English	
CROWN Act has passed in Oregon!	CROWN ህግ በኦሪገን ተላልፏል!
The CROWN Act makes it illegal to discriminate against people who are wearing braids, locs, twists, knots, or protective hairstyles (including a head/hair wrap) in the workplace and public schools, community colleges, and universities.	የ CROWN ህግ ሹሩባ፣ ድሬይድ፣ ጥምዞች፣ቋጠሮዎችን ወይም መከላከያ የፀጉር አሠራር (የራስ/የፀጉር መጠቅለያን ጨምሮ) የሚሰሩ ሰዎች ላይ በስራ ቦታ እና በህዝብ ትምህርት ቤቶች፣ በማህበረሰብ ኮሌጆች እና በዩኒቨርሲቲዎች ላይ አድልዎ ማድረግ ህገወጥ ያደርገዋል።
What steps do I take if my, or my student's rights are violated?	የእኔ ወይም የተማሪዬ መብቶች ከተጣሱ ምን እርምጃዎችን እወስዳለሁ?
1. Write down what happened and as many details as you and/or your student can recall. 2. File a complaint at your school. 3. If the complaint is not resolved to your satisfaction, you can file a complaint with the Oregon Department of Education (ODE). ODE requires you to exhaust local processes prior to their involvement. 4. Finally, you may consider filing a complaint with the US Department of Education Office for Civil Rights.	1. የሆነውን እና እርስዎ እና/ወይም ተማሪዎ የሚያስታውሱትን ያህል ዝርዝሮችን ይፃፉ። 2. በትምህርት ቤትዎ ቅሬታ ያቅርቡ። 3. ቅሬታው በእርስዎ እርካታ ካልተፈታ፣ ለኦሪገን የትምህርት መምሪያ (ODE) ቅሬታ ማቅረብ ይችላሉ። ODE ከመሳተፋቸው በፊት የአካባቢ ሂደቶችን እርስዎ እንዲያሟሉ ይፈልጋል። 4. በመጨረሻም፣ ቅሬታዎን ለ US የትምህርት ክፍል ለሲቪል መብቶች ቢሮ ማቅረብ ሊያስቡበት ይችላሉ።
OAR 581-021-0045 Discrimination Prohibited: Ends Hair Discrimination	OAR 581-021-0045 መድልዎ የተከለከለ፡ የፀጉር መድልዎ ያበቃል
OAR 581-021-0046 Program Compliance Standards: Amends dress codes or policies	OAR 581-021-0046 የፕሮግራም ተገዢነት መስፈርቶች፡ የአለባበስ ኮዶችን ወይም ፖሊሲዎችን ያሻሽላል
If you have any questions, you can contact your CROWN Act Representative, Winston Cornwall at Winston.Cornwall@ode.state.or.us or (503) 689-5195.	ማንኛውም አይነት ጥያቄ ካለዎት፣ የ CROWN Act ተወካይ ዊንስተን ኮርንዋልን በ Winston.Cornwall@ode.state.or.us ወይም በ (503) 689-5195 ላይ ማነጋገር ይችላሉ።
For more information on the CROWN Act, check out www.crownact.org.	ስለ CROWN ህግ ተጨማሪ መረጃ ለማግኘት www.crownact.org ን ይመልከቱ።
Scan for ODE complaint form	የ ODE ቅሬታ ቅጽን ይቃኙ