



State Board of Agriculture Meeting Agenda

DATE	LOCATION	START TIME	END TIME
March 12, 2025	State Board of Agriculture meeting (See below for details)	5:00 PM	6:30 PM
March 13, 2025	State Board of Agriculture meeting (See below for details)	8:30 AM	5:00 PM
March 14, 2025	State Board of Agriculture meeting (See below for details)	8:30 AM	12:00 PM

FACILITATOR	CONTACT EMAIL/Website	CONTACT PHONE
Karla Valness	karla.valness@oda.oregon.gov https://oda.direct/BoardAgriculture	503.986.4554

SCHEDULE

Wednesday, March 12, 2025			
ITEM	TIME	AGENDA ITEM	PRESENTER
1	5:00 PM	Welcome and Board of Agriculture meeting call to order <ul style="list-style-type: none"> Roll call/Introductions Guest speaker – Courtney Crowell, Governor’s Office 	Elin Miller , Chair State Board of Agriculture
2	5:15 PM (75 min)	Industry Panel – Legislative priorities and updates <i>Invited participants:</i> <i>Columbia Gorge Fruit Growers; Food Northwest; Friends of Family Farmers; League of Women Voters of Oregon; Northwest Grocery Association; Oregon Association of Conservation Districts; Oregon Association of Nurseries; Oregon Cattlemen’s Association; Oregon Climate and Agriculture Network; Oregon Dairy Farmers Association; Oregon Environmental Council; Oregon Farm Bureau; Oregon Organic Coalition; Oregon Seed Association; Oregon Seed Council; Oregon Tilth; Oregon Water Resources Congress; Oregon Wheat Growers League; Oregon Wine Council; Oregon Winegrowers Association; Oregonians for Food and Shelter</i>	

Contact Karla Valness for information regarding this agenda or to request ADA accommodations
48 hours advance notice please (503.986.4554).

Agenda subject to change

	6:30 PM (90 min)	Informal Reception <i>The public is invited to join the Board of Agriculture members and ODA staff for a reception. Light appetizers will be served.</i> Location: Oregon Department of Agriculture 635 Capitol St NE, Suite 350 Salem, OR 97301	
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Thursday, March 13, 2025			
ITEM	TIME	AGENDA ITEM	PRESENTER
3	8:30 AM (40 min)	Welcome and Board of Agriculture meeting call to order <ul style="list-style-type: none"> • Roll call/Introductions • Approval of minutes • Director's report <ul style="list-style-type: none"> ○ LUB GWMA update – Isaak Stapleton ○ ODA Strategic Plan Progress Report* ○ ODA Program Area Reports* *Written materials in meeting packet	Elin Miller , Chair State Board of Agriculture Lisa Charpilloz Hanson ODA Director
4	9:10 AM (30 min)	ODA's Budget and Legislative Update	Jonathan Sandau , ODA Deputy Director Lindsay Eng , ODA Deputy Director Adam Crawford , ODA Chief Operating Officer
5	9:40 AM (35 min)	Working Lands in Oregon	Cathy MacDonald , Climate Action Commission Sarah Reif , Oregon Dept of Fish and Wildlife Troy Abercrombie , Oregon Dept of Agriculture
6	10:15 AM (30 min)	Conservation Management Planning and Grant Program Oregon Agricultural Heritage Commission (OAHC)	Taylor Larson , OWEB OAHC Coordinator
	10:45 AM (15 min)	Break	
7	11:00 AM (20 min)	Public Comment (See below for instructions)	
	11:30 AM (60 min)	Lunch break <i>Lunch provided for Board of Ag members</i>	
	12:30 PM (30 min)	Depart for State Capitol	

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Agenda subject to change

8	1:00 PM to 4:30 PM	Legislative visits at the State Capitol Options: <ul style="list-style-type: none"> 1:00 pm Senate Committee on Natural Resources and Wildfire Location: HR D 3:00 pm Joint Committee on Ways and Means Subcommittee on Natural Resources Location: H-170 Individual meetings 	Board members
		5:00 -- Adjourn	
	5:30 PM	Board Dinner for <i>Board members and ODA staff will gather for dinner. No Board business scheduled during dinner.</i>	

Friday, March 14, 2025			
ITEM	TIME	AGENDA ITEM	PRESENTER
	8:30 AM (5 min)	Welcome and Board of Agriculture meeting call to order <ul style="list-style-type: none"> Roll Call/Introductions 	Elin Miller , Chair State Board of Agriculture
9	8:35 AM (15 min)	OSU College of Agricultural Sciences – Dean’s update	Staci Simonich , Dean OSU
10	8:50 AM (60 min)	ODA Plant Protection & Conservation Division Overview	Chris Benemann , ODA Division Director
	9:50 AM (10 min)	Break	
11	10:00 AM (15 min)	Public Comment (See below for instructions)	
12	10:15 AM (45 min)	Oregon’s Integrated Water Resources Strategy	Crystal Grinnel , Oregon Water Resources Department
13	11:00 AM (15 min)	Update on solar siting rulemaking	Gordon Howard Jon Jinings Adam Tate DLCD
14	11:15 AM (60 min)	Board Business <ul style="list-style-type: none"> OWEB report Resolutions Newsletter topics 	Elin Miller , Chair State Board of Agriculture
	12:15 PM	Adjourn	

Next meeting: June 4-6, 2025 | LaGrande, OR

Public Comment

Written comments

All written comments received will be posted on the ODA website and will be provided to the Board in advance of the meeting. Submit your written comments by email to: Karla Valness at karla.valness@oda.oregon.gov by **5:00 pm on Tuesday, March 4, 2025**.

Contact Karla Valness for information regarding this agenda or to request ADA accommodations.

48 hours advance notice please (503.986.4554)

Agenda subject to change

March 5, 2025

Page 3 of 4

Verbal comments – Remote

Verbal comments are limited to three minutes and will be heard in the public comment period on Thursday, March 13, 2025, and on Friday, March 14, 2025. To provide verbal comment remotely, you must contact Karla Valness at karla.valness@oda.oregon.gov by **5:00 pm on Tuesday, March 4, 2025**, and provide the following information:

- Date you plan to provide verbal comments (March 13 or March 14)
- Your first and last name
- The topic of your comment
- The telephone number you will be using when calling the meeting

Verbal comments – In-person

To provide verbal comments in-person you must sign-up, prior to the comment period on the agenda, at the meeting and provide your name and organization. If you have written material as part of your public comment, please provide the board assistant with 20 copies prior to your testimony. Comment time is limited to three minutes per person.

See below for meeting location and call-in details.

Meeting Details

Oregon State Board of Agriculture Quarterly Meeting

In-person	Remote
Oregon Department of Agriculture 635 Capitol St NE, Suite 350 Salem, OR 97301 https://oda.direct/BoardAgriculture	Microsoft Teams meeting Join the meeting now Meeting ID: 283 864 277 315 Passcode: jfmbtw Dial in by phone +1 503-446-4951,,233036951# United States, Portland Find a local number Phone conference ID: 233 036 951#

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48 hours advance notice please (503.986.4554)
Agenda subject to change

Agenda Item number 02 – Industry Panel – Legislative priorities and updates
State Board of Agriculture meeting, March 12-14, 2025

MEMORANDUM

To: State Board of Agriculture
From: Karla Valness, Senior Policy Advisor
Subject: Agenda Item number 02 *Industry Panel – Legislative priorities and updates*

I. Introduction

Industry partners and/or their legislative representatives are invited to provide an overview of their legislative priorities to the Board. Based on the number of participants, each representative will be allocated three to five minutes to provide comments.

Confirmed participants include:

Organization	Representative
Columbia Gorge Fruit Growers	Chair Lesley Tamura
Food Northwest	Dave Dillon
Friends of Family Farmers	Alice Morrison
League of Women Voters of Oregon	Peggy Lynch – Not attending. Will provide handout for the board.
Oregon Association of Conservation Districts	Andrea Kreiner
Oregon Cattlemen’s Association	Tammy Dennee
Oregon Climate and Agriculture Network	Megan Kemple
Oregon Dairy Farmers Association	Tami Kerr
Oregon Environmental Council	Karen Lewotsky – Not attending. Will provide handout for the board.
Oregon Organic Coalition	Tess Milio
Oregon Seed Association	Rachel Hankins, Leg Committee Chair
Oregon Seed Association	Karen Withers, Interim Exec Dir
Oregon Seed Council	Megan Chuinard
Oregon Water Resources Congress	April Snell
Oregon Wheat Growers League	Amanda Hoey
Oregon Wine Council	Fawn Barrie
Oregonians for Food and Shelter	Katie Murray

II. Background

Annually industry partners and/or their legislative representatives are invited to provide comments to the Board at the first quarter board meeting. This is an opportunity to hear from organizations to learn about current issues, their legislative priorities and concerns. These reports may identify future topics the Board would like to learn more about and provide background for Legislative visits.



Oregon State Board of Agriculture Minutes

DATE	LOCATION	START TIME	END TIME
12/17-19/2024	Newport, OR and hybrid	5:00 pm	12:00 PM

FACILITATOR	CONTACT EMAIL	CONTACT PHONE
Karla Valness	Karla.Valness@oda.oregon.gov	503.986.4554

Meeting Recordings:

Meeting recording – December 17 – Part 1: <https://youtu.be/5Qlfaxl3DXs>

Meeting recording – December 18 – Part 2: <https://youtu.be/KXmu5ARDVq0>

Meeting recording – December 18 – Part 3: <https://youtu.be/WnPlkvefSaY>

Meeting recording – December 19 – Part 4: <https://youtu.be/FPbp3WKTGzs>

Tuesday, December 17, 2024

Agenda Item 01 – Welcome and Introductions

Chair Elin Miller called the meeting to order at 5:00 pm. Introductions of board members followed.

- Board members present: Chair Elin Miller, Chad Allen, Barbara Boyer, Ty Kliever, Miguel Lopez, Eric Orem, Josh Zielinski, ODA Director Lisa Charpiloz Hanson, Dean Staci Simonich
- Board members remote: Ellie Norris
- Board members absent: Bryan Harper, Luisa Santamaria
- Others present in-person/remote: Ericka Carlson, Kristen Penner, Dave Wright, Crystal Adams, James Sulikowski, Lynn Mattes, Alana V, Peter Kenagy, Erick Garman, Jonathan Sandau, Lindsay Eng, Karla Valness, Chris Benemann, Rusty Rock, Sherry Kudna, Isaak Stapleton, Laura Passage, Sunny Summers, Casey Prentiss, Bill Miller, Three Rivers Audio Visual.

Agenda Item 02 – Local panel – Seafood Commodity Commissions

Executive Director Yelena Nowak, Oregon Trawl Commission; Executive Director Crystal Adams, Oregon Dungeness Crab Commission; and Executive Director Ericka Carlson, Oregon Albacore Commission and Oregon Salmon Commission provided an overview of each fishery and the Commodity Commission and discussed industry topics and successes with the board.

Oregon Trawl Commission represents three fisheries Oregon pink shrimp, Pacific whiting and the bottom and midwater ground fishery. These three fisheries have more than ten commercially harvested species. The trawl sector is a very important economic driver on the Oregon coast. In 2024 these fisheries collectively produce \$62 million in fishermen's value alone and harvested more than 400 million pounds of sustainable healthy seafood of various kinds. These fisheries represent 60-70% of Oregon's total commercial harvest. The sustainability and stewardship efforts of all three fisheries are certified under the Marine Stewardship Council (MSC) including Oregon Pink shrimp which is the first shrimp fishery in the world to ever achieve this certification. Ground fish fishery has 18 certified species and is considered the most diverse and complex fishery under MSC certification.

One of the most immediate issues of concern the industry is facing is with the Department of Environmental Quality (DEQ) and wastewater issues related to removing heavy metals from the water. The West Coast Seafood Processors Association and DEQ have been working together to resolve these issues. Another difficult issue is competing with imported seafood. She thanked the ODA for supporting market access and promotion activities for Oregon/US seafood and for the Commodity Commission Oversight program support.

Crystal Adams, Executive Director of the Oregon Dungeness Crab Commission presented to the board on the crab fishery in Oregon. The Commission was established in 1977 and is one of 23 commodity commissions. In the 2023-2024 season the industry harvested 24.6 million pounds with an ex-vessel value of \$93.6 million dollars. The crab fishery was previously MSC certified and is looking now to get re-certified to sell to the European Union market. The presentation included photos of recent promotional advertisements, and a view of the gear, harvesting methods, and season testing used to harvest crabs. The Oregon Dungeness Crab fishery is well managed and sustainable, environmentally friendly with minimal impacts, and important economic driver for coastal communities, and a part of our commercial fishing and seafood heritage here in Oregon.

Erica Carlson, Executive Director of the Oregon Albacore and Oregon Salmon Commissions talked about each of the fisheries. Albacore and Salmon fishermen are independent business owners, maintain a coastal cultural heritage, and in many cases are multi-generational operations.

Oregon caught albacore is caught one at a time by hook and line by hand. The fish is washed and pre-chilled to get the fish cold as soon as possible. Albacore has been fished off Oregon since 1929 and have recorded variable landings as low as 27,600 lbs in 1936 and as high as 38 million lbs in 1968. The last decade averaged 5.71 million lbs/year.

Oregon caught salmon is caught and processed in a similar way and have been commercially fished off Oregon since 1912. A near 4 million lbs in 1925-41 and low near 1 million lbs in 1945-50. The last decade has averaged about 608 lbs per year.

Albacore and Salmon products are sold in many market forms, whole fish, albacore loins, salmon fillets, custom canned, custom pouches and many value-added products.

Issues facing these fisheries include the consolidation among buyers and processors reducing market opportunities, the need to develop and invest in new programs to encourage new entrants to the fleet, and the timeliness of federal disaster support programs.

The panel answered questions from board members regarding the presentations.

The meeting recessed at 6:30 pm until Wednesday, December 18, 2024

Wednesday, December 18, 2024

Meeting recording – December 18 – Part 2: <https://youtu.be/KXmu5ARDVq0>

Meeting recording – December 18 – Part 3: <https://youtu.be/WnPikvefSaY>

Agenda Item 03 – Welcome and Introductions

Chair Elin Miller called the meeting to order at 8:30 am. Introductions of board members followed.

- Board members present: Chair Elin Miller, Chad Allen, Barbara Boyer, Ty Kliewer, Miguel Lopez, Eric Orem, Josh Zielinski, ODA Director Lisa Charpiloz Hanson, Dean Staci Simonich
- Board members remote: Ellie Norris
- Board members absent: Bryan Harper, Luisa Santamaria
- Others present in-person/remote: Scottie Jones, Molly Pearmine McCargar, Nargess Shadbeh, Ira Cuello-Martinez, Alana V, Peter Kenagy, Barb Iverson, Samantha Bayer, Andrea Cantu-Schomus, Christina Higby, Natallia Simpson, Jessica Sandroek, Amanda Hoey, Mike Dill, Representative Scharf, Tami Kerr, Peggy Lynch, Sandra Bishop, Martha Sonato, Lauren Link, Cassi Newton, Jeff Stone, Courtney Moran, Megan Kemple, Sophie Els, Bobbi Harrold Frost, Emileni Lopez, PCUN 2020, Lesley Tamura, Oregon Pride Nurseries, Amy Wong, Scott Dilley, Jenny Dresler, Lauren Kuenzi, Jeremy, Jan Lee, Mickey Killingsworth, Comerford, Les Ruark, Claire Albright, Peter Kessinger, Gordon Howard, Kady Adelman, Heather Miller, Levy, Ryan Krabill, Erick Garman, Jonathan Sandau, Lindsay Eng, Karla Valness, Chris Benemann, Rusty Rock, Sherry Kudna, Isaak Stapleton, Laura Passage, Sunny Summers, Casey Prentiss, Ryan Scholz, Bill Miller, Three Rivers Audio Visual.

Approval of minutes

Draft minutes from the September 10-12, 2024, board meeting was presented for review and approval.

MOTION:

A motion was made by Ty Kliewer to approve the minutes as presented. Second by Josh Zielinski. Motion passed unanimously by: Chad Allen, Barbara Boyer, Ty Kliewer, Miguel Lopez, Elin Miller, Ellie Norris, Eric Orem, Josh Zielinski.

Director's report

Director Lisa Charpiloz Hanson reported on several items in her update to the Board.

- Board member appointments. The Governor has re-appointed Elin Miller and Josh Zielinski to serve a second term on the board. The Governor has appointed Kirk Maag as a public member. Currently, one position remains to be filled.
- The meeting packet included the first quarterly progress report on the 2024-27 ODA Strategic Plan. Highlights include some foundation work done by the agency in the last quarter. Specifically, an in-person all managers meeting was held to continue to build consistency across all the programs in the agency. With many new managers, the need to focus on standard operating procedures will help us to build our foundation. In addition to the all-managers meeting, monthly virtual all-department meetings have been implemented to complement the two in-person all-department meetings held each year. There are several themes we will focus on including policies and procedures, and a focus on safety training.
- We have completed a restructure in the agency in terms of the organizational structure. We have gone to a dual Deputy system, much like other agencies. The Director has asked Jonathan Sandau and Lindsay Eng to serve as agency Deputy Directors. We are in the process of recruiting to fill the Chief Operating Officer position previously held by Lindsay Eng.

Additionally, we have re-aligned programs to create an Agriculture Services Division that will be led by Division Director Casey Prentiss. See updated ODA org chart for details. The goal is to increase efficiencies and the ability to serve customers around the state. The Director also noted the change from Program Area Directors to Division Directors.

The Director introduced her Executive Assistant Laura Passage who has in attendance at the meeting.

- Agency work continues around High Path AI and animal health. Dr. Ryan Scholz will be here on Thursday to provide an update.
- Other items completed in the last quarter and included in the meeting packet include the Oregon Government to Government tribal report and the Customer Service Survey results.
- The new ODA website has launched. Thank you to Taylor Harding who has been working on this update for months. The new website is customer focused and supports the goal to support the customer service and interactions at ODA.
- Themes for 2025 – Resilience in Agriculture and at the Oregon Department of Agriculture and how do we build our systems to be resilient, thrive and support future generations.

Agenda Item 04 – ODA’s Budget and Legislative Update

The 2025-27 Legislative session will begin in January. As agencies prepare for the long session, Deputy Director Jonathan Sandau shared during the long session every two years the state budget is rebalanced and reappropriated and each agency budget is reviewed. In addition, during a long session members of the legislature have the opportunity to introduce an unlimited number of bills and agencies can introduce bills through the Governor’s office. The six legislative concepts submitted by the ODA will be introduced in the 2025 session.

Deputy Director Lindsay Eng walked through the 2025 ODA’s Governor’s Budget summary document. The Governor’s budget for ODA is close to the current service level. The ODA summary document includes funding for a bonding package that was in our agency request budget that will provide the ability to sell bonds to modernize our infrastructure as part of the ODA Strategy Plan. Deputy Director Eng highlighted the significant changes to the budget listed on the document which reflect the significant changes from our agency budget request into the Governor’s budget.

Resource:

- 2025-27 ODA Governor’s Budget Summary

Agenda Item 05 – Panel Discussion on Agricultural Worker Overtime

To learn more and hear a variety of perspectives, panelists Molly Pearmine McCargar, Owner/President, Pearmine Farms Inc., Nargess Shadbeh, Farmworker Director, Oregon Law Center, Ira Cuello-Martinez, Policy & Advocacy Director, PCUN, Lesley Tamura, Tamura Orchards and Columbia Gorge Fruit Growers, Bobbi Harrold Frost, Harrold’s Dairy and President, Oregon Dairy Farmers Association were invited to participate in a panel discussion on agricultural worker overtime. Each panelist provided background on the implementation of agriculture worker overtime laws and how the law has impacted their operations and agricultural workers. A desire to work together to support an agricultural overtime policy for Oregon that allows for farm operations to stay in business and provide additional compensation for agricultural workers was expressed by all. Discussion followed with the panel and board members. The board will discuss a new resolution on agricultural worker overtime tomorrow during board business.

Break

The Board recessed for a 5-minute break and reconvened.

Agenda Item 06 – Public Comment

Written comments were received from LandWatch Lane County related to Resolution 314 – Permitted Uses on Lands Zoned Exclusive Farm Use and on High Value Farmland.

Verbal comments were provided by Jenny Dresler, Oregon Farm Bureau on housing issues and the cost of labor in Oregon. Ryan Krabill, Oregon Farm Bureau provided comments on Oregon's general agricultural economy.

Agenda Item 07 – Oregon Ag Heritage Commission

As required in statute five members of the Oregon Agricultural Heritage Commission shall be recommended by the Board of Agriculture. Today, ODA Deputy Director Jonathan Sandau highlighted three applications for consideration for one farmer/rancher position and one agricultural water quality position. Current commissioners are not eligible for re-appointment. Terms for the new commissioners begin January 2025.

Board members reviewed and discussed the applications from Penny Feltner and John O'Keeffe who applied for the farmer/rancher position and recommended John O'Keeffe.

Board members reviewed and discussed the applications from Penny Feltner and Jan Lee who applied for the agricultural water quality position and recommended Jan Lee.

MOTION:

A motion was made by Ty Kliewer to recommend John O'Keeffe for the farmer/rancher position on the Oregon Agricultural Heritage Commission. Second by Eric Orem. Motion passed unanimously by: Chad Allen, Barbara Boyer, Ty Kliewer, Miguel Lopez, Elin Miller, Ellie Norris, Eric Orem, Josh Zielinski.

MOTION:

A motion was made by Barbara Boyer to recommend Jan Lee for the Ag Water Quality position on the Oregon Agricultural Heritage Commission. Second by Miguel Lopez. Motion passed unanimously by: Chad Allen, Barbara Boyer, Ty Kliewer, Miguel Lopez, Elin Miller, Ellie Norris, Eric Orem, Josh Zielinski.

Recommendation letters will be sent to the Oregon Watershed Enhancement Board with the approved recommendations.

The meeting recessed at 11:40 am and reconvened at 12:45 pm.

Agenda Item 08 – Panel Discussion on Agri-tourism and Land Use

Panelists Peter Kenagy, Ag for Oregon, Barb Iverson, Wooden Shoe Tulip Farm, Samantha Bayer, Oregon Property Owners Association, Gordon Howard, Department of Land Conservation and Development presented to the board on the topic of Agri-tourism and land use in Oregon. This was an opportunity to learn more about Agri-tourism and land use issues from a variety of perspectives. Discussion followed with panelists and board members.

Resource:

- Peter Kenagy, Ag for Oregon presentation
- Barb Iverson, Wooden Shoe Tulip Farm presentation

The meeting recessed at 2:30 pm until Thursday, December 19 at 8:30 am.

Agenda item 09 - Afternoon Site Visit

A site visit of the Hatfield Marine Science Center was arranged for board members and ODA staff.

Thursday, December 19, 2024

Meeting recording – December 19 – Part 4: <https://youtu.be/FPbp3WKTGzs>

Chair Elin Miller called the meeting to order at 8:30 am. Introductions of board members followed.

- Board members present: Chair Elin Miller, Chad Allen, Barbara Boyer, Ty Kliewer, Miguel Lopez, Eric Orem, Josh Zielinski, ODA Director Lisa Charpillot Hanson, Dean Staci Simonich
- Board members remote: Ellie Norris
- Board members absent: Bryan Harper, Luisa Santamaria
- Others present in-person/remote: Andrea Cantu-Schomus, Mike Dill, Sandra Bishop, Jeff Stone, Nichole Mann, Emileni Lopez, Cynthia Ramirez, Amy Wong, Lauren Kuenzi, Mickey Killingsworth, James Sulikowski, Erick Garman, Jonathan Sandau, Lindsay Eng, Karla Valness, Chris Benemann, Rusty Rock, Sherry Kudna, Isaak Stapleton, Sunny Summers, Casey Prentiss, Ryan Scholz, Bill Miller, Three Rivers Audio Visual.

Agenda Item 10 – OSU College of Agricultural Sciences – Dean’s Update

OSU Dean Simonich shared updates on the College of Agriculture and the Experiment Stations including enrollment and preparations for the upcoming legislative session.

Dean Simonich introduced James Sulikowski, Director of the Coastal Oregon Marine Experiment Station (COMES) who talked about the history of the station and the work being done to support the seafood industry.

Resource:

- COMES OSU handout
- COMES OSU presentation

Agenda Item 11 – ODA Collaboration with coastal agriculture, dairies, and fisheries

ODA staff members Erick Garman, Trade Development Manager, Rusty Rock, Food Safety and Animal Health Division Director, and Dr. Ryan Scholz, State Veterinarian presented on the various ODA programs and industry collaboration with coastal agriculture, dairies and fisheries.

Erick Garman presented on the ODA’s market access and trade development work both domestic and international with the seafood industry. This included information about seafood products in Oregon schools and the development of videos and recipe cards developed for schools. ODA has been working with the seafood industry by hosting international inbound buying missions, attending trade shows, and restaurant promotions.

Rusty Rock spoke about the programs and services provided by the ODA Food Safety and Animal Health Division. He highlighted programs such as retail food distribution, food manufacturing, dairy farms and processing, state meat inspection, shellfish and seafood programs done by the Division.

Dr. Scholz presented on the Animal Health and State Veterinarian programs and responsibilities. He also provided an update on the current Avian Influenza situation and an update on the H5N1 influenza in dairy cattle.

Discussion followed with the panelist and board members.

Resource:

- ODA presentation

Break

The Board recessed for a 5-minute break and reconvened.

Agenda Item 12 – Public Comment

Verbal comments were provided by Jeff Stone, Oregon Association of Nurseries related to agricultural worker overtime and the board resolution and upcoming legislative priorities.

Agenda Item 13 – Overview of Board of Agriculture Resolutions under review in 2025

ODA Deputy Director Jonathan Sandau, Division Director's Isaak Stapleton and Casey Prentiss presented an overview of board resolutions scheduled for review in 2025. ODA staff have reviewed and provided recommendations to keep the background statements as written or recommend proposed edits to background statements for each resolution.

Board members will review and determine what action needs to be taken on each resolution. Based on ODA review and public comment, board members will 1) accept/decline ODA recommendation 2) determine if resolution statement should remain a) active with no edits b) active and review for possible edits c) no longer active and archive resolution.

The board will accept public comment on these resolutions during public comment opportunities listed on the board agenda beginning at the 2025 Q1 meeting.

Board members requested a panel presentation related to resolution 318 at a future board meeting.

Resolutions under review in 2025

Resolution	Title	Recommendation
107	Priority for Agricultural Use of Water	Review in 2025
281	Conservation Plan for the Oregon Coast Coho	No changes recommended
301	Minimizing conflicts of coexistence in agriculture	No changes recommended
307	Farmworker Housing	Review in 2025
309	Coordinated Streamside Management Approach to Water Quality	Review in 2025
313	Water Quality Strategic Implementation Areas (SIAs) and SWCD Focus Areas	No changes recommended
317	ODA's role in the Food Safety Modernization Act Produce Rule Implementation	Review in 2025
318	Siting of Energy Transmission and Generation Facilities on Agricultural Land	Review in 2025
319	Climate Change Policy Considerations	Review in 2025

For a full list of State Board of Agriculture resolutions visit: <https://oda.direct/BOAResolutions>

Resource:

- December meeting packet – Draft 12/10/2024 – Agenda item 13

Agenda Item 14 - Board Business

OWEB Report

Board member Barbara Boyer reported to the board on the October OWEB meeting held in Coos Bay. Boyer reported the 2025-27 Governor’s budget for the OWEB looks favorable. She also reported OWEB has received requests to stand-up one-time funding programs.

Industry Report Update

The draft industry report was presented and discussion followed for each section of the report. Workgroups were selected for each key issue topic to review and provide additional content. Key issue 1) water and climate resilience (Ty and Ellie), 2) labor and cost of business in Oregon (Josh, Ellie, Miguel) 3) avian influenza and animal health (Chad and Eric) 4) USDA 2024 agricultural census (Miguel and Barbara) 5) economic investments in agriculture (Elin and Ty) 6) wildfires and natural disasters (Eric, Elin, Josh) 7) transportation infrastructure and farm access (Eric, Josh, Chad). ODA will assign a staff person for each key issue and coordinate a workgroup call to discuss edits to the content. A full board meeting will be scheduled for the end of January to approval final content for the report.

Resolutions

Chair Miller presented the following 2024 resolutions for review and recommendations.

Resolution Title	Resolution No.	Recommendation
Need for Documented Agricultural Work Force	169	Recommend approval with minor edits.
Collective Bargaining for Agricultural Workers and Employers	266	Recommend approval including edits.
Permitted Uses on Lands Zoned Exclusive Farm Use and on High-Value Farmland	314	Recommend approval with minor edits.
Federal Minimum Wage Parity	316	Recommend approval with minor edits.

MOTION:

A motion was made by Josh Zielinski to approve Resolution 169 as presented. Second by Miguel Lopez. No discussion. Motion passed unanimously by: Chad Allen, Barbara Boyer, Ty Kliewer, Miguel Lopez, Elin Miller, Ellie Norris, Eric Orem, Josh Zielinski.

MOTION:

A motion was made by Miguel Lopez to approve Resolution 266 as presented. Second by Eric Orem. No discussion. Motion passed unanimously by: Chad Allen, Barbara Boyer, Ty Kliewer, Miguel Lopez, Elin Miller, Ellie Norris, Eric Orem, Josh Zielinski.

MOTION:

A motion was made by Eric Orem to approve Resolution 314 as presented with minor edits. Second by Ty Kliewer. No discussion. Motion passed unanimously by: Chad Allen, Barbara Boyer, Ty Kliewer, Miguel Lopez, Elin Miller, Ellie Norris, Eric Orem, Josh Zielinski.

MOTION:

A motion was made by Barbara Boyer to approve Resolution 316 as presented. Second by Josh Zielinski. No discussion. Motion passed unanimously by: Chad Allen, Barbara Boyer, Ty Kliewer, Miguel Lopez, Elin Miller, Ellie Norris, Eric Orem, Josh Zielinski.

New Resolution

Board member Josh Zielinski presented a new resolution on Agriculture Overtime that was drafted by a workgroup and posted for public comment.

MOTION:

A motion was made by Miguel Lopez to approve the new resolution on Agriculture Overtime as presented. Second by Ty Kliewer. Motion passed unanimously by: Chad Allen, Barbara Boyer, Ty Kliewer, Miguel Lopez, Elin Miller, Ellie Norris, Eric Orem, Josh Zielinski.

Meeting adjourned at 11:45 am

Next meeting: March 12-14, 2025 -- In-person – Salem, OR | Virtual option will be available.

MEMORANDUM

To: State Board of Agriculture
From: Karla Valness, Senior Policy Advisor
Subject: Agenda Item number 03 – ODA Director’s Report

I. Introduction

Oregon Department of Agriculture (ODA) Director Lisa Charpillouz Hanson will give a quarterly update on issues, successes and activities from the ODA. Included with her report will be a quarterly update on the ODA’s Strategic Plan and ODA’s Division Area Updates.

II. Background

ODA Strategic Plan

A quarterly update for January – March 2025 will be provided at the meeting.

ODA Division Area Updates

See attached quarterly updates from each Division Area. This quarterly update is organized by Division areas.

Oregon Agency Expectations

In January 2023, Governor Kotek outlined 11 expectations for state government agency operations. See the attached progress report for the period of July 1, 2024 – Sept 30, 2024, distributed December 31, 2024.

The 11 expectations include:

- Director 360 Reviews
- Performance Feedback for Employees
- Measuring Employee Satisfaction
- Strategic Planning
- Managing IT Processes
- Succession Planning for the Workplace
- Diversity, Equity and Inclusion
- Agency Emergency Preparedness
- Agency Hiring Practices
- Audit Accountability
- Developing New Employees and Managers, Customer Service Training, and Uplift Training

In a February 19, 2025, news release, Governor Kotek announced a new expectation on State Rulemaking and directed agencies to improve transparency in the process of creating, amending, or repealing rules by which they operate and implement state law.

ODA Rulemaking Coordinator Sunny Summers will take the lead to ensure ODA is in compliance with the new guidelines that become effective May 1, 2025.

Guidelines include:

- All proposed, temporary, and permanent rules must appear publicly on the agency website.
- Each agency shall publish public comments on their website during the rulemaking process.
- Agencies shall have a public rulemaking planning calendar.
- Agencies shall include the impact of rulemaking on the agency's workload.
- Agency rulemaking webpages shall link to the Secretary of State Administrative Rules Database and the Oregon Transparency administrative rules webpage.
- All agencies shall continue current practices for posting to the transparency website and following the Secretary of States processes for rulemaking.

2025 ODA Planned Rulemaking and Other Activities

To continue the strong partnerships and improve our communication with the nine federally recognized tribes in Oregon, the attached report was sent to provide advance notice of rulemaking and other key activities planned for 2025.

ODA KPM Report

See attached 2024 ODA Key Performance Measures report.

ODA Agricultural Water Quality Management Area Plan Biennial Reviews

See attached report for reviews completed from June 2024 through January 2025.

Oregon Department of Agriculture Program Reports
Prepared for: State Board of Agriculture
Meeting date: March 12-14, 2025

Food Safety and Animal Health & ID Division

Rusty Rock, Division Director, rusty.rock@oda.oregon.gov 503-508-2262

- **Food Safety General Update**

- Food Safety program staff continue to reduce the inspection backlog. Overdue inspections are defined as those inspections that are more than 90 days beyond their due date. The backlog numbers have trended down from a peak of 4,943 in July of 2021, to the current 2,016. In 2024, we reduced our inventory of overdue work by almost 25%.

- **Retail and Manufactured Foods**

- Our 2024-25 FDA contract workload includes 110 GMP, 42 full scope PC, 9 acidified food, and 9 seafood HACCP inspections. As of February 21, 2025, we have completed 27 GMP, 10 PC, 1 acidified food, and 4 seafood HACCP inspections, approximately 25% of the contract work. The temporary pause on federal funding does not affect the FDA contract work.
- During an investigation into a pet feline death, positive H5N1 Highly Pathogenic Avian Influenza (HPAI) virus was detected in the cat, and the raw pet food it consumed was subsequently confirmed to be contaminated with the same virus through whole genome sequencing (WGS). In response to this discovery, Northwest Naturals of Portland, Oregon, voluntarily recalled its Northwest Naturals brand 2lb Feline Turkey Recipe raw & frozen pet food.
- The retail program is commencing the process of updating our Retail Food Code. The most recent significant revision to the food code was the adoption of the 2009 FDA model food code. An internal team is collaborating with our partners at the Oregon Health Authority (OHA), who are also updating their food code, to ensure maximum consistency within the Oregon food codes.

- **Dairy Program**

- We continue to work closely with the State Veterinarian and follow updates on the HPAI which has so far infected dairy cattle. We are also closely monitoring for any new updates and guidelines.
- Our field staff practice comprehensive biosecurity practices when during farm inspections and or when collecting milk/potable water/coolant samples to minimize the risk of disease transmission among livestock and to protect their health.
- We recently adopted by rule (OAR 603-024-0211) the 2023 version of the Pasteurized Milk Ordinance (PMO). This updated version of the PMO includes important revisions and we sent a GovDelivery message to all our Dairy licensees to alert them of the new PMO.

- **Dairy by the Numbers: Jan. 1 - Dec. 31, 2024**

- | | |
|---|---|
| ○ Dairy Plants and Farms | ○ Broken Seal Notices and Sampling Violations |
| Fluid Milk Producer - 148 | 66 Broken Seal Notices for Pasteurizers |
| Fluid Milk Distributor - 17 | 26 Potable Water/Coolant Violations |
| Producer-Distributor - 7 | 88 RFP Bulk Tank Violations |
| Non-Processing Distributor - 6 | 102 Finished Products Violations |
| Dairy Products Plant - 42 (cheese or ice cream) | 2 Appendix N Drug Residue Violations |

- **Shellfish and Crab Program**

- The 2024/2025 crab season commenced without any biotoxin restrictions. Nevertheless, the Oregon Department of Agriculture (ODA) maintains ongoing surveillance testing of crab in select zones as a precautionary measure. ODA

collaborates closely with the crab industry to secure these samples. The current process involves a collaborative approach involving staff from various departments, including Food Safety and Lab Services, and Brands Inspection. The inclusion of Brands Inspection staff has significantly reduced the workload on Food Safety inspectors and expedited the turnaround time for sample results to the industry.

