TEACHER SLG GOAL SETTING EXAMPLE – 4TH GRADE ENGLISH LANGUAGE ARTS

Grade Level:	Elementary	Middle School	High School
Goal Type:	Individual Goal	Team Goal	

SLG GOAL 1			
Content Standards	Content Standards/Skills	 4.RL.2 Determine a theme of a story, drama, or poem from details in the text; summarize the text. 4.RL.3 Describe in depth a character, setting, or event in a story or drama, drawing on specific details in the text (e.g., a character's thoughts, words, or actions). 	
Goal-Setting Conference	Assessments	District Beginning of year (BOY) assessment, and end of year district Reading Assessment for 4 th grade. Both assessments include mostly selected response items, but do include a few constructed response.	
	Context/Students	36 students; 20 boys and 16 girls 90 minute literacy block per day Demographics: 60% Free and Reduced Lunch 55% Caucasian, 35% Hispanic, 5% Asian, 5% African American 7 students on IEPs, and 4 identified as TAG (2 in Reading)	
	Baseline Data	Category 2: The BOY reading assessment was administered in September shortly after school began. The assessment includes primarily selected response items, but did include one constructed response item. Data analysis revealed the following: 18 students scored 0-20% 12 students scored as 21%-50% 3 students scored 51%-95% 3 scored <95% and will take an alternate assessment based on 5 th grade standards	
	Student Growth Goal (Targets)	Goal: By May 2015, all students will show progress in the ability to understand literary elements through drawing on details in a text and making inferences on the District End of Year (see Tier 4) Selected Response Reading Assessment Tier 1: Students scoring 0-20% on pre-test will grow by 30 % Tier 2: Students scoring 21-50% on pre-test will grow by 20 % Tier 3: Students scoring 51%-95% pre-test will grow by 10 % Tier 4: Students scoring above 95% will score above 20% on the 5 th grade District BOY Selected Response Assessment	
	Rationale	Current and past data on our $4^{th}/5^{th}$ grade students indicates that, while they perform relatively well in locating information and understanding text, they struggle with making inferences through analyzing text.	
	Strategies	 Deconstruct standards into smaller skills/chunks to scaffold student learning Employ questioning strategies during small group discussions Use graphic organizers to diagram stories 	
	Professional Learning and Support	 Professional learning in developing standards-based IEPs Professional learning on deconstructing standards to create smaller, attainable targets and build on prior knowledge Continued study of effective reading strategies Time to collaborate with 4th grade team on using formative assessment data to coordinate flexible small groups 	