



**STATE OF OREGON
POSITION DESCRIPTION**

Position Revised Date:
1/5/25

Agency: Oregon Department of Agriculture

Facility: Hermiston Shipping Point Office

☐ New ☒ Revised

This position is:

- ☒ Classified
☐ Unclassified
☐ Executive Service
☐ Mgmt. Svc – Supervisory
☐ Mgmt. Svc – Managerial
☐ Mgmt. Svc - Confidential

SECTION 1. POSITION INFORMATION

a. Classification Title: <u>Laborer/Student Worker</u>		b. Classification No: <u>C4116</u>	
c. Working Title: <u>Shipping Point Laborer</u>		d. PPDB No/WD ID: _____	
e. Section Title: <u>Shipping Point Inspection</u>		f. Agency No: <u>60300</u>	
g. Employee Name: _____		h. Budget Auth No: _____	
i. Supervisor Name: <u>Nichole Orosco-Chase</u>		j. Repr. Code: _____	
k. Work Location (City – County): <u>Ontario - Malheur</u>			
l. Position: ☐ Permanent ☒ Seasonal ☐ Limited Duration ☐ Academic Year ☐ Full-Time ☒ Part-Time ☐ Intermittent ☐ Job Share			
m. FLSA: ☐ Exempt ☒ Non-Exempt		If Exempt: ☐ Executive/Supervisory ☐ Administrative ☐ Professional ☐ Computer	
		n. Eligible for Overtime: ☒ Yes ☐ No	

SECTION 2. PROGRAM AND POSITION INFORMATION

a. Describe the program in which this position exists. Include program purpose, who's affected, size, and scope. Include relationship to agency mission.

The Oregon Department of Agriculture's (ODA) mission is to protect, promote, and prosper by safeguarding Oregon's agriculture, natural resources, working lands, economies, and communities through assistance, compliance and market support. The ODA provides a broad range of leadership, service, inspection, regulation, and market development functions to Oregon agriculture. ODA is committed to servicing the people of Oregon's needs through core values of being approachable, genuine, growth-oriented, inclusive, experts, and sustainable.

ODA unifies 38 programs operationalized by a \$190 million budget with 523 employees located across Oregon. ODA serves over 35,000 farms with an economic value of over \$16 billion, producing 225+ commodities grown for local, domestic, and international markets.

The Agriculture Services Division includes a group of closely intertwined programs that operate statewide to assist Oregon’s agricultural producers and businesses to successfully sell and ship products to local, national, and international markets. Programs also provide regulatory oversight, technical assistance, and grants supporting Oregon’s specialty crops. Agriculture Services Division programs include Certification, Livestock Identification, Plant Health, Produce Safety, Seed Regulatory, Shipping Point Inspection, Smoke Management, and Weights and Measures. Programs are funded mainly through user fees for services with some federal funds.

The Shipping Point Inspection (SPI) Program provides a variety of services for the inspection, verification, and certification of Oregon commodities prior to their shipment into US and world commerce channels. These include impartial third-party inspection of product to determine grades of fruits, nuts, and vegetables and implementation of alternative inspection programs where ODA staff collaborate with customers to provide inspections. SPI program staff provide inspections and issue phytosanitary certificates to support export of Oregon agriculture commodities.

b. Describe the primary purpose of this position, and how it functions within this program. Complete this statement. The primary purpose of this position is to:

The primary purpose of the Agriculture Services Laborer position is to assist with shipping point inspections, phytosanitary inspections, official sampling and witnessing, seed field crop inspections, insect surveys and trapping, and other services to assist customers in moving agricultural products.

SECTION 3. DESCRIPTION OF DUTIES

List the major duties of the position. State the percentage of time for each duty. Mark “N” for new duties, “R” for revised duties or “NC” for no change in duties. Indicate whether the duty is an “Essential” (E) or “Non-Essential” (NE) function.

% of Time	N/R/NC	E/NE	DUTIES
Note: If additional rows of the below table are needed, place cursor at end of a row (outside table) and hit “Enter”.			
80%	NC	E	Shipping Point Inspection - Samples agricultural commodities, such as fruit, nuts, vegetables, seed, and others to meeting grading or inspection guidelines, recording lot information, and maintaining integrity of samples. Delivers or returns samples to designated locations. - Inspects agricultural commodities, such as fruits, nuts, vegetables, seed and others, and records inspection results; writes state or federal reports or certificates based on findings. - Grades produce or other agricultural commodities to size, grade, or other category, using USDA, industry, and/or state rules, protocols and guidelines to meet market needs; records results and writes state certificates based on findings. - Performs and checks agricultural commodity weights and counts. Counts bags, bins, or other containers of lots or commodities or witnesses weighing or other measurements. - Performs special tests as required (i.e., gravity, internal, fry color determination, bruise, etc.) based on commodity, state or federal protocol, or customer request. Records results and issues reports.
10%	NC	NE	Other Agency Program Activities Inspects commodities to meet phytosanitary requirements for export based on federal protocols; records inspection results; interprets phytosanitary requirements and issues phytosanitary certificates for commodities.