- **State Meat Inspection (SMI)**

- The program continues to demonstrate significant success in providing education and outreach to local producers. Our resource availability model offers both a direct path to inspection by state personnel and an indirect pathway to consultation to facilitate the realization of a federal grant of inspection.
- With a team of three individuals—our SMI Specialist, a field inspector, and a district veterinarian (excluding Management)—we are fulfilling our responsibilities, including conducting inspections, consultations, HACCP evaluations, custom exempt reviews, complaint investigations, and animal dispositions.
- We anticipate that the addition of new facilities to the SMI program in 2025, at current staffing levels, may adversely affect the education and outreach provided to prospective local producers.

- **Animal Health**

- We have no indications of HPAI positive dairy cattle in Oregon. The nation's supply of pasteurized milk continues to be safe as the HPAI virus is deactivated through processing temperatures. Oregon does not have a substantial raw milk marketplace, so we are insulated from that potential route of spread.
- The AH program worked with our dairy industry partners and USDA to implement source milk sampling model. The process will enable a rapid response to positive cases and minimize exposure. Monitoring tests are sensitive enough to pick up the virus at early onset within a matter of days, instead of traditional observational responses that are dependent on decreased herd production or widespread expression of symptoms over weeks. This program is supported by federal funding programs that minimize or eliminate the cost of sampling, transportation, and testing.
- We continue to see HPAI impacts in both our commercial and backyard poultry endeavors. The sub-strain of virus is specific to wild waterfowl, which is different than the subtype impacting cattle in California.
- Other states have seen two new HPAI 'spill over' events from wild waterfowl in Nevada and Arizona. In both cases the impact was on dairy cattle infection. Previously, the cattle impact had been from a single point source mutation that originated in Texas.
- We have seen a strong uptick in domestic cats testing positive for HPAI. The case data connected two different raw pet food manufacturers to the illnesses through epidemiology. The Oregon processor conducted a voluntary recall. We are continuing to track cases associated with a raw pet food manufacturer in Washington that we have implicated in several feline deaths.
- The Animal Rescue Entity continues to function under the fee supported budgetary model. The Commercial Feed program has split personnel to allow for more efficient virtual and record review processes to minimize costs while maintaining regulatory oversight. Complaints are still investigated, and a pathway exists to enable in-person work based on virtual record review preceding on-site visits.

- **Lab Services**

- The regulatory lab continues to keep up with the testing workload provided by the various ODA programs. The relocation process has transitioned to looking for process improvements, e.g. implementing modern LIMS – Titan by program area starting with Dairy which is complete. Striving for entire lab by end of 2025.
- The Cannabis Reference Laboratory (CRL) continues to get up to speed. This new section of the regulatory lab is a cooperative effort with our partners at the Oregon Liquor and Cannabis Commission (OLCC). The staff are gaining familiarity with the instrumentation purchased and installed. Methods are beginning to be developed and verified especially for a cannabinoid screen to identify the continually growing number of "synthetic" cannabinoids suspected to present in products.
- Testing of marijuana flower for pesticides resulted in a finding of a compound, Imidacloprid, at violative levels and product was recalled 12/23/24. The ODA regulatory lab and the Oregon Liquor and Cannabis Commission (OLCC) personnel continue to meet regularly to discuss issues and direction.

Agriculture Services Division

Casey Prentiss, Division Director, casey.prentiss@oda.oregon.gov 541-212-3361

February 28, 2025

The following programs are included in the Agriculture Services Division: Certification, Livestock Identification, Plant Health, Produce Safety, Seed Regulatory, Shipping Point Inspection, Smoke Management, and Weights and Measures.

- **Agriculture Services Division updates**

- Commodity markets continue to be stable. Weather issues in Southern and Eastern Oregon may be limiting transportation. Cattle movement numbers have slowed.
- As part of our cross-training efforts to increase collaboration across programs and divisions, a Livestock Brand inspector has been trained to do Shipping Point inspections, assist with the HPAI response in Eastern Oregon, and work with the IPPM program to do insect trapping.
- The automated grading facility at Lamb-Weston in Hermiston is expected to be up and running by mid-March.
- The Motor Fuel Quality program (as of September 30) has completed 3970 fuel storage tank inspections; 83 tanks had measurable water. Thirty-four of these were issued pump out orders for exceeding the allowed limit which is either 1/4" or 1" depending on the type of fuel.
- Weights and Measures completed 52,175 weighing and measuring device tests in 2024. This represents about 80% of the 65,000 devices licensed for commercial service in Oregon. 90% of the devices tested were found to be in compliance with state requirements.
- The Specialty Crop Block Grant Program received 72 applications for the 2025 grant cycle through January 31, 2025.
- Food safety audits and organic inspections provided by the Certification Program have begun for the 2025 season. Strengthening Organic Enforcement (SOE) that updated the federal organic regulations are requiring extra efforts for all organic customers and certifiers. Food safety customers are adjusting to the increased USDA audit fees which are now \$163 / hour.
- The Produce Safety Program has completed one Grower Training in 2025 with 30 people in attendance. Attendance at this class meets one of the requirements of the Food Safety Modernization Act's Produce Safety Rule that one person from a farm subject to the rule attend a recognized training class. To date, the program has trained over 1,700 people.
- Plant Health staff did nearly 10,000 seed tests to support export of over 120 million pounds of seed.

Natural Resource Division

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The following updates are organized by operating process in our process management system and cover all NRPA programs. In addition to the updates below, we are in various stages of recruitment for positions across the division. Recently we have been able to fill a number of open recruitments and are now in the process of onboarding those newer staff. This will continue to be a major focus for all programs for the remainder of the biennium and we are excited to be able to bring on new staff.

- **Fostering collaboration**

Pesticide Program:

- Children are more sensitive than adults to the potential toxic effects of pesticides. To protect our children, Oregon law requires extra precautions and restrictions when pesticides are used on a school campus. In recent years, non-compliance rates have been high in our school Integrated Pest Management (IPM) focused inspections, when compared to other types of inspections that we conduct. To help address the non-compliance the Pesticides Program has had an increased emphasis on compliance assistance and increasing partnerships.

In terms of compliance assistance, in 2024, ODA investigative/enforcement staff presented on the school IPM law at eleven 2024 OSU School IPM Coordinator Trainings around the state. Nine of these trainings took place between June to August, one in March, and one in December. In addition, the Team continues to work on a special project, as time allows, creating "school IPM law modules" (basically short ~5-10 minutes, narrated PowerPoints focused on the law requirements). These modules are posted on YouTube for school IPM coordinators and other school staff. The goal is to provide short, recorded free trainings so they will be able to access them all year round (e.g., refresher or say new staff start/onboarding). The Team is also working to have the videos available in Spanish. Four modules have been published to date in both English and Spanish. The modules may be viewed at: <https://oda.fyi/IPMSchoolsPlaylist>

- The Pesticides Program also continues to work closely with partners such as Oregon State University (OSU) and Oregon Department of Education (ODE) on increasing awareness on the school Integrated Pest Management (IPM) law. ODA, OSU, and ODE met in December 2024 to discuss the 2025 OSU trainings. In addition, the group was joined by Department of Early Learning and Care (DELIC) this year to further collaborations and partnerships.
- The Pesticides Program is working closely with OSU, Washington State Department of Agriculture (WSDA), and Compliance Services International (CSI) to gather and provide feedback to EPA on the Endangered Species Act pesticide strategies. OSU, WSDA, and CSI reviewed a Western IPM Center grant to organize listening sessions in Oregon and Washington under the project titled *Implementation of Endangered Species Act Pesticide Mitigations: Developing Localized Solutions for Diverse Cropping Systems in Washington and Oregon*. The Pesticide Stewardship Partnership Coordinator was involved throughout the project, and several ODA staff attended the final workshop in mid-May to synthesize the feedback from the four previous workshops. WSDA, OSU, CSI applied for additional funding to continue these efforts. Funding has been secured and the group is planning to hold additional listening sessions in 2025. One of the listening sessions scheduled in Central Point was reformatted and due to low registration numbers by growers, and the session scheduled in Salem was postponed due to weather. The ODA Pesticides Program plans to continue being involved.

Ag Water Quality Program:

- The Ag Water Quality Program has had significant staff changes over the last three years and is almost fully staffed; Approximately 2/3 of the staff are new within the last three years. We have two positions that are in the process of finalizing the position descriptions for recruitment.
- Strategic Plan – The Ag Water Quality Program is finalizing a new Strategic Plan. The Strategic Plan includes the following: Vision - Agricultural practices across Oregon protect clean water; Mission – Our mission is to *protect* water quality by ensuring compliance with the rules and *improve* water quality by supporting agricultural landowners with outreach, technical assistance, and funds to implement water-smart land management practices; and Program Goal – Prevent and control water pollution from agricultural activities and soil erosion and achieve applicable water quality standards. The Ag Water Quality Program includes the following initiatives: area plans, rules, and reviews; compliance; GIS and data management; grant management; monitoring; outreach and education; Soil and Water Conservation Districts and other partnerships; Strategic Implementation Areas and Focus Areas; Total Maximum Daily Load (TMDL) implementation; and staff support and development.
- Biennial Reviews – Agricultural Water Quality Plans and Rules are reviewed by Local Advisory Committees every two years. LACs are responsible to submit biennial reports to the Board of Agriculture summarizing meetings held, landowner engagement and technical assistance, accomplishments, progress on conservation and water quality efforts, impediments to implementing the plan and rules, and recommendations to improve implementation. Between June 2024 and January 2025, ODA Water Quality Specialists met with seven LACs throughout Oregon to review their regional plans and complete the biennial reports. A memo/attachment is included with the seven biennial reports.
- Digitized Reporting - The Ag Water Quality Program has a new process for digitized reporting from Soil and Water Conservation Districts. This process is in place for reporting progress related to SIAs and will be in place for the 2025-2027 biennium for SWCD Scopes of Work.
- Total Maximum Daily Load (TMDL) Implementation Plans – The Yaquina TMDL Implementation Plan has been drafted and submitted to Oregon Department of Environmental Quality for review and approval. The Ag Water Quality Program has agreed to development of TMDL Implementation Plans for any new TMDLs that are adopted and approved. The Willamette Mercury TMDL Implementation was approved by DEQ in the fall of 2024. Additional TMDLs in process include the Powder, Sandy, Willamette Subbasins and Mainstem, Umpqua, Rogue, and John Day TMDLs.
- Partner Coordination – Water Quality Program leadership team met with representatives from Oregon State University's Agricultural Water Technical Assistance Program and with the Natural Resource Conservation Service state leadership staff.
- Soil and Water Conservation District New Director Training – There are currently two hundred seventy-five (275) Director positions for the forty-five (45) SWCD's throughout the thirty-six (36) counties of the state of Oregon. One

hundred eighty-three (183) positions were open for the 2024 General Election, with one hundred fifty-two (152) eligible nominees filed to be listed on the ballot. There are 34 new Directors with 29 vacancies; the vacancies will likely be filled by appointed new Directors by the SWCDs. New Director Trainings were held in Morrow, Klamath, Jackson, Yamhill, Deschutes, and Baker Counties. In addition, two virtual trainings were completed as well.

- **Permits, Registrations, and Notifications**

Confined Animal Feeding Operation (CAFO):

- *The CAFO program is currently working on development of a timeline for the development and renewal of the General NPDES permit, along with updating several individual permits that are within the Lower Umatilla Basin Groundwater Management Area.*

Pesticides Program:

- The Pesticides Program has entered its renewal season for pesticide applicator licenses and pesticide product registrations. Each year, in mid-November, the program begins accepting applications for the renewal of licenses and applications for the upcoming calendar year. All pesticide applicator licenses, except Private Applicator Licenses which expire every 5 years, must be renewed before work can continue into the new year, so most licensees submit their renewals before the new year, to avoid licensing gaps. The Pesticides Program licenses approximately 14,000 applicators.

Similarly, any pesticide product offered for sale or distribution in Oregon must be registered with the Pesticides Program. Every product registration expires at the end of each calendar year and must be renewed if the product will continue to be offered for sale or distribution within the state. Products without any changes can be auto-renewed – products with amendments to their labeling must be reviewed by program staff. The pesticides program registers approximately 15,300 products.

Fertilizer Program:

- Like the Pesticides Program, the Fertilizer Program has entered its renewal season for Fertilizer product registrations. Each year, in mid-November, the program begins accepting applications for the renewal of fertilizer products for the upcoming calendar year. All fertilizer product registrations must be registered in order for them to be sold in Oregon. The Fertilizer Program registers approximately 12,000 products.

Agricultural Drainage Channel Maintenance:

- Maintenance of channels used for agricultural drainage is critical to the viability of Oregon's farms and ranches. Because of legislation passed in 2019 ([HB 2437](#)) specific maintenance activities may be eligible for a Notice ([ORS 196.906 - 196.919](#), [OAR 603-095-4000 to 603-095-4060](#)), from the Oregon Department of Agriculture (ODA) instead of a Removal-Fill Permit from the Oregon Department of State Lands (DSL). One Notice was submitted and approved (December 16, 2024) for agricultural drainage channel maintenance.

- **Providing Compliance and Technical Assistance**

Confined Animal Feeding Operation Program:

- On July 27th, at the end of the 2023 Oregon State Legislative Session, Governor Tina Kotek signed Senate Bill 85 (SB85) into law, amending sections of [ORS 468B](#) and [ORS 537.545](#). The chief sponsor of the bill was Senator Jeff Golden, Chair of the Senate Committee on Natural Resources. SB85 created several new requirements and definitions for the Oregon Department of Agriculture (ODA) confined animal feeding operation (CAFO) program and necessitated a rulemaking to incorporate these changes. The reopening of the rules to address SB85 also provided an opportunity for ODA to holistically reassess its rules, including correcting and updating outdated or confusing language, reworking the definition of a "CAFO" to give more clarity to producers who would be subject to the CAFO program, and more. ODA rules incorporating these changes were adopted on September 25th, 2024, amending [OAR 603-074](#).

- ODA in partnership with the Department of Environmental Quality (DEQ) and the Oregon Water Resources Department (OWRD), has launched an educational outreach effort to inform Confined Animal Feeding Operation (CAFO) permittees about the updates stemming from Senate Bill 85.

The outreach, often referred to as the "SB 85 Roadshow," kicked off on October 23, 2024, with a hybrid event at the ODA headquarters in Salem. This initial session served as a statewide overview, with both in-person and virtual attendance options. Over 485 CAFO permittees were invited, alongside representatives from ODA, DEQ, and OWRD, setting the tone for the series of targeted regional meetings. Meetings were held in Willowcreek, The Malheur OSU Extension Office, Redmond, and Hermiston. OCA convention, Klamath Falls OSU Extension Center, Coquille, and Tillamook.

Ag Water Quality Program:

- In September 2024 DEQ, OWRD, OHA, and ODA worked to develop a nitrate reduction plan to address nitrate pollution in the Lower Umatilla Basin Groundwater Management Area (LUBGWMA). This plan has specific short to long term actions that prioritize clean drinking water and mitigation of additional nitrate pollution to groundwater. One action item identified for the Water Quality Program is to evaluate the Willow Creek and Umatilla area rules and develop new requirements for irrigated agriculture in the LUBGWMA. The program has been working to develop draft rules to reduce additional nitrate contributions to groundwater from agriculture activities. It is anticipated that in March 2025 the program will be ready to establish a rules advisory committee and begin the public process for rulemaking. A copy of the nitrate reduction plan can be found here <https://www.oregon.gov/deq/wq/documents/gwp-oregonnitratereductionplan-2024.pdf>
- The Ag Water Quality Program works with the SWCDs to provide technical assistance to landowners. Each SWCD (45) has a Scope of Work that outlines work that they will do to help implement the Ag Water Quality Program as a Local Management Agency. Quarterly, Ag Water Quality Program staff review a quarterly report from the SWCDs showing the work that was completed as the Local Management Agency for the Ag Water Quality Program.
- Since 2014, the Ag Water Quality Program has initiated 52 Strategic Implementation Areas (SIA). Through the SIA process, over 1,750,000 acres and over 8,000 stream miles have been evaluated. The Ag Water Quality Program has reached out to over 8,000 landowners to inform them of the Ag Water Quality Program, Water Quality Rules, and work with the landowners to address any water quality concerns that were observed during evaluations in the SIAs. As part of the Willamette Mercury TMDL the WQ Program has developed a different form of a SIA that is called focused ag solutions. For these areas, there will be 4 years of education and outreach with compliance work afterwards. There are focused ag solutions areas starting in 2024 (Polk), 2025 (Yamhill), and 2026 (Washington).

Pesticide Program:

- Pesticide Program staff continue to answer technical assistance questions from the public on licensing requirements, label interpretations, school IPM law, and other pesticide related questions via phone and email. During the Fall and Winter, the program has already received multiple in-person presentation requests for applicator certification training courses. Topics that are commonly presented on are Laws and Regulation Updates plus "Lessons Learned" presentations from Pesticide Investigators. In November 2024 the program also had a booth and provided information at OSHA's fourth conference covering occupational safety and health conference offered completely in Spanish, plus a booth at OFS Annual Conference. During the fourth quarter of 2024 (October through December), Pesticide Program staff conducted presentations at eight separate events to around 800 attendees.
- Pesticide Program staff continue to also look for additional opportunities to provide compliance assistance and outreach in other forms that are in addition to presentations. Most recently a pesticide bulletin focused on landscapers who utilize pesticides was both published and posted on the program's website (in English and Spanish) and sent via email to subscribers of the pesticide GovDelivery email group. The program is also currently working with the Landscaper Contractors Board to share the information in their newsletter. Future documents that are currently being worked on include material regarding the use of drones to make pesticide applications and an updated resource covering cannabis and pesticides. For more information of recent newsletters, bulletins and advisories see: <https://www.oregon.gov/oda/pesticides/pages/pesticides-current-issues.aspx>

- Pesticide licensing & certification team is continuing to work with OSU and other groups (including Hood River SWCD and WSDA) to expand testing and education opportunities to pesticide users. The team continues to work to update the English version of the Oregon Pesticide Addendum, which is used as study material for several license types. When those updates are completed, the Spanish version of the Oregon Addendum will also be made publicly available for the first time. ODA staff continues to collaborate with WSDA, OSU, and other organizations, such as the Hood River SWCD, to explore ways to increase training opportunities in Oregon, such as pre-license trainings and WPS trainings.
- OSU is looking to form industry partnerships to help leverage grant funding to better support pesticide applicators and keeping the ODA team apprised of the conversations. The team is working with the Hood River SWCD to expand their capacity to offer exams in the area. ODA continues to work closely with WSDA to share resources and learn from WSDA's program where possible.

- **Conducting Inspections, Investigations & Enforcement**

- *Pesticide Program*

- The Pesticides Enforcement Program continues to follow-up on misuse complaints through the year to investigate possible violations of the state's Pesticide Control Act. The number of complaints typically decrease in the late Fall and the program then shifts to conducting routine compliance monitoring. The compliance monitoring includes activities such as marketplace inspections of retailers and distributors (ensuring products are registered for sale or distribution in Oregon, labeled properly, and not being offered for sale in leaking/broken packages), record inspections of pesticide applicators and pesticide dealers (e.g. ensuring complete records, products used properly, and correct licensing for activity), and school IPM inspections to ensure compliance with Oregon's school IPM law.
- The Pesticides Enforcement Program also continues to keep a focus on its enforcement case load to help prevent any backlogs into the future after making significant progress in reducing its enforcement case backlog (i.e., cases not in the investigation phase, but are in the review/enforcement phase). In previous years, the program faced a large enforcement backlog that took years to address. This increased effort was started in the 2020 fiscal year and continued to the beginning of the 2023 fiscal year. Significant progress was made on the enforcement backlog during this time. During fiscal years 2020-2022 the program closed over 300 more cases than it initiated. In the first part of fiscal year 2023, the program saw the end of the enforcement backlog. The result shows that during fiscal year 2023, cases being submitted by investigators (after an investigation was completed) were receiving reviews within a short time frame. To assess this time frame, a new metric was created in early 2021 that looked at the turnaround time from when an investigator completes a case and the time the case is either closed or all enforcement actions are issued. With a goal of 90 days, the program saw an average percent of around 68% of the cases meeting that goal during the 2022 fiscal year, 87% meeting that goal in the 2023 fiscal year, and for the 2024 fiscal year the percentage was 94%. The program is excited to have addressed the backlog and improve turnaround time.

- *Ag Water Quality Program:*

- The Ag Water Quality Program conducts investigations based on complaints, agency notification, and observations of concerns to address potential violations of the Agricultural Water Quality Rules. There are 96 active investigations including 71 that were initiated in 2024. The 2024 Ag Water Quality Program Compliance Report will be completed and provided to the Board for the next meeting.

- **Providing Customer Support and Resolving Inquiries**

- *Pesticides Program:*

- The Pesticides Program continues to work on increasing the number of outreach materials and application forms available in Spanish and is also undergoing an internal review of existing materials to help prioritize timely reviews and translations into the future since the team has increased in the number of bilingual staff within the program during the past year.

- *Ag Water Quality and CAFO Program*

- Both the AGWQ and CAFO programs have continued to receive and respond to inquiries from the Environmental Protection Agency and the media regarding work completed in support of the Lower Umatilla Basin Groundwater Management Area (LUB GWMA). The AGWQP is working in collaboration with local the Umatilla and Morrow Soil and Water Conservation Districts to ensure consistent tracking and reporting of actions completed in support of the 2020 LUB GWMA Action Plan.

All Natural Resource Division Programs

- In February during an Natural Resources Division all-staff meeting, staff were trained on how to utilize an interpreter in their work. The program areas have access to interpretive services through IRCO that can provide access to an interpret either on demand (e.g. in the field) or scheduled for a meeting.

Plant Protection & Conservation Division

Chris Benemann, Division Director, chris.benemann@oda.oregon.gov 503-986-4636

• IPPM

- **Hosted a Cooperative Agricultural Pest Survey (CAPS) Meeting** in January with various local, state & federal partners to share updates, and solicit input, on current and proposed federally funded surveys. IPPM is interested in conducting surveys that are impactful and effective for those at the local level.
- **Emerald ash borer:** 2024 marked the third and final year of ODA's Slow Ash Mortality (SLAM) efforts around Forest Grove to slow the spread of EAB in Oregon. IPPM has created a SLAM playbook that will act as a manual for other pest managers (e.g., SWCDs, cities, parks and rec, etc.) to follow in response to the spreading population of EAB in Oregon. EAB work has now been handed off to Oregon Department of Forestry. ODA will continue EAB biocontrol releases.
- **Japanese beetle:** Trapping and treatment will begin this spring, using funds provided by Oregon Association of Nurseries and Oregon Invasive Species Council. JB program information is now up to date on the new [ODA website](#).
- **Mediterranean oak borer:** 2025 marks second year of statewide trapping efforts starting in April to continue monitoring the distribution of this pest (funded by US Forest Service). Clackamas, Multnomah, Marion and Washington Counties all have established populations of the beetle. Oregon White Oak is highly susceptible to MOB and damage to this native tree is commonly being reported.
- **Plant Protection Act 7721 spending plan** was published by USDA Animal Plant Health Inspection Service (APHIS) in January, which could support Oregon surveys of spongy moth, various exotic woodborers, creation of outreach materials, funding of the IPPM National ID Center (conducts ID of pest species for many other states, including Oregon), and several crop specific surveys (vineyard, berry, corn, etc.). IPPM is waiting for final confirmation of this funding, current federal budgets are uncertain at this time.
- **Vine mealybug:** Trapping should continue in Jackson, Douglas and Linn counties where positive detections have occurred over the past several seasons. 2025 is the third year of trapping for several vineyards that were infested. If no VMB is found at these locations this year, quarantine restrictions will be lifted. ODA is looking to the wine growing community for continued funding to support trapping efforts beyond summer 2025. If Oregon can eradicate vine mealybug from these few infested properties it could keep the state from having to indefinitely treat and manage for this pest into the future.

• Native Plant

- **The [Oregon Native Seed Strategy](#)** was published and released in early February. The document is available online. HB3409 implementation continues.
- Program awarded \$125,000 to 5 tribes to support native plant programs, nurseries and tribal food security.
- Online permitting system will be launched in Q2 of 2025.
- Developing "Conservation and Mitigation Standards and Guidance" document that will clarify responsibilities and required actions to avoid or mitigate impacts to state-listed threatened & endangered plants.

• Nursery & Christmas Tree Program

- ***Phytophthora ramorum* Program:** Mitigation activities continue at a nursery in Clackamas County in response to positive plants detected in fall 2024. Two nurseries have exited the program in 2024. One nursery in Columbia

County had been in the program since 2014, but finally met the release requirements. The other business in Marion County moved their business to a different location. ODA is still working with the landowner on mitigation measures.

- ***Phytophthora austrocedri***: USDA APHIS PPQ has not formally deregulated the pathogen, however ODA is now serving as the regulatory lead.
- **Christmas Tree** shipping passed with no significant issues. Mexico and Canada continue to be the largest importers of Oregon grown trees. There were 808 federal phytosanitary certificates issued. This is a slight decrease from the 842 certificates issued in 2023. There were 211 state phytosanitary certificates issued in 2024; the majority of shipments headed to Hawaii.
- **Noxious Weed Control**
 - Oregon State Weed Board awarded over \$1.4M in Noxious Weed grants in February.
 - Onboarded new Rangeland Health Specialist to focus on rangelands and invasive annual grasses. This is a new position for the program.
 - Hosted Interagency Noxious Weed Symposium in December 2024. Provided continuing education credits to record audience of practitioners from public and private sectors across the state.
 - Hosted special tribal luncheon during symposium to engage with tribal partners and explore the importance of storytelling in conservation. Facilitated by Dr. Jennifer Grenz, an Ecologist and Indigenous Scholar at the University of British Columbia
 - After successful RFP, contracted a consulting firm to perform a statewide assessment of aquatic invasive weeds to identify priority species, identify data gaps, define agency and partner needs to implement management and inform long-term strategy. Final report in July 2025.
- **Oregon Invasive Species Council (OISC)**
 - **Awarded \$161k to Outreach and Education projects focused on invasive species.** Successful projects came from 17 different counties, with the highest representation coming from Willamette & south valley, central and eastern Oregon. Aquatic invasive species, insect pests and terrestrial weeds made up the majority of projects selected for funding. Grant funds were made possible by SB5701.
 - **Published a new Statewide Action Plan**: Last updated in 2017, the revised action plan reflects the new approach the OISC is taking to their mission by pairing down their focus to tangible actions that can be accomplished during a two-year period. Originally, the plan was developed to be all-encompassing; to capture all invasive species management actions to be implemented by partners. However, due to limited and inconsistent resources, the council was challenged in making significant headway on larger, time spanning initiatives.
 - **Spring Council** meeting was held March 3rd, 2025, in Salem.

Policy and Executive Team

Jonathan Sandau, Deputy Director, jonathan.sandau@oda.oregon.gov 503-385-5027

- **Ag Workforce Housing Grant**

In 2023, the Oregon Legislature allocated \$5 million to the Oregon Department of Agriculture (ODA) for the Oregon Agriculture Workforce Housing Grant (OAWFG), available through January 2, 2026. This program funds a grant program to provide financial help to improve the health and safety of existing housing for agricultural workers and their families, as defined in ORS 315.163. Applications and all required documents must be submitted by March 18, 2025. Applications will be reviewed to ensure they meet ODA's program rules ([OAR 603-007-0011 to -0071](#)). The grant period will begin after the agreement is confirmed (around May 2025) and run through December 31, 2025. More information can be found at <https://oda.direct/grants>. Contact: Sunny Summers, sunny.summers@oda.oregon.gov 503-986-4565.

- **Wolf Depredation and Prevention Grant** - <https://oda.direct/wolf>

- Under this program, counties can:
 - pay for livestock or working dogs killed or injured by wolves,
 - pay those who use methods to prevent wolves from attacking livestock,
 - pay for livestock or working dogs missing due to wolves, and
 - receive money to cover eligible costs for running the program.

- Grant Period:

February 1, 2025	Grant application process opens for counties.
March 7, 2025	Grant applications due to ODA.
March 31, 2025	Award notification and grant agreements to be mailed.

* Late submissions may be accepted at the discretion of ODA

Contact: Sunny Summers, mailto: sunny.summers@oda.oregon.gov, 503-986-4565, <https://oda.direct/wolf>

Agricultural Economic and Trade Development

Lindsay Eng, Deputy Director, lindsay.eng@oda.oregon.gov, 971-375-1800

- **Local, National and International Activities**

- Organized an inbound trade mission from India focused on dried fruit and nuts. India is a market with great potential and is one of the key regions of focus for the hazelnut industry. The trade mission brought five dried fruit and nut buyers, including the largest hazelnut buyer in the country to Oregon. ODA cooperated with the Hazelnut Marketing Board to round out the education about Oregon hazelnuts.
- Kicking off an ingredient effort with OSU's Food Innovation Center to help companies identify key attributes of their ingredient products and suggest product applications with a focus on Southeast Asia. This will help Oregon and other Western US companies better target potential customers for their products and give them strong 3rd party information to use in their sales presentations. This work will also be leveraged to create ingredient seminars to present to inbound international buyer groups later this year. This project will run the rest of this year and, if successful, will continue into next year.
- Finalizing 12 updated/new information sheets about Oregon specialty crop products. These updated information sheets include the current ODA brand and have been translated into six languages to support marketing into key markets around the world.

- **Resilient Food Systems Infrastructure (RFSI) Grant Program**

- Since December, ODA has made over \$800,000 in disbursements to agricultural businesses throughout the state to purchase equipment for middle of the supply chain infrastructure. Purchases have begun for equipment such as refrigerated trucks, root washers, storage bins, as well as bottling and filling machines.

- **Specialty Crop Block Grant Program**

- For the 2025 Specialty Crop Block Grant Program (SCBGP) ODA received 72 applications and anticipates nearly \$2 million in federal funding to award. Below is a link to the resources applicants had for the 2025 application period. <https://www.oregon.gov/oda/agriculture-services/specialty-crop/Pages/default.aspx>

- **Organic Certification Cost Share Reimbursement Program**

- The Organic Cost Share Reimbursement program has closed for the year and will be submitting reporting to the USDA soon. We received \$150,000 in funding to provide reimbursements to the organic industry in Oregon.

The 2025 program is currently in flex as the funding was not approved to move forward in the Farm Bill extension in December of 2024. USDA is reviewing the program and their budget and will notify states if funding for the 2025 program becomes available.

- **Commodity Commission Oversight Program**

In March, we will begin accepting applications for approximately 69 commissioner positions on Oregon's 22 agricultural commodity commissions. Commissioners serve 3- or 4-year appointments, depending on the commodity commission. Please share this with anyone who may be interested in helping guide marketing and research efforts in their industry.

In addition to a press release and social media recruiting and outreach, the oversight program's webpage will have all the details.

Here is a direct link:

<https://www.oregon.gov/oda/agriculture-services/Pages/oregon-commodity-commissions.aspx>

Applications will be accepted until the end of March. New appointments will begin July 1, 2025.



OREGON AGENCY EXPECTATIONS

Progress Report

Covering July 1, 2024 – Sept. 30, 2024

Dec. 31, 2024

Office of Strategic Initiatives and Enterprise Accountability
oregon.gov/das/pages/accountability.aspx

DAS
DEPARTMENT OF
ADMINISTRATIVE
SERVICES

Table of Contents

Introduction	2
Measures Covered in this Report.....	3
Agency Emergency Preparedness.....	4
Diversity, Equity, Inclusion and Belonging	5
Performance Feedback for Employees	6
Agency Hiring Practices.....	7
Developing New Employees and Managers.....	8
Conclusion	9
Appendix A: Agency Emergency Preparedness	11
Appendix B: Commitment to Diversity, Equity & Inclusion.....	13
Appendix C: Performance Feedback for Employees.....	15
Appendix D: Agency Hiring Practices	17
Time to Fill Vacant Positions	17
Vacancy Rates.....	18
Appendix E: Developing New Employees & Managers	20

Introduction

In January 2023, Oregon Governor Kotek outlined 11 expectations for state government agency operations. This report aims to update on progress made in meeting expectations July – September 2024. This—the seventh quarterly progress report—updates five of the 11 measures.¹ It details the actions agencies have taken to meet expectations and report performance data. Agencies made the following progress:



Agency Emergency Preparedness Plans Score High: **78%** of agencies submitted complete Continuity of Operations Plans on time.



Affirmative Action Reporting on Track: **99%** of agencies reported their efforts.



Performance Feedback Stays Steady: **83%** of agencies completed at least 90% of required employee check-ins. Statewide, 95% of all check-ins were completed.



Recruitment Continues to Improve Significantly Since Early 2023

- **Hiring takes two fewer weeks** on average since reporting began.
- Agencies have **14% fewer vacant positions** even as total positions grew 8%.

	2023	2024		
	Baseline	Q3	Chg.	%
Days to fill	79	63	-16	-20%
Total positions	42,310	45,573	3,263	+8%
# Vacant	6,217	5,369	-848	-14%
% Vacant	14.7%	11.8%	-2.9%	
% Vacant >6mo	6.7%	5.6%	-1.1%	



Mixed Progress on Completing **Required Trainings**

- Customer Service: **99%** (increase from 98%)
- Foundational for Managers: **73%** (decrease from 84%)
- Performance Accountability & Feedback: **95%** (increase from 86%)
- New Employee Orientations: **76%** (increase from 67%)
- Uplift Your Benefits: **91%** (decrease from 93%)

¹ The first five reports are available on the [DAS Strategic Initiatives and Enterprise Accountability website](#).

Measures Covered in this Report

Agency Emergency Preparedness

All agencies annually update a Continuity of Operations Plan (COOP). *Objectives: Agencies have plans to preserve essential functions across emergencies.*

Diversity Equity and Inclusion

All agencies report Affirmative Action progress every even numbered year. *Objectives: Agencies reaffirm Oregon's commitment to prioritize equity work.*

Performance Feedback for Employees

All agencies complete 90% or more manager/employee performance feedback check-ins required each quarter. *Objectives: Employees receive regular feedback from managers, who are equipped to assess performance and support staff they manage.²*

Agency Hiring Practices

Agencies maintain an average of 50 or fewer days to complete open competitive recruitments³ and actively manage vacancies, reporting quarterly the reason for each. *Objectives: Agencies are competitive with other employers for top candidates. (Hiring longer than 50 days risks losing top candidates, and agencies can often control delays.)*

Developing New Employees and Managers

All agencies have an orientation that 100% of new employees attend within 60 days. *Objectives: Employees are welcomed, informed and prepared to start work.*

All new employees complete Customer Service training within 60 days of hire. *Objectives: New employees align with and provide excellent service to customers.*

All new managers complete the Foundational Training Program. *Objectives: New managers are prepared to effectively manage.*

All new state employees complete Uplift Your Benefits within 14 days of hire. *Objectives: Employees understand offerings, resources and value of benefits package.*

All new managers complete employee feedback training within 30 days of hire. *Objectives: Employees and managers find performance process effective and valuable.*

² According to the [statewide values and competencies](#).

³ After the Legislature grants positions or after they become vacant.

Agency Emergency Preparedness

Executive Branch agencies were required to submit an annual update to their continuity of operations plans (COOP) by Sept. 30, 2024, covering at least 80% of core elements outlined by the Oregon Department of Emergency Management (OEM).

Percent of agencies meeting the expectation: 78%.

Of 77 required agencies:

- Percentage submitted by the deadline: 82%
- Percentage submitted after the deadline: 9%
- Rate of COOP completeness:
 - COOP contains at least 80% of OEM elements: 78% (60 agencies)
 - COOP contains all (100%) of OEM elements: 19% (15 agencies)

While agencies have made progress, specific areas need focused attention to strengthen preparedness. Agency plans most frequently lacked the following key elements:

- Risk assessment/business impact analysis (63% were missing this element)
- Devolution organization (62% were missing this element)
- Trainings and exercises conducted (37% were missing this element)
- Essential function recovery time (35% were missing this element)

Agencies identified common challenges, such as limited staff capacity for COOP-related activities, reliance on limited communication methods, and lack of leadership support for COOP initiatives. Since October 2023, OEM developed and facilitated 15 COOP-related trainings and Q&A sessions as resources for state agencies and local jurisdictions. Organizations made the following additional requests of DAS and OEM:

- Develop a community of practice.
- Offer COOP training designed for leadership.
- Offer more COOP training at all experience levels.
- Provide more individualized training.
- Assist agencies in planning COOP trainings (OEM).
- Create guidance document(s) to be inserted into the COOP plans of the agencies that rely on DAS for various functions (DAS).

