010-0018 (7) The Board must determine whether an individual is professionally fit to be granted a license. If an individual is determined to be unfit, then the individual may not be granted a license. The Board may make professional fitness determinations conditional upon applicant's acceptance of probation, conditions, limitations, or other restrictions upon licensure. Except as otherwise provided in section (1), in making the professional fitness determination the Board must consider: (a) Criminal background check; (b) The nature of the crime; (c) The facts that support the conviction or pending indictment or that indicates the making of any false statement; (d) The relevancy, if any, of the crime or the false statement to the specific requirements of applicant's or licensee's present or proposed license, services, employment, position, or permit; OAR 334-040-0010 (6) Conviction of a crime in any state or jurisdiction; and (22) Failure to report to the Board information that a licensee has engaged in prohibited or unprofessional conduct as required in ORS 676.150. Second the motion: Foster-Wexler. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.

xl. Case 2548 – Rothenberger moved to Approve Initial License Application. Second the motion: Foster-Wexler. In favor: Chen, Combe, Foster-Wexler, Grossart, and Rothenberger. Opposed: Kirby. Motion carries.

xl. Case 2210 – Combe moved to Accept Stipulated Agreement negotiated by staff. Second the motion: Foster-Wexler. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.

xl. Case 2296 – Combe moved to Accept Stipulated Agreement negotiated by staff. Second the motion: Foster-Wexler. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.

xl. Case 2303 – Kirby moved to Accept Stipulated Agreement negotiated by staff. Second the motion: Combe. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.

xl. Case 2309 – Foster-Wexler moved to Accept Stipulated Agreement negotiated by staff. Second the motion:

Rothenberger. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.

xlvi. Case 2491 – Combe moved to Accept Stipulated Agreement negotiated by staff. Second the motion: Kirby. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.

xlvi. Case 2348 – Chen moved to Accept Stipulated Agreement negotiated by staff. Second the motion: Kirby. In favor: Chen, Foster-Wexler, Grossart, Kirby, and Rothenberger. Combe recused himself from voting. Opposed: None. Motion carries.

xlix. Case 2407 – Chen moved to Accept Stipulated Agreement negotiated by staff. Second the motion: Kirby. In favor: Chen, Foster-Wexler, Grossart, Kirby, and Rothenberger. Combe recused himself from voting. Opposed: None. Motion carries.

i. Case 2472 – Chen moved to Accept Stipulated Agreement negotiated by staff. Second the motion: Kirby. In favor: Chen, Foster-Wexler, Grossart, Kirby, and Rothenberger. Combe recused himself from voting. Opposed: None. Motion carries.

ii. Case 2439 – Foster-Wexler moved to Issue Order of Dismissal. Second the motion: Chen. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.

iii. Case 2442 – Foster-Wexler moved to Accept Stipulated Agreement negotiated by staff. Second the motion: Chen. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.

iii. Case 2575 – Foster-Wexler moved to Approve Application for Licensure. Second the motion: Chen. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.

liv. Case 2476 – Foster-Wexler moved to Accept Stipulated Agreement negotiated by staff. Second the motion: Chen. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.

iv. Case 2578 – Foster-Wexler moved to Approve Application for Facility Permit Application. Second the motion: Chen. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.

vi. Case 2444 – Combe moved to Accept Stipulated Agreement negotiated by staff. Second the motion: Rothenberger. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.

vii. Case 2464 – Rothenberger moved to Accept Stipulated Agreement negotiated by staff. Second the motion: Combe. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.

viii. Case 2484 – Combe moved to Issue Order of Dismissal. Second the motion: Chen. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.

lix. Case 2499 – Kirby moved to Accept Stipulated Agreement negotiated by staff. Second the motion: Chen. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.

ix. Case 2511 – Foster-Wexler moved to Accept Stipulated Agreement negotiated by staff. Second the motion: Combe. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.

xi. Case 2483 – Foster-Wexler moved to Accept Stipulated Agreement negotiated by staff. Second the motion: Combe. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.

xii. Case 2399 – Chen moved to Accept Stipulated Agreement negotiated by staff. Second the motion: Rothenberger. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.

xiii. Case 2576 – Chen moved to Approve Facility Permit Application. Second the motion: Rothenberger. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.

xiv. Case 2469 – Kirby moved to Accept Stipulated Agreement negotiated by staff. Second the motion: Combe. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.

Rothenberger moved to amend the agenda to discuss upcoming FSMTB meeting and proposed resolution. Second the motion: Kirby. In favor: Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger. Opposed: None. Motion carries.

Grossart stated that if the board is considering making a resolution for the upcoming FSMTB meeting, the board must have the proposed resolution submitted by July 2019.

Rothenberger inquired if there is any sense in making another proposal when it is only going to be rejected.

Grossart expressed that other states are interested in working with the Oregon Board of Massage on its proposed resolution. However, the question remains on the best approach to engage and work with other state board who have shown interest in the board's proposed resolution.

Ruark recommended that the board continue to submit its proposals to the Federation regardless of the history of the Federation saying no. He stated that what continual submission does is, put it on record that the Oregon Board of Massage Therapists is passionate about the board's concerns.

Combe expressed that if he is going to spearhead the Board's endeavor to submit a resolution to the federation; it will behoove him to get in contact with other State's licensing board who showed interest in OBMT's proposed resolution to secure their support.

The board discussed the upcoming annual FSMTB meeting and proposed resolutions and agreed to submit again, the proposals calling for amendments on the Federation's election process and voting method. The board agreed to have Combe lead the effort with assistance from Grossart.

Grossart expressed that he would like to invite the representative from FSMTB to attend the March 18, 2019 Board meeting to inform the board on the status of their continuing education system.

11) Public Forum:

Opportunity for the public to share thoughts that pertain to agenda items – There were no members of the public present.

12) Announcements

Next Board meeting will be on March 18, 2019 at 9 am at the Board Office in Salem, Oregon.

13) Board Members Training:

Board members received Department of Administrative Services training on Preventing Discrimination, Harassment, and Sexual Harassment.

14) Adjourn Meeting:

Kirby moved to adjourn the meeting. **Second the motion: Combe.** In favor: **Chen, Combe, Foster-Wexler, Grossart, Kirby, and Rothenberger.** Opposed: **None.** Motion carries.

The meeting was adjourned at 4:40pm.

Appendix 1,
Proposed Rules with July 1, 2019 Effective Date

Oregon Board of Massage Therapists OAR 334
Proposed Changes
Effective July 1, 2019

334-001-0012

Budget

The Oregon Board of Massage Therapists hereby adopts, and fully incorporates herein, the Oregon Board of Massage Therapists' 2019–2021 Biennium budget of ~~\$1,910,000~~ **2,417,000**.

Oregon Board of Massage Therapists OAR 334
Proposed Changes
Effective July 1, 2019

334-010-0015

Licensure

- (1) An applicant for licensure or renewal of a license must complete, in its entirety, an original application furnished by the Board.
- (2) An applicant for an initial license and all lapsed and inactive licensees applying for reactivation must submit a completed electronic fingerprint for a criminal background check.
- (3) All applications for licensure must be accompanied by proof of current certification in cardiopulmonary resuscitation (CPR) designed for professional health care providers. The CPR certification standard is the American Heart Association's Basic Life Support (BLS) Healthcare Providers Course or its equivalent. A CPR certification card must include an expiration date.
- (4) An applicant must provide written explanation and copies of all related documentation as requested by the board if:
 - (a) Applicant has ever been investigated, disciplined or denied licensure by this agency or any other governmental agency in any state or jurisdiction of the United States or foreign country;
 - (b) Applicant has surrendered a massage license or other professional license in any state or jurisdiction of the United States or foreign country;
 - (c) Applicant has been arrested, charged or convicted of any type of violation of the law, including both misdemeanors or felonies, other than minor traffic infractions in any state or jurisdiction of the United States or foreign country;
 - (d) Applicant has abused or been treated for the abuse of alcohol, controlled or mind altering substances; or
 - (e) Applicant has suffered from and/or received treatment for a mental, physical or emotional condition, which could impede applicant's ability to safely practice massage.
- (5) Applicants for initial licensure must have passed a written examination approved by the board unless the applicant is applying through Health Indorsement in which the applicant must have passed a practical examination.
- (6) Licenses issued expire on the last day of the licensees' birth month of even numbered years for licensees with even numbered birth years and odd numbered years for licensees with odd numbered birth years. Thereafter, licenses may be renewed every other year upon completion of the application requirements. The application must be returned to the Board postmarked no later than the 1st day of the month of expiration. A delinquent fee must be paid if the completed application and all requirements are not received by the due date.
- (7) Applicants for the renewal of an active license must sign a statement verifying completion of a minimum of 25 hours of continuing education. The Board may require proof of the continuing education hours.
- (8) Applications for renewal of an active license must be accompanied by:
 - (a) Current licensing fee;
 - (b) Any applicable late fees;
 - (c) Proof of current certification in Basic Life Support (BLS) Healthcare Provider cardiopulmonary resuscitation (CPR). The CPR certification card must include an expiration date;
 - (d) Proof of 25 hours of continuing education as required in OAR 334-010-0050(1)(b); ~~and~~
 - (e) **All licensees must take and submit proof of completing the Pain management course, provided by the Oregon Pain Management Commission (OPMC), by a licensee's next active renewal; and**
 - (ef) Any additional documentation required by the Board.

Oregon Board of Massage Therapists OAR 334
Proposed Changes
Effective July 1, 2019

- (9) All applicants for initial, renewal, or reinstated license must sign a statement verifying that they have read, understand, and must comply with all current Oregon Revised Statutes (ORS 687), Oregon Administrative Rules (OAR 334), and policy statements of the Board.
- (10) Licenses issued by the Board must not be transferable.
- (11) A person licensed by the Board may move to an inactive status by completing the form provided by the Board. Upon payment of the appropriate fee, the applicant will be issued an inactive license. During the period of inactive status, the licensee may not practice massage for compensation in the State of Oregon.
- (12) An application to reactivate an inactive license must be accompanied by:
 - (a) Current licensing fee;
 - (b) Verification of current cardiopulmonary resuscitation (CPR). The CPR certification card must include an expiration date;
 - (c) Verification of 25 hours of continuing education for each biennium the license was inactive. Of the 25 hours, at least 15 must be contact hours of continuing education training or Board approved activities. At least 4 contact hours must be in Professional Ethics, Boundaries ~~and~~ or Communication. The remaining 10 of 25 hours may be contact or noncontact hours.
 - (d) Verification of 50 hours of continuing education for the reactivation of inactive license more than 1 biennium must be submitted to the Board. Of the 50 hours, at least 30 must be contact hours of continuing education training or Board approved activities. At least 8 contact hours must be in Professional Ethics, Boundaries ~~and~~ or Communication. The remaining 20 of 50 hours may be contact or noncontact hours; and
 - (e) Completed electronic fingerprints for criminal background check.

Oregon Board of Massage Therapists OAR 334
Proposed Changes
Effective July 1, 2019

334-010-0017

Lapsed License

- (1) The massage therapist license is considered lapsed if an individual fails to complete the renewal process prior to the expiration of license.
- (2) During the lapsed status, no such person shall practice massage in the State of Oregon.
- (3) An applicant whose license is lapsed less than 24 months may return to active status by including the following with the completed application.
 - (a) Payment of the current fee for activation of the license;
 - (b) Late fee payment;
 - (c) Proof of 25 hours of continuing education;
 - (d) Verification of 4 contact hours in Professional Ethics, Boundaries ~~and~~ or Communication.
 - (e) Proof of current certification in in basic life support (BLS) Healthcare Provider cardiopulmonary resuscitation (CPR). The CPR certification card must be received by the CPR provider and include the expiration date of the CPR certification; and
 - (f) Complete and submit a completed electronic fingerprint for criminal background check.
- (4) An applicant whose license is lapsed for more than 24 months and less than 36 months may return to active status by including the following with the completed application.
 - (a) Payment of the current fee for activation of the license;
 - (b) Payment of the licensing fee for the previous period of the lapsed license;
 - (c) Late fee payment;
 - (d) Proof of 50 hours of continuing education;
 - (e) Verification of 8 contact hours in Professional Ethics, Boundaries ~~and~~ or Communication.
 - (f) Proof of current certification in cardiopulmonary resuscitation (CPR); and
 - (g) Complete and submit a completed electronic fingerprint for criminal background check.
- (5) An applicant whose license is lapsed for 36 months or more, must meet all of the current initial license requirements listed in OAR 334-010-0005 (4) (a-d) to reactivate to active status; and include the following with the completed application.
 - (a) Payment of the current fee for activation of the license;
 - (b) Payment of the licensing fee applicable for ~~the periods of the lapsed license~~ **each biennium the license was lapsed and for the current licensing period but not to exceed, a maximum of two renewal periods, for any lapsed license;**
 - (c) Late fee payment;
 - (d) Proof of 50 hours of continuing education;
 - (e) Verification of 8 contact hours in Professional Ethics, Boundaries ~~and~~ or Communication.
 - (f) Proof of current certification in cardiopulmonary resuscitation (CPR); and
 - (g) Complete and submit a completed electronic fingerprint for criminal background check.
- (6) An applicant whose license is lapsed for 12 months or less may renew as an inactive status; a license that is lapsed for 12 months or more is prohibited from renewing as an inactive status
- (7) All information required for restoring a lapsed license to an active status must be received within 3 years of the date of lapsing along with the requirements listed in OAR 334-010-0017(3)(a-h).
- (8) Continuing Education is not required if this is your first subsequent renewal after receipt of your initial license.

Oregon Board of Massage Therapists OAR 334
Proposed Changes
Effective July 1, 2019

334-010-0033

Fees

(1) The fees are:

- (a) ~~\$100~~ **\$200** for initial license;
- (b) ~~\$50~~ **\$100** for initial license under 12 months;
- (c) ~~\$155~~ **\$200** per biennial renewal for active license;
- (d) ~~\$75~~ **\$100** per biennial renewal for inactive license;
- (e) \$100 mid-cycle inactive to active renewal
- (f) \$25 per week, up to a maximum of \$100, for any late renewal;
- (g) \$100 for application processing;
- (h) \$150 for each practical examination;
- (i) \$100 for mailing list;
- (j) \$10 for license reprint;
- (k) \$10 for license verification;
- (l) \$250 Credentialing Review;
- (m) Current Oregon State Police Criminal Background Check Fee;
- (n) ~~\$50~~ **\$200** initial facility permit;
- (o) \$250 facility permit ownership transfer;
- (p) \$250 permitted facility name change;
- (q) \$10 facility permit reprint
- (r) \$10 permitted facility address change and
- (s) other administrative fees as allowed by law.

(2) Application and licensure fees are not refundable

Oregon Board of Massage Therapists OAR 334
Proposed Changes
Effective July 1, 2019

334-010-0046

Class Certification

- (1) A class or program certified under ORS 687.051 must be offered by:
- (a) In State Schools:
 - (A) A person or institution licensed as a private vocational school under ORS 345.010 to 345.074 or the equivalent licensing authority of another jurisdiction; or
 - (B) By a community college or university and approved by the Division of Vocational Education or the Department of Education, or the appropriate agency of another jurisdiction; or
 - (C) By a college accredited either by the Northwest Accreditation Commission or a like regional association or by a college in Oregon approved by the Oregon Office of Educational Policy and Planning for the purpose of granting degrees; and ~~or~~
 - (D) Approved by the Board.
 - (b) Out of State Schools:
 - (A) Must be approved by the governing body where the school is located; or
 - (B) By a college accredited either by the Northwest Accreditation Commission or a like regional association for the purpose of granting degrees.
- (2) In order for a class or program to be approved, the person or institute offering the class or program must apply to the Board. The application packet must contain, but not be limited to:
- (a) A completed Board application;
 - (b) Verification of content meeting the Model Curriculum;
 - (c) Course descriptions and syllabi;
 - (d) The institution's Code of Ethics and fraternization policy;
 - (e) The method of evaluation to determine the student's successful completion of a class;
 - (f) The attendance requirements for students to successfully complete each class;
 - (g) Minimum qualifications for selecting instructors.
- (3) The authorized representative of the certified class or program must notify the Board at least 60 days prior to any significant changes to information provided in the application process.
- (4) A certified class or program must renew their certification on a regular basis as determined by the Board.
- (5) Certification of the class or program may be revoked by the Board if it is determined that the requirements have not been or are no longer being met.
- (6) Denial or revocation of a class or program certification by the Board, if otherwise not resolved, must be heard by the Board pursuant to ORS 183.411 to 183.497.

Stat. Auth.: ORS 687.121

Stats. Implemented: ORS 687.011, 687.051, 687.057, 687.061, 687.081, 687.086 & 687.121

Hist.: MTB 1-1986, f. & ef. 1-29-86; MTB 1-1990, f. & cert. ef. 4-20-90; BMT 2-1998, f. & cert. ef. 7-22-98; BMT 1-2009, f. 2-13-09, cert. ef. 3-1-09; BMT 3-2009, f. & cert. ef. 7-2-09; BMT 4-2011, f. 12-1-11, cert. ef. 1-1-12

Oregon Board of Massage Therapists OAR 334
Proposed Changes
Effective July 1, 2019

334-010-0050

Continuing Education

- (1) The intent of Continuing Education is to protect the public by maintaining knowledge and skills of massage and/or bodywork. Each licensee must complete 25 hours of continuing education each renewal period. The continuing education hours must be from the following topics:

- (A) Massage and bodywork techniques;
- (B) Use of thermal modalities, topical preparations, mechanical assistive; devices/appliances;
- (C) Stretching and gymnastics that lengthen and shorten soft tissues;
- (D) Posture and movement assessment;
- (E) Massage and bodywork business practices;
- (F) Anatomy and physiology of the human body;
- (G) Kinesiology of the human body;
- (H) Pathology of the human body;
- (I) Professional Ethics, Boundaries or Communication;
- (J) Cultural competency
- (K) Body mechanics;
- (L) Somatic education; ~~or~~
- (M) CPR/First Aid; or
- (N) Pain Management**

(a) At renewal time, each licensee must sign and submit a Board supplied CE form indicating they have completed 25 hours of continuing education. The Board may require proof of CE hours.

(b) Of the 25 hours, at least 15 must be contact hours of continuing education training or Board approved activities. At least 4 contact hours must be in Professional Ethics, Boundaries and/or Communication. The remaining 10 of 25 hours maybe contact or noncontact hours.

- (2) The methods of obtaining continuing education contact hours *shall* include:

- (a) Attendance of courses, seminars, and workshops sponsored, certified by a licensed or accredited massage and bodywork training program;
- (b) Attendance of courses or activities for continuing education offered by a provider recognized by a massage and bodywork professional organization;
- (c) Attendance of courses provided by an accredited institution of higher education if *topics are listed* in OAR 334-010-0050(1)(A-M).
- (d) Attendance of courses, seminars, and workshops that meets the content requirement of OAR 334-010-0050(1)(A-M).
- (e) Individual interactive distance learning study courses with subject matter that is listed in OAR 334-010-0050(1)(E-J).
- (f) Courses in cardiopulmonary resuscitation/first aid if taken in the presence of an instructor;
- (g) Providing Board requested peer supervision or Board exam proctoring; One hour of CE contact credit will be given for each meeting/*day*.
- (h) Attendance at an Oregon Board of Massage Therapists board meeting, board committee meeting, board task force or serving on these committees/task forces. One hour of CE contact credit will be given for each meeting.

- (3) The methods of obtaining continuing education non-contact hours shall include:

- (a) Publishing an article relating to massage and bodywork;

Oregon Board of Massage Therapists OAR 334
Proposed Changes
Effective July 1, 2019

- (b) Self-study based on media (i.e. book/video, periodical, *web based*, DVD);
- (c) Courses or lectures on massage and bodywork which a licensee presents. A licensee may receive credit for presenting a course or lecture only one time per renewal period regardless of how many times the licensee presents the course or lecture.
- (4) If the Continuing Education subject matter is not listed under OAR 334-010-0050(1) it will not be accepted for continuing education.
- (5) The Oregon Board of Massage Therapists randomly selects a minimum of 10 percent of received monthly renewals for an audit.
 - (a) If selected for an audit you will have 30 days to complete the audit form and submit copies (not originals) of your Continuing Education certificates.
 - (b) If you fail to provide the requested information to the Board, within the 30 days, the Board may issue discipline per ORS 687.081 and 687.250.
- (6) The continuing education requirement does not apply to a licensee's first license renewal.
- (7) Continuing education must be completed within the renewal period. Contact hours taken and submitted during renewal in excess of the total number required may only be carried over to the next subsequent renewal period.
 - (a) Contact hours taken in Professional Ethics, Boundaries and/or Communication in excess of the four hour requirement may be carried over to the next subsequent renewal period.
 - (b) First renewal CE are not required to be submitted at the time of renewal, CE taken during the first renewal period may be submitted with second renewal.
- (c) All licensees must take and submit proof of completing the Pain management course, provided by the Oregon Pain Management Commission (OPMC), by a licensee's next active renewal.**
- (8) Continuing education records must be maintained by each licensee for a minimum of five years.
- (9) If the Board finds indications of fraud or falsification of records, investigative action shall be taken. Findings may result in disciplinary action up to and including revocation of the licensee's license.
- (10) Failure to complete continuing education hours by the time of renewal may result in revocation, suspension and/or denial of a license. Licensee has 30 days from date of notification of non-compliance to come into compliance. Failure to be in compliance may result in discipline of the license to practice massage.

Stat. Auth.: ORS 687.081, 687.121 & 687.122

Stats. Implemented: ORS 687.011, 687.051, 687.057, 687.061, 687.081, 687.086 & 687.121

Hist.: BMT 1-1998(Temp), f. & cert. ef. 2-3-98 thru 7-31-98; BMT 2-1998, f. & cert. ef. 7-22-98; BMT 1-2003, f. & cert. ef. 1-24-03; BMT 1-2004, f. & cert. ef. 2-23-04; BMT 2-2004(Temp), f. & cert. ef. 3-16-04 thru 9-7-04; Administrative correction, 9-28-04; BMT 3-2004(Temp), f. & cert. ef. 10-22-04 thru 4-19-05; BMT 1-2005, f. & cert. ef. 2-23-05; BMT 1-2006, f. & cert. ef. 1-5-06; BMT 1-2009, f. 2-13-09, cert. ef. 3-1-09; BMT 3-2009, f. & cert. ef. 7-2-09; BMT 4-2011, f. 12-1-11, cert. ef. 1-1-12

Appendix 2,
Topical Use Policy

Draft



Oregon Board of Massage Therapists

Board Policy

SUBJECT:	Topical Use Policy	NUMBER:	
Effective:	May 20, 2016	APPROVED:	

Policy/Purpose:

The purpose of this policy is to provide licensees with direction on using topical products.

Authority:

ORS 475 and OAR 333 details the requirements for medical marijuana.

ORS 614 recreational marijuana.

ORS 687 details the scope of practice for massage therapists.

ORS 676 details the requirements of Duty to Report

ORS 571 details the requirements for the sale and use of CBD products

Applicability:

This policy applies to the Licensees of the Oregon Board of Massage Therapists.

Attachments:

None

Definitions:

“Industrial hemp” means all nonseed parts and varieties of the Cannabis sativa plant, whether growing or not, that contain a cropwide average tetrahydrocannabinol concentration that does not exceed 0.3 percent on a dry weight basis. Per ORS 571.300 (5)(a)

“Marijuana item” includes industrial hemp products and commodities that contain more than 0.3 percent tetrahydrocannabinol. Per ORS 475B.227. (1) (b)

“Cannabinoid topical” means a cannabinoid product intended to be applied to skin or hair. Per OAR 845-025-3200 (1)

“Cannabinoid product” means a cannabinoid edible and any other product intended for human consumption or use, including a product intended to be applied to the skin or hair, that contains cannabinoids or dried marijuana leaves or flowers. Per ORS 475B.015 (5)(a)

“Medical cannabinoid product” means a cannabinoid edible and any other product intended for human consumption or use, including a product intended to be applied to a person’s skin or hair, that contains cannabinoids or dried leaves or flowers of marijuana. Per ORS 475B.791 (15)(a)

Draft

Guidelines:

1. Topical preparations may be used for the purposes of massage as defined in ORS 687.011. Topical preparations are used for but not limited to:
 - a. lubricating and minimizing friction,
 - b. warming or cooling an area,
 - c. minimizing pain,
 - d. addressing inflammation,
 - e. promoting the healthy function of organs and systems of the body.

2. CBD Oils:

LMTs may purchase and use CBD Oils as defined in ORS 571.330, ORS 571.339 that meet the following:

- a. **CBD Oils must be tested by a laboratory licensed by the Oregon Liquor Control Commission and accredited by the Oregon Health Authority,**
- b. **CBD oils Must be under .3% THC and may be used by LMT in their practice,**
- c. **CBD oils with .3% THC or above must be handled as marijuana products and must follow the guidelines set forth in this policy as items 3 and 4, as well as, ORS 475B.105.**

3. Medical Marijuana:

OAR 334-010-0025 (b) states that massage therapy does not include use of equipment or devices that require a prescription or (c) making a medical diagnosis. Dispensing or applying medication is **not** within the scope of practice of a Licensed Massage Therapist. Marijuana-infused massage oils obtained by or through a medical marijuana cardholder are considered medicines under state law. Therefore, a licensee is prohibited from recommending or applying marijuana-infused massage oils obtained by or through a client who is a medical marijuana cardholder.

4. Recreational Marijuana:

LMTs can purchase and use marijuana infused topicals that are appropriately labeled and approved by the Oregon Liquor Control Commission. If a client who is 21 years or older consented in writing to the use of a marijuana infused topical, the LMT who is 21 years of age or older can administer it to the client in a massage. The LMT is prohibited for charging extra for that infused topical. Any use of transdermal patches is prohibited. The LMT will use protective gloves or other barrier protection while applying any marijuana-infused topical creams or oils.

5. The Oregon Board of Massage Therapists expects that any LMT using a topical preparation understand the safe application, indications, and contraindications as they apply to each client. Informed consent protocol must be followed.
6. LMTs are reminded that they need appropriate knowledge and education that may be beyond their initial training when utilizing topical preparations.

Draft

7. As per ORS 676.150, duty to report, licensees are required to report all violations of this policy to the Oregon Board of Massage Therapists.

*****END OF POLICY*****

Appendix 3,
Public Records Request Exemption Policy



Oregon Board of Massage Therapists

Board Policy

SUBJECT: Exemption from the release of Licensee information upon public record requests

Effective:

Approved:

Policy/Purpose:

The purpose of this policy is to provide the public with information regarding the exemption of Licensee information from being released under public records requests. Information subject to release by the Board upon request from the public include; License type (LMT), License Number (LMT Number), Licensee status (Active or inactive only), Licensee Last Name, Licensee First Name, Mailing Address, including City, State and Zip, telephone number, email address and license expiration date.

Authority:

Under **ORS 676.405 Release of Personal Information**: The Board, a Health Professional Regulatory Board as identified in ORS 676.160, may release the personal electronic mail address, home address and personal telephone number for a person licensed by the Board. **ORS 192.368 Nondisclosure on request of home address, home telephone number and electronic mail address**; identifies the procedure in which an individual licensee may submit a written request to the Board to not disclose the Licensee's home address, home telephone number and electronic mail address. The Board may not disclose the specified public record if the individual demonstrates to the satisfaction of the Board that the personal safety of the individual or the personal safety of a family member residing with the individual is in danger if the home address, personal telephone number or electronic mail address remains available for public inspections.

Applicability:

This policy applies to the Oregon State Board of Massage Therapists (Board), as defined by (ORS) 687.011 (1)

Definitions:

1. "Board" means the State Board of Massage Therapists or its authorized representatives as provided by ORS 687.115.
2. "Licensee" means any person holding a license, permit, or certificate issued by this Board;
3. "L.M.T." means a Licensed Massage Therapist.

4. "ORS" means Oregon Revised Statutes

Guidelines:

These guidelines are intended to provide Licensees with direction as to the procedure to request nondisclosure of home address, home telephone number and electronic mail address upon public records requests pursuant to ORS 192.368.

Policy

Pursuant to ORS 676.405 the Oregon Board of Massage Therapist (Board) may release certain Licensee information upon public request. Releasable information includes personal electronic mail address, home address and personal telephone number. The Board recognizes that under certain circumstances Licensee's may have reasons why the aforementioned personal information should not be made public. Pursuant to ORS 192.368 which states: If the personal safety of the individual or the personal safety of a family member residing with the individual is in danger if the home address, personal telephone number or electronic mail address remains available for public inspection, the Licensee may request the Board to not disclose the home address, home telephone number and electronic mail address of the individual licensee.

Per Oregon law and this policy, a licensee may submit a written request to the Board requesting the Board not to disclose a specified public record indicating the home address, personal telephone number or electronic mail address of the individual. If the Licensee can demonstrate to the satisfaction of the Board that the personal safety of the individual or the personal safety of a family member residing with the individual is in danger if the home address, personal telephone number or electronic mail address remains available for public inspection the Board grant the request to not disclose the specified public record.

The evidence a Licensee shall provide to the Board to establish that disclosure of the home address, telephone number or electronic mail address of the individual would constitute a danger to personal safety may include but is not limited to evidence that the individual or a family member residing with the individual has:

- Been a victim of domestic violence;
- Obtained an order issued under ORS 133.055;
- Contacted a law enforcement officer involving domestic violence or other physical abuse;
- Obtained a temporary restraining order or other no contact order to protect the individual from future physical abuse; or
- Filed other criminal or civil legal proceedings regarding physical protection.

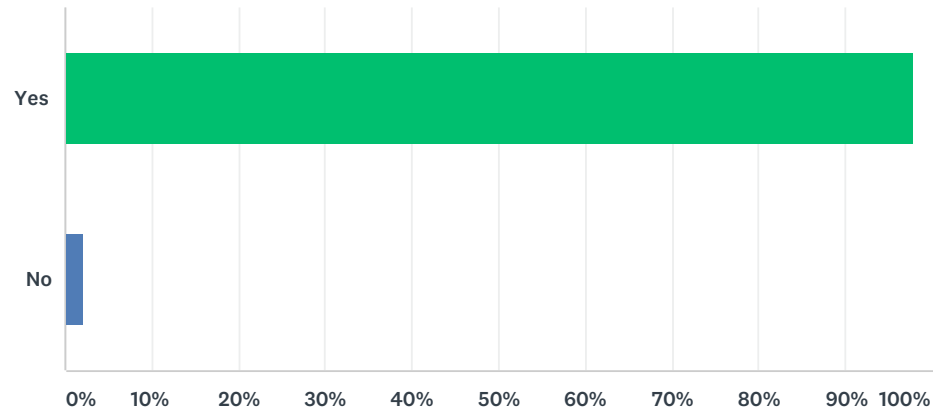
Upon approval of Licensees written request to not disclose the home address, personal telephone number or electronic mail address, the record shall not be disclosed unless the Board receives a written request for termination from the Licensee.

However, under ORS 192.368 the Board may disclose a home address, personal telephone number or electronic mail address of an individual whom requested exemption from disclosure upon receipt of a court order, upon request from any law enforcement agency or with the consent of the individual.

Appendix 4,
Continuing Education Survey Result

Q1 Are you a resident of Oregon?

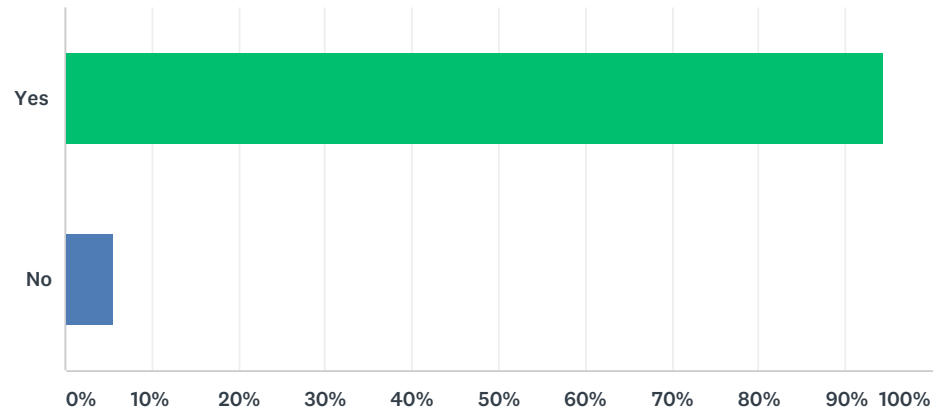
Answered: 989 Skipped: 0



ANSWER CHOICES		RESPONSES	
Yes		97.88%	968
No		2.12%	21
TOTAL			989

Q2 Are you an Oregon LMT?

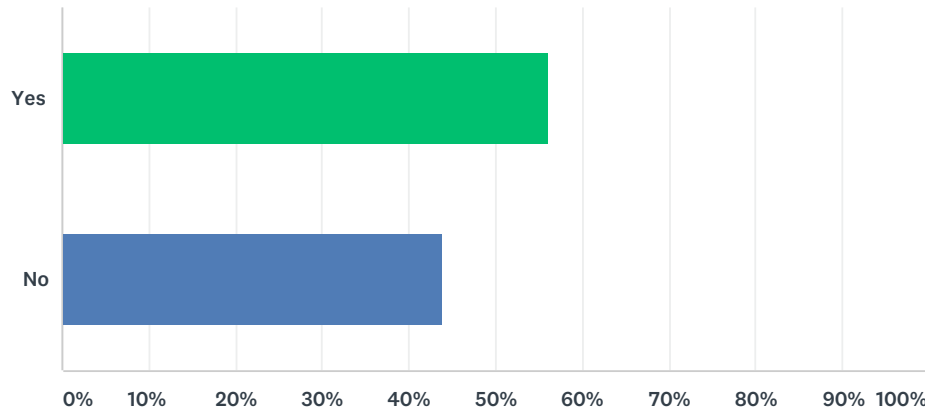
Answered: 989 Skipped: 0



ANSWER CHOICES		RESPONSES	
Yes		94.34%	933
No		5.66%	56
TOTAL			989

Q3 Before going to see an LMT, do you verify if they have a license?

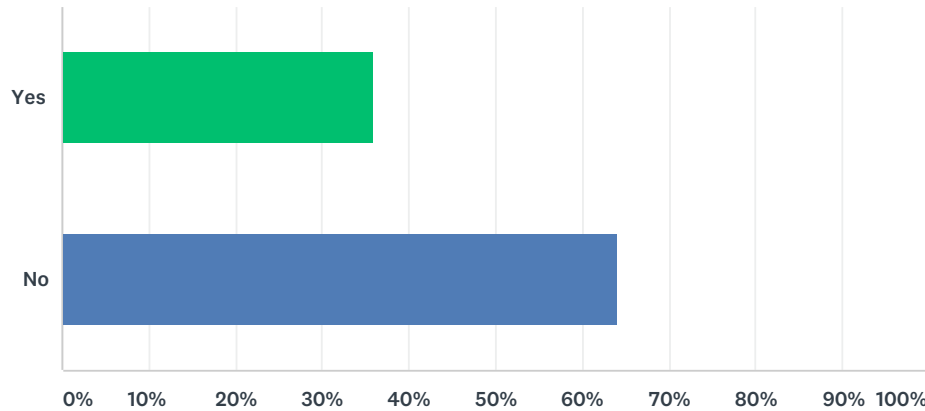
Answered: 50 Skipped: 939



ANSWER CHOICES		RESPONSES	
Yes		56.00%	28
No		44.00%	22
TOTAL			50

Q4 Before going to see an LMT, do you verify if they have discipline on their license?

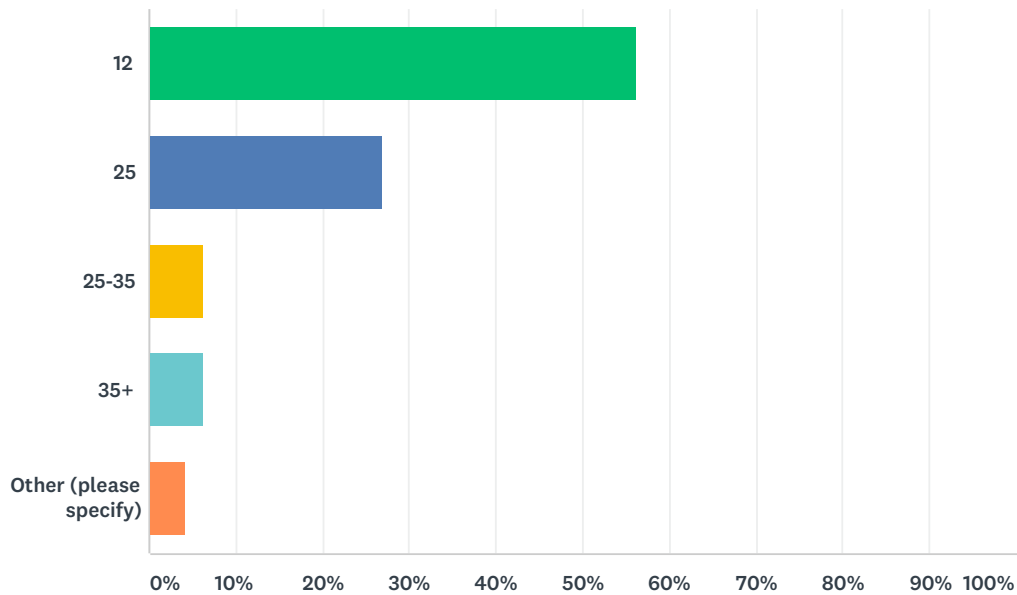
Answered: 50 Skipped: 939



ANSWER CHOICES	RESPONSES	
Yes	36.00%	18
No	64.00%	32
TOTAL		50

Q5 For public safety, How many hours of Continuing Education per 2 year renewal do you think an LMT should take?

Answered: 48 Skipped: 941



ANSWER CHOICES	RESPONSES	
12	56.25%	27
25	27.08%	13
25-35	6.25%	3
35+	6.25%	3
Other (please specify)	4.17%	2
TOTAL		48

#	OTHER (PLEASE SPECIFY)	DATE
1	I think ceus don't make anyone safer.	12/19/2018 8:09 AM
2	I think after a certain point they have proven that they are competent enough to reduce the number of CEUs that they should need.	12/7/2018 6:21 PM

Q6 When were you initially licensed?

