



ELEVATING VOICES IN EDUCATION  
**EVE Workforce Survey**

## **EVE Workforce Survey Data Reporting and Suppression Rules**

Per ORS 342.676, the Oregon Department of Education (ODE) will annually distribute a data report to every public education provider in Oregon.<sup>1</sup> This report will display aggregated EVE Workforce Survey participation and item response data. To protect the anonymity and confidentiality of survey respondents as well as to ensure the data report generates valuable insights and benefits to Oregon's public education workforce, ODE will follow best practices<sup>2</sup> and implement the following reporting and suppression rules:

1. ODE will **not** include disaggregated professional role or demographic data in the school, district, or ESD reports.<sup>3</sup>
2. ODE will **not** report item response category counts.
3. ODE will round all response category percentages to the nearest integer.
4. ODE will suppress response category percentages with an asterisk (\*) if their corresponding counts are less than **twenty**.
5. ODE will suppress extreme percentages with a relevant value (e.g., < 5 if the percentage is less than five percent).
6. ODE will mask or perturb the next smallest response category adjacent to any response category with suppression.

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<sup>1</sup> Public education providers are public schools, school districts, education service districts (ESDs), charter schools, long term care and treatment (LTCT) facilities, youth corrections education programs (YCEPs), juvenile detention education programs (JDEPs), and the Oregon School for the Deaf (OSD).

<sup>2</sup> [Statistical Methods for Protecting Personally Identifiable Information in Aggregate Reporting](#) and [Best Practices for Determining Subgroup Size in Accountability Systems While Protecting Personally Identifiable Student Information](#).

<sup>3</sup> ODE will only report professional role and demographic data at the state level.