Based on these requests for thoughtful, well planned, and intentional training, OEM will work in 2025 to develop and deliver appropriate training, foster a community of practice, and develop hybrid alternate facility models to address COOP gaps. OEM will prioritize leadership training and adaptable communication strategies to support agencies in overcoming current challenges and achieving greater continuity readiness.

Diversity, Equity, Inclusion and Belonging

In 2022, Executive Order 22-11 was issued, reaffirming Oregon's commitment to prioritize Affirmative Action through equity work. All Executive Branch agencies are required to report their Affirmative Action progress every even-numbered year.

Percent of agencies meeting the expectation: 99%.

The Affirmative Action Plan (AAP) is an implementation document that supports an agency's DEI Action Plan. While a DEI Action Plan outlines how an agency aims to create a workplace or educational environment where individuals from diverse backgrounds are valued, included, and have equal opportunities for success, an AAP outlines the agency's workforce demographic data and the actions it will take to attract, recruit and retain underrepresented people.

As of 11/1/2024:

- Number of agencies submitting a plan⁴ by Aug. 30, 2024: 67
- Number of agencies submitting after Aug. 30: 16
- Agencies in progress⁵: 3
- Agencies that did not submit: 1

⁴ An Affirmative Action Plan or a combined AA/DEI Plan.

⁵ Did not submit a plan but are communicating with the AA Manager and working toward submission

Performance Feedback for Employees

Oregon state government has moved from a yearly performance management process to the Performance Accountability and Feedback (PAF) model, which requires managers to conduct quarterly check-ins with their employees. Executive Branch agencies are expected to maintain a 90% or higher quarterly check-in completion rate.

Percent of agencies meeting the expectation: 83%.

This report covers check-ins documented by managers in October 2024 for employee performance as observed between July 1 and Sept. 30, 2024.

- Check-ins completed: 95% (30,958 out of 32,569 required check-ins).
- Agencies completing 90% or more check-ins: 83% (53 of 64 agencies with required check-ins).
- Agencies completing between 80% and 90% of check-ins: 5% (3 of 64 agencies).
- Agencies completing fewer than 80% of check-ins: 13% (8 of 64 agencies):
 - Board of Nursing⁶
 - Department of Veteran's Affairs⁶
 - Land Conservation and Development Department
 - Oregon Government Ethics Commission⁶
 - State Board of Licensed Social Workers
 - State Board of Massage Therapists⁶
 - State Mortuary and Cemetery Board
 - Tax Practitioners Board

The DAS Chief Human Resources Office has begun to engage with agencies that fall below 80% compliance to assist with PAF procedures, and it will continue to monitor and engage with these agencies each quarter.

⁶ Also completed fewer than 80% of check-ins in previous quarter

Agency Hiring Practices

Time to Fill Positions

Agencies are expected to fill positions in 50 or fewer days on average. DAS analyzes Workday recruiting data, calculating time to fill from the date a job announcement is posted to the date when a candidate completes acceptance of a job offer. Time to fill includes Executive Branch agencies and does not include atypical requisitions.⁷

Positions were filled in 63 days on average in Q3 2024.

Proactive measures such as forecasting recruitment timelines, sourcing and outreach to job seekers, and expediting interviews, reference checks and job offers continue to accelerate the process. The Average Time to Fill table shows

statewide average time to fill over the last six quarters, as well as how many agencies filled positions in 50 or fewer days on average.

Year	Quarter	Statewide avg. time to fill	# of agencies hiring	# of agencies ≤ 50-days	% of agencies ≤ 50-days
2023	Q1: Jan-Mar	79 days	49	4	8%
	Q2: Apr-Jun	74 days	49	15	31%
	Q3: July-Sept	75 days	55	23	42%
	Q4: Oct- Dec	68 days	52	17	33%
2024	Q1: Jan-Mar	68 days	46	16	35%
	Q2: Apr-June	67 days	46	17	37%
	Q3: July-Sept	63 days	44	23	52%

Vacancy Rates

The vacancy rate for Q3 2024 decreased to 11.8%.

Agencies are required to report vacancy rates on a quarterly basis. DAS reviews vacancy reports through Workday to analyze total vacancies. To align with reporting presented to the

Legislature, vacancies open for six months or longer are also shown.⁸ Efforts to reduce time to fill positions also reduces vacancy rates. The 11.8% Q3 2024 vacancy rate is a significant decrease from 18.4% at the start of 2023.

Year	Quarter	Total positions	# vacant	% vacant	# vacant >6mo	% vacant >6mo
2023	Q2: Apr-Jun	42,310	6,217	14.7%	2,837	6.7%
	Q3: July-Sept	43,096	5,865	13.5%	2,056	5.1%
	Q4: Oct- Dec	43,891	5,732	13.0%	2,238	5.2%
2024	Q1: Jan-Mar	44,429	5,853	13.2%	2,325	5.2%
	Q2: Apr-June	44,653	5,773	12.9%	2,634	6.2%
	Q3: July-Sept	45,573	5,369	11.8%	2,560	5.6%

⁷ For further details, see the [Time to Fill FAQs](#).

⁸ In previous reports, the data for vacancies open longer than six months inadvertently included Legislature and Judicial. The “Vacant >6 mo” data in the vacancy table now reflects only Executive Branch data.

Developing New Employees and Managers

New Employee Orientation

The enterprise achieved 76% compliance.

New Employee Orientation (NEO) is automatically assigned to all new hires of the Executive Branch and to employees who transfer from another agency, including semi-independent agencies, regardless of branch. The expectation is that 100% of all new employees complete the training within 60 days of hire.

Of the 1,346 new employees hired July 1 through Sept. 30, 2024:

- Employees completing the training within 60 days of hire: 711.
- Employees not completing the training within 60 days of hire: 192.
- Employees still within 60 days of hire: 415.

Customer Service Training

The enterprise achieved 99% compliance.

The online self-paced customer service course is automatically assigned to all new hires of the Executive Branch and to employees who transfer from another agency, including semi-independent agencies, regardless of branch. The expectation is that 100% of all new employees complete the training within 60 days of hire.

Of the 1,157 new employees hired July 1 through Sept. 30, 2024:

- Employees completing the training within 60 days of hire: 1,099.
- Employees not completing the training within 60 days of hire: 14.
- Employees still within 60 days of hire: 44.

Foundational Training Program

The enterprise achieved 73% compliance.

The Foundational Training Program is automatically assigned to all managers new or newly promoted to a supervisory position. The expectation is that 100% of new managers complete the program within four months of their position start date.

Of the 256 new managers hired April 1 through Sept. 30, 2024:⁹

- Managers completing the training within four months of hire: 100.
- Managers not completing the training within four months of hire: 37.
- Managers still within four months of hire: 119.

⁹ Effective this report, the data measurement period is widened to six months to more completely capture new manager training completions within four months of hire. As noted in the June 30, 2024 Progress Report, an adjustment to this expectation went into effect April 1, 2024 such that new managers must complete the Foundational Training Program within four months of their position start date.

Uplift Your Benefits

The enterprise achieved 91% compliance.

All employees new to state service are assigned an Uplift Your Benefits workshop.

Of 1,150 new employees who were hired July 1 through Sept. 30, 2024:

- Employees completing the workshop within 30 days of hire: 985.
- Employees not completing the workshop within 30 days of hire: 93.
- Employees still within 30 days of hire: 72.

Uplift has planned additional strategies to support new employee attendance:

- Engage with agencies that are below 80% to see what systems or onboarding practices can be put in place to support higher participation.
- Conduct periodic overviews for new HR professionals to understand what Uplift Your Benefits is and how they can help new employees attend. These overviews will be scheduled monthly beginning in early December.
- Consult with agency leadership to troubleshoot challenges getting new employees enrolled in a workshop.
- Troubleshoot technical issues that may be a barrier to enrolling.
- Review and monitor outcomes to reach out to agencies where needed.

Some of these practices will be new and some have been successful in the past. It is important for HR professionals to understand that employees can only make changes to their benefits choices within the first 30 days of hire or when they experience a qualifying status change. While most agencies are doing an excellent job at getting employees to attend within this timeframe, we are confident that Uplift's focused support will result in an increase in the following quarters.

Performance Accountability and Feedback Training

The enterprise achieved 95% compliance.

Performance Accountability and Feedback (PAF) training contains three online modules and is automatically assigned to all managers new or newly promoted to a supervisory position. The expectation is 100% of new managers complete within 30 days of hire.

Of the 102 new managers hired July 1, through Sept. 30, 2024:

- Managers completing the training within 30 days of hire: 88.
- Managers not completing the training within 30 days of hire: 5.
- Managers still within 30 days of hire: 9.

Conclusion

This quarter's report shows steady progress across the expectations updated each quarter. Agencies continue to complete a high percentage of employee performance check-ins and are making progress in streamlining hiring practices. While completing

some required training demonstrates progress, there is still work to be done around New Employee Orientation and the Foundational Training Program for managers.

A highlight this quarter is the completion of agency continuity of operations plans. Many agencies have made progress, and this report outlines a plan to address specific areas needing attention to strengthen statewide emergency preparedness.

Future reports are scheduled to share progress as agencies reach deliverable deadlines.

Expectations Reporting Schedule	3/31/25	6/30/25	9/30/25	12/31/25
Performance feedback for employees	✓	✓	✓	✓
Time to fill and vacancies	✓	✓	✓	✓
Trainings to develop new employees and managers	✓	✓	✓	✓
Managing information technology process	✓			
Measuring employee satisfaction	✓			
Succession planning for the workforce	✓			
Audit accountability	✓		✓	
Performance reviews for agency directors		✓		
Diversity, equity and inclusion plans			✓	
Strategic plans			✓	
Continuity of Operations Plans updates				✓

Appendix A: Agency Emergency Preparedness

Agency	Complete COOP on time	COOP submitted late	COOP % of OEM criteria
All agencies	59	6	88%
Appraiser Certification & Licensure Board	✓		92%
Board of Accountancy			75%
Board of Licensed Social Workers			47%
Board of Parole & Post-Prison Supervision	No plan submitted		
Business Oregon	✓		97%
Construction Contractors Board	✓		92%
Criminal Justice Commission	✓		97%
Dept. of Administrative Services	✓		97%
Dept. of Agriculture	✓		97%
Dept. of Consumer & Business Services	✓		100%
Dept. of Corrections	✓		97%
Dept. of Early Learning & Care	✓		92%
Dept. of Environmental Quality	✓		100%
Dept. of Geology & Mineral Industries	✓		100%
Dept. of Land Conservation & Development	✓		92%
Dept. of Public Safety Standards & Training	✓		97%
Dept. of Revenue	✓		100%
Dept. of State Lands	No plan submitted		
Employment Relations Board		✓	74%
Health Related Licensing Boards	No plan submitted		
Higher Education Coordinating Commission	✓		92%
Land Use Board of Appeals	✓		80%
Landscape Contractors Board	✓		92%
Mental Health Regulatory Agency	✓		90%
Occupational Therapy Licensing Board	✓		85%
Office of the Long-Term Care Ombudsman	✓		87%
Office of the Public Records Advocate			12%
Ore. Advocacy Commissions Office		✓	63%
Ore. Board of Chiropractic Examiners		✓	66%
Ore. Board of Dentistry	✓		92%
Ore. Bd. of Speech-Language Pathology & Audiology	✓		80%
Ore. Board of Massage Therapists	✓		82%
Ore. Board of Medical Imaging			71%
Ore. Board of Naturopathic Medicine	✓		90%
Ore. Board of Optometry		✓	90%
Ore. Board of Pharmacy	✓		80%
Ore. Board of Physical Therapy	✓		97%
Ore. Board of Tax Practitioners	✓		95%
Ore. Commission for the Blind	✓		95%

Agency	Complete COOP on time	COOP submitted late	COOP % of OEM criteria
Ore. Dept. of Aviation	No plan submitted		
Ore. Dept. of Education			76%
Ore. Dept. of Emergency Management			68%
Ore. Dept. of Energy	✓		100%
Ore. Dept. of Fish & Wildlife	✓		97%
Ore. Dept. of Forestry	✓		100%
Ore. Dept. of Human Services	✓		100%
Ore. Dept. of Transportation	✓		100%
Ore. Dept. of Veterans' Affairs	✓		92%
Ore. Employment Department	✓		92%
Ore. Government Ethics Commission	✓		100%
Ore. Health Authority	✓		82%
Ore. Housing & Community Services	✓		95%
Ore. Liquor & Cannabis Commission	✓		92%
Ore. Medical Board	✓		97%
Ore. Military Department	No plan submitted		
Ore. Mortuary & Cemetery Board		✓	61%
Ore. Parks & Recreation Department	✓		90%
Ore. Patient Safety Commission	✓		95%
Ore. Racing Commission	✓		80%
Ore. State Board of Architect Examiners	✓		80%
Ore. State Bd. of Engineering & Land Surveying		✓	71%
Ore. State Board of Geologist Examiners	✓		95%
Ore. State Board of Nursing	✓		95%
Ore. State Fire Marshal	✓		100%
Ore. State Landscape Architect Board	✓		95%
Ore. State Marine Board	✓		95%
Ore. State Police	✓		100%
Ore. Veterinary Medical Examining Board	✓		90%
Ore. Water Resources Department	✓		100%
Ore. Watershed Enhancement Board	✓		90%
Ore. Youth Authority	✓		85%
Psychiatric Security Review Board	No plan submitted		
Public Employees Retirement System	✓		92%
Public Utility Commission	✓		85%
Real Estate Agency	✓		97%
State Library of Oregon	✓		90%
Teacher Standards & Practices Commission	✓		90%

Appendix B: Commitment to Diversity, Equity & Inclusion

Affirmative Action Plans		Plan On Time	Plan Late	Plan In Progress	Plan Not Submitted
86 total agencies		67	16	3	1
Appraiser Certification & Licensure Board	✓				
Bd. for Speech-Language Pathology & Audiology	✓				
Board of Licensed Social Workers	✓				
Board of Parole & Post-Prison Supervision			✓		
Board of Pharmacy	✓				
Bureau of Labor & Industries			✓		
Business Ore.	✓				
Columbia River Gorge Commission	✓				
Construction Contractors Board	✓				
Dept. of Administrative Services	✓				
Dept. of Consumer & Business Services	✓				
Dept. of Corrections	✓				
Dept. of Early Learning & Care	✓				
Dept. of Environmental Quality	✓				
Dept. of Geology & Mineral Industries	✓				
Dept. of Justice	✓				
Dept. of Land Conservation & Development	✓				
Dept. of Public Safety Standards & Training	✓				
Dept. of Revenue	✓				
Employment Relations Board	✓				
Higher Education Coordinating Commission			✓		
Land Use Board of Appeals	✓				
Landscape Contractors Board			✓		
Mental Health Regulatory Agency	✓				
Occupational Therapy Licensing Board	✓				
Office of Administrative Hearings	✓				
Ore. Advocacy Commissions Office	✓				
Ore. Board of Chiropractic Examiners	✓				
Ore. Board of Dentistry	✓				
Ore. Board of Medical Imaging	✓				
Ore. Board of Naturopathic Medicine	✓				
Ore. Board of Optometry	✓				
Ore. Board of Physical Therapy	✓				
Ore. Board of Tax Practitioners	✓				
Ore. Commission for the Blind	✓				
Ore. Criminal Justice Commission	✓				
Ore. Dept. of Agriculture	✓				
Ore. Dept. of Aviation	✓				
Ore. Dept. of Education	✓				
Ore. Dept. of Emergency Management			✓		
Ore. Dept. of Energy	✓				
Ore. Dept. of Fish & Wildlife	✓				

Affirmative Action Plans		Plan On Time	Plan Late	Plan In Progress	Plan Not Submitted
Ore. Dept. of Forestry	✓				
Ore. Dept. of Human Services			✓		
Ore. Dept. of State Lands	✓				
Ore. Dept. of Transportation	✓				
Ore. Dept. of Veterans Affairs	✓				
Ore. Employment Department	✓				
Ore. Film & Video Office	✓				
Ore. Government Ethics Commission	✓				
Ore. Health Authority	✓				
Ore. Housing & Community Services			✓		
Ore. Liquor and Cannabis Commission			✓		
Ore. Long Term Care Ombudsman	✓				
Ore. Medical Board	✓				
Ore. Military Department	✓				
Ore. Mortuary & Cemetery Board			✓		
Ore. Parks & Recreation Department				✓	
Ore. Patient Safety Commission	✓				
Ore. Public Defense Commission			✓		
Ore. Racing Commission	✓				
Ore. Real Estate Agency	✓				
Ore. State Board of Architect Examiners	✓				
Ore. State Bd. for Engineering & Land Surveying	✓				
Ore. State Board of Geologist Examiners			✓		
Ore. State Board of Nursing	✓				
Ore. State Fire Marshall			✓		
Ore. State Landscape Architect Board	✓				
Ore. State Lottery			✓		
Ore. State Marine Board	✓				
Ore. State Police	✓				
Ore. Veterinary Medical Examining Board			✓		
Ore. Water Resources Department	✓				
Ore. Watershed Enhancement Board	✓				
Ore. Youth Authority	✓				
Psychiatric Security Review Board	✓				
Public Employees Retirement System	✓				
Public Records Advocate				✓	
Public Utility Commission	✓				
State Board of Accountancy			✓		
State Board of Massage Therapists	✓				
State Library of Oregon	✓				
Teacher Standards & Practices Commission	✓				
Travel Information Council	✓				
Travel Oregon					✓
Ore. State Treasury			✓		
Youth Development Ore.				✓	

Appendix C: Performance Feedback for Employees

Agency	Check-Ins Complete		Check-Ins Incomplete		Total Required Check-Ins
	#	%	#	%	
All agencies	30,958	95%	1,611	5%	32,569
Board of Accountancy	2	100%	0	0%	2
Board of Licensed Social Workers	5	71%	2	29%	7
Board of Parole & Post-Prison Supervision	18	100%	0	0%	18
Bureau of Labor & Industries	66	90%	7	10%	73
Business Oregon	109	99%	1	1%	110
Construction Contractors Board	48	96%	2	4%	50
Criminal Justice Commission	18	100%	0	0%	18
Dept. of Administrative Services	702	97%	22	3%	724
Dept. of Agriculture	235	91%	22	9%	257
Dept. of Consumer & Business Services	693	98%	14	2%	707
Dept. of Corrections	4,053	96%	175	4%	4,228
Dept. of Early Learning & Care	264	100%	0	0%	264
Dept. of Environmental Quality	510	87%	78	13%	588
Dept. of Geology & Mineral Industries	40	100%	0	0%	40
Dept. of Justice	1,105	99%	12	1%	1,117
Dept. of Land Conservation & Development	47	77%	14	23%	61
Dept. of Public Safety Standards & Training	107	100%	0	0%	107
Dept. of Revenue	723	100%	0	0%	723
Dept. of State Lands	78	99%	1	1%	79
Employment Relations Board	8	100%	0	0%	8
Health Related Licensing Boards	0	n/a	0	n/a	0
Higher Education Coordinating Commission	114	84%	21	16%	135
Land Use Board of Appeals	0	n/a	0	n/a	0
Mental Health Regulatory Agency	0	n/a	0	n/a	0
Occupational Therapy Licensing Board	0	n/a	0	n/a	0
Office of the Long-Term Care Ombudsman	8	80%	2	20%	10
Office of the Public Records Advocate	1	100%	0	0%	1
Ore. Advocacy Commissions Office	0	n/a	0	n/a	0
Ore. Board of Chiropractic Examiners	5	100%	0	0%	5
Ore. Board of Dentistry	6	100%	0	0%	6
Ore. Bd. of Speech-Language Pathology & Audiology	0	n/a	0	n/a	0
Ore. Board of Massage Therapists	3	60%	2	40%	5
Ore. Board of Medical Imaging	3	100%	0	0%	3
Ore. Board of Naturopathic Medicine	1	100%	0	0%	1
Ore. Board of Optometry	0	n/a	0	n/a	0
Ore. Board of Pharmacy	13	100%	0	0%	13
Ore. Board of Tax Practitioners	0	0%	1	100%	1
Ore. Commission for the Blind	53	98%	1	2%	54
Ore. Dept. of Aviation	13	100%	0	0%	13
Ore. Dept. of Education	399	95%	23	5%	422

Agency	Check-Ins Complete		Check-Ins Incomplete		Total Required Check-Ins
	#	%	#	%	
Ore. Dept. of Emergency Management	81	96%	3	4%	84
Ore. Dept. of Energy	72	100%	0	0%	72
Ore. Dept. of Fish & Wildlife	619	100%	3	0%	622
Ore. Dept. of Forestry	442	94%	30	6%	472
Ore. Dept. of Human Services	8,380	94%	524	6%	8,904
Ore. Dept. of Transportation	3,661	97%	104	3%	3,765
Ore. Dept. of Veterans' Affairs	45	76%	14	24%	59
Ore. Employment Department	1,352	92%	120	8%	1,472
Ore. Government Ethics Commission	11	73%	4	27%	15
Ore. Health Authority	3,236	92%	297	8%	3,533
Ore. Housing & Community Services	158	93%	11	7%	169
Ore. Liquor & Cannabis Commission	288	99%	4	1%	292
Ore. Medical Board	33	94%	2	6%	35
Ore. Military Department	346	100%	0	0%	346
Ore. Mortuary & Cemetery Board	0	0%	5	100%	5
Ore. Parks & Recreation Department	336	99%	4	1%	340
Ore. State Board of Nursing	7	41%	10	59%	17
Ore. State Fire Marshal	112	98%	2	2%	114
Ore. State Lottery	433	100%	1	0%	434
Ore. State Marine Board	38	100%	0	0%	38
Ore. State Police	736	98%	16	2%	752
Ore. Veterinary Medical Examining Board	3	100%	0	0%	3
Ore. Water Resources Department	135	96%	6	4%	141
Ore. Watershed Enhancement Board	35	100%	0	0%	35
Ore. Youth Authority	474	92%	43	8%	517
Psychiatric Security Review Board	11	100%	0	0%	11
Public Employees Retirement System	329	100%	1	0%	330
Public Utility Commission	68	92%	6	8%	74
Real Estate Agency	15	100%	0	0%	15
State Library of Oregon	31	100%	0	0%	31
Teacher Standards & Practices Commission	21	95%	1	5%	22

Appendix D: Agency Hiring Practices

Time to Fill Vacant Positions

Agency	Days to fill
All agencies	63
Board of Accountancy	
Board of Licensed Social Workers	
Board of Parole & Post-Prison Supervision	41
Bureau of Labor & Industries	
Business Oregon	44
Construction Contractors Board	
Criminal Justice Commission	
Dept. of Administrative Services	45
Dept. of Agriculture	51
Dept. of Consumer & Business Services	50
Dept. of Corrections	54
Dept. of Early Learning & Care	62
Dept. of Environmental Quality	56
Dept. of Geology & Mineral Industries	52
Dept. of Justice	
Dept. of Land Conservation & Development	60
Dept. of Public Safety Standards & Training	66
Dept. of Revenue	44
Dept. of State Lands	48
District Attorneys & their Deputies	
Higher Education Coordinating Commission	77
Mental Health Regulatory Agency	
Office of the Long-Term Care Ombudsman	75
Ore. Board of Dentistry	38
Ore. Board of Pharmacy	20
Ore. Commission for the Blind	56
Ore. Dept. of Aviation	44
Ore. Dept. of Education	49
Ore. Dept. of Emergency Management	49
Ore. Dept. of Energy	34
Ore. Dept. of Fish & Wildlife	55

Agency	Days to fill
Ore. Dept. of Forestry	45
Ore. Dept. of Human Services	74
Ore. Dept. of Transportation	49
Ore. Dept. of Veterans' Affairs	61
Ore. Employment Department	67
Ore. Government Ethics Commission	
Ore. Health Authority	84
Ore. Housing & Community Services	57
Ore. Liquor & Cannabis Commission	77
Ore. Medical Board	
Ore. Military Department	39
Ore. Parks & Recreation Department	54
Ore. Racing Commission	
Ore. State Board of Nursing	58
Ore. State Fire Marshal	44
Ore. State Lottery	39
Ore. State Marine Board	
Ore. State Police	55
Ore. State Treasury	
Ore. Veterinary Medical Examining Board	
Ore. Water Resources Department	65
Ore. Watershed Enhancement Board	
Ore. Youth Authority	50
Psychiatric Security Review Board	
Public Employees Retirement System	49
Public Utility Commission	
Real Estate Agency	38
Secretary of State	
State Library of Oregon	48
Teacher Standards & Practices Commission	46
Travel Information Council	41

Vacancy Rates

Agency	Filled Positions		Total Vacancies		Vacancies >6mo		Total
All agencies	40,204	88%	5,369	12%	2,560	6%	45,573
Board of Accountancy	8	80%	2	20%	0	0%	10
Board of Licensed Social Workers	14	100%	0	0%	0	0%	14
Board of Parole and Post-Prison Supervision	30	94%	2	6%	1	3%	32
Bureau of Labor and Industries	126	78%	36	22%	17	10%	162
Business Oregon	160	79%	42	21%	5	2%	202
Construction Contractors Board	62	91%	6	9%	2	3%	68
Criminal Justice Commission	26	84%	5	16%	4	13%	31
Department of Administrative Services	892	90%	96	10%	42	4%	988
Department of Agriculture	395	85%	70	15%	55	12%	465
Department of Consumer and Business Services	954	94%	66	6%	20	2%	1,020
Department of Corrections	4,293	89%	533	11%	298	6%	4,826
Department of Early Learning and Care	321	89%	38	11%	18	5%	359
Department of Environmental Quality	765	89%	93	11%	44	5%	858
Department of Geology and Mineral Industries	34	94%	2	6%	2	6%	36
Department of Justice	1,396	91%	139	9%	52	3%	1,535
Department of Land Conservation and Development	88	93%	7	7%	0	0%	95
Department of Public Safety Standards and Training	153	89%	18	11%	5	3%	171
Department of Revenue	994	93%	79	7%	30	3%	1,073
Department of State Lands	107	97%	3	3%	1	1%	110
District Attorneys and their Deputies	36	100%	0	0%	0	0%	36
Higher Education Coordinating Commission	171	89%	21	11%	12	6%	192
Mental Health Regulatory Agency	23	96%	1	4%	1	4%	24
Office of the Long-Term Care Ombudsman	46	98%	1	2%	0	0%	47
Oregon Board of Dentistry	16	100%	0	0%	0	0%	16
Oregon Board of Pharmacy	30	94%	2	6%	0	0%	32
Oregon Commission for the Blind	65	94%	4	6%	1	1%	69
Oregon Department of Aviation	15	100%	0	0%	0	0%	15
Oregon Department of Education	519	89%	67	11%	29	5%	586
Oregon Department of Emergency Management	103	83%	21	17%	11	9%	124
Oregon Department of Energy	100	93%	8	7%	2	2%	108
Oregon Department of Fish and Wildlife	899	88%	128	12%	61	6%	1,027
Oregon Department of Forestry	724	82%	154	18%	64	7%	878
Oregon Department of Human Services	10,127	90%	1,165	10%	439	4%	11,292
Oregon Department of Transportation	4,274	89%	507	11%	272	6%	4,781
Oregon Department of Veterans' Affairs	99	94%	6	6%	3	3%	105
Oregon Employment Department	1,665	85%	305	15%	210	11%	1,970
Oregon Government Ethics Commission	19	100%	0	0%	0	0%	19
Oregon Health Authority	5,033	83%	1,035	17%	561	9%	6,068
Oregon Housing and Community Services	368	82%	80	18%	39	9%	448
Oregon Liquor and Cannabis Commission	347	88%	48	12%	23	6%	395
Oregon Medical Board	54	92%	5	8%	2	3%	59
Oregon Military Department	407	86%	67	14%	53	11%	474
Oregon Parks and Recreation Department	447	92%	37	8%	14	3%	484

Agency	Filled Positions		Total Vacancies		Vacancies >6mo		Total
Oregon Racing Commission	20	95%	1	5%	1	5%	21
Oregon State Board of Nursing	61	92%	5	8%	1	2%	66
Oregon State Fire Marshal	153	96%	7	4%	3	2%	160
Oregon State Lottery	429	89%	51	11%	0	0%	480
Oregon State Marine Board	47	98%	1	2%	0	0%	48
Oregon State Police	1,228	88%	173	12%	70	5%	1,401
Oregon State Treasury	209	89%	25	11%	9	4%	234
Oregon Veterinary Medical Examining Board	12	100%	0	0%	0	0%	12
Oregon Water Resources Department	229	89%	29	11%	14	5%	258
Oregon Watershed Enhancement Board	41	100%	0	0%	0	0%	41
Oregon Youth Authority	860	86%	141	14%	45	4%	1,001
Psychiatric Security Review Board	20	95%	1	5%	1	5%	21
Public Employees Retirement System	360	92%	31	8%	8	2%	391
Public Utility Commission	137	88%	19	12%	7	4%	156
Real Estate Agency	39	91%	4	9%	1	2%	43
Secretary of State	236	91%	23	9%	5	2%	259
State Library of Oregon	47	98%	1	2%	0	0%	48

Appendix E: Developing New Employees & Managers

New Employee Orientation (NEO)	Completed in 60 days		Completed after 60 days		Incomplete		Total new employees
Agency	#	%	#	%	#	%	
All agencies	711	76%	28	3%	192	21%	931
Board of Licensed Social Workers	1	100%	0	0%	0	0%	1
Bureau of Labor & Industries	0	0%	0	0%	8	100%	8
Business Oregon	4	100%	0	0%	0	0%	4
Construction Contractors Board	0	0%	0	0%	1	100%	1
Dept. of Administrative Services	9	56%	0	0%	7	44%	16
Dept. of Agriculture	6	100%	0	0%	0	0%	6
Dept. of Consumer & Business Services	9	75%	0	0%	3	25%	12
Dept. of Corrections	82	87%	0	0%	12	13%	94
Dept. of Early Learning & Care	14	100%	0	0%	0	0%	14
Dept. of Environmental Quality	24	96%	0	0%	1	4%	25
Dept. of Geology & Mineral Industries	1	100%	0	0%	0	0%	1
Dept. of Justice	38	95%	0	0%	2	5%	40
Dept. of Public Safety Standards & Training	0	0%	0	0%	4	100%	4
Dept. of Revenue	14	100%	0	0%	0	0%	14
Dept. of State Lands	4	100%	0	0%	0	0%	4
Higher Education Coordinating Commission	4	100%	0	0%	0	0%	4
Office of the Long-Term Care Ombudsman	3	60%	1	20%	1	20%	5
Ore. Advocacy Commissions Office	1	100%	0	0%	0	0%	1
Ore. Board of Pharmacy	3	100%	0	0%	0	0%	3
Ore. Commission for the Blind	2	67%	0	0%	1	33%	3
Ore. Dept. of Aviation	1	100%	0	0%	0	0%	1
Ore. Dept. of Education	19	95%	1	5%	0	0%	20
Ore. Dept. of Emergency Management	0	0%	0	0%	8	100%	8
Ore. Dept. of Energy	6	86%	0	0%	1	14%	7
Ore. Dept. of Fish & Wildlife	22	96%	1	4%	0	0%	23
Ore. Dept. of Forestry	12	92%	1	8%	0	0%	13
Ore. Dept. of Human Services	129	64%	19	9%	54	27%	202
Ore. Dept. of Transportation	59	88%	0	0%	8	12%	67
Ore. Dept. of Veterans' Affairs	10	77%	0	0%	3	23%	13
Ore. Employment Department	72	99%	0	0%	1	1%	73
Ore. Health Authority	59	50%	0	0%	59	50%	118
Ore. Housing & Community Services	25	83%	0	0%	5	17%	30
Ore. Liquor & Cannabis Commission	6	86%	1	14%	0	0%	7
Ore. Military Department	12	86%	0	0%	2	14%	14
Ore. Parks & Recreation Department	7	100%	0	0%	0	0%	7
Ore. Public Defense Commission	0	0%	0	0%	5	100%	5
Ore. State Fire Marshal	7	70%	3	30%	0	0%	10
Ore. State Lottery	8	100%	0	0%	0	0%	8

New Employee Orientation (NEO)	Completed in 60 days		Completed after 60 days		Incomplete		Total new employees
Agency	#	%	#	%	#	%	
Ore. State Police	18	95%	0	0%	1	5%	19
Ore. Water Resources Department	8	100%	0	0%	0	0%	8
Ore. Watershed Enhancement Board	1	100%	0	0%	0	0%	1
Ore. Youth Authority	3	43%	0	0%	4	57%	7
Public Employees Retirement System	3	100%	0	0%	0	0%	3
Public Utility Commission	1	50%	1	50%	0	0%	2
Real Estate Agency	1	100%	0	0%	0	0%	1
State Library of Oregon	3	100%	0	0%	0	0%	3
Teacher Standards & Practices Commission	0	0%	0	0%	1	100%	1

Customer Service Training	Completed in 60 days		Completed after 60 days		Incomplete		Total new employees
Agency	#	%	#	%	#	%	
All agencies	1,099	99%	2	0%	12	1%	1,113
Board of Nursing	1	100%	0	0%	0	0%	1
Bureau of Labor and Industries	8	100%	0	0%	0	0%	8
Commission for the Blind	4	100%	0	0%	0	0%	4
Construction Contractors Board	1	100%	0	0%	0	0%	1
Dept. of Administrative Services	12	100%	0	0%	0	0%	12
Dept. of Agriculture	13	100%	0	0%	0	0%	13
Dept. of Consumer & Business Services	15	100%	0	0%	0	0%	15
Dept. of Corrections	80	99%	0	0%	1	1%	81
Dept. of Early Learning and Care	11	100%	0	0%	0	0%	11
Dept. of Energy	7	100%	0	0%	0	0%	7
Dept. of Environmental Quality	19	100%	0	0%	0	0%	19
Dept. of Fish and Wildlife	19	100%	0	0%	0	0%	19
Dept. of Geology and Mineral Industries	1	100%	0	0%	0	0%	1
Dept. of Human Services	316	99%	0	0%	2	1%	318
Dept. of Justice	42	100%	0	0%	0	0%	42
Dept. of Public Safety Standards and Training	6	100%	0	0%	0	0%	6
Dept. of Revenue	15	100%	0	0%	0	0%	15
Dept. of State Lands	2	100%	0	0%	0	0%	2
Dept. of the State Fire Marshal	8	100%	0	0%	0	0%	8
Dept. of Transportation	70	99%	0	0%	1	1%	71
Dept. of Veterans Affairs	8	100%	0	0%	0	0%	8
District Attorneys and their Deputies	0	0%	0	0%	1	100%	1
Employment Department	74	100%	0	0%	0	0%	74
Forestry Department	9	100%	0	0%	0	0%	9
Higher Education Coordinating Commission	5	100%	0	0%	0	0%	5
Land Conservation and Development Department	1	100%	0	0%	0	0%	1
Long Term Care Ombudsman	1	33%	1	33%	1	33%	3
Mental Health Regulatory Agency	1	100%	0	0%	0	0%	1

Customer Service Training	Completed in 60 days		Completed after 60 days		Incomplete		Total new employees
Agency	#	%	#	%	#	%	
Ore. Board of Dentistry	1	100%	0	0%	0	0%	1
Ore. Board of Optometry	0	0%	0	0%	1	100%	1
Ore. Board of Pharmacy	1	100%	0	0%	0	0%	1
Ore. Business Development Department	8	100%	0	0%	0	0%	8
Ore. Dept. of Aviation	1	100%	0	0%	0	0%	1
Ore. Dept. of Education	22	100%	0	0%	0	0%	22
Ore. Dept. of Emergency Management	6	100%	0	0%	0	0%	6
Ore. Health Authority	180	99%	0	0%	1	1%	181
Ore. Housing and Community Services	22	100%	0	0%	0	0%	22
Ore. Liquor & Cannabis Commission	6	100%	0	0%	0	0%	6
Ore. Medical Board	1	100%	0	0%	0	0%	1
Ore. State Board of Geologist Examiners	1	100%	0	0%	0	0%	1
Ore. State Dept. of Police	19	100%	0	0%	0	0%	19
Ore. State Library	3	100%	0	0%	0	0%	3
Ore. State Lottery	8	89%	1	11%	0	0%	9
Ore. Youth Authority	33	92%	0	0%	3	8%	36
Parks and Recreation Department	7	100%	0	0%	0	0%	7
Public Employees Retirement System	4	100%	0	0%	0	0%	4
Public Utility Commission	2	100%	0	0%	0	0%	2
State Board of Licensed Social Workers	1	100%	0	0%	0	0%	1
State Board of Parole and Post-Prison Supervision	0	0%	0	0%	1	100%	1
State of Ore. Military Department	13	100%	0	0%	0	0%	13
Teacher Standards and Practices Commission	3	100%	0	0%	0	0%	3
Water Resources Department	7	100%	0	0%	0	0%	7