Answered: 837 Skipped: 152

#	RESPONSES	DATE
1	2004	1/3/2019 9:47 PM
2	June, 2006	1/3/2019 12:54 PM
3	2013	12/30/2018 9:30 PM
4	2004	12/30/2018 9:10 PM
5	1997	12/30/2018 2:06 PM
6	1994	12/30/2018 11:42 AM
7	2013	12/30/2018 11:37 AM
8	1995	12/30/2018 10:54 AM
9	7/14/16	12/29/2018 7:32 PM
10	2016	12/28/2018 10:04 PM
11	2007 in Washington, 2012 in Oregon	12/28/2018 7:06 AM
12	2014	12/27/2018 10:51 PM
13	1996	12/27/2018 1:45 AM
14	2012	12/26/2018 4:13 PM
15	2007	12/26/2018 9:21 AM
16	2009	12/25/2018 9:53 AM
17	December 2004	12/24/2018 4:35 PM
18	2011	12/24/2018 8:50 AM
19	2012	12/24/2018 5:38 AM
20	1995	12/24/2018 4:49 AM
21	It's been 7 years	12/23/2018 9:09 PM
22	1998	12/23/2018 2:37 PM
23	2008	12/22/2018 7:55 PM
24	1994	12/21/2018 11:47 AM
25	2011	12/21/2018 5:59 AM
26	2000	12/20/2018 11:56 PM
27	2014	12/20/2018 10:30 PM
28	2013	12/20/2018 10:00 PM
29	February 2003	12/20/2018 7:42 PM
30	2009	12/19/2018 9:51 PM
31	2015	12/19/2018 7:57 PM
32	2005	12/19/2018 3:29 PM
33	2002	12/19/2018 5:39 AM
34	December, 2007	12/18/2018 10:22 PM
35	January 2015	12/18/2018 7:13 PM

CEU Survey Questions

36	2006	12/18/2018 2:59 PM
37	2014	12/18/2018 11:25 AM
38	2006	12/18/2018 10:36 AM
39	March 2005	12/18/2018 8:46 AM
40	2008	12/18/2018 5:22 AM
41	1989	12/17/2018 4:15 PM
42	September 2015 (in OR)	12/17/2018 3:03 PM
43	2006	12/17/2018 12:05 PM
44	1977	12/17/2018 7:47 AM
45	2008	12/17/2018 4:37 AM
46	10/21/2014	12/16/2018 8:31 PM
47	2015	12/16/2018 7:38 PM
48	2010	12/16/2018 7:05 PM
49	2013	12/16/2018 6:32 PM
50	1987	12/16/2018 5:12 PM
51	4/30/17	12/16/2018 4:29 PM
52	01/14/1997	12/16/2018 2:41 PM
53	2014	12/16/2018 1:31 PM
54	Seattle, WA	12/16/2018 11:23 AM
55	oregon	12/16/2018 8:06 AM
56	Aug 2014	12/16/2018 6:19 AM
57	2007	12/16/2018 4:16 AM
58	2012	12/15/2018 9:46 PM
59	Feb 2016	12/15/2018 9:17 PM
60	2011	12/15/2018 9:13 PM
61	November 1989	12/15/2018 8:41 PM
62	4/2016	12/15/2018 8:36 PM
63	2017	12/15/2018 7:51 PM
64	2015	12/15/2018 7:01 PM
65	2007	12/15/2018 5:55 PM
66	1995	12/15/2018 4:44 PM
67	3/2016	12/15/2018 3:55 PM
68	October 2017	12/15/2018 3:23 PM
69	May 2010	12/15/2018 2:31 PM
70	2004	12/14/2018 10:19 PM
71	Oregon	12/14/2018 7:21 PM
72	2012	12/14/2018 4:09 PM
73	2012	12/14/2018 3:45 PM
74	2004	12/14/2018 2:08 PM
75	2017	12/14/2018 1:34 PM
76	12/18/2012	12/14/2018 9:35 AM

CEU Survey Questions

77	1997	12/14/2018 8:02 AM
78	Oregon	12/14/2018 8:00 AM
79	1991	12/14/2018 7:57 AM
80	2009	12/14/2018 12:44 AM
81	2010	12/13/2018 11:38 PM
82	2005	12/13/2018 10:10 PM
83	October 2018	12/13/2018 10:00 PM
84	1985	12/13/2018 7:43 PM
85	2014	12/13/2018 7:19 PM
86	2011	12/13/2018 7:14 PM
87	2003	12/13/2018 3:44 PM
88	2014	12/13/2018 3:19 PM
89	February 2012	12/13/2018 1:46 PM
90	2000	12/13/2018 12:17 PM
91	2013	12/13/2018 11:52 AM
92	9/2011	12/13/2018 11:36 AM
93	2007	12/13/2018 11:35 AM
94	Oregon	12/13/2018 10:28 AM
95	January 2016	12/13/2018 10:17 AM
96	2008	12/13/2018 10:16 AM
97	2008	12/13/2018 10:09 AM
98	May 2012	12/13/2018 9:22 AM
99	2003	12/13/2018 8:42 AM
100	1993	12/13/2018 6:56 AM
101	2008	12/13/2018 1:56 AM
102	October 2011	12/13/2018 12:29 AM
103	2012	12/13/2018 12:09 AM
104	2011	12/12/2018 10:39 PM
105	Summer1997	12/12/2018 8:42 PM
106	2013	12/12/2018 8:19 PM
107	1990	12/12/2018 8:13 PM
108	2004	12/12/2018 8:11 PM
109	2013	12/12/2018 8:10 PM
110	1983	12/12/2018 8:01 PM
111	2003	12/12/2018 7:53 PM
112	2014	12/12/2018 6:37 PM
113	2003	12/12/2018 5:38 PM
114	93	12/12/2018 5:38 PM
115	July 2017	12/12/2018 5:26 PM
116	2010	12/12/2018 5:24 PM
117	2011	12/12/2018 5:15 PM

CEU Survey Questions

118	2004	12/12/2018 5:13 PM
119	OR	12/12/2018 4:39 PM
120	2016	12/12/2018 4:37 PM
121	June 2013	12/12/2018 4:30 PM
122	2001	12/12/2018 4:27 PM
123	2013	12/12/2018 3:07 PM
124	November 2018	12/12/2018 2:54 PM
125	2007	12/12/2018 2:44 PM
126	2006	12/12/2018 2:32 PM
127	September 2018	12/12/2018 2:23 PM
128	2013	12/12/2018 2:16 PM
129	1999	12/12/2018 1:55 PM
130	June 2018	12/12/2018 1:52 PM
131	2013	12/12/2018 1:37 PM
132	2009 in another state (WI); 2014 in OR	12/12/2018 1:28 PM
133	2014	12/12/2018 1:16 PM
134	1998	12/12/2018 1:12 PM
135	October 2017	12/12/2018 1:12 PM
136	2005	12/12/2018 1:07 PM
137	1989 or 1990	12/12/2018 12:46 PM
138	03/09	12/12/2018 12:43 PM
139	2016	12/12/2018 12:43 PM
140	10/2018	12/12/2018 12:38 PM
141	2007	12/12/2018 12:36 PM
142	2015	12/12/2018 12:30 PM
143	2012	12/12/2018 12:28 PM
144	2009	12/12/2018 12:25 PM
145	2005	12/12/2018 12:24 PM
146	2011 in Washington and 2013 in oregon	12/12/2018 12:20 PM
147	2004	12/12/2018 12:18 PM
148	2012	12/12/2018 12:18 PM
149	2004	12/12/2018 12:17 PM
150	2013	12/12/2018 12:15 PM
151	2000	12/12/2018 12:14 PM
152	02/01/2018	12/12/2018 12:13 PM
153	2012	12/12/2018 10:48 AM
154	2015	12/12/2018 9:49 AM
155	2015	12/12/2018 9:18 AM
156	about 11 years ago	12/12/2018 8:38 AM
157	1990	12/12/2018 6:02 AM
158	1998	12/12/2018 5:50 AM

CEU Survey Questions

159	Oregon	12/12/2018 1:19 AM
160	1991	12/11/2018 10:36 PM
161	July 23rd 2015	12/11/2018 10:18 PM
162	3/02/2009	12/11/2018 9:18 PM
163	2012	12/11/2018 9:01 PM
164	Oregon	12/11/2018 8:11 PM
165	2004	12/11/2018 7:39 PM
166	1999	12/11/2018 7:33 PM
167	About 25 years ago	12/11/2018 6:34 PM
168	2007	12/11/2018 6:33 PM
169	2009	12/11/2018 5:59 PM
170	1997	12/11/2018 5:59 PM
171	1986	12/11/2018 5:54 PM
172	2011 in OR 1998 in CO	12/11/2018 5:27 PM
173	july 2015	12/11/2018 3:50 PM
174	2003	12/11/2018 3:24 PM
175	Dec 2013	12/11/2018 2:36 PM
176	2015	12/11/2018 2:07 PM
177	October 2017 (2003 NY State)	12/11/2018 1:47 PM
178	2018	12/11/2018 12:09 PM
179	2010	12/11/2018 11:47 AM
180	Oregon	12/11/2018 11:42 AM
181	11/10/2011	12/11/2018 10:42 AM
182	2007	12/11/2018 10:01 AM
183	August 2018	12/11/2018 9:11 AM
184	2007	12/11/2018 9:01 AM
185	2004	12/11/2018 7:23 AM
186	2015	12/11/2018 5:58 AM
187	1996	12/10/2018 11:18 PM
188	2002	12/10/2018 11:17 PM
189	2001	12/10/2018 8:23 PM
190	2001	12/10/2018 7:23 PM
191	2/5/96	12/10/2018 7:03 PM
192	1987	12/10/2018 6:59 PM
193	2008	12/10/2018 6:50 PM
194	2003	12/10/2018 6:07 PM
195	2012	12/10/2018 5:49 PM
196	1998	12/10/2018 5:29 PM
197	Oregon	12/10/2018 5:02 PM
198	2016	12/10/2018 5:00 PM
199	September 2018	12/10/2018 3:54 PM

CEU Survey Questions

200	2006	12/10/2018 3:38 PM
201	6/7/2018	12/10/2018 3:35 PM
202	2011	12/10/2018 1:36 PM
203	1992	12/10/2018 1:18 PM
204	2015	12/10/2018 12:56 PM
205	2001	12/10/2018 12:47 PM
206	2015	12/10/2018 11:33 AM
207	2006	12/10/2018 11:19 AM
208	2009	12/10/2018 11:04 AM
209	2007	12/10/2018 10:39 AM
210	1985	12/10/2018 10:35 AM
211	in hawaii	12/10/2018 10:25 AM
212	2016	12/10/2018 9:57 AM
213	2007	12/10/2018 9:51 AM
214	1991	12/10/2018 9:27 AM
215	1990	12/10/2018 8:31 AM
216	1992	12/10/2018 8:27 AM
217	1984	12/10/2018 8:13 AM
218	2013	12/10/2018 7:55 AM
219	1996	12/10/2018 7:18 AM
220	2005	12/10/2018 6:18 AM
221	2000	12/10/2018 4:24 AM
222	2005	12/9/2018 11:22 PM
223	1/2008	12/9/2018 11:04 PM
224	2000	12/9/2018 10:04 PM
225	Aug 2017	12/9/2018 9:25 PM
226	2007	12/9/2018 8:46 PM
227	2003	12/9/2018 8:43 PM
228	2014	12/9/2018 8:33 PM
229	April, 2001	12/9/2018 8:32 PM
230	1995	12/9/2018 8:27 PM
231	10/05/2016	12/9/2018 8:15 PM
232	2012	12/9/2018 7:53 PM
233	11/5/2018	12/9/2018 7:45 PM
234	July of 2013	12/9/2018 7:42 PM
235	2011	12/9/2018 6:56 PM
236	2003	12/9/2018 6:56 PM
237	October, 2008	12/9/2018 6:55 PM
238	2005	12/9/2018 6:39 PM
239	2004	12/9/2018 6:22 PM
240	2008	12/9/2018 5:56 PM

CEU Survey Questions

241	1981	12/9/2018 5:24 PM
242	1999	12/9/2018 4:58 PM
243	1995	12/9/2018 4:48 PM
244	2006	12/9/2018 4:35 PM
245	2011	12/9/2018 4:27 PM
246	2004	12/9/2018 4:25 PM
247	11/15/13	12/9/2018 2:33 PM
248	April 2017	12/9/2018 2:27 PM
249	1995	12/9/2018 12:41 PM
250	2008	12/9/2018 12:18 PM
251	1995	12/9/2018 11:55 AM
252	2016	12/9/2018 11:44 AM
253	May 24	12/9/2018 11:02 AM
254	April 2008	12/9/2018 10:32 AM
255	2011	12/9/2018 10:18 AM
256	2003	12/9/2018 9:58 AM
257	2009	12/9/2018 8:54 AM
258	2010	12/9/2018 8:50 AM
259	1993	12/9/2018 8:44 AM
260	2014	12/9/2018 8:37 AM
261	2011	12/9/2018 8:31 AM
262	2001	12/9/2018 8:25 AM
263	2016	12/9/2018 8:19 AM
264	1995	12/9/2018 8:13 AM
265	10/29/99	12/9/2018 7:19 AM
266	2014	12/9/2018 7:05 AM
267	12/1/2003	12/9/2018 7:01 AM
268	2014	12/9/2018 6:46 AM
269	2010	12/9/2018 6:44 AM
270	1999	12/8/2018 10:33 PM
271	OR	12/8/2018 8:56 PM
272	2016	12/8/2018 8:52 PM
273	2007	12/8/2018 7:59 PM
274	2007	12/8/2018 7:52 PM
275	5/4/2001	12/8/2018 7:49 PM
276	Oregon	12/8/2018 7:15 PM
277	May 2013	12/8/2018 6:37 PM
278	Around 2006	12/8/2018 6:32 PM
279	January 1990	12/8/2018 6:23 PM
280	2003	12/8/2018 5:59 PM
281	1991	12/8/2018 5:44 PM

CEU Survey Questions

282	2004	12/8/2018 5:12 PM
283	2014	12/8/2018 4:56 PM
284	2004	12/8/2018 4:51 PM
285	1999	12/8/2018 4:45 PM
286	2014	12/8/2018 3:43 PM
287	2010	12/8/2018 3:43 PM
288	2017	12/8/2018 3:42 PM
289	2000	12/8/2018 3:40 PM
290	1997	12/8/2018 2:44 PM
291	2008	12/8/2018 1:18 PM
292	2009	12/8/2018 1:15 PM
293	April of 2006	12/8/2018 1:12 PM
294	2001	12/8/2018 12:50 PM
295	2013	12/8/2018 12:48 PM
296	2004	12/8/2018 12:18 PM
297	1987	12/8/2018 12:12 PM
298	2004	12/8/2018 12:08 PM
299	1996	12/8/2018 12:07 PM
300	2016	12/8/2018 11:54 AM
301	2002	12/8/2018 11:50 AM
302	2013	12/8/2018 11:40 AM
303	1998	12/8/2018 11:39 AM
304	2012	12/8/2018 11:30 AM
305	2012	12/8/2018 11:29 AM
306	2011	12/8/2018 11:23 AM
307	1998	12/8/2018 11:21 AM
308	1990	12/8/2018 11:10 AM
309	2016	12/8/2018 10:47 AM
310	2000	12/8/2018 10:42 AM
311	Washington	12/8/2018 10:37 AM
312	2001	12/8/2018 10:31 AM
313	1990	12/8/2018 10:26 AM
314	Oct 1999	12/8/2018 10:21 AM
315	2011	12/8/2018 10:16 AM
316	1992 in OR, earlier in other state	12/8/2018 10:13 AM
317	2008	12/8/2018 10:12 AM
318	1986	12/8/2018 10:09 AM
319	2003	12/8/2018 9:59 AM
320	2011	12/8/2018 9:52 AM
321	2002	12/8/2018 9:49 AM
322	2014	12/8/2018 9:49 AM

CEU Survey Questions

323	2012	12/8/2018 9:43 AM
324	2014	12/8/2018 9:42 AM
325	2016	12/8/2018 9:42 AM
326	2000	12/8/2018 9:39 AM
327	12/23/2011	12/8/2018 9:33 AM
328	2013	12/8/2018 9:20 AM
329	December 2014	12/8/2018 9:13 AM
330	2011	12/8/2018 9:02 AM
331	1993	12/8/2018 8:45 AM
332	6-30-15	12/8/2018 8:45 AM
333	1998	12/8/2018 8:44 AM
334	11/2016	12/8/2018 8:37 AM
335	1999	12/8/2018 8:37 AM
336	2011	12/8/2018 8:36 AM
337	2017	12/8/2018 8:30 AM
338	2015	12/8/2018 8:24 AM
339	2014	12/8/2018 8:20 AM
340	2009	12/8/2018 8:19 AM
341	in 2015	12/8/2018 8:15 AM
342	2004	12/8/2018 8:08 AM
343	2011	12/8/2018 8:03 AM
344	2008	12/8/2018 7:54 AM
345	1994	12/8/2018 7:52 AM
346	2007	12/8/2018 7:52 AM
347	2011	12/8/2018 7:49 AM
348	Sept. 2012	12/8/2018 7:40 AM
349	2011	12/8/2018 7:39 AM
350	2001	12/8/2018 7:16 AM
351	2014	12/8/2018 7:10 AM
352	2016	12/8/2018 7:03 AM
353	2/12/2016	12/8/2018 7:00 AM
354	2007	12/8/2018 6:55 AM
355	April 2018	12/8/2018 6:55 AM
356	2016	12/8/2018 6:38 AM
357	2015	12/8/2018 5:50 AM
358	2004	12/8/2018 5:24 AM
359	2009	12/8/2018 4:04 AM
360	2009	12/8/2018 1:19 AM
361	2005	12/8/2018 12:38 AM
362	2001	12/8/2018 12:20 AM
363	2012 in Washington, 2017 Oregon	12/8/2018 12:05 AM

CEU Survey Questions

364	1994	12/7/2018 11:56 PM
365	1983	12/7/2018 11:49 PM
366	2013	12/7/2018 11:39 PM
367	1998 in Alaska	12/7/2018 11:23 PM
368	2011	12/7/2018 11:21 PM
369	2018	12/7/2018 11:09 PM
370	2017	12/7/2018 11:04 PM
371	2001	12/7/2018 10:58 PM
372	2009	12/7/2018 10:55 PM
373	2003	12/7/2018 10:52 PM
374	June 2016	12/7/2018 10:45 PM
375	7/3/14	12/7/2018 10:41 PM
376	2000	12/7/2018 10:33 PM
377	1988	12/7/2018 10:33 PM
378	2013	12/7/2018 10:21 PM
379	1988	12/7/2018 10:20 PM
380	1991	12/7/2018 10:19 PM
381	2016	12/7/2018 10:13 PM
382	2018	12/7/2018 10:11 PM
383	2004	12/7/2018 10:08 PM
384	2000	12/7/2018 9:51 PM
385	2012	12/7/2018 9:48 PM
386	1987	12/7/2018 9:48 PM
387	2013	12/7/2018 9:41 PM
388	2013	12/7/2018 9:29 PM
389	2006	12/7/2018 9:25 PM
390	2014	12/7/2018 9:16 PM
391	2009	12/7/2018 9:16 PM
392	May 2015	12/7/2018 9:02 PM
393	2007	12/7/2018 8:55 PM
394	Nov 2017	12/7/2018 8:44 PM
395	two years ago	12/7/2018 8:41 PM
396	5/20/13	12/7/2018 8:40 PM
397	2016	12/7/2018 8:27 PM
398	2011	12/7/2018 8:17 PM
399	2013	12/7/2018 7:58 PM
400	1999	12/7/2018 7:56 PM
401	2006	12/7/2018 7:56 PM
402	Dec 2015	12/7/2018 7:51 PM
403	March 2014	12/7/2018 7:38 PM
404	2005 in Utah 2014 oregon	12/7/2018 7:37 PM

CEU Survey Questions

405	1987	12/7/2018 7:31 PM
406	2011	12/7/2018 7:25 PM
407	April 2018	12/7/2018 7:23 PM
408	6/2008	12/7/2018 7:16 PM
409	2005	12/7/2018 7:14 PM
410	11/7/2017	12/7/2018 7:13 PM
411	Oregon	12/7/2018 7:12 PM
412	10/22/2018	12/7/2018 7:07 PM
413	2018	12/7/2018 7:05 PM
414	2018	12/7/2018 6:54 PM
415	2012	12/7/2018 6:53 PM
416	2014	12/7/2018 6:50 PM
417	2016	12/7/2018 6:40 PM
418	Utah	12/7/2018 6:37 PM
419	1991	12/7/2018 6:37 PM
420	2010	12/7/2018 6:32 PM
421	2007	12/7/2018 6:27 PM
422	2012	12/7/2018 6:16 PM
423	2005	12/7/2018 6:15 PM
424	December1995	12/7/2018 6:14 PM
425	2000	12/7/2018 6:14 PM
426	1998	12/7/2018 6:06 PM
427	2015	12/7/2018 6:00 PM
428	2015	12/7/2018 5:55 PM
429	March 2006	12/7/2018 5:48 PM
430	2018	12/7/2018 5:45 PM
431	2005	12/7/2018 5:43 PM
432	2016	12/7/2018 5:42 PM
433	2012	12/7/2018 5:41 PM
434	Oct 2001	12/7/2018 5:40 PM
435	2009	12/7/2018 5:32 PM
436	2007	12/7/2018 5:31 PM
437	April 2018	12/7/2018 5:29 PM
438	2005	12/7/2018 5:26 PM
439	2018	12/7/2018 5:25 PM
440	2013	12/7/2018 5:25 PM
441	2008 in NV	12/7/2018 5:24 PM
442	2015	12/7/2018 5:24 PM
443	2000 in Colorado	12/7/2018 5:22 PM
444	2010	12/7/2018 5:19 PM
445	2012	12/7/2018 5:14 PM

CEU Survey Questions

446	2001	12/7/2018 5:05 PM
447	1/2/2018	12/7/2018 5:04 PM
448	2011	12/7/2018 5:01 PM
449	Oregon	12/7/2018 4:57 PM
450	1998	12/7/2018 4:56 PM
451	2008	12/7/2018 4:54 PM
452	March 2008	12/7/2018 4:53 PM
453	3/18/2014	12/7/2018 4:51 PM
454	2015	12/7/2018 4:50 PM
455	2003	12/7/2018 4:50 PM
456	2013	12/7/2018 4:49 PM
457	5/19/2009	12/7/2018 4:48 PM
458	June 2018	12/7/2018 4:48 PM
459	2-3-2016	12/7/2018 4:46 PM
460	2008	12/7/2018 4:46 PM
461	May 2014	12/7/2018 4:45 PM
462	3/11/2008	12/7/2018 4:44 PM
463	1993	12/7/2018 4:44 PM
464	1990	12/7/2018 4:43 PM
465	2007	12/7/2018 4:42 PM
466	2008	12/7/2018 4:38 PM
467	2009	12/7/2018 4:36 PM
468	2011	12/7/2018 4:34 PM
469	1997	12/7/2018 4:33 PM
470	October, 2000	12/7/2018 4:33 PM
471	Oregon	12/7/2018 4:31 PM
472	1994	12/7/2018 4:26 PM
473	Within the last two months	12/7/2018 4:24 PM
474	2014	12/7/2018 4:23 PM
475	2014	12/7/2018 4:22 PM
476	Oregon	12/7/2018 4:22 PM
477	2013	12/7/2018 4:18 PM
478	2012	12/7/2018 4:18 PM
479	2000	12/7/2018 4:15 PM
480	2017	12/7/2018 4:12 PM
481	2005	12/7/2018 4:12 PM
482	2008	12/7/2018 4:12 PM
483	January 2012	12/7/2018 4:11 PM
484	2001	12/7/2018 4:10 PM
485	12/23/2017	12/7/2018 4:08 PM
486	2005	12/7/2018 4:05 PM

CEU Survey Questions

487	1977	12/7/2018 4:02 PM
488	1989	12/7/2018 4:01 PM
489	2007	12/7/2018 4:01 PM
490	1989	12/7/2018 3:59 PM
491	January 2003	12/7/2018 3:55 PM
492	2016	12/7/2018 3:54 PM
493	1982	12/7/2018 3:54 PM
494	August 1993	12/7/2018 3:51 PM
495	2000	12/7/2018 3:50 PM
496	3/9/2009	12/7/2018 3:47 PM
497	2016	12/7/2018 3:45 PM
498	2014	12/7/2018 3:45 PM
499	2008	12/7/2018 3:42 PM
500	2004	12/7/2018 3:41 PM
501	Eugene, Oregon	12/7/2018 3:40 PM
502	2008	12/7/2018 3:40 PM
503	May 2018	12/7/2018 3:40 PM
504	2015	12/7/2018 3:40 PM
505	October 27, 2017	12/7/2018 3:39 PM
506	1976	12/7/2018 3:39 PM
507	2000	12/7/2018 3:37 PM
508	2007	12/7/2018 3:35 PM
509	1996	12/7/2018 3:35 PM
510	2009	12/7/2018 3:32 PM
511	August 2007	12/7/2018 3:31 PM
512	1991	12/7/2018 3:31 PM
513	Oregon	12/7/2018 3:29 PM
514	2018	12/7/2018 3:29 PM
515	Oregon	12/7/2018 3:28 PM
516	2009	12/7/2018 3:27 PM
517	2004	12/7/2018 3:26 PM
518	2010	12/7/2018 3:25 PM
519	2016	12/7/2018 3:25 PM
520	2002	12/7/2018 3:24 PM
521	2011	12/7/2018 3:22 PM
522	January 2016	12/7/2018 3:20 PM
523	2009	12/7/2018 3:19 PM
524	1995	12/7/2018 3:19 PM
525	2014	12/7/2018 3:19 PM
526	October 2010	12/7/2018 3:18 PM
527	10/2017	12/7/2018 3:18 PM

CEU Survey Questions

528	2008	12/7/2018 3:15 PM
529	4/2/2008	12/7/2018 3:14 PM
530	2008	12/7/2018 3:11 PM
531	2013	12/7/2018 3:10 PM
532	2018	12/7/2018 3:10 PM
533	2013	12/7/2018 3:09 PM
534	2010	12/7/2018 3:08 PM
535	2004	12/7/2018 3:07 PM
536	2007	12/7/2018 3:05 PM
537	2005	12/7/2018 3:05 PM
538	1997	12/7/2018 3:05 PM
539	2011	12/7/2018 3:04 PM
540	1998	12/7/2018 3:04 PM
541	1997	12/7/2018 3:03 PM
542	2002	12/7/2018 3:03 PM
543	12/2007	12/7/2018 3:00 PM
544	2003	12/7/2018 2:58 PM
545	2001	12/7/2018 2:57 PM
546	1990	12/7/2018 2:57 PM
547	9/05	12/7/2018 2:56 PM
548	1985	12/7/2018 2:55 PM
549	1994	12/7/2018 2:50 PM
550	1986	12/7/2018 2:49 PM
551	2005	12/7/2018 2:49 PM
552	2009	12/7/2018 2:48 PM
553	2016	12/7/2018 2:48 PM
554	2004	12/7/2018 2:47 PM
555	1993	12/7/2018 2:46 PM
556	2001	12/7/2018 2:45 PM
557	2001	12/7/2018 2:45 PM
558	February 2009	12/7/2018 2:44 PM
559	1996	12/7/2018 2:44 PM
560	2016	12/7/2018 2:43 PM
561	2015	12/7/2018 2:41 PM
562	2013	12/7/2018 2:41 PM
563	2014	12/7/2018 2:40 PM
564	2012	12/7/2018 2:39 PM
565	2016	12/7/2018 2:39 PM
566	1989	12/7/2018 2:39 PM
567	1987	12/7/2018 2:39 PM
568	2/13/2012	12/7/2018 2:38 PM

CEU Survey Questions

569	Sept 2009	12/7/2018 2:37 PM
570	April 2nd 1992	12/7/2018 2:37 PM
571	2008	12/7/2018 2:36 PM
572	2010	12/7/2018 2:36 PM
573	2010	12/7/2018 2:35 PM
574	2007	12/7/2018 2:35 PM
575	2018	12/7/2018 2:35 PM
576	2007	12/7/2018 2:34 PM
577	2012	12/7/2018 2:34 PM
578	2008	12/7/2018 2:33 PM
579	2001	12/7/2018 2:33 PM
580	2011	12/7/2018 2:33 PM
581	2018	12/7/2018 2:32 PM
582	May 2016	12/7/2018 2:32 PM
583	2015	12/7/2018 2:30 PM
584	12/28/2006	12/7/2018 2:30 PM
585	2013	12/7/2018 2:30 PM
586	1999	12/7/2018 2:30 PM
587	2001	12/7/2018 2:30 PM
588	1994	12/7/2018 2:30 PM
589	2013	12/7/2018 2:29 PM
590	2007	12/7/2018 2:29 PM
591	1996	12/7/2018 2:28 PM
592	2006	12/7/2018 2:28 PM
593	2007	12/7/2018 2:24 PM
594	2003	12/7/2018 2:23 PM
595	2006	12/7/2018 2:15 PM
596	DEC 2010	12/7/2018 1:43 PM
597	2012	12/7/2018 1:42 PM
598	2012	12/7/2018 1:37 PM
599	2006	12/7/2018 1:33 PM
600	2001	12/7/2018 1:32 PM
601	2011	12/7/2018 1:29 PM
602	2014	12/7/2018 1:27 PM
603	August 2014	12/7/2018 1:25 PM
604	3/7/2013	12/7/2018 1:22 PM
605	2012	12/7/2018 1:20 PM
606	2014	12/7/2018 1:16 PM
607	1995	12/7/2018 1:16 PM
608	2012	12/7/2018 1:15 PM
609	2011	12/7/2018 1:15 PM

CEU Survey Questions

610	2008	12/7/2018 1:11 PM
611	2014	12/7/2018 1:09 PM
612	2010	12/7/2018 1:07 PM
613	2013	12/7/2018 12:46 PM
614	Oregon	12/7/2018 12:45 PM
615	October 2017	12/7/2018 12:39 PM
616	2016	12/7/2018 12:38 PM
617	1999	12/7/2018 12:36 PM
618	2011	12/7/2018 12:32 PM
619	11/2014	12/7/2018 12:11 PM
620	2002	12/7/2018 12:06 PM
621	2010	12/7/2018 12:01 PM
622	Spring 2015	12/7/2018 11:47 AM
623	July 2018	12/7/2018 11:43 AM
624	2018	12/7/2018 11:38 AM
625	2006	12/7/2018 11:34 AM
626	11/18	12/7/2018 11:33 AM
627	August 2013	12/7/2018 11:31 AM
628	2012	12/7/2018 11:29 AM
629	2009	12/7/2018 11:27 AM
630	2007	12/7/2018 11:24 AM
631	1995	12/7/2018 11:20 AM
632	2015	12/7/2018 11:17 AM
633	8/6/2015	12/7/2018 11:16 AM
634	2013	12/7/2018 11:14 AM
635	2004	12/7/2018 11:09 AM
636	2008	12/7/2018 11:03 AM
637	1997	12/7/2018 10:59 AM
638	2014	12/7/2018 10:59 AM
639	2011	12/7/2018 10:49 AM
640	2010	12/7/2018 10:47 AM
641	2004	12/7/2018 10:46 AM
642	2013	12/7/2018 10:41 AM
643	2011	12/7/2018 10:32 AM
644	2012	12/7/2018 10:31 AM
645	2012	12/7/2018 10:26 AM
646	1999	12/7/2018 10:23 AM
647	1990	12/7/2018 10:22 AM
648	1999	12/7/2018 10:20 AM
649	2014	12/7/2018 10:17 AM
650	1994	12/7/2018 10:12 AM

CEU Survey Questions

651	2013	12/7/2018 10:08 AM
652	1990	12/7/2018 10:06 AM
653	2011	12/7/2018 10:03 AM
654	2012	12/7/2018 10:00 AM
655	1991	12/7/2018 9:59 AM
656	1987	12/7/2018 9:59 AM
657	2007	12/7/2018 9:57 AM
658	1984	12/7/2018 9:57 AM
659	1996	12/7/2018 9:57 AM
660	1987	12/7/2018 9:54 AM
661	2014	12/7/2018 9:53 AM
662	2007	12/7/2018 9:52 AM
663	July 2018	12/7/2018 9:52 AM
664	Florida	12/7/2018 9:44 AM
665	2006	12/7/2018 9:42 AM
666	1992	12/7/2018 9:38 AM
667	2004	12/7/2018 9:36 AM
668	2007	12/7/2018 9:35 AM
669	2006	12/7/2018 9:34 AM
670	2016	12/7/2018 9:30 AM
671	2015	12/7/2018 9:26 AM
672	2001	12/7/2018 9:26 AM
673	2011	12/7/2018 9:24 AM
674	2005	12/7/2018 9:23 AM
675	2008	12/7/2018 9:21 AM
676	2014	12/7/2018 9:18 AM
677	2014	12/7/2018 9:17 AM
678	2011	12/7/2018 9:17 AM
679	1997	12/7/2018 9:16 AM
680	April 2005	12/7/2018 9:15 AM
681	2002	12/7/2018 9:14 AM
682	2016	12/7/2018 9:13 AM
683	1985	12/7/2018 9:13 AM
684	3/2016	12/7/2018 9:12 AM
685	2002	12/7/2018 9:12 AM
686	11/2016	12/7/2018 9:11 AM
687	2015	12/7/2018 9:11 AM
688	2005	12/7/2018 9:09 AM
689	2006	12/7/2018 9:09 AM
690	June 1978	12/7/2018 9:08 AM
691	FEB 2017	12/7/2018 9:07 AM

CEU Survey Questions

692	1996	12/7/2018 9:07 AM
693	2008	12/7/2018 9:07 AM
694	August 2014	12/7/2018 9:05 AM
695	2015	12/7/2018 9:05 AM
696	2008	12/7/2018 9:05 AM
697	2004	12/7/2018 9:03 AM
698	2014	12/7/2018 9:01 AM
699	2014	12/7/2018 9:00 AM
700	1983	12/7/2018 9:00 AM
701	October 1999	12/7/2018 9:00 AM
702	2004	12/7/2018 8:59 AM
703	2007	12/7/2018 8:59 AM
704	8/23/2010	12/7/2018 8:59 AM
705	2009	12/7/2018 8:56 AM
706	2007	12/7/2018 8:56 AM
707	2002	12/7/2018 8:56 AM
708	2006	12/7/2018 8:55 AM
709	2004	12/7/2018 8:55 AM
710	2007	12/7/2018 8:54 AM
711	2010	12/7/2018 8:53 AM
712	2008	12/7/2018 8:52 AM
713	2/2009	12/7/2018 8:52 AM
714	9/2018	12/7/2018 8:50 AM
715	2010	12/7/2018 8:48 AM
716	2002	12/7/2018 8:47 AM
717	2016	12/7/2018 8:46 AM
718	2005	12/7/2018 8:45 AM
719	2002	12/7/2018 8:44 AM
720	September 1992	12/7/2018 8:44 AM
721	2012	12/7/2018 8:44 AM
722	2011	12/7/2018 8:44 AM
723	2003	12/7/2018 8:43 AM
724	August 2018	12/7/2018 8:43 AM
725	2007	12/7/2018 8:43 AM
726	1996	12/7/2018 8:43 AM
727	2012	12/7/2018 8:42 AM
728	2017	12/7/2018 8:42 AM
729	1999	12/7/2018 8:42 AM
730	1999	12/7/2018 8:42 AM
731	NC	12/7/2018 8:41 AM
732	1991	12/7/2018 8:40 AM

CEU Survey Questions

733	2017	12/7/2018 8:38 AM
734	1996	12/7/2018 8:38 AM
735	Oregon	12/7/2018 8:35 AM
736	2011	12/7/2018 8:34 AM
737	2007	12/7/2018 8:33 AM
738	1985	12/7/2018 8:33 AM
739	10/2017	12/7/2018 8:32 AM
740	2003	12/7/2018 8:30 AM
741	1997	12/7/2018 8:30 AM
742	1997	12/7/2018 8:30 AM
743	2017 in OR, but have been a MT since 2006	12/7/2018 8:29 AM
744	2013	12/7/2018 8:28 AM
745	May 2000	12/7/2018 8:28 AM
746	August 2011	12/7/2018 8:28 AM
747	May 2015	12/7/2018 8:28 AM
748	2011	12/7/2018 8:27 AM
749	1993	12/7/2018 8:26 AM
750	2002	12/7/2018 8:26 AM
751	Summer 2018	12/7/2018 8:26 AM
752	1990	12/7/2018 8:26 AM
753	September 2018	12/7/2018 8:26 AM
754	2010	12/7/2018 8:26 AM
755	2017	12/7/2018 8:25 AM
756	6/29/2018	12/7/2018 8:24 AM
757	2015	12/7/2018 8:24 AM
758	2004	12/7/2018 8:24 AM
759	3-4 years ago	12/7/2018 8:24 AM
760	2006	12/7/2018 8:23 AM
761	1992	12/7/2018 8:23 AM
762	February 2011	12/7/2018 8:21 AM
763	2006	12/7/2018 8:21 AM
764	March 2018	12/7/2018 8:21 AM
765	January 2016	12/7/2018 8:21 AM
766	2007	12/7/2018 8:20 AM
767	2008	12/7/2018 8:20 AM
768	July 2016	12/7/2018 8:19 AM
769	2011	12/7/2018 8:19 AM
770	2003	12/7/2018 8:19 AM
771	6/1/2018	12/7/2018 8:19 AM
772	2008	12/7/2018 8:18 AM
773	2015	12/7/2018 8:17 AM

CEU Survey Questions

774	2008	12/7/2018 8:17 AM
775	2001	12/7/2018 8:17 AM
776	2018	12/7/2018 7:41 AM
777	July 25, 2018	12/7/2018 7:27 AM
778	2014	12/6/2018 11:30 PM
779	2009	12/6/2018 11:21 PM
780	2011	12/6/2018 7:22 PM
781	2014	12/6/2018 6:30 PM
782	2009	12/6/2018 3:45 PM
783	2005	12/6/2018 3:13 PM
784	Sept 2015	12/6/2018 2:44 PM
785	2008	12/6/2018 2:11 PM
786	2014	12/6/2018 1:14 PM
787	2001	12/6/2018 11:41 AM
788	2012	12/6/2018 9:56 AM
789	1997	12/6/2018 9:30 AM
790	May 2018	12/6/2018 9:22 AM
791	1997	12/6/2018 7:42 AM
792	2013	12/6/2018 12:28 AM
793	2010	12/5/2018 11:47 PM
794	2011	12/5/2018 11:39 PM
795	2016	12/5/2018 11:13 PM
796	2000	12/5/2018 11:11 PM
797	2006	12/5/2018 10:15 PM
798	2001	12/5/2018 10:01 PM
799	2007	12/5/2018 9:58 PM
800	1984	12/5/2018 9:40 PM
801	03/2017	12/5/2018 9:39 PM
802	2005	12/5/2018 9:38 PM
803	2002	12/5/2018 9:38 PM
804	May 2016	12/5/2018 9:24 PM
805	2003	12/5/2018 9:14 PM
806	2002	12/5/2018 9:08 PM
807	2002	12/5/2018 8:33 PM
808	2008	12/5/2018 8:22 PM
809	1987	12/5/2018 8:13 PM
810	January 2016	12/5/2018 7:44 PM
811	November 2015	12/5/2018 7:40 PM
812	1994	12/5/2018 7:26 PM
813	2010	12/5/2018 7:19 PM
814	April 2017	12/5/2018 7:09 PM

CEU Survey Questions

815	1997	12/5/2018 6:43 PM
816	June 2018	12/5/2018 6:39 PM
817	2003	12/5/2018 6:37 PM
818	2011	12/5/2018 6:33 PM
819	January 7th 2007	12/5/2018 6:32 PM
820	2011	12/5/2018 6:30 PM
821	3/2004	12/5/2018 5:56 PM
822	2014	12/5/2018 8:43 AM
823	2009	12/4/2018 2:39 PM
824	2000	12/3/2018 2:55 PM
825	2010	12/3/2018 8:05 AM
826	Oregon	12/3/2018 7:46 AM
827	7/2007	12/3/2018 7:40 AM
828	2010	12/3/2018 5:23 AM
829	2005	12/3/2018 3:22 AM
830	2006	12/3/2018 12:03 AM
831	11/2016	12/1/2018 8:51 PM
832	1999	11/29/2018 12:18 PM
833	2000	11/29/2018 11:03 AM
834	1991	11/29/2018 8:38 AM
835	2017	11/29/2018 7:42 AM
836	1846	11/20/2018 8:43 AM
837	2007	11/15/2018 3:32 PM

Q7 How many hours was your initial training program?

