

4/24/2025

Practical Outcomes:

- ❖ Engage in collective sense-making to determine a path forward for systems-change efforts within North Wasco County School District.
- ❖ Engage in an initial approval process for comprehensive recommendation packages using a consensus process.

Experiential Outcomes:

- ❖ Create opportunities for sense-making before decision-making.
- ❖ Develop more capacity to listen with open hearts and curious minds.

2:30 - 2:45 Allie	Grounding and Connection <ul style="list-style-type: none">❖ Overview of Agenda❖ Community Agreements	
2:45 - 3:15 Allie	Recommendation Updates and Consensus <ul style="list-style-type: none">❖ Middle School Matters❖ Accountability and Support Mechanisms❖ Building Capacity for Systemic Success	<p>Consensus:</p> <ul style="list-style-type: none">❖ 5 = Love this! Move forward!: "It's a great idea, and I will do all I can to promote it!"❖ 4 = Solid Support : "I think it's a good idea and will openly support it."❖ 3 = Not in total agreement: "... but feel comfortable to let this recommendation pass without further discussion."❖ 2 = Minimal support: "I am moderately comfortable with the recommendation as is, but would like to discuss some minor issues."❖ 1 = Don't support but won't block: "I still have strong reservations and want to discuss certain issues and suggest changes should be made, but I won't block the recommendation if approved as is."❖ Fist = Block: "I need to talk more and require changes for me to be comfortable with it." <p>Middle School Matters</p> <ul style="list-style-type: none">❖ Got good feedback regarding looping in Innovations❖ There were few concerns from the SST❖ Not thinking much will change regarding the funding or structure

		<ul style="list-style-type: none"> ❖ Opened conversations about other transitions in the district – the recommendation could expand to incorporate a broader system transition plan <ul style="list-style-type: none"> ➤ Middle School Matters Campaign <ul style="list-style-type: none"> ■ 5,5,5,5,5,5,4 – Approved ➤ Support of Incoming Middle Schoolers <ul style="list-style-type: none"> ■ 3,5,4,5,5,5,5 – Approved <p>Accountability and Support Mechanisms</p> <ul style="list-style-type: none"> ❖ There were not a lot of revisions based on feedback ❖ Most of the feedback pertained to implementation ❖ Expanded on NORCOR, Mosier, and Saint Mary's Academy with customized coaching ❖ Added a goal of strengthen cross-departmental leadership ❖ There was concern about student facing positions being funded through the Intensive Program and how it would affect students if the positions could no longer be funded ❖ The Coordinator for Intensive and Strategic Success would likely need to be an 80% onsite position – salary is flexible <ul style="list-style-type: none"> ➤ Director of Prevention and Intervention <ul style="list-style-type: none"> ■ 4,4,4,4,4,4,3 – Approved ➤ Coordinator for Intensive and Strategic Success <ul style="list-style-type: none"> ■ 4,4,4,4,4,3,3 - Approved ➤ Fiscal Stewardship Customized Coaching <ul style="list-style-type: none"> ■ 4,5,4,5,5,5,5 – Approved ➤ Onboarding and Training for CFO <ul style="list-style-type: none"> ■ 5,5,5,5,5,4,5 – Approved ➤ Leadership for Continuous Improvement Customized Coaching <ul style="list-style-type: none"> ■ 5,5,5,5,5,5,5 – Approved <p>Building Capacity for Systemic Success</p> <ul style="list-style-type: none"> ❖ No large revisions based on feedback ❖ Positive feedback ❖ Some concerns for sustainability ❖ Added the Authentic Connection Points – made it clear it is not meant to add more work, but a deepening around the work schools are already doing <ul style="list-style-type: none"> ➤ Elementary Vice Principal <ul style="list-style-type: none"> ■ 5,4,4,4,4,3,4 – Approved
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3:15 - 3:25 Allie	Recommendation Next Steps	<ul style="list-style-type: none">❖ This information has already been sent to Nancy for budgeting purposes and will meet to confirm the numbers❖ The next step for the customized coaching will be meeting with Shawna Moran❖ Working on an implementation template – will form implementation team
3:25 - 3:30 Julie	Closing <ul style="list-style-type: none">❖ Next meeting: May 7, 2025 in the CGCC Boardroom❖ Site Visits: May 6, 2025❖ Next year's calendar❖ SST agenda for May	<ul style="list-style-type: none">❖ Look through your calendar and mark dates you are available.❖ Please provide feedback regarding the SST agenda