



# Oregon

Tina Kotek, Governor



OREGON  
DEPARTMENT OF  
EDUCATION

*Oregon achieves . . . together!*

**Dr. Charlene Williams**

Director of the Department of Education

January 5, 2024

**BY EMAIL**

REDACTED

Andrea Castaneda  
Superintendent  
Salem-Keizer School District  
2450 Lancaster Dr. NE  
Salem, OR 97305  
[castaneda\\_andrea@salkeiz.k12.or.us](mailto:castaneda_andrea@salkeiz.k12.or.us)

Re: Case #2023-21

Dear REDACTED, Talia Guerriero, and Superintendent Castaneda:

On August 23, 2023, the complainant, REDACTED, (Complainant), through their attorney, Talia Guerriero, filed an appeal with the Oregon Department of Education. In the appeal, Complainant alleged that Salem-Keizer School District discriminated against them, based on race and ethnicity. ORS 659.850; OAR 581-021-0045.

On August 29, 2023, the department accepted Complainant's appeal and provided notice that it would investigate whether the district discriminated against Complainant, a district employee, based on national origin, by transferring Complainant from their position from one school to another school within the district.

On December 28, 2023, Complainant, through the law firm representing them, Albies, Stark & Guerriero, emailed the department. In the email, Complainant communicated that they were withdrawing their appeal.

Based on Complainant's request to withdraw the appeal, the Department will not commence an investigation or take any further action on this case. This letter constitutes notice that the department is closing the appeal.

Case #2023-21 is closed.

Sincerely,

A handwritten signature in black ink, appearing to read 'M. Mayer', enclosed within a light gray rectangular border.

Mark Mayer, Complaint and Appeals Specialist  
Office of the Director  
Oregon Department of Education  
[Mark.Mayer@state.or.us](mailto:Mark.Mayer@state.or.us)