Foundational Training		Enrolled in 5 days		Not enrolled in 5 days		Complete in 4 mos.		Not complete in 4 mos.		Total new managers
Agency	#	%	#	%	Total	#	%	#	%	
All agencies	86	85%	15	15%	101	100	73%	37	27%	137
Bureau of Labor & Industries	1	100%	0	0%	1	1	100%	0	0%	1
Business Oregon						2	67%	1	33%	3
Dept. of Administrative Services	1	100%	0	0%	1	3	50%	3	50%	6
Dept. of Agriculture	1	100%	0	0%	1	2	100%	0	0%	2
Dept. of Consumer & Business Services	1	50%	1	50%	2	4	100%	0	0%	4
Dept. of Corrections	8	80%	2	20%	10	7	88%	1	13%	8
Dept. of Early Learning & Care						1	100%	0	0%	1
Dept. of Environmental Quality	0	0%	2	100%	2	1	100%	0	0%	1
Dept. of Justice	1	50%	1	50%	2	1	33%	2	67%	3
Dept. of Land Conservation & Development						2	100%	0	0%	2
Dept. of Revenue						4	100%	0	0%	4
Office of the Long-Term Care Ombudsman	1	100%	0	0%	1					
Ore. Board of Optometry	0	0%	1	100%	1					

Foundational Training						Complete in 4 mos.		Not complete in 4 mos.		Total new managers
Agency	#	%	#	%	Total	#	%	#	%	
Ore. Board of Pharmacy	1	100%	0	0%	1					
Ore. Dept. of Education	5	100%	0	0%	5	1	100%	0	0%	1
Ore. Dept. of Emergency Management	1	100%	0	0%	1	1	100%	0	0%	1
Ore. Dept. of Energy	1	100%	0	0%	1	1	100%	0	0%	1
Ore. Dept. of Fish & Wildlife	2	100%	0	0%	2	4	80%	1	20%	5
Ore. Dept. of Forestry	3	100%	0	0%	3	1	20%	4	80%	5
Ore. Dept. of Human Services	17	89%	2	11%	19	10	48%	11	52%	21
Ore. Dept. of Transportation	4	100%	0	0%	4	4	80%	1	20%	5
Ore. Dept. of Veterans' Affairs	1	50%	1	50%	2					
Ore. Employment Department	2	100%	0	0%	2	11	100%	0	0%	11
Ore. Health Authority	21	100%	0	0%	21	20	80%	5	20%	25
Ore. Housing & Community Services	7	88%	1	13%	8	1	25%	3	75%	4
Ore. Liquor & Cannabis Commission	1	100%	0	0%	1					
Ore. Military Department						1	100%	0	0%	1
Ore. Parks & Recreation Department	0	0%	1	100%	1	1	25%	3	75%	4
Ore. State Board of Nursing						2	100%	0	0%	2
Ore. State Lottery						2	100%	0	0%	2
Ore. State Police	1	50%	1	50%	2	3	100%	0	0%	3
Ore. Water Resources Department	1	100%	0	0%	1	1	100%	0	0%	1
Ore. Youth Authority	1	50%	1	50%	2	6	100%	0	0%	6
Public Employees Retirement System	0	0%	1	100%	1	2	100%	0	0%	2
Public Utility Commission	1	100%	0	0%	1	0	0%	1	100%	1
Real Estate Agency	1	100%	0	0%	1					
State Library of Oregon						0	0%	1	100%	1
Teacher Stds & Practices Commission	1	100%	0	0%	1					

Performance Accountability & Feedback Training			Completed in 30 days		Completed after 30 days		Incomplete		Total new managers
Agency	#	%	#	%	#	%	#	%	
All agencies	88	95%	2	2%	3	3%			93
Bureau of Labor & Industries	1	100%	0	0%	0	0%	0	0%	1
Dept. of Administrative Services	1	100%	0	0%	0	0%	0	0%	1
Dept. of Agriculture	1	100%	0	0%	0	0%	0	0%	1
Dept. of Consumer & Business Services	1	50%	0	0%	1	50%			2
Dept. of Corrections	9	100%	0	0%	0	0%	0	0%	9
Dept. of Environmental Quality	1	50%	1	50%	0	0%	0	0%	2
Dept. of Justice	1	100%	0	0%	0	0%	0	0%	1
Office of the Long-Term Care Ombudsman	1	100%	0	0%	0	0%	0	0%	1
Ore. Advocacy Commissions Office	1	100%	0	0%	0	0%	0	0%	1
Ore. Board of Optometry	1	100%	0	0%	0	0%	0	0%	1
Ore. Board of Pharmacy	1	100%	0	0%	0	0%	0	0%	1
Ore. Dept. of Education	5	100%	0	0%	0	0%	0	0%	5

Performance Accountability & Feedback Training	Completed in 30 days		Completed after 30 days		Incomplete		Total new managers
Agency	#	%	#	%	#	%	
Ore. Dept. of Emergency Management	1	100%	0	0%	0	0%	1
Ore. Dept. of Energy	1	100%	0	0%	0	0%	1
Ore. Dept. of Fish & Wildlife	2	100%	0	0%	0	0%	2
Ore. Dept. of Forestry	3	100%	0	0%	0	0%	3
Ore. Dept. of Human Services	15	88%	0	0%	2	12%	17
Ore. Dept. of Transportation	3	100%	0	0%	0	0%	3
Ore. Dept. of Veterans’ Affairs	1	100%	0	0%	0	0%	1
Ore. Employment Department	2	100%	0	0%	0	0%	2
Ore. Health Authority	19	95%	1	5%	0	0%	20
Ore. Housing & Community Services	8	100%	0	0%	0	0%	8
Ore. Liquor & Cannabis Commission	1	100%	0	0%	0	0%	1
Ore. Parks & Recreation Department	1	100%	0	0%	0	0%	1
Ore. State Police	1	100%	0	0%	0	0%	1
Ore. Water Resources Department	1	100%	0	0%	0	0%	1
Ore. Youth Authority	1	100%	0	0%	0	0%	1
Public Employees Retirement System	1	100%	0	0%	0	0%	1
Public Utility Commission	1	100%	0	0%	0	0%	1
Real Estate Agency	1	100%	0	0%	0	0%	1
Teacher Standards & Practices Commission	1	100%	0	0%	0	0%	1

Uplift Your Benefits	Completed in 30 days		Completed after 30 days		Incomplete		Total new employees
Agency	#	%	#	%	#	%	
All agencies	985	91%	31	3%	62	6%	1,078
Board of Licensed Social Workers	1	100%	0	0%	0	0%	1
Bureau of Labor & Industries	8	100%	0	0%	0	0%	8
Business Oregon	8	100%	0	0%	0	0%	8
Construction Contractors Board	1	100%	0	0%	0	0%	1
Dept. of Administrative Services	11	92%	0	0%	1	8%	12
Dept. of Agriculture	10	71%	0	0%	4	29%	14
Dept. of Consumer & Business Services	15	100%	0	0%	0	0%	15
Dept. of Corrections	64	82%	4	5%	10	13%	78
Dept. of Early Learning & Care	10	91%	1	9%	0	0%	11
Dept. of Environmental Quality	20	100%	0	0%	0	0%	20
Dept. of Geology & Mineral Industries	1	100%	0	0%	0	0%	1
Dept. of Justice	37	93%	1	3%	2	5%	40
Dept. of Land Conservation & Development	1	100%	0	0%	0	0%	1
Dept. of Public Safety Standards & Training	3	100%	0	0%	0	0%	3
Dept. of Revenue	15	100%	0	0%	0	0%	15
Dept. of State Lands	2	100%	0	0%	0	0%	2
District Attorneys & their Deputies	0	0%	0	0%	2	100%	2
Higher Education Coordinating Commission	4	100%	0	0%	0	0%	4

Uplift Your Benefits	Completed in 30 days		Completed after 30 days		Incomplete		Total new employees
Agency	#	%	#	%	#	%	
Mental Health Regulatory Agency	1	100%	0	0%	0	0%	1
Office of the Long Term Care Ombudsman	3	75%	0	0%	1	25%	4
Ore. Board of Dentistry	1	100%	0	0%	0	0%	1
Ore. Board of Optometry	0	0%	0	0%	1	100%	1
Ore. Board of Pharmacy	1	100%	0	0%	0	0%	1
Ore. Commission for the Blind	4	100%	0	0%	0	0%	4
Ore. Dept. of Aviation	1	100%	0	0%	0	0%	1
Ore. Dept. of Education	16	84%	0	0%	3	16%	19
Ore. Dept. of Emergency Management	5	83%	1	17%	0	0%	6
Ore. Dept. of Energy	7	100%	0	0%	0	0%	7
Ore. Dept. of Fish & Wildlife	20	100%	0	0%	0	0%	20
Ore. Dept. of Forestry	6	67%	0	0%	3	33%	9
Ore. Dept. of Human Services	287	91%	12	4%	16	5%	315
Ore. Dept. of Transportation	59	87%	4	6%	5	7%	68
Ore. Dept. of Veterans’ Affairs	9	100%	0	0%	0	0%	9
Ore. Employment Department	69	99%	1	1%	0	0%	70
Ore. Health Authority	163	96%	2	1%	4	2%	169
Ore. Housing & Community Services	21	95%	0	0%	1	5%	22
Ore. Liquor & Cannabis Commission	5	100%	0	0%	0	0%	5
Ore. Medical Board	1	100%	0	0%	0	0%	1
Ore. Military Department	9	90%	0	0%	1	10%	10
Ore. Parks & Recreation Department	7	100%	0	0%	0	0%	7
Ore. State Board of Geologist Examiners	1	100%	0	0%	0	0%	1
Ore. State Board of Nursing	1	100%	0	0%	0	0%	1
Ore. State Fire Marshal	8	100%	0	0%	0	0%	8
Ore. State Lottery	7	100%	0	0%	0	0%	7
Ore. State Police	19	100%	0	0%	0	0%	19
Ore. Water Resources Department	7	100%	0	0%	0	0%	7
Ore. Watershed Enhancement Board	1	100%	0	0%	0	0%	1
Ore. Youth Authority	24	67%	5	14%	7	19%	36
Public Employees Retirement System	4	100%	0	0%	0	0%	4
Public Utility Commission	2	100%	0	0%	0	0%	2
State Library of Oregon	3	100%	0	0%	0	0%	3
Teacher Standards & Practices Commission	2	67%	0	0%	1	33%	3



OREGON DEPARTMENT OF AGRICULTURE

2025 Planned Rulemaking and Other Activities

Administration

Administration serves as the backbone of the agency, ensuring effective leadership, financial stability, strategic communication, IT services, and support for the agricultural community. This encompasses several key areas, each integral to the overall functioning, resiliency, and mission of the agency.

ACTIVITIES

Administration has several planned activities aimed at enhancing efficiency, alignment, and impact. Continuing the ongoing reorganization, Administration is focusing on streamlining internal structures and policies to better support programmatic goals and improve service delivery. A key priority will be fulfilling the objectives outlined in ODA's strategic plan (see below), which emphasizes innovation, equity, and sustainability in advancing Oregon's agricultural sector.

Additionally, Administration is actively working in the legislative session, providing critical support in tracking legislation, engaging with legislators, and providing critical information about the needs of Oregon's agricultural community. These efforts collectively aim to strengthen ODA's capacity to meet emerging challenges while driving progress and resiliency across the agency and the agricultural sector.

Strategic Plan. Our top priorities include organizational excellence, agency modernization, and improved customer service. These priorities are integral to our strategic direction and goals.

USDA Resilient Food System Infrastructure Grant Program. ODA, in partnership with USDA-AMS, is administering \$5.9M in RFSI funds to develop middle-of-the-supply-chain activities for Oregon food systems. In addition to working with tribal producers and processors to develop an estimated \$1.7M in projects on tribal lands, this program has conducted a thorough environmental resource review to ensure there is no significant impact to environmental or

cultural resources in Oregon from these developments. In 2025, ODA will continue collaborating on consultations with the Confederated Tribes of the Umatilla and the Confederated Tribes of Warm Springs for two prospective infrastructure projects which would bring a combined \$1.14M of federal funds and private investment into those communities.

Agriculture Services

The Agriculture Services Division includes a group of closely intertwined programs that operate statewide to assist Oregon's agricultural producers and businesses to successfully sell and ship products to local, national, and international markets. Programs also provide regulatory oversight, technical assistance, and grants supporting Oregon's specialty crops. Agriculture Services Division programs include Certification, Livestock Identification, Plant Health, Produce Safety, Seed Regulatory, Shipping Point Inspection, Smoke Management, the Specialty Crop Block Grant Program, and Weights and Measures.

RULEMAKING

[The Weights and Measures Program](#) is Oregon's official referee on measurement standards accuracy and ensures that motor fuels sold in Oregon meet nationally accepted standards in quality. Planned rulemaking for 2025 includes increasing device licensing fees, updating rules to reflect 2025 national standards and the 2025 national packaging and labeling standards. The program also intends to undergo rulemaking to update Oregon's motor fuel quality rules to reflect 2025 ASTM International standards and amend fuel sampling procedures.

[The Plant Health Program](#) protects Oregon's agricultural industries, environment, and quality of life from damaging plant pathogens and parasites and enhances the marketability of Oregon's agricultural and horticultural products by providing official field inspections and laboratory testing for phytosanitary certification. Oregon has administrative rules related to potato production to protect the industry against introduction and spread of pests and diseases. All commercial plantings greater than one acre are required to be propagated from certified seed (OAR 603-052-0830). Union and Wallowa counties are seed potato production areas and as such, they have stricter rules than the rest of the state.

Planned rulemaking for the Plant Health Program in 2025 include updating two rules (OAR 603-052-0390 and 603-052-0395) to align the language used to describe generations of certified seed allowed to be planted in Union and Wallowa counties with seed certification program rules. The Oregon State University Seed Potato Certification Advisory Committee, made up of seed potato producers and other industry members, are in support of this change.

ACTIVITIES

[Specialty Crop Block Grant Program](#). ODA receives grant funding from the United States Department of Agriculture (USDA) to enhance the competitiveness of Oregon's specialty crops. ODA accepts competitive applications for specialty crop grant funds annually. Grant proposals

for 2025 are due January 31, 2025. Proposals are reviewed and evaluated by a Specialty Crop Block Grant Advisory Committee and the ODA Director.

Food Safety and Animal Health

[The Food Safety Program](#) works to help prevent the spread of foodborne illness. This is accomplished through monitoring Oregon's food industry, enforcing state sanitation laws, inspecting food establishments in Oregon, and working to ensure the consumer gets food that is not contaminated, mislabeled, misrepresented, or changed in any way that would impair safety, wholesomeness, or purity.

RULEMAKING

2025 rulemaking planned by the Food Safety Program:

- Expanding the poultry slaughter exemption to include rabbit slaughter (HB 2689).
- Allowing for the donation of meat by organizations that receive food for noncommercial purposes (SB 479)
- Retail food code adoption - The retail food safety program within the Food Safety Program will be working to adopt an updated version of the food code with a planned implementation in Q1 2026.

Natural Resources

ODA's Natural Resources protects Oregon's natural resources for future generations, supports clean water and healthy fish, wildlife, and native plant populations, promotes soil health practices, keeps farm and ranch lands in agricultural use, reduces exposure to toxins, and maintains agriculture's economic sustainability. The seven (7) specific programs within the Division work with a variety of customers, including private agricultural landowners, public land managers, permitted Confined Animal Feeding Operations (CAFO), commercial pest control businesses, pesticide and fertilizer manufacturers and distributors, Tribes, federal, state, and local governments, and the public who benefit from the natural resource protection offered through these programs. These programs encompass Agricultural Water Quality, CAFO, Pesticide Compliance & Enforcement, Pesticide Registration & Licensing, Fertilizer, Pesticide Analytical & Response Center (PARC), and Soil & Water Conservation Districts (SWCD). It also encompasses the Citizen Advocate, Land Use & Water Planning Coordinator, and Geographic Information System (GIS) Staff.

RULEMAKING

[Agriculture Water Quality Program](#). The Oregon Department of Agriculture (ODA) is responsible for developing plans and ensuring rule compliance to prevent and control water pollution from agricultural activities and soil erosion on rural lands. ODA is also responsible for ensuring that farmers and ranchers help achieve water quality standards and meet the agricultural pollutant load allocations assigned by the Department of Environmental Quality (DEQ) in its Total Maximum Daily Loads (TMDLs).

ODA's Agricultural Water Quality Program is likely to initiate rule updates in the Lower John Day, Umpqua, Willowa, Lower Willamette, and Clackamas Water Quality Management Areas in 2025. Other Management Areas rules may also be updated as time allows. The proposed rulemaking aims to align the Area rules with rules in other management areas throughout the state.

[The Pesticide and Fertilizer Programs](#) regulate the sale and use of pesticides and fertilizers in Oregon with the following goals: Protect people and the environment from any adverse effects of pesticide use while maintaining the availability of pesticides for beneficial uses; Assure that effective fertilizer, agricultural mineral, agricultural amendment, and lime products are provided for agricultural, and consumer uses.

Pesticides Certification and Licensing Program anticipates initiating rulemaking to implement the new federal Certification and Training (C&T) requirements (40 CFR 171).

Pesticide Registration Program anticipates initiating rulemaking to raise pesticide registration fees.

ACTIVITIES

[Agricultural Water Quality Program](#) will continue to actively recruit Local Advisory Committee members to seek tribal input at the biennial reviews of Area Plans and Rules.

Lower Umatilla Ground Water Management Area (LUBGWMA). ODA established the first groundwater focused Strategic Implementation Area (SIA) in Morrow County. This includes a section of the LUBGWMA on the south side of I-84 near Boardman. ODA has identified 600 landowners and plans to work with them to better understand agricultural management practices and work to make improvements and protect groundwater. ODA plans to continue working with the Morrow Soil and Water Conservation District (SWCD) to assess and implement the SIA process.

Consistent with the [Oregon Nitrate Reduction Plan](#) released in September 2024, ODA plans to develop regulatory requirements aimed at addressing nitrate contamination from irrigated agriculture operations inside the LUBGWMA designation. This includes engagement with interested partners in 2025 to target implementation of the new rules in 2026.

Additionally, ODA's WQ program has an open position that will focus 50% of their time in the LUBGWMA. Recruitment to fill the position is anticipated in early 2025. ODA has committed staff time to continue to participate in the LUBGWMA Committee and Subcommittee meetings.

The Pesticide Licensing Program will continue to engage with interested Tribes on developing a path towards licensing staff who engage in pesticide applications in Oregon that require an ODA Pesticide License.

Plant Protection:

ODA's Plant Protection Division includes Insect Pest Prevention and Management (IPPM), Native Plant Conservation, Noxious Weed Control, Hemp, and Nursery & Christmas Tree. These programs protect Oregon's agricultural industries and natural environment from harmful plant pests, diseases, and noxious weeds; enhance the value and marketability of exported nursery stock; assist the industry in producing hemp plants and products within regulatory guidelines; and conserve threatened and endangered plants.

RULEMAKING

Native Plant Program may initiate rulemaking, pending results of state-list review during Q2 of AY25. This rulemaking would include the listing and/or reclassification of plant species to the state threatened and endangered list.

Spotted Lanternfly Quarantine: Spotted lanternfly (SLF) has spread to 17 states but is still not present west of the Rocky Mountains. A viable SLF egg mass was intercepted by ODA staff in December 2023 on a railcar passing through The Dalles. To prevent the spread of spotted lanternfly (SLF) and give the State authority to require action from businesses with SLF life stages on their materials, ODA plans to establish a quarantine. This quarantine will regulate various items coming from states with SLF infestations. Such commodities will include nursery stock, firewood, trucks, railway cars, and other agricultural products.

Nursery and Christmas Tree Program Amend Pre-notification of imported Christmas trees (OAR 603-054-0085): ODA requires pre-notification of Christmas trees to monitor shipments into the state to allow opportunity for inspection for injurious plant pests. ODA has intercepted invasive insects such as elongate hemlock scale, on both trees and Christmas ornamentation (i.e. wreaths). The current rule does not regulate Christmas wreaths or manufactured products made from cut branches. ODA seeks to amend this rule to include wreaths and manufactured products to prevent the introduction of unwanted plant pests.

Hemp Program Rule updates are being considered to better address safety concerns for Hemp Handler sites. A diverse group of hemp industry partners will be asked to join a rules advisory committee (RAC) when such proposals are ready for public feedback.

ACTIVITIES

Emerald Ash Borer Task Force & Steering Committee. In response to detection of emerald ash borer (EAB) in 2022, a group of several organizations (state, federal, county, municipal, academic institutions, and non-profits) was created to address issues around response, sharing resources, and funding opportunities. The Task Force will continue to meet monthly, and the Steering Committee will continue to set priorities and action items for the related sub-committees.

Insect Pest Prevention & Management (IPPM) Biological Control. ODA plans to continue biological control efforts against multiple invasive insects in 2025. These efforts will include mass rearing, releasing, and distributing parasitoid wasps in Oregon for control of the invasive spotted wing drosophila, emerald ash borer, and brown marmorated stink bug. Pending funding, ODA plans to include a new biocontrol effort addressing the agricultural threat posed by the azalea lace bug in Oregon.

Mediterranean Oak Borer Advisory Group. In response to the confirmation of Mediterranean oak borer (MOB), a group of several agencies (including ODA and ODF) was created to address issues around response, sharing resources, and funding opportunities. The advisory group will continue to meet in 2025.

Christmas Tree Advisory Committee. The Committee has new members nominated and approved by the ODA. The Committee will convene in 2025 and continue to meet twice a year to discuss and promote opportunities for the Christmas Tree industry. The committee has been inactive over the past several years due to frequent managerial turnover at the ODA.

USDA-APHIS-PPQ Funding. Pending funding, ODA Plant Programs intend to continue surveys for plant pests including spongy moth, wood boring beetles, northern giant hornet, spotted lanternfly, among others. If secured, funding would also support novel projects such as online monitoring of nursery stock sales, air curtain incinerator training, and state survey for an emergency plant pathogen – *Phytophthora austrocedri*.

Hemp Program. Grow site inspections were conducted in late spring through early summer, verifying site plans and providing education to growers on rules and regulations. Program staff conducted presumptive marijuana sampling at approximately 95% of 178 licensed hemp grow sites, between June and October of 2024. With support from the Oregon Liquor and Cannabis Commission (OLCC), potency testing is currently on-going for those samples taken by ODA. Approximately 90 percent of samples passed THC testing. Hemp crops from which samples tested over allowable THC threshold (>0.3% THC) are subject to a verified destruction process. Starting in 2025, the Hemp Program will develop an inspection protocol for Hemp Handler sites. Inspections of those licensed facilities will begin in early spring. Continuing outreach is underway to inform businesses that sell applicable hemp items that a Hemp Vendor Site license is required.

In 2025, the Hemp Program will enhance collaboration with the ODA's Food Safety and Weights and Measures Programs, the OLCC, ODA Hemp licensees, and others to further disseminate information about the Hemp Vendor License and increase registration for that license type.

Department of Agriculture

Annual Performance Progress Report Reporting Year 2024

KPM #	Approved Key Performance Measures (KPMs)
1	Food Safety - Percentage of retail stores that meet high levels of compliance with each of the ten risk factors identified by the Centers for Disease Control.
2	Weighing and Measuring Devices - Percentage of all weighing and measuring devices examined that were found in compliance with Oregon's weights and measures laws.
3	Top 100 Exclusions - Percent of plant pests, diseases, or weeds on the Oregon 100 Most Dangerous Invaders list successfully excluded each year.
4	Noxious Weed Control - Percentage of state "A & T" listed noxious weed populations successfully excluded from the state are decreasing or stable.
5	Threatened & Endangered Plants - Percent of listed T&E plants with stable or increasing populations as a result of department management and recovery efforts.
6	Pesticide Investigations - Percent of pesticide investigations that result in enforcement actions.
7	Non-traditional 3rd party certification services - Percentage of certifications issued within 15 days of audit completion.
8	Trade Activities - Sales as a result of trade activities with Oregon producers and processors.
9	Ag Employment - Number of jobs saved or created as a result of activities to retain or expand existing Oregon agricultural and food processing capacity. Measured in numbers of jobs based on telephone and email surveys of companies assisted.
10	CAFOs - Percent of permitted Oregon Confined Animal Feeding Operations (CAFOs) found to be in compliance with their permit during annual inspections.
11	Smoke Management - Total hours of 'significant smoke intrusions' due to field burning, in key cities in the Willamette Valley, above 2002 levels as measured by nephelometer readings.
12	Water Quality - Percent of monitored stream sites associated with predominantly agriculture use with significantly increasing trends in water quality.
13	Customer Service - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise and availability of information.

Performance Summary	Green	Yellow	Red
	= Target to -5%	= Target -5% to -15%	= Target > -15%
Summary Stats:	7.69%	0%	92.31%

KPM #1	Food Safety - Percentage of retail stores that meet high levels of compliance with each of the ten risk factors identified by the Centers for Disease Control.
	Data Collection Period: Jan 01 - Dec 31

* Upward Trend = positive result

Report Year	2020	2021	2022	2023	2024
Ensure high levels of compliance with each of the ten risk factors identified by Centers for Disease Control in retail stores					
Actual	97%	92.3%	91.8%	91.9%	92.7%
Target	95%	95%	95%	95%	95%

How Are We Doing

The Food Safety Program collaborates with local, state, and federal food safety agencies, as well as Oregon's food producers and manufacturers, to advance food safety and safeguard consumers. The program employs a combination of educational initiatives and regulatory measures to attain a high compliance rate through the application of science-based food safety laws, guidelines, and standards.

Factors Affecting Results

In response to the COVID-19 pandemic and its profound impact on the retail food industry, the program has actively worked to reinvigorate an emphasis on risk factor awareness within the retail food sector. The program's workload is evaluated based on a multifaceted assessment of various factors, with the primary consideration being the number of licensed facilities and the complexity of activities conducted at those facilities. Since 2000, the number of licenses has grown by 35%, while the number of inspectors has increased by 5%. Additionally, the food manufacturing and retail distribution industry has undergone significant complexity. Retail grocery stores have increasingly assumed responsibilities beyond their traditional sales of packaged foods, including food service and food manufacturing operations. Furthermore, food manufacturing facilities often encompass food service operations, if not activities associated with a full-service restaurant.

KPM #2	Weighing and Measuring Devices - Percentage of all weighing and measuring devices examined that were found in compliance with Oregon's weights and measures laws.
	Data Collection Period: Jan 01 - Dec 31

* *Upward Trend = positive result*

Report Year	2020	2021	2022	2023	2024
Weighing & Measuring Devices					
Actual	91.30%	88.50%	90.40%	90.80%	90.6%
Target	90%	90%	90%	92%	90%

How Are We Doing

The ODA Weights and Measures program is Oregon's official referee of measurement standards accuracy and ensures that the weighing and measuring equipment used in commerce is fair to all parties. ODA provides assurance that the commercial scales and meters that Oregonians depend on every day are accurate. In 2024 ODA observed a 90.6% compliance rate which is on par with the 90% target. This key performance measure is determined by testing scales and meters used by businesses and serves as a tool to assess the overall value of the program. Too low a number may indicate the program needs additional resources to effectively monitor equipment.

Factors Affecting Results

The program's inspection caseload continues to increase. In 1999 the program licensed 49,000 devices, in 2020 it grew to 62,000 and by the end of 2024 the caseload was up to approximately 65,000 devices. Our field inspectors tested a little more than 52,000 (~80%) devices last year statewide, a number which is average for current staffing levels.

KPM #3	Top 100 Exclusions - Percent of plant pests, diseases, or weeds on the Oregon 100 Most Dangerous Invaders list successfully excluded each year.
	Data Collection Period: Jan 01 - Dec 31

* Upward Trend = positive result

Report Year	2020	2021	2022	2023	2024
Top 100 Exclusions					
Actual	90%	95.80%	91%	0%	0%
Target	99%	99%	90%	95%	90%

How Are We Doing

The Oregon Invasive Species Council (OISC) created an annual list of the 100 most dangerous invasive species threatening to invade Oregon. Several programs at ODA employ strategies to keep invasive plant pests, diseases, and weeds from being introduced and/or establishing in Oregon, thereby protecting Oregon's natural resources and agricultural economics from the introduction and establishment of invasive pests. Programs include Insect Pest Prevention and Management, Noxious Weed Control, Nursery and Plant Health Programs.

The OISC "100 Worst List", when originally created, contained 16 invasive plant pathogen taxa, 35 noxious plant taxa, and 26 invasive terrestrial invertebrate taxa corresponding to data provided by ODA. Based on these 77 invasive species taxa, ODA's Invasive Species programs successfully excluded 91% in 2022. In 2024 Oregon Invasive Species Council published an updated their strategic action plan to define priorities and identify operational challenges and opportunities for the next five years in battling invasive species in Oregon. Using the 100 Worst List data, the OISC created a searchable online tool – the [Oregon Invasive Species Information Hub](#). The Hub now serves as a searchable tool to compile available information on invasive species that pose a threat to Oregon's environment, public health, or economy. The species profiles include information about the species, species description and introduction pathways. This is a living databased and relies on input from partners and regional subject matter experts.

Factors Affecting Results

The OISC discontinued maintaining a 100 Worst List as a way to track progress on preventing the introduction of invasive species. Information is now tracked through the Information Hub through the updating of species profiles.

KPM #4	Noxious Weed Control - Percentage of state "A & T" listed noxious weed populations successfully excluded from the state are decreasing or stable.
	Data Collection Period: Jan 01 - Dec 31

* Upward Trend = positive result

Report Year	2020	2021	2022	2023	2024
Noxious Weed Control					
Actual	0%	83%	77%	73%	85%
Target	90%	90%	50%	50%	90%

How Are We Doing

The ODA Noxious Weed Control Program's mission is to protect Oregon's natural resources and agricultural economics from the invasion and proliferation of invasive noxious weeds. In 2014, the Noxious Weed Control Program conducted an economic analysis that demonstrates the value of the program. The analysis looked at the impact of just 25 of the state’s listed weed species and revealed an impact of \$83.5 million annually to Oregonians, which translates to \$101 million in 2024. The analysis also revealed that the same 25 weeds if left unchecked with no active control programs could cause a \$1.8 billion impact to Oregon. Adjusted only for inflation, this potential impact exceeds \$2.4 billion in 2025.

Factors Affecting Results

In 2024, Oregon delisted 10 species from the State Noxious Weed list, added one new species and removed “T” designation from one species. The “T” designation was reserved for species that had been identified as, although being regionally abundant, would be targeted for priority work by the ODA. .

KPM #5	Threatened & Endangered Plants - Percent of listed T&E plants with stable or increasing populations as a result of department management and recovery efforts.
	Data Collection Period: Jan 01 - Dec 31

* Upward Trend = positive result

Report Year	2020	2021	2022	2023	2024
Threatened and Endangered Plants					
Actual	32%	32%	37%	54%	50%
Target	30%	50%	50%	50%	50%

How Are We Doing

The Native Plant Conservation Program assists public agencies and Oregon's citizens with issues involving state-protected native plants on all non-federal public lands. Each year ODA staff coordinates with federal, state, and local government agencies, including US Fish and Wildlife (USFWS), US Forest Service (USFS), Bureau of Land Management (BLM), regional airports, Oregon Department of Forestry (ODF), Division of State Lands (DSL), Oregon Parks and Recreation Department (OPRD), Oregon Department of Transportation (ODOT), Oregon Department of Energy (ODOE), and Oregon Emergency Management (OEM). Conservation work was initiated and continued for 32 of Oregon's listed plants in 20 of Oregon's counties. Oregon added six new species to the State Threatened & Endangered list in 2024.

Factors Affecting Results

Although many species are currently stable or increasing due to efforts of the Native Plant Program and its partners, the ODA continues to recommend and add species to the T&E list to ensure their protection. Adding species to the list in 2024, skewed the performance measure in the negative direction.

KPM #6	Pesticide Investigations - Percent of pesticide investigations that result in enforcement actions.
	Data Collection Period: Jul 01 - Jun 30

* Upward Trend = negative result

Report Year	2020	2021	2022	2023	2024
Percent of pesticide investigations that result in enforcement actions.					
Actual	33%	38%	32%	28%	28%
Target	15%	10%	30%	25%	30%

How Are We Doing

The Oregon Department of Agriculture (ODA) regulates the sale, use, and distribution of pesticide products in Oregon. ODA provides pesticide education and outreach activities; licenses pesticide operators, applicators, and dealers; conducts routine compliance monitoring; and conducts complaint-driven investigations to determine compliance with ORS 634, Pesticide Control Law. These activities reduce the potential for misuse of pesticide products that may result in adverse health or environmental harm or damage. Having actuals below target indicates greater compliance with pesticide rules, reducing enforcement actions, and indicating that education and outreach programs have effectively informed the regulated public of requirements.

Factors Affecting Results

In 2024, to increase awareness of the regulations and promote compliance, the Pesticides Program conducted a variety of compliance assistance and outreach activities. This included but was not limited to, giving presentations to pesticide applicators during recertification training events, providing technical assistance at meetings, reviewing and updating brochures/flyers (including providing more resources in Spanish), plus continuing to produce short, recorded modules on the school Integrated Pest Management (IPM) law published on YouTube. As one example, the program published a Fall and Spring/Summer Newsletter with multiple articles (e.g. follow the label, use observations, personal decontamination, preventing contamination of compost, and the Endangered Species Act (ESA) as it related to pesticide regulations) that was distributed to all licensed applicators and anyone subscribed to receive digital copies of the Newsletter. As another example of a focus area in 2024, four separate school IPM modules in both English and Spanish have been posted on YouTube (<https://oda.fyi/IPMSchoolsPlaylist>) as a free resource that is accessible at any time.

KPM #7	Non-traditional 3rd party certification services - Percentage of certifications issued within 15 days of audit completion.
	Data Collection Period: Jan 01 - Dec 31

* *Upward Trend = positive result*

Report Year	2020	2021	2022	2023	2024
Non-traditional 3rd Party Certification Services					
Actual	82%	79%	60%	70%	71%
Target	80%	80%	80%	85%	80%

How Are We Doing

The ODA Certification programs provides voluntary, third-party verification and certification for a variety of standards and processes in agricultural production, including the National Organic Program. These are designed to help producers and handlers meet market needs, add value to products, and to differentiate products in the marketplace. In 2024, ODA processed a total of 352 certification audits in the USDA GAP/GHP/HGAP/HGAP Plus+, and National Organic Program certification programs. This number includes returning customers, new customers, renewal inspections/audits and unannounced inspections/audits. The percentage of certifications issued within 15 days of audit completion was 71%, below the target threshold of 80%.

Factors Affecting Results

USDA GAP/GHP/HGAP/HGAP+ reports were completed and turned in on time by ODA staff to our USDA counterparts for review 84% of the time. These USDA GAP/GHP/HGAP processing times are within the target parameter established by the cooperative agreement with USDA. After an audit, the auditor must complete and turn into program managers their audit report. Managers must then review the report and supporting application documents submitted by customers. Managers must address any missing or incorrect information with the auditor and customer. Managers submit the audit report package to USDA since ODA does not issue the certification decision. USDA reviews each customer's audit report and will issue the official, approved audit report. USDA can take a few weeks to months to issue the final certificate which comes to ODA and is forwarded to the customer. Delays in getting final certifications to customers are due to delays at the USDA level of review and not a systemic ODA program issue. The delays at USDA are annual and are expected every year, mostly effecting audit turnaround time between September to December.

Organic certificates were issued within 15 days of audit completion 13% of the time in 2024. This is largely due to the multiple stages of review and documentation required after an organic inspection is completed. Often (~25% of the time) additional documentation is needed from the customer after

the inspection to complete the report and reports themselves are not finalized within 15 days of the inspection. After an inspection report is completed the file needs two further stages of review. The program also experienced staffing changes and shortages, which also accounts for some delays in processing.

