



INTERNSHIP FAQs

Q - Will I be expected to pay students for their work?

A - *Interns can be paid or unpaid. This is negotiated between you and the student.*

Q - How will I know what to do once students are here? Will I be expected to “teach” them?

A - *Students want to hear the story of YOU. How did you arrive at your current position? What did it take to get there? . You will assist students in developing specific skills and knowledge that will enhance their professional and personal growth. If you have more questions about your role or any part of the internship contact your high school representative listed on the Training Plan.*

Q - Confidentiality is extremely important in my business. How can I be assured its importance will be understood by students?

A - *Confidentiality is critical in many occupations and an important lesson. If they don't maintain confidentiality, ask them to leave.*

Q - What about safety issues?

A - *Safety is a concern in all places of business and students must follow your safety rules. What can I do if a student does not behave in a manner that shows interest or maturity? First, talk to the student and review the type of behavior necessary for the job. If the behavior does not change, contact the high school representative listed on the Training Plan. If the behavior still does not change, ask the student to leave.*

Q - Can I terminate a student if he or she is not meeting satisfactory standards?

A - *Yes. Students are expected to abide by employer rules and regulations. Failure to do so may be reflected in the employer's evaluation of the student. Please inform the student's high school representative of the situation.*

Q - Who pays the costs of workers' compensation insurance?

A - *If the student is participating in a paid activity with your business, you would pay the cost of workers' compensation. If it is non-paid, the school provides workers' compensation insurance. Can students claim unemployment insurance benefits against my company after the internship ends? Students are not eligible for unemployment benefits.*