			- Inspect seed field crops (i.e., walks transects through crop fields and observes crop status) for diseases or pathogens of regulatory concern using established protocols, records daily activities and results, and submits samples as needed for confirmation of diagnoses. - Traps for exotic insects. Places, monitors, and retrieves insect traps on private and public property; requests permission to place traps; keeps records of trap and survey information; submits data to trapping coordinator to meet program timelines. - Surveys for grasshoppers and Mormon crickets; determines survey locations and conducts surveys; accurately makes counts of insects and determines species complexes; records and transmits data using remote devices.
5%	NC	E	Agency Representation Communicates with customers and the public about agency services and provide information about agency programs.
5%	NC	NE	Other duties as assigned

SECTION 4. WORKING CONDITIONS

Describe any on-going working conditions. Include any physical, sensory, and environmental demands. State the frequency of exposure to these conditions.

- Frequent phone and in-person contact with people from diverse backgrounds, including people who may be facing challenging circumstances or highly stressful situations.
- This position requires the ability to work on multiple tasks, sometimes under pressure of high priority deadlines. Priorities and procedures may change daily and require the ability to be flexible.
- Long periods of sitting or standing.
- Overnight travel for one to two weeks at a time may be required.
- Long, irregular hours may be required during busy periods with the possibility of weekend, night, holiday, and split shift work.
- Requires frequent use of a computer, which includes repetitive hand movement.
- The following equipment may be used: telephone, cell phone, tablet, ODA-assigned computer with multiple monitors, printer/copier, and other office equipment.
- May work outdoors during all seasons, including exposure to various weather conditions.
- Daily driving to facilities, fields, farms, or other work sites in all types of weather conditions. May cover large geographical areas in which frequent and direct supervision is not available.
- Physical outdoor activity required for field work, including walking for long periods on uneven terrain in fields or on farms. May include exposure to inclement weather, pollutants, sun, snakes, noxious plants, and insects.
- Working with and near material handling equipment including weight carts, pallet jacks, and forklifts.
- Working with and near equipment such as scales, scrubbers, steam peelers, pressure testers.
- Working in non-temperature-controlled facilities.
- Frequent and routine lifting and moving of up to 50 lbs bags of commodities such as potatoes or onions.
- Requires use of knives and food processing equipment to cut and process produce for testing.
- Required to wear personal protective equipment (PPE); exposure to chemicals or other hazards if safety protocols are not followed.

SECTION 5. GUIDELINES

a. List any established guidelines used in this position, such as state or federal laws or regulations, policies, manuals, or desk procedures.

- Cooperative Agreement No. 19-SCIDX-OR-0013 between the US Department of Agriculture (USDA) and the Oregon Department of Agriculture
- USDA AMS General Shipping Point Manual
- USDA Positive Lot Identification Manual
- USDA Federal and Federal-State Shipping Point and Cooperative Market Supervisors' Manual
- USDA Federal-State Inspection Certificate (FV-184) Handbook
- USDA Canadian Import Requirements
- Oregon Department of Agriculture Quality Management System Manual
- USDA Export Program Manual
- USDA Onions Shipping Point and Market Inspection Instructions
- Oregon Administrative Rules 603-051-005 Oregon Grades
- United States Standards for Grades of Bermuda-Granex-Grano Type Onions
- United States Standards for Grades of Onions for Processing
- United States Standards for Grades of Onions
- American Dehydrated Onion and Garlic Association Quality Standards (ADOGA)
- Idaho Eastern Oregon Onion Marketing Order
- USDA Potatoes Shipping Point and Market Inspection Instructions
- USDA Potatoes for Processing Inspection Instructions
- United States Standards for Grades of Potatoes for Chipping
- United States Standards for Grades of Potatoes
- United States Standards for Grades of Potatoes for Processing
- USDA Sweetpotatoes Shipping Point and Market Inspection Instructions
- United States Standards for Grades of Sweetpotatoes

b. How are these guidelines used?