Answered: 837 Skipped: 152

#	RESPONSES	DATE
1	1000	1/3/2019 9:47 PM
2	805.5	1/3/2019 12:54 PM
3	650ish	12/30/2018 9:30 PM
4	24?	12/30/2018 9:10 PM
5	325 maybe 350. Then I attended PEU and earned a biology degree focus in A and P	12/30/2018 2:06 PM
6	1100	12/30/2018 11:42 AM
7	800	12/30/2018 11:37 AM
8	891	12/30/2018 10:54 AM
9	800	12/29/2018 7:32 PM
10	625	12/28/2018 10:04 PM
11	979 hours	12/28/2018 7:06 AM
12	800	12/27/2018 10:51 PM
13	565	12/27/2018 1:45 AM
14	500	12/26/2018 4:13 PM
15	850	12/26/2018 9:21 AM
16	525	12/25/2018 9:53 AM
17	600	12/24/2018 4:35 PM
18	Rogue Valley Community College 2011	12/24/2018 8:50 AM
19	555	12/24/2018 5:38 AM
20	330	12/24/2018 4:49 AM
21	Don't remember, went to Everest in Tigard	12/23/2018 9:09 PM
22	330	12/23/2018 2:37 PM
23	650	12/22/2018 7:55 PM
24	800	12/21/2018 11:47 AM
25	750	12/21/2018 5:59 AM
26	629	12/20/2018 11:56 PM
27	800	12/20/2018 10:30 PM
28	555	12/20/2018 10:00 PM
29	750	12/20/2018 7:42 PM
30	500	12/19/2018 9:51 PM
31	500	12/19/2018 7:57 PM
32	805	12/19/2018 3:29 PM
33	550, I think	12/19/2018 5:39 AM
34	726	12/18/2018 10:22 PM
35	800 hours	12/18/2018 7:13 PM

CEU Survey Questions

36	550	12/18/2018 2:59 PM
37	858	12/18/2018 11:25 AM
38	1202	12/18/2018 10:36 AM
39	680	12/18/2018 8:46 AM
40	860	12/18/2018 5:22 AM
41	200	12/17/2018 4:15 PM
42	I forget	12/17/2018 3:03 PM
43	1009	12/17/2018 12:05 PM
44	1150	12/17/2018 7:47 AM
45	600	12/17/2018 4:37 AM
46	500+	12/16/2018 8:31 PM
47	700	12/16/2018 7:38 PM
48	500	12/16/2018 7:05 PM
49	800	12/16/2018 6:32 PM
50	150	12/16/2018 5:12 PM
51	900	12/16/2018 4:29 PM
52	350	12/16/2018 2:41 PM
53	800	12/16/2018 1:31 PM
54	1100 hours	12/16/2018 11:23 AM
55	525	12/16/2018 8:06 AM
56	650	12/16/2018 6:19 AM
57	500	12/16/2018 4:16 AM
58	780	12/15/2018 9:46 PM
59	540	12/15/2018 9:17 PM
60	720	12/15/2018 9:13 PM
61	I'm sorry, but I don't remember!	12/15/2018 8:41 PM
62	1050 hours	12/15/2018 8:36 PM
63	1000	12/15/2018 7:51 PM
64	650	12/15/2018 7:01 PM
65	500+	12/15/2018 5:55 PM
66	200	12/15/2018 4:44 PM
67	580	12/15/2018 3:55 PM
68	I don't remember	12/15/2018 3:23 PM
69	801	12/15/2018 2:31 PM
70	1,000	12/14/2018 10:19 PM
71	850	12/14/2018 7:21 PM
72	720	12/14/2018 4:09 PM
73	Way more than needed	12/14/2018 3:45 PM
74	650	12/14/2018 2:08 PM
75	622	12/14/2018 1:34 PM
76	550+	12/14/2018 9:35 AM

CEU Survey Questions

77	200	12/14/2018 8:02 AM
78	650	12/14/2018 8:00 AM
79	200 I think	12/14/2018 7:57 AM
80	815.5	12/14/2018 12:44 AM
81	529	12/13/2018 11:38 PM
82	555	12/13/2018 10:10 PM
83	670	12/13/2018 10:00 PM
84	0	12/13/2018 7:43 PM
85	1000	12/13/2018 7:19 PM
86	500	12/13/2018 7:14 PM
87	650	12/13/2018 3:44 PM
88	800	12/13/2018 3:19 PM
89	500	12/13/2018 1:46 PM
90	533	12/13/2018 12:17 PM
91	800	12/13/2018 11:52 AM
92	800	12/13/2018 11:36 AM
93	731	12/13/2018 11:35 AM
94	650	12/13/2018 10:28 AM
95	800 hours	12/13/2018 10:17 AM
96	550	12/13/2018 10:16 AM
97	700	12/13/2018 10:09 AM
98	750	12/13/2018 9:22 AM
99	500	12/13/2018 8:42 AM
100	465	12/13/2018 6:56 AM
101	25	12/13/2018 1:56 AM
102	500	12/13/2018 12:29 AM
103	850	12/13/2018 12:09 AM
104	801	12/12/2018 10:39 PM
105	350	12/12/2018 8:42 PM
106	650	12/12/2018 8:19 PM
107	300	12/12/2018 8:13 PM
108	550	12/12/2018 8:11 PM
109	500	12/12/2018 8:10 PM
110	420	12/12/2018 8:01 PM
111	555	12/12/2018 7:53 PM
112	720	12/12/2018 6:37 PM
113	Around 1000	12/12/2018 5:38 PM
114	600	12/12/2018 5:38 PM
115	640	12/12/2018 5:26 PM
116	650	12/12/2018 5:24 PM
117	555	12/12/2018 5:15 PM

CEU Survey Questions

118	801	12/12/2018 5:13 PM
119	529	12/12/2018 4:39 PM
120	600	12/12/2018 4:37 PM
121	800	12/12/2018 4:30 PM
122	580	12/12/2018 4:27 PM
123	800	12/12/2018 3:07 PM
124	625	12/12/2018 2:54 PM
125	700	12/12/2018 2:44 PM
126	1000	12/12/2018 2:32 PM
127	760+	12/12/2018 2:23 PM
128	800	12/12/2018 2:16 PM
129	550	12/12/2018 1:55 PM
130	500	12/12/2018 1:52 PM
131	768ish	12/12/2018 1:37 PM
132	824	12/12/2018 1:28 PM
133	555	12/12/2018 1:16 PM
134	350?	12/12/2018 1:12 PM
135	625	12/12/2018 1:12 PM
136	555	12/12/2018 1:07 PM
137	500	12/12/2018 12:46 PM
138	801	12/12/2018 12:43 PM
139	650	12/12/2018 12:43 PM
140	600	12/12/2018 12:38 PM
141	Don't remember, I think 500 hours	12/12/2018 12:36 PM
142	555	12/12/2018 12:30 PM
143	800	12/12/2018 12:28 PM
144	608	12/12/2018 12:25 PM
145	500	12/12/2018 12:24 PM
146	700+	12/12/2018 12:20 PM
147	555	12/12/2018 12:18 PM
148	580	12/12/2018 12:18 PM
149	1100	12/12/2018 12:17 PM
150	1000	12/12/2018 12:15 PM
151	500	12/12/2018 12:14 PM
152	800	12/12/2018 12:13 PM
153	800+	12/12/2018 10:48 AM
154	500	12/12/2018 9:49 AM
155	1000	12/12/2018 9:18 AM
156	It was at Oregon School of Massage..many hours!	12/12/2018 8:38 AM
157	375	12/12/2018 6:02 AM
158	330	12/12/2018 5:50 AM

CEU Survey Questions

159	I don't remember	12/12/2018 1:19 AM
160	500	12/11/2018 10:36 PM
161	1250	12/11/2018 10:18 PM
162	570	12/11/2018 9:18 PM
163	800	12/11/2018 9:01 PM
164	529	12/11/2018 8:11 PM
165	555	12/11/2018 7:39 PM
166	320	12/11/2018 7:33 PM
167	320	12/11/2018 6:34 PM
168	625	12/11/2018 6:33 PM
169	500	12/11/2018 5:59 PM
170	not sure	12/11/2018 5:59 PM
171	100	12/11/2018 5:54 PM
172	over 1000	12/11/2018 5:27 PM
173	750+	12/11/2018 3:50 PM
174	750	12/11/2018 3:24 PM
175	750	12/11/2018 2:36 PM
176	I don't remember	12/11/2018 2:07 PM
177	1,000	12/11/2018 1:47 PM
178	?	12/11/2018 12:09 PM
179	555	12/11/2018 11:47 AM
180	900	12/11/2018 11:42 AM
181	555	12/11/2018 10:42 AM
182	Can't remember	12/11/2018 10:01 AM
183	640	12/11/2018 9:11 AM
184	1000	12/11/2018 9:01 AM
185	1500	12/11/2018 7:23 AM
186	720	12/11/2018 5:58 AM
187	350	12/10/2018 11:18 PM
188	550	12/10/2018 11:17 PM
189	780 ??	12/10/2018 8:23 PM
190	550	12/10/2018 7:23 PM
191	330	12/10/2018 7:03 PM
192	330?	12/10/2018 6:59 PM
193	801	12/10/2018 6:50 PM
194	525	12/10/2018 6:07 PM
195	250	12/10/2018 5:49 PM
196	375	12/10/2018 5:29 PM
197	640 hours	12/10/2018 5:02 PM
198	725	12/10/2018 5:00 PM
199	640	12/10/2018 3:54 PM

CEU Survey Questions

200	800	12/10/2018 3:38 PM
201	660	12/10/2018 3:35 PM
202	550	12/10/2018 1:36 PM
203	350	12/10/2018 1:18 PM
204	650	12/10/2018 12:56 PM
205	600	12/10/2018 12:47 PM
206	530	12/10/2018 11:33 AM
207	500+	12/10/2018 11:19 AM
208	600	12/10/2018 11:04 AM
209	1000	12/10/2018 10:39 AM
210	I don't remember	12/10/2018 10:35 AM
211	720 approx.	12/10/2018 10:25 AM
212	500	12/10/2018 9:57 AM
213	500	12/10/2018 9:51 AM
214	300	12/10/2018 9:27 AM
215	600 hours	12/10/2018 8:31 AM
216	Can't remember, but less than now	12/10/2018 8:27 AM
217	250 in California.	12/10/2018 8:13 AM
218	600	12/10/2018 7:55 AM
219	660?	12/10/2018 7:18 AM
220	1100	12/10/2018 6:18 AM
221	I do not recall	12/10/2018 4:24 AM
222	1.5	12/9/2018 11:22 PM
223	500+	12/9/2018 11:04 PM
224	500	12/9/2018 10:04 PM
225	700+	12/9/2018 9:25 PM
226	500+	12/9/2018 8:46 PM
227	900+	12/9/2018 8:43 PM
228	555	12/9/2018 8:33 PM
229	two years at Oregon Coast Massage School (I think that was the name.	12/9/2018 8:32 PM
230	335	12/9/2018 8:27 PM
231	750	12/9/2018 8:15 PM
232	800	12/9/2018 7:53 PM
233	640	12/9/2018 7:45 PM
234	590	12/9/2018 7:42 PM
235	860	12/9/2018 6:56 PM
236	575	12/9/2018 6:56 PM
237	826	12/9/2018 6:55 PM
238	560 I think	12/9/2018 6:39 PM
239	650	12/9/2018 6:22 PM
240	575	12/9/2018 5:56 PM

CEU Survey Questions

241	65	12/9/2018 5:24 PM
242	500	12/9/2018 4:58 PM
243	550	12/9/2018 4:48 PM
244	840	12/9/2018 4:35 PM
245	555	12/9/2018 4:27 PM
246	850	12/9/2018 4:25 PM
247	120	12/9/2018 2:33 PM
248	750	12/9/2018 2:27 PM
249	525	12/9/2018 12:41 PM
250	276	12/9/2018 12:18 PM
251	550	12/9/2018 11:55 AM
252	990	12/9/2018 11:44 AM
253	80?	12/9/2018 11:02 AM
254	At least 650 hours	12/9/2018 10:32 AM
255	525	12/9/2018 10:18 AM
256	550	12/9/2018 9:58 AM
257	801	12/9/2018 8:54 AM
258	25	12/9/2018 8:50 AM
259	500	12/9/2018 8:44 AM
260	644	12/9/2018 8:37 AM
261	555	12/9/2018 8:31 AM
262	600	12/9/2018 8:25 AM
263	800	12/9/2018 8:19 AM
264	550	12/9/2018 8:13 AM
265	350	12/9/2018 7:19 AM
266	650?	12/9/2018 7:05 AM
267	700 hours	12/9/2018 7:01 AM
268	550	12/9/2018 6:46 AM
269	600?	12/9/2018 6:44 AM
270	500	12/8/2018 10:33 PM
271	800	12/8/2018 8:56 PM
272	700	12/8/2018 8:52 PM
273	550	12/8/2018 7:59 PM
274	750	12/8/2018 7:52 PM
275	650 hours	12/8/2018 7:49 PM
276	800	12/8/2018 7:15 PM
277	800	12/8/2018 6:37 PM
278	1000	12/8/2018 6:32 PM
279	330	12/8/2018 6:23 PM
280	650+	12/8/2018 5:59 PM
281	750	12/8/2018 5:44 PM

CEU Survey Questions

282	800	12/8/2018 5:12 PM
283	750	12/8/2018 4:56 PM
284	850	12/8/2018 4:51 PM
285	2,000	12/8/2018 4:45 PM
286	600	12/8/2018 3:43 PM
287	850	12/8/2018 3:43 PM
288	645	12/8/2018 3:42 PM
289	660	12/8/2018 3:40 PM
290	1000 hrs	12/8/2018 2:44 PM
291	650	12/8/2018 1:18 PM
292	500+	12/8/2018 1:15 PM
293	529hrs	12/8/2018 1:12 PM
294	750	12/8/2018 12:50 PM
295	500	12/8/2018 12:48 PM
296	600	12/8/2018 12:18 PM
297	995	12/8/2018 12:12 PM
298	555	12/8/2018 12:08 PM
299	565	12/8/2018 12:07 PM
300	300+	12/8/2018 11:54 AM
301	500	12/8/2018 11:50 AM
302	750	12/8/2018 11:40 AM
303	I don't remember off the top of my head.	12/8/2018 11:39 AM
304	960	12/8/2018 11:30 AM
305	650	12/8/2018 11:29 AM
306	650	12/8/2018 11:23 AM
307	375	12/8/2018 11:21 AM
308	250	12/8/2018 11:10 AM
309	250	12/8/2018 10:47 AM
310	500	12/8/2018 10:42 AM
311	850	12/8/2018 10:37 AM
312	800	12/8/2018 10:31 AM
313	200?	12/8/2018 10:26 AM
314	600	12/8/2018 10:21 AM
315	I don't know. 12 months	12/8/2018 10:16 AM
316	not sure	12/8/2018 10:13 AM
317	650	12/8/2018 10:12 AM
318	125	12/8/2018 10:09 AM
319	550	12/8/2018 9:59 AM
320	800	12/8/2018 9:52 AM
321	500 for Oregon	12/8/2018 9:49 AM
322	650	12/8/2018 9:49 AM

CEU Survey Questions

323	500	12/8/2018 9:43 AM
324	600	12/8/2018 9:42 AM
325	900	12/8/2018 9:42 AM
326	I don't remember. I always have more than I need.	12/8/2018 9:39 AM
327	550	12/8/2018 9:33 AM
328	610	12/8/2018 9:20 AM
329	550	12/8/2018 9:13 AM
330	i don't remember and the paperwork is not easily accessible	12/8/2018 9:02 AM
331	390 is think?	12/8/2018 8:45 AM
332	650	12/8/2018 8:45 AM
333	don't remember	12/8/2018 8:44 AM
334	600	12/8/2018 8:37 AM
335	500+	12/8/2018 8:37 AM
336	555	12/8/2018 8:36 AM
337	900	12/8/2018 8:30 AM
338	650	12/8/2018 8:24 AM
339	900	12/8/2018 8:20 AM
340	555	12/8/2018 8:19 AM
341	800+	12/8/2018 8:15 AM
342	600	12/8/2018 8:08 AM
343	25+	12/8/2018 8:03 AM
344	650	12/8/2018 7:54 AM
345	600 hours	12/8/2018 7:52 AM
346	555	12/8/2018 7:52 AM
347	550	12/8/2018 7:49 AM
348	500	12/8/2018 7:40 AM
349	500	12/8/2018 7:39 AM
350	630	12/8/2018 7:16 AM
351	682	12/8/2018 7:10 AM
352	800	12/8/2018 7:03 AM
353	1year full time	12/8/2018 7:00 AM
354	850	12/8/2018 6:55 AM
355	625	12/8/2018 6:55 AM
356	850	12/8/2018 6:38 AM
357	945	12/8/2018 5:50 AM
358	555	12/8/2018 5:24 AM
359	Not sure	12/8/2018 4:04 AM
360	550	12/8/2018 1:19 AM
361	550hrs ish	12/8/2018 12:38 AM
362	534	12/8/2018 12:20 AM
363	1000	12/8/2018 12:05 AM

CEU Survey Questions

364	330	12/7/2018 11:56 PM
365	I don't remember. It was Oregon school of massages predecessor	12/7/2018 11:49 PM
366	800	12/7/2018 11:39 PM
367	500	12/7/2018 11:23 PM
368	800	12/7/2018 11:21 PM
369	800	12/7/2018 11:09 PM
370	650	12/7/2018 11:04 PM
371	530	12/7/2018 10:58 PM
372	650	12/7/2018 10:55 PM
373	801	12/7/2018 10:52 PM
374	800	12/7/2018 10:45 PM
375	750	12/7/2018 10:41 PM
376	360	12/7/2018 10:33 PM
377	160	12/7/2018 10:33 PM
378	650	12/7/2018 10:21 PM
379	not sure, that was 30 years ago	12/7/2018 10:20 PM
380	225, I think	12/7/2018 10:19 PM
381	500	12/7/2018 10:13 PM
382	800	12/7/2018 10:11 PM
383	650	12/7/2018 10:08 PM
384	650	12/7/2018 9:51 PM
385	500	12/7/2018 9:48 PM
386	150 hrs.	12/7/2018 9:48 PM
387	850	12/7/2018 9:41 PM
388	555	12/7/2018 9:29 PM
389	555	12/7/2018 9:25 PM
390	800	12/7/2018 9:16 PM
391	1200	12/7/2018 9:16 PM
392	800+	12/7/2018 9:02 PM
393	500	12/7/2018 8:55 PM
394	600	12/7/2018 8:44 PM
395	900	12/7/2018 8:41 PM
396	500	12/7/2018 8:40 PM
397	600+	12/7/2018 8:27 PM
398	650	12/7/2018 8:17 PM
399	760	12/7/2018 7:58 PM
400	720	12/7/2018 7:56 PM
401	550	12/7/2018 7:56 PM
402	600 though I finished my training with about 800 hrs.	12/7/2018 7:51 PM
403	550	12/7/2018 7:38 PM
404	725	12/7/2018 7:37 PM

CEU Survey Questions

405	Long ago, don't remember	12/7/2018 7:31 PM
406	Mine was a blend of nursing and then one year of massage therapy training.	12/7/2018 7:25 PM
407	640	12/7/2018 7:23 PM
408	580	12/7/2018 7:16 PM
409	650	12/7/2018 7:14 PM
410	640	12/7/2018 7:13 PM
411	740	12/7/2018 7:12 PM
412	600	12/7/2018 7:07 PM
413	1025	12/7/2018 7:05 PM
414	750	12/7/2018 6:54 PM
415	800	12/7/2018 6:53 PM
416	650	12/7/2018 6:50 PM
417	800	12/7/2018 6:40 PM
418	730	12/7/2018 6:37 PM
419	500	12/7/2018 6:37 PM
420	800?	12/7/2018 6:32 PM
421	650	12/7/2018 6:27 PM
422	800	12/7/2018 6:16 PM
423	750	12/7/2018 6:15 PM
424	500	12/7/2018 6:14 PM
425	529 hrs	12/7/2018 6:14 PM
426	400+	12/7/2018 6:06 PM
427	50-60 hours	12/7/2018 6:00 PM
428	25	12/7/2018 5:55 PM
429	1000	12/7/2018 5:48 PM
430	800	12/7/2018 5:45 PM
431	500	12/7/2018 5:43 PM
432	800	12/7/2018 5:42 PM
433	800	12/7/2018 5:41 PM
434	529	12/7/2018 5:40 PM
435	550	12/7/2018 5:32 PM
436	660	12/7/2018 5:31 PM
437	625	12/7/2018 5:29 PM
438	650	12/7/2018 5:26 PM
439	5 year ND schooling	12/7/2018 5:25 PM
440	Required number of hours	12/7/2018 5:25 PM
441	720	12/7/2018 5:24 PM
442	640	12/7/2018 5:24 PM
443	1000	12/7/2018 5:22 PM
444	500	12/7/2018 5:19 PM
445	550	12/7/2018 5:14 PM

CEU Survey Questions

446	750	12/7/2018 5:05 PM
447	800	12/7/2018 5:04 PM
448	650	12/7/2018 5:01 PM
449	500	12/7/2018 4:57 PM
450	500	12/7/2018 4:56 PM
451	900	12/7/2018 4:54 PM
452	800	12/7/2018 4:53 PM
453	500	12/7/2018 4:51 PM
454	800	12/7/2018 4:50 PM
455	850	12/7/2018 4:50 PM
456	720	12/7/2018 4:49 PM
457	555	12/7/2018 4:48 PM
458	625	12/7/2018 4:48 PM
459	560?	12/7/2018 4:46 PM
460	500	12/7/2018 4:46 PM
461	635? Whatever it is for OR	12/7/2018 4:45 PM
462	600	12/7/2018 4:44 PM
463	425	12/7/2018 4:44 PM
464	188	12/7/2018 4:43 PM
465	635 hrs	12/7/2018 4:42 PM
466	555	12/7/2018 4:38 PM
467	625	12/7/2018 4:36 PM
468	800	12/7/2018 4:34 PM
469	600	12/7/2018 4:33 PM
470	500	12/7/2018 4:33 PM
471	555	12/7/2018 4:31 PM
472	780	12/7/2018 4:26 PM
473	701	12/7/2018 4:24 PM
474	800	12/7/2018 4:23 PM
475	600?	12/7/2018 4:22 PM
476	786	12/7/2018 4:22 PM
477	550	12/7/2018 4:18 PM
478	850	12/7/2018 4:18 PM
479	550	12/7/2018 4:15 PM
480	650	12/7/2018 4:12 PM
481	996	12/7/2018 4:12 PM
482	850	12/7/2018 4:12 PM
483	650	12/7/2018 4:11 PM
484	1000	12/7/2018 4:10 PM
485	640	12/7/2018 4:08 PM
486	635	12/7/2018 4:05 PM

CEU Survey Questions

487	80	12/7/2018 4:02 PM
488	160 maybe	12/7/2018 4:01 PM
489	801	12/7/2018 4:01 PM
490	I think it was between 250 and 300	12/7/2018 3:59 PM
491	500 classroom	12/7/2018 3:55 PM
492	800	12/7/2018 3:54 PM
493	100	12/7/2018 3:54 PM
494	250 hours	12/7/2018 3:51 PM
495	725	12/7/2018 3:50 PM
496	800+hours	12/7/2018 3:47 PM
497	800	12/7/2018 3:45 PM
498	900	12/7/2018 3:45 PM
499	695	12/7/2018 3:42 PM
500	1000	12/7/2018 3:41 PM
501	650	12/7/2018 3:40 PM
502	555	12/7/2018 3:40 PM
503	630	12/7/2018 3:40 PM
504	800 or more	12/7/2018 3:40 PM
505	800	12/7/2018 3:39 PM
506	100	12/7/2018 3:39 PM
507	600	12/7/2018 3:37 PM
508	801	12/7/2018 3:35 PM
509	375	12/7/2018 3:35 PM
510	650	12/7/2018 3:32 PM
511	550 hours	12/7/2018 3:31 PM
512	I think 350 hrs or 500, I really do not remember	12/7/2018 3:31 PM
513	650	12/7/2018 3:29 PM
514	450+	12/7/2018 3:29 PM
515	625	12/7/2018 3:28 PM
516	500	12/7/2018 3:27 PM
517	550	12/7/2018 3:26 PM
518	250	12/7/2018 3:25 PM
519	500	12/7/2018 3:25 PM
520	505	12/7/2018 3:24 PM
521	815	12/7/2018 3:22 PM
522	555	12/7/2018 3:20 PM
523	800	12/7/2018 3:19 PM
524	475	12/7/2018 3:19 PM
525	650	12/7/2018 3:19 PM
526	550 I think	12/7/2018 3:18 PM
527	815.5	12/7/2018 3:18 PM

CEU Survey Questions

528	1000	12/7/2018 3:15 PM
529	801	12/7/2018 3:14 PM
530	750	12/7/2018 3:11 PM
531	768	12/7/2018 3:10 PM
532	740	12/7/2018 3:10 PM
533	800	12/7/2018 3:09 PM
534	125	12/7/2018 3:08 PM
535	500	12/7/2018 3:07 PM
536	801	12/7/2018 3:05 PM
537	800	12/7/2018 3:05 PM
538	1 year full time student at community college	12/7/2018 3:05 PM
539	650	12/7/2018 3:04 PM
540	335	12/7/2018 3:04 PM
541	950	12/7/2018 3:03 PM
542	500 I think. I don't remember	12/7/2018 3:03 PM
543	650	12/7/2018 3:00 PM
544	720	12/7/2018 2:58 PM
545	625	12/7/2018 2:57 PM
546	359	12/7/2018 2:57 PM
547	600	12/7/2018 2:56 PM
548	180	12/7/2018 2:55 PM
549	360 required, finished with 477.5	12/7/2018 2:50 PM
550	1000	12/7/2018 2:49 PM
551	625	12/7/2018 2:49 PM
552	555	12/7/2018 2:48 PM
553	900	12/7/2018 2:48 PM
554	250	12/7/2018 2:47 PM
555	500	12/7/2018 2:46 PM
556	501	12/7/2018 2:45 PM
557	550	12/7/2018 2:45 PM
558	650	12/7/2018 2:44 PM
559	360	12/7/2018 2:44 PM
560	1200	12/7/2018 2:43 PM
561	650	12/7/2018 2:41 PM
562	800	12/7/2018 2:41 PM
563	720	12/7/2018 2:40 PM
564	800	12/7/2018 2:39 PM
565	650	12/7/2018 2:39 PM
566	200	12/7/2018 2:39 PM
567	300	12/7/2018 2:39 PM
568	550	12/7/2018 2:38 PM

CEU Survey Questions

569	550	12/7/2018 2:37 PM
570	1200 hours	12/7/2018 2:37 PM
571	500	12/7/2018 2:36 PM
572	800	12/7/2018 2:36 PM
573	800	12/7/2018 2:35 PM
574	550+	12/7/2018 2:35 PM
575	700	12/7/2018 2:35 PM
576	500	12/7/2018 2:34 PM
577	555hrs	12/7/2018 2:34 PM
578	560	12/7/2018 2:33 PM
579	750	12/7/2018 2:33 PM
580	500	12/7/2018 2:33 PM
581	750	12/7/2018 2:32 PM
582	625	12/7/2018 2:32 PM
583	555	12/7/2018 2:30 PM
584	555	12/7/2018 2:30 PM
585	550	12/7/2018 2:30 PM
586	560	12/7/2018 2:30 PM
587	500	12/7/2018 2:30 PM
588	650	12/7/2018 2:30 PM
589	800	12/7/2018 2:29 PM
590	800	12/7/2018 2:29 PM
591	650	12/7/2018 2:28 PM
592	500	12/7/2018 2:28 PM
593	500+	12/7/2018 2:24 PM
594	550	12/7/2018 2:23 PM
595	555	12/7/2018 2:15 PM
596	801	12/7/2018 1:43 PM
597	935	12/7/2018 1:42 PM
598	400	12/7/2018 1:37 PM
599	805	12/7/2018 1:33 PM
600	565	12/7/2018 1:32 PM
601	820	12/7/2018 1:29 PM
602	800	12/7/2018 1:27 PM
603	1000	12/7/2018 1:25 PM
604	550	12/7/2018 1:22 PM
605	550	12/7/2018 1:20 PM
606	600??	12/7/2018 1:16 PM
607	330 (ish)	12/7/2018 1:16 PM
608	800	12/7/2018 1:15 PM
609	?	12/7/2018 1:15 PM

CEU Survey Questions

610	900	12/7/2018 1:11 PM
611	500	12/7/2018 1:09 PM
612	600	12/7/2018 1:07 PM
613	650	12/7/2018 12:46 PM
614	350	12/7/2018 12:45 PM
615	800	12/7/2018 12:39 PM
616	650	12/7/2018 12:38 PM
617	600	12/7/2018 12:36 PM
618	650	12/7/2018 12:32 PM
619	800	12/7/2018 12:11 PM
620	550	12/7/2018 12:06 PM
621	500	12/7/2018 12:01 PM
622	800	12/7/2018 11:47 AM
623	640 hours	12/7/2018 11:43 AM
624	650	12/7/2018 11:38 AM
625	801	12/7/2018 11:34 AM
626	640	12/7/2018 11:33 AM
627	600+	12/7/2018 11:31 AM
628	800	12/7/2018 11:29 AM
629	560	12/7/2018 11:27 AM
630	500	12/7/2018 11:24 AM
631	360?	12/7/2018 11:20 AM
632	550	12/7/2018 11:17 AM
633	720	12/7/2018 11:16 AM
634	800	12/7/2018 11:14 AM
635	555	12/7/2018 11:09 AM
636	600	12/7/2018 11:03 AM
637	550	12/7/2018 10:59 AM
638	500	12/7/2018 10:59 AM
639	550 approximately	12/7/2018 10:49 AM
640	550	12/7/2018 10:47 AM
641	805	12/7/2018 10:46 AM
642	Can't remember	12/7/2018 10:41 AM
643	800	12/7/2018 10:32 AM
644	555	12/7/2018 10:31 AM
645	900	12/7/2018 10:26 AM
646	500	12/7/2018 10:23 AM
647	500	12/7/2018 10:22 AM
648	500	12/7/2018 10:20 AM
649	600+	12/7/2018 10:17 AM
650	400	12/7/2018 10:12 AM

CEU Survey Questions

651	800	12/7/2018 10:08 AM
652	1000	12/7/2018 10:06 AM
653	750	12/7/2018 10:03 AM
654	850+	12/7/2018 10:00 AM
655	around 200	12/7/2018 9:59 AM
656	160	12/7/2018 9:59 AM
657	801	12/7/2018 9:57 AM
658	No hours required...pass the written and practical	12/7/2018 9:57 AM
659	320	12/7/2018 9:57 AM
660	250	12/7/2018 9:54 AM
661	800 hrs	12/7/2018 9:53 AM
662	550+	12/7/2018 9:52 AM
663	650	12/7/2018 9:52 AM
664	800	12/7/2018 9:44 AM
665	800	12/7/2018 9:42 AM
666	Unable to answer	12/7/2018 9:38 AM
667	500	12/7/2018 9:36 AM
668	650	12/7/2018 9:35 AM
669	500+	12/7/2018 9:34 AM
670	750	12/7/2018 9:30 AM
671	600	12/7/2018 9:26 AM
672	560	12/7/2018 9:26 AM
673	1500	12/7/2018 9:24 AM
674	500	12/7/2018 9:23 AM
675	550	12/7/2018 9:21 AM
676	550	12/7/2018 9:18 AM
677	604	12/7/2018 9:17 AM
678	500 I think	12/7/2018 9:17 AM
679	166 in Minnesota 1991	12/7/2018 9:16 AM
680	600	12/7/2018 9:15 AM
681	1300	12/7/2018 9:14 AM
682	800	12/7/2018 9:13 AM
683	1000 in New Mexico	12/7/2018 9:13 AM
684	800	12/7/2018 9:12 AM
685	500	12/7/2018 9:12 AM
686	640	12/7/2018 9:11 AM
687	800	12/7/2018 9:11 AM
688	801	12/7/2018 9:09 AM
689	750	12/7/2018 9:09 AM
690	Not sure	12/7/2018 9:08 AM
691	165 in 1986	12/7/2018 9:07 AM

CEU Survey Questions

692	500	12/7/2018 9:07 AM
693	500	12/7/2018 9:07 AM
694	650? I went to Lane.	12/7/2018 9:05 AM
695	500	12/7/2018 9:05 AM
696	801	12/7/2018 9:05 AM
697	600	12/7/2018 9:03 AM
698	780	12/7/2018 9:01 AM
699	900	12/7/2018 9:00 AM
700	Guess what, I don't remember	12/7/2018 9:00 AM
701	550	12/7/2018 9:00 AM
702	600	12/7/2018 8:59 AM
703	600	12/7/2018 8:59 AM
704	580	12/7/2018 8:59 AM
705	500	12/7/2018 8:56 AM
706	801	12/7/2018 8:56 AM
707	550	12/7/2018 8:56 AM
708	500	12/7/2018 8:55 AM
709	555	12/7/2018 8:55 AM
710	500	12/7/2018 8:54 AM
711	800	12/7/2018 8:53 AM
712	?	12/7/2018 8:52 AM
713	800	12/7/2018 8:52 AM
714	600	12/7/2018 8:50 AM
715	650	12/7/2018 8:48 AM
716	500	12/7/2018 8:47 AM
717	550?	12/7/2018 8:46 AM
718	Over 700 hours	12/7/2018 8:45 AM
719	500	12/7/2018 8:44 AM
720	600	12/7/2018 8:44 AM
721	555	12/7/2018 8:44 AM
722	500	12/7/2018 8:44 AM
723	550? Don't remember	12/7/2018 8:43 AM
724	625	12/7/2018 8:43 AM
725	1,000	12/7/2018 8:43 AM
726	600	12/7/2018 8:43 AM
727	800	12/7/2018 8:42 AM
728	700+	12/7/2018 8:42 AM
729	550	12/7/2018 8:42 AM
730	550	12/7/2018 8:42 AM
731	650	12/7/2018 8:41 AM
732	2,000++	12/7/2018 8:40 AM

CEU Survey Questions

733	500	12/7/2018 8:38 AM
734	330	12/7/2018 8:38 AM
735	Don't recall.....LCC, Eugene	12/7/2018 8:35 AM
736	500	12/7/2018 8:34 AM
737	600	12/7/2018 8:33 AM
738	I think 100 hours but am not sure	12/7/2018 8:33 AM
739	750	12/7/2018 8:32 AM
740	I don't remember	12/7/2018 8:30 AM
741	150	12/7/2018 8:30 AM
742	1200+	12/7/2018 8:30 AM
743	650	12/7/2018 8:29 AM
744	1500	12/7/2018 8:28 AM
745	565	12/7/2018 8:28 AM
746	600	12/7/2018 8:28 AM
747	550	12/7/2018 8:28 AM
748	I don't remember - 800 hours? Whatever the standard was at East West	12/7/2018 8:27 AM
749	500	12/7/2018 8:26 AM
750	625	12/7/2018 8:26 AM
751	850	12/7/2018 8:26 AM
752	180	12/7/2018 8:26 AM
753	785	12/7/2018 8:26 AM
754	800	12/7/2018 8:26 AM
755	500	12/7/2018 8:25 AM
756	800	12/7/2018 8:24 AM
757	720	12/7/2018 8:24 AM
758	601	12/7/2018 8:24 AM
759	800+	12/7/2018 8:24 AM
760	550	12/7/2018 8:23 AM
761	400	12/7/2018 8:23 AM
762	800	12/7/2018 8:21 AM
763	600	12/7/2018 8:21 AM
764	800	12/7/2018 8:21 AM
765	700	12/7/2018 8:21 AM
766	600	12/7/2018 8:20 AM
767	500, I think	12/7/2018 8:20 AM
768	650	12/7/2018 8:19 AM
769	500	12/7/2018 8:19 AM
770	650	12/7/2018 8:19 AM
771	750	12/7/2018 8:19 AM
772	800	12/7/2018 8:18 AM
773	800	12/7/2018 8:17 AM

CEU Survey Questions

774	650	12/7/2018 8:17 AM
775	500	12/7/2018 8:17 AM
776	625	12/7/2018 7:41 AM
777	640	12/7/2018 7:27 AM
778	800	12/6/2018 11:30 PM
779	Over 500	12/6/2018 11:21 PM
780	800	12/6/2018 7:22 PM
781	800	12/6/2018 6:30 PM
782	550	12/6/2018 3:45 PM
783	720	12/6/2018 3:13 PM
784	800	12/6/2018 2:44 PM
785	555	12/6/2018 2:11 PM
786	800	12/6/2018 1:14 PM
787	500	12/6/2018 11:41 AM
788	800	12/6/2018 9:56 AM
789	297	12/6/2018 9:30 AM
790	800	12/6/2018 9:22 AM
791	I took 550 but the level to be licensed was under 400 at that time	12/6/2018 7:42 AM
792	680	12/6/2018 12:28 AM
793	802	12/5/2018 11:47 PM
794	630	12/5/2018 11:39 PM
795	800	12/5/2018 11:13 PM
796	750	12/5/2018 11:11 PM
797	1200	12/5/2018 10:15 PM
798	500	12/5/2018 10:01 PM
799	801	12/5/2018 9:58 PM
800	I think 150 hrs. I also worked 2 years in DC office, prior to licensing.	12/5/2018 9:40 PM
801	13000	12/5/2018 9:39 PM
802	500	12/5/2018 9:38 PM
803	890	12/5/2018 9:38 PM
804	850	12/5/2018 9:24 PM
805	800	12/5/2018 9:14 PM
806	800	12/5/2018 9:08 PM
807	1174.5	12/5/2018 8:33 PM
808	550	12/5/2018 8:22 PM
809	650	12/5/2018 8:13 PM
810	800	12/5/2018 7:44 PM
811	800	12/5/2018 7:40 PM
812	350	12/5/2018 7:26 PM
813	800	12/5/2018 7:19 PM
814	640	12/5/2018 7:09 PM

CEU Survey Questions

815	950	12/5/2018 6:43 PM
816	800	12/5/2018 6:39 PM
817	640	12/5/2018 6:37 PM
818	800	12/5/2018 6:33 PM
819	500	12/5/2018 6:32 PM
820	800	12/5/2018 6:30 PM
821	500	12/5/2018 5:56 PM
822	820	12/5/2018 8:43 AM
823	1000+	12/4/2018 2:39 PM
824	750	12/3/2018 2:55 PM
825	500+	12/3/2018 8:05 AM
826	500?	12/3/2018 7:46 AM
827	860	12/3/2018 7:40 AM
828	500	12/3/2018 5:23 AM
829	500	12/3/2018 3:22 AM
830	over 800	12/3/2018 12:03 AM
831	500	12/1/2018 8:51 PM
832	500	11/29/2018 12:18 PM
833	566	11/29/2018 11:03 AM
834	1000	11/29/2018 8:38 AM
835	640	11/29/2018 7:42 AM
836	2	11/20/2018 8:43 AM
837	625	11/15/2018 3:32 PM

Q8 How many CE hours did you take during your last renewal period?

Answered: 837 Skipped: 152

#	RESPONSES	DATE
1	35	1/3/2019 9:47 PM
2	150.5	1/3/2019 12:54 PM
3	48	12/30/2018 9:30 PM
4	50	12/30/2018 9:10 PM
5	24	12/30/2018 2:06 PM
6	20	12/30/2018 11:42 AM
7	25	12/30/2018 11:37 AM
8	24	12/30/2018 10:54 AM
9	25	12/29/2018 7:32 PM
10	25	12/28/2018 10:04 PM
11	Approx 44	12/28/2018 7:06 AM
12	25	12/27/2018 10:51 PM
13	45	12/27/2018 1:45 AM
14	20	12/26/2018 4:13 PM
15	>40	12/26/2018 9:21 AM
16	25	12/25/2018 9:53 AM
17	25	12/24/2018 4:35 PM
18	27	12/24/2018 8:50 AM
19	30	12/24/2018 5:38 AM
20	26	12/24/2018 4:49 AM
21	Standard	12/23/2018 9:09 PM
22	25	12/23/2018 2:37 PM
23	Over 30	12/22/2018 7:55 PM
24	at least 24	12/21/2018 11:47 AM
25	25	12/21/2018 5:59 AM
26	30	12/20/2018 11:56 PM
27	Over 100	12/20/2018 10:30 PM
28	24	12/20/2018 10:00 PM
29	@30	12/20/2018 7:42 PM
30	27	12/19/2018 9:51 PM
31	40	12/19/2018 7:57 PM
32	24	12/19/2018 3:29 PM
33	more than 24	12/19/2018 5:39 AM
34	25	12/18/2018 10:22 PM
35	25	12/18/2018 7:13 PM

CEU Survey Questions

36	I forget without looking, generally more than is required	12/18/2018 2:59 PM
37	95	12/18/2018 11:25 AM
38	50	12/18/2018 10:36 AM
39	13	12/18/2018 8:46 AM
40	25	12/18/2018 5:22 AM
41	37	12/17/2018 4:15 PM
42	25	12/17/2018 3:03 PM
43	25	12/17/2018 12:05 PM
44	Over 30	12/17/2018 7:47 AM
45	28	12/17/2018 4:37 AM
46	More than the required amount for Oregon.	12/16/2018 8:31 PM
47	24	12/16/2018 7:38 PM
48	About 35	12/16/2018 7:05 PM
49	50	12/16/2018 6:32 PM
50	24	12/16/2018 5:12 PM
51	12	12/16/2018 4:29 PM
52	111	12/16/2018 2:41 PM
53	27?	12/16/2018 1:31 PM
54	28-30	12/16/2018 11:23 AM
55	30	12/16/2018 8:06 AM
56	64	12/16/2018 6:19 AM
57	25	12/16/2018 4:16 AM
58	28	12/15/2018 9:46 PM
59	0	12/15/2018 9:17 PM
60	I would have to go back and look at all my certificates, but it was at least 100	12/15/2018 9:13 PM
61	25	12/15/2018 8:41 PM
62	29	12/15/2018 8:36 PM
63	30	12/15/2018 7:51 PM
64	64	12/15/2018 7:01 PM
65	26+	12/15/2018 5:55 PM
66	26	12/15/2018 4:44 PM
67	N/A	12/15/2018 3:55 PM
68	I haven't had to renew yet	12/15/2018 3:23 PM
69	20	12/15/2018 2:31 PM
70	69	12/14/2018 10:19 PM
71	300	12/14/2018 7:21 PM
72	30	12/14/2018 4:09 PM
73	25	12/14/2018 3:45 PM
74	23.5	12/14/2018 2:08 PM
75	36	12/14/2018 1:34 PM
76	12 and had left over contact CE hours from previous renewal period	12/14/2018 9:35 AM

CEU Survey Questions

77	30	12/14/2018 8:02 AM
78	165	12/14/2018 8:00 AM
79	12	12/14/2018 7:57 AM
80	24	12/14/2018 12:44 AM
81	29.5	12/13/2018 11:38 PM
82	25 I think. What was required.	12/13/2018 10:10 PM
83	0	12/13/2018 10:00 PM
84	40	12/13/2018 7:43 PM
85	0	12/13/2018 7:19 PM
86	26	12/13/2018 7:14 PM
87	over 30	12/13/2018 3:44 PM
88	36	12/13/2018 3:19 PM
89	27	12/13/2018 1:46 PM
90	27	12/13/2018 12:17 PM
91	40	12/13/2018 11:52 AM
92	25	12/13/2018 11:36 AM
93	173	12/13/2018 11:35 AM
94	31	12/13/2018 10:28 AM
95	33+	12/13/2018 10:17 AM
96	35	12/13/2018 10:16 AM
97	25	12/13/2018 10:09 AM
98	25	12/13/2018 9:22 AM
99	25	12/13/2018 8:42 AM
100	25	12/13/2018 6:56 AM
101	25+	12/13/2018 1:56 AM
102	25+	12/13/2018 12:29 AM
103	25	12/13/2018 12:09 AM
104	60	12/12/2018 10:39 PM
105	26	12/12/2018 8:42 PM
106	40	12/12/2018 8:19 PM
107	25	12/12/2018 8:13 PM
108	54	12/12/2018 8:11 PM
109	32	12/12/2018 8:10 PM
110	27	12/12/2018 8:01 PM
111	30	12/12/2018 7:53 PM
112	160	12/12/2018 6:37 PM
113	36 I think	12/12/2018 5:38 PM
114	25	12/12/2018 5:38 PM
115	n/a	12/12/2018 5:26 PM
116	25	12/12/2018 5:24 PM
117	31	12/12/2018 5:15 PM

CEU Survey Questions

118	25	12/12/2018 5:13 PM
119	30?	12/12/2018 4:39 PM
120	25	12/12/2018 4:37 PM
121	38+	12/12/2018 4:30 PM
122	24	12/12/2018 4:27 PM
123	30+	12/12/2018 3:07 PM
124	N/A	12/12/2018 2:54 PM
125	64	12/12/2018 2:44 PM
126	25	12/12/2018 2:32 PM
127	First year of license	12/12/2018 2:23 PM
128	24	12/12/2018 2:16 PM
129	40	12/12/2018 1:55 PM
130	31	12/12/2018 1:52 PM
131	24	12/12/2018 1:37 PM
132	31 (not including 8.5 contact hours rolled over)	12/12/2018 1:28 PM
133	25	12/12/2018 1:16 PM
134	22	12/12/2018 1:12 PM
135	50	12/12/2018 1:12 PM
136	30	12/12/2018 1:07 PM
137	32	12/12/2018 12:46 PM
138	27	12/12/2018 12:43 PM
139	40	12/12/2018 12:43 PM
140	0	12/12/2018 12:38 PM
141	33-37	12/12/2018 12:36 PM
142	24	12/12/2018 12:30 PM
143	26	12/12/2018 12:28 PM
144	27	12/12/2018 12:25 PM
145	25	12/12/2018 12:24 PM
146	Around 50+	12/12/2018 12:20 PM
147	25	12/12/2018 12:18 PM
148	28	12/12/2018 12:18 PM
149	30	12/12/2018 12:17 PM
150	29	12/12/2018 12:15 PM
151	25+	12/12/2018 12:14 PM
152	10	12/12/2018 12:13 PM
153	28+	12/12/2018 10:48 AM
154	45	12/12/2018 9:49 AM
155	50	12/12/2018 9:18 AM
156	The minimum required/including ethics and cpr.	12/12/2018 8:38 AM
157	26	12/12/2018 6:02 AM
158	29	12/12/2018 5:50 AM

CEU Survey Questions

159	The required amount	12/12/2018 1:19 AM
160	24	12/11/2018 10:36 PM
161	185	12/11/2018 10:18 PM
162	25	12/11/2018 9:18 PM
163	35	12/11/2018 9:01 PM
164	60	12/11/2018 8:11 PM
165	200 (RYT200)	12/11/2018 7:39 PM
166	35	12/11/2018 7:33 PM
167	Over the limit, but don't recall how many.	12/11/2018 6:34 PM
168	25	12/11/2018 6:33 PM
169	25	12/11/2018 5:59 PM
170	more than 25	12/11/2018 5:59 PM
171	80	12/11/2018 5:54 PM
172	more than required	12/11/2018 5:27 PM
173	over 40	12/11/2018 3:50 PM
174	60	12/11/2018 3:24 PM
175	Over 25	12/11/2018 2:36 PM
176	Close to 100 hours	12/11/2018 2:07 PM
177	24	12/11/2018 1:47 PM
178	45	12/11/2018 12:09 PM
179	25	12/11/2018 11:47 AM
180	25	12/11/2018 11:42 AM
181	26	12/11/2018 10:42 AM
182	25+	12/11/2018 10:01 AM
183	I haven't hit renewal period yet but I have already taken about 48 more CE hours	12/11/2018 9:11 AM
184	50	12/11/2018 9:01 AM
185	24	12/11/2018 7:23 AM
186	25	12/11/2018 5:58 AM
187	25	12/10/2018 11:18 PM
188	26	12/10/2018 11:17 PM
189	24	12/10/2018 8:23 PM
190	45	12/10/2018 7:23 PM
191	33 and 1/2	12/10/2018 7:03 PM
192	25	12/10/2018 6:59 PM
193	292	12/10/2018 6:50 PM
194	25	12/10/2018 6:07 PM
195	27	12/10/2018 5:49 PM
196	27	12/10/2018 5:29 PM
197	in first renewal period now	12/10/2018 5:02 PM
198	28	12/10/2018 5:00 PM
199	N/A	12/10/2018 3:54 PM

CEU Survey Questions

200	26	12/10/2018 3:38 PM
201	0	12/10/2018 3:35 PM
202	25	12/10/2018 1:36 PM
203	25	12/10/2018 1:18 PM
204	50+	12/10/2018 12:56 PM
205	28	12/10/2018 12:47 PM
206	50	12/10/2018 11:33 AM
207	25+	12/10/2018 11:19 AM
208	65	12/10/2018 11:04 AM
209	75	12/10/2018 10:39 AM
210	75	12/10/2018 10:35 AM
211	not sure at this moment, enough i know that	12/10/2018 10:25 AM
212	24	12/10/2018 9:57 AM
213	25	12/10/2018 9:51 AM
214	25	12/10/2018 9:27 AM
215	25	12/10/2018 8:31 AM
216	29.5	12/10/2018 8:27 AM
217	25 hours	12/10/2018 8:13 AM
218	~40	12/10/2018 7:55 AM
219	25	12/10/2018 7:18 AM
220	25	12/10/2018 6:18 AM
221	Over 30	12/10/2018 4:24 AM
222	29	12/9/2018 11:22 PM
223	27	12/9/2018 11:04 PM
224	53.75	12/9/2018 10:04 PM
225	40 +	12/9/2018 9:25 PM
226	25	12/9/2018 8:46 PM
227	25	12/9/2018 8:43 PM
228	30	12/9/2018 8:33 PM
229	I believe 24 hours	12/9/2018 8:32 PM
230	45	12/9/2018 8:27 PM
231	not required yet	12/9/2018 8:15 PM
232	25	12/9/2018 7:53 PM
233	N/A	12/9/2018 7:45 PM
234	30	12/9/2018 7:42 PM
235	28	12/9/2018 6:56 PM
236	80	12/9/2018 6:56 PM
237	25?	12/9/2018 6:55 PM
238	Over 25 hours	12/9/2018 6:39 PM
239	25	12/9/2018 6:22 PM
240	25+	12/9/2018 5:56 PM

CEU Survey Questions

241	25	12/9/2018 5:24 PM
242	25	12/9/2018 4:58 PM
243	25	12/9/2018 4:48 PM
244	24	12/9/2018 4:35 PM
245	25	12/9/2018 4:27 PM
246	32	12/9/2018 4:25 PM
247	25	12/9/2018 2:33 PM
248	15	12/9/2018 2:27 PM
249	30	12/9/2018 12:41 PM
250	39.5 including CPR	12/9/2018 12:18 PM
251	28	12/9/2018 11:55 AM
252	27.5	12/9/2018 11:44 AM
253	First year	12/9/2018 11:02 AM
254	55.5 hours	12/9/2018 10:32 AM
255	30	12/9/2018 10:18 AM
256	50	12/9/2018 9:58 AM
257	graduate school	12/9/2018 8:54 AM
258	103	12/9/2018 8:50 AM
259	30	12/9/2018 8:44 AM
260	25	12/9/2018 8:37 AM
261	26	12/9/2018 8:31 AM
262	25	12/9/2018 8:25 AM
263	over 30	12/9/2018 8:19 AM
264	28	12/9/2018 8:13 AM
265	25	12/9/2018 7:19 AM
266	60+	12/9/2018 7:05 AM
267	34	12/9/2018 7:01 AM
268	25	12/9/2018 6:46 AM
269	25	12/9/2018 6:44 AM
270	26	12/8/2018 10:33 PM
271	24	12/8/2018 8:56 PM
272	0	12/8/2018 8:52 PM
273	32	12/8/2018 7:59 PM
274	16	12/8/2018 7:52 PM
275	36	12/8/2018 7:49 PM
276	50	12/8/2018 7:15 PM
277	25	12/8/2018 6:37 PM
278	Around 40	12/8/2018 6:32 PM
279	30 plus hours	12/8/2018 6:23 PM
280	30+	12/8/2018 5:59 PM
281	144	12/8/2018 5:44 PM

CEU Survey Questions

282	approx 250	12/8/2018 5:12 PM
283	72	12/8/2018 4:56 PM
284	36	12/8/2018 4:51 PM
285	25	12/8/2018 4:45 PM
286	25	12/8/2018 3:43 PM
287	26	12/8/2018 3:43 PM
288	I don't renew until 2019	12/8/2018 3:42 PM
289	24	12/8/2018 3:40 PM
290	25 ce hrs	12/8/2018 2:44 PM
291	70 hrs	12/8/2018 1:18 PM
292	28	12/8/2018 1:15 PM
293	25	12/8/2018 1:12 PM
294	75	12/8/2018 12:50 PM
295	Over 25	12/8/2018 12:48 PM
296	25	12/8/2018 12:18 PM
297	24	12/8/2018 12:12 PM
298	40	12/8/2018 12:08 PM
299	25	12/8/2018 12:07 PM
300	14	12/8/2018 11:54 AM
301	26	12/8/2018 11:50 AM
302	30	12/8/2018 11:40 AM
303	25	12/8/2018 11:39 AM
304	24-25	12/8/2018 11:30 AM
305	25	12/8/2018 11:29 AM
306	26	12/8/2018 11:23 AM
307	80	12/8/2018 11:21 AM
308	30	12/8/2018 11:10 AM
309	This was my first renewal so I did not need to submit. That said I think I did about 10-15 hours of applicable training.	12/8/2018 10:47 AM
310	34	12/8/2018 10:42 AM
311	25	12/8/2018 10:37 AM
312	80	12/8/2018 10:31 AM
313	26	12/8/2018 10:26 AM
314	at least 24, not including Ethics and CPR	12/8/2018 10:21 AM
315	30	12/8/2018 10:16 AM
316	28 but some were not counted	12/8/2018 10:13 AM
317	30	12/8/2018 10:12 AM
318	26	12/8/2018 10:09 AM
319	25	12/8/2018 9:59 AM
320	30	12/8/2018 9:52 AM
321	85	12/8/2018 9:49 AM

CEU Survey Questions

322	128	12/8/2018 9:49 AM
323	27	12/8/2018 9:43 AM
324	Not sure, but always more than 25	12/8/2018 9:42 AM
325	26	12/8/2018 9:42 AM
326	More than enough	12/8/2018 9:39 AM
327	27	12/8/2018 9:33 AM
328	25	12/8/2018 9:20 AM
329	28	12/8/2018 9:13 AM
330	25	12/8/2018 9:02 AM
331	More than required	12/8/2018 8:45 AM
332	25	12/8/2018 8:45 AM
333	25	12/8/2018 8:44 AM
334	40+	12/8/2018 8:37 AM
335	25	12/8/2018 8:37 AM
336	25	12/8/2018 8:36 AM
337	42	12/8/2018 8:30 AM
338	28	12/8/2018 8:24 AM
339	32	12/8/2018 8:20 AM
340	72	12/8/2018 8:19 AM
341	30	12/8/2018 8:15 AM
342	36+/-	12/8/2018 8:08 AM
343	He minamum	12/8/2018 8:03 AM
344	25	12/8/2018 7:54 AM
345	25	12/8/2018 7:52 AM
346	25	12/8/2018 7:52 AM
347	30+	12/8/2018 7:49 AM
348	Dont remember but more than required	12/8/2018 7:40 AM
349	27	12/8/2018 7:39 AM
350	25	12/8/2018 7:16 AM
351	12	12/8/2018 7:10 AM
352	65+	12/8/2018 7:03 AM
353	16	12/8/2018 7:00 AM
354	40	12/8/2018 6:55 AM
355	n/a	12/8/2018 6:55 AM
356	25	12/8/2018 6:38 AM
357	25	12/8/2018 5:50 AM
358	24	12/8/2018 5:24 AM
359	30	12/8/2018 4:04 AM
360	25	12/8/2018 1:19 AM
361	25+	12/8/2018 12:38 AM
362	25	12/8/2018 12:20 AM

CEU Survey Questions

363	38	12/8/2018 12:05 AM
364	28	12/7/2018 11:56 PM
365	25	12/7/2018 11:49 PM
366	36	12/7/2018 11:39 PM
367	Haven't renewed in Oregon yet	12/7/2018 11:23 PM
368	28, I think	12/7/2018 11:21 PM
369	More than 60	12/7/2018 11:09 PM
370	8	12/7/2018 11:04 PM
371	25	12/7/2018 10:58 PM
372	49	12/7/2018 10:55 PM
373	30	12/7/2018 10:52 PM
374	50+	12/7/2018 10:45 PM
375	32	12/7/2018 10:41 PM
376	25	12/7/2018 10:33 PM
377	26	12/7/2018 10:33 PM
378	25+	12/7/2018 10:21 PM
379	25	12/7/2018 10:20 PM
380	25	12/7/2018 10:19 PM
381	0	12/7/2018 10:13 PM
382	first year and already have 18+	12/7/2018 10:11 PM
383	55	12/7/2018 10:08 PM
384	48	12/7/2018 9:51 PM
385	32	12/7/2018 9:48 PM
386	30 plus CPR	12/7/2018 9:48 PM
387	35	12/7/2018 9:41 PM
388	40	12/7/2018 9:29 PM
389	24	12/7/2018 9:25 PM
390	25	12/7/2018 9:16 PM
391	26	12/7/2018 9:16 PM
392	>50	12/7/2018 9:02 PM
393	29	12/7/2018 8:55 PM
394	16	12/7/2018 8:44 PM
395	244 hours (26 hours: Experiential Craniosacral Anatomy 38 hours: Advanced biodynamic massage immersion 38 hours: Biodynamic massage immersion 27 hours: Intermediate biodynamic massage 27 hours: biodynamic Unwinding 27 hours: beginning biodynamic massage 27 hours: Cranial Therapy II Deepening Quietude 30 hours: Advanced Biodynamic Massage 4 hours: What's the Fuzz Anatomy Somanautics workshop with Gil Hedley Total: 244 hours)	12/7/2018 8:41 PM
396	44	12/7/2018 8:40 PM
397	25+	12/7/2018 8:27 PM
398	25, plus 200+ teaching hours	12/7/2018 8:17 PM
399	25	12/7/2018 7:58 PM
400	26	12/7/2018 7:56 PM

CEU Survey Questions

401	200	12/7/2018 7:56 PM
402	28	12/7/2018 7:51 PM
403	25	12/7/2018 7:38 PM
404	52	12/7/2018 7:37 PM
405	30	12/7/2018 7:31 PM
406	25	12/7/2018 7:25 PM
407	Renewing in January, but already have 20 CE hours	12/7/2018 7:23 PM
408	26	12/7/2018 7:16 PM
409	29	12/7/2018 7:14 PM
410	N/A	12/7/2018 7:13 PM
411	48	12/7/2018 7:12 PM
412	None	12/7/2018 7:07 PM
413	12	12/7/2018 7:05 PM
414	25	12/7/2018 6:54 PM
415	26	12/7/2018 6:53 PM
416	Over 100	12/7/2018 6:50 PM
417	30	12/7/2018 6:40 PM
418	So far, 7. Have not renewed yet.	12/7/2018 6:37 PM
419	at least 25	12/7/2018 6:37 PM
420	27	12/7/2018 6:32 PM
421	25+	12/7/2018 6:27 PM
422	36	12/7/2018 6:16 PM
423	25	12/7/2018 6:15 PM
424	25	12/7/2018 6:14 PM
425	At the very least 25 hrs	12/7/2018 6:14 PM
426	100+	12/7/2018 6:06 PM
427	35	12/7/2018 6:00 PM
428	26	12/7/2018 5:55 PM
429	25	12/7/2018 5:48 PM
430	0	12/7/2018 5:45 PM
431	24	12/7/2018 5:43 PM
432	30	12/7/2018 5:42 PM
433	24+	12/7/2018 5:41 PM
434	25	12/7/2018 5:40 PM
435	25	12/7/2018 5:32 PM
436	0	12/7/2018 5:31 PM
437	Have bot yet had my first renewal	12/7/2018 5:29 PM
438	54	12/7/2018 5:26 PM
439	N/a	12/7/2018 5:25 PM
440	25+	12/7/2018 5:25 PM
441	26	12/7/2018 5:24 PM

CEU Survey Questions

442	26	12/7/2018 5:24 PM
443	35	12/7/2018 5:22 PM
444	34	12/7/2018 5:19 PM
445	30	12/7/2018 5:14 PM
446	40	12/7/2018 5:05 PM
447	N/A	12/7/2018 5:04 PM
448	25	12/7/2018 5:01 PM
449	25	12/7/2018 4:57 PM
450	30	12/7/2018 4:56 PM
451	25	12/7/2018 4:54 PM
452	25	12/7/2018 4:53 PM
453	36	12/7/2018 4:51 PM
454	0 (it was my first renewal)	12/7/2018 4:50 PM
455	27	12/7/2018 4:50 PM
456	370	12/7/2018 4:49 PM
457	35	12/7/2018 4:48 PM
458	First renewal period.	12/7/2018 4:48 PM
459	60	12/7/2018 4:46 PM
460	25	12/7/2018 4:46 PM
461	Whatever the minimum was ...24?	12/7/2018 4:45 PM
462	27	12/7/2018 4:44 PM
463	30	12/7/2018 4:44 PM
464	over 50	12/7/2018 4:43 PM
465	50	12/7/2018 4:42 PM
466	25	12/7/2018 4:38 PM
467	25+	12/7/2018 4:36 PM
468	79	12/7/2018 4:34 PM
469	40	12/7/2018 4:33 PM
470	28	12/7/2018 4:33 PM
471	35	12/7/2018 4:31 PM
472	36	12/7/2018 4:26 PM
473	Have not gone through a full renewal period yet	12/7/2018 4:24 PM
474	30	12/7/2018 4:23 PM
475	26	12/7/2018 4:22 PM
476	N/A	12/7/2018 4:22 PM
477	25	12/7/2018 4:18 PM
478	30 plus	12/7/2018 4:18 PM
479	25	12/7/2018 4:15 PM
480	O	12/7/2018 4:12 PM
481	25	12/7/2018 4:12 PM
482	35	12/7/2018 4:12 PM

CEU Survey Questions

483	25	12/7/2018 4:11 PM
484	50	12/7/2018 4:10 PM
485	So far 16	12/7/2018 4:08 PM
486	25	12/7/2018 4:05 PM
487	50	12/7/2018 4:02 PM
488	the absolute minimum 25 if I recall	12/7/2018 4:01 PM
489	108	12/7/2018 4:01 PM
490	27	12/7/2018 3:59 PM
491	25	12/7/2018 3:55 PM
492	34	12/7/2018 3:54 PM
493	35	12/7/2018 3:54 PM
494	80 hours because I rented for 2 cycles.	12/7/2018 3:51 PM
495	26	12/7/2018 3:50 PM
496	30	12/7/2018 3:47 PM
497	20	12/7/2018 3:45 PM
498	30	12/7/2018 3:45 PM
499	25 +	12/7/2018 3:42 PM
500	64	12/7/2018 3:41 PM
501	Close to 30	12/7/2018 3:40 PM
502	26	12/7/2018 3:40 PM
503	I haven't done any yet	12/7/2018 3:40 PM
504	30	12/7/2018 3:40 PM
505	0	12/7/2018 3:39 PM
506	25	12/7/2018 3:39 PM
507	25	12/7/2018 3:37 PM
508	25	12/7/2018 3:35 PM
509	40+	12/7/2018 3:35 PM
510	Just enough	12/7/2018 3:32 PM
511	25	12/7/2018 3:31 PM
512	28	12/7/2018 3:31 PM
513	31	12/7/2018 3:29 PM
514	Na	12/7/2018 3:29 PM
515	50+	12/7/2018 3:28 PM
516	28	12/7/2018 3:27 PM
517	40	12/7/2018 3:26 PM
518	25+	12/7/2018 3:25 PM
519	28	12/7/2018 3:25 PM
520	48	12/7/2018 3:24 PM
521	28	12/7/2018 3:22 PM
522	24	12/7/2018 3:20 PM
523	25	12/7/2018 3:19 PM

CEU Survey Questions

524	25-30	12/7/2018 3:19 PM
525	50+ hrs	12/7/2018 3:19 PM
526	25	12/7/2018 3:18 PM
527	This is my first Oregon renewal	12/7/2018 3:18 PM
528	25	12/7/2018 3:15 PM
529	25+	12/7/2018 3:14 PM
530	25	12/7/2018 3:11 PM
531	28	12/7/2018 3:10 PM
532	>40 hrs so far	12/7/2018 3:10 PM
533	25	12/7/2018 3:09 PM
534	25	12/7/2018 3:08 PM
535	25	12/7/2018 3:07 PM
536	25	12/7/2018 3:05 PM
537	30	12/7/2018 3:05 PM
538	50	12/7/2018 3:05 PM
539	66	12/7/2018 3:04 PM
540	25	12/7/2018 3:04 PM
541	25	12/7/2018 3:03 PM
542	29	12/7/2018 3:03 PM
543	26 or 27	12/7/2018 3:00 PM
544	53	12/7/2018 2:58 PM
545	175	12/7/2018 2:57 PM
546	40	12/7/2018 2:57 PM
547	25	12/7/2018 2:56 PM
548	32	12/7/2018 2:55 PM
549	224 hours. Turned in 40 hours	12/7/2018 2:50 PM
550	25	12/7/2018 2:49 PM
551	8	12/7/2018 2:49 PM
552	25	12/7/2018 2:48 PM
553	25+	12/7/2018 2:48 PM
554	60	12/7/2018 2:47 PM
555	I have 25 carry over hours so a bunch	12/7/2018 2:46 PM
556	36	12/7/2018 2:45 PM
557	25	12/7/2018 2:45 PM
558	26	12/7/2018 2:44 PM
559	25	12/7/2018 2:44 PM
560	Approximately 60	12/7/2018 2:43 PM
561	25	12/7/2018 2:41 PM
562	24	12/7/2018 2:41 PM
563	28	12/7/2018 2:40 PM
564	28	12/7/2018 2:39 PM

CEU Survey Questions

565	About 40, though none were required as first renewal	12/7/2018 2:39 PM
566	25	12/7/2018 2:39 PM
567	36	12/7/2018 2:39 PM
568	40	12/7/2018 2:38 PM
569	40	12/7/2018 2:37 PM
570	27	12/7/2018 2:37 PM
571	52	12/7/2018 2:36 PM
572	25	12/7/2018 2:36 PM
573	25	12/7/2018 2:35 PM
574	25	12/7/2018 2:35 PM
575	N/A (first year)	12/7/2018 2:35 PM
576	59	12/7/2018 2:34 PM
577	25	12/7/2018 2:34 PM
578	25	12/7/2018 2:33 PM
579	25	12/7/2018 2:33 PM
580	60	12/7/2018 2:33 PM
581	No renewal yet	12/7/2018 2:32 PM
582	25	12/7/2018 2:32 PM
583	25	12/7/2018 2:30 PM
584	40+	12/7/2018 2:30 PM
585	30	12/7/2018 2:30 PM
586	25	12/7/2018 2:30 PM
587	130	12/7/2018 2:30 PM
588	40	12/7/2018 2:30 PM
589	25	12/7/2018 2:29 PM
590	56	12/7/2018 2:29 PM
591	25	12/7/2018 2:28 PM
592	More than 50	12/7/2018 2:28 PM
593	28	12/7/2018 2:24 PM
594	25	12/7/2018 2:23 PM
595	25	12/7/2018 2:15 PM
596	25	12/7/2018 1:43 PM
597	30	12/7/2018 1:42 PM
598	30+	12/7/2018 1:37 PM
599	35	12/7/2018 1:33 PM
600	25	12/7/2018 1:32 PM
601	36	12/7/2018 1:29 PM
602	50	12/7/2018 1:27 PM
603	16	12/7/2018 1:25 PM
604	40	12/7/2018 1:22 PM
605	34	12/7/2018 1:20 PM

CEU Survey Questions

606	32	12/7/2018 1:16 PM
607	40 (ish)	12/7/2018 1:16 PM
608	20	12/7/2018 1:15 PM
609	25	12/7/2018 1:15 PM
610	50	12/7/2018 1:11 PM
611	32	12/7/2018 1:09 PM
612	48	12/7/2018 1:07 PM
613	25	12/7/2018 12:46 PM
614	27	12/7/2018 12:45 PM
615	50	12/7/2018 12:39 PM
616	Over 700	12/7/2018 12:38 PM
617	31	12/7/2018 12:36 PM
618	Over 100	12/7/2018 12:32 PM
619	55	12/7/2018 12:11 PM
620	27	12/7/2018 12:06 PM
621	50	12/7/2018 12:01 PM
622	500 plus	12/7/2018 11:47 AM
623	This is my first cycle and I have 31.5 so far. With more expected.	12/7/2018 11:43 AM
624	N/a	12/7/2018 11:38 AM
625	43.5	12/7/2018 11:34 AM
626	Na	12/7/2018 11:33 AM
627	25	12/7/2018 11:31 AM
628	Hundreds	12/7/2018 11:29 AM
629	25	12/7/2018 11:27 AM
630	150	12/7/2018 11:24 AM
631	25	12/7/2018 11:20 AM
632	30	12/7/2018 11:17 AM
633	30	12/7/2018 11:16 AM
634	120+	12/7/2018 11:14 AM
635	26	12/7/2018 11:09 AM
636	40	12/7/2018 11:03 AM
637	25	12/7/2018 10:59 AM
638	32	12/7/2018 10:59 AM
639	More than 30 hours - not all were recorded.	12/7/2018 10:49 AM
640	24	12/7/2018 10:47 AM
641	28	12/7/2018 10:46 AM
642	25+	12/7/2018 10:41 AM
643	48 ish	12/7/2018 10:32 AM
644	26	12/7/2018 10:31 AM
645	40	12/7/2018 10:26 AM
646	25	12/7/2018 10:23 AM

CEU Survey Questions

647	25	12/7/2018 10:22 AM
648	30	12/7/2018 10:20 AM
649	13	12/7/2018 10:17 AM
650	26	12/7/2018 10:12 AM
651	40	12/7/2018 10:08 AM
652	80	12/7/2018 10:06 AM
653	26	12/7/2018 10:03 AM
654	17 contact, 8 noncontact	12/7/2018 10:00 AM
655	during my current period I'm over 25. I usually am.	12/7/2018 9:59 AM
656	45	12/7/2018 9:59 AM
657	Approx. 50	12/7/2018 9:57 AM
658	50+	12/7/2018 9:57 AM
659	30	12/7/2018 9:57 AM
660	1000	12/7/2018 9:54 AM
661	>25 hrs	12/7/2018 9:53 AM
662	25	12/7/2018 9:52 AM
663	0 New licence	12/7/2018 9:52 AM
664	0	12/7/2018 9:44 AM
665	30	12/7/2018 9:42 AM
666	25	12/7/2018 9:38 AM
667	25	12/7/2018 9:36 AM
668	25	12/7/2018 9:35 AM
669	25	12/7/2018 9:34 AM
670	40	12/7/2018 9:30 AM
671	90	12/7/2018 9:26 AM
672	78	12/7/2018 9:26 AM
673	24	12/7/2018 9:24 AM
674	25	12/7/2018 9:23 AM
675	25	12/7/2018 9:21 AM
676	Over 40	12/7/2018 9:18 AM
677	25	12/7/2018 9:17 AM
678	25	12/7/2018 9:17 AM
679	25	12/7/2018 9:16 AM
680	don't remember, at least 30	12/7/2018 9:15 AM
681	28	12/7/2018 9:14 AM
682	30	12/7/2018 9:13 AM
683	25	12/7/2018 9:13 AM
684	25	12/7/2018 9:12 AM
685	25	12/7/2018 9:12 AM
686	None required	12/7/2018 9:11 AM
687	30	12/7/2018 9:11 AM

CEU Survey Questions

688	25	12/7/2018 9:09 AM
689	26	12/7/2018 9:09 AM
690	The required amount	12/7/2018 9:08 AM
691	26	12/7/2018 9:07 AM
692	25	12/7/2018 9:07 AM
693	47.5	12/7/2018 9:07 AM
694	45	12/7/2018 9:05 AM
695	27	12/7/2018 9:05 AM
696	26	12/7/2018 9:05 AM
697	30	12/7/2018 9:03 AM
698	24	12/7/2018 9:01 AM
699	24	12/7/2018 9:00 AM
700	I usually do more than is required--turn in number required.	12/7/2018 9:00 AM
701	0	12/7/2018 9:00 AM
702	32	12/7/2018 8:59 AM
703	30	12/7/2018 8:59 AM
704	16	12/7/2018 8:59 AM
705	80	12/7/2018 8:56 AM
706	24	12/7/2018 8:56 AM
707	25	12/7/2018 8:56 AM
708	25	12/7/2018 8:55 AM
709	25	12/7/2018 8:55 AM
710	25	12/7/2018 8:54 AM
711	25	12/7/2018 8:53 AM
712	25	12/7/2018 8:52 AM
713	27	12/7/2018 8:52 AM
714	25	12/7/2018 8:50 AM
715	35	12/7/2018 8:48 AM
716	Over 200	12/7/2018 8:47 AM
717	Over 50	12/7/2018 8:46 AM
718	Over 40, but only submitted the required 25	12/7/2018 8:45 AM
719	29	12/7/2018 8:44 AM
720	40+	12/7/2018 8:44 AM
721	21	12/7/2018 8:44 AM
722	25	12/7/2018 8:44 AM
723	20 plus hours	12/7/2018 8:43 AM
724	NA	12/7/2018 8:43 AM
725	30	12/7/2018 8:43 AM
726	30	12/7/2018 8:43 AM
727	25	12/7/2018 8:42 AM
728	27	12/7/2018 8:42 AM

CEU Survey Questions

729	32	12/7/2018 8:42 AM
730	25	12/7/2018 8:42 AM
731	24	12/7/2018 8:41 AM
732	70++	12/7/2018 8:40 AM
733	0	12/7/2018 8:38 AM
734	25-40	12/7/2018 8:38 AM
735	24	12/7/2018 8:35 AM
736	30	12/7/2018 8:34 AM
737	216hr	12/7/2018 8:33 AM
738	24 hours	12/7/2018 8:33 AM
739	24	12/7/2018 8:32 AM
740	46	12/7/2018 8:30 AM
741	32	12/7/2018 8:30 AM
742	A bit over the required number	12/7/2018 8:30 AM
743	I am about halfway through my first renewal period and I have taken about 80 CE hours already	12/7/2018 8:29 AM
744	20	12/7/2018 8:28 AM
745	25	12/7/2018 8:28 AM
746	About 25	12/7/2018 8:28 AM
747	40	12/7/2018 8:28 AM
748	More than was required because I was doing a personal training program that incorporated a lot of massage oriented information such as anatomy, kinesiology, etc.	12/7/2018 8:27 AM
749	Over 35	12/7/2018 8:26 AM
750	50	12/7/2018 8:26 AM
751	0	12/7/2018 8:26 AM
752	25	12/7/2018 8:26 AM
753	NA	12/7/2018 8:26 AM
754	36	12/7/2018 8:26 AM
755	24	12/7/2018 8:25 AM
756	None yet, i just got licensed	12/7/2018 8:24 AM
757	26	12/7/2018 8:24 AM
758	25	12/7/2018 8:24 AM
759	28	12/7/2018 8:24 AM
760	more than 40	12/7/2018 8:23 AM
761	29	12/7/2018 8:23 AM
762	32	12/7/2018 8:21 AM
763	25	12/7/2018 8:21 AM
764	Havent renewed yet, but have taken 16 so far	12/7/2018 8:21 AM
765	25	12/7/2018 8:21 AM
766	25	12/7/2018 8:20 AM
767	40	12/7/2018 8:20 AM
768	100	12/7/2018 8:19 AM

CEU Survey Questions

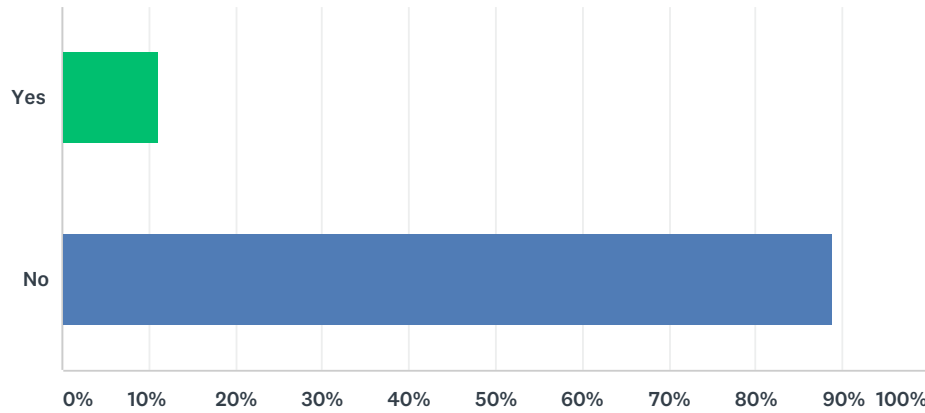
769	25	12/7/2018 8:19 AM
770	30+	12/7/2018 8:19 AM
771	N/A	12/7/2018 8:19 AM
772	24	12/7/2018 8:18 AM
773	35+	12/7/2018 8:17 AM
774	25	12/7/2018 8:17 AM
775	40	12/7/2018 8:17 AM
776	N/A	12/7/2018 7:41 AM
777	I'm at 80 and taking 12 more.	12/7/2018 7:27 AM
778	320	12/6/2018 11:30 PM
779	25	12/6/2018 11:21 PM
780	25	12/6/2018 7:22 PM
781	320	12/6/2018 6:30 PM
782	25+, Whatever was required plus a little more.	12/6/2018 3:45 PM
783	40 +	12/6/2018 3:13 PM
784	Whatever was required, 20 or 30 something plus some extras	12/6/2018 2:44 PM
785	25	12/6/2018 2:11 PM
786	100	12/6/2018 1:14 PM
787	25	12/6/2018 11:41 AM
788	24	12/6/2018 9:56 AM
789	27	12/6/2018 9:30 AM
790	I have already taken another 28 hours	12/6/2018 9:22 AM
791	25	12/6/2018 7:42 AM
792	41	12/6/2018 12:28 AM
793	25-30	12/5/2018 11:47 PM
794	40	12/5/2018 11:39 PM
795	30	12/5/2018 11:13 PM
796	25	12/5/2018 11:11 PM
797	25	12/5/2018 10:15 PM
798	25	12/5/2018 10:01 PM
799	69	12/5/2018 9:58 PM
800	26?? I would need to look up my certificates	12/5/2018 9:40 PM
801	30	12/5/2018 9:39 PM
802	56	12/5/2018 9:38 PM
803	25	12/5/2018 9:38 PM
804	26	12/5/2018 9:24 PM
805	25	12/5/2018 9:14 PM
806	28	12/5/2018 9:08 PM
807	32	12/5/2018 8:33 PM
808	20	12/5/2018 8:22 PM
809	40	12/5/2018 8:13 PM

CEU Survey Questions

810	63	12/5/2018 7:44 PM
811	25	12/5/2018 7:40 PM
812	25	12/5/2018 7:26 PM
813	64	12/5/2018 7:19 PM
814	0	12/5/2018 7:09 PM
815	25	12/5/2018 6:43 PM
816	N/A	12/5/2018 6:39 PM
817	50+	12/5/2018 6:37 PM
818	15	12/5/2018 6:33 PM
819	57	12/5/2018 6:32 PM
820	29	12/5/2018 6:30 PM
821	100+	12/5/2018 5:56 PM
822	26	12/5/2018 8:43 AM
823	25	12/4/2018 2:39 PM
824	25	12/3/2018 2:55 PM
825	27	12/3/2018 8:05 AM
826	37	12/3/2018 7:46 AM
827	32	12/3/2018 7:40 AM
828	48	12/3/2018 5:23 AM
829	32	12/3/2018 3:22 AM
830	more than the required amount	12/3/2018 12:03 AM
831	0	12/1/2018 8:51 PM
832	25	11/29/2018 12:18 PM
833	26	11/29/2018 11:03 AM
834	25	11/29/2018 8:38 AM
835	0	11/29/2018 7:42 AM
836	0	11/20/2018 8:43 AM
837	18	11/15/2018 3:32 PM

Q9 Do you hold a Massage Therapy License in another state besides OR?