Additionally, this KPM does not reflect the actual process time of the program and should be adjusted to a 30 business-day benchmark per stage of the certification process to be more realistic of the customer's business need. The four steps for organic certification include: initial review, inspection, final review, and quality assurance. For example, based on customer growing seasons, most customers were not ready for an inspection, until up to six to eight months after their application date. After an inspection there are two other stages of review. This makes it unreasonable to have a 15-day KPM for the entire annual organic process.

KPM #8	Trade Activities - Sales as a result of trade activities with Oregon producers and processors.
	Data Collection Period: Jan 01 - Dec 31

** Upward Trend = positive result*

Report Year	2020	2021	2022	2023	2024
Sales as a result of trade activities with Oregon producers and processors.					
Actual	\$8,940,000.00	\$21,377,000.00	\$18,417,416.00	\$15,080,813.00	\$34,204,378.00
Target	\$35,000,000.00	\$35,000,000.00	\$10,000,000.00	\$10,000,000.00	\$35,000,000.00

How Are We Doing

The Agricultural Development Program has been adjusted in ODA's broader realignment initiative to work closer with staff across programs and regions of the state. The program supports economic development in the farm, food and beverage sectors through a wide variety of market development and promotional activities, technical issues for market access, supporting farm to school and farm to institution connections, administering the ODA's machinery and equipment program, and overseeing the state's commodity commissions.

Factors Affecting Results

Inflation and overall economic health in the sector significantly impact the sales results and participation in promotional activities. Actual results for 2022 and 2023 have been modified based on available data, and 2024 data is predicated partially on preliminary results for work done through WUSATA on international market activities and won't be finalized until June 2025.

*2023 actuals were modified by 1,752,517 and added to the 2024 actuals for farm to school procurement of Oregon agricultural products for the school year August 23 to July 2024. Moving forward sales will be accounted for in calendar year ending for the school year.

*2024 data included a large one-time increase over 2023 data that was specifically the result of the doubling of the pink shrimp quota in the European Union (approx \$15 million in added sales). While ODA staff were instrumental in getting this quota increase for the seafood industry, the value of this negotiation is rare and should not be considered the establishment of a baseline expectation for future years.

KPM #9	Ag Employment - Number of jobs saved or created as a result of activities to retain or expand existing Oregon agricultural and food processing capacity. Measured in numbers of jobs based on telephone and email surveys of companies assisted.
	Data Collection Period: Jan 01 - Dec 31

** Upward Trend = positive result*

Report Year	2020	2021	2022	2023	2024
Ag Employment					
Actual	178	93	143	118	267
Target	160	160	160	175	160

How Are We Doing

The method of calculating this measure is driven directly The ODA does not conduct a lot of business recruitment initiatives and the number of jobs in the food manufacturing and agricultural sector is trending in a direction of fewer staff and more mechanized workforce.

Factors Affecting Results

KPM#9 is calculated as a result of KPM#8 and is thus impacted by the same economic factors. *2023 data has been modified due to adjustments made to the 2023 actual sales for KPM #8, as discussed above.

KPM #10	CAFOs - Percent of permitted Oregon Confined Animal Feeding Operations (CAFOs) found to be in compliance with their permit during annual inspections.
	Data Collection Period: Jan 01 - Dec 31

* Upward Trend = positive result

Report Year	2020	2021	2022	2023	2024
Percent of permitted Oregon Confined Animal Feeding Operations (CAFOs) found to be in compliance with their permit during annual inspections					
Actual	98.40%	98.80%	97.78%	98.50%	97%
Target	95%	99%	95%	95%	95%

How Are We Doing

The program's routine inspections prevent or help resolve problems while they are small. Routine inspections are conducted on average every ten months to evaluate each facility under different operating conditions throughout the year. Program staff use a progressive compliance approach and assist permit holders with practical solutions to problems whenever possible. Additional technical assistance and outreach is done to assist producers with planning assistance and education on best management practices enabling producers to maintain permit compliance.

Factors Affecting Results

The program has been able to maintain routine inspection schedules overall, however with the passage of SB 85 in 2023 there has been an increased workload of implementation combined with education and outreach to the livestock industry. In addition, the impacts of highly pathogenic avian influenza, and the increased biosecurity measures have delayed some poultry operation inspections beyond the program's self-initiated goal of routine inspections every ten months. Despite this permit compliance among the industry remains high.

KPM #11	Smoke Management - Total hours of 'significant smoke intrusions' due to field burning, in key cities in the Willamette Valley, above 2002 levels as measured by nephelometer readings.
	Data Collection Period: Jul 01 - Oct 15

* Upward Trend = negative result

Report Year	2020	2021	2022	2023	2024
Metric Value					
Actual	10	0	8	3	1
Target	7	5	5	5	5

How Are We Doing

Field burning is an essential practice for producers of certain grass seed kinds and other seed and cereal grain crops on steep terrain that require thermal sanitation to stimulate plant growth and reduce disease, weeds, and pests. The Smoke Management Program administers a field burning program where registered growers can burn up to 15,000 acres in the Silverton Hills of Marion County and a small section of northwestern Linn County each year. Program staff work closely with Oregon Department of Forestry (ODF) meteorologists and participating growers to light fires when and where conditions support good smoke evacuation and to use best practices for efficient and safe field burns. On average, the program has met its target of five or fewer total hours of significant smoke intrusions during the field burning season (July 1 to October 1). In 2024, only one hour was measured.

Factors Affecting Results

The goals of the ODA Smoke Management program are twofold: to protect public health and to support growers in burning their registered acreage. To accomplish this, many factors are weighed daily before any field burning is conducted. The ODA Smoke Management program staff, in consultation with the ODF meteorological team consider factors such as the weather, field locations, priority areas, and public needs each day to determine if, when, and in what areas to burn. Despite all these considerations, significant smoke intrusions can still happen. Unexpected changes in wind direction or speed or field microclimates that are inconsistent with forecasts or pilot balloon readings can lead to smoke plumes that do not behave as predicted, leading to intrusions. Another consideration is the location of the nephelometers. Three nephelometers are located contiguously within the North Santiam Canyon – in Lyons, Mill City, and Detroit. Because of their relationship to each other, sampler locations may register smoke impacts redundantly, impacting the overall number of intrusions recorded for the same event.

KPM #12	Water Quality - Percent of monitored stream sites associated with predominantly agriculture use with significantly increasing trends in water quality.
	Data Collection Period: Jan 01 - Dec 31

Report Year	2020	2021	2022	2023	2024
a. Percent of monitored stream sites associated with predominantly agriculture use with significantly increasing trends in water quality					
Actual	15%	6%	14%	4%	6%
Target	40%	50%	25%	50%	25%
b. Percent of monitored stream sites associated with predominantly agriculture use with water quality in good to excellent condition.					
Actual	44%	42%	49%	29%	25%
Target	65%	70%	50%	50%	60%
c. Percent of monitored stream sites associated with predominantly agriculture use with decreasing trends in water quality.					
Actual	10%	11%	17%	16%	22%
Target	5%	5%	8%	5%	8%

How Are We Doing

The Oregon Department of Agriculture (ODA) uses a combination of partnerships, compliance assistance, and regulatory actions in its work with Oregon's agricultural producers to maintain and enhance water quality. Water quality goals are described in 38 basin-specific area plans, and 38 area specific rules require conditions to be met on all agricultural lands to protect water quality. Together with our partners, ODA works to comply with the area rules and attain Oregon's water quality goals.

Partners include the agricultural community, Soil and Water Conservation Districts, other local organizations, the Oregon Watershed Enhancement Board, the Oregon Department of Environmental Quality, the Oregon Department of Fish and Wildlife, and the USDA Natural Resources Conservation Service. This measure was established in 2005 using the DEQ data pertinent to agriculturally dominated areas.

Factors Affecting Results

This KPM is based on the Oregon Water Quality Index (OWQI) at 64 stations across Oregon in non-point source waters influenced partially by agriculture. These are measurements of water quality affected by a variety of factors, including increasing temperatures and reduced stream flows. Temperature, biological oxygen demand, and bacteria concentrations are the predominant parameters in decline. Temperature is significantly degrading (getting warmer) in 58% of all DEQ monitored stations that had adequate data to be assessed (2022 Oregon Statewide Status and Trends Report). Also, reduced stream flows effect bacteria concentrations, as bacteria quantity can remain the same, but a reduced flow will show an increased bacteria concentration.

Statewide DEQ has 160 Continuous ambient water quality monitoring stations, 64 are deemed to be in primarily agricultural areas. The table below shows the agricultural stations compared to the full 160 DEQ monitored stations.

WATER QUALITY MONITORING STATIONS	Number of Stations Improving Trend	Number of Stations Declining Trend
64 Ag-Area related Monitoring Stations (included in this KPM)	6 (9%)	14 (22%)
160 Statewide Monitoring Stations	13 (8%)	35 (22%)

Landscape conditions on agricultural lands, especially streamside conditions, significantly influence water quality. ODA has worked with partners to add a strategic approach to partnerships, education, and regulatory work, focusing on streamside conditions. Through coordinated streamside management via the Strategic Implementation Area (SIA) Program, ODA works with partners to identify small watersheds for focused outreach, regulatory work, technical and financial assistance, and long-term monitoring. ODA assesses ag lands, and based on opportunities for improvement, pursues voluntary and regulatory measures to achieve compliance with water quality rules and the attainment of water quality goals. ODA continues to expand this work to add small watersheds and believes that the long-term improvements in streamside vegetation management, erosion prevention, and manure management that result from these efforts will have a positive long-term effect on water quality.

KPM #13	Customer Service - Percent of customers rating their satisfaction with the agency's customer service as "good" or "excellent": overall customer service, timeliness, accuracy, helpfulness, expertise and availability of information.
	Data Collection Period: Jan 01 - Dec 31

Report Year	2020	2021	2022	2023	2024
a. Availability of Information					
Actual	81%	85.30%	85%	0%	76%
Target	90%	95%	90%	90%	90%
b. Helpfulness					
Actual	83%	89%	86%	0%	77%
Target	90%	95%	90%	90%	90%
c. Timeliness					
Actual	81%	87.60%	85%	0%	77%
Target	90%	95%	90%	90%	90%
d. Accuracy					
Actual	84%	89.30%	87%	0%	81%
Target	90%	95%	90%	90%	90%
e. Expertise					
Actual	86%	90.90%	89%	0%	84%
Target	90%	95%	90%	90%	90%
f. Overall					
Actual	86%	88.70%	87%	0%	78%
Target	90%	95%	90%	90%	90%

How Are We Doing

The Oregon Department of Agriculture (ODA) has taken note of the decline customer satisfaction with our service, we acknowledge that this has led to frustration among our customers and a decrease in overall satisfaction in performance. The agency is fully aware of this issue and is committed to making immediate improvements. We are reviewing our processes, providing additional training for our team, and implementing new strategies to ensure that we consistently meet and exceed customer expectations moving forward.

ODA is actively engaged in aligning its programs and services to meet the customer needs. The agency is reestablishing and establishing new advisory committees for our programs to improve our communication and service delivery.

Factors Affecting Results

Several factors have contributed to the recent results, including the ongoing staff transition, the refocusing of our efforts towards new priorities, and a significant restructuring of our internal leadership teams. These changes, while essential for long-term growth and efficiency, have temporarily affected our short-term performance. We are confident that once these adjustments are fully implemented, we will see improved outcomes and a more streamlined approach to meeting our objectives and improved customer satisfaction.



Memo

Date:	February 19, 2025
To:	Director Lisa Charpilloz Hanson Members of the State Board of Agriculture
From:	Isaak Stapleton, Director of Natural Resources Division
Subject:	Agricultural Water Quality Management Area Plan Biennial Reviews Completed from June 2024 through January 2025

The Agricultural Water Quality Program at the Oregon Department of Agriculture (ODA) works with farmers, ranchers, and numerous partner agencies and organizations to protect water quality. ODA is responsible for implementing regional water quality plans and rules and for conducting on-the-ground compliance work. Soil and Water Conservation Districts work closely with ODA as local management agencies and assist landowners with voluntary activities to meet the goals of the plans and comply with the rules.

A key part of the regional plan and rule development and implementation includes periodic review meetings with local advisory committees (LACs) of farmers, ranchers, and other stakeholders. LACs are responsible to submit biennial reports to the Board of Agriculture summarizing meetings held, landowner engagement and technical assistance, accomplishments, progress on conservation and water quality efforts, impediments to implementing the plan and rules, and recommendations to improve implementation.

Between June 2024 and January 2025, ODA Water Quality Specialists met with seven LACs throughout Oregon to review their regional plans and complete the attached reports. This memo introduces those biennial reports.

At the beginning of 2020, ODA made two changes to plan reviews to streamline the administrative process and provide additional focus on measurable objectives:

1. Biennial reviews of area plans now alternate between “light” and “full”, with the majority of Management Areas receiving a “full review” every six years. Both types of reviews include an LAC review of the state of plan implementation, progress in meeting Area Plan goals, the number of compliance activities, and recommendations for modifications necessary to improve water quality. The only difference is that no changes are made to Area Plan text during “light” reviews. The Area Plan template has been revised to update language, include a description of soil health and its applicability to water quality, and focus on setting and tracking measurable objectives.

Attached are the biennial review summaries completed during this period:

- Clackamas (8/22/24)
- Sandy Subbasin (10/30/24)
- Lower Willamette (11/14/24)
- Middle Willamette (11/19/24)
- Coos-Coquille (11/21/24)
- Burnt River (1/15/25)
- Powder-Brownlee (1/15/25)

CLACKAMAS

Agricultural Water Quality Management Area

Biennial Review Report to the Board of Agriculture and ODA Director

Submitted by the Local Advisory Committee (LAC)



Meeting Date: August 22, 2024
LAC Members Present: Barry Bushue, Lydon Scheef, Roger Fantz, Jim Calcagno, Judy Bible, and Sam Doane
Reporting Timeframe: Calendar years 2022-2023

PROGRESS MEASUREMENT

This was a Light Review; progress toward Measurable Objectives will be reported at the next Full Review.

Activities (Clackamas SWCD, Clackamas River Basin Council)	#	Descriptions
Events That Actively Engage Landowners	3	Small Farm School events focused on soil health, no-till production and cover crops; Cover Crop Field Day.
Landowners Participating in Active Events	96	Attendance at Small Farm School and Cover Crop Field Day.
Landowners Provided Technical Assistance*	40	Manure management; pasture and grazing management; riparian management; cover crops; erosion control; irrigation efficiency.
Site Visits	40	
Conservation Plans Written	0	
Funding Applications Submitted	0	
	0	

* Number reported likely double counts some landowners due to tracking methods.

LAC DISCUSSION

Summary of Progress

- Ninety-eight percent of landowners in the Lower and Middle Clear Creeks Strategic Implementation Area (SIA) were found in compliance.
- Good collaboration with partners in the watershed.
- Pesticides of concern frequency are decreasing except for imidacloprid.

Impediments

- Need more monitoring in the watershed.
- Continued disconnect between ODA's Pesticide Stewardship Partnership and Water Quality Program.
- Closing an SIA compliance case and saying landowners are in compliance is confusing if the Pesticides Program shows elevated pesticides in the same watershed.
- Landowner understanding of Total Maximum Daily Loads (TMDLs) and how they relate to Area Rules.

Recommended Modifications and Adaptive Management

- Need more outreach and education for landowners about TMDLs and messaging that there is a standard to meet.
- Encouragement and support of farm demonstrations that highlight and clarify conservation management practices.
- Increase monitoring in the Management Area.

ODA COMPLIANCE ACTIVITIES

Location	Cases		Site Visits	Agency Actions				
	New	Closed		Letter of Compliance		Pre-Enforcement Notification	Notice of Noncompliance	Civil Penalty
				Already in compliance	Brought into compliance			
Outside SIA	8	8	21	1	6	10	1	0
Within SIA	9	7	11	2	5	7	0	0

SANDY SUBBASIN

Agricultural Water Quality Management Area

Biennial Review Report to the Board of Agriculture and ODA Director

Submitted by the Local Advisory Committee (LAC)



Meeting Date: October 30, 2024
LAC Members Present: Roy Iwai
Reporting Timeframe: Calendar years 2021-2023

PROGRESS MEASUREMENT		
Management Area		
Measurable Objective #1 (South Fork Beaver Creek at 302 nd): By 2029, water samples collected for bacteria monitoring from January 2019 to December 2029 will meet water quality standards or meet at least 91% of the time.		
Milestone: By 2023, water samples will meet water quality standards or at least 83% of the time.		
Current Status: Water samples collected in 2022-2023 met the water standard for bacteria 86% of the time.		
Measurable Objective #2 (North Fork Beaver Creek near Division): By 2029, water samples collected for bacteria monitoring from January 2019 to December 2029 will meet water quality standards or at least 89% of the time.		
Milestone: By 2023, water samples will meet water quality standards or at least meet 82% of the time.		
Current Status: Water samples collected in 2022-2023 met the water standard for bacteria 80% of the time.		
Focus Area: Lower Sandy (Beaver Creek)		
Measurable Objective/Milestone: By June 30, 2021: Decrease Class II and Class III acreage by 12 acres (1% of Class II and Class III total acreage) to achieve 1,219 Class II and Class III acres; a decrease ~1% of the assessed area.		
Current Conditions or Assessment Results: Reduced area in Class II by 45.5 acres ~3% of Class II and Class III total acreage) by June 30, 2021. Measurable objective achieved.		
Status: Focus Area was closed on June 30, 2021.		
Management Area-wide Activities (East Multnomah and Clackamas Soil and Water Conservation Districts)	#	Description
Events That Actively Engage Landowners	6	Workshops, displays at events.
Landowners Participating in Active Events	36	Estimate of landowners from Sandy Subbasin.
Landowners Provided Technical Assistance*	41	Landowners provided TA at a variety of venues, such as grange halls, public functions, and during site visits.
Site Visits	77	
Conservation Plans Written	11	Plans for grass waterways, compost facilities, microirrigation, riparian forest buffers, brush management, and woody residue treatment.
Funding Applications Submitted	3	
Funding Applications Awarded	3	

* Number reported likely double counts some landowners due to tracking methods.

LAC DISCUSSION

Summary of Progress

Clackamas SWCD

Provided technical assistance to 15 landowners and eight site visits in the Sandy. Conducted several outreach events in the Sandy subbasin (workshops and field days). Clackamas and East Multnomah partner on many workshops and field days. Clackamas produces videos as a supplement to the events they have which benefits East Multnomah as well. Engagement with community growers' groups, Farm Bureau, etc. to get the word out about agricultural water quality.

East Multnomah SWCD

Displays, eat and greets with farmers (listening to them and their needs and tell them about what the district offers). The eat and greets results in a lot of projects. Soil health workshop and producing mailings to promote its StreamCare, a riparian enhancement cost share program on Beaver, Smith, Buck, Bonnie Brook, and Big Creeks. Conducted 85 site visits and implemented five cost-share projects. The interest is growing after a slowdown during the pandemic.

Impediments

- Bacteria may not be from agricultural activity and may be coming from the national forest or septic systems.
- Landowners don't always realize that water from irrigation ditches end up in rivers. They don't know the Area Rules.
- Agricultural operations often drag soil, mud, waste onto county roads and there is a lack of regulation on preventing that.
- In-stream ponds are sources of high temperatures, and they haven't been addressed in a meaningful way.
- Bacteria sampling on Beaver Creek ceased in August 2024 due to lack of staff time and resources, and due to uncertainties about data quality. Department of Environmental Quality (DEQ) didn't accept East Multnomah SWCD's sampling and analysis plan (SAP).
- Meeting only every two years makes it difficult to form strong relationships and keep on top of issues in the area.

Recommended Modifications and Adaptive Management

- Need DNA *E.coli* sampling to determine where the bacteria is coming from.
- Inform landowners that wastes discharged into ditches end up in the river in most cases.
- More outreach is needed to inform agricultural landowners of agricultural water quality rules.
- Need more regulation on cleaning farm equipment of soil, mud and waste before taking it on county roads.
- Address in-stream pond contribution to heat loading of streams. Look at the effectiveness of the shade gap analysis on in-stream ponds (upper part of Beaver Creek, for example, dam up small tributaries in the headwaters where there are springs).
- Work with designated management agency partners to help conduct bacteria sampling in the future. Explore the use of eDNA analysis to determine the source of bacteria (agriculture, humans, deer, elk, etc.). Work with Multnomah County and DEQ to conduct an intensive study, if needed.
- Maybe do frequent meet and greets to keep things moving along more quickly.

ODA COMPLIANCE ACTIVITIES

Location	Cases		Site Visits	Agency Actions				
				Letter of Compliance		Pre-Enforcement Notification	Notice of Noncompliance	Civil Penalty
	New	Closed		Already in compliance	Brought into compliance			
Outside SIA	6	5	11	3	1	4	0	0
Within SIA	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A

LOWER WILLAMETTE

Agricultural Water Quality Management Area

Biennial Review Report to the Board of Agriculture and ODA Director

Submitted by the Local Advisory Committee (LAC)



Meeting Date: November 14, 2024 (Gresham City Hall, Conf. Room 2A, 1333 NW Eastman Parkway, Gresham)

LAC Members Present: Roy Iwai, Dean Apostel, Martha Mitchell, and Chris Foster

Reporting Timeframe: December 2022 – October 2024

PROGRESS MEASUREMENT

This was a Light Review; progress toward Measurable Objectives will be reported at the next Full Review.

Activities of East Multnomah Soil and Water Conservation District; West Multnomah Soil and Water Conservation District; and Clackamas Soil and Water Conservation District	#	Description
Events That Actively Engage Landowners	11	Horsekeeping and Land Management Series Hazelnut Grower Cover Crop Field Day Small Farm School Weather and Climate Data Tools for farm planning Raptor and Beneficial Insects for Pesticide Reduction Soil Health Principles Christmas Tree Grower Cover Crop Field Day Mud, Manure, and Pasture Health – two workshops Riparian Restoration Workshop – two-part series
Landowners Participating in Active Events	472	
Landowners Provided Technical Assistance*	41	Includes email requests for information, erosion prevention, reducing runoff, manure management.
Site Visits	1	Riparian restoration
Conservation Plans Written	3	
Funding Applications Submitted	3	
Funding Applications Awarded	3	3 acres of vegetables converted to drip; 5 acres of nursery converted to drip, 1,100 feet of access road at a nursery; 3 acres of nursery converted to drip

* Number reported likely double counts some landowners due to tracking methods.

LAC DISCUSSION

Summary of Progress

- EMSWCD StreamCare has been successful.
- CSWCD riparian video series highlights temperature concerns.
- Success in promoting soil health among landowners through workshops and Small Farm School.

Impediments

- No longer monitoring for bacteria in Johnson Creek.
- Landowners aren't familiar with Area Rules.
- Frustration with lack of progress even with good programs and efforts.
- Need to add new members to LAC.

Recommended Modifications and Adaptive Management

- Remote and field inventories of bare ground/heavy use inventory in the fall/winter.
- Continue to look at pond and ditch vegetation improvements.
- Promote soil health; landowners respond positively compared to leading with Area Rules.
- Should map and inventory in-channel ponds and inform public about the magnitude of the problem.
- Mapping ponds could also be useful to track improvements.
- Look at construction prescriptive requirements for erosion control.
- Increased effort to recruit new LAC members.
- Provide field tours of conservation successes.

ODA COMPLIANCE ACTIVITIES								
Location	Cases		Site Visits	Agency Actions				
				Letter of Compliance		Pre-Enforcement Notification	Notice of Noncompliance	Civil Penalty
	New	Closed		Already in compliance	Brought into compliance			
Outside SIA	1	1	1	0	1	1	0	0
Within SIA	N/A							

MIDDLE WILLAMETTE

Agricultural Water Quality Management Area

Biennial Review Report to the Board of Agriculture and ODA Director

Submitted by the Local Advisory Committee (LAC)



Meeting Date: November 19, 2024

LAC Members Present: Jock Dalton, Eric Horning, Scott Setniker, Madeline Hall, George Ice, and Larry Venell

Reporting Timeframe: Calendar years 2022-2023

PROGRESS MEASUREMENT

This was a Light Review; progress toward Measurable Objectives will be reported at the next Full Review.

Activities (Benton SWCD, Polk SWCD)	#	Discussion
Events That Actively Engage Landowners	12	Tour of Luckiamute Meadows in Kings Valley to showcase riparian restoration; Native Plant Sale x 2; Living on the Land workshop series; Soil Health Meeting x 2; Annual Native Bulb and Seed Sale x 2; SWV GWMA presentation; NRCS Local Working Group Meeting; J2E project Tour with riparian restoration, log placement, meadow restoration; invasive weed tour on small farm with discussion about managing pasture.
	20	Native plant sales; multiple events to promote good agricultural management practices and promote NRCS programs (CREP, EQUIP, etc.), Living on the Land educational series, and other events that actively involve partners.
Landowners Participating in Active Events	200	Unable to count native plant sale event contacts; 18 participants for April-May Living on the Land workshop, seven of whom were from Upper Muddy Creek SIA.
	646	Event participation ranges from 15 to more than 50 people.
Landowners Provided Technical Assistance*	154	During site visits, phone calls, office walk-ins, emails, etc. Topics include riparian restoration, irrigation, mud and manure management, CAFO information, drainage, landowner ag equipment needs, pasture/hay management, hedgerow plantings, agroforestry, seed drilling, SIA monitoring, swales, wetland restoration, pond maintenance, soils maps, soil testing for pesticides, biochar, well water, riparian invasive plants, cover crops, etc.
	44	Pasture management and weed control questions were the most numerous, followed by riparian area/streambank management.
Site Visits	35	Pasture improvement, land use, riparian plantings, soil health, weed management, forage improvement, barn roof gutters, spring/seeps, wildlife habitat, sacrifice areas, crop diversification, dust control.
	24	Site visits were performed as necessary to further assist with the technical assistance issues above.
Conservation Plans Written	8	Eight agricultural landowners received site visits followed by a conservation plan outlining objectives, soils, resource concerns, and proposed solutions.
	1	One CREP plan.

Funding Applications Submitted	3	Two OWEB Small Grants. One for diverting water from a horse barn and the other to enhance riparian area next to a small farm. Also submitted an ODA Support Grant to help work with ag producers on soil health and water quality.
	1	One CREP project and contract
Funding Applications Awarded	3	Awarded all three of the above mentioned grants
	1	CREP project successfully contracted.

* Number reported likely double counts some landowners due to tracking methods.

LAC DISCUSSION

Summary of Progress

Polk SWCD staff worked hard to engage with the Management Area agricultural community after management and staffing turnover. SWCD events drew more people toward the end of the reporting period. While the district is not leading projects in the area, partners are engaged and having great success. The Luckiamute Watershed Council has several ongoing restoration projects with agricultural landowners and the district is supporting that with cash contributions.

Impediments

- Polk SWCD staffing turnover hampered the ability of the district to engage in many active projects.
- The emerald ash borer (EAB) could start causing loss of trees along riparian areas in the near future. With the temperature Total Maximum Daily Load (TMDL) eminent, the committee pointed to the need to prioritize education of management practices and restoration efforts that mitigate EAB and riparian area tree loss.
- Some monitoring funding that's offered is unique and it's hard for conservation entities to understand whether they qualify or if they have capacity to fulfill the grant. And then the grant opportunity goes away.
- Small woodland owners are largely unaware of what resources and programs are available in the area (Oregon Small Woodlands Association, Oregon Christmas Tree Growers Association). Both have low participation due to lack of outreach.

Recommended Modifications and Adaptive Management

- Add section of the plan for wildfire resilience and mitigation of wildfire effects on water quality, including education for landowners on wildfire resilience.
- Understand how much the Private Forest Accord (PFA) will affect water quality and TMDL attainment on agricultural lands.
- Mitigation practices for loss of shade due to tree loss from emerald ash borer, as well as monitoring plans for understanding how they will affect shade
- "Temporary funding" sources are unique opportunities for landowners, but they run out quickly. More funding sources specific to agricultural water quality (monitoring) are needed.
- Advertise for community input on what types of grant offerings are needed in communities (OWEB) to expand what categories of grant offerings come out and ensure the audience includes underserved demographics.
- Recommend a foundation of monitoring and soil health monitoring and capitalize on those "known factors" to create projects with landowners.
- The LAC encourages districts target outreach to small woodland owners.
- More targeted outreach to targeted agricultural groups (articles in the Capital Press, grower meetings, etc.)
- Need for presentations on mercury (in what ways will mercury and other TMDLs affect landowners, how will/should landowners attain TMDL when water levels are so inconsistent). Management practices that allow for separation of crops (grass seed) and riparian plants in streams and ditches without causing contamination into seed growers' crops (seed league).
- The LAC suggests that SWCDs create drainage district community with ag producers in the area.

ODA COMPLIANCE ACTIVITIES

Location	Cases		Site Visits	Agency Actions				
				Letter of Compliance		Pre-Enforcement Notification	Notice of Noncompliance	Civil Penalty
	New	Closed		Already in compliance	Brought into compliance			
Outside SIA	7	6	22	1	5	11	1	0
Within SIA	N/A							

COOS-COQUILLE

Agricultural Water Quality Management Area

Biennial Review Report to the Board of Agriculture and ODA Director

Submitted by the Local Advisory Committee (LAC)



Meeting Date: November 21, 2024
LAC Members Present: Joan Mahaffy, JoAnn Mast, Sharon Waterman, Cassie Bouska, Mike Mader, Mark Van Camp, and Carol Trillia
Reporting Timeframe: Calendar years 2023-2024

PROGRESS MEASUREMENT		
<i>This was a Light Review; progress toward Measurable Objectives will be reported at the next Full Review.</i>		
Activities: Coos Soil and Water Conservation District (SWCD), Conservation Reserve Enhancement Program (CREP), Natural Resources Conservation Service (NRCS), Coquille Watershed Association (CWA), Tenmile Lakes Basin Partnership, Coos Watershed Association (WA)	#	Discussion
Events That Actively Engage Landowners	30	Coos SWCD: (11) workshops; public event tables and booths; project tours. CREP: (3) Cranberry Festival, fairs, one SIA open house attended, Partnership Farmers Market booth. NRCS: (2) NRCS local work group meetings. Coquille WSA: (14) Coos County Fair x2, Harvest Festival x2, Powers Fishing Derby x2, Cranberry Festival x2, Coquille River Days, Coos County Cost Share Training x2, Mayfly Festival x2.
Landowners Participating in Active Events	1,067	Coos SWCD (621), CREP (31), NRCS (15), Coquille WSA (400).
Landowners Provided Technical Assistance*	183	Coos SWCD (57), CREP (33), NRCS (25), Coquille WSA (68), Coos WA (3). Various forms of technical assistance related to agricultural water quality.
Site Visits	183	Coos SWCD (59), CREP (27), NRCS (32), Coquille WSA (65): On-site discussion of resource concerns, including water quality and quantity, pasture management, drainage, fish passage, riparian function, and erosion control. Initial site visits and inspections of installed practices.
Conservation Plans Written	26	Coos SWCD (5). CREP (4), including complete CREP packets and other Farm Bill planning support. NRCS (17): Coos SWCD staff collaborated with the NRCS District Conservationist on one landowner conservation plan this biennium, for a project enrolled in the Coos-Coquille Tide gate Conservation Implementation Strategy, or CIS. Environmental Quality Incentives Program funds awarded under the CIS will be used as match to other state and federal funds to restore a failing tide gate drainage system and implement riparian restoration, along

		with off-channel watering, on a working family farm. Coquille WSA (1): Strategic Action Plan for Coho Salmon Recovery – The Coquille Basin. Additionally, a Coquille Watershed Temperature Monitoring Plan was written.
Funding Applications Submitted	93	<p>CREP (1), NRCS (34), Coquille WSA (28).</p> <p>Coos WA (24): Funding to support restoration projects or technical assistance (design/planning) on lowland agricultural properties mostly addressing tide gates, fish passage barriers, and habitat restoration.</p> <p>Coos SWCD (30): Grant Applications for projects as follows:</p> <ul style="list-style-type: none"> • Lower Coquille SIA (including multiple small-scale Lampa and Bear Creek restoration and technical assistance projects) • North Bank Working Landscapes Project • Randolph Island Floodplain Restoration • Noble Creek Tidal Restoration/Tide Gate Replacement • Winter Lake Phase III Working Landscapes Project • Albertson-Gatov Tide Gate Replacement/Working Landscapes projects • Sitkum Riparian Restoration • Cunningham Culvert Replacement • Coos Basin Water Quality Monitoring
Funding Applications Awarded	46	Coos SWCD (13), CREP (1), NRCS (17), Coquille WSA (15), Coos WA (22).

* Number reported likely double counts of some landowners due to tracking methods.

LAC DISCUSSION	
Summary of Progress	
<ul style="list-style-type: none"> • Refer to the summary above and attached information and list of implemented practices for summary of progress. • It is great to have the local groups and agencies working together. • SWCD work and willing landowners in the Lower Coquille SIA has led to success. 	
Impediments	
<ul style="list-style-type: none"> • There is a need for more monitoring to provide factual information regarding water quality. 	
Recommended Modifications and Adaptive Management	
<ul style="list-style-type: none"> • The LAC recommends using solar pumping for off-stream water systems and to use these same systems to water riparian plantings in the summer (with Oregon Water Resources Department approval). NRCS stated they have programs for those practices. • Request for more eDNA testing to determine causes of <i>E. coli</i> pollution. 	

ODA COMPLIANCE ACTIVITIES (1/1/2023 through 9/30/2024)								
Location	Cases		Site Visits	Agency Actions				
				Letter of Compliance		Pre-Enforcement Notification	Notice of Noncompliance	Civil Penalty
	New	Closed		Already in compliance	Brought into compliance			
Outside SIA	1	4	5	1	2	1	0	0
Within SIA	3	5	9	1	2	5	0	0

BURNT RIVER

Agricultural Water Quality Management Area

Biennial Review Report to the Board of Agriculture and ODA Director

Submitted by the Local Advisory Committee (LAC)



Meeting Date: January 15, 2025
LAC Members Present: Diana Fillmore, Mark Fillmore, Shawn Klauss, Boone Sullivan, Bill Moore, Bryan Hardy, and David Nygard
Reporting Timeframe: January 2022 – October 2024

PROGRESS MEASUREMENT

This was a Light Review; progress toward Measurable Objectives will be reported at the next Full Review.

Activities (Burnt River SWCD)	#	Discussion
Events That Actively Engage Landowners	2	Presented at the Oregon State University (OSU) growers meeting and the Oregon Department of Emergency Management (OEM) meeting.
Landowners Participating in Active Events	84	Landowners participating in the events listed above.
Landowners Provided Technical Assistance*	135	Technical assistance for offstream watering facilities, spring development, irrigation improvements, diversions, and riparian improvement.
Site Visits	36	Site visits for offstream watering facilities, irrigation, and diversion projects.
Conservation Plans Written	2	
Funding Applications Submitted	9	Funding applications submitted for spring development, riparian improvement, irrigation, and water quality sampling projects.
Funding Applications Awarded	3	Funding applications awarded for irrigation improvement, riparian improvement, and spring development projects.

* Number reported likely double counts some landowners due to tracking methods.

LAC DISCUSSION

Summary of Progress

- The SWCD is working collaboratively with landowners and applying for grants to get landowners in compliance with Area Rules.
- All potential violations and compliance opportunities within the South Fork Burnt River Strategic Implementation Area (SIA) have been resolved. The SWCD will continue outreach within the SIA for voluntary restoration.
- The monitoring plan has been approved for the South Fork Burnt River SIA and the SWCD is working on the sampling and analysis plan and will begin sampling in May 2025.
- The SWCDs are planning a large county wide sampling effort to gather data for TMDL implementation.
- Many landowners in Baker County are participating in restoration efforts.

Impediments

- There has been a 200 to 300 percent increase in elk populations this year compared to last year. Impacts on riparian areas and fences has been significant. Elk are now concentrating on private land year-round, and landowners have no control on the elk being driven down. Likely causes include increased wolf populations and hunting.
- Beaver habitat has become a push for conservation work; however, they damage riparian areas, plug culverts, and cause stream flow issues and other water quality concerns.
- There were several wildfires in Baker County in 2024 including the Durkee fire which was the fifth largest wildfire in Oregon History. Fine fuel loads will increase wildfire risk if cattle are kept from grazing due to federal regulations.
- The TMDL for *E. coli* was contentious. The Baker County local government and local landowners completely opposed the data collected and decision, and the Environmental Quality Commission approved the TMDL unanimously.

