



Engagement - Achievement - Transitions

HIGH-WAGE, HIGH-DEMAND AND HIGH-SKILL OCCUPATIONS DEFINITIONS

In 2007, the Oregon Employment Department, in collaboration with the Oregon Workforce Investment Board (OWIB), Oregon Department of Education, and other partners, developed definitions for high-wage, high-skill, and high-demand occupations as follows:

HIGH-WAGE OCCUPATIONS

Occupations paying more than the all-industry, all-ownership median wage for statewide or a particular region.

HIGH-DEMAND OCCUPATIONS

Occupations having more than the median number of total (growth plus replacement) openings for statewide or a particular region.

HIGH-SKILL OCCUPATIONS

Occupations with a minimum educational requirement of postsecondary training or higher

AND

Occupations with long-term on-the-job training or related work experience as a minimum educational requirement, and postsecondary training or above as a competitive educational requirement.