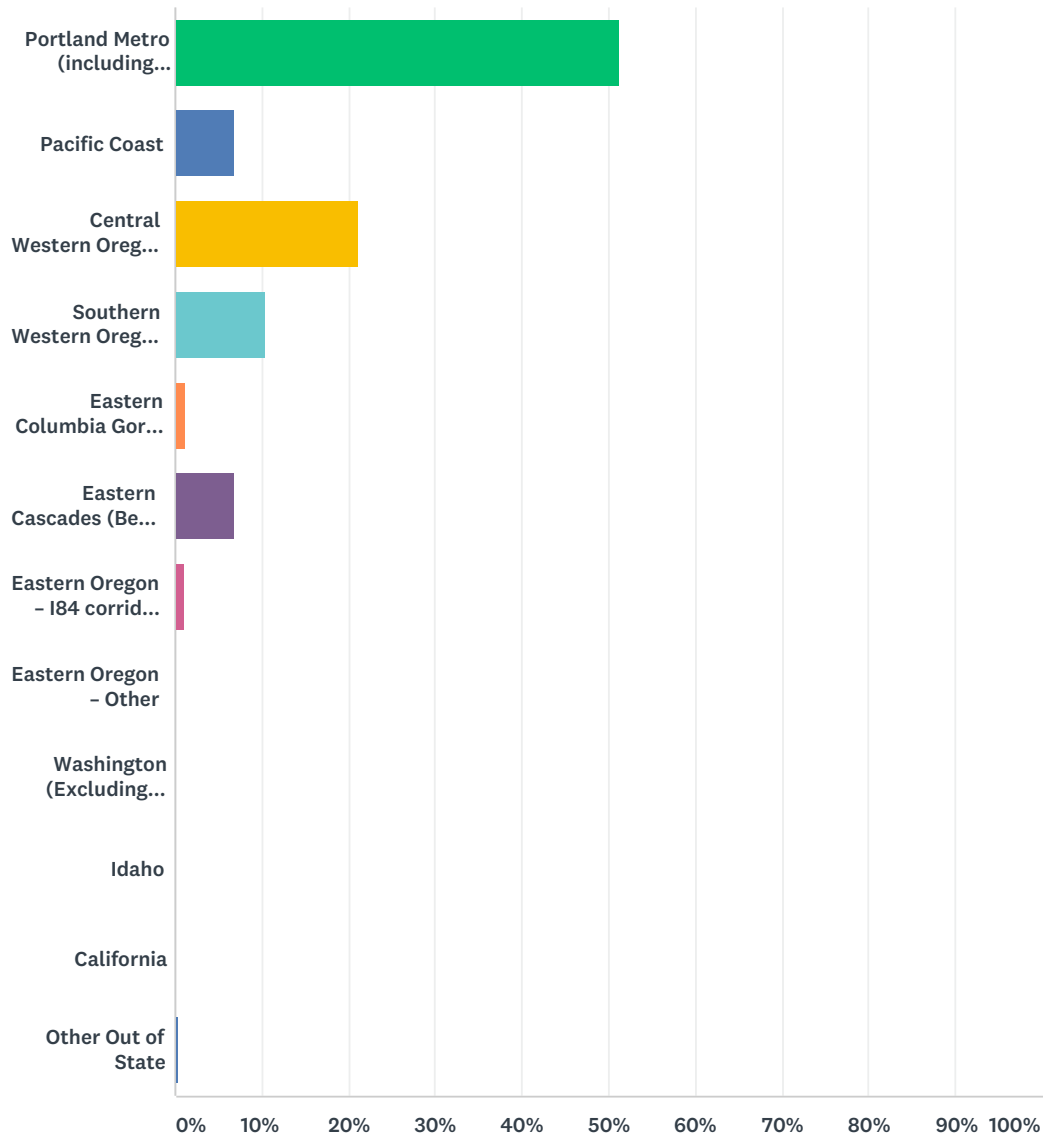
Answered: 825 Skipped: 164



ANSWER CHOICES		RESPONSES	
Yes		11.03%	91
No		88.97%	734
TOTAL			825

Q10 What part of the state is your primary residence?

Answered: 837 Skipped: 152



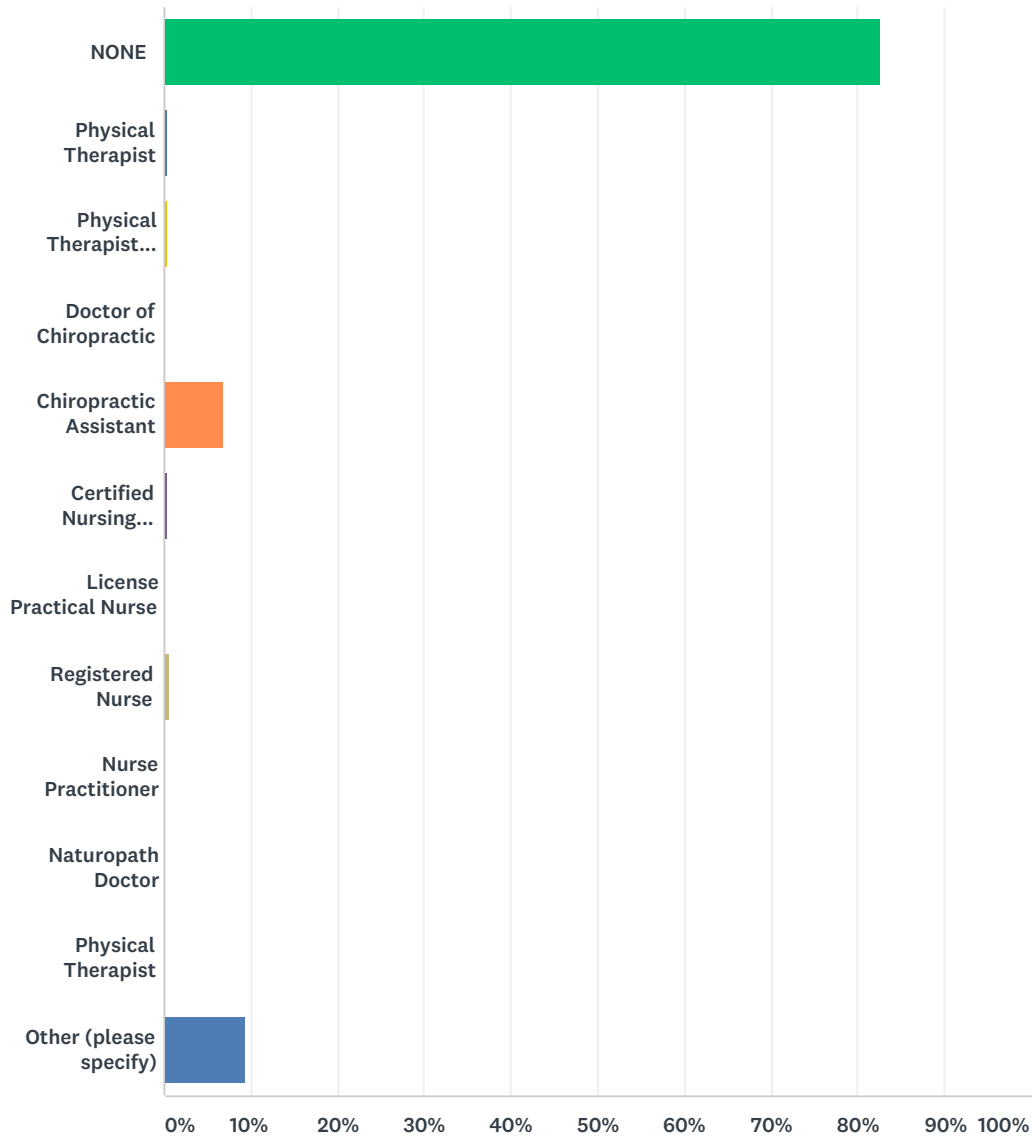
ANSWER CHOICES	RESPONSES	
Portland Metro (including Vancouver-metro)	51.25%	429
Pacific Coast	6.93%	58
Central Western Oregon (Corvallis, Eugene, etc.)	21.03%	176
Southern Western Oregon (Medford, Ashland, Grant's Pass, etc.)	10.39%	87
Eastern Columbia Gorge (Hood River, The Dalles, Boardman, etc.)	1.31%	11
Eastern Cascades (Bend, Sisters, etc.)	6.81%	57
Eastern Oregon – I84 corridor (Pendleton, La Grande, Baker City, Ontario, etc.)	1.08%	9
Eastern Oregon – Other	0.24%	2

CEU Survey Questions

Washington (Excluding Vancouver area)	0.24%	2
Idaho	0.12%	1
California	0.24%	2
Other Out of State	0.36%	3
TOTAL		837

Q11 Do you hold another health care provider credential in Oregon? (Check all that apply):

Answered: 837 Skipped: 152



ANSWER CHOICES	RESPONSES	
NONE	82.68%	692
Physical Therapist	0.36%	3
Physical Therapist Assistant	0.36%	3
Doctor of Chiropractic	0.24%	2
Chiropractic Assistant	6.81%	57
Certified Nursing Assistant	0.48%	4
License Practical Nurse	0.00%	0

CEU Survey Questions

Registered Nurse	0.72%	6
Nurse Practitioner	0.12%	1
Naturopath Doctor	0.12%	1
Physical Therapist	0.24%	2
Other (please specify)	9.32%	78
Total Respondents: 837		

#	OTHER (PLEASE SPECIFY)	DATE
1	NTP: Nutritional Therapy Practitioner	12/26/2018 9:21 AM
2	personal trainer	12/19/2018 5:39 AM
3	Licensed Acupuncturist	12/15/2018 8:36 PM
4	RYT 200	12/15/2018 4:44 PM
5	Yoga instructor	12/14/2018 8:02 AM
6	BS Biology, focus on A and P	12/12/2018 8:42 PM
7	Certified Pharmacy Technician	12/12/2018 5:15 PM
8	Intern for mental health counseling	12/12/2018 5:13 PM
9	Acupuncturist	12/12/2018 12:17 PM
10	licensed clinical social worker	12/12/2018 8:38 AM
11	Doula	12/11/2018 10:18 PM
12	Doctor of East Asian Medicine	12/11/2018 2:07 PM
13	Certified Yoga Teacher	12/11/2018 10:01 AM
14	Esthetician	12/11/2018 9:01 AM
15	Athletic trainer	12/11/2018 7:23 AM
16	Certified Medical Assistant	12/10/2018 7:03 PM
17	Medical assisting	12/10/2018 5:29 PM
18	certified occupational therapy assistant	12/10/2018 10:25 AM
19	Occupational therapist	12/10/2018 8:27 AM
20	micro credential in Insurance Billing	12/9/2018 10:04 PM
21	Reiki Practitioner	12/9/2018 8:32 PM
22	Easthetics	12/9/2018 6:39 PM
23	Traditional midwife	12/9/2018 6:22 PM
24	Licensed Professional Counselor	12/9/2018 4:58 PM
25	Occupational Therapy Assistant	12/9/2018 8:25 AM
26	Acupuncturist	12/8/2018 6:23 PM
27	Dental Assistant	12/8/2018 5:59 PM
28	Certified rolfer	12/8/2018 4:56 PM
29	cadc1	12/8/2018 12:12 PM
30	Licensed Acupuncturist	12/8/2018 10:42 AM
31	studying for Homeopathic certification	12/8/2018 9:49 AM
32	ACE certified health coach	12/8/2018 8:24 AM

CEU Survey Questions

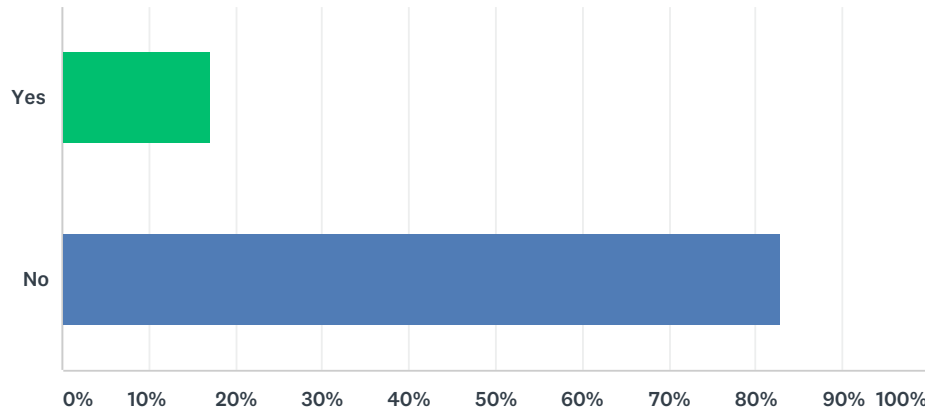
33	Dental Hygienist	12/8/2018 5:24 AM
34	Acupuncturist	12/8/2018 12:20 AM
35	Licensed Professional Counselor	12/7/2018 11:49 PM
36	QMHP	12/7/2018 9:51 PM
37	craniosacral therapist	12/7/2018 8:41 PM
38	Working towards CA	12/7/2018 7:13 PM
39	Energy medicine practitioner	12/7/2018 6:50 PM
40	Phlebotomist	12/7/2018 6:00 PM
41	Certified Health Coach	12/7/2018 5:48 PM
42	supervised LMT in chiropractic clinic 2&1/2 yrs/ B.A. & teaching credential in NE	12/7/2018 5:40 PM
43	Board Certified Structural Integrator	12/7/2018 4:49 PM
44	watsu practitioner	12/7/2018 4:43 PM
45	Senior Fitness instructor	12/7/2018 4:33 PM
46	Certified Rolfer™	12/7/2018 4:26 PM
47	Licensed Acupuncturist	12/7/2018 4:10 PM
48	nutrition	12/7/2018 3:54 PM
49	Registered Yoga Teacher	12/7/2018 3:42 PM
50	certified Bowenwork practitioner	12/7/2018 3:26 PM
51	Cap	12/7/2018 3:19 PM
52	Esthetician	12/7/2018 3:04 PM
53	Esthetician	12/7/2018 2:48 PM
54	Certified Personal Trainer, Certified Aromatherapist	12/7/2018 2:39 PM
55	Licensed Clinical Social Worker	12/7/2018 2:34 PM
56	Qualified Mental Health Associate	12/7/2018 2:32 PM
57	Dental asst.	12/7/2018 1:16 PM
58	Currently enrolled in acupuncture school	12/7/2018 1:15 PM
59	I'm a board certified Structural Integrator	12/7/2018 11:47 AM
60	Certified Personal Trainer	12/7/2018 10:31 AM
61	Occupational therapist	12/7/2018 10:23 AM
62	Certified EFT Practitioner	12/7/2018 10:22 AM
63	Nutritionist	12/7/2018 10:20 AM
64	Esthetician	12/7/2018 9:18 AM
65	EFT (Emotional Freedom Techniques)	12/7/2018 9:14 AM
66	In Home Care Provider	12/7/2018 9:08 AM
67	Used to have CA but it's lapsed	12/7/2018 9:05 AM
68	Personal trainer	12/7/2018 8:59 AM
69	Certified Onsen Techniques Therapist, Certified Personal Trainer Level 2/3	12/7/2018 8:59 AM
70	SEP	12/7/2018 8:47 AM
71	Nutritionist,	12/7/2018 8:33 AM
72	Nail , facial technicians	12/7/2018 8:30 AM
73	Certified pilates instructor	12/7/2018 8:26 AM

CEU Survey Questions

74	Yoga Therapist	12/7/2018 8:24 AM
75	Pilates teacher	12/7/2018 8:18 AM
76	I went to school for medical assisting but I never renewed the credentials	12/6/2018 11:21 PM
77	Registered Dietitian	12/5/2018 10:01 PM
78	Amma Therapist	12/5/2018 9:39 PM

Q12 Do you currently teach or have you ever taught in an entry level massage therapy program?

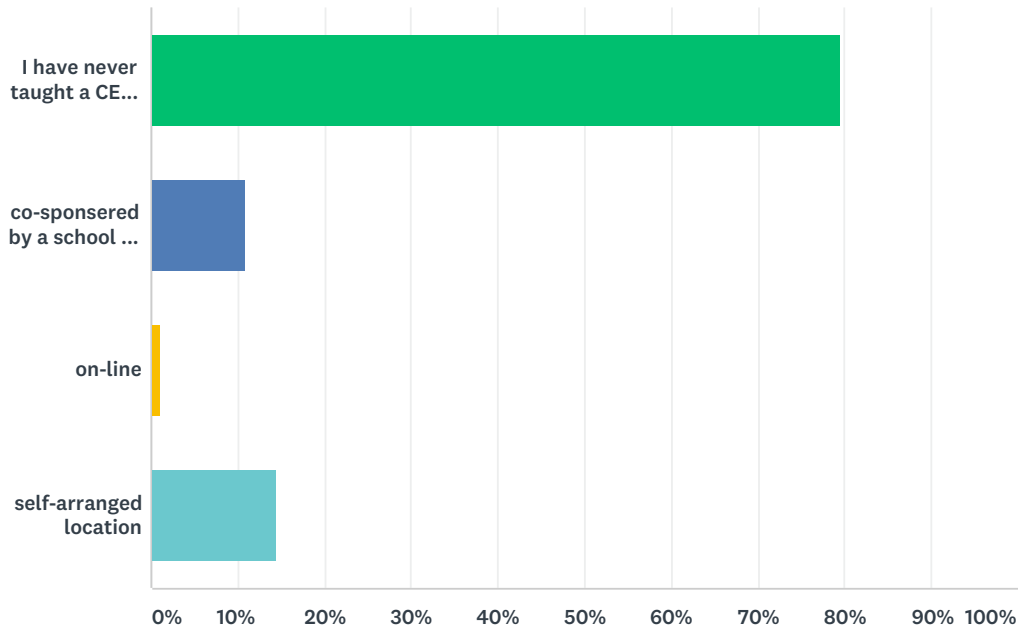
Answered: 834 Skipped: 155



ANSWER CHOICES	RESPONSES	
Yes	17.15%	143
No	82.85%	691
TOTAL		834

Q13 Where have you taught CE classes for LMTs? (Check all that apply):

Answered: 833 Skipped: 156



ANSWER CHOICES	RESPONSES	
I have never taught a CE course	79.47%	662
co-sponsored by a school or professional organization	10.80%	90
on-line	0.96%	8
self-arranged location	14.41%	120
Total Respondents: 833		

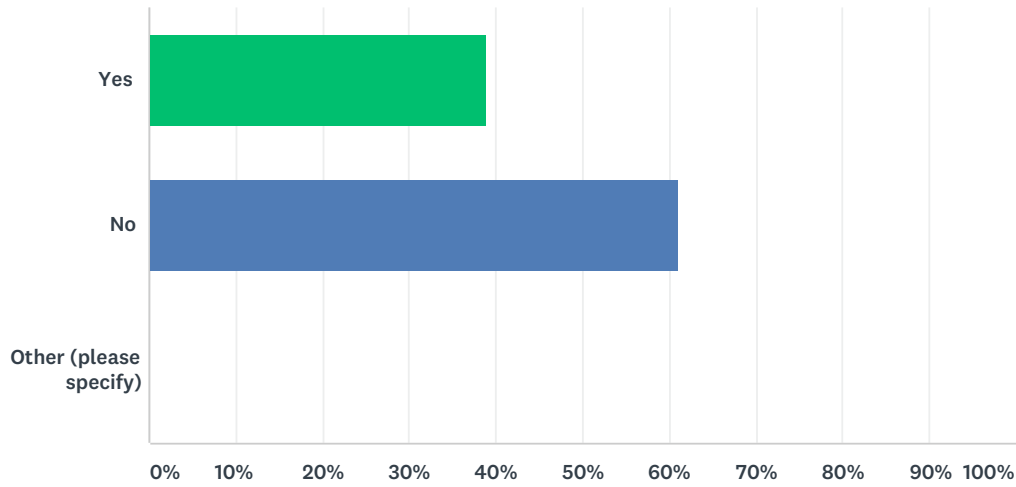
#	OTHER (PLEASE SPECIFY)	DATE
1	In Washington state	12/28/2018 7:07 AM
2	study group	12/17/2018 4:15 PM
3	I have my own CE business for CA training and LMTs	12/13/2018 12:10 AM
4	Inspire Wellness Clinic	12/12/2018 3:08 PM
5	The medical office where I work	12/12/2018 12:30 PM
6	Table Talks in Coos Bay	12/11/2018 6:36 PM
7	Teach Reiki and basic mindfulness to public, some LMTs attend	12/10/2018 8:27 AM
8	In San Francisco decades ago	12/10/2018 8:14 AM
9	Cadaver/TMJ	12/8/2018 6:00 PM
10	On a very small scale. 2-3 hours at a time, small group mentoring. Also have assisted for some Rolfing CE classes.	12/8/2018 5:13 PM
11	my business classroom	12/8/2018 1:16 PM
12	One on one cupping to LMT friends	12/8/2018 11:11 AM
13	Hospital	12/8/2018 10:00 AM

CEU Survey Questions

14	My home office	12/8/2018 8:46 AM
15	At my retreat center	12/7/2018 11:50 PM
16	Have served as a TA at Oregon School of Massage	12/7/2018 7:53 PM
17	East West College of the Healing Arts - Portland, OR	12/7/2018 6:38 PM
18	No but planning to teach sports injury	12/7/2018 4:43 PM
19	Rogue Community College	12/7/2018 4:35 PM
20	I teach Reiki I & II	12/7/2018 4:13 PM
21	Cedar Mt school of massage	12/7/2018 2:47 PM
22	EFT at my home	12/7/2018 10:23 AM
23	Oregon School of Massage & my own business	12/7/2018 10:00 AM
24	private office	12/7/2018 9:15 AM
25	I've not taught massage in a official capacity.	12/7/2018 9:14 AM
26	Onsen Techniques Introduction	12/7/2018 9:01 AM
27	I taught a 500 hour massage program in Alaska	12/7/2018 8:39 AM
28	AMTA Conferencr Ayurvedic massage, Oregon school of massage	12/7/2018 8:35 AM
29	IPSB San Diego	12/7/2018 8:31 AM
30	In Florida	12/7/2018 8:27 AM
31	I have gotten with other therapists and taught each other techniques	12/6/2018 11:23 PM
32	I was a TA at OSM my first year after licensure if that counts for anything.	12/6/2018 3:47 PM

Q14 Do you plan to teach CE courses in the future to LMTs?

Answered: 834 Skipped: 155

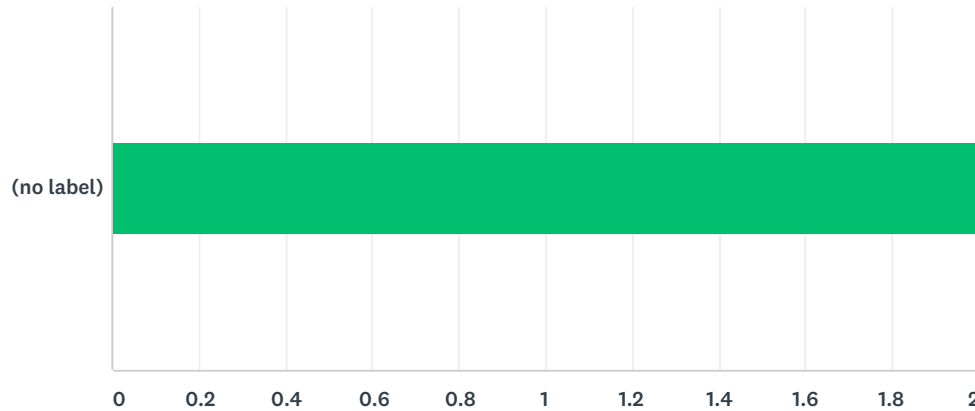


ANSWER CHOICES		RESPONSES	
Yes		38.85%	324
No		61.15%	510
Other (please specify)		0.00%	0
TOTAL			834

#	OTHER (PLEASE SPECIFY)	DATE
	There are no responses.	

Q15 The main legal mandate of the OBMT is to ensure public safety and that practitioners maintain minimal competency.

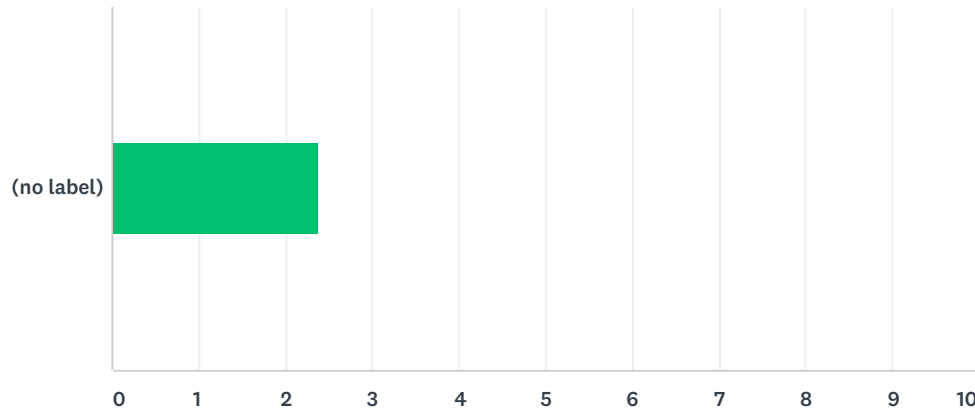
Answered: 805 Skipped: 184



	5. STRONGLY AGREE	4. AGREE	3. NEITHER DISAGREE NOR AGREE	2. DISAGREE	1. STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	36.89% 297	41.12% 331	11.55% 93	6.58% 53	3.85% 31	805	1.99

Q16 The focus of the OBMT is on ensuring practitioners maintain minimal competency.

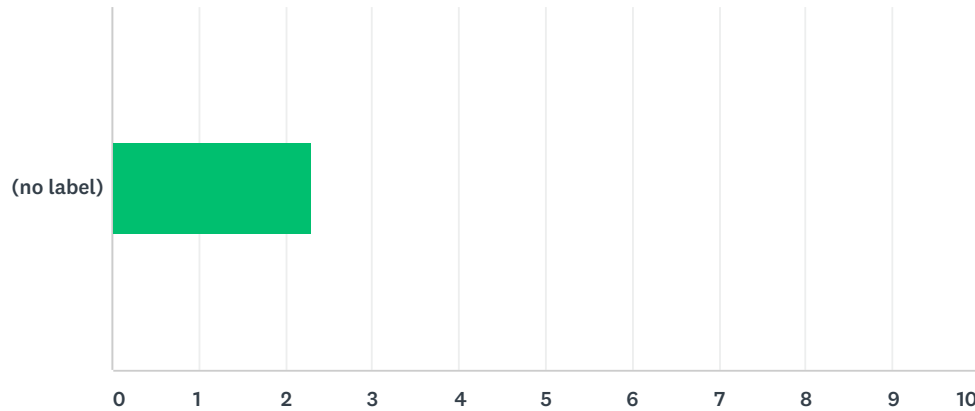
Answered: 813 Skipped: 176



	5. STRONGLY AGREE	4. AGREE	3. NEITHER DISAGREE NOR AGREE	2. DISAGREE	1. STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	22.02% 179	40.84% 332	18.94% 154	12.79% 104	5.41% 44	813	2.39

Q17 The focus of the OBMT is on ensuring practitioners maintain a high level of skill.

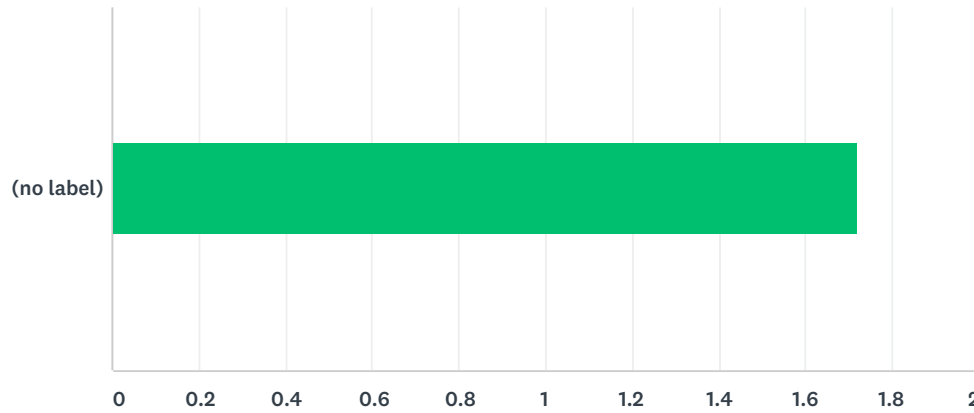
Answered: 813 Skipped: 176



	5. STRONGLY AGREE	4. AGREE	3. NEITHER DISAGREE NOR AGREE	2. DISAGREE	1. STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	30.63% 249	30.01% 244	22.02% 179	13.04% 106	4.31% 35	813	2.30

Q18 CEs are important for the growth of a practitioner.

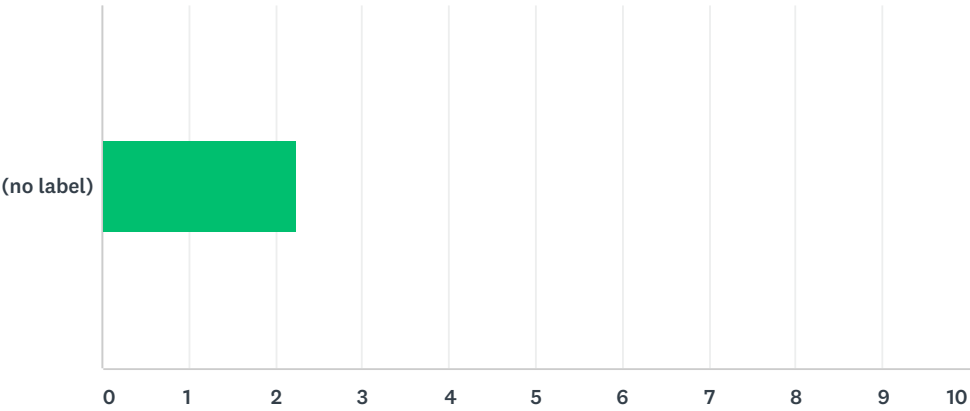
Answered: 813 Skipped: 176



	5. STRONGLY AGREE	4. AGREE	3. NEITHER DISAGREE NOR AGREE	2. DISAGREE	1. STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	53.51% 435	30.38% 247	9.23% 75	4.80% 39	2.09% 17	813	1.72

Q19 CEs are important for protecting the public.

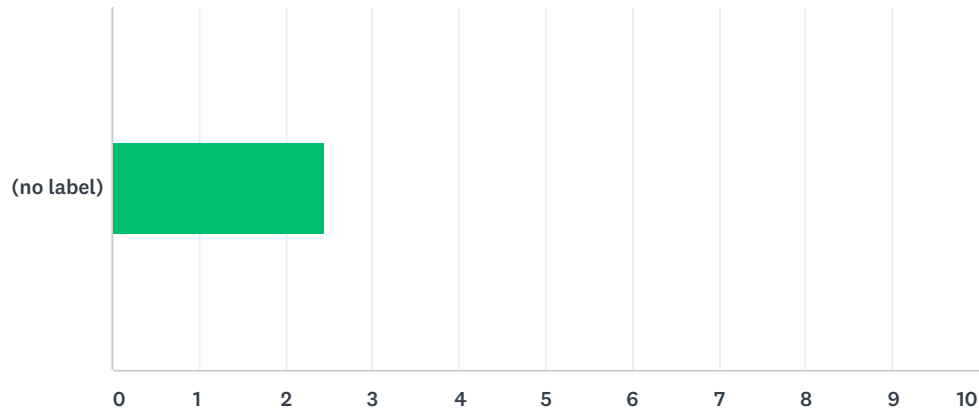
Answered: 813 Skipped: 176



	5. STRONGLY AGREE	4. AGREE	3. NEITHER DISAGREE NOR AGREE	2. DISAGREE	1. STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	35.79% 291	27.31% 222	19.56% 159	12.05% 98	5.29% 43	813	2.24

Q20 CE courses should only be taught by licensed professionals or teachers sponsored by a professional organization.

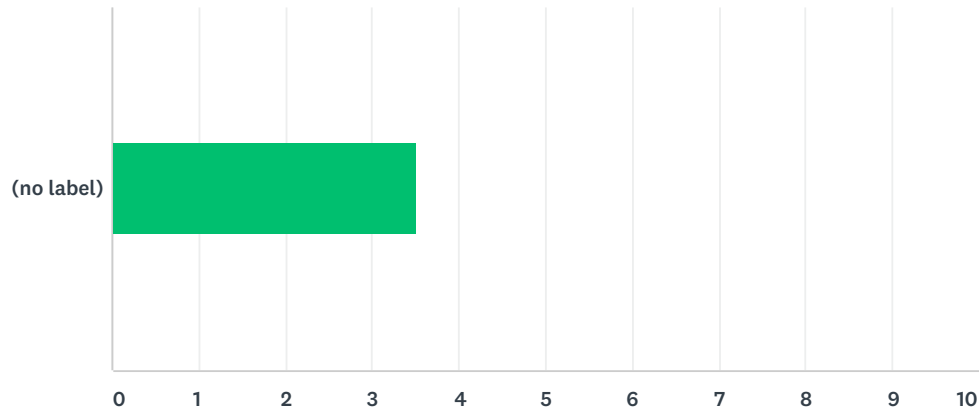
Answered: 813 Skipped: 176



	5. STRONGLY AGREE	4. AGREE	3. NEITHER DISAGREE NOR AGREE	2. DISAGREE	1. STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	27.68% 225	29.03% 236	21.65% 176	14.64% 119	7.01% 57	813	2.44

Q21 I only take CEs to meet my renewal requirements.

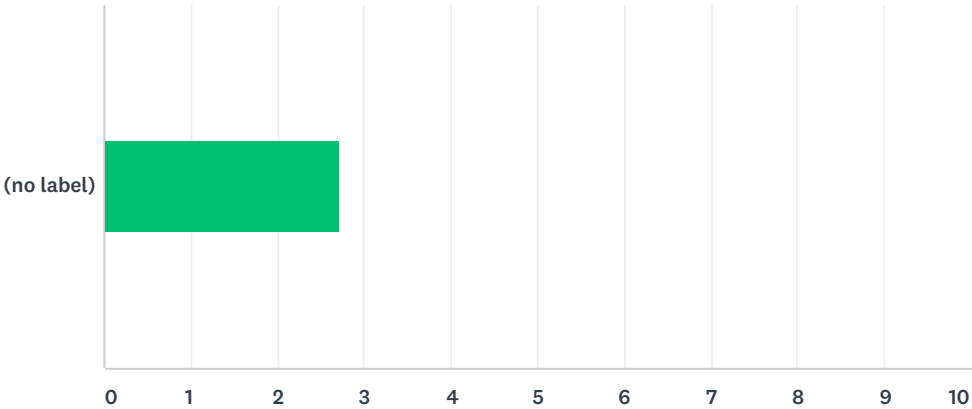
Answered: 813 Skipped: 176



	5. STRONGLY AGREE	4. AGREE	3. NEITHER DISAGREE NOR AGREE	2. DISAGREE	1. STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	10.21% 83	16.36% 133	13.78% 112	31.73% 258	27.92% 227	813	3.51

Q22 Contact hours for CEs means that I am actually touching a classmate or instructor during class.

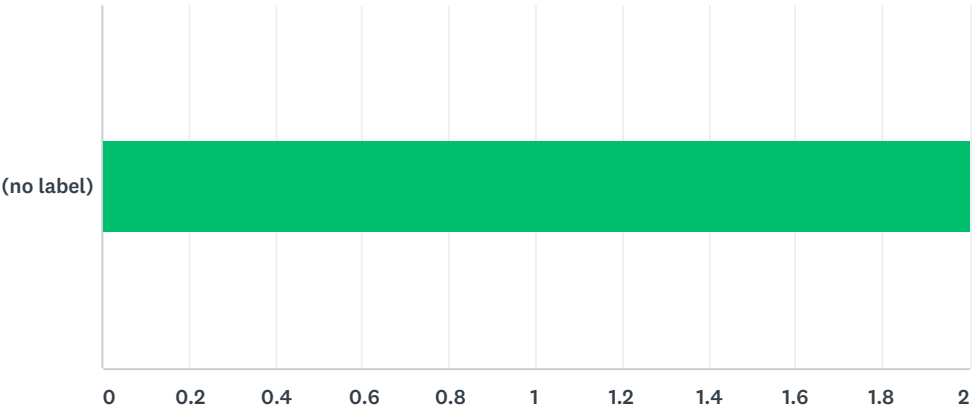
Answered: 811 Skipped: 178



	5. STRONGLY AGREE	4. AGREE	3. NEITHER DISAGREE NOR AGREE	2. DISAGREE	1. STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	19.48% 158	31.44% 255	15.41% 125	24.91% 202	8.75% 71	811	2.72

Q23 I like to take classes in-person.

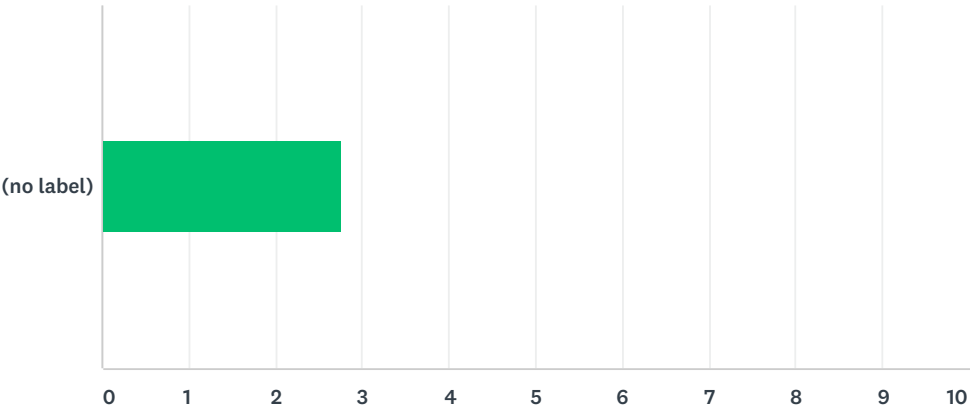
Answered: 813 Skipped: 176



	5. STRONGLY AGREE	4. AGREE	3. NEITHER DISAGREE NOR AGREE	2. DISAGREE	1. STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	36.16% 294	37.64% 306	18.94% 154	4.67% 38	2.58% 21	813	2.00

Q24 I like to take classes on-line.

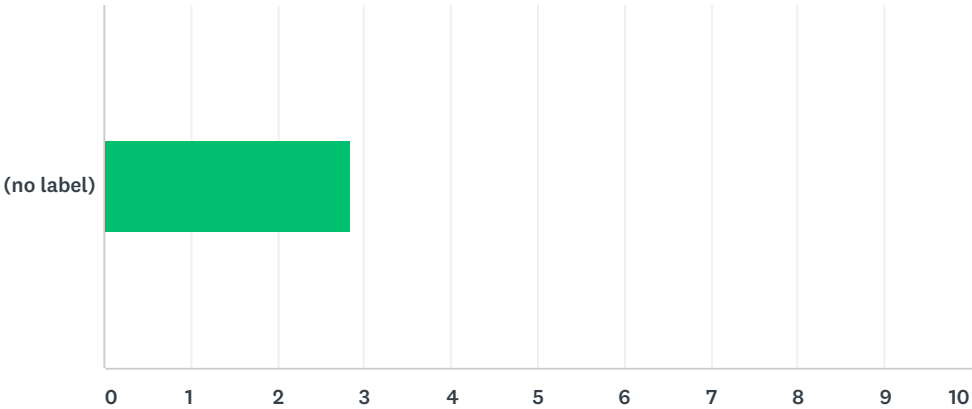
Answered: 813 Skipped: 176



	5. STRONGLY AGREE	4. AGREE	3. NEITHER DISAGREE NOR AGREE	2. DISAGREE	1. STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	8.73% 71	37.27% 303	30.75% 250	15.99% 130	7.26% 59	813	2.76

Q25 There are enough classes available to me that I don't need to travel overnight to attend a continuing education course.