- Many landowners are unaware of the TMDL, ODA's rules, and the work that the SWCD does.
- Permitting in water work is too difficult. Landowners want to protect water quality, but the permitting process is the biggest roadblock to decreasing bank erosion.
- TMDL temperature replacement standards are unattainable.
- Thinking ahead to the future phosphorus TMDL, some soils are naturally high in phosphorous. Some ground in the Baker Valley does not require phosphorus fertilizer because it is naturally occurring.

Recommended Modifications and Adaptive Management

- Better management of wolf populations by ODFW. Take elk damage into account when recommending solutions for TMDL implementation.
- ODFW should have a stakeholder place within the area plan due to wildlife affecting water quality.
- Earlier grazing should be allowed to reduce wildfire risk on rangelands. Keep the recent wildfires in mind when analyzing water quality data. This could greatly affect water quality and sampling results.
- DNA analysis to determine the source of *E. coli* will be important to ensure that ODA is recommending the correct solutions to landowners.
- The SWCD should collaborate with the irrigation district on water quality sampling.
- There should be more outreach to landowners in the area. Attending other local meetings will create more opportunities to share with community.
- In water work related to post fire recovery, it should be easier to permit to prevent erosion, sedimentation, and other water quality concerns.
- Need to determine if phosphorous is naturally occurring in Baker County soils and establish a baseline.
- Make sure the local SWCDs have continued funding to work with landowners in Baker County.

ODA COMPLIANCE ACTIVITIES

Location	Cases		Site Visits	Agency Actions				
				Letter of Compliance		Pre-Enforcement Notification	Notice of Noncompliance	Civil Penalty
	New	Closed		Already in compliance	Brought into compliance			
Outside SIA	0	0	0	0	0	0	0	0
Within SIA	1	1	2	0	0	1	0	0

POWDER-BROWNLEE

Agricultural Water Quality Management Area

Biennial Review Report to the Board of Agriculture and ODA Director

Submitted by the Local Advisory Committee (LAC)



Meeting Date: January 15, 2025

LAC Members Present: Tim A. Kerns, Joel Rohner, Skyler Martin, Curt Martin, Dean Defrees, Dan Forsea, Tim L. Kerns, Ralph Morgan, and Cal Ransom

Reporting Timeframe: January 2022 – October 2024

PROGRESS MEASUREMENT

This was a Light Review; progress toward Measurable Objectives will be reported at the next Full Review.

Activities (Baker Valley SWCD, Eagle Valley SWCD, Keating SWCD)	#	Discussion
Events That Actively Engage Landowners	3	Presented at the Oregon State University (OSU) growers meeting and the Oregon Department of Emergency Management (OEM) meeting, SIA tour.
Landowners Participating in Active Events	85	Landowners participating in the events listed above.
Landowners Provided Technical Assistance*	595	Technical assistance for offstream water, diversions, spring development, irrigation improvements, bank stabilization riparian improvement, and grazing management.
Site Visits	215	Site visits for irrigation improvement, offstream water, spring development, riparian improvement, and bank stabilization projects.
Conservation Plans Written	24	
Funding Applications Submitted	47	Irrigation improvements, offstream water, riparian improvement, bank stabilization, spring development, diversions, and water quality monitoring.
Funding Applications Awarded	31	Funding applications awarded for irrigation improvement, riparian improvement, offstream water, and spring development projects.

* Number reported likely double counts some landowners due to tracking methods.

LAC DISCUSSION

Summary of Progress

- The SWCDs are working collaboratively with landowners and applying for grants to get landowners in compliance with Area Rules.
- All potential violations and compliance opportunities within the Lower Powder Strategic Implementation Area (SIA) have been resolved. The SWCD will continue outreach within the SIA for voluntary restoration.
- The SWCDs have been monitoring water quality in the Lower Powder SIA since 2022 and plan to continue monitoring.
- The SWCDs continue to work in the Lower Powder Focus Area in partnership with the Idaho Power Company Tributary Riparian Re-Vegetation Program.
- The SWCDs are planning a large county wide sampling effort to gather data for TMDL implementation.
- Many landowners in Baker County are participating in restoration efforts.
- Landowners have been adding tile drainage to fields which has been successful in filtering water.

Impediments

- There has been a 200 to 300 percent increase in elk populations this year compared to last year. Impacts on riparian areas and fences has been significant. Elk are now concentrating on private land year-round, and landowners have no control on the elk being driven down. Likely causes include increased wolf populations and hunting.
- Beaver habitat has become a push for conservation work; however, they damage riparian areas, plug culverts, and cause stream flow issues and other water quality concerns.

- There were several wildfires in Baker County in 2024 including the Durkee fire which was the fifth largest wildfire in Oregon History. Finer fuel loads will increase wildfire risk if cattle are kept from grazing due to federal regulations.
- The TMDL for *E. coli* was contentious. The Baker County local government and local landowners completely opposed the data collected and decision, and the Environmental Quality Commission approved the TMDL unanimously.
- Many landowners are unaware of the TMDL, ODA's rules, and the work that the SWCD does.
- Permitting in water work is too difficult. Landowners want to protect water quality, but the permitting process is the biggest roadblock to decreasing bank erosion.
- TMDL temperature replacement standards are unattainable.

Recommended Modifications and Adaptive Management

- Better management of wolf populations by ODFW. Take elk damage into account when recommending solutions for TMDL implementation.
- ODFW should have a stakeholder place within the area plan due to wildlife affecting water quality.
- Earlier grazing should be allowed to reduce wildfire risk on rangelands. Keep the recent wildfires in mind when analyzing water quality data. This could greatly affect water quality and sampling results.
- DNA analysis to determine the source of *E. coli* will be important to ensure that ODA is recommending the correct solutions to landowners.
- The SWCD should collaborate with the irrigation district on water quality sampling.
- There should be more outreach to landowners in the area. Attending other local meetings will create more opportunities to share with community.
- In water work related to post fire recovery, it should be easier to permit to prevent erosion, sedimentation, and other water quality concerns.
- Need to determine if phosphorous is naturally occurring in Baker County soils and establish a baseline.
- Make sure the local SWCDs have continued funding to work with landowners in Baker County.

ODA COMPLIANCE ACTIVITIES

Location	Cases		Site Visits	Agency Actions				
				Letter of Compliance		Pre-Enforcement Notification	Notice of Noncompliance	Civil Penalty
	New	Closed		Already in compliance	Brought into compliance			
Outside SIA	0	0	0	0	0	0	0	0
Within SIA	N/A (compliance phase is complete)							

*Agenda Item number 04 – ODA Budget and Legislative Update
State Board of Agriculture meeting, March 12-14, 2025*

MEMORANDUM

To: State Board of Agriculture
From: Karla Valness, Senior Policy Advisor
Subject: Agenda Item number 04 – ODA Budget and Legislative Update

I. Introduction

The ODA Executive team will provide an update on the Legislative session and the Governor's budget for ODA.

The ODA is preparing for our budget presentation to the Legislature which is scheduled for the week of March 24.

II. Background

Attachments in the meeting packet include:

2025-27 ODA's Governor Budget Summary as of 12/17/2024

ODA Bill Summary by Priority List as of 2/28/2025



2025-27 Governor's Budget

	2023-25 Legislatively Approved Budget	2025-27 Current Service Level	2025-27 Governor's Budget
General Fund	\$ 57,988,648	\$ 40,620,844	\$ 40,285,347
General Fund Debt Svc	-	-	1,921,642
Lottery Funds	9,323,768	9,924,467	9,877,824
Other Funds – Project OneODA	-	-	15,160,000
Other Funds	97,593,748	99,227,688	97,774,774
Federal Funds	24,616,353	19,220,464	24,222,694
Total Funds	189,522,517	168,993,463	189,240,281
Positions	523	507	482
Full-Time Equivalent (FTE)	402.26	391.09	396.89

2025-27 Significant Changes

Budget Reductions -(\$931,508) CFO Adjustments (General Fund) - Package 090 Details

- **\$(545,660) Eliminates Predator Control Program** – Eliminates GF budget for USDA Wildlife Services Predator Control work in Oregon counties. Services would need to be paid for by counties and landowners to USDA APHIS going forward.
- **\$(266,467) Eliminates Economic Development Policy and Operations Specialist 3 position** – Eliminates general fund budget authority for currently vacant economic development position. This will further decrease our economic development team and impact the number of trade activities/projects that the Agency can support.
- **\$(119,381) Additional Vacancy Savings** – Vacancy savings for the 2025-27 biennium to support total need for GF reductions – scattered across policy areas to represent a variety of vacant positions.

Budget Enhancements – Agency Strategic Modernization \$18,021,642 Total Funding - Package 120

Bonding Capacity for IT Enhancements and Modernization – Comprehensive update to IT Infrastructure with XI-Q Bonding Program (serviced by General Fund). *From ARB, see details below.

Policy Packages –Fee Changes

- 210 – Food Safety Fee Adjustment \$140,152** (Revenue only): HB 2059 (2019) extended the sunset until 2026 which allowed for 3% annual increases. This package proposes to remove the sunset and allow for annual 3% increases. This allows for smaller more sustainable increases. Pkg. 210 contains a revenue estimate for a 3% increase for the licensing period starting 07/01/26.
- 220 – Weights and Measures Fee Cap Increase \$447,140** (Revenue only): Proposes to raise fees 10% for each of the licensing periods beginning July 1, 2026, and July 1, 2027, in attempt to maintain operating reserves for the program. There is a corresponding legislative concept that raises the statutory fee caps to allow for the proposed increases. The program will continue to monitor program resources ahead of the 2027 Legislative session. Administrative rules adjust fees within the cap.
- 320 – Pesticide Registration Fee Cap Increase \$1,242,400** (Revenue only): A corresponding legislative concept raises the statutory maximum pesticide product registration fee from the current \$400 per product to meet both federal and state core requirements to ensure safe and effective use of pesticides. Revenue included in Pkg. 320 assumes raising the current fee by \$40 to the current maximum \$400 cap effective 9/30/2025.

462 – **Agency Fee Ratification \$1,861,200 OF** (Revenue only): This package ratifies changes to fees and charges for services that were adopted administratively by ODA during the 2023-25 biennium (Livestock ID, Unique ID Number – Food Safety, Animal Rescue Entities, Hemp, Certifications).

Policy Packages – Budget Enhancements

120 – **Agency Strategic Modernization \$750,000 GF / \$1,921,642 GF Debt Svc / \$15,160,000 OF Project Costs / \$190,000 OF / \$18,021,642 Total:** Requests XI-Q General Fund Bonding necessary to procure and deploy hardware and scoping of modern business applications to deliver a comprehensive customer and user experience. Investment efforts will advance core elements of ODA’s Strategic Plan and mission and may mitigate future resource asks by leveraging technology available today but currently not utilized by ODA. The request includes a limited duration accountant and a limited duration information systems specialist.

310 – **Pesticide C&T – Core Support \$898,910 OF:** The Pesticide Certification and Training program requires increased capacity to maintain its core functions while implementing the program’s EPA-approved pesticide applicator Certification and Training (C&T) plan. This request includes a Natural Resource Specialist 4, an Operations & Policy Analyst 2, and a limited duration Natural Resource Specialist 3.

Policy Packages – Budget Continuation

230 – **Avian Influenza Program \$202,665 FF:** This package will continue the limited duration position for ongoing work with USDA related to the umbrella cooperative agreement in the Animal Health Program. The cooperative agreement includes funding for an avian health coordinator. Detections of highly pathogenic avian influenza in Oregon emphasized the importance of education, outreach, and testing for the disease to producers and backyard flock owners.

410 – **Resilient Food Systems Infrastructure (RFSI) Grant Continuation \$2,400,000 FF:** The purpose of the RFSI Program is to assist U.S. states and territories to coordinate initiatives to build resilience in the middle- of- the- supply-chain and strengthen local and regional food systems for food crops. This package continues limitation and limited duration positions approved during the 2024 legislative session for the remainder of the grant cycle.

430 – **Specialty Crop Block Grant Program (SCBGP) Continuation \$1,000,000 FF:** The SCBGP enhances the competitiveness of specialty crops, defined as fruits, vegetables, tree nuts, dried fruits, Christmas trees, turf type grasses and nursery crops (including floriculture and horticulture). This continues additional limitation approved by the 2024 legislative session on an ongoing basis to match federal awards.

440 – **Food Safety and Modernization Act (FSMA) \$1,400,000 FF:** Operating under a cooperative agreement with the FDA, ODA receives federal funds to provide education and training to Oregon's producers covered under the FSMA Produce Safety Program. This package will continue receiving those federal funds and accompanying five positions.

461 – **Agency Position Clean Up \$814 GF / \$579 LF / \$5,107 OF / \$6,500 Total:** This package makes technical and budget adjustments to existing positions’ class and compensation.

Revenue Shortfalls – Pkg 070

Balances Other Funds expenditures with available resources through elimination of vacant positions in the Livestock ID (Livestock ID position proposed for re-establishment in Pkg. 462) and Shipping Point programs and reductions in Services & Supplies and Capital Outlay in Smoke Management, Hops/Hay/Grain, Certifications, Commodity Commission Oversight, and Shipping Point programs. (\$2,331,476) OF, (38) Pos/ (7.20) FTE

Base Budget Adjustments Phase out one-time monies for:

- Costs associated with moving ODA laboratories to the North Valley Complex,
- Wolf Depredation Compensation and Financial Assistance Grant Program SB 5506 (2023),
- Agricultural Workforce Housing grant program HB 2001 (2023),
- Laboratory equipment from 23-25 Pkg 230,
- Meat infrastructure grants HB 3410 (2023),
- Japanese Beetle eradication from 23-25 Pkg 310,
- Vine mealy bug SB 5506 (2023), grasshopper suppression SB 5701 (2024),
- Natural Working Lands funds in Weed Control and Native Plant programs,
- Invasive Species Council SB 5701 (2024),
- Food Safety Modernization Act (FSMA) 23-25 Pkg 440,
- Resilient Food System Infrastructure and
- Specialty Crop Block Grants included in SB 5701 (2024).

Technical adjustments move:

- Wolf Financial Assistance and Grants program out of the Admin and Support Services Policy Area and into the Market Access Policy Area. **One-time 23-25 enhancement of \$1,000,000 not carried forward, program remains at \$247,452 GF support.
- Within the Admin and Support Services Policy Area, the Cannabis Policy Coordinator position and Farm Mediation position are moved into Admin and Support Services.
- This package also abolishes the agency Payroll position and shifts limitation to Services and Supplies for the move to DAS Shared Payroll.
- Livestock ID and Predator Control programs out of the Food Safety / Consumer Protection Policy Area and into the Market Access Policy Area.
- Within the Food Safety / Consumer Protection Policy Area, the Laboratory Services program is moved from the Measurement Standards program area to its own program area.
- Within the Market Access Policy Area new program structure is established for Field Services and Certification. Numerous programs are moved from Agriculture Development and Marketing into that new program structure. Program structure is also established for Grant Programs and Climate Smart Agriculture and Resilience.

CFO Package Adjustments

090 – **Analyst Adjustments (\$931,508 GF):** This makes vacancy savings adjustments agencywide, eliminates Predator Control Payments and eliminates a vacant position in the Market Access Policy Area.

092 – **Statewide AG Adjustment (\$13,907 GF/ \$1,910 LF/ \$91,064 OF / \$401 FF) Total Reduction (\$107,282 AF):** This package reduces Attorney General rates.

093 – **Statewide Adjustments to DAS Charges (\$140,896 GF/ \$45,312 LF/ \$411,653 OF / \$2,034 FF) Total Reduction (\$599,895 AF):** This package represents adjustments to State Government Service Charges and DAS pricelist charges for services.



Bill Summary by Priority

Report Date: February 28, 2025

1

Bill #	Relating To	Summary	Last Three Actions	Manager	Division / Position
HB 2063 INTRO	Relating to agrivoltaics task force; declaring an emergency.	Creates the Agrivoltaics Task Force staffed by the Department of Land Conservation and Development.	1/17/2025 - Referred to Climate, Energy, and Environment with subsequent referral to Ways and Means. 1/13/2025 - First reading. Referred to Speaker's desk.	Sherry Kudna; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed
HB 2162 INTRO	Relating to Willamette Valley brassica production.	Repeals restrictions on brassica production in the Willamette Valley.	1/17/2025 - Referred to Agriculture, Land Use, Natural Resources, and Water. 1/13/2025 - First reading. Referred to Speaker's desk.	Sherry Kudna; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed
HB 2164 INTRO	Relating to a program of state inspection by the State Department of Agriculture; declaring an emergency.	Appropriates moneys to the State Department of Agriculture for purposes related to a program of state inspection for the processing and sale of meat products from nonamenable species.	2/3/2025 - Referred to Ways and Means by prior reference. 2/3/2025 - Recommendation: Do pass and be referred to Ways and Means by prior reference. 2/3/2025 - Work Session held.	Sherry Kudna; Rusty Rock; Jonathan Sandau; Sunny Summers;	Food Safety & Animal Health: Not Reviewed
HB 2166 INTRO	Relating to supporting Oregon agriculture; prescribing an effective date.	Requires the State Department of Agriculture to submit a report on the economic competitiveness of Oregon's agricultural sector to a committee or interim committee of the Legislative Assembly related to natural resources no later than December 31, 2026.	2/3/2025 - Referred to Ways and Means by order of Speaker. 2/3/2025 - Recommendation: Do pass and be referred to Ways and Means. 2/3/2025 - Work Session held.	Sherry Kudna; Jonathan Sandau; Sunny Summers; Karla Valness;	Administration: Not Reviewed



Bill Summary by Priority

Report Date: February 28, 2025

1

Bill #	Relating To	Summary	Last Three Actions	Manager	Division / Position
HB 2170 INTRO	Relating to aquatic invasive species.	Authorizes the State Department of Fish and Wildlife, the State Marine Board or the State Department of Agriculture to enter into an intergovernmental agreement with a local government or a local service district to perform aquatic invasive species inspections at check stations.	2/10/2025 - Public Hearing held. 1/17/2025 - Referred to Agriculture, Land Use, Natural Resources, and Water. 1/13/2025 - First reading. Referred to Speaker's desk.	Chris Benemann; Sherry Kudna; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed
HB 2228 INTRO	Relating to brassica production; declaring an emergency.	Repeals provisions limiting brassica production in the Willamette Valley Protected District.	1/17/2025 - Referred to Agriculture, Land Use, Natural Resources, and Water with subsequent referral to Ways and Means. 1/13/2025 - First reading. Referred to Speaker's desk.	Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed
HB 2314 INTRO	Relating to a memorandum of understanding concerning oversight of agricultural labor housing standards; prescribing an effective date.	Directs the Department of Consumer and Business Services and the State Department of Agriculture to enter into a memorandum of understanding for the administration and enforcement of the safety and health standards for agricultural labor housing.	1/17/2025 - Referred to Labor and Workplace Standards. 1/13/2025 - First reading. Referred to Speaker's desk.	Sherry Kudna; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed
HB 2323 INTRO	Relating to food production.	Directs the State Department of Agriculture to study food and beverage production.	1/17/2025 - Referred to Economic Development, Small Business, and Trade. 1/13/2025 - First reading. Referred to Speaker's desk.	Sherry Kudna; Jonathan Sandau; Sunny Summers; Karla Valness;	Administration: Not Reviewed



Bill Summary by Priority

Report Date: February 28, 2025

1

Bill #	Relating To	Summary	Last Three Actions	Manager	Division / Position
HB 2363 INTRO	Relating to damage caused by elk; prescribing an effective date.	Directs the State Department of Agriculture to establish an elk damage prevention and compensation pilot program.	1/17/2025 - Referred to Agriculture, Land Use, Natural Resources, and Water with subsequent referral to Ways and Means. 1/13/2025 - First reading. Referred to Speaker's desk.	Sherry Kudna; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed
HB 2364 INTRO	Relating to the effects of wolves on livestock.	Provides that compensation for loss or injury to livestock or working dogs under the wolf depredation compensation and financial assistance grant program must be based on certain multipliers of fair market value.	1/17/2025 - Referred to Agriculture, Land Use, Natural Resources, and Water with subsequent referral to Ways and Means. 1/13/2025 - First reading. Referred to Speaker's desk.	Sherry Kudna; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed
HB 2477 INTRO	Relating to animals.	Directs the State Department of Agriculture to study rules related to animals.	1/17/2025 - Referred to Judiciary. 1/13/2025 - First reading. Referred to Speaker's desk.	Lindsay Eng; Sherry Kudna; Rusty Rock; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed Food Safety & Animal Health: Not Reviewed
HB 2478 INTRO	Relating to animal cruelty.	Directs the State Department of Agriculture to study animal cruelty.	1/17/2025 - Referred to Judiciary. 1/13/2025 - First reading. Referred to Speaker's desk.	Lindsay Eng; Sherry Kudna; Rusty Rock; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed
HB 2544 INTRO	Relating to the Agricultural Workforce Labor Standards Board; declaring an emergency.	Establishes the Agricultural Workforce Labor Standards Board.	1/17/2025 - Referred to Labor and Workplace Standards with subsequent referral to Ways and Means. 1/13/2025 - First reading. Referred to Speaker's desk.	Sherry Kudna; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed



Bill Summary by Priority

Report Date: February 28, 2025

1

Bill #	Relating To	Summary	Last Three Actions	Manager	Division / Position
HB 2548 INTRO	Relating to labor standards for agricultural workers; declaring an emergency.	Establishes the Agricultural Workforce Labor Standards Board.	1/17/2025 - Referred to Labor and Workplace Standards with subsequent referral to Ways and Means. 1/13/2025 - First reading. Referred to Speaker's desk.	Sherry Kudna; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed
HB 2679 INTRO	Relating to neonicotinoid pesticides; prescribing an effective date.	Directs the State Department of Agriculture to classify certain pesticides containing neonicotinoids as restricted-use.	3/4/2025 - Public Hearing scheduled. 1/17/2025 - Referred to Climate, Energy, and Environment. 1/13/2025 - First reading. Referred to Speaker's desk.	Sherry Kudna; Jonathan Sandau; Nichole Solorzano; Isaak Stapleton; Sunny Summers;	Administration: Not Reviewed Natural Resources: Not Reviewed
HB 2687 INTRO	Relating to a grant program for improving the health and safety of agricultural workforce housing; prescribing an effective date.	Removes a provision that excluded certain temporary agricultural workers from grant eligibility.	1/17/2025 - Referred to Labor and Workplace Standards. 1/13/2025 - First reading. Referred to Speaker's desk.	Sherry Kudna; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed
HB 2689 INTRO	Relating to the competitiveness of the Oregon food sector; declaring an emergency.	Directs the State Department of Agriculture to establish a program to promote the purchase of Oregon-made food and beverage products by persons in other states.	3/3/2025 - Work Session scheduled. 2/12/2025 - Public Hearing held. 1/17/2025 - Referred to Economic Development, Small Business, and Trade with subsequent referral to Ways and Means.	Lindsay Eng; Sherry Kudna; Jonathan Sandau; Sunny Summers; Karla Valness;	Administration: Not Reviewed Market Access & Certification : Not Reviewed
HB 2730 INTRO	Relating to incentives for beginning agricultural operators.	Establishes a beginning farmer and rancher incentive program in the State Department of Agriculture.	1/17/2025 - Referred to Agriculture, Land Use, Natural Resources, and Water with subsequent referral to Ways and Means. 1/13/2025 - First reading. Referred to Speaker's desk.	Sherry Kudna; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed



Bill Summary by Priority

Report Date: February 28, 2025

1

Bill #	Relating To	Summary	Last Three Actions	Manager	Division / Position
HB 2805 INTRO	Relating to food establishment licenses.	Makes permanent the authority of the State Department of Agriculture to annually increase license fees for food establishments by up to three percent.	2/17/2025 - Referred to Ways and Means by order of Speaker. 2/17/2025 - Recommendation: Do pass and be referred to Ways and Means. 2/12/2025 - Work Session held.	Andrea Boyer; Lindsay Eng; Sherry Kudna; Rusty Rock; Jonathan Sandau; Adam Sendelbaugh; Sunny Summers;	Administration: Not Reviewed Food Safety & Animal Health: Not Reviewed
HB 2806 INTRO	Relating to license fees for commercial instruments.	Makes permanent the authority of the State Department of Agriculture to annually increase license fees for commercial weighing or measuring instruments by up to three percent, subject to certain maximum limits.	2/17/2025 - Referred to Ways and Means by order of Speaker. 2/17/2025 - Recommendation: Do pass and be referred to Ways and Means. 2/12/2025 - Work Session held.	Lindsay Eng; Steve Harrington; Sherry Kudna; Casey Prentiss; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed Market Access & Certification : Not Reviewed
HB 2809 INTRO	Relating to pesticide registration fees; prescribing an effective date.	Increases the upper limit on pesticide registration fees.	3/4/2025 - Work Session scheduled. 2/17/2025 - Referred to Revenue by prior reference, then Ways and Means by order of Speaker. 2/17/2025 - Recommendation: Do pass, be referred to Revenue by prior reference, and then referred to Ways and Means.	Andrea Boyer; Lindsay Eng; Sherry Kudna; Jonathan Sandau; Adam Sendelbaugh; Nichole Solorzano; Isaak Stapleton; Sunny Summers;	Administration: Not Reviewed Natural Resources: Not Reviewed
HB 3010 INTRO	Relating to pesticide education; prescribing an effective date.	Directs Oregon State University to develop a program for Spanish language pesticide education.	1/27/2025 - Public Hearing held. 1/17/2025 - Referred to Agriculture, Land Use, Natural Resources, and Water with subsequent referral to Ways and Means. 1/13/2025 - First reading. Referred to Speaker's desk.	Sherry Kudna; Jonathan Sandau; Nichole Solorzano; Isaak Stapleton; Sunny Summers;	Administration: Not Reviewed Natural Resources: Not Reviewed



Bill Summary by Priority

Report Date: February 28, 2025

1

Bill #	Relating To	Summary	Last Three Actions	Manager	Division / Position
HB 3018 INTRO	Relating to food waste; prescribing an effective date.	Requires entities that cook, assemble, process, serve or sell food to recover and dispose of food waste as specified in the Act.	2/18/2025 - Public Hearing held. 1/17/2025 - Referred to Climate, Energy, and Environment with subsequent referral to Ways and Means. 1/13/2025 - First reading. Referred to Speaker's desk.	Sherry Kudna; Rusty Rock; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed Food Safety & Animal Health: Not Reviewed
HB 3100 INTRO	Relating to a unified trade strategy for Oregon; declaring an emergency.	Allocates lottery funds to the Oregon Business Development Department to develop a unified trade strategy for Oregon in collaboration with the Port of Portland, the Oregon Tourism Commission, the State Department of Agriculture and other stakeholders.	2/26/2025 - Public Hearing held. 1/17/2025 - Referred to Economic Development, Small Business, and Trade with subsequent referral to Ways and Means. 1/13/2025 - First reading. Referred to Speaker's desk.	Lindsay Eng; Sherry Kudna; Jonathan Sandau; Sunny Summers; Karla Valness;	Administration: Not Reviewed Market Access & Certification : Not Reviewed
HB 3123 INTRO	Relating to wildfire.	Directs the State Department of Agriculture to establish a wildfire risk and impact reduction initiative program that awards grants to eligible local stakeholders.	1/17/2025 - Referred to Climate, Energy, and Environment with subsequent referral to Ways and Means. 1/13/2025 - First reading. Referred to Speaker's desk.	Lindsay Eng; Sherry Kudna; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed
HB 3138 INTRO	Relating to an organic policy special assistant to the Director of Agriculture.	Instructs the Director of Agriculture to employ an organic policy special assistant to the director.	1/17/2025 - Referred to Agriculture, Land Use, Natural Resources, and Water with subsequent referral to Ways and Means. 1/13/2025 - First reading. Referred to Speaker's desk.	Andrea Boyer; Lindsay Eng; Sherry Kudna; Jonathan Sandau; Adam Sendelbaugh; Sunny Summers;	Administration: Not Reviewed
HB 3252 INTRO	Relating to administrative rules regarding agricultural labor housing; declaring an emergency.	Limits the applicability of certain administrative rules relating to the siting, permitting or location of agricultural labor housing in connection with a livestock operation.	1/24/2025 - Referred to Labor and Workplace Standards. 1/21/2025 - First reading. Referred to Speaker's desk.	Sherry Kudna; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed



Bill Summary by Priority

Report Date: February 28, 2025

1

Bill #	Relating To	Summary	Last Three Actions	Manager	Division / Position
HB 3261 INTRO	Relating to diesel fuel; prescribing an effective date.	Establishes the Task Force on Renewable Diesel.	2/20/2025 - Public Hearing held. 2/13/2025 - Public Hearing cancelled. 1/24/2025 - Referred to Climate, Energy, and Environment with subsequent referral to Ways and Means.	Steve Harrington; Sherry Kudna; Casey Prentiss; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed Market Access & Certification : Not Reviewed
HB 3300 INTRO	Relating to desalination; prescribing an effective date.	Establishes the Task Force on Desalination.	1/24/2025 - Referred to Agriculture, Land Use, Natural Resources, and Water. 1/21/2025 - First reading. Referred to Speaker's desk.	Sherry Kudna; Jonathan Sandau; Nichole Solorzano; Isaak Stapleton; Sunny Summers;	Administration: Not Reviewed Natural Resources: Not Reviewed
HB 3367 INTRO	Relating to agricultural labor housing.	Modifies the definition of "farmworker camp" so that the relevant statutes apply to farmworker camps specifically in connection with workers who work on a seasonal or temporary basis.	1/30/2025 - Referred to Labor and Workplace Standards. 1/28/2025 - First reading. Referred to Speaker's desk.	Sherry Kudna; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed
HB 3382 INTRO	Relating to administrative rules; prescribing an effective date.	Directs the Secretary of State to maintain an online Oregon Rulemaking Information System.	2/12/2025 - Public Hearing held. 1/30/2025 - Referred to Rules with subsequent referral to Ways and Means. 1/28/2025 - First reading. Referred to Speaker's desk.	Sherry Kudna; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed
HB 3461 INTRO	Relating to machine-powered pesticide application devices; prescribing an effective date.	Creates a pesticide licensing exemption for certain employees using a battery-powered device to apply pesticides.	2/6/2025 - Referred to Agriculture, Land Use, Natural Resources, and Water. 2/4/2025 - First reading. Referred to Speaker's desk.	Sherry Kudna; Jonathan Sandau; Isaak Stapleton; Sunny Summers;	Administration: Not Reviewed Natural Resources: Not Reviewed



Bill Summary by Priority

Report Date: February 28, 2025

1

Bill #	Relating To	Summary	Last Three Actions	Manager	Division / Position
HB 3487 INTRO	Relating to funding grasshopper suppression efforts; declaring an emergency.	Authorizes counties that receive moneys from the State Department of Agriculture under a past appropriation to use the moneys to pay expenses incurred in administering grasshopper suppression efforts.	2/6/2025 - Referred to Agriculture, Land Use, Natural Resources, and Water. 2/4/2025 - First reading. Referred to Speaker's desk.	Lindsay Eng; Sherry Kudna; Casey Prentiss; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed Market Access & Certification : Not Reviewed
HB 3568 INTRO	Relating to the promotion of seafood products in the public schools of this state; declaring an emergency.	Appropriates moneys to the Department of Education for distribution to the Oregon Coast Visitors Association for the purpose of promoting seafood in the public schools of this state.	2/20/2025 - Referred to Education with subsequent referral to Ways and Means. 2/18/2025 - First reading. Referred to Speaker's desk.	Andrea Boyer; Adam Crawford; Lindsay Eng; Sherry Kudna; Jonathan Sandau; Adam Sendelbaugh; Sunny Summers; Karla Valness;	Administration: Not Reviewed
HB 3580 INTRO	Relating to eelgrass resources in state waters; declaring an emergency.	Establishes the Task Force on Eelgrass Resources.	3/5/2025 - Public Hearing scheduled. 2/20/2025 - Referred to Agriculture, Land Use, Natural Resources, and Water with subsequent referral to Ways and Means. 2/18/2025 - First reading. Referred to Speaker's desk.	Chris Benemann; Sherry Kudna; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed Plant Protection and Conservation: Not Reviewed



Bill Summary by Priority

Report Date: February 28, 2025

1

Bill #	Relating To	Summary	Last Three Actions	Manager	Division / Position
HB 3680 INTRO	Relating to livestock brands.	Increases fees related to livestock brands.	3/5/2025 - Public Hearing scheduled. 2/27/2025 - Referred to Agriculture, Land Use, Natural Resources, and Water. 2/25/2025 - First reading. Referred to Speaker's desk.	Lindsay Eng; Sherry Kudna; Casey Prentiss; Rusty Rock; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed Food Safety & Animal Health: Not Reviewed Market Access & Certification : Not Reviewed
HB 3830 INTRO	Relating to immigration status.	Prohibits a professional licensing board from denying issuance of an authorization issued by the professional licensing board to an individual based solely on the individual's immigration or citizenship status.	2/27/2025 - First reading. Referred to Speaker's desk.	Sherry Kudna; Jonathan Sandau; Nichole Solorzano; Isaak Stapleton; Sunny Summers;	Administration: Not Reviewed Natural Resources: Not Reviewed
HB 3855 INTRO	Relating to agriculture.	Directs the State Department of Agriculture to study the regulation of agriculture.	2/27/2025 - First reading. Referred to Speaker's desk.	Sherry Kudna; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed
HB 3861 INTRO	Relating to conservation districts.	Makes certain changes related to the qualifications of directors of soil and water conservation districts.	2/27/2025 - First reading. Referred to Speaker's desk.	Sherry Kudna; Jonathan Sandau; Nichole Solorzano; Isaak Stapleton; Sunny Summers;	Administration: Not Reviewed Natural Resources: Not Reviewed
HB 3871 INTRO	Relating to an animal welfare trust.	Establishes the Animal Welfare Trust to provide grants to entities that provide veterinary support services related to animals in low-income households or underserved communities.	2/27/2025 - First reading. Referred to Speaker's desk.	Andrea Boyer; Adam Crawford; Lindsay Eng; Sherry Kudna; Rusty Rock; Jonathan Sandau; Adam Sendelbaugh; Sunny Summers;	Administration: Not Reviewed Food Safety & Animal Health: Not Reviewed



Bill Summary by Priority

Report Date: February 28, 2025

1

Bill #	Relating To	Summary	Last Three Actions	Manager	Division / Position
SB 55 INTRO	Relating to farm cafes.	Establishes standards for establishment of farm cafes on lands in Lane County zoned for exclusive farm use.	1/17/2025 - Referred to Natural Resources and Wildfire, then Ways and Means. 1/13/2025 - Introduction and first reading. Referred to President's desk.	Lauren Jones; Sherry Kudna; Rusty Rock; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed Food Safety & Animal Health: Not Reviewed
SB 80 INTRO	Relating to water quality permits for confined animal feeding operations; declaring an emergency.	Prohibits the Department of Environmental Quality from issuing a water quality permit to certain confined animal feeding operations located in a ground water management area.	1/17/2025 - Referred to Natural Resources and Wildfire. 1/13/2025 - Introduction and first reading. Referred to President's desk.	Sherry Kudna; Jonathan Sandau; Nichole Solorzano; Isaak Stapleton; Sunny Summers;	Administration: Not Reviewed Natural Resources: Not Reviewed
SB 162 INTRO	Relating to cannabis; declaring an emergency.	Authorizes the destruction of hoop houses when executing a search warrant to investigate the unlawful production of marijuana.	2/24/2025 - Work Session held. 2/17/2025 - Public Hearing held. 1/17/2025 - Referred to Judiciary, then Ways and Means.	Sunny Summers;	Administration: Not Reviewed
SB 208 INTRO	Relating to using seaweed as feed for livestock; declaring an emergency.	Directs the State Department of Agriculture, in partnership with Oregon State University, to study the potential for developing commercial seaweed production for certain purposes.	3/4/2025 - Work Session scheduled. 2/20/2025 - Public Hearing held. 1/17/2025 - Referred to Natural Resources and Wildfire, then Ways and Means.	Lindsay Eng; Lauren Jones; Sherry Kudna; Casey Prentiss; Rusty Rock; Sunny Summers;	Administration: Not Reviewed Food Safety & Animal Health: Not Reviewed
SB 328 INTRO	Relating to the destruction of animals by animal shelters.	Prohibits an animal shelter from destroying a dog or cat on the basis of a lack of space for housing the dog or cat.	1/17/2025 - Referred to Housing and Development. 1/13/2025 - Introduction and first reading. Referred to President's desk.	Sherry Kudna; Rusty Rock; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed Food Safety & Animal Health: Not Reviewed