Guidelines are used to determine processes for doing inspection, grading, trapping, and other work typical in a Shipping Point District.

SECTION 6. WORK CONTACTS

With whom, outside of co-workers in this work unit, must the employee in this position regularly come in contact?

Who Contacted	How	Purpose	How Often?
<i>Note: If additional rows of the below table are needed, place cursor at end of a row (outside table) and hit "Enter".</i>			
Owners, managers, foremen, and others from facilities, farms and processing plants	In person, telephone, email, text message	To schedule and perform activities, audits, and inspections; update them as to results	Daily
Industry Associations	In person, telephone, email, text message	To provide education or information about agency or program activities	Occasionally
Other local, state, federal, and international personnel	In person, telephone, email, text message	To provide education or information about agency or program activities; Coordination of shared program activities	As needed

SECTION 7. POSITION RELATED DECISION MAKING

Describe the typical decisions of this position. Explain the direct effect of these decisions.

The Shipping Point Laborer position makes decisions during inspections of commodities to determine if they meet applied standards. These decisions impact where product can be shipped and sold.

SECTION 8. REVIEW OF WORK

Who reviews the work of the position?

	Position Number	How	How Often	Purpose of Review
Note: If additional rows of the below table are needed, place curser at end of a row (outside table) and hit "Enter".				
Shipping Point Inspector Assistant Manager	PPDB No: 145780 Workday ID: 000000031433	In person, phone, email	Daily Quarterly	Reviews work to ensure that district activities are being completed accurately and timely. Reviews work at quarterly meetings to review goals, discuss issues, and keep advised of progress.
Administrative Specialist 2	PPDB No: 0138970 Workday ID: 000000014064	In person, phone, email	Daily	Reviews work to ensure that district activities are being completed accurately and timely.
Business Operations Manager 1	PPDB No: 0145990 Workday ID: 000000014292	In person, phone, email;	As needed	Reviews work to ensure that district activities are being completed accurately and timely.
Business Operations Manager 3	PPDB No: 0139120 Workday ID: 000000063285	In person, phone, email, text message, via teleconference	As needed	Reviews work to ensure that district activities are being completed accurately and timely.
Natural Resource and Sustainability Manager 2	PPDB No: 0147100 Workday ID: 000000050731	In person, phone, email, via teleconference	As needed	Reviews work to ensure that seed field and weed inspections are done accurately and timely.

SECTION 9. OVERSIGHT FUNCTIONS

THIS SECTION IS FOR SUPERVISORY POSITIONS ONLY

- a. How many employees are directly supervised by this position? _____
How many employees are supervised through a subordinate supervisor? _____

- b. Which of the following activities does this position do?

- | | |
|---------------------------------------|--|
| ☐ Plan work | ☐ Coordinates schedules |
| ☐ Assigns work | ☐ Hires and discharges |

- ☐ Approves work
- ☐ Responds to grievances
- ☐ Disciplines and rewards

- ☐ Recommends hiring
- ☐ Gives input for performance evaluations
- ☐ Prepares & signs performance evaluations

SECTION 10. ADDITIONAL POSITION-RELATED INFORMATION

ADDITIONAL REQUIREMENTS: List any knowledge and skills needed at time of hire that are not already required in the classification specification:

At time of hire:

- Have a valid driver's license and a satisfactory driving record or be able to provide an acceptable alternate method of transportation.

ODA is committed to diversity. Diversity efforts reinforce respectful treatment of others in the workplace. These efforts focus on identifying ways to work better together, reducing conflict by increasing understanding, improving collaboration, fostering teamwork, and increasing productivity and quality of services delivered by ODA. You are responsible to promote and foster a diverse and discrimination/harassment-free workplace; establish and maintain professional and collaborative working relationships with all contacts; and contribute to a positive, respectful, and productive work environment.

Working in a team-oriented environment requires collaborative decision-making and cooperative interactions among staff and management. This includes maintaining regular and punctual attendance; performing all duties in a safe manner; and complying with policies and procedures.

BUDGET AUTHORITY: If this position has authority to commit agency operating money, indicate the following:

Operating Area	Biennial Amount (\$00000.00)	Fund Type
<i>Note: If additional rows of the below table are needed, place curser at end of a row (outside table) and hit "Enter".</i>		

SECTION 11. ORGANIZATIONAL CHART

Attach a current organizational chart. Be sure the following information is shown on the chart for each position: classification title, classification number, salary range, employee name and position number.

SECTION 12. SIGNATURES

Employee Signature

Date

Supervisor Signature

Date

Appointing Authority Signature

Date