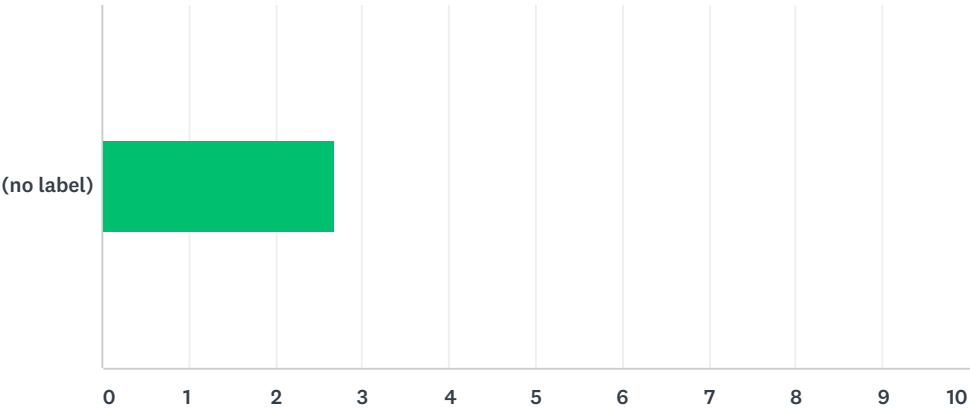
Answered: 813 Skipped: 176



	5. STRONGLY AGREE	4. AGREE	3. NEITHER DISAGREE NOR AGREE	2. DISAGREE	1. STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	19.31% 157	27.80% 226	17.10% 139	21.16% 172	14.64% 119	813	2.84

Q26 There are classes that I want to take that I don't have to travel overnight to attend a continuing education course.

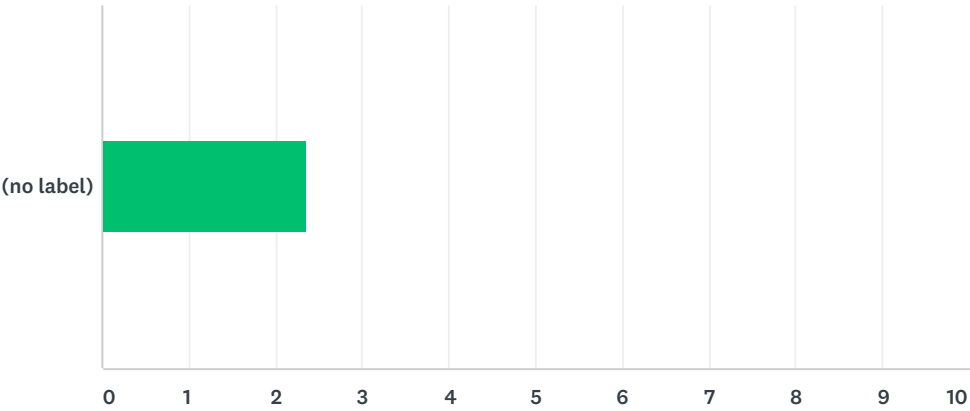
Answered: 813 Skipped: 176



	5. STRONGLY AGREE	4. AGREE	3. NEITHER DISAGREE NOR AGREE	2. DISAGREE	1. STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	16.48% 134	38.25% 311	17.22% 140	16.73% 136	11.32% 92	813	2.68

Q27 The classes I’ve taken are a good value for the money.

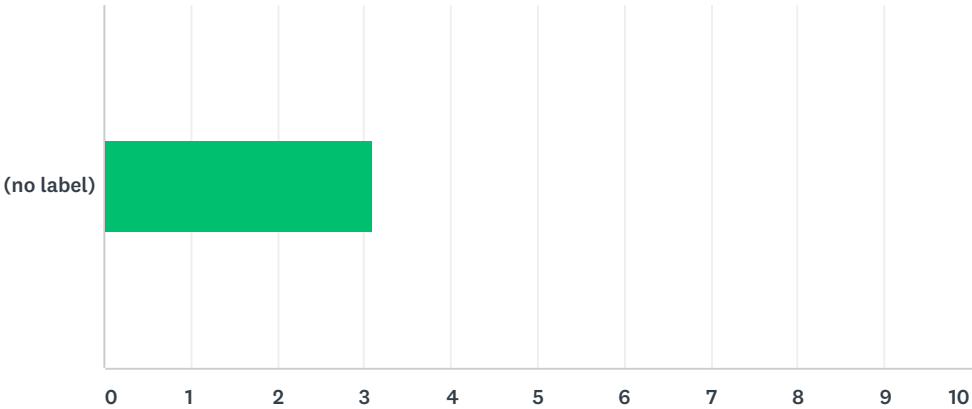
Answered: 787 Skipped: 202



	5. STRONGLY AGREE	4. AGREE	3. NEITHER DISAGREE NOR AGREE	2. DISAGREE	1. STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	19.57% 154	43.46% 342	21.73% 171	12.33% 97	2.92% 23	787	2.36

Q28 The classes I’ve taken focus on maintaining the knowledge and skills I learned in my initial training program?

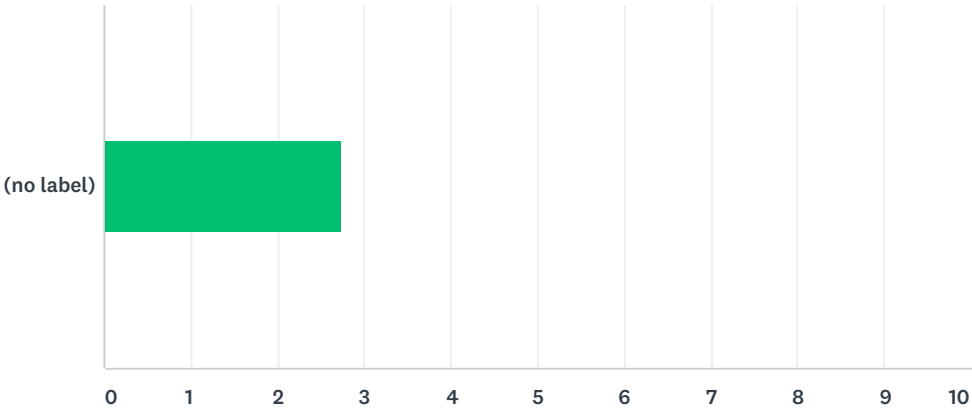
Answered: 787 Skipped: 202



	5. STRONGLY AGREE	4. AGREE	3. NEITHER DISAGREE NOR AGREE	2. DISAGREE	1. STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	5.72% 45	24.52% 193	31.51% 248	31.00% 244	7.24% 57	787	3.10

Q29 The classes I've taken explicitly focus on client safety and current science of massage?

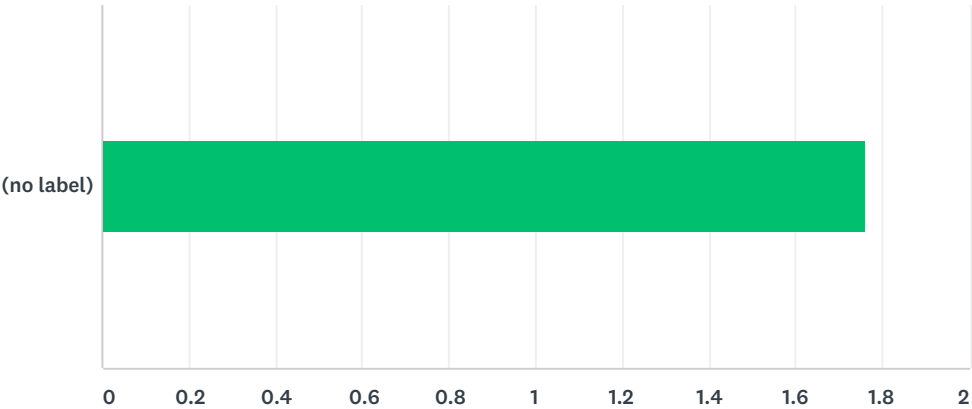
Answered: 787 Skipped: 202



	5. STRONGLY AGREE	4. AGREE	3. NEITHER DISAGREE NOR AGREE	2. DISAGREE	1. STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	9.28% 73	33.29% 262	34.18% 269	20.20% 159	3.05% 24	787	2.74

Q30 The classes I've taken focus on learning new techniques for my practice.

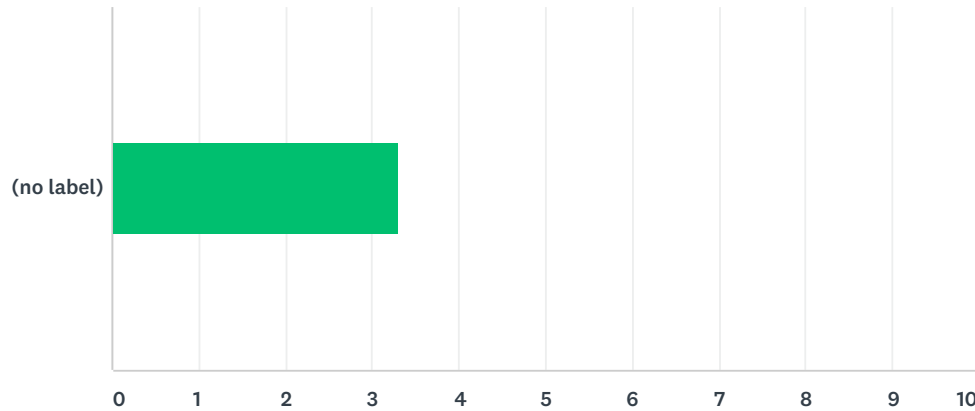
Answered: 787 Skipped: 202



	5. STRONGLY AGREE	4. AGREE	3. NEITHER DISAGREE NOR AGREE	2. DISAGREE	1. STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	39.14% 308	49.17% 387	9.40% 74	1.52% 12	0.76% 6	787	1.76

Q31 The total cost of classes (including class cost, travel cost, time not working) is in line with the amount of income I receive.

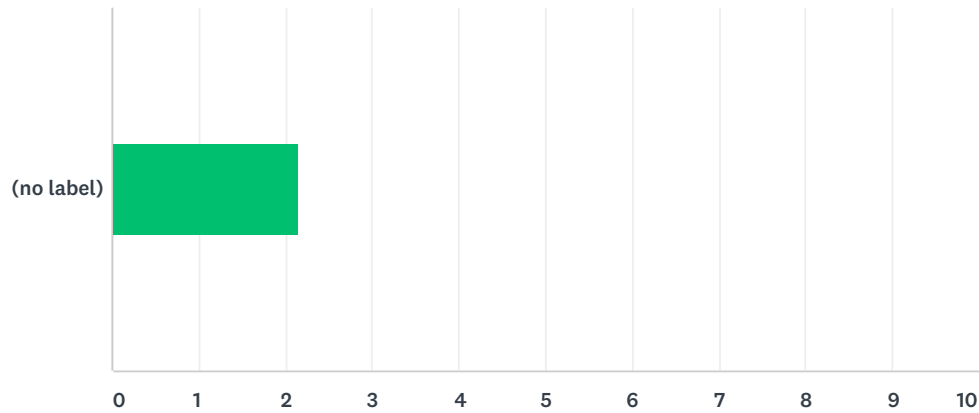
Answered: 787 Skipped: 202



	5. STRONGLY AGREE	4. AGREE	3. NEITHER DISAGREE NOR AGREE	2. DISAGREE	1. STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	8.13% 64	22.24% 175	19.95% 157	29.61% 233	20.08% 158	787	3.31

Q32 Oregon law require a minimum of 12 hours of CE per 2 year renewal period, while the current OBMT board rules require 25 hours. All LMTs should meet the same basic requirements each renewal period.

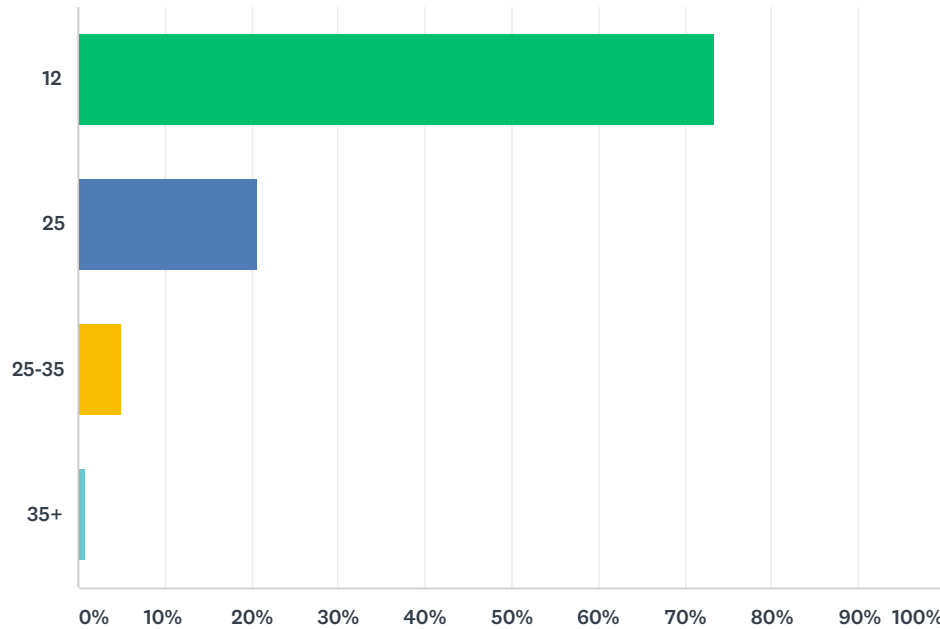
Answered: 783 Skipped: 206



	5. STRONGLY AGREE	4. AGREE	3. NEITHER DISAGREE NOR AGREE	2. DISAGREE	1. STRONGLY DISAGREE	TOTAL	WEIGHTED AVERAGE
(no label)	32.57% 255	36.91% 289	17.62% 138	8.17% 64	4.73% 37	783	2.16

Q33 How many hours of CE per renewal period are needed to focus on public safety?

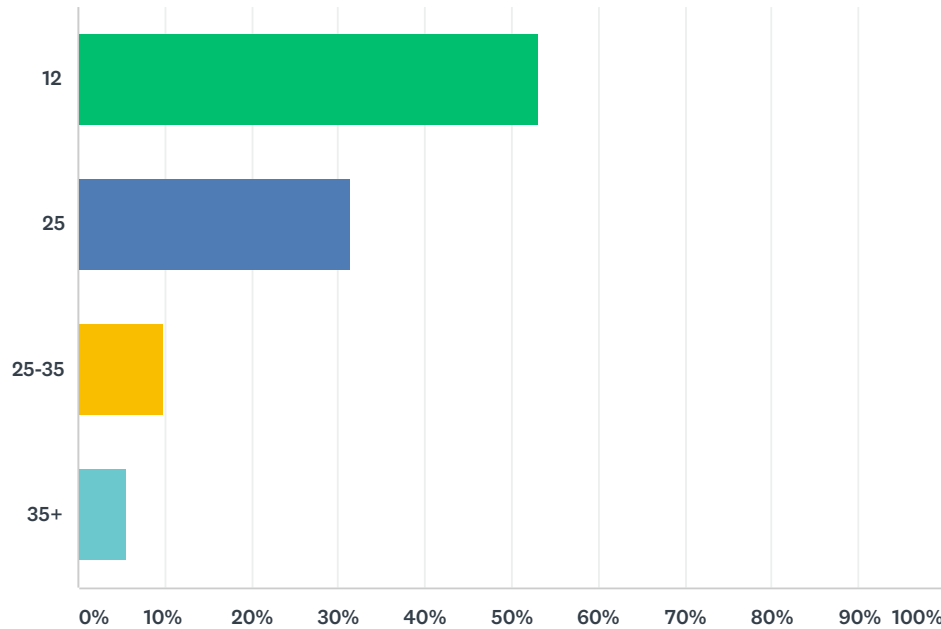
Answered: 787 Skipped: 202



ANSWER CHOICES	RESPONSES	
12	73.44%	578
25	20.71%	163
25-35	4.96%	39
35+	0.89%	7
TOTAL		787

Q34 How many hours of CE per renewal period are needed to be a good practitioner?

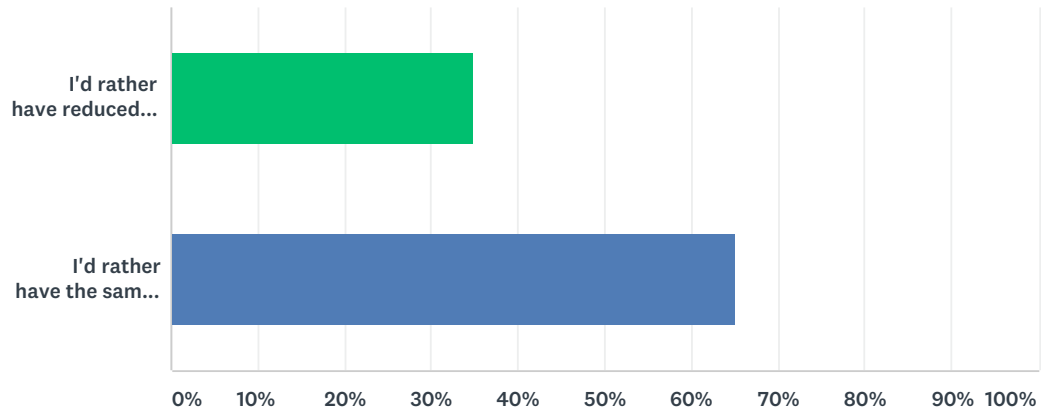
Answered: 787 Skipped: 202



ANSWER CHOICES	RESPONSES	
12	53.24%	419
25	31.39%	247
25-35	9.78%	77
35+	5.59%	44
TOTAL		787

Q35 Select the statement that you agree with the most

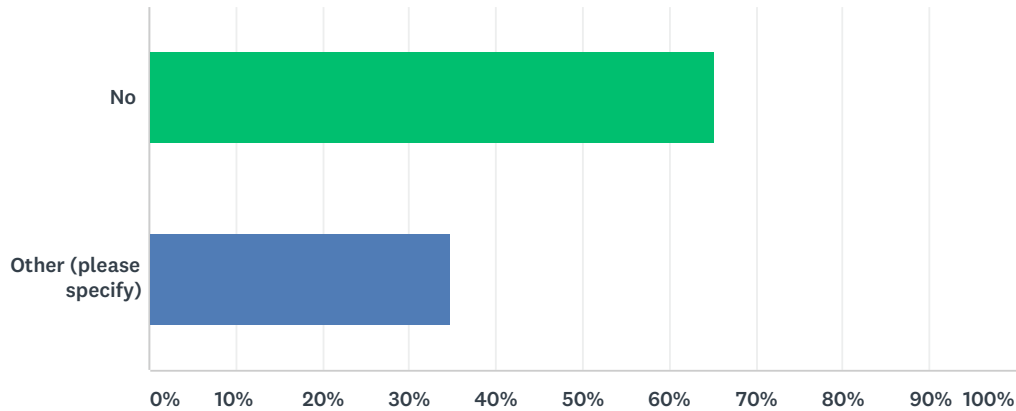
Answered: 770 Skipped: 219



ANSWER CHOICES	RESPONSES	
I'd rather have reduced required CE hours along with reduced allowed topics	34.94%	269
I'd rather have the same required CE hours with a similar set of current allowed topics	65.06%	501
TOTAL		770

Q36 Are there classes that are currently required to be part of the CEs that you believe shouldn't be?

Answered: 773 Skipped: 216



ANSWER CHOICES	RESPONSES	
No	65.33%	505
Other (please specify)	34.67%	268
TOTAL		773

#	OTHER (PLEASE SPECIFY)	DATE
1	Redundant ethics class	12/30/2018 2:11 PM
2	I believe ethics should only be required every other renewal period or reduces to 1-2 units. And non contact ethics classes should be accepted.	12/26/2018 9:30 AM
3	Ethics	12/24/2018 4:39 PM
4	Ethics should be reduced	12/23/2018 9:17 PM
5	Boundaries & Ethics due at each renewal is excessive. It is driving significant revenue to a few educators who are offering very poor, minimal information to clear this hurdle. Please rethink how the intent and actual yield of this requirement are unfolding.	12/21/2018 12:01 PM
6	4 hours of ethics is overboard. Those that need it this won't change anything	12/19/2018 9:58 PM
7	Ethics	12/19/2018 3:36 PM
8	I personally don't think that the ethics requirements are necessary for every renewal. Perhaps something like every other renewal would be sufficient.	12/18/2018 10:40 PM
9	Ethics	12/18/2018 7:22 PM
10	Ethics required as contact CE. We should be allowed to take it online.	12/16/2018 8:42 PM
11	Ethics. Boring, too many chatty people take over	12/16/2018 5:22 PM
12	I don't feel Ethics, Boundaries and Communication should be required every renewal. We get some of that in every CEU class we take	12/16/2018 3:47 PM
13	I think 4 hours of ethics is not necessary each renewal. It really does nothing for me honestly. It seems like common sense.	12/16/2018 1:44 PM

CEU Survey Questions

14	I don't like the repeated ethics requirement each renewal cycle. It's redundant. It seems the board (OBMT) thinks we forget our ethics every 2 years! Plus this past renewal cycle, the ethics class I did take was not accepted by the OBMT and I had to scramble to take something else, which cost extra money, extra expense, and was a completely unplanned circumstance that I could have done without. This is because I was assured that the ethics class I took was an acceptable class (by OBMT), but actually ended up not being so. Unfortunately, this discrepancy was shared with me at the time of renewal, seemingly at the whim of the renewal staff.	12/15/2018 8:57 PM
15	In person ethics, that's a hard class to fill in person, but there's lots of options for ethics online	12/15/2018 8:01 PM
16	Ethics	12/15/2018 4:53 PM
17	With 21 years I think I'm good on ethics	12/14/2018 8:07 AM
18	ethics	12/14/2018 8:01 AM
19	ethics	12/13/2018 7:48 PM
20	Lack of massage techniques as part of the proposed topics	12/13/2018 12:23 PM
21	business	12/13/2018 11:37 AM
22	I think ethics should be apart of regular CEs not extra	12/13/2018 10:48 AM
23	Ethics. Shouldn't be required in person every renewal period. Should be able to take online or complete a competency exam. Some of us naturally have good ethics and prefer not to waste money on courses that aren't helpful.	12/13/2018 9:30 AM
24	Ethics	12/13/2018 7:08 AM
25	I believe that 4 hours of ethics is a bit excessive. You can only do so much with this every 2 years. I believe with how many rules the board has and how often rules change we should be encouraging people to go to board meetings and make it required to go at least 1x every two years for CEs so we can better understand our boards rules and how our board runs to keep us as therapist and the public safe and compliant.	12/13/2018 12:21 AM
26	Ethics, redundant	12/12/2018 8:51 PM
27	I believe that there are many LMT's that need more Ethic classes and a Lot more Continuing Education!	12/12/2018 8:30 PM
28	ethics contact hours every 2 years 4 cr	12/12/2018 8:16 PM
29	Ethics	12/12/2018 6:45 PM
30	Yes: Ethics	12/12/2018 5:50 PM
31	Ethics...I've been licensed/practicing in OR for 15years	12/12/2018 5:45 PM
32	The Ethics class seems excessive to have to take every two years - 5 years would seem more reasonable	12/12/2018 5:21 PM
33	I think the ethics requirement is excessive since it's on ongoing requirement	12/12/2018 4:34 PM
34	Ethics, it's important; however every 2 years is excessive for someone licensed many years without complaints.	12/12/2018 2:04 PM
35	Ethics	12/12/2018 1:56 PM
36	Contact	12/12/2018 12:49 PM
37	Ethics	12/12/2018 12:32 PM
38	Ethics	12/12/2018 12:27 PM
39	Ethics not required every year, we get it...	12/12/2018 12:23 PM
40	ethics	12/12/2018 12:19 PM
41	Contact Ethics (non-contact should be approved)	12/12/2018 9:28 AM
42	CPR for those working in a health setting where there are plenty of already trained personnel available for doing the CPR..plus there are AED's available.	12/12/2018 8:45 AM
43	Ethics	12/12/2018 6:19 AM
44	Ethics	12/11/2018 10:42 PM

CEU Survey Questions

45	Ethics - should be required as part of initial licensure but not as on-going requirement	12/11/2018 8:18 PM
46	I think wasting 4 contact hours on Ethics/Communication every renewal period is unnecessary and extremely redundant. I'd much prefer to spend that time learning new techniques or improving my skills.	12/11/2018 6:47 PM
47	I don't think ethics needs to be a repeat requirement.	12/11/2018 6:45 PM
48	CPR	12/11/2018 6:05 PM
49	ethics-after over 20 yrs as an lmt it is overkill	12/11/2018 5:35 PM
50	I feel that we as a massage community should Require high level CE providers within our state. You as a board need to figure out how to instill the same level of competency for CE providers as NCBTMB. Why not require all CE providers to be NCBTMB approved? That way you don;t have to develop a credentialing outline and you can ensure high level CEs that will keep the public safe and continue to educate practitioners to grow to be the best practioners they can be.	12/11/2018 3:32 PM
51	Ethics	12/11/2018 11:51 AM
52	We don't need Ethics every renewal period.	12/11/2018 10:07 AM
53	Ethics are over the top, I take classes I don't want to just to get the ceu's	12/11/2018 9:08 AM
54	Ethics are very repetitive	12/10/2018 11:24 PM
55	CPR Any online science courses	12/10/2018 7:17 PM
56	Ethics at every single renewal shouldn't be required. Every other renewal seems enough to me.	12/10/2018 3:43 PM
57	4 hrs of Ethics EVERY 2 yrs is excessive. Ethical people will be ethical. Unethical people will be unethical. It's part of initial training. It's a sure money maker for those teaching locally. If needed, on on-line review with a test should be offered at minimal cost.	12/10/2018 10:44 AM
58	ethics	12/10/2018 9:56 AM
59	ethics are conceptual in nature and do not need to be contact hours in my opinion	12/10/2018 8:04 AM
60	Ethics, once is enough	12/10/2018 4:30 AM
61	Ethics	12/9/2018 11:28 PM
62	Having Ethics required at every renewal is a waste of my time	12/9/2018 11:13 PM
63	contact ethics	12/9/2018 10:14 PM
64	Ethics requirement	12/9/2018 9:31 PM
65	Ethics.	12/9/2018 8:52 PM
66	contact hours	12/9/2018 8:29 PM
67	The Code of Ethics course is too long and the online q&a is subjective. Would be nice to offer that as a webinar course.	12/9/2018 7:09 PM
68	I think as long as we meet the required amount of hours that should count regardless of what we take. I don't feel we should be required to take the ethics class each renewal. One time is sufficient!	12/9/2018 6:59 PM
69	Ethics on line classes shouldn't be the only hours counted.self study should be sufficient.	12/9/2018 6:30 PM
70	Some of the online ethics courses are pretty bogus	12/9/2018 12:48 PM
71	I don't have a list of current CE required classes	12/9/2018 12:07 PM
72	BLSPRO	12/9/2018 10:39 AM
73	Not sure	12/9/2018 10:07 AM
74	Fewer Ethics	12/9/2018 8:58 AM
75	ETHICS ONCE is Enough..we do NOT need to REPEAT THIS!!!!	12/9/2018 8:50 AM
76	ethics	12/9/2018 8:36 AM
77	Ethics	12/9/2018 8:28 AM
78	4 hrs Ethics requirement every renewal seems excessive & repetitive	12/8/2018 11:11 PM

CEU Survey Questions

79	Ethics and boundries	12/8/2018 8:04 PM
80	Ethics	12/8/2018 7:55 PM
81	I don't believe we need cpr or ethics	12/8/2018 6:32 PM
82	CPR, hands on, ethics	12/8/2018 5:50 PM
83	I'm not convinced that Ethics classes result in fewer ethics violations. These are the least valuable of my CE hours.	12/8/2018 5:18 PM
84	Yes, ethics	12/8/2018 5:00 PM
85	Some of the classes I've seen seem very airy fairly and not science or ethics based like energetic healing. Energetic healing is fine but for licensure, I believe the focus should be on science and ethics.	12/8/2018 4:57 PM
86	Ethics and communication	12/8/2018 4:54 PM
87	Self-Study	12/8/2018 4:04 PM
88	Ethics	12/8/2018 3:49 PM
89	yes. some energy work classes are not legit.	12/8/2018 1:32 PM
90	Ethics	12/8/2018 1:25 PM
91	cpr (in person) esp. after 30 years.	12/8/2018 12:17 PM
92	Ethics for long term LMTs is unnecessary	12/8/2018 12:15 PM
93	I wasn't bothered at the ethics requirements the last time I renewed but every 2years seems unnecessary	12/8/2018 11:59 AM
94	The four hours on ethics every two years has felt like too much. I haven't gotten enough out of those classes to make it worth the money. Maybe four hours every four years?	12/8/2018 11:43 AM
95	ethics class if you don't know by now you never will....	12/8/2018 11:40 AM
96	Ethics and boundaries could be addressed in a quiz or online assignment by the board, kind of like CPR is a specific requirement. I took a course and I believed it covered those topics and then it got rejected by the board and caused me a great deal of stress. Just make it clear and specific what's needed.	12/8/2018 11:35 AM
97	I feel that the Ethics and Communication requirement is NOT well explained to LMT practitioners and because of this OBMT does not explain it well enough (ie. what classes are allowed to meet the requirement other than classes that have a focus JUST on Ethics) practioners become stuck in a loop retaking the same 4 hour Ethics class over and over...	12/8/2018 11:22 AM
98	CPR, after taking it over and over for years it is a waste of time	12/8/2018 10:48 AM
99	Truthfully, I am not of a fan of some of the folks who offer "ethics" classes; the topics for these classes are all over the board, and you really don't know what you are getting until you attend the class. I like the idea of the ones that deal with the Human Trafficking issues, but having to remind seasoned LMTs about not doing certain things with their clients is kind of sad to me that there is anyone who IS a licensed LMT needs to be reminded of this.	12/8/2018 10:32 AM
100	ethics for each renewal period, CPR for each renewal period	12/8/2018 10:19 AM
101	Ethics every renewal is excessive	12/8/2018 10:15 AM
102	Ethics - either you are or you're not ethical	12/8/2018 10:14 AM
103	I think 4 hours of ethics each renewal is excessive, I think hands on skill is required. If someone is unethical action should be taken. Everyone does not need to be reminded of right and wrong. Most of us know.	12/8/2018 9:59 AM
104	Ethics	12/8/2018 9:57 AM
105	The questions are limiting my answers. Not all 12 hours required should be public safety. If a person is only going to do public safety classes that person will not improve their skill base.	12/8/2018 8:55 AM
106	Cpr	12/8/2018 8:50 AM
107	ethics. unless increased options.	12/8/2018 8:50 AM

CEU Survey Questions

108	4 hours of Ethics, Boundaries and Communication	12/8/2018 8:48 AM
109	Contact hour ethics courses-prefer online classes for this topic	12/8/2018 8:45 AM
110	Ethics	12/8/2018 8:36 AM
111	Ethics	12/8/2018 8:00 AM
112	Ethics	12/8/2018 7:54 AM
113	Ethics is good to have	12/8/2018 7:07 AM
114	People are not going to learn communication and ethics from a class if they have no clue already. Maybe require this every 8 years, but certainly not every 2 years.	12/8/2018 6:54 AM
115	PEC classes are all the same	12/8/2018 12:11 AM
116	I don't believe you can make professional behave ethically by teaching them ethics in a class. That being said, there is nothing wrong with an ethics requirement, but it doesn't need to be over 2 hours per renewal period. More than that is just using up valuable time for both the instructor and student.	12/8/2018 12:04 AM
117	Ethics CEs are a waste of time	12/7/2018 11:44 PM
118	Allow any type of class someone wants to take	12/7/2018 11:29 PM
119	probably, but I don't have that list in front of me during this survey.	12/7/2018 11:08 PM
120	Yes	12/7/2018 10:57 PM
121	IClasses and # of CEU's should vary per LMT, depending on how many years the LMT has been licensed and how many hrs. of ed have been completed. For example I have been a LMT for 20 years, I shouldn't be required any more Ethics courses or any more mandatory CEU's for that matter.	12/7/2018 10:54 PM
122	I do not think we need ethics every 2 years and it does not need to be in person	12/7/2018 10:41 PM
123	bogus ethics classes	12/7/2018 10:13 PM
124	Law and Ethics	12/7/2018 9:52 PM
125	4 hour ethics course, the new requirement	12/7/2018 9:37 PM
126	Not sure	12/7/2018 9:25 PM
127	Ethics	12/7/2018 9:01 PM
128	ethics is a huge waste of time and money.	12/7/2018 8:48 PM
129	Ethics. The requirement to be "contact" hours is pointless and there aren't that many options	12/7/2018 8:31 PM
130	Ethics required for every renewal period	12/7/2018 8:11 PM
131	People have the license to touch. We may want to specialize in different aspects of that . It should not be made harder for us to have a Specialty. My specialty is cranio-sacral. I take my continuing Ed geared to that. I have went to school, I've been a massage therapist 13 yrs. I've kearned public safety. Now I want to specialize in what I want with my license.	12/7/2018 7:46 PM
132	The ethics requirement, of every renewal period is unnecessary, but at least every 10 years	12/7/2018 7:39 PM
133	Ethics	12/7/2018 7:21 PM
134	Ethics	12/7/2018 7:19 PM
135	Ethics	12/7/2018 7:17 PM
136	Ethics: should be allowed to be done as a on line class not contact hours	12/7/2018 7:01 PM
137	I don't believe we need as many ethics courses	12/7/2018 6:44 PM
138	Ethics	12/7/2018 6:20 PM
139	Ethics is part of our basic LMT. I like our regular CE courses include Ethics updates	12/7/2018 5:43 PM
140	Ethics	12/7/2018 5:30 PM
141	Ethics should be required for the newbies and every third time after	12/7/2018 5:21 PM

CEU Survey Questions

142	contact hours for ethics are a waste of time and money	12/7/2018 5:12 PM
143	Ethics	12/7/2018 5:05 PM
144	Ethics communication	12/7/2018 5:04 PM
145	Ethics	12/7/2018 5:00 PM
146	Reduce requirement for classes that can only be taken after paying a large sum of money.	12/7/2018 4:58 PM
147	Online courses can be unpredictable in my opinion.	12/7/2018 4:58 PM
148	I ethics is appropriate, but not at each renewal	12/7/2018 4:56 PM
149	CPR certification	12/7/2018 4:54 PM
150	Not crazy about the ethics, but I sort of agree in having it.	12/7/2018 4:54 PM
151	Anything not safety related	12/7/2018 4:53 PM
152	Ethics & Boundaries	12/7/2018 4:53 PM
153	Ethics, we have groups online that can help w these. It shouldn't be a required class for CEs.	12/7/2018 4:50 PM
154	CPR	12/7/2018 4:42 PM
155	Ethics	12/7/2018 4:40 PM
156	Many pseudoscientific class	12/7/2018 4:27 PM
157	The ethics course .. this is part of any MT curriculum and should not need to be repeated	12/7/2018 4:22 PM
158	Ethics: We already know the material.	12/7/2018 4:19 PM
159	Ethics!	12/7/2018 4:15 PM
160	Ethics - could be every other two year cycle. So 1 time each 4 years. People in this field have good hearts or they simple will not last.	12/7/2018 4:08 PM
161	not sure at this time	12/7/2018 4:07 PM
162	Regular massage refresh courses	12/7/2018 4:05 PM
163	Don't know	12/7/2018 4:02 PM
164	CPR is a personal choice to perform.	12/7/2018 3:57 PM
165	I wish after the 1st renewal ethics weren't required. We covered ethics during the massage program and for our 1st renewal. It feels redundant and I'd rather have those hours go towards advancing skill and knowledge for a modality.	12/7/2018 3:51 PM
166	Contact Ethics, would prefer just ethics, not contact hours	12/7/2018 3:50 PM
167	"Contact" Ethics -- I feel ethics can be accomplished online	12/7/2018 3:47 PM
168	First aid cpr is sort of a nice public service, but not relevant to the practice of massage.	12/7/2018 3:46 PM
169	Ethics, seems like a no brainier to me. I would like to take this on line. I have to travel for CE's and it is very costly to me. Also my husband is blind	12/7/2018 3:44 PM
170	Ethics	12/7/2018 3:44 PM
171	Possibly, I don't know all the allowed classes	12/7/2018 3:42 PM
172	As currently organized the ethics requirements are a joke.	12/7/2018 3:35 PM
173	Yes, ethics not every renewal period.	12/7/2018 3:34 PM
174	The ethics category is poorly defined and doesn't achieve the stated goals.	12/7/2018 3:33 PM
175	I don't think withi ethics and boundaries should be required for every renewal period	12/7/2018 3:32 PM
176	Yes. I do not think ethics every two years is needed. We learn them in school and should know them by heart. Do not need to renew them.	12/7/2018 3:30 PM
177	Same types of classes but fewer hours required will still help us grow	12/7/2018 3:29 PM
178	Hands on training.	12/7/2018 3:25 PM

CEU Survey Questions

179	Ethics classes seem like a great idea, but I'm not sure if a professional needs to readdress Ethics each CEU period?	12/7/2018 3:24 PM
180	Ethics does not need to be "contact". Online is plenty sufficient here. CPR should continue to be either contact or non-contact as well because online CPR can be very informative as well, especially after having taken contact CPR before.	12/7/2018 3:23 PM
181	I don't see the benefit of requiring a specific number of CEs in ethics. Ethics are covered to some extent in EVERY massage course, since our field is so highly focused on meeting client needs. Requiring ethics coursework doesn't ensure ethical practices. Coursework on ethics should be offered for practitioners who feel they could benefit from it, but it shouldn't be mandatory. Taking ethics CEs is not going to improve the behavior of unethical practitioners.	12/7/2018 3:20 PM
182	Ethics	12/7/2018 3:19 PM
183	Vitals for CE	12/7/2018 3:17 PM
184	Ethics should not have to be contact hours. Non contact would be fine.	12/7/2018 3:13 PM
185	Ethics	12/7/2018 3:12 PM
186	yes the business, ethics, boundaries and communication class. We shouldn't have to repeat that class over and over. Business,ethics,boundaries and communication those don't change they are what they are.	12/7/2018 3:10 PM
187	4 hours of contact ethics every period is excessive. I have taken some great online classes which should qualify.	12/7/2018 3:04 PM
188	I think ethics should be taken but about every 4 or 5 years esp if you have over 15 yrs experience.	12/7/2018 2:55 PM
189	Yes, repeating year after year same material is not helpful	12/7/2018 2:52 PM
190	I agree with 4 hrs of ethics. But not another 9 hours of in-person.	12/7/2018 2:52 PM
191	I think the ethics classes are a bit repetitive. I think the person that breaks these rules are going to break them no matter how many classes they take.	12/7/2018 2:51 PM
192	Ethics every 2 years is TOTALLY lame/overkill. Busywork and a big waste of money! I've been in practice for 33 years I think one class should suffice	12/7/2018 2:48 PM
193	Ethics for everyone every time?! Weed the perverts out before they even get a license! ZERO CE hours are required to be a good therapist or to continue learning valuable and helpful techniques to help clients. Fewer CE hours should be required in a *wider* range of areas allowing all of us as LMTs to grow in the ways our unique practices need to grow in order to be of service to the greatest number of clients who come to us. This has nothing to do with the safety of the public and *everything* to do with funneling money into massage schools in Oregon by shutting down any other options for continuing education.	12/7/2018 2:47 PM
194	I don't think so many ethics hours should be required.	12/7/2018 2:45 PM
195	Ethics.	12/7/2018 2:44 PM
196	CPR as I don't have access to the POLST registry. Giving CPR could be expressly against a client's wishes.	12/7/2018 2:42 PM
197	Ethics	12/7/2018 2:41 PM
198	Ethics	12/7/2018 2:37 PM
199	Ethics requirement is ridiculous after initial licensing	12/7/2018 2:37 PM
200	Contact hours	12/7/2018 2:35 PM
201	An ethics class I took was very far outside our scope of practice, having us practice counseling and talk therapy techniques	12/7/2018 2:33 PM
202	4 hours ethics requirement	12/7/2018 2:30 PM
203	I think the ethics requirement is a joke, if someone isnt already ethical those classes are not going to make them any better	12/7/2018 2:29 PM
204	The number of hours required for the ethics class is grossly disproportionate to the percentage of overall hours of continuing education required.	12/7/2018 1:48 PM
205	Ethics	12/7/2018 1:46 PM

