

SMART-Goal Format Template

Developing a School Counseling Program Goal

By _____, _____

End date Targeted group

will _____

Increase/decrease something related to achievement, attendance or behavior

by _____ percent from _____ to _____

Measure of change Baseline data Target data

Data Source: _____

Identify outcome data (achievement, attendance or behavior) supporting need for this goal:

Identify supporting contextual (perception) data (from relevant stakeholders) to further understand this goal:

Identify any possible systemic issues (policies, procedures, school- or districtwide) related to this goal:

Identify school programs/activities currently employed to address this goal:

Identify possible school counselor interventions/strategies to address this goal:

Identify external resources to further support your goal:
