BEFORE THE BOARD OF NATUROPATHIC MEDICINE STATE OF OREGON

In the Matter of the License of:

Case No. 22-10-24

Dr. Lam Le, ND

CONSENT ORDER AND SETTLEMENT AGREEMENT

1.

The Board of Naturopathic Medicine (Board) is the state agency responsible for licensing, regulating and disciplining naturopathic physicians in the State of Oregon, pursuant to Oregon Revised Statutes (ORS) chapter 685 and Oregon Administrative Rules (OAR) Chapter 850. Dr. Lam Le, ND (Licensee) is a licensed naturopathic physician in Oregon and subject to the jurisdiction of the Board.

2

The parties wish to resolve this matter informally, without any hearing, appeal or judicial review, by entering this Settlement Agreement and Consent Order, pursuant to ORS 183.417(3) on the terms set forth below. The Board finds the facts and violations described in the Notice of Proposed Disciplinary Action dated February 20, 2025, and incorporated herein.

3.

SETTLEMENT AGREEMENT

Licensee agrees that the Board may enter the Consent Order set forth below, including the following terms and conditions:

License Revocation

- A. Licensee shall comply with the statutes, rules and orders of the Board.
- B. Licensee's failure to comply with any term of this order, ORS Chapter 685 or OAR Chapter 850 shall be grounds for additional discipline by the Board.
- C. Licensee enters into this Settlement Agreement and Consent Order voluntarily and without any force or duress. Licensee states that the Board and Board staff have not made promises or representations not stated herein to induce him to sign this document and agree to issuance of the Order.

- D. Licensee acknowledges that he had the opportunity to seek the advice of legal counsel. Licensee further acknowledges that he understands and agrees to the terms of this Order.
- E. Licensee understands he has the right to a contested case hearing under the Administrative Procedures Act (ORS Chapter 183) and fully and finally waives any and all right to a hearing and any rights to appeal or otherwise challenge this Settlement Agreement and Consent Order.
- F. The parties acknowledge that this Settlement Agreement and Consent Order is a public document.
- G. This Settlement Agreement and Consent Order shall take effect on the date it is signed by the Board.

IT IS SO STIPULATED.

 $\frac{3/6/25}{\text{Date}}$

CONSENT ORDER

The Board issues the following order: License Revocation

DATED this _____7 day of ______, 2025.

BOARD OF NATUROPATHIC MEDICINE - State of Oregon

Mary-Beth Baptista, JD

Executive Director