

FAIR DISMISSAL APPEALS BOARD ANNUAL MEETING

Monday, October 26, 2020

9:00 a.m.

Minutes

Oregon Department of Education Zoom Meeting

FDAB Members Present

Christy Perry
Celeste Pellicci
Cynthia Richardson
Duane Johnson
John Hartstock
Kent Klewitz
Robert Sconce
Ron Gallinat
Victoria Purvine

Others Present

Emily Nazarov, Government & Legal Affairs
Manager
Patricia Stoneroad, FDAB Executive
Secretary
Debbie Green, FDAB, Board Administrator
Yael Livny, Oregon Department of Justice

Excused

Marsha Moyer, Chair
Terry Bennett
Jonathan Groux, Oregon Department of
Justice

Call to Order

Emily Nazarov called the meeting to order at 9:03 a.m.
Debbie Green commenced roll call for members and Emily introduced ODE and DOJ members.
Patricia Stoneroad, will be taking over as FDAB Executive Secretary for the board.

Approval of October 22, 2018 Minutes

Emily Nazarov requested a motion to approve last year's minutes. Ron Gallinat moved to approve the minutes from October 22, 2018, seconded by Bob Sconce. After a roll call vote, motion passed.

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Materials in Packets

Emily Nazarov reviewed the statute information in the meeting packet. Debbie Green reviewed the instructions and requirements for completing the trainings titled *Preventing Sexual Harassment and Maintaining a Harassment Free and Professional Workplace*. Board members may send documentation of training completion from their district or organization to Debbie Green or complete it using their state iLearn account. The training deadline is October 31, 2020.

Nominating Committee for Vice-Chairperson

Bob Sconce, Duane Johnson, and John Hartsock volunteered to be on the nominating committee for this year's vice-chairperson who will also participate as next year's chair and facilitate the 2021 annual meeting. A board member from the administrator category must serve for 2021. Christy Perry volunteered and the nominating committee approved her nomination. After a vote, board members approved Christy for this position.

Actions taken since October 22, 2018 Meeting

Yael Livny updated the board on the current pending case regarding a dismissed teacher from Beaverton School District. Three board members (Robert Sconce, Duane Johnson, and Ron Gallinat) participated in a hearing held virtually in July 2020. Final case deliberations and decision will be held after this meeting. The case decision will be available in approximately 10 days. Yael reviewed the hearing process and current pending case, which involved a teacher using a personal device in the classroom. The three board members who participated on the hearing also spoke to the process and encouraged other board members to volunteer should there be additional hearings this coming year.

There are no new cases pending at this time.

New Business

Debbie Green reminded board members of the annual training requirements due October 31, 2020. Board members, whose terms ended June 30, 2020, have been able to continue serving on FDAB. We are currently recruiting board members from all categories and detailed information to apply for a reappointment is contained in the meeting packet. The next two Senate Confirmation Hearings for board appointments will be December 7, 2020, and February 21, 2021. Kent Klewitz, administrator, is resigning from the board due to a recent move. He will be sending in a formal letter of resignation.

Next Meeting

October 25, 2021