CEU Survey Questions

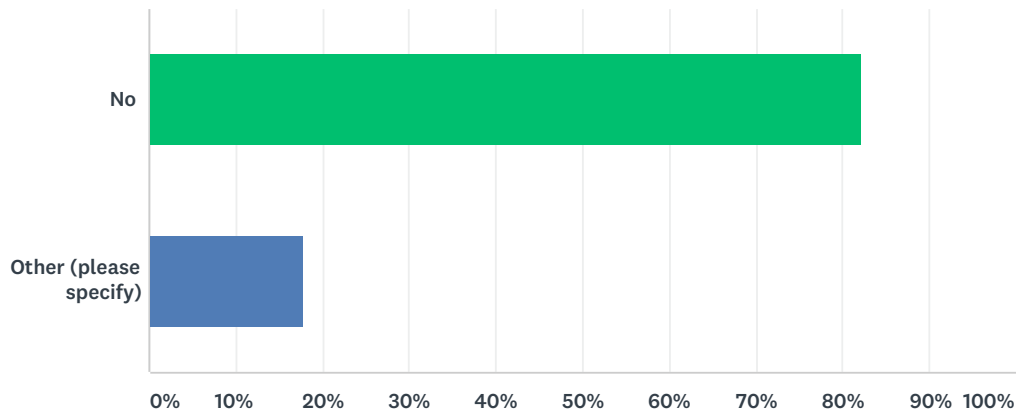
206	Ethics	12/7/2018 1:26 PM
207	Ethics & boundary's, what ever cont'd course you take should be the teachers giving a reminder of these things.	12/7/2018 1:26 PM
208	Ethics every renewal is overkill	12/7/2018 12:37 PM
209	cpr, ethics (too many currently required	12/7/2018 12:11 PM
210	Currently I believe that only 4 hours of an ethics class are required. The rest may or may not be contact hours. Setting a required number of contact hours (say 6-10) would be reasonable.	12/7/2018 11:56 AM
211	Ethics, it is usually brought up in all CE classes anyway. Redundant.	12/7/2018 11:37 AM
212	I think requiring a specific CPR class is kind of odd.	12/7/2018 11:34 AM
213	Ethics was a good addition but after practicing 20+ yrs, it's not necessary EVERY renewal. After 10 yrs of practice all required CEs should decrease and be required at longer intervals.	12/7/2018 11:15 AM
214	Required Ethics	12/7/2018 11:08 AM
215	4 CONTACT hours of Ethics. These should be non-contact hours	12/7/2018 11:04 AM
216	Ethics and boundaries	12/7/2018 10:55 AM
217	Ethics	12/7/2018 10:54 AM
218	I like to see the data on ethics and if it's made a difference.	12/7/2018 10:38 AM
219	I think that online communication, ethics courses should be accepted for ethics/communication requirement - if its required!	12/7/2018 10:29 AM
220	ethics. Crazy that we have to take it every time. Those of us who get ethics don't need to repeat it so often & those who don't care will not be impacted by a class.	12/7/2018 10:06 AM
221	Ethics	12/7/2018 10:05 AM
222	CPR	12/7/2018 10:02 AM
223	Yes	12/7/2018 10:02 AM
224	no classes should be required	12/7/2018 9:59 AM
225	Ethics	12/7/2018 9:46 AM
226	need more information on the subject	12/7/2018 9:41 AM
227	Ethics as contact hours. Online should qualify.	12/7/2018 9:37 AM
228	I believe 4 hours of ethics classes is excessive for LMTs who've been in practice longer than 8 years.	12/7/2018 9:28 AM
229	Ethics every period is unnecessary. Maybe every 4-5 renewal periods	12/7/2018 9:23 AM
230	Ethics - it should not be required each renewal period	12/7/2018 9:22 AM
231	required classes should only be for client safety after a certain number of years in the business	12/7/2018 9:16 AM
232	This survey is VERY poorly designed and does not allow for LMT's to express their views AT ALL.	12/7/2018 9:13 AM
233	ethics--waste of time after 30+ years	12/7/2018 9:11 AM
234	I think 4 hours of ethics each time is overkill. CPR shouldn't have to be done in person each time either.	12/7/2018 9:10 AM
235	CEs should not be legally required for LMT renewal	12/7/2018 9:10 AM
236	Ethics. It's the same information EVERY SINGLE TIME	12/7/2018 9:00 AM
237	Ethics. Either you are ethical or not.	12/7/2018 8:59 AM
238	The 4 hours of ethics.	12/7/2018 8:57 AM
239	Ethics shouldn't be required each renewal	12/7/2018 8:52 AM
240	I strongly believe that ethics aren't needed every renewal unless an LMT has been shown to have issues in that area.	12/7/2018 8:51 AM
241	Cpr	12/7/2018 8:46 AM

CEU Survey Questions

242	Ethics does not need to be taken every two years	12/7/2018 8:41 AM
243	Ethics contact hours should be offered online at an affordable price	12/7/2018 8:41 AM
244	For practioners of long standing I feel the Ethics requirement is a waste of time.	12/7/2018 8:40 AM
245	not sure	12/7/2018 8:40 AM
246	Ethics. We should already get that piece.	12/7/2018 8:35 AM
247	Ethics	12/7/2018 8:34 AM
248	Classes in ethics/boundaries	12/7/2018 8:33 AM
249	Hands on CPR, ethics (complete waste of time)	12/7/2018 8:32 AM
250	Ethics	12/7/2018 8:32 AM
251	I'm not informed enough to answer this	12/7/2018 8:29 AM
252	Ethics and communication	12/7/2018 8:28 AM
253	Ethics, CPR Certification	12/7/2018 8:27 AM
254	I think the ethics is taught in school and shouldn't be an additional 4 CE requirement.	12/7/2018 8:27 AM
255	I'm not sure that the required Ethics CE's are actually accomplishing what they were set out to do.	12/7/2018 8:22 AM
256	I'm sure there are quality issues. I haven't had that experience as of yet.	12/7/2018 7:35 AM
257	Contact Ethics courses. Online should be accepted. It's hard to miss a day of work & travel for a 4 hour class.	12/6/2018 2:17 PM
258	Pseudoscience	12/5/2018 11:48 PM
259	Ethics is important; but, I think areas of ethics needs to be available. Currently, it seems a pretty redundant topic to me.	12/5/2018 10:24 PM
260	ethics	12/5/2018 10:21 PM
261	Ethics that are not actually ethics-- very unethical!	12/5/2018 9:14 PM
262	cpr	12/5/2018 6:47 PM
263	Ethics	12/5/2018 6:40 PM
264	Ethics. Huge waste of time and money	12/4/2018 2:46 PM
265	ETHICS	12/3/2018 7:52 AM
266	Ethics disnt needed so often	12/3/2018 7:46 AM
267	Ethics hours could be reduced for experienced practitioners	11/29/2018 12:27 PM
268	I think ethics should be allowed to be an online course	11/29/2018 11:13 AM

Q37 Are there classes that are not currently required to be part of the CEs that you believe should be?

Answered: 768 Skipped: 221



ANSWER CHOICES	RESPONSES	
No	82.16%	631
Other (please specify)	17.84%	137
TOTAL		768

#	OTHER (PLEASE SPECIFY)	DATE
1	Modality techniques, stress reduction & self care should be included.	12/30/2018 11:23 AM
2	The shaman class that is taught at OSM	12/28/2018 10:10 PM
3	Ethics as related to Self care	12/28/2018 7:11 AM
4	I don't know	12/20/2018 10:40 PM
5	Chart notes and legal requirements for client files	12/20/2018 7:49 PM
6	more hands on technique classes should be required	12/19/2018 5:44 AM
7	I believe that the boundaries/communication/ethics could be expanded to include "recognizing things that are outside our scope of practice": we need to have basic understanding of things we don't know/do (e.g., psychotherapy) so that we can avoid doing them!	12/18/2018 11:40 AM
8	Ethics online	12/17/2018 12:11 PM
9	at least some hours of cancer masage	12/16/2018 5:22 PM
10	depends on a persons practice, I think medical massage should include myofascial, orthopedic/myoskeletal, deep tissue and craniosacral	12/16/2018 11:33 AM
11	At home stretching and strengthening	12/15/2018 4:53 PM
12	Yes. I did like to see classes required that specifically address the importance of dressing professionally, office and massage room cleanliness, professional body hygiene, professional decor, safety of how to use products to avoid cross contamination, and pets in the workplace.	12/13/2018 7:26 PM
13	not sure	12/13/2018 3:48 PM
14	Massage techniques and bodywork	12/13/2018 12:23 PM
15	Anatomy and physiology review. Often I go to LMT's who don't know how to properly access certain muscles or have false beliefs of where muscles are.	12/13/2018 9:30 AM

CEU Survey Questions

16	I think 1 board meetings every two years should be required or a review of current board regulations and state law and regulations.	12/13/2018 12:21 AM
17	Yes! Continuing Education courses by established Educators Need to be taken. Example - Til Luchau of Advanced-Trainings.com	12/12/2018 8:30 PM
18	Jurisprudence updated CE	12/12/2018 8:27 PM
19	I take somatic psychology classes for my Masters level mental health counseling degree - these classes are extremely relevant to my work as an LMT, and I believe should be allowed (but are not allowed currently)	12/12/2018 5:21 PM
20	Research	12/12/2018 1:36 PM
21	Review of anatomy	12/12/2018 12:46 PM
22	Additional Pathology/Health	12/12/2018 12:37 PM
23	How to be a great LMT, listening skills, online marketing	12/12/2018 6:19 AM
24	more on communication	12/12/2018 6:11 AM
25	I believe a wide variety of topics and bodywork techniques should be allowed as CEs. That is what keeps our profession interesting and maintains our high level of skill and competence.	12/11/2018 6:47 PM
26	technique courses should be mandatory	12/11/2018 3:55 PM
27	Anatomy and skills	12/11/2018 11:48 AM
28	First Aid	12/10/2018 11:24 PM
29	CBD oil education for topical benefits	12/10/2018 3:44 PM
30	Oncology	12/10/2018 11:40 AM
31	I don't think the subject matters should be reduced, anything relating to bodywork should be applicable.	12/10/2018 8:19 AM
32	Hands on classes should be if a person is not practicing regularly	12/9/2018 11:13 PM
33	updated/continued anatomy & physiology	12/9/2018 10:14 PM
34	Self care, helps us educate and support our clients	12/9/2018 8:43 PM
35	Oregon Pain commission 1 hr module required for all other health professions.	12/9/2018 7:03 PM
36	I don't have a list of current CE required classes	12/9/2018 12:07 PM
37	Not sure	12/9/2018 10:07 AM
38	Online refresher course muscles & actions	12/8/2018 11:11 PM
39	I believe all cont ed classes should be offered nothing should be limited when learning as an lmt	12/8/2018 9:03 PM
40	Pain Management	12/8/2018 7:20 PM
41	Energy medicine	12/8/2018 6:36 PM
42	Trauma-informed care, based on a knowledge of how the nervous system functions, and how it gets dysregulated with trauma. This would prevent many negative client experiences.	12/8/2018 5:18 PM
43	CEs achieved from participating in massage therapy research	12/8/2018 4:04 PM
44	Lower CE hours for renewal but increase program hours to 800	12/8/2018 3:52 PM
45	Ethics	12/8/2018 3:49 PM
46	Self Care and other Classes that help LMTs maintain their practice for a long time	12/8/2018 12:15 PM
47	Yes, I believe that there should be a certain amount of business/self employment tax classes that should be required since a number of LMT's quit practicing massage after becoming overwhelmed with falling behind on paying self employment tax.	12/8/2018 11:22 AM
48	Yes	12/8/2018 10:43 AM
49	Yes! Rejecting a class because the word "mindfulness" is in the title ,along with reduced stress ,is NO REASON to j=reject the CEU's. Talking with clients about how to reduce stress is NoT mindfulness	12/8/2018 10:33 AM

CEU Survey Questions

50	I've always believed that learning new skills is crucial to keeping your practice current. I do online classes to fulfill requirements if I don't find any available classes that interest me. I would be ok with 12-15 hrs of CE if it eliminated online and only contact hours. I know that may not be popular with folks who live outside large metro areas, but I would rather have a hands on experience than just taking a class to meet the CE requirements	12/8/2018 10:32 AM
51	anatomy	12/8/2018 8:50 AM
52	Business practices	12/8/2018 8:43 AM
53	Client safety related if that is the focus of our licensing.	12/8/2018 8:04 AM
54	Jurisprudence review	12/8/2018 7:49 AM
55	Current research results. Anatomy refreshers.	12/8/2018 12:11 AM
56	Anything that provides ease and some practice that is relevant to massage. Making it harder and more expensive is a really stupid move, and I wish you would stop trying to do this	12/7/2018 11:55 PM
57	CEs don't make the difference: if a practitioner is a danger or incompetent no class will change that	12/7/2018 11:44 PM
58	Mand classes should vary per LMT experience and education levels.	12/7/2018 10:54 PM
59	Responsible Business ethics	12/7/2018 10:47 PM
60	Communicating with clients when there is conflict	12/7/2018 10:18 PM
61	some technique hours should be required. also more focus on evidence-based practices.	12/7/2018 9:07 PM
62	Massage technique of some sort	12/7/2018 8:48 PM
63	Don't know	12/7/2018 7:46 PM
64	Law	12/7/2018 7:01 PM
65	If working in pediatrics, then pediatrics ethics course	12/7/2018 6:10 PM
66	Don't know	12/7/2018 6:10 PM
67	Business basics & self care for LMT's	12/7/2018 5:43 PM
68	I think mentorship would be invaluable for the first five years of practice, and provided by therapists who have been in practice 10+ yrs, and mutually beneficial for CEUs	12/7/2018 5:14 PM
69	Documentation and communication with other health care providers	12/7/2018 5:09 PM
70	Yes anatomy	12/7/2018 4:53 PM
71	Require people to take classes that keep them up to date w current laws and new studies and techniques. So that our therapist can actually be on top of their game so that they can help their clients	12/7/2018 4:50 PM
72	Selfcare, Reiki	12/7/2018 4:49 PM
73	Psychological dimensions of massage	12/7/2018 4:09 PM
74	not sure at this time	12/7/2018 4:07 PM
75	reflexology and Reiki, Qi Qong	12/7/2018 4:05 PM
76	Cultural competency	12/7/2018 3:50 PM
77	Ethics should include cultural sensitivity training	12/7/2018 3:47 PM
78	not to my knowledge	12/7/2018 3:44 PM
79	Possibly	12/7/2018 3:42 PM
80	self care	12/7/2018 3:33 PM
81	Behavior and development	12/7/2018 3:33 PM
82	Current research findings on massage outcomes	12/7/2018 3:32 PM
83	Draping	12/7/2018 3:17 PM
84	current law, rules, safety	12/7/2018 3:12 PM

CEU Survey Questions

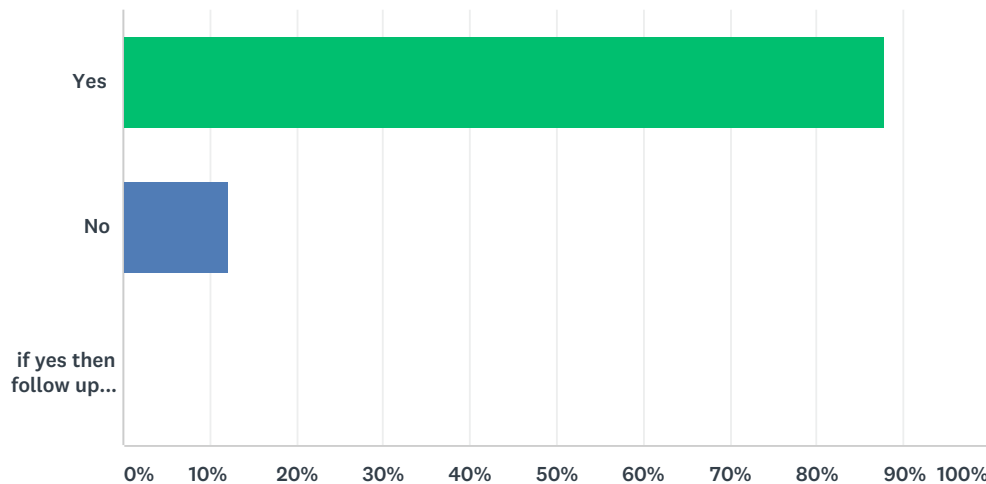
85	Don't know. Haven't thought about it.	12/7/2018 3:02 PM
86	Clinical bodywork, people are treating injuries without proper training	12/7/2018 2:52 PM
87	Pain Management	12/7/2018 2:47 PM
88	How about a class for LMTs on how to handle it when a *client* is sexually inappropriate, aggressive, or abusive?	12/7/2018 2:47 PM
89	Everyone should know how to work with medically complex clients	12/7/2018 2:45 PM
90	business and financial knowledge	12/7/2018 2:44 PM
91	I believe requiring professional liability insurance would go a long ways towards truly providing for public safety. I think "ethics" courses should not have to be contact hours. They are not for many other license types.	12/7/2018 2:42 PM
92	Regarding Hippa, confidentiality enforcement	12/7/2018 2:41 PM
93	A&P and Kinesiology refreshers	12/7/2018 2:33 PM
94	I recommend the massage therapists be able to demonstrate understanding of applicable HIPPA rules.	12/7/2018 1:48 PM
95	More communication or business and marketing classes.	12/7/2018 1:46 PM
96	Modalities should count as hands on!	12/7/2018 1:40 PM
97	Networking, business building, grant writing, how to contract with a non profit, hospice massage, Massage for Addiction	12/7/2018 1:12 PM
98	A higher tier of practice with apps 2000 hrs of manual therapy training needs to be administered	12/7/2018 12:46 PM
99	Updates and expansion on contraindications, best practices, common mistakes	12/7/2018 12:43 PM
100	Enhanced palpation practice of soft tissue and boney land marks.	12/7/2018 11:59 AM
101	I believe there should be a requirement for all therapists to learn about trauma informed care.	12/7/2018 11:34 AM
102	Structural, postural, some PT classes should cross over to LMT	12/7/2018 11:24 AM
103	Anatomy and Physiology exams-each renewal-with an option for advance cert.	12/7/2018 11:19 AM
104	I don't like the wording of this question. I don't think a person should say they are able to title themselves with a specific modality just because they took an intro class. I think that hurts both the community and the profession.	12/7/2018 10:37 AM
105	OR pain management course for all health professions. Insurance billing , charting, etc. for those who bill insurance.	12/7/2018 10:25 AM
106	Scientific proof of modalities and their effects.	12/7/2018 10:09 AM
107	Business classes	12/7/2018 10:02 AM
108	the only thing that should be required is an online class on the current research and information like massage does not spread cancer, massaging pregnant women in first trimester - to make sure massage therapists are all current with current findings.	12/7/2018 9:59 AM
109	training client about self-care	12/7/2018 9:59 AM
110	Online one hour scope of practice quiz	12/7/2018 9:48 AM
111	Yes,Topics are too restrictive	12/7/2018 9:42 AM
112	Self care	12/7/2018 9:41 AM
113	Pathology/Dermatology	12/7/2018 9:37 AM
114	Energy work. Sound healing.	12/7/2018 9:19 AM
115	Hands on classes should NOT be eliminated!!!	12/7/2018 9:13 AM
116	broader range of classes should be encouraged	12/7/2018 9:11 AM
117	4 hours of ethics each time is too much. CPR doesn't need to be done each time in person	12/7/2018 9:10 AM

CEU Survey Questions

118	I think some amount of community involvement should be required, volunteering and learning about our rights and regulations as lmts . Update emails from the board that are simple and fast to read would be helpful.	12/7/2018 9:01 AM
119	And what do you mean by "publicsafety?" Are LMTS not safe or ethical? All of us need not be restricted by unethical Lmts. Let us further our educational in ways that inspire us to be EXCELLENT examples of our profession!	12/7/2018 8:59 AM
120	Business ethics	12/7/2018 8:55 AM
121	All bodteork, movement specialization, kinesiology, stretching should be included	12/7/2018 8:52 AM
122	Body mechanics and self care	12/7/2018 8:49 AM
123	Self Care and growing personally	12/7/2018 8:41 AM
124	Current science/research, state of the field, best practices	12/7/2018 8:35 AM
125	Massage Industry Standards & Best Practices, Maintaining Professionalism (in the same vein as Boundaries, Ethics & Communication), and Up to date Industry-wide Research Topics related to Massage Therapy	12/7/2018 8:31 AM
126	Body mechanics, self care	12/7/2018 8:28 AM
127	Any modality teaches each person new technique and a better understanding of the body.	12/7/2018 7:50 AM
128	Yes a more in depth law class would be great.	12/7/2018 7:35 AM
129	Pathology	12/6/2018 11:27 PM
130	4 Contact Hours Minimum of Massage & Bodywork Technique/Skills Training	12/6/2018 6:51 PM
131	Anti-racism, queer competency training, trauma informed care-all taught by folks who live those identities	12/6/2018 2:50 PM
132	Can you legislate a class in common sense?	12/5/2018 10:24 PM
133	insurance billing for LMT's (at least once)	12/5/2018 10:21 PM
134	Anti oppressive training	12/5/2018 9:46 PM
135	pathology/medications	12/5/2018 9:44 PM
136	Pathology, anatomy & physiology review, pain science	12/5/2018 8:21 PM
137	Adding cultural competency and pain science would be a good start.	12/5/2018 6:09 PM

Q38 Was the class you took to meet the 4 hour requirement in Professional Ethics, Boundaries, and Communications a stand-alone class specifically to meet that requirement?

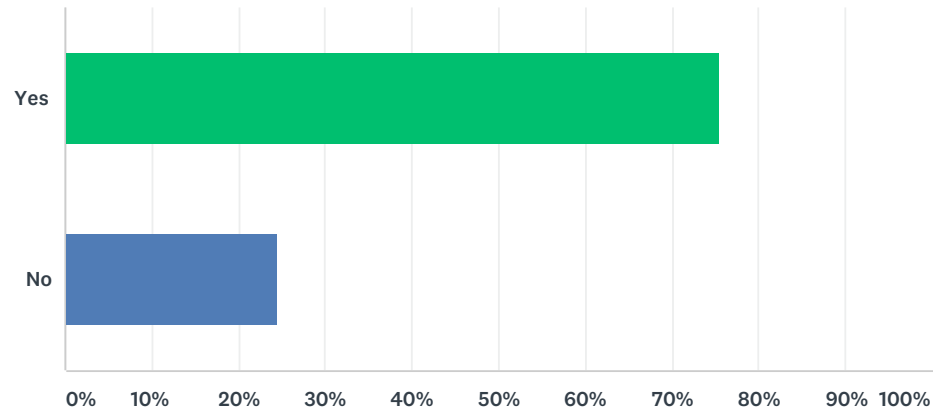
Answered: 780 Skipped: 209



ANSWER CHOICES	RESPONSES	
Yes	87.95%	686
No	12.05%	94
if yes then follow up question (43)	0.00%	0
TOTAL		780

Q39 Was the class solely about ethics?

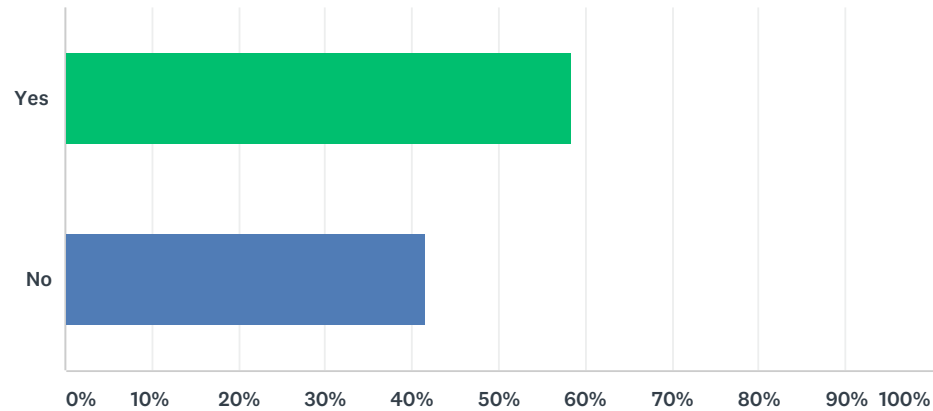
Answered: 780 Skipped: 209



ANSWER CHOICES		RESPONSES	
Yes		75.51%	589
No		24.49%	191
TOTAL			780

Q40 Was the class beneficial?

Answered: 780 Skipped: 209



ANSWER CHOICES		RESPONSES	
Yes		58.33%	455
No		41.67%	325
TOTAL			780

Appendix 5,
Correspondence

From: [Kate Coffey](#)
To: ["amy@elementalbodywork.net"](mailto:amy@elementalbodywork.net); [Investigator \(Oregon Board of Massage Therapists\)](#)
Cc: ["Bob Ruark"](#)
Subject: Letter to the Board
Date: Wednesday, November 7, 2018 10:05:00 AM

Amy – Thank you for writing the Oregon Board of Massage Therapists and attending the Board Meeting on November 5, 2018. Your letter was included in the Board packet and the board did read your letter. The Board did not have time during the board meeting to discuss each letter but they did take your comments under advisement.

Given that you had several questions directed to the Board I will include your letter in the January 2019 Board Packet. Please keep in mind that when a Board Member makes a statement that it is a comment attributed to that individual Board Member. You had several questions regarding the intent of the comments provided by Mr. Fredrickson during the May 2018 Board Meeting. I am unable to provide clarification regarding those comments as Mr. Fredrickson is no longer a member of the Oregon Board of Massage Therapists.

Thank you for taking the time to share your comments with the Board and if you have additional concerns please continue to forward them to the Board for their consideration.

Kate Coffey
Executive Director
Oregon Board of Massage Therapists
728 Hawthorne Ave. NE
Salem, OR 97301
503-365-8657

Hello Ekaette,

Please see comments and questions below. I hope that some of these might be addressed in the meeting on Monday 11/05/2018. I have also attached 1 other document that I have referred to in my letter and will plan to bring hard copies of everything on Monday.

1. I would like to understand where the definition of “minimal competencies” is located so that we all understand what exactly it is that we are “maintaining”

2. In the May 2018 Meeting minutes the following appeared

(5.2 CORRESPONDENCE) - Mr. Frederickson offered that he would like to see Board staff respond to inquiries regarding the CE requirement inquiries as a matter of professionalism, with the focus on public safety vs. disciplinary issues. The Board further discussed that the Board sets the bar in setting the CE requirements, and it is incumbent upon CE Provider to provide information to the Board that the CE course meets the CE requirements. Executive Director **Coffey** will provide staff training to address these concerns.

Is there more detail available about this conversation regarding

- a) “The Board setting the bar” re: CE requirements?
- b) The statement that it is “incumbent upon the CE Provider to provide information to the Board that the CE meets CE requirements?”

It is my understanding that there is currently no process by which CE Providers may submit classes for board approval. It is also my understanding that this is not a process that the OBMT wishes to provide, as it would be too costly/ time consuming. Is my understanding correct? May we get some clarification as to this particular portion of the May meeting minutes?

3. It was also noted in the May 2018 meeting minutes (11.4 CE Requirements) that ORS.687.051 (5) states that there should be a minimum of 12 hours. It also states in OAR 334-010-0015 (7) that the minimum number of hours should be 25.

- a. Can we get clarification as to the “weight” of ORS vs. OAR? Does one supersede the other in terms of “the rules”? Is there a hierarchy between these two documents?

4. In the same section of the meeting minutes listed above, it was stated by **Fredrickson** that Oregon is still at the top of the CE requirements nationally and Executive Director **Coffey** provided a review of the CE requirements of other Oregon boards.

- a. Please note that Oregon appears to be on par with many other states and is in fact NOT “at the top” of CE requirements. I would appreciate this point

being clarified for the record. (I have included some notes about other state's CE Requirements at the end of this letter.)

b. Can we get a public/ published version of what Director Coffey provided regarding the "review of the CE requirements other Oregon boards"?

5. In the September 2018 Meeting Minutes the following appears under the Public Comment Section (2)

Grossart expressed that the board's mission statement has not been updated due to the fact that, in the last couple of years, there has been a landmark Supreme Court case that has changed the landscape of regulatory bodies across the country. The board is focused on regulation instead of advocacy as well as minimum competency. This is not something that the board decided not to do, but rather to ensure that the board is in compliance with federal law.

a. What does this have to do with why the OBMT mission statement has not been updated?

Grossart went on to provide a synopsis of the ruling (page 10) but did not provide insight as to how this might pertain directly the CE Rules changes in question. Any clarification on this matter would be greatly appreciated.

6. In the September 2018 Meeting Minutes the following appears under the Draft CEU Survey Questions (8)

Grossart responded stating that it would be good for the board to conduct its own survey as the survey conducted by the Associated Bodywork & Massage Professionals (ABMP) and American Massage Therapy Association (AMTA) were based on outdated and incorrect information.

a. What was the incorrect and outdated information specifically?

Also under this section in the minutes **Kirby** noted, "there is a move nationally to do away with state licensing board" (page 7).

a. Where is this information coming from?

b. Does this only apply Massage Boards?

c. Would appreciate clarification on this point.

7. Given that OAR 334-010-0047 (Competencies... Is this the minimal competencies in question? See print out attached.) specifically refers to the "application of

massage and bodywork, “fundamental techniques of soft tissue manipulation and treatment” how is the removal of hands on technique classes in line with the “new” definition of the OBMT the focus is minimal competency and regulation not advocacy?

8. General note: In Oregon, Dental hygienists must have 24 hours ever 2 years. They also MUST work under the direct supervision of a dentist. They are able to (if desired) procure an “Expanded Practice” license where they may provide dental care to the public directly (*without direct supervision*). This requires 36 hour of CEUs per biennium.

It has already been noted that LMT’s in the State of Oregon enjoy the status of independent healthcare practitioners. We do not require LMTs to practice under direct supervision.

9. Last General Note: CEU requirements from 7 (randomly selected by me) states below: **Please note that NONE of them require 12 per biennium or 6 hours per year. All are above that number of hours required.**

Alabama – 16 hours / 2 years

Arizona – 24 hours/ 2 years

Alaska – 16 hours/ 2 years

- Has an “Unacceptable CE” list – Perhaps it would provide more clarity to define what is “out” as opposed to what is “in”/ allowed?

Arkansas – 18 hours/ 2 years

- No rollover

Mississippi – 12 hours per year

Tennessee – 24 hours/ 2 years

North Dakota – 24 hours/ 2 years – 12 hours manual therapy **required**

- 3 hours Ethics first renewal – **none thereafter**
- No rollover
- 15 – 24 years of practice – 6 hours
- 25+ years – 3 hours/ 2 years

I look forward to the meeting on Monday!

Thanks for your time.

~A

Amy Bennett LMT, BCSICM

Elemental Bodywork LLC
www.elementalbodywork.net

[510 NE Dekum St.](#)
Portland OR 97211

503.781.3886
amy@elementalbodywork.net
OBMT # 11023

I must say the survey was TERRIBLY written. Without allowing the people you are supposed to be representing to express their thoughts on questions is just wrong. No I do not think the number of hours should remain at 25 - and NO I do not feel the options for accepted classes should be reduced, but of course THAT option was not provided. To eliminate the "hands on" category is beyond ridiculous - we are body workers - "hands on" is what we do for a living, and it is THAT category that makes good therapists GREAT therapists. As for the ethics requirement, YES, of course there should be a required class - when you FIRST become licensed. After that a written test which if not passed, would require an in person class. But to require it every 2 years is just a waste of time and money - because if you are not ethical you will not make it in this business, it is THAT simple.

*Lynlee Bischoff, LMT
The Balancing Point
113 Spaulding Avenue
Brownsville, OR 97327*

From: [OBMT Info](#)
To: [Ekaette Udosenata](#)
Cc: [Kate Coffey](#)
Subject: FW: CE requirements
Date: Monday, December 10, 2018 7:50:52 AM

From: Cindy Bloom [mailto:chbloom@gmail.com]
Sent: Saturday, December 8, 2018 10:24 AM
To: OBMT Info <OBMT.Info@state.or.us>
Subject: CE requirements

To whom it may concern,

I am an LMT in Oregon and have been practicing since 2002. I am a strong believer in continuing education to improve my skills and offer new solutions to my client needs. I am really concerned about changes that I have seen proposed to the CE.

I tried to take your survey to give feedback and found it totally inadequate to express my opinion. For example, the question, "will continuing ed make Massage more safe for the public?" The variety of education opportunities and quality is extreme. There is no way to answer only yes or no to that question. It depends on the class, the topic, the teacher... I took a last minute "interactive" ethics class online which was a useless waste of time. I did it solely to meet the requirements of my license because you would not accept a class I already completed which was live in an acupuncture program where we held discussions about the ethics of treatment and client vs practitioner responsibilities toward healing. Plus we discussed boundaries and creating safety for the client. I learned much more but it was not recognized by you.

I found a class this renewal that I hope you accept but found much better but it takes research to find a good class. People design classes based on meeting your requirements and then use them to boost their income. This is not a recipe to insure quality education.

It seems to me that people know what is ethical. It is taught well and thoroughly in the initially training. Possibly requiring boundary classes every other renewal could be helpful. If someone is acting unethically, classes probably are not going to stop them. They need to be held accountable even legally depending on the level of indiscretion. That is the job of the board. To investigate and stop unethical boundary. Requiring classes does not stop people from braking the law.

I don't believe everyone needs courses on ethics. **AND I definitely believe massage therapists need classes to improve their skill doing MASSAGE. IE Massage classes, preferably hands on. CE must have Massage classes as a requirement. OR CE must include MASSAGE CLASSES. Actually techniques.**

Thank you. I will be following up with a phone call.
Cindy

--

Talking Rhythms
chbloom@gmail.com
(541) 554-9487
Healing starts with awareness.

Sonia Connolly, LMT #12475
Sundown Healing Arts
2833 NE 8th Ave
Portland OR 97212
sonia@TraumaHealed.com

Oregon Board of Massage Therapists
728 Hawthorne Ave NE
Salem OR 97301

August 30, 2018

Dear Oregon Board of Massage Therapists,

I have reviewed your proposed CE Rule changes at <https://www.oregon.gov/OBMT/Meetings/July%2016%2c%202018%20Draft%20Minutes.pdf>.

I have been a licensed massage therapist for nearly 20 years, 13 of those years in Oregon. In that time I have taken a variety of continuing education courses because I am actively interested in improving my craft. My clients benefit because I learn new techniques to help them. I benefit because I connect with teachers and fellow massage therapists as well as deepening my knowledge and skills.

While I have not yet had a problem completing the required number of CEs, I can understand why some longtime massage therapists might feel that they have a solid grasp of their craft and do not need to keep learning new techniques. Thus, I mildly support lowering the CE requirement from 25 to 12 per renewal period, as stated in the proposal.

However, I cannot understand why the Board of **Massage Therapists** would disallow **massage and bodywork techniques** for continuing education. The more you narrow the available topics for CEs, the more you turn them into punitive make-work that disrespects the professionals you are supposedly representing.

I support the relatively new requirement of 4 hours of Ethics, Boundaries, and Communication every renewal period, because those are rich, complex topics that can be explored in depth over the years, and they directly affect the well-being of both clients and massage therapists.

The new CE proposal treats massage therapists like naughty children who need to be repeatedly told to wash their hands. I assure you, we are adults who wash our hands already, and no one is going to be convinced by being required to re-take boring classes about it.

When massage and bodywork techniques are included for CEs, it benefits the practice of massage therapy as a whole, because teachers are motivated to share the practical techniques they have developed. This applies to all the categories of CEs you are proposing to eliminate.

In addition, I do not support the proposed restrictions in CE providers. There are many more teachers of beneficial information than are covered in your list. OBMT should not enter into the business of evaluating or restricting CE providers.

As a longtime professional massage therapist who takes classes for the joy of learning, I formally recommend that you make the possible topics and providers for CEs as broad as possible. Include all the existing topics, and add the new ones as well, especially including trauma-informed care. (I specialize in bodywork for trauma.)

Please, support a thriving practice of massage therapy in Oregon by abandoning the current proposal as written. It is hostile to both massage therapists and the public we serve. To avoid damaging the profession of massage therapy, make CE topics inclusive rather than exclusive.

Sincerely,

Sonia Connolly, LMT #12475

From: [Ekaette Udosenata](#)
To: [Ekaette Udosenata](#)
Subject: RE: Concerns about CE's
Date: Wednesday, January 9, 2019 8:10:06 AM

-----Original Message-----

From: Beeara Edmonds [<mailto:beearabee@gmail.com>] On Behalf Of Beeara Edmonds
Sent: Tuesday, January 8, 2019 10:36 AM
To: OBMT Info <OBMT.Info@state.or.us>
Subject: Concerns about CE's

Thank you, Rowena, for the information you provided me today in our phone conversation.

And thank you for forwarding on my comments.

To whom it concerns,

I have looked over the proposed changes to the CE requirements as well as some of the discussion of these changes at September's board meeting and have concerns and questions. Though I appreciate some of the intention around these changes, I do believe we'd be doing a great disservice to our profession to not allow courses on massage and bodywork techniques to count toward continuing education. These courses, help massage therapists improve their work and help to keep their work alive and rich.

I'm also curious why that exam for ethics that the Board approved would be 6 CE's. Why increase that amount when the requirement has been only 4 CE's for that category?

I found the survey that's no longer available online and decided to go ahead and fill it out.

Survey questions: 1. How many CEU's per biennium do you believe is necessary to maintain your knowledge and skill of massage/bodywork? I don't believe it's about maintain knowledge and skill but of increasing it. I do believe at least 6 hours would be a good requirement.

2. Should the topic of Ethics, Boundaries, and/or Communication be a requirement for each biennial renewal? No. Perhaps every other or third period of renewal or for folks who have had a complaint made against them. I believe ethics should be well covered in training programs but most licensed therapists are continually learning and growing in this area as they develop more experience.

3. Did you find the course that you took to fulfill the Ethics, Boundaries, and/or communication requirement beneficial? Yes, but I sought after interesting courses on it that involved neuroscience and/or skill building boundary/communication exercises

4. Are there specific CEU topics that the Board should require for each biennial renewal? No

5. Should the Board continue to differentiate between contact and non-contact CE hours? I'm not sure, though I do believe that at least some non-contact hours should be allowed. I do believe some contact hours are helpful.

6. Should the CEU requirement be reduced for LMT's that have been actively licensed and practicing for 25 years? Yes. Or at least take off the ethics requirement

7. How many CEU courses did you take for your previous renewal? 92

8. Do you teach CEU Courses or do you work for a school that teaches Massage Courses? Yes

Thank you,

Beeara Edmonds, LMT

From: [Narangkar Glover](#)
To: [Ekaette Udosenata](#)
Subject: Public comment about the CEU rules changes
Date: Wednesday, January 9, 2019 4:26:24 PM

Dear Ekaette, OBMT and whomever it may concern:

To the Oregon Board of Massage Therapists:

I am a practicing LMT in Oregon, licensed since 2016. I am in favor of a CEU rule that falls somewhere in the middle of the existing rules and the proposed changes.

I am in favor of:

- Allowance for and restrictions within Bodywork courses so that they better reflect relevant subjects that benefit public health and safety.
- Required Ethics/Boundaries/Communications courses each biennium.
- Added emphasis on Scope of Practice, Industry Standards and Cultural Competency.
- Contact/Non-Contact Hour requirements that reflect what's best for bodywork professionals and the public they serve.