Bill Summary by Priority

Report Date: February 28, 2025

1

Bill #	Relating To	Summary	Last Three Actions	Manager	Division / Position
SB 335 INTRO	Relating to animal processing waste products.	Directs the State Department of Agriculture to study potential uses for animal processing waste products.	1/17/2025 - Referred to Natural Resources and Wildfire. 1/13/2025 - Introduction and first reading. Referred to President's desk.	Sherry Kudna; Rusty Rock; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed Food Safety & Animal Health: Not Reviewed
SB 336 INTRO	Relating to meat rendering plants; declaring an emergency.	Appropriates moneys to the State Department of Agriculture, out of the General Fund, for the purpose of developing a grant program to fund the construction of meat rendering plants.	1/17/2025 - Referred to Natural Resources and Wildfire, then Ways and Means. 1/13/2025 - Introduction and first reading. Referred to President's desk.	Sherry Kudna; Rusty Rock; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed Food Safety & Animal Health: Not Reviewed
SB 352 INTRO	Relating to a grant program that facilitates the eradication of gorse for wildfire mitigation in southwest Oregon; prescribing an effective date.	Directs the State Department of Agriculture to establish a grant program to facilitate the eradication of gorse for wildfire mitigation in southwest Oregon.	1/17/2025 - Referred to Natural Resources and Wildfire, then Ways and Means. 1/13/2025 - Introduction and first reading. Referred to President's desk.	Chris Benemann; Sherry Kudna; Jonathan Sandau; Sunny Summers; Gabrielle Ugalde;	Administration: Not Reviewed Market Access & Certification : Not Reviewed Plant Protection and Conservation: Not Reviewed
SB 353 INTRO	Relating to wolf predation of livestock; declaring an emergency.	Appropriates moneys from the General Fund to the State Department of Agriculture for deposit in the Wolf Management Compensation and Proactive Trust Fund.	1/17/2025 - Referred to Natural Resources and Wildfire, then Ways and Means. 1/13/2025 - Introduction and first reading. Referred to President's desk.	Sherry Kudna; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed



Bill Summary by Priority

Report Date: February 28, 2025

1

Bill #	Relating To	Summary	Last Three Actions	Manager	Division / Position
SB 356 INTRO	Relating to the Invasive Species Council; declaring an emergency.	Appropriates moneys to the Invasive Species Council, out of the General Fund, for certain purposes.	1/17/2025 - Referred to Natural Resources and Wildfire, then Ways and Means. 1/13/2025 - Introduction and first reading. Referred to President's desk.	Chris Benemann; Sherry Kudna; Sunny Summers;	Plant Protection and Conservation: Not Reviewed
SB 360 INTRO	Relating to machine-powered pesticide application devices; prescribing an effective date.	Creates a pesticide licensing exemption for certain employees using a battery-powered device to apply pesticides.	1/17/2025 - Referred to Energy and Environment. 1/13/2025 - Introduction and first reading. Referred to President's desk.	Sherry Kudna; Nichole Solorzano; Isaak Stapleton; Sunny Summers;	Natural Resources: Not Reviewed
SB 363 INTRO	Relating to meat processing; declaring an emergency.	Appropriates moneys from the General Fund to the State Department of Agriculture to fund a grant program related to establishments that process and sell meat products.	1/17/2025 - Referred to Natural Resources and Wildfire, then Ways and Means. 1/13/2025 - Introduction and first reading. Referred to President's desk.	Andrea Boyer; Sherry Kudna; Rusty Rock; Jonathan Sandau; Adam Sendelbaugh; Sunny Summers;	Food Safety & Animal Health: Not Reviewed
SB 366 INTRO	Relating to the sale of eggs to restaurants.	Authorizes a producer of eggs to sell and deliver the producer's eggs to a restaurant without an egg handler's license.	1/17/2025 - Referred to Natural Resources and Wildfire, then Ways and Means. 1/13/2025 - Introduction and first reading. Referred to President's desk.	Sherry Kudna; Rusty Rock; Sunny Summers;	Administration: Not Reviewed Food Safety & Animal Health: Not Reviewed
SB 369 INTRO	Relating to greenhouse gas regulation; prescribing an effective date.	Prohibits the Governor and specified state agencies from taking measures to reduce greenhouse gas emissions in Oregon unless authorized by the Legislative Assembly by law enacted on or after the effective date of the Act.	1/17/2025 - Referred to Energy and Environment. 1/13/2025 - Introduction and first reading. Referred to President's desk.	Sherry Kudna; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed



Bill Summary by Priority

Report Date: February 28, 2025

1

Bill #	Relating To	Summary	Last Three Actions	Manager	Division / Position
SB 372 INTRO	Relating to Willamette Valley brassica production.	Repeals restrictions on brassica production in the Willamette Valley.	1/17/2025 - Referred to Natural Resources and Wildfire. 1/13/2025 - Introduction and first reading. Referred to President's desk.	Sherry Kudna; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed
SB 406 INTRO	Relating to zero-based budgeting.	Declares a policy of the state to use zero-based budgeting in developing the biennial budget plan.	1/17/2025 - Referred to Rules. 1/13/2025 - Introduction and first reading. Referred to President's desk.	Andrea Boyer; Adam Crawford; Lindsay Eng; Adam Sendelbaugh;	Administration: Not Reviewed
SB 516 INTRO	Relating to a program of state inspection by the State Department of Agriculture; declaring an emergency.	Appropriates moneys to the State Department of Agriculture for purposes related to a program of state inspection for the processing and sale of meat products from nonamenable species.	1/17/2025 - Referred to Natural Resources and Wildfire, then Ways and Means. 1/13/2025 - Introduction and first reading. Referred to President's desk.	Andrea Boyer; Sherry Kudna; Rusty Rock; Jonathan Sandau; Adam Sendelbaugh; Sunny Summers;	Administration: Not Reviewed Food Safety & Animal Health: Not Reviewed
SB 542 INTRO	Relating to gluten.	Makes certain findings related to gluten.	1/17/2025 - Referred to Health Care. 1/13/2025 - Introduction and first reading. Referred to President's desk.	Sherry Kudna; Rusty Rock; Sunny Summers;	Administration: Not Reviewed Food Safety & Animal Health: Not Reviewed
SB 556 INTRO	Relating to cannabis; prescribing an effective date.	Allows a marijuana producer, marijuana wholesaler, marijuana processor or marijuana retailer to use a motion detection camera system at a licensed premises.	2/17/2025 - Public Hearing held. 1/17/2025 - Referred to Judiciary. 1/13/2025 - Introduction and first reading. Referred to President's desk.	Sherry Kudna; Sunny Summers;	Administration: Not Reviewed



Bill Summary by Priority

Report Date: February 28, 2025

1

Bill #	Relating To	Summary	Last Three Actions	Manager	Division / Position
SB 576 INTRO	Relating to Japanese beetle grubs; declaring an emergency.	Appropriates moneys from the General Fund to the State Department of Agriculture for the purpose of eradicating Japanese beetle grubs.	1/17/2025 - Referred to Natural Resources and Wildfire, then Ways and Means. 1/13/2025 - Introduction and first reading. Referred to President's desk.	Chris Benemann; Andrea Boyer; Sherry Kudna; Jonathan Sandau; Adam Sendelbaugh; Sunny Summers;	Administration: Not Reviewed Plant Protection and Conservation: Not Reviewed
SB 747 INTRO	Relating to the application of fertilizer.	Requires persons with ownership interests in at least 200 acres of irrigated land used for agriculture to annually report information about fertilizer application to the State Department of Agriculture.	2/4/2025 - Public Hearing held. 1/17/2025 - Referred to Natural Resources and Wildfire. 1/13/2025 - Introduction and first reading. Referred to President's desk.	Sherry Kudna; Jonathan Sandau; Nichole Solorzano; Isaak Stapleton; Sunny Summers;	Administration: Not Reviewed Natural Resources: Not Reviewed
SB 775 INTRO	Relating to ground water data accountability.	Requires that ground water data generated or used for specified purposes by the Department of Environmental Quality, State Department of Agriculture, Water Resources Commission or Water Resources Department be peer reviewed.	1/17/2025 - Referred to Natural Resources and Wildfire, then Ways and Means. 1/13/2025 - Introduction and first reading. Referred to President's desk.	Sherry Kudna; Jonathan Sandau; Nichole Solorzano; Isaak Stapleton; Sunny Summers;	Administration: Not Reviewed Natural Resources: Not Reviewed
SB 777 INTRO	Relating to the depredation of livestock.	Provides that compensation for injury to livestock or working dogs under the wolf depredation compensation and financial assistance grant program must be based on fair market value and other factors.	2/27/2025 - Public Hearing held. 2/13/2025 - Public Hearing Cancelled. 1/17/2025 - Referred to Natural Resources and Wildfire.	Lindsay Eng; Sherry Kudna; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed



Bill Summary by Priority

Report Date: February 28, 2025

1

Bill #	Relating To	Summary	Last Three Actions	Manager	Division / Position
SB 809 INTRO	Relating to the state meat inspection program.	Clarifies that the State Department of Agriculture may inspect poultry products under the state meat inspection program.	3/4/2025 - Work Session scheduled. 2/18/2025 - Public Hearing held. 1/17/2025 - Referred to Natural Resources and Wildfire.	Sherry Kudna; Rusty Rock; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed Food Safety & Animal Health: Not Reviewed
SB 832 INTRO	Relating to civil penalties for laws implemented by the State Department of Agriculture.	Makes certain changes related to civil penalties for violations related to disease control.	2/12/2025 - Public Hearing held. 1/27/2025 - Referred to Judiciary by order of the President. 1/27/2025 - Recommendation: Without recommendation as to passage and be referred to Judiciary.	Sherry Kudna; Rusty Rock; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed Food Safety & Animal Health: Not Reviewed
SB 833 A	Relating to soil-enhancing products.	Makes certain changes related to label requirements for soil-enhancing products.	2/27/2025 - Third reading. Carried by Golden. Passed. Ayes, 20; Nays, 8--Bonham, Girod, Hayden, Linthicum, Robinson, Smith DB, Thatcher, Weber; Excused, 2--Broadman, Prozanski. 2/25/2025 - Second reading. 2/24/2025 - Recommendation: Do pass with amendments. (Printed A-Eng.)	Sherry Kudna; Jonathan Sandau; Nichole Solorzano; Isaak Stapleton; Sunny Summers;	Administration: Not Reviewed Natural Resources: Not Reviewed
SB 887 INTRO	Relating to an organic policy special assistant to the Director of Agriculture.	Instructs the Director of Agriculture to employ an organic policy special assistant to the director.	3/4/2025 - Public Hearing Scheduled. 1/21/2025 - Referred to Natural Resources and Wildfire. 1/21/2025 - Introduction and first reading. Referred to President's desk.	Andrea Boyer; Jennifer Crane; Lindsay Eng; Lisa Charpiloz Hanson; Sherry Kudna; Jonathan Sandau; Adam Sendelbaugh; Sunny Summers;	Administration: Not Reviewed



Bill Summary by Priority

Report Date: February 28, 2025

1

Bill #	Relating To	Summary	Last Three Actions	Manager	Division / Position
SB 908 INTRO	Relating to labeling requirements for items containing cannabis.	Requires labels on marijuana items and inhalant delivery systems that contain industrial hemp-derived vapor items to include that the minimum age for consumption or use is 21 years of age.	1/21/2025 - Referred to Judiciary. 1/21/2025 - Introduction and first reading. Referred to President's desk.	Chris Benemann; Sherry Kudna; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed Plant Protection and Conservation: Not Reviewed
SB 976 INTRO	Relating to providing animal health care.	Allows an individual to perform equine dentistry and to verify whether cattle are pregnant without holding a valid license issued by the Oregon State Veterinary Medical Examining Board under certain circumstances.	2/20/2025 - Public Hearing held. 2/4/2025 - Referred to Natural Resources and Wildfire. 2/4/2025 - Introduction and first reading. Referred to President's desk.	Sherry Kudna; Rusty Rock; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed Food Safety & Animal Health: Not Reviewed
SB 985 INTRO	Relating to appropriations for livestock loss; declaring an emergency.	Appropriates moneys from the General Fund to the State Department of Agriculture for deposit in the Wolf Management Compensation and Proactive Trust Fund.	2/27/2025 - Public Hearing held. 2/10/2025 - Referred to Natural Resources and Wildfire, then Ways and Means. 2/6/2025 - Introduction and first reading. Referred to President's desk.	Andrea Boyer; Adam Crawford; Lindsay Eng; Sherry Kudna; Casey Prentiss; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed Market Access & Certification : Not Reviewed
SB 986 INTRO	Relating to livestock brands; declaring an emergency.	Appropriates moneys to the State Department of Agriculture out of the General Fund for purposes related to the brand inspection program.	2/20/2025 - Public Hearing held. 2/10/2025 - Referred to Natural Resources and Wildfire, then Ways and Means. 2/6/2025 - Introduction and first reading. Referred to President's desk.	Andrea Boyer; Adam Crawford; Lindsay Eng; Sherry Kudna; Casey Prentiss; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed Market Access & Certification : Not Reviewed



Bill Summary by Priority

Report Date: February 28, 2025

1

Bill #	Relating To	Summary	Last Three Actions	Manager	Division / Position
SB 1019 INTRO	Relating to brands.	Increases the maximum fee for activating a brand.	2/20/2025 - Public Hearing held. 2/11/2025 - Referred to Natural Resources and Wildfire. 2/11/2025 - Introduction and first reading. Referred to President's desk.	Adam Crawford; Lindsay Eng; Sherry Kudna; Casey Prentiss; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed
SB 1028 INTRO	Relating to manure digesters.	Requires the State Department of Agriculture to study manure digesters.	2/18/2025 - Referred to Natural Resources and Wildfire. 2/18/2025 - Introduction and first reading. Referred to President's desk.	Andrea Boyer; Adam Crawford; Sherry Kudna; Jonathan Sandau; Isaak Stapleton; Sunny Summers;	Administration: Not Reviewed Natural Resources: Not Reviewed
SB 1076 INTRO	Relating to animals; declaring an emergency.	Directs the State Department of Agriculture to impose certain fees for licenses and license renewals for animal rescue entities.	2/25/2025 - Referred to Natural Resources and Wildfire. 2/25/2025 - Introduction and first reading. Referred to President's desk.	Lindsay Eng; Sherry Kudna; Rusty Rock; Jonathan Sandau; Sunny Summers;	Administration: Not Reviewed Food Safety & Animal Health: Not Reviewed
SB 1089 INTRO	Relating to information technology; declaring an emergency.	Requires contracting agencies to purchase common off-the-shelf software or other information technology products or services that do not require customization through an information technology marketplace portal.	2/25/2025 - Referred to Information Management and Technology. 2/25/2025 - Introduction and first reading. Referred to President's desk.	Adam Crawford; Sherry Kudna; Jonathan Sandau; Ryan Schlunz; Sunny Summers;	Administration: Not Reviewed
SB 1090 INTRO	Relating to information technology; declaring an emergency.	Requires the Oregon Department of Administrative Services to create a program to award grants and provide loans to state agencies for replacing outdated information technology and for certain other purposes.	2/25/2025 - Referred to Information Management and Technology, then Ways and Means. 2/25/2025 - Introduction and first reading. Referred to President's desk.	Adam Crawford; Sherry Kudna; Jonathan Sandau; Ryan Schlunz; Sunny Summers;	Administration: Not Reviewed



Bill Summary by Priority

Report Date: February 28, 2025

1

Bill #	Relating To	Summary	Last Three Actions	Manager	Division / Position
SB 1154 INTRO	Relating to ground water; prescribing an effective date.	Modifies provisions of law related to declarations of ground water quality concern areas and ground water management areas.	2/27/2025 - Introduction and first reading. Referred to President's desk.	Sherry Kudna; Jonathan Sandau; Isaak Stapleton; Sunny Summers;	Administration: Not Reviewed Natural Resources: Not Reviewed
SB 5502 INTRO	Relating to the financial administration of the State Department of Agriculture; declaring an emergency.	Appropriates moneys from the General Fund to the State Department of Agriculture for certain biennial expenses.	1/18/2025 - Assigned to Subcommittee On Natural Resources. 1/17/2025 - Referred to Ways and Means. 1/13/2025 - Introduction and first reading. Referred to President's desk.	Andrea Boyer; Sherry Kudna; Jonathan Sandau; Adam Sendelbaugh; Sunny Summers;	Administration: Not Reviewed
SB 5505 INTRO	Relating to state financial administration; declaring an emergency.	Establishes amounts authorized for issuance of general obligation bonds, revenue bonds, certificates of participation and other financing agreements for the biennium.	1/18/2025 - Assigned to Subcommittee On Capital Construction. 1/17/2025 - Referred to Ways and Means. 1/13/2025 - Introduction and first reading. Referred to President's desk.	Andrea Boyer; Lindsay Eng; Sherry Kudna; Jonathan Sandau; Adam Sendelbaugh; Sunny Summers;	Administration: Not Reviewed

MEMORANDUM

To: State Board of Agriculture
From: Karla Valness, Sr. Policy Advisory, ODA
Troy Abercrombie, Program Manager, ODA
Subject: Agenda Item number 05 – Working Lands in Oregon

I. Introduction

Representatives from the Oregon Climate Action Commission, Oregon Department of Fish and Wildlife, and Oregon Department of Agriculture will give a joint presentation on Working Lands in Oregon and collaborative efforts using the Climate Action Committee Working Lands funds.

Panel members:

- Cathy MacDonald, Oregon Climate Action Commission
- Sarah Reif, Oregon Department of Fish and Wildlife
- Troy Abercrombie, Oregon Department of Agriculture

II. Background

In 2023, House Bill 3409 established the Natural and Working Lands (NWL) Fund with an initial appropriation of \$10M. The Fund is administered by the Oregon Climate Action Commission and the Oregon Watershed Enhancement Board. HB3409 directs the Oregon Department of Agriculture and 3 other state agencies (ODF, OWEB, ODFW) to use these funds to implement projects that support the adoption of Natural Climate Solutions across 5 different land sectors, with an emphasis on carbon sequestration and co-benefits. The agencies have also prioritized leveraging of these funds to secure other state and federal investments.

The Oregon Climate Action Commission was established in 2007 and functions as an advisory committee to recommend ways to coordinate state and local efforts to reduce Oregon's greenhouse gas emissions, and to help the state, local governments, businesses, and Oregonians prepare for the effects of climate change.

ODF is investing over \$3M of NWL funds to support the adoption of Climate-Smart Forestry practices. OWEB is investing over \$2M of NWL funds to make grants for Conservation Management Plan development and implementation and grants for restoration and technical assistance across all 5 land sectors. ODFW is investing over

\$3M of NWL funds to support specialized staff and implement a portfolio of projects across multiple land sectors. ODA is investing \$900K across 2 projects that implement a Rangeland Resilience Initiative and the Oregon Native Seed Strategy.

<https://climate.oregon.gov/climate-change-in-oregon>

MEMORANDUM

To: State Board of Agriculture
From: Karla Valness, Senior Policy Advisor
Taylor Larson, OAHC Coordinator, OWEB
Subject: Agenda Item number 06 – Conservation Management Planning and Grant Program, Oregon Agricultural Heritage Commission

I. Introduction

Taylor Larson, Oregon Agricultural Heritage Commission (OAHC) Coordinator with the Oregon Watershed Enhancement Board (OWEB) will provide an overview of the Conservation Management Planning and Grant Program established under the Natural and Working Lands fund.

II. Background

The Oregon Agricultural Heritage Program (OAHP), administered by the Oregon Watershed Enhancement Board (OWEB), aims to support the state's agricultural sector while enhancing natural resources. One of its key initiatives is the Conservation Management Plan (CMP) Grant Program, which provides funding to develop, implement, and monitor CMPs on working lands. These plans focus on maintaining or improving fish and wildlife habitats, water quality, and other natural resource values, aligning with the agricultural operators' social and economic interests.

House Bill 3409 was signed into law by the Governor on July 27th, 2023. The Bill established a Natural and Working Lands (NWL) fund to provide financial incentives and technical support to help Tribes, landowners, land managers, and environmental justice communities adopt practices that support natural climate solutions. Incentivizing natural climate solutions is part of Oregon's comprehensive strategy for reducing greenhouse gas emissions. Distributing these funds builds on OWEB's longstanding commitment to watershed health, while also allowing for greater emphasis on community co-benefits such as air quality improvements from urban reforestation to job creation in under-resourced rural areas.

Oregon State Board of Agriculture

Thursday, March 13, 2025 -- Public Comments – verbal testimony sign-up

Speaker	Name	Topic	Date Received	Virtual
1	Name P:			
2				
3				
4				
5				

As of 03/03/2025

Oregon State Board of Agriculture
March 2025

Written Public Comments

Item	Name	Topic	Date Received
Item 01	Jennifer Hamilton Building Ag Futures	Apprenticeship program for Farm Managers and Organic Farm Managers	3/4/2025
Item 02			
Item 03			
Item 04			
Item 05			
Item 06			
Item 07			
Item 08			
Item 09			
Item 10			
Item 11			
Item 12			
Item 13			



Oregon Department of Agriculture
635 Capitol St NE, Suite 350
Salem, OR 97301
Attn: Karla Valness

Dear State Board of Agriculture Members,

We are thrilled to introduce a new coalition that is bringing agricultural workforce innovation to Oregon. [Building Ag Futures](#) is uniting farm employers, farmworkers, educators, ag service providers, and workforce organizations to address labor shortages and provide industry specific certification to enhance farmer and rancher sustainability, regulatory compliance, and overall competitiveness in local and global markets. We are joining a national network of visionary organizations leading the charge in developing registered apprenticeship programs tailored to agriculture's unique needs.

In partnership with [Chemeketa Community College](#) and [Oregon Agricultural Trust](#), Building Ag Futures will establish Oregon's first Registered Apprenticeship for Farm Managers and Organic Farm Managers. The program will be BOLI-certified through the Oregon State Apprenticeship and Training Council and federally-recognized through the U.S. Department of Labor, which establishes industry standards and industry-recognized credentials.

The Farm Manager and Organic Farm Manager Apprenticeship will provide farmworkers with a structured pathway to advance their careers. Apprentices will receive 2,000 hours of paid on-the-job training with experienced Farm Mentors on commercial farms and ranches spanning 2 to 4,000 acres. Participating farms, which may use organic, regenerative, or conventional practices, grow a diversity of crops and livestock and sell to a variety of markets, including direct markets, distributors, brokers, processors, and community supported agriculture.

In addition, Apprentices will complete 144 hours of related (off-farm) coursework. The related training program will establish a core set of courses that have universal appeal across the agriculture industry. These will include: Agribusiness/Business Operations; Food Safety/Good Agricultural Practices (GAP) Training; Integrated Pest Management (IPM); Tractor & Machinery Operation and Safety; Basic Farm & Equipment Maintenance; Soil & Water Resource Management; and Intro to Human Resources.

While the related (off-farm) coursework will initially be developed with Chemeketa Community College, its structure will be designed for statewide adaptability to ensure that training remains



relevant to different agricultural regions. For example, Blue Mountain Community College in Pendleton, with its meat processing and pivot irrigation programs, reflects Eastern Oregon's agricultural needs, while Chemeketa Community College's viticulture and horticulture programs align with the Willamette Valley's specialties. Once the apprenticeship standards are established and approved by the Oregon State Apprenticeship and Training Council, integrating additional community colleges as training partners will be a straightforward process. This localized approach will enhance program relevance and better serve Oregon's diverse agricultural sectors.

Supporting our Farm Mentors is a crucial part of our initiative. Unlike structured trades such as electrical or plumbing apprenticeships, agriculture is highly diverse, and success depends equally on both the apprentice and the mentor. Since farm employers may not have prior experience as workforce trainers, Building Ag Futures has partnered with Oregon Agricultural Trust to provide wrap-around support. Their team includes consultants specializing in business and succession planning - helping farm mentors not only train apprentices but also sustain their own operations for the long term.

By creating and expanding federally recognized, state-certified registered apprenticeships in agriculture, we have the opportunity to bring innovation to Oregon to skill up the next generation of farmers, ranchers, and agricultural professionals. This is an investment not only in ensuring Oregon's growers have the labor they need to be competitive, but in the sustainability and resilience of our economy and food systems locally and globally.

Interested in joining the coalition or learning more? Check out our website at www.bafpnw.org/ or email Jennifer Hamilton at jennifer.hamilton@bafpnw.org or Sarah McArthur at smcarth2@chemeketa.edu with questions or to schedule a presentation for your community.

Sincerely,

A handwritten signature in black ink that reads "Jennifer Hamilton".

Jennifer Hamilton,
Building Ag Futures
Founder

A handwritten signature in black ink that reads "Nitza Ovadia".

Nitza Ovadia,
Building Ag Futures
Program Director

A handwritten signature in black ink that reads "Sarah McArthur".

Sarah McArthur,
Agriculture Workforce Development Coordinator
Chemeketa Community College

*Agenda Item number 08 – Legislative Visits at the State Capitol
State Board of Agriculture meeting, March 12-14, 2025*

MEMORANDUM

To: State Board of Agriculture
From: Karla Valness, Senior Policy Advisor
Subject: Agenda Item number 08 – Legislative Visits at the State Capitol

I. Introduction

Members of the board and ODA staff will divide into three groups to meet with Legislators to introduce yourself as a Board of Agriculture member, highlight some of the main issues facing agriculture, fiber, fisheries, and food processing in the state. It will also be an opportunity to ask for support for the ODA budget and services, as well as deliver the 2024 State Board of Agriculture Industry Report.

See below for group assignments, meeting schedule and general talking points.

II. Background

Additional background on individual Legislators and committee assignments can be found at:

[Senate Committee on Energy and Environment](#)

[Senate Natural Resources and Wildfire](#)

[House Agriculture, Land Use, Natural Resources, and Water](#)

[House Economic Development, Small Business, and Trade](#)

[Joint Committee on Ways and Means Subcommittee on Natural Resources](#)

Oregon State Board of Agriculture
Legislative Appointment Schedule
Thursday, March 13, 2025

Group one:

	Board members: Elin Miller, Ty Kliewer		
	Staff Support: Lisa Hanson		
Time	Legislator	Location	Notes
1:00 pm	Senate Committee on Natural Resources	Hearing Room D	
1:30 pm	Representative Owens	H-475	
2:45 pm	Senator Nash	S-421	

Group two:

	Board members: Josh Zielinski, Miguel Lopez		
	Staff Support: Jonathan Sandau		
Time	Legislator	Location	Notes
1:00 pm	Senate Committee on Natural Resources	Hearing Room D	
1:30 pm	Representative Emerson Levy	H-486	
2:00 pm	Representative Hartman	H-487	
2:30 pm	Representative Lively	H-481	
3:00 pm	Senator Gorsek	S-403	

Group three:

	Board members: Chad Allen, Ellie Norris, Eric Orem		
	Staff Support: Lindsay Eng		
Time	Legislator	Location	Notes
1:00 pm	Senate Committee on Natural Resources	Hearing Room D	
1:30 pm	Rep Marsh	H-474	
2:45 pm	Representative Scharf	H-387	
3:00 pm	Representative Finger McDonald	H-477	
4:30 pm	Senator Anderson	S-311	

Transportation from ODA to State Capitol for Legislative meetings

Car 1:

Driver: Karla Valness or Sunny Summers
Lisa Charpillouz Hanson
Elin Miller
Miguel Lopez

Car 2:

Driver: Sherry Kudna
Jonathan Sandau
Ty Kliewer

Car 3:

Driver: David Lane
Lindsay Eng
Josh Zielinski
Chad Allen

Car 4:

Driver: Laura Passage
Ellie Norris
Eric Orem

*Agenda Item number 09 – OSU College of Agricultural Sciences and Experiment Stations –
Dean's update
State Board of Agriculture meeting, March 12-14, 2025*

MEMORANDUM

To: State Board of Agriculture
From: Karla Valness, Senior Policy Advisor
Subject: Agenda Item number 09 – OSU College of Agricultural Sciences and Experiment
Stations – Dean's update

I. Introduction

Ex-officio board member Staci Simonich, Dean of OSU's College of Agricultural Sciences and Director of the Oregon Agricultural Experiment Stations will give an update.

II. Background

Quarterly the Dean/Director will provide an update to the board on topics of interest at OSU and for the agriculture food and fiber industries in Oregon.

MEMORANDUM

To: State Board of Agriculture
From: Karla Valness, Senior Policy Advisor
Subject: Agenda Item number 10 - ODA’s Plant Protection & Conservation Division Overview

I. Introduction

ODA Division Director Chris Benemann and staff will provide an overview and update on the Plant Protection & Conservation Division’s programs and projects.

II. Background

The ODA Plant Protection & Conservation Division includes the following main programs.

Hemp Program

The Hemp Program licenses and inspects hemp growers, handlers, and processors to ensure compliance with THC limits and state laws. It works with the OLCC during presumptive testing operations to monitor and regulate hemp cultivation, ensuring legal compliance and public safety. This program supports the growth of the hemp industry while maintaining rigorous standards.

Insect Pest Prevention & Management Program (IPPM)

The IPPM Program monitors for high-priority invasive insects through survey and implements mitigation programs when feasible. The program collaborates with local and federal partners, conducts outreach, and provides specialized identification services to protect Oregon’s agriculture and natural resources. Key projects include addressing the Japanese beetle infestation, monitoring for pests like the Mediterranean oak borer, Spotted lanternfly, and ensuring the health of the Oregon’s ecosystems.

Native Plant Conservation Program

The Native Plant Conservation Program protects threatened and endangered plants through partnerships, surveys, greenhouse trials, permitting and research. The program consults with developers and agencies, conducts genetic preservation through seed banking, and monitors plant populations to support conservation efforts. This program is vital in preserving Oregon’s botanical diversity.

Noxious Weed Control Program

The Noxious Weed Program prevents invasive weeds from establishing through survey, treatment, and mitigation planning. The program collaborates with local and federal partners, implements biocontrol agent releases, manages the Oregon Weed Grant Program, and collaborates with the Oregon State Weed Board. The program focuses on terrestrial noxious, aquatic weeds, and other high-priority invasive plant species to protect aquatic systems, agricultural and natural lands, ensuring ecological and economic health.

Nursery & Christmas Tree Program

The Nursery and Christmas Tree Program inspects and certifies nursery stock. Inspection of plant material serves as a first line of defense against the introduction of unwanted plant pests and diseases. It serves Oregon's \$1.3 billion nursery industry by providing certification services, disseminating pest management information, and administering the Nursery Research Grant Program. This program ensures high standards in nursery and Christmas tree production, supporting market access and industry growth.

Oregon State Board of Agriculture

Friday, March 14, 2025 -- Public Comments – verbal testimony sign-up

Speaker	Name	Topic	Date Received	Virtual
1	Name P:			
2				
3				
4				
5				

As of 03/03/2025

MEMORANDUM

To: State Board of Agriculture
From: Karla Valness, Senior Policy Advisor, ODA
Crystal Grinnell, Integrated Water Resource Strategy Specialist, OWRD
Subject: Agenda Item number 12 – Overview of Oregon’s Integrated Water Resource Strategy (IWRS)

I. Introduction

Crystal Grinnell, Integrated Water Resource Strategy Specialist with the Oregon Water Resource Department will present and overview and update of Oregon’s Integrated Water Resource Strategy.

II. Background

Oregon’s first Integrated Water Resources Strategy (Strategy) was published in 2012. The document provides a roadmap for better understanding and meeting Oregon’s instream and out-of-stream water needs. The Legislature charged the Oregon Water Resources Department with guiding the development of Strategy, with input from many state and federal agencies, tribes, interest groups, and the public.

Statute required that the Strategy be updated every five years, with the second Strategy published in 2017. In 2023, statute was modified to require the Strategy to be updated no more than every eight years.

The Water Resources Department came before the Board in August 2023 to provide an overview of the update process, including engagement efforts.

The Water Resources Department released Draft 1 of the revised Strategy in March 2024. Development and release of Draft 2 was delayed to undertake an action prioritization effort with the Governor's Office and leadership from several water agencies, including the Department of Agriculture. Several natural resource agencies received new directors in 2024, providing an opportunity for new leadership input on the next Strategy.

The Water Resources Department is currently finalizing the prioritization effort with the Governor's Office and expects to release Draft 2 for public review and comment in April 2025. The Water Resources Commission is expected to consider a final draft of the 2025 Strategy for adoption later this year.

*Agenda Item number 13 –Update on DLCD Solar Siting Rulemaking
State Board of Agriculture meeting, March 12-14, 2025*

MEMORANDUM

To: State Board of Agriculture
From: Karla Valness, Senior Policy Advisor, ODA
Subject: Agenda Item number 13 – Update on DLCD Solar Siting Rulemaking

I. Introduction

A representative from the Department of Land Conservation and Development will provide a presentation on the solar siting rulemaking that is underway.

II. Background

DLCD is currently in the rulemaking process and the public comment period has been extended to Friday April 11, 2025. A public hearing is scheduled for March 20, 2025.

<https://www.oregon.gov/lcd/lar/pages/eosolar.aspx>

Board of Agriculture resolution 318 “Siting of Energy Transmission and Generation Facilities on Agricultural Land” is scheduled for review in 2025.

MEMORANDUM

To: State Board of Agriculture
From: Karla Valness, Senior Policy Advisor
Subject: Agenda Item number 14 – Board Business

I. Introduction

The purpose of this agenda item is to review Board business items for updates and action items.

II. Background

OWEB Report

No report for this quarter. Next report will be at the June 2025 meeting.

Resolutions

Below is a summary of the resolutions under review in 2025. Resolutions and recommendations have been posted for public comment.

- Resolutions with no recommended changes
The chair may ask for a motion to recommend approval of each resolution as written with no changes.
- Resolutions with recommendations for further review
ODA will develop proposed edits and post for public comment prior to the next quarterly Board of Ag meeting for review and discussion.

Resolution	Title	Recommendation	Action
107	Priority for Agricultural Use of Water	Review in 2025	
281	Conservation Plan for the Oregon Coast Coho	No changes recommended	
301	Minimizing conflicts of coexistence in agriculture	No changes recommended	
307	Farmworker Housing	Review in 2025	
309	Coordinated Streamside Management Approach to Water Quality	Review in 2025	

313	Water Quality Strategic Implementation Areas (SIAs) and SWCD Focus Areas	No changes recommended	
317	ODA's role in the Food Safety Modernization Act Produce Rule Implementation	Review in 2025	
318	Siting of Energy Transmission and Generation Facilities on Agricultural Land	Review in 2025	
319	Climate Change Policy Considerations	Review in 2025	

Newsletter Topics

This will be an opportunity to suggest items for the Board's quarterly newsletter. The newsletter is distributed via email to Legislators and to members of the public interested in the Board of Agriculture.

Other Business

This is an opportunity to discuss any additional board business prior to adjourning the meeting.

Overview of Board of Agriculture Resolutions under review in 2025

I. Introduction

During the December 2024 State Board of Agriculture meeting, the ODA staff provided an overview of the Board of Agriculture Resolutions scheduled for review in 2025. Staff have reviewed and provided recommendations to keep the background statement as written or recommend proposed edits to background statement for each Resolution.

II. Background

Based on the Board Policy and Procedures for Resolutions, the following resolutions are scheduled for review in 2025.

The State Board of Agriculture will be accepting public comment on these resolutions during public comment opportunities listed on the board agenda beginning at the 2025 Q1 meeting.

Proposed action beginning in 2025 Q1 meeting: Board members to review and determine what action needs to be taken on each resolution. Based on ODA review and public comments, board members will 1) accept/decline ODA review of background statement 2) determine if resolution statement should remain a) Active with no edits b) Active and review for possible edits c) No longer active and archive resolution.