I am not in favor of:

- The wholesale removal of the Bodywork Techniques category, as it could risk creating more compliance issues vis-a-vis Scope of Practice.

In terms of my own experience seeking Continuing Education, here are some of my notes:

- The Ethics/Communications/Boundaries courses are always beneficial, both for public safety and for the ongoing discourse in this area which is so crucial to this field.
- I had difficulty locating advanced courses tailored toward experienced, clinical practitioners.
- Unable to find classes I wanted, I was left to 'fill' a small number of CEU requirements with a half-day course at my local massage school—one that would count in the area of Bodywork Techniques and Modalities. In this course the instructor's personal goals for establishing a trademark protocol supplanted the students' learning outcomes. The up-sells were frequent, it reeked of 'branding' and opportunism, and I took nothing from this course to my own practice.
- I searched but could not find any courses that addressed these important topics: Industry Standards & Best Practices, Pain Management & Treatment Protocol (Healthcare Industry-wide), or Scope of Practice topics that are relevant to changes/growth in the the massage industry. I will continue looking out for courses like this, and I will request them from CEU providers in my area whenever I get the chance.

Continuing Education is beneficial to continuing competence, but not a guarantee of it. Therefore it is not a guarantee of public safety. Public safety is ensured by effective

regulation. I encourage the OBMT to come up with rule changes that are both in the best interest of bodywork professionals and the public we serve. CEU providers should adapt to the rules changes and begin to work toward designing better and more relevant curricula.

Thank you for your time. I look forward to following the ongoing discussion which has already been so valuable and enlightening.

Sincerely,
Narangkar Glover, LMT
Portland, OR
License #21928

From: [Al & Pat Phillips](#)
To: [Ekaette Udosenata](#)
Subject: Proposed Changes to the Possible new requirements for LMT's
Date: Sunday, December 30, 2018 5:49:08 PM

I am Allen Phillips,(license #5927). As of 01-14-2019, I will have been in practice for twenty two years. I have three degrees from the University of Oregon and taught 29 years in the Eugene Public School District. I graduated from Lane Community College and later taught three years there: three years as head instructor in **Trigger** Point and Myofascial Release and three years as the assistant in A & K.

I have to respectfully disagree with the Board about the proposed re-structuring in requirements. I know from years of teaching that it is impossible to provide all the instruction and hands-on information in the time students have during school hours. The students receive a place to jump off and then additional learning starts once they graduate. I had 330 hours when I graduated and my motivation was that if I were going to take more hours (550 in the future), I wanted to take what I wanted that would help me in my chosen style and not what the school felt I needed. Since graduating from LCC, I have taken over 180 workshops and received over 1,170 CEU's. Without the additional classes and hands on work from various well trained LMT instructors I would not have developed my own modality that is a composite of a lot of what I have learned over the years. Without the introduction of new modalities and and guidance from others more advanced than I, I would be stunted in growth and desire to continue doing what little I had been exposed to in school.

When you want to ensure the safety of our clients by what we know from school, you are hand cuffing us and dulling our desire to continue. By eliminating the incentive of classes by removing the legal deductions for the classes, most LMT's will not be able to pay out of pocket as income will be less than more expensive class registration, travel, food and lodging. I know there is no way I could have done what I have done.

So by the proposed changes, you will not be helping the client get a better treatment or protect them. Just the reverse.

The first eight years my work consisted of basically of self taught Trigger Point work. These are the clients drawn to me. My practice has limited massage work, more of helping to correct problems. All my clients are by word of mouth. I had been taking a lot of classes during that time which were helpful. Even though, I still had clients that TP work didn't help as much and that is when I found Ortho-Bionomy that was helpful.

Again later Functional Indirect Techniques enhanced my work and improved my outcomes. This is true each time I took additional classes such as MET, Biovalent Systems, Sports Massage: Pre and Post Events. I could continue listing class after class that has played an important role in what I do today. The bottom line is without having the opportunity to take classes and have them be a deduction, I would not be doing what I do today. In fact, I would have QUIT THE BUSINESS FROM BOREDOM YEARS AGO. With no incentive to learn many others will do the same.

For the last eight years I have been doing a modality I have named MMR, for Multi-Modality Release and my practice is 95% MMR. It must work otherwise I wouldn't have the client base I have. MMR is a composite of all I have learned from day one in school to the last workshop

I took in 2018.

One of my main concerns is that I created something that did not exist before and that by you limiting what others can do, you may be preventing others from creating something as good or even better to help our clients.

I understand what you explained to instructors like Sarah B.Davis, LMT that taught the last Ethics for Massage Therapists I took for renewal and what your goals are. Unfortunately requiring one of three classes educating LMT's about Communications, Ethics or Boundaries will not make that much difference. What I found is that the LMT's I have had in both my classes are not the ones you're trying to reach. Most have been licensed for ten or more years and some over thirty. We are not the ones that are going to benefit by taking a four hour class every two years. We are not the problem. We all took an Ethics class in school and the other contents were drilled into us in every class. We all agreed that every class we take, all of the above concerns are discussed. Proper draping and conduct with a client before, during and after their session. Communicating with a client before doing any work and getting continued feedback about the work, etc..

I would strongly urge you to not change the current format but continue to crack down on violators, tighten up on what you allow as acceptable CEU's. If the workshop doesn't fall in the category of beneficial to what an LMT might use (allow some latitude for potential use) then of course that shouldn't be allowed. Bottom line is if classes are being accepted by the Board, then it falls on the Board for having accepted them in the first place. Not that a LMT submitted it.

I would hate to see the majority of LMT's suffer because of a small percentage of problem makers. The LMT's I meet in various classes over the years are good people, compliant in all respects and yet we are the ones that are going to suffer the outcomes if changes are made.

Sincerely,

Al Phillips
Lic #5927

From: maryb@peak.org [<mailto:maryb@peak.org>]

Sent: Monday, January 7, 2019 9:17 AM

To: OBMT Info <OBMT.Info@state.or.us>

Subject: MESSAGE FOR BOB RUARK FROM LMT MARYBETTS SINCLAIR IN CORVALLIS--PLEASE FORWARD TODAY JANUARY 07 2019

Dear Bob Ruark,

Greetings from Corvallis! Happy New Year!

I attended a meeting of the Mid-Valley Bodyworkers yesterday, and the group came up with questions that we need answered before the Board meeting next week, which some of us will be attending.

I will be calling for clarification for these questions, a personal phone call-much preferred by our members than reading through reams of material sent e-mail.

1. How does the Board define public safety, since we believe protecting public safety is the board's number one task. We are confused about the definition and how policies might flow from it. for example, if the number one reason massage therapists are sued country-wide is burns from hot stones or heating pads, we fail to understand why training which would prevent burns (ie, classes in thermal therapies) were proposed to be dropped.

2. What is the process by which rule changes are generated? For example, where did the one proposal to cut back on hours of continuing education originate?

Are these proposals generated by members of the board, national guidelines, or what? Can any board member propose a change, including community members? What if that board member serves only a brief time after a rule is implemented?

3. Who generates the categories of what is and is not acceptable in continuing education, for example disallowing thermal therapies and including cultural competency?

Again, if public safety is the board's main task, what was the process and

justification for including cultural competency and eliminating-as was proposed in September-technique classes?

4. What would be the justification for limiting technique classes which may be needed to keep the practitioner current with the knowledge base? For example, a class in thermal therapies today has new and different information on use of ice for delayed-onset muscle soreness, sprains, athletic injuries, and arthritis, all of which are in the LMT's scope. If a class that covers new information on dangerous applications of ice is disallowed, how does that protect public safety? If there is more up-to-date information on osteoporosis-and ongoing scientific knowledge is growing rapidly regarding this---a therapist could present a danger if they do not know the latest --- how does not knowing that protect public safety?

5. One last note-since in 45 years as a therapist I have never-ever-heard of a cardiac event occurring to someone on a massage treatment table, I believe CPR should be an

optional and not a required class. Increasing the hours for CPR-and indeed requiring it every 2 years--is nothing more than window dressing and obviously does not protect massage

clients from any kind of health hazard.. I am informed as well by teaching in over 10 US states and 5 foreign countries.. It costs the LMT money and does not help the public!!

yours truly,
Marybetts Sinclair, LMT
license #000644

From: [Claire Darling, LMT](#)
To: [Ekaette Udosenata](#)
Subject: Received OBMT Survey
Date: Wednesday, December 12, 2018 4:29:50 PM

Dear. Ms. Udosenata:

Thank you for sending the email including the link to the recent survey regarding CE's. I appreciate the effort to engage more LMTs' opinions.

I would like to express also that some of the questions seemed very difficult to answer. Many even felt as though they were intentionally pushing for a specific viewpoint.

This matter is important to me as I believe that strong CE standards will help to uphold strong professional standards and simultaneously help the public and LMT's live more optimally.

Perhaps no one on the OBMT team has research experience with respect to designing surveys, but a college student might make it a project. There are such glaring issues with the survey as I answered it that I am concerned that the answers you receive will not be very useful or representative of LMT perspectives. Has the OBMT lawyer looked at the survey prior to submitting it?

Thank you for your service on behalf of all of us in Oregon,
Claire

Claire Darling, LMT OLN 13113

(503)317-4873

Claire@clairedarlinglmt.com

"I slept and dreamt that life was joy. I awoke and saw that life was service. I acted, and behold, service was joy." ~Rebindranath Tagore

Hello,

I want to touch base this morning and thank you for your continued efforts in helping this, our group of professionals, in moving forward with helping people find balance and peace in their lives.

I just completed the newest survey . I am so glad a colleague told me it was available as I wasn't aware of it's existence. I answered all of the questions but I honestly have concern about the information those answers will give you. I found the survey questions to be redundant, incomplete in explanation, lacking in clarity, and the survey even jammed up on me posing the same question for numbers 11, 12, 14, & 15 . Each time I tried to answer, the survey would default to my original choice. Makes me wonder what I actually answered.

I am very new to this profession and am quite sure there are a myriad of aspects I have yet to learn and consider. But in this journey of life for which I have now achieved 48 successful and productive years, one of the main things I have learned is that more help and opportunity to succeed and grow is always a benefit to the human mind. I know there is a population in my field that disagrees with my opinion and that is fine. (We all get to function as grown ups with different opinions and still come together as professionals with a common goal.) But I see only value in having a higher requirement of CEs. Some people are predisposed to seek further education and crave the extra learning no matter what the requirement level is. Others will only do what is required because it is required; because of life, time, importance, finance.

Whatever the balance, the solution, the goals in updating and clarifying this group; I urge and implore The Board to seek real answers from the professionals, the workers that are active in the current heartbeat of this city and state. What are the needs of the public? Please take the time to truly listen to what is happening in the treatment offices to find solution. If you want surveys to help find that core heartbeat, then fashion surveys that actually ask questions seeking true answers. Use clear verbiage that is not misleading and points that the LMTs are bringing up.

Thank you for your time and consideration and I cheer you on in seeking real solutions for an ever growing and thriving community.

You are an amazing and wonderfully valued original treasure.

Julie Haugen, LMT #24125

HealingTreasuresMassageTherapy.com

JulieHaugenLMT@gmail.com

Dear OBMT,

I humbly remind the members of the board that the position of Chair in the eyes of the law is a figure-head for the organization of public meetings. The Chair does not hold any greater influence or power over any other member of the board. I implore you to share your dissents as you have them, and voice your concerns. In the last two board meetings, we have witnessed two board members silence themselves in response to the Chairperson. Please don't allow this to occur.

As board members you hold equal standing with the Chair, and Vice-chair of this board. Many of you share our concerns as the public; and as we have seen in the past few meetings, as a member of the public, we do not have a voice without you within the meeting. We implore you to ask your questions, assert your views, and vote in the best interest of the profession you are assigned to protect. We really do support you. That is why we are here.

As a member of the public, I know I speak for thousands of us across Oregon; we would much rather work with the OBMT than fight it to save the privileges we currently enjoy in our profession. We are currently seen as allied medical professionals. This is a privilege that was hard won by those who came before us. Let us not lose it by mistakes we could have avoided.

The transparency during the process of drafting a CE rules change has been close to none. When we have voiced dissenting opinions publicly, we have been met with defensiveness, subversiveness, and incorrect information asserted by the Chairperson. We have been required to fact check someone who is in a position of power over our profession. This is a problem we have identified as the public. Let us please seek to resolve that issue together.

Please utilize the committee that has already been established to help you find a reasonable dialog with your fellow LMTs who are here to support you in your role as board members, especially in regards to the proposed CE rules changes.

For the purpose of fact checking, I am going to speak about a few items Jon Grossart, our current Chairperson of the OBMT, has asserted. I appreciate your focus in this matter. These are important clarifications, especially in light of the intentions Jon Grossart has presented to the public.

1) Jon Grossart has asserted that an anti-trust ruling in 2015 by the Supreme Court of the United States regarding the North Carolina Board of Dentistry has had profound effects across the nation in how regulatory and licensing boards view their role as state sponsored regulatory entities; and that because of the ruling, the OBMT must act in direct conflict with the OBMT's current Mission Statement and governing documents: the OAR and the ORS, and change both.

2) Jon Grossart asserts that the OBMT is solely a regulatory agency which does not include the advocacy of massage and bodywork, and is only interested in the initial minimal competency of

licensees. I am here to remind you, that this too in direct conflict with the Mission Statement and is an assertion unsupported in the OBMTs governing documents.

3) Jon Grossart has asserted that we must begin to fall in line to a lower federal standard outlined by the Federation of State Massage Therapy Boards under the premise of “reciprocity.”

I will say that reciprocity is a wonderful idea, and I hope that we attain it at some point. But not by lowering our profession here in Oregon. Let us raise others up to a higher standard which provides us respect within the broader health community.

Now, based on the first two assertions by Jon Grossart, Jon Grossart has proposed a CE rules change that truly undermines the profession of massage therapy here in Oregon. There have been outlines of other rationale for some of the changes, but two of the proposed changes are absolutely destructive, which is what I am here to address:

Lowering required biannual CEUs from 25-12, and removing “Massage and Bodywork” from allowable topics for CE credit.

I also want to demonstrate that Jon Grossart’s assertions are absolutely incorrect regarding the SCOTUS ruling, and have far more damaging effects for the OBMT, and not simply directive as Jon has attempted to convince others.

I don’t know how many of you have actually looked up and read the SCOTUS ruling regarding this case. I have.

In summary, the North Carolina Board of Dentistry were sued and found to be in violation of federal antitrust law regarding the practice of Teeth Whitening in the state of North Carolina. Essentially, they were attempting to regulate the practice of Teeth Whitening, and limit that practice to only dentists.

In the ruling it clearly states that the North Carolina Board of Dental Examiners had relied on the Parker immunity doctrine, established by the Supreme Court case Parker v. Brown of 1943, which held that actions by state governments acting in their sovereignty did not violate antitrust law. In this situation, however, the SCOTUS found that the NCBDE do not meet these requirements set forth by case law regarding the matter of “Teeth Whitening” since their governing documents do not specifically state that Teeth Whitening is solely under the jurisdiction of the NCBDE, and there wasn’t sufficient evidence that the NCBDE was acting in accordance to allow for exemption under the Parker immunity doctrine.

Now, if you are like me and scratching your head as to how this pertains to the OBMT as Jon Grossart, our current OBMT Chairperson, has asserted; you are not alone. Add to this befuddlement, Jon Grossart has also asserted that this case has had tremendous effects on state regulatory agencies across the nation...

Jon, I would like to see evidence of that. In the past three years, now going on four, we have not seen a single regulatory board choose to make the decisions you have regarding continuing education, nor the verbiage changes to their mission statements and governing documents.

I currently serve on two public boards, one of which works closely with a law firm. I am familiar with legalese and reading legal documents and case law.

I want to inform everyone here that the true implications of the FTC vs. the NCBDE anti-trust ruling is not what Jon Grossart has been pushing. At least, not has he has been pushing it. This case bears on the OBMT only IF one criteria from this case is met:

1) Verbiage in the OBMT's governing documents no longer reflect the specifics that it regulates and advocates for the practice of "Massage and Bodywork Therapy."

Let me reiterate, this SCOTUS ruling dictates that IF a state regulatory and licensing agency removes, or does not contain, the specific wording or a practice from its governing documents, that agency does not have the power to regulate matters pertaining to that practice. If it attempts to do so, without that verbiage, the matter becomes an antitrust violation.

So, if we remove the wording pertaining to the practice of Massage and Bodywork nullifying it's powers to advocate on behalf of that practice by the OBMT, you WILL make impotent the OBMT's regulatory powers over the practice of Massage and Bodywork within the state of Oregon. You will allow outside organizations to step into and practice, unregulated by the OBMT, Massage and Bodywork.

This is the true implications of this case law.

With that, I ask you, Jon, what are you up to?

Over the past two board meetings, we have witnessed record turn out, as exclaimed by the members of the board in September. We have witnessed board members combat Jon Grossart and express that they would not like to have a lower CEU requirement. We have witnessed board members combat Jon Grossart and express that they do not want the topic of Massage and Bodywork removed from the list of viable CE topics.

In November, the CEU were still reduced, and the topic of Massage and Bodywork was still removed. Further, in November we heard a plan by Jon Grossart to "change the Mission of the board to fall in the line with the current understanding of the board regarding its duties" during your Medford meeting.

To clarify for everyone here, we have yet to hear a single other member of the board iterate Jon Grossarts "understanding" of the duties of the OBMT, as he has asserted. No One else has cited

the FTC ruling, not even the Lawyer joining us at each meeting. We are only hearing Jon Grossart's voice regarding the matter of the proposed CE rules and Mission Statement changes; and that is in response to the very clear uproariously dissenting opinion in this room. I have the voice recordings to prove this. This is a very big problem.

I have intentionally iterated Jon Grossart's name throughout this speech. It is not because I have an issue with Jon. I don't know him. This is because the majority of you are silent, and that silence is giving him YOUR decision making power. Your EQUAL power. Your vote. He has held case law over the head of the OBMT that does not relate to the OBMT, nor its state given powers as our governing documents stand today. But that might change if you're silent.

Folks, this is what the process of deregulation looks like. It is slow, and it is done in incremental steps.

Jon Grossart is not currently acting in the best interests of the profession of massage and bodywork therapy in Oregon. Jon Grossart is currently willing to drive this current board down a path that will dilute its State issued powers to regulate and to advocate for the profession of Massage and Bodywork Therapy within the State of Oregon. Jon Grossart is not currently acting in the best interest of the public, and of public safety, nor for LMTs, all of which are outlined in the OBMT's governing documents as to who the board must advocate for. Jon Grossart is however acting in the best interest of one agency that is also under your purview, the Federation of State Massage Therapy Boards, a private organization.

So again, I ask you, Jon, what are you up to?

As an LMT relegated to the public opinion in the eyes of the OBMT Chairperson, we rely on the rest of you as board members of the OBMT to be our voice.

Please be your voice.

Please understand that you hold equal influence over the actions of the board. One board member, one vote. Your role is to ask questions, clarify, seek understanding, and then make good policy.

Please do so.

Sincerely,

Samuel Hobbs
LMT 20584

From: Luise Willson <luiseor12@gmail.com>

Sent: Tuesday, December 11, 2018 6:52 PM

To: Associated Bodywork and Massage Professionals <membership@abmp.com>

Subject: more information needed

I have been an LMT for over 20 yrs. I find the 25 hr requirement too much, Many LMTs only make \$ when they have their hands on someone. No sick time, PTO, health insurance etc.. The cost of the CEUs is about \$1000 every 2 yrs. This can be a great financial burden.

Also, after 20+ yrs it is not very varied. And how many times must one take ethics? It is taught in all the other CEU classes and in initial schooling in my experience. I educate my self on a regular basis through self study also, which I often find much more scientifically based and much more useful.

I don't believe the class offering should be more limited if the requirement goes down. It can be rather limited in OR anyway(compared to CO where I started massage, at least) and there is a wide variety of massage/health care education that is broadening to our understanding, skills, practice and client care.

Thanx for listening!

Luise

From: Jenifer Meadows [mailto:jenmeadowslmt@gmail.com]

Sent: Saturday, December 8, 2018 11:29 AM

To: OBMT Info <OBMT.Info@state.or.us>

Subject: Proposed CEU changes

Hello. I just wanted to take a moment to express my concern about proposed CEU changes. While I understand the drop in hours proposed, and the concern to focus the scope in which we study, I think we would be missing the mark if we remove the qualification of hands on/anatomy based courses. As it is important to review the code of ethics and rules often, so is it important to review anatomy. If a therapist has not looked at the board rules since they were in school, you can probably also assume they have not reviewed anatomy. If our goal is to ensure safety in our profession and community, then continued learning of techniques and anatomy is just as important as ethics, communication, and boundaries. Please, please, please keep anatomy and hands on skill sets in the eligibility window. Learning new skills keeps us safe and effective therapists. I fully agree that a random class that has nothing to do with our field is a waste of CEU time, be the argument self care or what have you, but actual massage practice and techniques are valid and should remain eligible!

Thank you for your time and consideration,

Jenifer Meadows LMT 14246

Jenmeadowslmt@gmail.com

Beau Miakinkoff
850 Cook Street
Myrtle Creek, OR 97457
December 3, 2018

letter sent via email to :
EKAETTE.UDOSENATA@State.or.us,

RE: OBMT survey questions for CEU

To whom it may concern at the OBMT

I participated in the above referenced survey questionnaire. I have a few comments about this survey that should be taken into consideration for what ever reason you deem it necessary to change, disrupt and cause Oregon LMTs to pay even more money in order for us to keep our licensure in compliance.

1. The questions are leading and misleading.
2. You should ask questions that TRULY extract an opinion. Ask and open ended question and let us fill in our own answer instead of providing a multiple choice selection of "the best" answer that you provided for us. I don't like being "herded" into a hallway and then having to choose door #1, #2 or #3 ! In most of those questions, your answer selection was not satisfactory to me. You know, in the real estate business, "steering" is prohibited. Should be the same for your useless survey questions.... politicians use this same device to "corral" you into a category, based on the pre-selected answers that you choose. This is wrong. If you want the LMT populace to give you a meaningful answer.... LET US ANSWER! We are quite capable ya know!
3. If the State of Oregon deemed it necessary to only require 12 CEU hours per renewal period for LMTs, WHY does the OBMT force us to get 25 for the same renewal period? Why does OBMT take the presumptuous power to override what the State of Oregon has as sufficient?
4. The questions you asked regarding if CEUs make LMTs better practitioners is absurd. If the LMT has not learned the basic skill set from attending the massage school, no amount of further education is going to "protect" the public. Everyday use of those basic skills learned in massage school is what will make the LMT "better". Perhaps, a "better" foundation of massage therapy education is where you need to improve if you are assuming that OR LMTs are poor practitioners. I take CEUs to learn new modalities. I also wish to improve my specific skill set, offer other means of pain management to my clients, and build business management skills to keep my massage practice viable.
5. I offer classes to my fellow LMTs. (some classes I offer for FREE) It is difficult to get desired classes here in our rural environment. We either have to go to Portland or Eugene or out of state to obtain meaningful educational courses. This is a huge expense due to travel, food and board. Being a massage therapist is expensive.
6. I don't understand why OBMT thinks it needs to participate in making CEU requirement compatible with "national" standards. There is no national standard in the United States of America. Each State sets its own regulations. And last time I checked, Oregon has one of the highest standards already. So WHY does OBMT waste time and money on something that WILL NEVER come to fruition? It is absurdly commical that you would anticipate all 50 States are going to agree on this issue. They can't even agree upon whether to make all States Licenced for massage therapy or even how many hours of education should be standard.
7. I have quite a few suggestions of where/how the OBMT should be using their time and money more wisely.

Sincerely,

Beau Miakinkoff, LMT
OR Lic #12878

Nov 9, 2018

To whom it may concern,

My name is Erica Morris and tomorrow is my 10 year anniversary of being a proud licensed massage therapist in the state of Oregon. I attended East West Massage College in 2007-2008. On my first day of school I felt like I had entered Hogwarts. I found my tribe. I found my calling. It felt so right.

The things that stands out most of my schooling at East West was the level of professionalism, respect and safety they instilled in us as students. I didn't feel like I was attending a trade school. It felt like a profession. I left school full of pride as a massage therapist.

As I opened my own business and hung my shingle I took great care in how I presented myself and my profession. I have decorated my office at a higher level. I pay attention to my attire and hygiene. I speak with purpose. It's something that my clients have commented about over the years. How different I am from most massage therapists.

I have always felt that by representing myself well and at a higher standard than the general 'idea' of what a massage therapist is and has been (on the more hippier side) that I was helping to elevate massage into a more reputable profession.

Of course, in terms of representing massage itself and not just its' image has been my biggest focus. Understanding the concepts of massage and safety issues on so many levels and being able to speak to my clients on their level is the most important. Not to abuse my power as a massage therapist with the client.

Attending CE classes allows me to ask questions in an educational environment. I learn the proper techniques for that modality. But most of all I learn how to keep the client safe. CE classes provide an opportunity to remember certain skills that we learned in school that may have been forgotten or missed. *Continued learning makes safer massage therapists.*

However....during the last few years my massage heart has begun to hurt. I noticed that you lowered the requirements for testing. My testing experience is one of my greatest achievements. I frequently tell clients about how many tests there were and that it helped weed out the people that aren't serious about being a massage therapist. We discuss how it should be challenging.

But now I see that you are contemplating lowering the CE requirements. I hear that it's based on the fact that so many people have complained how many hours are required and how expensive it is. I have not found the requirements to be cost prohibitive or the amount of hours too much. In fact I think it should be more. I

actually think you should have an AA or a Bachelors degree before you can even start massage school. I think the standards for becoming and maintaining a massage license should be on par to a nurse.

My number one reason for this is safety. Protecting the public from the harm an uneducated or naïve massage therapist could do. This kind of work takes knowledge and maturity. It should be taken seriously by the medical profession and the only way to get there is to raise the standards.

My solution: Follow suit of Canada. Create two licenses. One for Swedish/general massage and the other a therapeutic license. And I would be happy to spearhead the requirements and everything that accompanies it. In fact, I would happily volunteer my time to be a part of a committee that would create and launch these types of licenses. I am so darn proud to be a massage therapist and it would be an ever loving shame to degrade our profession. It's time to make a change. A change in the right direction. In an upward direction. Most of us chose the PNW for a reason. We are progressive. I hear Washington is raising their bar for CE classes. They are our neighbor and sister. Shouldn't we follow suit and be an example?

I'm serious about the offer above.
Please feel free to contact me if you are too.

Sincerely,

Erica Morris, LMT #15784
971-998-6781
www.amaranthmassage.com

November 16, 2018

Oregon Board of Massage Therapists
Attn: Ekaette Udosenata-Harruna, Rules Coordinator
728 Hawthorne Avenue NE
Salem, OR 97301

Dear Ms. Udosenata-Harruna,

I am writing to express my concerns about the proposed changes to the continuing education requirements for massage therapists.

I feel that lowering the required number of continuing education hours would be a disservice to the public and to the massage profession. I understand that there are new considerations to make the focus of the board on minimum competency instead of advocacy in light of the supreme court case of the North Carolina Board of Dentistry, however, I urge the Board that being reactionary could cause step backward for our profession. I feel that continuing education as it relates to minimum competency is subjective. Twenty-four hours of continuing education biennially should be the minimum requirement. One hour per month seems very reasonable to me. Reducing the requirement from 25 to 12 per renewal (more than 50%) seems extreme.

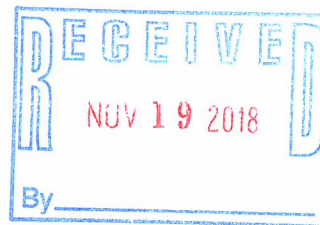
In addition to the reduction in required hours, the removal of Massage and Bodywork Techniques as an option for continuing education is misguided and frankly, I don't understand the logic of it. It would seem to me that allowing massage therapists to hone their technique skills would only be a good thing for the public. There are those in the community that are questioning if there is an ulterior motive behind this idea because it is such an extreme change. I think the board should do its best to communicate the reasons why it is considering removing massage techniques from the list of accepted continuing education. We need disclosure and open communication.

I am confused as to whether the changes are strictly being proposed because of the supreme court case or also because there have been complaints by some LMTs about the continuing education requirements as being burdensome. I do empathize with those LMTs who are nearing the end of their career who wish to continue to work but find the costs of remaining licensed burdensome, as well as those in rural areas who have a hard time meeting the requirements. However, I do think there are options such as Emeritus status with provisions for lowered CEs and also keeping non-contact hours in place helps to keep the costs low for people in rural areas as they can use online training, dvds and other media. I think there can be modifications that keep the public safe, propel our profession into a more respected position in the health care field and also meet the needs of the majority of licensed massage therapists throughout the state of Oregon.

Sincerely,

Dee Myers

Duanea (Dee) Myers, LMT
Oregon Licensed Massage Therapist, #21538
534 NW 2nd Street
Corvallis, OR 97330
dee.myers.massage@gmail.com
541-243-3928



From: [Kelly Nordahl](#)
To: [Ekaette Udosenata](#)
Subject: Response to survey
Date: Sunday, December 16, 2018 6:55:56 PM

In response to the current survey to LMTs- I've listed a few comments to specific questions as I found them poorly written or confusing.

13. The main legal mandate of the OBMT is to ensure public safety and that practitioners maintain minimal competency.

Sure, I agree with this statement- but that is PART of regulating the practice of massage. Also, the word 'minimal' is not ideal. As the OR AMTA said: We believe LMTs should be held to education standards that match our responsibilities as direct-access allied health professionals, (at the same time understanding that not every LMT sees their work as healthcare)

Questions 13, 14, and 15 compete with each other, which is confusing when rating each of them as a sole statement.

18. CE courses should only be taught by licensed professionals or teachers sponsored by a professional organization.

If you are including licensed massage therapists in this, then yes... Again, misleading question..

26. The classes I've taken focus on maintaining the knowledge and skills I learned in my initial training program?

Poorly written. Classes are taken to EXPAND on education, not only maintain (but they do that too).

27. The classes I've taken explicitly focus on client safety and current science of massage?

Again, weirdly written. Take out the word explicitly. A good techniques CE course will always incorporate client safety and current science/research.

--

Kelly Nordahl
LMT #19818
503-609-0422
kellynordahl.com
4210 SE Belmont St, Portland

New address starting 12/17/18:
833 SE Main St, #203, Portland, OR 97214

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Sonia Connolly, LMT #12475
Sundown Healing Arts
2833 NE 8th Ave
Portland OR 97212
sonia@TraumaHealed.com

Oregon Board of Massage Therapists
728 Hawthorne Ave NE
Salem OR 97301

December 23, 2018

Dear Oregon Board of Massage Therapists,

I am writing to recommend strongly that you allow LMTs to opt out of the LMT mailing list that you sell for marketing purposes without requiring any reason, especially regarding reasons of public safety. I understand that the information is in the public record. However, it is very different to sell a list of the information, than to make people seek it out.

1. One of our profession's foundational values is respect for consent. I do not give my consent to have my address sold to people sending CE marketing materials that do not interest me.
2. It increases the value of the list, because the people on it want to receive the material being sent out, and won't put it directly in the recycling or trash.
3. It is better for the environment, because there is no wasteful printing, sending, and then discarding of unwanted materials.

Separately, I recommend strongly that you stay out of the business of vetting people's reasons for not being on the list.

1. Reasons of public safety are far outside the scope of the Oregon Board of Massage Therapists. Vetting people's reasons requires resources of time and expense that could be better used for OBMT's core tasks.
2. Requiring someone to document public safety reasons is an invasion of their privacy.
3. Requiring someone to document public safety reasons is an unreasonable extra demand in an already difficult situation.
4. I want to minimize the marketing materials sent to my home for health reasons, since I am chemically sensitive and newly printed materials give me a headache. Are you going to ignore that case, make a special rule for it, or take a step back and allow people to opt out for their own good and sufficient reasons?

I hope you will make a clear and simple rule that people can opt out of the list you sell for any reason. In addition, I hope you add a page to the OBMT website to do so easily. I was surprised not to find such a page when a marketer told me they got my information from your list.

Thank you for your consideration,

Sonia Connolly, LMT #12475

From: [Lauren](#)
To: [Ekaette Udosenata](#)
Subject: Letter opposing CE rule changes (public comment, January 14, 2019 board meeting)
Date: Sunday, January 13, 2019 6:57:09 PM

Dear Ms. Udosenata-Harruna,

I am writing to reconfirm my position opposed to the following proposed CE Rule changes: 1) lowering the required CE hours of 25 per two year term, down to 12, and 2) removing the massage & bodywork techniques from OBMT CE requirements. I have stated my reasons in my letter dated 10/29/2018, subject: Why the proposed rule changes stand in conflict with the board's own mission statement.

Not only do the proposed rule changes stand in direct conflict with the board's own mission statement, but also they would be a huge disservice to Oregon LMT's and our clients, creating the potential for people with less than the minimum competency in the field of massage therapy to practice as licensed massage therapists. This would greatly diminish the integrity of our profession and place the care of our clients at risk. Also lowering our standards as such is not aligned with the standards of other health-care providers we often work with.

I understand there is a meeting to review the OBMT's mission statement to see if it is still representative of the board's mission and intentions. To overhaul the mission statement in order to allow some very controversial and potentially damaging rule changes to pass does not serve well the members it purports to support: the public who seek the care of massage therapy, and the massage therapists who provide that care.

To each member of the board - I request you vocalize your thoughts, concerns and observations on this matter, so that whichever direction the board chooses to go is transparent. I also request that the decision be based on the valid observations, concerns, and suggestions of the public who have been attending your meetings, writing letters and putting their time and energy into this issue that matters a great deal to both the public and us as massage therapists.

I again thank the board for its time and hope we can work together to find a good solution moving forward.

Sincerely,

Lauren Swick LMT #11835

From: [Lauren Swick](#)
To: [Ekaette Udosenata](#)
Subject: Concern about OBMT's Continuing Education Survey sent out 12/7/18
Date: Sunday, December 9, 2018 7:11:26 PM

Dear Ekaette,

I am writing to express my concern about the survey which seemed to be biased toward supporting the board's proposed CE Rule change. In the November meeting that I attended, I understood that the purpose of the survey would be to gain an objective understanding of the thoughts, feeling and observations of the massage therapists licensed through the OBMT.

No objective or honest feedback would ever be able to result from this, as the survey seems to be heavily slanted to support the board chair's view (and perhaps the view of other board members as well, though none of them have made their opinions on this matter clear), that the proposed CE rule change is the only way to proceed.

I cannot go back and give exact examples, as once one takes the survey, one is not allowed to go back and review the questions. Honestly, I got through it the best I could, but it felt like going through smoke and mirrors, and did not allow me to give my true and honest thoughts and observations; I have made those clear, both in my public comments at the November 5th board meeting and through my letter dated 29 October, 2018.

Many of us, however, are not letter writers and don't have the ability to show up to the meetings and raise our voices. Instead of this survey doing a service for the members the board is supposed to support, I feel it did a big dis-service, and only added to the feeling that we are not being heard, no matter how much time and energy we have put in to doing so. I would like to address the other board members directly and request that they make their observations, thoughts and feelings known on their position of the proposed CE rule changes. It would be greatly appreciated to have an understanding of where the board is headed on this matter and why. Thank you in advance.

I appreciate your time in relaying this to the rest of the board, and making it available in the public comments.

Sincerely,
Lauren Swick LMT 11835

--

Lauren Swick, LMT

[metta]morphosis massage studio
Earth Body Wellness East
3810 SE Belmont Street
Portland, OR 97214

mettamorphosismassage.com
503.957.3059 for appointments

From: [Tammy G](#)
To: [Ekaette Udosenata](#)
Subject: Re: [Obmtmeetingnotice] January 14, 2019 Board Meeting
Date: Friday, December 7, 2018 9:29:07 AM
Attachments: [image001.png](#)

HI. I just completed the survey about CEs. Generally speaking I think there should be an 'other' or N/A option, and an 'explanation' option, for most questions; I skipped one because I didn't agree at all with either answer (I would rather have decreased CE hours...12 vs 25 per the state requirement, with MORE options for topics, not fewer), and several times had to choose the closest answer to my views, but not the best for me, because it wasn't there. Also, I wanted to indicate my belief that some other topics be included in optional topics (not required), but that didn't come up at all. How can I add my opinion on that?

Thank you.

On Fri, Dec 7, 2018 at 8:15 AM Ekaette Udosenata <Ekaette.Udosenata@state.or.us> wrote:

Date: January 14, 2019

Time: 9:00 AM

Location: 728 Hawthorne Ave NE Salem,
OR 97301 (Board Office)

To: Oregon Board of Massage Therapists Interested
Parties

From: Ekaette Udosenata-Harruna, Policy Analyst

Subject: Board meeting

The Oregon Board of Massage is scheduled to meet on January 14, 2019 at 9am for a board meeting. The most current meeting information is also available at

<http://www.oregon.gov/OBMT/Pages/minutes.aspx>

Please visit the Board Website or follow the links below to view the following Board updates and full agendas:

Board Meeting:

January 14, 2019 Board Meeting Notice

https://www.oregon.gov/OBMT/Meetings/January_14_%202019_Notice.pdf

January 14, 2019 Board Meeting Agenda

[https://www.oregon.gov/OBMT/Meetings/January_14_2019_Agenda%20\(PUBLIC\).pdf](https://www.oregon.gov/OBMT/Meetings/January_14_2019_Agenda%20(PUBLIC).pdf)

November 5, 2018 Draft Board Meeting Minutes:

https://www.oregon.gov/OBMT/Meetings/November_5_2018_Draft_Minutes.pdf

BOARDerline:

Please click on the following link to view the fall edition of the board's newsletter:

<https://www.oregon.gov/OBMT/boarderline/FALL%202018%20EDITION.pdf>

Continuing Education Survey:

Please click on the following link to complete a brief survey that will provide board with feedback on the Proposed CE Rules: <https://www.surveymonkey.com/r/NVH5K6X>

Members of the public are invited and encouraged to attend all Board and committee meetings as appropriate.

Best Regards,

Kathleen E. Coffey
Executive Director
Oregon Board of Massage Therapists
728 Hawthorne Ave NE
Salem, OR 97301
Phone: 503-365-8657
Fax: 503-385-4465
Website: www.oregon.gov/obmt

** This notification is for informational purposes only. You are not required to attend any of the meetings referenced, though you are invited and encouraged to attend.



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Tammy Goen, MA, LMT

Life/Wellness Coaching, CranioSacral Therapy, EFT (Tapping)

541-815-8901

Lifescape-Wellness.com

From: Kristin Weber [mailto:kristinweber.lmt@gmail.com]

Sent: Tuesday, December 11, 2018 7:03 PM

To: OBMT Info <OBMT.Info@state.or.us>

Subject: CE Survey

Hello,

I am writing in regards to the survey I received about possible changes to the CE requirements. I did take the survey, but found it to be very poorly written with confusing language and many grammatical errors. Also, many of the questions were not just a simple yes or no answer, but there was no option to explain my thoughts in greater detail.

Therefore, I am sending this email to let you know that I strongly believe we should maintain high standards in our CE requirements so as to keep our profession from being tainted by unqualified practitioners. I think 25 hours every renewal period is a reasonable expectation. I feel the expense and time it takes to complete that is manageable and is an investment in my career. I enjoy taking continuing education classes and often take more hours than required because I seek to continually improve my skill and effectiveness as an LMT. I like that we have high standards for our profession in Oregon. I also strongly feel that a wide range of topics and bodywork techniques should be included as acceptable CE hours. I do not just want to continually re-learn anatomy and physiology and kinesiology and ethics every single time. That would be so boring and a complete waste of my time and money. It's so important to learn new things in order to continue to improve our skill and competency.

I am unable to attend board meetings due to my busy work schedule. I hope this email will be read and it's content taken into consideration when discussing any possible changes to our CE requirements. Thank you.

Sincerely,
Kristin Weber
Oregon LMT #14325

--

Kristin Weber, LMT
Simple Touch Therapeutic Massage
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