For a list of State Board of Agriculture Resolutions go to:

<https://oda.direct/BOAResolutions>

III. Evaluation Process and Recommendations

Each of the following Resolutions, scheduled for review in 2025, have been reviewed by ODA staff members to determine if the Resolution background statements are complete or if the staff have any recommended edits for Board members to consider.

A. Resolution 107 – Priority for Agricultural Use of Water

Reviewed by: Isaak Stapleton, NRPA Division Director

This resolution was created in April 1984 and last reviewed in August 2022.

Recommendation: Review in 2025

Background Update:

- Include references to recent drought conditions and their impact on Oregon’s agriculture.
- Highlight the role of climate change in altering precipitation patterns and water availability, emphasizing its implications for agricultural sustainability.
- Incorporate specific examples of agricultural conservation initiatives, such as irrigation modernization projects, water banking efforts, or watershed restoration partnerships, to showcase proactive contributions by the agricultural sector.

Resolution Refinement:

- Advocate for increased state and federal investment in agricultural water infrastructure to support irrigation efficiency, water reuse, and storage capacity.
- Emphasize the importance of collaboration between agricultural, municipal, and environmental partners to balance water resource allocation and ensure equitable outcomes for all users.

B. Resolution 281 – Conservation Plan for the Oregon Coast Coho

Reviewed by: Isaak Stapleton, NRPA Division Director

This resolution was created in February 2007 and last reviewed in August 2022.

Recommendation: No changes recommended

C. Resolution 301 – Minimizing conflicts of coexistence in agriculture

Reviewed by: Jonathan Sandau, Deputy Director

This resolution was created in June 2011 and last reviewed in May 2022.

Recommendation: No changes recommended

D. Resolution 307 – Farmworker Housing

Reviewed by: Jonathan Sandau, Deputy Director

This resolution was created in September 2011 and last reviewed in November 2022.

Recommendation: Review in 2025

Background Update:

- Include updates on OR-OSHA's proposed agricultural housing standards that address health and safety standards
- Highlight the Agriculture Workforce Housing Tax Credit (AWHTC) and the critical need for funding sources for improving farmworker housing.

Resolution Refinement:

- Reaffirm the Board's support for addressing the housing needs of Oregon's agricultural labor force, emphasizing access to safe, affordable, and adequate housing.
- Employee housing standards should protect the health and safety of agricultural employees.
- Support increased funding and incentives, such as tax credits and grants, to help farm housing providers mitigate the capital costs associated with meeting updated standards and regulations.

E. Resolution 309 – Coordinated Streamside Management Approach to Water Quality

Reviewed by: Isaak Stapleton, NRPA Division Director

This resolution was created in March 2012 and last reviewed in May 2022.

Recommendation: Review in 2025

Background Update:

- Clarify that unlike Strategic Implementation Areas (SIAs), Focus Areas do not receive dedicated funding.
- Note that Focus Areas are no longer a requirement for SWCDs to receive their scope of work funding.
- Update the number of active Focus Areas to reflect the current count of 12.
- Emphasize that SIAs are now the primary vehicle for outreach, technical assistance (TA), monitoring, and restoration efforts.
- Remove or revise the term "Coordinated Streamside Management Approach," as it is not commonly used, but maintain references to ongoing coordination with DEQ, OWEB, and ODFW for streamside management.
- Formatting consistency

Resolution Refinement:

- Support integration of SIAs as the cornerstone of the Coordinated Streamside Management Approach, ensuring adequate funding and support for outreach, TA, monitoring, and restoration projects.
- Highlight the importance of leveraging multi-agency collaboration to maximize resources and enhance streamside management outcomes.
- Advocate for additional state and federal funding to strengthen SWCD and watershed council efforts in streamside restoration.
- Emphasize the critical role of ODA in compliance enforcement to support the effectiveness of the Agricultural Water Quality Management Program.

F. Resolution 313 – Water Quality Strategic Implementation Areas (SIAs) and SWCD Focus Areas

Reviewed by: Isaak Stapleton, NRPA Division Director

This resolution was created in December 2014 and last reviewed in May 2022.

Recommendation: No changes recommended

G. Resolution 317 – Oregon Department of Agriculture’s role in the Food Safety Modernization Act Produce Rule Implementation

Reviewed by: Casey Prentiss, Ag Services Division Director

This resolution was created in June 2016 and last reviewed in November 2022.

Recommendation: Review in 2025

Background Update:

- Include an update on ODA’s initiatives in implementing the FSMA Produce Safety Rule, particularly efforts in outreach, education, and technical assistance to support compliance.
- Highlight the FDA’s final rule on pre-harvest agricultural water provisions, issued in July 2024, and its implications for Oregon’s produce industry.
- Describe ODA's collaborations with partners such as Oregon State University Extension to provide training and resources for producers.
- Provide an update on the voluntary farm inventory development and its progress under the cooperative agreement.

Resolution Refinement:

- Support ODA’s continued focus on outreach, education, and technical assistance as critical components of FSMA Produce Safety Rule implementation.
- Advocate for sufficient federal funding to ensure ODA can sustain its role in produce safety while minimizing financial burdens on farmers.

- Encourage engagement through collaborative partnerships and input to address implementation challenges and ensure compliance.
- Recommend that ODA reevaluate the potential for conducting on-farm inspections, considering available resources and stakeholder preferences, to enhance food safety efforts.

H. Resolution 318 – Siting of Energy Transmission and Generation Facilities on Agricultural Land

Reviewed by: Jonathan Sandau, Deputy Director

This resolution was created in June 2018 and last reviewed in August 2022.

Recommendation: Review in 2025

Background Update:

- Reference recent updates to LCDC’s administrative rules (OAR 660-033-0130(37) and (38)) designed to guide solar siting on EFU lands.
- Review language for consistency

Resolution Refinement:

- Review resolution language that DLCD’s solar citing updates since this policy was last updated.

I. Resolution 319 – Climate Change Policy Considerations

Reviewed by: Jonathan Sandau, Deputy Director

This resolution was created in December 2019 and last reviewed in November 2022.

Recommendation: Review in 2025

Background Update:

- Highlight Oregon’s leadership in producing over 250 diverse commodities and the importance of preserving this diversity amidst changing climate conditions.
- Reference USDA programs, such as the Climate-Smart Agriculture and Forestry Partnership Initiative, which promotes carbon sequestration and sustainable farming practices.
- Incorporate recent data on climate impacts in Oregon, including drought, wildfire, and water shortages, to underscore the urgency of addressing these issues.

Resolution Refinement:

- Review Oregon’s water management policies to address shifting water availability and prioritize irrigation modernization and water storage development.
- Evaluate the effectiveness and accessibility of current voluntary incentive programs for carbon sequestration and climate adaptation in agriculture.
- Ensure offset programs and climate incentives are inclusive and workable for farms of all sizes and production systems.
- Recommend sustained funding for climate resilience programs that support soil health, water conservation, and carbon-smart agricultural practices.

IV. Next Steps

The State Board of Agriculture will accept public comment on these resolutions during public comment opportunities listed on the board agenda beginning at the 2025 Q1 meeting.

Proposed action beginning in 2025 Q1 meeting: Board members to review and determine what action needs to be taken on each resolution.

Based on ODA review and public comments, board members will:

- 1) accept/decline ODA review of background statement
- 2) determine if resolution statement should remain
 - a) Active with no edits
 - b) Active and review for possible edits
 - c) No longer active and archive resolution

V. Public Comment

Written comments – All written comments received will be posted on the ODA website and will be provided to the Board in advance of the meeting. Submit your written comments by email to: Karla Valness at karla.valness@oda.oregon.gov by **5:00 PM on Tuesday, March 4, 2025**.

Verbal comments – Verbal comments are limited to three minutes and will be heard in the public comment period on Thursday, March 13, or Friday, March 14, 2025.

In-person	Remote
To provide verbal comments in-person you must sign-up, prior to the comment period on the agenda, at the meeting and provide your name and organization. If you have written material as part of your public comment, please provide the board coordinator with 20 copies prior to your	To provide verbal comment remotely, you must contact Karla Valness at karla.valness@oda.oregon.gov by 5:00 pm on Tuesday, March 4 , and provide the following information: <ul style="list-style-type: none">• Date you plan to provide verbal comments (March 13 or March 14)• Your first and last name• The topic of your comment
testimony. Comment time is limited to three minutes per person.	<ul style="list-style-type: none">• The telephone number you will be using when calling the meeting.

Oregon State Board of Agriculture Resolution	
Title: Priority for Agricultural Use of Water	Number: 107 Effective Date: 08/18/2022
Workgroup A: Harper, Allen, Miller, Orem, Santamaria ODA Staff Contact: Isaak Stapleton	Next Review Date: 00/00/2025 Date of Last Review/Revision: 08/18/2022 Original Resolution Date: 04/12/1984
Board Chair: Bryan Harper	Signature on file

Proposed action: Active Resolution under review

Background

- I. Agriculture is a major industry in Oregon, providing a vital and important economic base for citizens of the state.
- II. Agriculture is a water user in the state and must be recognized as being a beneficial use of water and in the public interest; and
- III. As our state faces unprecedented water supply challenges, it is critical that communities come together to engage in water supply planning and watershed investments that meet all needs in the basin.
- IV. Oregon agriculture has a long history of engaging in conservation projects which have provided positive environmental benefits in all basins around Oregon. This work is valuable and should be continued.

Resolution

The Board of Agriculture believes that agriculture, along with other beneficial uses and users of water, must be considered equally and coordinated with all water resource planning and management activities in the state; and

Current and future agricultural uses of water must be accounted for as the state develops new instream water rights. We support the continued use of reservations to ensure that agricultural needs are accounted for as the state develops new instream water right applications.

Summary

Agricultural uses of water should be considered equally with all other beneficial uses in water resource planning and management activities within Oregon.

Proposed action: Active Resolution under review

Oregon State Board of Agriculture Resolution	
Title: Conservation Plan for the Oregon Coast Coho	Number: 281 Effective Date: 08/18/2022
Workgroup A: Harper, Allen, Miller, Orem, Santamaria ODA Staff Contact: Isaak Stapleton	Next Review Date: 00/00/2025 Date of Last Review/Revision: 08/18/2022 Original Resolution Date: 02/23/2007
Board Chair: Bryan Harper	Signature on file

Proposed action: Active Resolution under review

Background

The state completed a Conservation and Management Plan for the Oregon Coast (OC) Coho Salmon in 2007 to ensure that coastal coho populations fully recover. This planning effort included considerable agency input and public involvement. In January 2007, then Governor Theodore Kulongoski requested that state natural resource agencies and their boards provide visible leadership, support, and endorsement to this effort. The status of OC Coho has been reviewed three times since the plan was completed, and while there have been positive trends in some areas, the status of the species is still listed as threatened under the Endangered Species Act. Oregon Department of Agriculture (ODA) will contribute to this effort through implementation of the CAFO, Agricultural Water Quality, Pesticides, Soil and Water Conservation Districts (SWCD), and Weeds and Invasive Species programs. Also needed are additional voluntary fish habitat improvements not covered under the existing regulatory programs.

When this resolution was passed in 2007, the 38 Area Plans and Rules that form the backbone of the ODA Agricultural Water Quality Program (AgWQP) had only been fully developed and in place for 3 years. From 2004 through 2012, AgWQP compliance efforts were predominantly complaint-based and supported by voluntary implementation of conservation efforts by farmers and ranchers. Coastal Area Plans and Area Rules are designed to meet the requirements of the Coastal Zone Act Reauthorization Amendments (CZARA) and to implement agriculture's part of Oregon's non-point pollution control plan. The need for more strategic approaches to water quality issues was recognized, resulting in the Focus Area and Strategic Implementation Area Initiatives (2012+). SIAs received additional support for monitoring and local partner capacity in 2014. Focus Areas concentrate delivery of SWCD landowner technical assistance in small geographic areas to promote voluntary efforts. The SIA initiative takes a similar voluntary, partnership approach but also has an ODA water quality rule compliance lens.

Resolution

Be it resolved that the Oregon State Board of Agriculture endorses the Oregon Department of Agriculture's efforts toward assisting with state efforts to fully recover coast coho populations. The board in cooperation with the Director of the Department of Agriculture will provide leadership and support to this effort, including efforts to help landowners achieve voluntary fish habitat improvements not covered under the existing regulatory programs.

Summary

The Board supports efforts of the state to ensure the recovery of the Oregon Coastal Coho Salmon population. Resolution number: 281

Resolution title: Conservation Plan for the Oregon Coast Coho

Oregon State Board of Agriculture Resolution	
Title: Minimizing conflicts of coexistence in agriculture	Number: 301 Effective Date: 05/05/2022
Workgroup B: Boyer, Johnson, Lopez, Svaty, Zielinski ODA Staff Contact: Jim Johnson, Rusty Rock, Jess Paulson	Next Review Date: 00/00/2025 Date of Last Review/Revision: 05/05/2022 Original Resolution Date: 06/07/2011
Board Chair: Bryan Harper	Signature on file

Proposed action: Active Resolution under review

Background

Whereas a broad spectrum of production systems and technologies exist in agriculture;

Whereas farmers should, of their choosing, be able to pursue and utilize all available legal technologies and agriculture production systems to grow crops and raise livestock;

Whereas those engaged in production of agricultural crops or livestock are entrepreneurs, venturing their own knowledge, capital, resources, and ideals to bring products to market with the intent to make a profit;

Whereas all growers have the responsibility for good stewardship of natural resources, and farmers and ranchers must make management decisions that support such stewardship regardless of production system;

Whereas deliberate communication between neighboring producers about practices and cropping choices is essential to maintain crop integrity, resolve potential conflicts between neighboring operations, and help maintain successful farm operations;

Whereas Oregon farms vary in scale, organizational structure, and length of time in operation – some new, some over a century in the same family farm business – all contributing to the mosaic of agriculture in our state;

Whereas farmers have opportunities and responsibilities to many markets, including those nearby (local), regionally, and internationally, any of which may involve selling direct to consumers or wholesale, via contract or open market pricing;

Whereas those engaged in agricultural pursuits recognize that improvements in production processes require research, technological advances, and infrastructure to support adoption of new methods;

Whereas providing a sustained global food supply will require every available production methodology and technology, adapted to local conditions, that improves output while enhancing natural resources;

Resolution

Therefore, the State Board of Agriculture supports:

- a) Stewardship of all production systems on farmlands and agriculture applications, striving for economic viability, sound natural resource management, good neighbor and employee relations, and community connections;
- b) Ongoing, constructive communication between growers about farm management plans and practices to minimize coexistence conflicts;
- c) Growers retaining the legal and economic opportunity to choose production technologies and resources, size of operation, and business structures necessary to produce products that meet the markets they choose to serve.
- d) Growers using Best Management Practices (BMPs) to minimize conflict between production systems as necessary, such as communication and coordination, use of conflict resolution tools including the Farm Mediation Program; agronomic practices, and buffers and isolation in space/time;
- e) State and Federal programs that encourage a variety of agriculture production systems with appropriate research, data gathering, infrastructure, tax policies and marketing support; facilitate commerce; support efficiencies in inputs, production and yields; sustain natural resources; conduct regulatory work; and provide financial and technical assistance when available and appropriate.
- f) Participation by ODA in efforts to proactively prevent and resolve coexistence conflicts, including participation in broad and inclusive efforts to discuss and identify solutions, and promotion of the Farm Mediation Program as a tool to resolve conflict.

Summary

Supports stewardship of natural resources; ongoing communication; choice of production technologies, practices, and business structures; BMPs to minimize conflict, and state and federal programs that support a variety of production systems.

Proposed action: Active Resolution under review

Oregon State Board of Agriculture Resolution	
Title: Farmworker Housing	Number: 307 Effective Date: 11/17/2022
Workgroup B: Boyer, Johnson, Lopez, Svaty, Zielinski ODA Staff Contact: Jim Johnson, Rusty Rock, Jess Paulson	Next Review Date: 00/00/2025 Date of Last Review/Revision: 11/15/2022 Original Resolution Date: 09/07/2011
Board Chair: Luisa Santamaria	Signature on file

Proposed action: Active Resolution under review

Background

Whereas Oregon's agriculture, food and fiber industry is economically linked to 326,617 (13.8% percent) of full and part-time jobs in Oregon;

Whereas a large portion of the agricultural workforce related to production agriculture is seasonal (an estimated 87,000 compared to 32,000 year-round) and the housing needs for this population of workers are unique;

Whereas the number of on-farm housing and community-based housing opportunities do not meet the demand of the seasonal agricultural workforce;

Whereas farmers are concerned about the growing number of houses traditionally used for farmworker housing being converted to short-term rentals;

Whereas the refundable and carry-Forward tax credits are an important tool to help address the availability and livability of housing for seasonal and year-round farm workers in Oregon.

Resolution

Be it therefore resolved that the State Board of Agriculture supports the Carry-Forward Tax Credit Program and continues to encourage farmers to help address the need for farmworker housing. Also, be it resolved that the State Board of Agriculture encourages the Oregon legislature to consider additional strategies that would provide further opportunities to address the need for farmworker housing.

Proposed action: Active Resolution under review

Oregon State Board of Agriculture Resolution	
Title: Coordinated Streamside Management Approach to Water Quality	Number: 309 Effective Date: 05/05/2022
Workgroup A: Harper, Allen, Miller, Orem, Santamaria ODA Staff Contact: Isaak Stapleton	Next Review Date: 00/00/2025 Date of Last Review/Revision: 05/05/2022 Original Resolution Date: 03/08/2012
Board Chair: Bryan Harper	Signature on file

Proposed action: Active Resolution under review

Background

Since 2012, the Department of Agriculture (ODA), as directed by the Board of Agriculture (BOA), has developed and implemented a strategy to more efficiently and effectively prevent and control water pollution from activities on agricultural lands. That strategy has included systematic identification of Strategic Implementation Areas (SIAs) and Focus Areas in Soil and Water Conservation Districts (SWCDs) to assess land conditions related to water quality and assist landowners in protecting and improving water quality. The approach has included: assessment based on existing public domain data, prioritization of need based on existing conditions, focused outreach, and enforcement action by the Department of Agriculture when warranted.

In November 2017, representatives of ODA and the Oregon Watershed Enhancement Board (OWEB) presented a concept to the Board of Agriculture to incorporate ODA's SIA and Focus Area activities into a more coordinated approach to streamside management that includes federal, state and local partners and is designed to leverage more resources for incentive-based conservation and monitoring, while sustaining ODA's role in compliance and enforcement of statutes and rules pertaining to agricultural water quality management. ODA and OWEB will jointly lead the coordinated approach.

Streamside areas have a significant influence on water quality and provide a variety of functions, including streambank stability, moderation of solar heating, and filtration of pollutants from overland flows. They are also a very visible sign of agriculture's commitment to protect water quality and implement the Agricultural Water Quality Program. Streamside areas also provide habitat for fish and wildlife.

While landowners have invested time and money to improve and restore their streamside areas, there are still areas in Oregon in need of improvement. Outreach, education, and technical assistance is essential to continue streamside restoration efforts along agricultural lands. Monitoring streamside conditions is also important to be able to show change in streamside conditions over time and evaluate the effectiveness of the Agricultural Water Quality Program. A regulatory backstop is provided by ODA to ensure compliance.

In a Coordinated Streamside Management Approach, improvements to the current SIA and Focus Area process will include: more funding for SWCDs and watershed councils for landowner outreach, technical assistance, and on-the-ground projects in SIAs; a multi-year framework for conservation and restoration work; watershed-scale monitoring of water quality trends; more support from state and federal agencies; and ability for ODA to focus on compliance in SIAs.

Resolution

Be it resolved that the Oregon Board of Agriculture supports integration of ODA's SIA and Focus Area activities into a Coordinated Streamside Management approach that expands multi-agency efforts focused on improvement of streamside areas through outreach and education, technical assistance and monitoring, and compliance enforcement to encourage streamside restoration and improve water quality in the agricultural community.

Summary

Recognizes the importance of streamside areas to water quality. Adopts a multi-agency coordinated approach to improving water quality and habitat for fish and streamside-dependent plants and animals in agriculturally-influenced areas. Directs resources towards outreach, education, technical assistance, monitoring, on-the-ground projects, and compliance enforcement to encourage streamside restoration in the agricultural community.

The Board of Agriculture supports ODA and OWEB jointly leading the coordinated approach, provided that ODA remain responsible for implementing the Agricultural Water Quality Management Program.

Proposed action: Active Resolution under review

Oregon State Board of Agriculture Resolution	
Title: Water quality Strategic Implementation Areas (SIAs) and SWCD Focus Areas	Number: 313 Effective Date: 05/05/2022
Workgroup A: Harper, Allen, Miller, Orem, Santamaria ODA Staff Contact: Isaak Stapleton	Next Review Date: 00/00/2025 Date of Last Review/Revision: 05/05/2022 Original Resolution Date: 12/03/2014
Board Chair: Bryan Harper	Signature on file

Proposed action: Active Resolution under review

Background

Since 1993, the Board of Agriculture has been actively involved with guiding the department's efforts to establish and implement Oregon's Agricultural Water Quality Program. Recognizing the need to provide quantitative measures of agricultural efforts to improve land condition, the Board passed a resolution in March of 2013 supporting development of a systematic approach to assess conditions on agricultural lands that may impact water quality. The Board also supported development of a mechanism for the program to strategically focus and prioritize resources to improve water quality associated with agricultural lands and activities. With the help of Soil and Water Conservation Districts (SWCD), the department has successfully developed a systematic approach using ODA Strategic Implementation Areas and SWCD focus areas to assess land conditions that are related to water quality and assist landowners in protecting and improving water quality.

Resolution

- 1) The Board of Agriculture supports the department's systematic approach to assess critical conditions on agricultural lands that may impact water quality. This includes both the assessments of focus areas by SWCDs and the department's use of Strategic Implementation Areas to focus compliance efforts.
- 2) The Board of Agriculture recommends that ODA in concert with other Natural Resource Agencies through the Coordinated Streamside Management Approach prioritize watersheds and develop an accelerated schedule for full-scale statewide implementation of the department's SIA and SWCD Focus Area approach. The schedule should describe what resources are needed to achieve that schedule, what actions are needed to acquire those resources, and how the Board can be of assistance.
- 3) The Board of Agriculture recommends that ODA remain the lead agency responsible for ensuring that both incentive-based and regulatory actions are taken in accordance with Oregon's Agricultural Water Quality Management Act (ORS 568.900 to 568.933) to address landscape conditions that could affect water quality and that could cause water pollution. ODA may utilize data and information from other natural resource agencies as part of the Coordinated Streamside Management Approach.
- 4) The Board of Agriculture recommends ongoing investment of resources by the department in widespread outreach efforts to inform farmers and ranchers of SIA and focus areas assessment results and what actions they can take to protect and enhance water quality on their land.

- 5) The Board of Agriculture recommends that the Memorandum of Agreement (MOA) between ODA and the Department of Environmental Quality (DEQ) be reviewed every biennium and updated as needed, and that the Board be briefed on changes to the MOA when they occur.

Summary

The Board supports accelerated implementation of ODA's systematic approach to identify and document existing conditions and changes on agricultural lands that could impact water quality over time using outreach, assessment and prioritization of geographic areas to address the most serious water quality problems and achieve agricultural TMDL (Total Maximum Daily Load) allocations.

The Board also supports ODA remaining responsible for documenting and controlling pollution on agricultural lands and using data and information from other natural resource agencies as part of the Coordinated Streamside Management Approach to document conditions on the landscape, including water quality impacts, and using this information to prioritize program activities. The Board recommends that the MOA between ODA and DEQ be reviewed every biennium and updated as needed.

Proposed action: Active Resolution under review

Oregon State Board of Agriculture Resolution	
Title: Oregon Department of Agriculture's role in the Food Safety Modernization Act produce rule implementation	Number: 317 Effective Date: 11/17/2022
Workgroup B: Boyer, Johnson, Lopez, Svaty, Zielinski ODA Staff Contact: Jim Johnson, Rusty Rock, Jess Paulson	Next Review Date: 00/00/2025 Date of Last Review/Revision: 11/15/2022 Original Resolution Date: 06/08/2016
Board Chair: Luisa Santamaria	Signature on file

Proposed action: Active Resolution under review

Background

Whereas, the new Food and Drug Administration (FDA) Food Safety Modernization Act (FSMA) produce safety rule will have tremendous impacts to Oregon agriculture.

Whereas, Oregon's produce industry has not been previously regulated with respect to food safety.

Whereas, these new rules will require, produce farms to have produce safety measures in place and may be inspected for compliance with the rule.

Whereas, ODA has the opportunity to participate in implementation of the FSMA produce safety rule in several ways.

Whereas, ODA has applied for cooperative agreement funding to support the following implementation activities:

- Capacity building
- Outreach
- Education
- Technical assistance
- Developing an inventory of covered farms (this is a required part of the cooperative agreement)

Whereas, if ODA chooses to participate in on-farm produce safety inspections and develop a produce safety regulatory program in future years, ODA would need either (1) statutory authority to conduct the inspections; or (2) to conduct inspections under FDA authority as commissioned officials.

Whereas, ODA has received a variety of feedback from stakeholders about the department's role in inspections. Many stakeholders prefer for ODA to gain the authority to do produce safety inspections in Oregon, while others prefer to leave this responsibility to the FDA. Those in support of ODA-led inspections have indicated they believe ODA understands agriculture and has a good track record of successfully regulating Oregon farms in other areas.

Resolution

Be it resolved that the Oregon State Board of Agriculture:

1. Supports ODA's participation in produce safety rule implementation only if federal resources are available to support this work.
2. Recommends that ODA focus on capacity building, outreach, education, and technical assistance to help prepare Oregon's produce industry for FSMA.
3. Recommends that ODA develop the farm inventory required as part of the cooperative agreement using voluntary approaches.
4. Recommends that ODA consider applying for inspection funds if and when more information is available.

Summary

Supports ODA's involvement in FSMA produce safety rule implementation as long as federal resources are available to fully cover the cost of the department's work. Recommends initial focus on outreach and education and recommends that ODA wait until more information is available. Recommends a voluntary approach to developing an inventory of covered farms.

Proposed action: Active Resolution under review

Oregon State Board of Agriculture Resolution	
Title: Siting of energy transmission and generation facilities on agricultural land	Number: 318 Effective Date: 08/18/2022
Workgroup B: Boyer, Johnson, Lopez, Svaty, Zielinski ODA Staff Contact: Jim Johnson, Rusty Rock, Jess Paulson	Next Review Date: 00/00/2025 Date of Last Review/Revision: 08/18/2022 Original Resolution Date: 06/07/2018
Board Chair: Bryan Harper	Signature on file

Proposed action: Active Resolution under review

Background

WHEREAS, the State Board of Agriculture has heard from the agricultural community about concerns related to the location and development of power transmission facilities through agricultural lands, including underground and above ground transmission lines and land intensive generation facilities on highly productive agricultural lands.

WHEREAS, energy produced from renewable sources is an important part of the future for our state and nation.

WHEREAS agriculture is both land and soil dependent, while the siting of energy related facilities does not require soils with a high capability for agricultural production.

WHEREAS, deliberations regarding designation and treatment of agricultural lands under the statewide land use planning program have included consideration of actions that designate or treat differently lands zoned exclusive farm use based solely on soil quality without accounting for other factors that are conducive to the production of high-value agricultural products, including livestock.

WHEREAS numerous applications to develop solar energy generation have been approved or are under review throughout the state on highly productive agricultural lands.

WHEREAS the existing state “exceptions process” provides for the consideration and location of land uses otherwise not permitted when reasons merit

WHEREAS, the State Board of Agriculture has in the past been contacted by the State Soil and Water Conservation Commission regarding concerns it has related to the increased development of agricultural lands by solar energy generation facilities. In response to the letter from the Soil and Water Conservation Commission the Board discussed issues related to the siting of solar energy generation facilities on productive farmland and expressed several concerns related to location on productive agricultural lands. The discussion by the Board resulted in a written request to the Land Conservation and Development Commission (LCDC) asking that LCDC initiate an evaluation of the current administrative rules related the siting of solar facilities on lands zoned exclusive farm use.

WHEREAS the Department of Land Conservation and Development has since developed rules (see [OAR 660-033-0130\(37\) and \(38\)](#)) for solar energy siting on designated agricultural lands. These rules are intended to

Resolution number: 318

Page 1 of 2

Resolution title: Siting of energy transmission and generation facilities on agricultural land

direct energy development to lands that have limited value to wildlife and farming. For example, in the Willamette Valley solar panels are allowed up to 12 acres in areas with the best soil for farming. Up to 320 acres of land may be used for solar in areas with poor soils and no water rights. While these rules have had some impact in discouraging placement of large facilities in the Willamette Valley, they have not precluded the serial development of solar facilities. They have also not precluded the placement of solar facilities on productive irrigated cropland in Oregon outside the Willamette Valley.

Resolution

Be it resolved that the Oregon State Board of Agriculture is concerned about the conversion of high-value and productive farmland and the implications to ongoing and future agricultural operations by energy facility development on lands zoned exclusive farm use.

The Board:

1. Recognizes that energy produced from renewable sources is an important part of the future for our state and nation. We support developing renewable energy facilities at appropriate locations.
2. Recommends the Land Conservation and Development Commission continue to evaluate and monitor the effectiveness of existing administrative rules related to the siting of energy facilities on land zoned exclusive farm use.
3. Supports establishing review criteria to evaluate not only the individual impact of proposed energy development on agricultural lands, but also the cumulative impacts of existing and potential similar nonfarm land use on agricultural operations.
4. Supports the evaluation of the impacts of proposed linear energy transmission facilities on agricultural operations that focuses on individual segments of a linear facility that are comprised of similar agricultural characteristics.
5. Supports better definition of highly productive farmland (instead of “high-value farmland”) based on multiple factors such as soils, crop types, operational characteristics, and developed agricultural infrastructure.
6. Supports land use regulations that afford greater protection for highly productive farmland including, land use requirements that preclude the location of energy facilities on highly productive or less valuable farmland when otherwise reasonable alternatives exist.
7. Supports evaluation and reconsideration of existing land use regulation that promotes serial development of energy facilities to skirt other more stringent review standards.

Proposed action: Active Resolution under review

Oregon State Board of Agriculture Resolution

Title: Climate Change Policy Considerations

Number: 319

Effective Date: 11/17/2022

Workgroup A:

Harper, Allen, Miller, Orem, Santamaria

ODA Staff Contact: Isaak Stapleton

Next Review Date: 00/00/2025

Date of Last Review/Revision: 11/15/2022

Original Resolution Date: 12/05/2019

Board Chair: Luisa Santamaria

Signature on file

Proposed action: Active Resolution under review

Background

WHEREAS, climate change is adversely impacting Oregon agriculture including the well-being of farmers, ranchers, seafood producers and resource reliant communities because of intensifying extreme weather resulting in drought, wildfire events, water shortages, changing ocean conditions, and other impacts.

WHEREAS, activities with the potential to be net carbon sinks provide opportunities for farmers and ranchers to contribute to greenhouse gas mitigation and promote climate resilience and can provide co-benefits such as soil health, water quality, improved water retention and filtration on farms, and reduced energy input costs.

WHEREAS, improving soil health across Oregon lands improves soil security to sustain functionality for current and future generations, agricultural resilience, nutrient retention while reducing inputs, and provides ecosystem services including water quality and quantity, flood mitigation, air quality, and may be a net carbon sink.

WHEREAS, clean and abundant ground and surface water is critical for agriculture, and climate change is affecting annual rainfall and snowpack that provides water for agriculture.

WHEREAS, Oregon's agriculture industry is diverse in numerous ways, producing over 250 different commodities in various landscapes and climatic conditions, operating diverse production systems using a variety of inputs, depending on diverse markets both domestically and internationally, and partnering with numerous agriculture and food businesses to produce and process products.

WHEREAS, policies intended to help the state in adapting to changing climate conditions, such as policies to address water shortages and water quality issues, will affect agriculture and need to weigh the burden and benefits of such policies.

WHEREAS, Government and private sector programs, policies, and investments can help agriculture adapt and become more resilient to climate impacts and contribute to greenhouse gas mitigation and promote climate resilience and can provide co-benefits such as soil health, water quality, improved water retention and filtration on farms, and reduced energy and input costs.

WHEREAS, policies to address greenhouse gas emissions may also affect agricultural production, even if agriculture is exempted from these policies.

WHEREAS, policies that regulate greenhouse gas emissions will affect the costs of agricultural inputs including fuels, electricity, and fertilizer, impacting the cost of production as well as the cost of moving agriculture and food products to market.

WHEREAS, competition and regulatory issues can cause emissions intensive trade exposed industries to explore out of state or overseas opportunities, potentially affecting industries that add value to Oregon agricultural products and contribute to Oregon's agricultural and food economies.

WHEREAS, climate change policy may also benefit agriculture by mitigating some of the most serious impacts of climate change, and by providing incentives and tools to help agriculture reduce its emissions and adapt to climate change.

WHEREAS, offsets are one type of incentive, but the costs to measure and verify the mitigation benefits of offset projects can be prohibitive for certain project types.

WHEREAS, Oregon's Land Use Planning program is a major contributor to the protection of agricultural land that preserves the viability of Oregon agriculture by protecting farm and rangeland from development and thus ensuring soils and vegetation can continue to sequester carbon.

WHEREAS, other jurisdictions have experienced good participation from the agricultural sector in flexible, accessible, voluntary programs that invest allowance revenue into activities that help agriculture reduce its carbon footprint and adapt to climate change.

Resolution

Be it resolved that the Oregon Board of Agriculture recommends any climate change related policies should:

- Maintain a healthy agricultural economy, including processing and infrastructure that adds value to Oregon agricultural production, and retain agriculture's ability to grow crops and livestock, harvest seafood, pack and process agricultural products economically in Oregon.
- Consider the well-being of farmers, ranchers and rural communities and the need to sustain a resilient food supply, rural economy, and quality of life.
- Support Oregon's land use planning program's protection of natural and working lands as foundational for Oregon's agricultural viability and their contribution to climate mitigation through soil carbon sequestration.
- Balance the need to reduce emissions from intensive and trade exposed industries with the goal of retaining these industries in the state.
- Recognize that if processing or other facilities leave the state because of higher costs due to carbon policy, we have not achieved the goal of reducing carbon and have simply moved emissions to another location while harming our economy and industry.

- Provide compliance assistance, including longer compliance time frames, technical assistance, and low-cost compliance instruments, for energy intensive trade exposed industries that are at risk of loss to overseas or out of state competitors.
- Support exemptions or rebates for fuel used in on-farm activities.
- Consider the costs of transportation to move agricultural and food products to market, both within the state, domestically, and internationally, and maintain affordable transportation methods to move agricultural products to market both within and beyond the state.
- Structure offset programs so they are as workable and accessible as possible for farmers and ranchers with diverse farm sizes, crop types, and production systems. An aggregation or cooperative effort of small and mid-size operations should be allowed under any offset program.
- Structure programs to incentivize carbon sequestration and resilience on Oregon's agricultural lands to be as workable and accessible as possible for farmers and ranchers with diverse farm sizes, crop types, and production systems.
- Create sustained funding for voluntary incentive programs to assist Oregon agriculture in adapting to and mitigating the impacts of climate change.
- Provide incentives to address the potential impacts of climate change to water supplies and water quality, and support agricultural practices that support soil health, conserve water, modernize irrigation techniques, and develop water storage capacity.
- Consider adapting the state's water management policies to recognize the changes in climate conditions and water availability.
- Create flexible funding programs, recognizing the diversity in Oregon's commodities, production methods, farm size, and changing and evolving technologies and strategies used.
- Ensure both natural and working lands are included in climate policy and programs and position the state to leverage state and federal lands and investments to do so.
- Design incentive programs to be as accessible as possible, including a straightforward and simple application process, delivery systems that use local partners such as Soil and Water Conservation Districts, and simple reporting requirements.
- Support research into strategies that help agriculture adapt to impacts from climate change.
- Recognize the net carbon sequestration opportunities in agriculture and the benefits that longstanding stewardship activities such as protecting the soil, set aside lands with native or non-invasive vegetation.

Summary

Recommends that any climate change policies provide voluntary incentives for agriculture to mitigate and adapt to climate change; recognize agriculture's positive environmental and economic impacts; provide exemptions and compliance time frames to minimize adverse impacts to input costs and companion industries; support research into additional strategies; and support equitable long-term planning, resource allocation and policy changes to help the state adapt to climate change.

Proposed action: Active Resolution under review